

**CIVIL SERVICE COMMISSION
CITY HALL, WHEELER ROOMS A AND B
JUNE 11, 2024**

MINUTES

Chairperson Melva Falberg called the regular meeting of the Civil Service Commission to order at 4:33 p.m. Present were Commissioners Richard Rodgers, Captain Paul Grech; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Acting Assistant Personnel Director Lisa Mastronunzio; and City Attorney John Mitola. Commissioner LaShea Hall was not in attendance. Commissioner Dr. Ralph Ford joined the meeting at 4:36 p.m.

Police Chief Roderick Porter thanked the Commission. He appreciated the effort to bring on new Police Officers and stated that he believes in opportunity and chance.

Consent Agenda – Matters to be Acted Upon

COMMISSIONER FALBERG ACCEPTED A MOTION FROM COMMISSIONER RODGERS AND SECONDED BY COMMISSIONER GRECH TO ADOPT THE CONSENT AGENDA: MEETING MINUTES OF MAY 14, 2024; MERIT INCREASES, PERMANENT APPOINTMENTS, AND VACANCY REPORT AS PRESENTED. THE MOTION PASSED UNANIMOUSLY.

Matters to be Acted Upon

5. Request to Rescind Resignation

The Commission has received a request from Perla Campos to rescind her resignation from her position as a Clerk Typist in the Bridgeport Police Department Records Room.

Eric Amado stated that Civil Service received confirmation from Deputy Chief James Baraja in the Chief's office that Perla Campos resigned in good standing. Perla Campos stated that she is very ambitious. She believed she excelled the most in the Bridgeport PD. She said she helped the Officers at the front desk and translated for Detectives. She helped the community beyond the records room.

COMMISSIONER FALBERG ASKED FOR THE VOTE ON THE REQUEST. COMMISSIONERS GRECH, FORD, AND RODGERS VOTED TO GRANT THE REQUEST FROM PERLA CAMPOS TO RESCIND HER RESIGNATION. THE VOTE WAS UNANIMOUS.

6. Appeal – Stephanie Perez

The Commission has received a request for an appeal from Stephanie Perez, regarding her disqualification from the entry level Police Officer examination #2388 due to the results of her psychological evaluation. She is represented by Attorney Thomas Bucci.

Attorney Bucci asked for an executive session. On a motion made by Commissioner Grech and seconded by Commissioner Rodgers, the Commission entered executive session at 4:41 p.m. The Commission returned to public session at 5:10 p.m.

COMMISSIONER FALBERG ASKED FOR THE VOTE ON THE APPEAL FROM STEPHANIE PEREZ REGARDING HER DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 DUE TO THE RESULTS OF HER PSYCHOLOGICAL EVALUATION. COMMISSIONERS FORD, GRECH AND RODGERS VOTED TO GRANT THE APPEAL. THE VOTE WAS UNANIMOUS.

Eric Amado told Stephanie Perez that someone from the Civil Service office would contact her to schedule another psychological evaluation with an alternative provider.

7. Appeal – Darryl Douglas

The Commission has received a request for an appeal from Darryl Douglas regarding his disqualification from the entry level Police Officer examination #2388 due to the results of his psychological evaluation.

Darryl Douglas requested an executive session. On a motion made by Commissioner Rodgers and seconded by Commissioner Ford, the Commission entered executive session at 5:12 p.m. The Commission returned to public session at 5:19 p.m.

COMMISSIONER FALBERG ASKED FOR THE VOTE ON THE APPEAL FROM DARRYL DOUGLAS REGARDING HIS DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 DUE TO THE RESULTS OF HIS PSYCHOLOGICAL EVALUATION. COMMISSIONERS RODGERS, FORD, AND GRECH VOTED TO DENY THE APPEAL. THE VOTE WAS UNANIMOUS.

8. Appeal – Iesha Burgos

The Commission has received a request for an appeal from Iesha Burgos regarding her disqualification from the entry level Police Officer examination #2388 due to the results of her psychological evaluation.

