

**CIVIL SERVICE COMMISSION  
REGULAR MEETING  
CITY HALL, WHEELER ROOMS A AND B  
AUGUST 13, 2024**

**MINUTES**

Commissioner Hall called the regular meeting of the Civil Service Commission to order at 4:32 p.m. Present were Commissioners Rodgers and Santiago; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Jeffrey Cordisco, Hugh Dolan, Jayson Fernandes, Nery Ceron, Tyrese Landock, Nicholas Santiago, Andrew Kerestury

**CONSENT AGENDA: MATTERS TO BE ACTED UPON**

**1. Meeting Minutes**

The Minutes from the regular meeting on July 9, 2024 and the special meeting on July 25, 2024 are submitted for review.

Due to the fact that Commissioner Santiago was not on the Commission in July, Commissioner Hall recommended that the minutes of the July 9, 2024 meeting be tabled to the September meeting.

**2. Merits – Certify for Payroll**

<b>Meeting on August 2024 MERIT INCREASES EFFECTIVE August 1, 2024</b>		
<b>Departments &amp; Employees Name</b>	<b>Title</b>	<b>Step increases</b>
<b>BOARD OF EDUCATION</b>		
35438 - Padilla, Desmond <b>Retroactive 7/1/2024</b>	Custodian Supervisor I	\$71,180.00 (Step 2) to \$73,473.00 (Step 3)
222419 - Cruz Camacho, Brenda	Janitress	\$35,969.00 (Step 1) to \$37,863.00 (Step 2)
<b>PUBLIC FACILITIES -</b>		
<b>Facilities Maintenance</b>		
219846 - Guzman, Carlos	Maintainer I (Grade I)	\$35,963.00 (Step 1) to \$37,855.00 (Step 2)
<b>Roadway Management</b>		
87102 - Serrano, Norma	Maintainer I (Grade I)	\$35,963.00 (Step 1) to \$37,855.00 (Step 2)

**MERIT INCREASES FOR AUGUST 13, 2024 C.S.C MEETING**

<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE AUGUST 19, 2024</b>
AVERY PENIX	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
JAMES BULERIN	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
DEVANTE TEEL	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
EUGENE DAWSON	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
DANY ESTRADA	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
CHRISTOPHER BURKETT	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
ANTHONY ABRAHAMS	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
EDUARDO FERREYRA	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
CRISTIAN RODRIGUEZ	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
WARDIN EASTUS	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP
DEVRON WILSON	FIRE FIGHTER	\$73,064.00 (3) TO \$77,931.00 (4) TOP

**3. Permanent Appointments – Certify for Payroll**

<b>PERMANENT APPOINTMENTS – August 2024 - MEETING</b>				
<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>JOB TITLE</b>	<b>EFFECTIVE DATE</b>
219391	Hunt	Jaden	BOE - Maintainer I, Grade I	7/2/24
222595	Linton	Simone	Data Analyst	7/29/24
222736	Mejia	Bibiana	Assistant Animal Control Officer	7/1/24
221974	Nembhard	Patrick	Maintianer I, Grade I	7/1/24
222773	Perez	David	Maintainer III	7/26/24
222849	Segarra	Melinda	BOE - Maintainer I, Grade I	7/2/24

**FIRE PERMANENCY JULY 9, 2024 C.S.C. MEETING**

<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
KEVIN SCRANTON	FIRE LIEUTENANT	8/3/2024
GIANCARLOS ARISTY	FIRE LIEUTENANT	8/3/2024
RYAN HATHAWAY	FIRE LIEUTENANT	8/3/2024
NOAM MEIR	FIRE LIEUTENANT	8/3/2024
GATSHA WILSON	FIRE LIEUTENANT	8/3/2024
ALEXANDER POLIN	FIRE LIEUTENANT	8/3/2024
JOSEPH CRUPI	FIRE LIEUTENANT	8/3/2024
AVERY MOLNAR	FIRE LIEUTENANT	8/3/2024
JORDAN TOWNSEND	FIRE LIEUTENANT	8/3/2024
DEVANTE TEEL	FIRE LIEUTENANT	8/3/2024
JOSE MUNOZ	PUMPER ENGINEER	8/3/2024
ALBERT FIGUEROA	PUMPER ENGINEER	8/3/2024
ROBERT BEAUDRY	PUMPER ENGINEER	8/10/2024

<b>PERMANENT APPOINTMENTS</b>			
<b>Dept</b>	<b>Employee</b>	<b>Position</b>	<b>Effective</b>
Police	Melvin Portee	School Crossing Guard	6/10/24
Police	Adeline Defonce Begin	School Crossing Guard	6/10/24

#### **4. Vacancy Report**

There were no vacancy reports to present at this time.

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE CONSENT CALENDAR NOTING THE MINUTES OF THE JULY 9, 2024 MEETING BE TABLED TO THE SEPTEMBER MEETING.**

**\*\* COMMISSIONER SANTIAGO SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

#### **MATTERS TO BE ACTED UPON**

#### **5. Updated Table of Organization**

The Commission is asked to approve the updated Table of Organization that reflects the fiscal year 2025 budget.

Mr. Amado then presented the item to the Commissioners and gave a brief overview of the updated Table of Organization.

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE UPDATED TABLE OF ORGANIZATION THAT REFLECTS THE FISCAL YEAR 2025 BUDGET.**

**\*\* COMMISSIONER SANTIAGO SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

#### **6. Waiver Requests**

The Commission has received a request for a 6-month waiver regarding promotional Fire Inspector examination #2392 from Jeffrey Cordisco.

