

**CIVIL SERVICE COMMISSION
REGULAR MEETING
CITY HALL, WHEELER ROOMS A AND B
SEPTEMBER 10, 2024**

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:32 p.m. Present were Commissioners Hall, Rodgers, Santiago and Ford (4:33 p.m.); Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola

CONSENT AGENDA: MATTERS TO BE ACTED UPON

1. Meeting Minutes

The Minutes from the regular meeting on July 9, 2024 and the special meeting on July 25, 2024 are submitted for review. Also submitted for review are the Minutes from the regular meeting on August 13, 2024.

2. Merits – Certify for Payroll

MERIT INCREASES FOR SEPTEMBER 12, 2024 C.S.C MEETING

POLICE	JOB TITLE	EFFECTIVE SEPTEMBER 27,2024
JUSTIN ALSTON	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
CURHONE BALDWIN	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
STEVEN BARKER	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
JAIRO BASTIDAS	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
DARNELL BLANDING	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
RAYANE BRANDAO	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
CHRISTIAN COMPOLATTARO	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
ROBERTO DA SILVA	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
SCULLY DUMAY	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
ANGELO FISCHETTI	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
MICHAEL GUTHRIE	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
YOON HEO	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
JOCIMARA SILVA	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
BENJAMIN JUCHNIEWICH	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
DAMON KENNEDY	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
JAH’MAINE MERCER	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
JOHN MICHELSON	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
CHRISTOPHER ROBINSON	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
STEVEN SINGH	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)

SPENCER THOMAS	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
CHRISTIAN VAZQUEZ	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
GEORGE VIVO	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)
RYAN WILSON	POLICE OFFICER	\$71,192.00 (1) TO \$79,311.00 (2)

3. Permanent Appointments – Certify for Payroll

FIRE PERMANENCY SEPTEMBER 10, 2024 C.S.C. MEETING

FIRE	JOB TITLE	EFFECTIVE
JAMEL SMALL	FIRE FIGHTER	9/18/2024
MICHAEL WILLIAMS	FIRE FIGHTER	9/18/2024
LUIS REYES	FIRE FIGHTER	9/18/2024
ISAIAH CENTENO	FIRE FIGHTER	9/18/2024
CONNOR MARTINEZ	FIRE FIGHTER	9/18/2024
MICHAEL PERRONE	FIRE FIGHTER	9/18/2024
AUSTON BOYLE	FIRE FIGHTER	9/18/2024
BRANDEN JACKSON	FIRE FIGHTER	9/18/2024
TIMOTHY TRIPP	FIRE FIGHTER	9/18/2024
JEREMAIH LOPEZ	FIRE FIGHTER	9/18/2024
CHRISTIAN BARRAGAN	FIRE FIGHTER	9/18/2024
DESHON WALLS	FIRE FIGHTER	9/18/2024
CLIFFORD HU	FIRE FIGHTER	9/18/2024
HERNAN GANDARILLA	FIRE FIGHTER	9/18/2024
ANDREW JOHNSON	FIRE FIGHTER	9/18/2024

PERMANENT APPOINTMENTS – September 2024 - MEETING				
ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
222940	Alicea	Nicholas	Custodian I	9/3/24
222738	Beckford	Robert	Maintainer I, Grade I	9/3/24
222772	Daniels	Johnny	Maintainer II	9/3/24
222895	Dudley	Synesha	Data Analyst	8/29/24
221979	Hall	Lloyd	BOE - Custodian I	8/29/24
212498	Hoffman	Kyle	Airport Certification Specialist	9/3/24
222816	Pabon	Carlos	Custodian I	9/3/24
219839	Rivera Soumana	Ivelisse	BOE - Maintainer I, Grade I	8/29/24
222914	Williams	Kadeem	Airport Certification Specialist	9/3/24

4. Vacancy Report

VACANCIES Report -			9/10/2024	
<u>Competitive Positions</u>			<u>Former</u>	<u>Replacement</u>
FIRE DEPARTMENT				
Fire Captain			Mark Cody	William Boroskey
Fire Lieutenant			William Boroskey	Brian Coppolo
Fire Inspector			Vacant	Jose Ramos Jr.
Fire Inspector			Vacant	Amaryllis Colon
Pumper Engineer			Curtis Cathlin	Adalberto Planas Jr.
Pumper Engineer			Luigi Perelli	Donovan Powell
Firefighters (28)			Vacant	Various (27)
<u>Non-Competitive Positions</u>			<u>Former</u>	<u>Replacement</u>
HEALTH DEPARTMENT				
Project Manager			David Reyes	Nadine Douglas
PUBLIC FACILITIES				
Maintainer I Grade I			Angel Rodriguez	Vacant
Maintainer I Grade II			Fernando Flores	Vacant
Automotive Servicer			Juan Carlos Velez	Vacant
POLICE DEPARTMENT				
Typist I			Katia Velez	Levetta Brantley

**** COMMISSIONER HALL MOVED TO APPROVE THE CONSENT CALENDAR AS PRESENTED.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Commissioner Ford joined the meeting at 4:33 p.m.