Brandy Selitto, LPC accompanied Iesha and she submitted 2 letters of recommendation for the record. Iesha Burgos requested an executive session. On a motion made by Commissioner Ford and seconded by Commissioner Rodgers, the Commission entered executive session at 5:20 p.m. The Commission returned to public session at 5:30 p.m.

COMMISSIONER FALBERG ASKED FOR THE VOTE ON THE APPEAL FROM IESHA BURGOS REGARDING HER DISQUALIFICATION FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2388 DUE TO THE RESULTS OF HER PSYCHOLOGICAL EVALUATION. COMMISSIONERS RODGERS, FORD AND GRECH VOTED TO DENY THE APPEAL. THE VOTE WAS UNANIMOUS.

9. Appeal – Christopher O’Shea

The Commission has received a request for an appeal from Christopher O’Shea regarding his disqualification from the entry level Police Officer examination #2388 due to the results of his psychological evaluation.

Eric Amado explained to the Commission that Christopher O’Shea requested that his matter be tabled.

COMMISSIONER FALBERG ACCEPTED A MOTION FROM COMMISSIONER RODGERS AND SECONDED BY COMMISSIONER FORD TO TABLE THE REQUEST FROM CHRISTOPHER O’SHEA TO THE CIVIL SERVICE COMMISSION MEETING SCHEDULED FOR JULY 9, 2024.

10. Appeal – Sylvester Williams

The Commission has received a request for an appeal from Sylvester Williams regarding his termination from probationary employment as a Maintainer I Grade II in the Public Facilities Roadway Division, due to failing a portion of his medical examination.

Sylvester Williams requested executive session. On a motion made by Commissioner Grech and seconded by Commissioner Ford, the Commission entered executive session at 5:34 p.m.

COMMISSIONER FALBERG ASKED FOR THE VOTE ON THE APPEAL FROM SYLVESTER WILLIAMS REGARDING HIS TERMINATION FROM HIS PROBATIONARY EMPLOYMENT AS A MAINTAINER I GRADE II IN THE PUBLIC FACILITIES ROADWAY DIVISION, DUE TO FAILING A PORTION OF HIS MEDICAL EXAMINATION. COMMISSIONERS GRECH AND FORD VOTED TO GRANT THE APPEAL WITH CONTINGENCIES OF BEING CLEARED BY THE CLEARINGHOUSE AND PASSING THE CITY PRE-EMPLOYMENT PHYSICAL WITHIN 30 DAYS. COMMISSIONER RODGERS VOTED TO DENY THE APPEAL.

11. Legal Report – no report

12. Personnel Director Report – no action taken

Eric Amado stated that the office is working on a variety of non-competitive hiring including seasonal hiring. He discussed the upcoming promotional Fire Inspector exam assessment center. He stated the written portion of the promotional Police Sergeant exam is scheduled for June 29, 2024, at Fairchild Wheeler School.

There will be an oral non-competitive exam for Deputy Fire Chief Administration and Operations on June 27, 2024. The entry level Firefighter application will be live on July 22, 2024, with a deadline to apply of September 2, 2024; the Candidate Physical Ability Test (CPAT) would be required by December 31, 2024. A Fire Academy is planned for August 2024. The entry level Police Officer application is open. He told the Commissioners if they

knew anyone who was interested in becoming a Police Officer to spread the word and more information is at policeapp.com. The deadline to apply is July 21, 2024. Three candidates for lateral Police Officer hires are being sent for psychological evaluations and then will be sent to OIA. We will be holding an election for Employee Representative on the Commission.

ADJOURNMENT

- ** COMMISSIONER FORD MOVED TO ADJOURN THE MEETING.**
- ** COMMISSIONER GRECH SECONDED.**
- ** THE MOTION PASSED UNANIMOUSLY.**

The meeting was adjourned at 5:48 p.m.