Mr. Amado then presented the item to the Commissioners and reviewed the appropriate ordinances.

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE 6-MONTH WAIVER REGARDING PROMOTIONAL FIRE INSPECTOR EXAMINATION #2392 FROM JEFFREY CORDISCO.**

**\*\* COMMISSIONER SANTIAGO SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

#### **7. Waiver Request**

The Commission has received requests for waivers regarding entry level Police Officer examination #2388 from:

- Hugh Dolan
- Jayson Fernandes
- Nery Ceron

Mr. Amado stated for the record that a candidate feeling unprepared to pass the test is not an acceptable reason for deferral. He noted that all three candidates had different reasons for requesting their waiver requests.

Mr. Dolan came forward and spoke to the Commissioners about his situation regarding his training for the physical portion of the testing. Atty. Mitola reminded the Commissioners it was up to them to grant or deny the waiver. Discussion followed.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE WAIVER REQUEST FROM HUGH DOLAN REGARDING ENTRY LEVEL POLICE OFFICER EXAMINATION #2388.**

**COMMISSIONER SANTIAGO MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM HUGH DOLAN REGARDING A WAIVER REQUEST FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 WAS UNANIMOUSLY DENIED.**

The Commissioners then had Mr. Fernandes come forward and present his reasons for requesting a waiver.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE WAIVER REQUEST FROM JAYSON FERNANDES REGARDING ENTRY LEVEL POLICE OFFICER EXAMINATION #2388.**

**COMMISSIONER SANTIAGO MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM JAYSON FERNANDES REGARDING A WAIVER REQUEST FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 WAS UNANIMOUSLY DENIED.**

The Commissioners then had Mr. Cery come forward and present the reasons for requesting a waiver.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE WAIVER REQUEST FROM NERY CERON REGARDING ENTRY LEVEL POLICE OFFICER EXAMINATION #2388.**

**COMMISSIONER SANTIAGO MOVED TO GRANT THE APPEAL.  
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.  
COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**\*\* THE APPEAL FROM NERY CERON REGARDING A WAIVER REQUEST FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 WAS UNANIMOUSLY**

### **8. Appeal – Tyrese Landock**

The Commission has received a request for an appeal from Tyrese Landock regarding his disqualification from the entry level Police Officer examination #2388 hiring process due to habits and conduct.

Mr. Amado presented the item to the Commissioners. He then asked Mr. Landock if he wished to have the hearing held in Executive Session or Public Session. Mr. Landock stated that he wished to have the appeal hearing in Executive Session.

**\*\* COMMISSIONER RODGERS MOVED TO ENTER INTO EXECUTIVE SESSION REGARDING THE APPEAL FROM TYRESE LANDOCK REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**\*\* COMMISSIONER SANTIAGO SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Ms. Brelsford, Atty. Mitola and Mr. Landock entered into Executive Session at 4:55p.m. They returned to Public Session at 5:10 p.m.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM TYRESE LANDOCK REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**COMMISSIONER SANTIAGO MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM TYRESE LANDOCK REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

### **9. Appeal – Nicholas Santiago**

The Commission has received a request for an appeal from Nicholas Santiago regarding his disqualification from the entry level Police Officer examination #2388 hiring process due to habits and conduct.

Mr. Amado presented the item to the Commissioners. He then asked Mr. Santiago if he wished to have the hearing held in Executive Session or Public Session. Mr. Santiago stated that the appeal hearing could be held in Public Session.

Mr. Amado then reviewed the relevant details from the reports with the Commissioners. Mr. Santiago then spoke about the various areas of concern that were contained in the report.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM NICHOLAS SANTIAGO REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT.**

**COMMISSIONER SANTIAGO MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM NICHOLAS SANTIAGO REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 HIRING PROCESS DUE TO HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

#### **10. Appeal – Andrew Kerestury**

The Commission has received a request for an appeal from Andrew Kerestury regarding his termination from the seasonal Groundskeeper position, due to failing a portion of his medical examination.

Mr. Amado presented the item to the Commissioners. He then asked Mr. Kerestury if he wished to have the hearing held in Executive Session or Public Session. Mr. Kerestury stated that the appeal hearing could be held in Public Session.

Mr. Amado then reviewed the relevant details from the reports with the Commissioners. Mr. Kerestury then addressed the Commissioner regarding his termination. Mr. Amado then reviewed the City's position regarding the use of marijuana. He pointed out that while the Commission may not grant the appeal at this time, Mr. Kerestury could re-apply for the job the following day. Discussion followed.

**\*\* COMMISSIONER HALL ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM ANDREW KERESTURY REGARDING HIS TERMINATION FROM THE SEASONAL GROUNDSKEEPER POSITION, DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION.**

**COMMISSIONER SANTIAGO MOVED TO DENY THE APPEAL.**

**COMMISSIONER HALL MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL FROM ANDREW KERESTURY REGARDING HIS TERMINATION FROM THE SEASONAL GROUNDSKEEPER POSITION, DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION WAS UNANIMOUSLY DENIED.**

Mr. Amado then reviewed the regulations applicable to this situation with the Commissioners.

**11. Legal Report** – No report at this time.

**12. Personnel Director Report**

- Fire Inspector Exam Report
- Exam update

The office is busy administering a lot of testing.

Next regular monthly CSC meeting is scheduled for Tuesday, September 10, 2024.

**ADJOURNMENT**

**\*\* COMMISSIONER RODGERS MOVED TO ADJOURN.**

**\*\* COMMISSIONER SANTIAGO SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 5:33 p.m.

Respectfully submitted,

S. L. Soltes  
Telesco Secretarial Services