MATTERS TO BE ACTED UPON

5. Request for Waiver

The Commission has received a request from Lieutenant Carlos Reyes for a 6-month waiver regarding the promotional examination for Fire Inspector #2392.

**** COMMISSIONER HALL MOVED TO APPROVE A REQUEST FROM LIEUTENANT CARLOS REYES FOR A 6-MONTH WAIVER REGARDING THE PROMOTIONAL EXAMINATION FOR FIRE INSPECTOR #2392.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Request to Rescind Resignation – Bianca Garcia

The Commission has received a request from Bianca Garcia to rescind her resignation as Payroll Clerk I in the Police Department for the City of Bridgeport.

Mr. Amado presented the item to the Commissioners. He read the appropriate ordinance and noted that the Civil Service had contacted the Police Chief and noted that Ms. Garcia had left in good standing. He said that the position had been posted and there were no bids on the position.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM BIANCA GARCIA TO RESCIND HER RESIGNATION AS PAYROLL CLERK I IN THE POLICE DEPARTMENT FOR THE CITY OF BRIDGEPORT.**

COMMISSIONER HALL MOVED TO GRANT THE REQUEST.

COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.

COMMISSIONER SANTIAGO FORD MOVED TO GRANT THE REQUEST.

COMMISSIONER FORD MOVED TO GRANT THE REQUEST.

**** THE REQUEST FROM BIANCA GARCIA TO RESCIND HER RESIGNATION AS PAYROLL CLERK I IN THE POLICE DEPARTMENT FOR THE CITY OF BRIDGEPORT WAS UNANIMOUSLY GRANTED.**

7. Request to Rescind Resignation – Eric Maignan

The Commission has received a request from Eric Maignan to rescind his resignation as probationary entry level Firefighter in the Fire Department for the City of Bridgeport.

Mr. Amado presented the item to the Commissioners. Mr. Amado said that Chief Edwards was present, but Mr. Maignan was not present. Mr. Amado noted that the records indicated that the employee did not leave in good standing. Atty. Mitola reiterated that the employee was not present to speak to the Commissioners.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM ERIC MAIGNAN TO RESCIND HIS RESIGNATION AS PROBATIONARY ENTRY LEVEL FIREFIGHTER IN THE FIRE DEPARTMENT FOR THE CITY OF BRIDGEPORT.**

COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.

COMMISSIONER HALL MOVED TO DENY THE REQUEST.

COMMISSIONER SANTIAGO MOVED TO DENY THE REQUEST.

COMMISSIONER FORD MOVED TO DENY THE REQUEST.

**** THE REQUEST FROM ERIC MAIGNAN TO RESCIND HIS RESIGNATION AS PROBATIONARY ENTRY LEVEL FIREFIGHTER IN THE FIRE DEPARTMENT FOR THE CITY OF BRIDGEPORT WAS DENIED.**

Mr. Maignan arrived at 4:45 p.m.

**** COMMISSIONER HALL MOVED TO RESCIND THE PREVIOUS VOTE TO DENY THE REQUEST FROM ERIC MAIGNAN TO RESCIND HIS RESIGNATION AS PROBATIONARY ENTRY LEVEL FIREFIGHTER IN THE FIRE DEPARTMENT FOR THE CITY OF BRIDGEPORT.**

**** COMMISSIONER SANTIAGO SECONDED.**

**** THE MOTION TO RESCIND THE PREVIOUS VOTE PASSED UNANIMOUSLY.**

Mr. Amado then explained that Mr. Maignan could have the appeal heard in Executive Session.

Mr. Maignan said that holding the appeal hearing in Public Session was fine. He greeted the Commissioners. He said that during his time at the Academy, there were questions about his upbringing and this was followed by a death in his family. Once he had a chance to reflect on things, he decided he wished to finish what he started.

Chief Edwards then spoke about his conversations with Mr. Maignan. He explained that on Orientation Day he explained to the new recruits that this job was not for everyone. From Day One, it was clear to Chief Edwards that Mr. Maignan was not committed to the program or the job.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM ERIC MAIGNAN TO RESCIND HIS RESIGNATION AS PROBATIONARY ENTRY LEVEL FIREFIGHTER IN THE FIRE DEPARTMENT FOR THE CITY OF BRIDGEPORT.**

COMMISSIONER FORD MOVED TO DENY THE REQUEST.

COMMISSIONER SANTIAGO MOVED TO DENY THE REQUEST.

COMMISSIONER HALL MOVED TO DENY THE REQUEST.

COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.

**** THE REQUEST FROM ERIC MAIGNAN TO RESCIND HIS RESIGNATION AS PROBATIONARY ENTRY LEVEL FIREFIGHTER IN THE FIRE DEPARTMENT FOR THE CITY OF BRIDGEPORT WAS UNANIMOUSLY DENIED.**

8. Appeal – Steven Rife

The Commission has received a request for an appeal from Steven Rife regarding his disqualification from the entry level Firefighter examination #2380 hiring process due to habits and conduct. He is represented by Attorney Thomas Bucci.

