

## PUBLIC NOTICE OF EXAMINATION

The Civil Service Commission of the City of Bridgeport will conduct a competitive promotion examination for **POLICE SERGEANT**. The written exam will be held on Saturday, June 29, 2024, and the assessment center will be held during the week of July 15, 2024. Both exams will take place at Central High School, 1 Lincoln Boulevard in Bridgeport, Connecticut. Qualified candidates will receive detailed information regarding reporting times.

The information provided herein is for informational purposes only and is intended as a general summary only. This summary is being provided in good faith and subject to the reasonable discretion of the Office of the Civil Service Commission. This summary does not constitute a contract of any kind, express or implied, between any applicant and the City of Bridgeport. This informational guide is subject to correction of any information which may have been inadvertently misstated.

**SALARY RANGE:** \$91,395 - \$94,450 - \$95,395; appointments to be made at the minimum or entrance salary of \$91,395 per year. Advancements within the salary range may be made in accordance with the terms of the contract between the City of Bridgeport and Police Employees Local 1159, AFL-CIO, AFSCME.

**APPLICATIONS:** No new applications are being accepted at this time. Each applicant has submitted a refundable security deposit of \$150 in the form of a payroll deduction authorization form. \*

**DUTIES:** Supervisory police work of ordinary difficulty and responsibility for directly supervising the work of a number of Police Officers or Detectives; related work required of a Police Sergeant in the Bridgeport Police Department; performed under technical direction.

**REQUIREMENTS:** This examination is open to members of the Bridgeport Police Department who have occupied a permanent position of Police Officer or Detective, for not less than one year prior to August 21, 2022 \*\* (Walker v. Jankura). Knowledge of Police Department rules and regulations; considerable knowledge of modern police methods and tactics and accepted principles of police administration and police science; knowledge of police investigative and crime detection methods and techniques; knowledge of the laws of evidence; command ability; ability to prepare clear and comprehensive reports; keen powers of observation and memory; mental alertness; integrity; industry; resourcefulness; good judgment; tact and good health and ability to perform the essential functions of the job.

**SUBJECTS OF EXAMINATION:** The promotion process for the position of Police Sergeant in the Bridgeport Police Department will be a two-part process which will consist of the following components \*\*\*: Job knowledge questions in the form of a written examination, and an assessment center which may include Role Playing exercises, In-Basket exercises, oral board questions, or other assessment center style exercises, weighted at 95%; Seniority weighted at 5%. Candidates will be required to pass a qualifying service rating in order to be placed on the employment list.

**PASS POINT:** The passing point will be set at that score which is 70% of the highest score made (e.g., if the highest score = 92, then passing score = 64).

**SPECIAL ACCOMMODATION:** The Civil Service Commission will provide reasonable accommodation for persons with a disability to take a test. To request special accommodation, please submit, in writing, a statement of what type of accommodation is being requested. You will be required to provide proof of any disability requiring accommodation. This request must be received by the Office of the Civil Service Commission at least 14 days prior to the examination date.

**EXAMINATION REVIEW PROCEDURES:** Each candidate will have an opportunity to review his or her written examination papers during the one-month period after the date of announced results. The papers will be open for inspection during the period of 9:00 A.M. to 1:00 P.M., Monday through Friday, excluding holidays. Every inspection period will be monitored by the staff of the Civil Service Office and no candidate will be allowed to copy examination questions or take any written material from the review room.

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\* To ensure that candidates who apply will present themselves for the examination, the Civil Service Commission requires that all applicants provide the Office of the Civil Service Commission with a security deposit to hold a place for the candidate at the examination. Candidates who apply for examination but do not appear at the proper date, time and place will forfeit their deposit at the discretion of the Personnel Director. A detailed explanation for this security deposit can be obtained by requesting a copy from the Civil Service office.

\*\* The first true vacancy per Walker v. Jankura ruling, Civil Service Rules, and the approved FY2023-2024 budget for the Police Department was Sergeant Matthew Cosgrove's retirement on 4/23/2022.

\*\*\* This list is not meant to be all-inclusive, and the Office of the Civil Service Commission reserves the right to substitute or change these exercises based on the job analysis.