

Open Competitive Exam #2390
Firefighter
Issued: August 31, 2024

PUBLIC NOTICE

The Civil Service Commission of the City of Bridgeport will hold an open competitive examination for **Firefighter**. The examination will take place at Central High School (1 Lincoln Boulevard, Bridgeport, CT 06606) on Saturday, September 14, 2024 and Saturday, September 21, 2024 at 10:00AM.

SALARY RANGE: \$60,192 per year

APPLICATIONS: We are no longer accepting applications.

DUTIES: Technical firefighting work of ordinary difficulty and responsibility in attending fires and assisting as directed in the saving of lives and property and in extinguishing fires, performed under direct technical supervision. This description of duties is generalized and not meant to be all-inclusive. A complete job description is on file at the Office of the Civil Service Commission.

REQUIREMENTS: Minimum age, 18 years by date of written examination; graduation from high school, or possession of a high school equivalency certificate issued by the Connecticut State Board of Education, or the State Board of Education of another state in the United States, or the G.E.D. issued by the U. S. Armed Forces; high school diploma must be had by the date of the written examination for this position. Candidates must be U.S. citizens or authorized to work in the United States. Candidates must possess a valid license to operate a motor vehicle in the State of Connecticut with a clean driving history.

Candidates must present a valid CPAT certificate dated July 1, 2023 or later. To learn more about the CPAT or to register for an upcoming CPAT test, please visit either the CT Fire Academy's website at <https://portal.ct.gov/cfpc/candidate-physical-ability-test> or Certify Fit at <https://www.certifyfit.com/cpat/>. Candidates are required to present a valid CPAT certificate before December 31st. Candidates who do not have a valid CPAT certificate before the December 31st deadline, may be disqualified.

Candidates must pass a qualifying medical examination. The NFPA Standard on Medical Requirements for Firefighters will be used to determine eligibility for appointment. Candidate must be free of any physical impairment that would render a candidate incapable of performing the essential functions of a Bridgeport firefighter. Candidates must submit to a psychological evaluation performed by the City's selected provider (the City's provider must recommend candidate for hire).

Candidates must pass the background investigation conducted by the Bridgeport Police Department. A criminal conviction will not necessarily disqualify an applicant from competing in the examination process, but will be considered as it relates to the position of Firefighter, in light of any applicable state or federal law, and will be reviewed for the nature and severity of the conviction, the recency of the conviction and the rehabilitation efforts made by the candidate since conviction. Candidates can be disqualified for bad moral character, at the discretion of the

City's personnel director. Candidates can also be disqualified for a dishonorable or bad conduct discharge from the U.S. Armed Services.

Candidates can be disapproved for an unsatisfactory driving record. All persons placed on probation must qualify for the proper driver's license to operate the fire apparatus during their probationary periods.

RESIDENCY POINTS: In order to qualify for residency points in accordance with Rule XV of the Civil Service Commission of the City of Bridgeport, the Civil Service Office requires that you provide irrefutable evidence to substantiate that you meet the qualifications outlined in Rule XV as a resident of the City of Bridgeport.

As the intention of Rule XV is to give those domiciled in the City of Bridgeport preference points on open competitive examinations, the Personnel Director is directed to notify all applicants that the application of the credits is a privilege subject to being withdrawn if the applicant loses domiciliary status as defined in, and in accordance with, Civil Service Commission Rule XV.

For the purpose of this Request, "DOMICILED" is defined in Rule XV as "that place where an individual has their true, fixed, and permanent home and to which whenever they are absent they have the intention of returning."

Any individual who falsely reports their domicile as the City of Bridgeport, Connecticut, who is domiciled outside the City of Bridgeport, Connecticut, will not receive the preference points, may be prohibited from competing in any future Civil Service examinations, and will be subject to the penalties set forth in Section 221 of the City Charter.

Proof of residency is required.

VETERAN'S POINTS: If you are a qualifying Veteran of the armed forces and received an honorable discharge, Veterans' preference points may be awarded to your score. In order to be considered for Veterans' preference points, you must submit a copy of your DD214 (Member-4 copy).

SUBJECTS OF EXAMINATION: The examination will consist of a cognitive ability test as well as personality inventory and situational judgment components, for a combined relative weight of 100%. Any applicable residence and/or veteran's preference points will be added to the final passing score from the written component. The final combined score (which includes preference points) will be used to rank order applicants for selection.

Candidates standing highest upon conclusion of the examination will be notified to appear at a later date for further qualifying examinations. The City of Bridgeport reserves the right to limit the number of candidates invited to each portion of the selection process occurring after the written exam.

PASSING POINT: The passing point will be set at the score which is 75% of the highest score made, rated on a scale of 100%.

SPECIAL ACCOMMODATIONS: The Civil Service Commission will provide reasonable accommodations for persons with a disability to take a test. If you need a special accommodation you must request it in writing stating what the disability is and providing proof of the disability. This request must be received by the Office of the Civil Service Commission at least 14 days prior to the examination date.

OFFICE OF THE CIVIL SERVICE COMMISSION
City Hall, 45 Lyon Terrace, Room 106
Bridgeport, Connecticut 06604
Open Competitive Examination #2390 – Firefighter
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