Mr. Amado presented the case to the Commissioners. He then asked Mr. Rife if he wished to have the appeal hearing in Executive Session. Mr. Rife elected to have the appeal heard in Executive Session.

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION REGARDING THE APPEAL FROM STEVEN RIFE REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Ms. Mastronunzio, Atty. Bucci, Mr. Steve Rife and Mr. Richard Rife entered into Executive Session at 4:52 p.m. They returned to Public Session at 5:10 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM STEVEN RIFE REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

COMMISSIONER SANTIAGO MOVED TO GRANT THE REQUEST.

COMMISSIONER FORD MOVED TO GRANT THE REQUEST.

COMMISSIONER HALL MOVED TO GRANT THE REQUEST.

COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.

**** THE APPEAL FROM STEVEN RIFE REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY GRANTED.**

9. Appeal – John Carrano

The Commission has received a request for an appeal from John Carrano regarding his disqualification from the entry level Firefighter examination #2380 hiring process due to habits and conduct. He is represented by Attorney John Walsh.

Mr. Amado presented the case to the Commissioners. He then asked Mr. Carrano if he wished to have the appeal hearing in Executive Session.

**** COMMISSIONER SANTIAGO MOVED TO ENTER INTO EXECUTIVE SESSION REGARDING THE APPEAL FROM JOHN CARRANO REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER FORD SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola, Ms. Mastronunzio, Atty. Walsh, and Mr. Carrano entered into Executive Session at 5:13 p.m. They returned to Public Session at 5:22 p.m.

**** COMMISSIONER FORD MOVED TO TABLE THE APPEAL FROM JOHN CARRANO REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAMINATION #2380 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

10. Appeal – Robert Gardner

The Commission has received a request for an appeal from Robert Gardner regarding his disqualification from the entry level Police Officer examination #2388 hiring process due to not passing his medical evaluation.

Ms. Brelsford said that Mr. Gardner had informed her that he wished to retain an attorney.

**** COMMISSIONER FORD MOVED TO TABLE THE APPEAL FROM ROBERT GARDNER REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO NOT PASSING HIS MEDICAL EVALUATION.**

**** COMMISSIONER SANTIAGO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

11. Appeal – Fernando Fernandez

The Commission has received a request for an appeal from Fernando Fernandez regarding his disqualification from the entry level Police Officer examination #2388 hiring process due to habits and conduct.

Mr. Amado presented the case to the Commissioners. He then asked Mr. Fernandez if he wished to have the appeal hearing in Executive Session. Mr. Fernandez said that having the appeal heard in Public Session was fine.

Mr. Amado reviewed the Internal Affairs report including an assault and discharge of a firearm. He said that there had been a pardon issued, but the candidate's name did appear in some recent police reports. The report was sent to the Peer Review group who agreed to disqualify the candidate.

Mr. Fernandez said that he was not present at one of the incidents and explained that the person involve in the report was the boy's biological father, not Mr. Fernandez who is the stepfather. Since he was not present at the time of the incident, he could not speak about the details of the second incident.

Mr. Amado said that the police report named Mr. Fernandez and this was what he was basing his disqualification on. Detective Philip Norris of OIA explained that the body cam recording only

shows the victim. Later one of the officers went to the residence and that is when Mr. Fernandez answered the door. That is when he appears on the recording. Discussion followed about the details. Ms. Meghan McCloat, the Deputy Director of Labor Relations, had several questions about the case.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM FERNANDO FERNANDEZ REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**COMMISSIONER HALL MOVED TO DENY THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.
COMMISSIONER SANTIAGO MOVED TO DENY THE REQUEST.
COMMISSIONER FORD MOVED TO DENY THE REQUEST.**

**** THE REQUEST FROM FERNANDO FERNANDEZ REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

12. Appeal – Adam Robinson

The Commission has received a request for an appeal from Adam Robinson regarding his disqualification from the entry level Police Officer examination #2388 hiring process due to habits and conduct.

Mr. Amado noted that Mr. Robinson was not present. He stated that based on the OIA report and background check, he would recommend that they deny the appeal.

**COMMISSIONER FORD MOVED TO DENY THE REQUEST.
COMMISSIONER SANTIAGO MOVED TO DENY THE REQUEST.
COMMISSIONER HALL MOVED TO DENY THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.**

**** THE REQUEST FOR AN APPEAL FROM ADAM ROBINSON REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

13. Legal Report – There was no legal report at this time.

14. Personnel Director Report

• Police Sergeant #2378 Examiner's Report – Mr. Amado gave a brief overview of the timeline and the significant dates. One appeal has been received.

- Exam update – Mr. Amado then gave a brief summary of the status of the Civilian Detention Officer Exam #2391.

- Police and Fire exam processes continue.

- Plethora of non-competitive positions.

Next regular monthly CSC meeting is scheduled for Tuesday, October 8, 2024.

ADJOURNMENT

**** COMMISSIONER FORD MOVED TO ADJOURN.**

**** COMMISSIONER SANTIAGO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:48 p.m.

Respectfully submitted,

S. L. Soltes
Telesco Secretarial Services