

**MEETING MINUTES - BOARD OF FIRE COMMISSIONERS**

**OCTOBER 20, 2021 – 11:00 AM**

**Meeting ID: 994 4925 0236**

**1. Call to order: Meeting called to order at 11:03 AM**

**2. Pledge of Allegiance to the Flag:**

**3. Moment of silence for US Firefighter Line-Of-Duty deaths:**

Firefighter/Paramedic Miguel Angulo	Technician Jeffrey Billingsley
Firefighter Joshua Megill	Driver/Engineer David Hackett
Firefighter Jeffrey Hager	Firefighter Joseph Wright
Chief Jon Delvalle	Fire Chief Randy Miner
Deputy Fire Chief Carl Kleinman	Firefighter/EMT Kelly Frye
Driver/Operator Robert Liguez	Engineer Mark Gillam
Lieutenant Aaron Chassells	Lieutenant Andrew Orphanoudakis
Firefighter/Paramedic Frank Duffy, Jr.	

**4. Roll Call:** Commissioners Rosenberg, J. Russo, J. Meszoros, J. Larcheveque, G. Pettway, A/Fire Chief Edwards, DC Buck, A/DC Cronin

**Absent:** W. Marshall, C. Saunders-Maignan

**5. Minutes:**

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Larcheveque moved; Commissioner Meszoros second; all in favor: I's have it.

**6. Old Business:**

i. None

**7. New Business:**

i. Local 834 Grievance, 2021-5 Article 6, Article 11 and Appendix A when the City failed to appropriately compensate Captain Peter Oliva for overtime worked on the day shift of Friday, September 3, 2021 and be made whole.

Discussion ensued regarding the chain of events as well as the contract language pertaining to working a majority of the shift or not working the majority of the shift and how it impacted the additional hours of overtime pay to Captain Oliva.

Commissioner Meszoros entertained a motion to grant the additional pay for the overtime worked; Commissioner Pettway second. Commissioner Russo and

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**OCTOBER 20, 2021 – 11:00 AM**

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Commissioner Larcheveque vetoed; President Rosenberg voted in favor granting the overtime payment; motion passed.

- ii. Local 834 Grievance, 2021-6 Article 6, Article 8 and the Settlement Agreement of Grievance 2018-5 dated February 12, 2019 when the City used Engine 16 as a Ladder Company and all members who were negatively impacted be made whole.

Per Union President Dobbs, the Union will be moving the Grievance to the State Arbitration Board. No motion required.

- iii. Local 834 Grievance, 2021-7 Article 6, Article 9, Article 12 and Article 15 when the City took any personal shifts (PL) in excess of the 2 personal shifts with pay option from the employees' bank of paid time off. Employees who are unable to use the 2 shifts should be allowed to carry them into the following year consistent with the language of Article 12, Section 7. Local 834 is seeking that this practice stop and all members who were negatively impacted be made whole.

Union President Dobbs advised the Board the Union and City are close to a settlement and requesting item to be tabled to November's Board of Fire Commissioner Meeting.

Commissioner Meszoros motioned to table to November's Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- iv. Entertain a motion to grant Theresa Guzowski, Widow of retired Lieutenant Donald Guzowski, a Widow's Disability Pension effective September 2, 2021 and refer to the appropriate City Agency for implementation.

Commissioner Larcheveque moved; Commissioner Meszoros second; all in favor: I's have it.

**8. Executive Session for attendance review of the following individuals:**

- **LT Timothy Shepard - Declined Executive Session**

Lt Shepard advised he has a stress test scheduled for 10/29. Results will determine his RTW date.

Entertain a motion to table to the November Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

**MEETING MINUTES -BOARD OF FIRE COMMISSIONERS**

**OCTOBER 20, 2021 – 11:00 AM**

**Meeting ID: 994 4925 0236**

- **FF Ronald Reed – Not in Attendance**

FF Reed advised his next doctor's appointment in 6 weeks; beginning Aqua Therapy for strengthening his back and legs.

Entertain a motion to table to the December Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Pettway second; all in favor: I's have it.

- **FF Darren Carroll – Not in Attendance**

DC Buck advised FF Carroll had Physical Therapy and could not attend. FF Carroll is keeping Administration up to date on his progress.

Entertain a motion to table to November Board of Fire Commissioner Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- **FF Harold Clarke – Not in Attendance**

DB Buck advised the Administration has not heard from FF Clarke regarding his reasons for not attending today's meeting.

Entertain a motion to order FF Clarke to the November Board of Fire Commissioner Meeting. Commissioner Meszoros moved; Commissioner Pettway second: I's have it.

- **FF Robert Kostyszyn** – Per DC Buck, FF Kostyszyn has returned to work. No motion required.

- **FF Maurice Barnes – Declined Executive Session**

FF Barnes advised he had surgery on his Achilles on 9/22. Next doctor's appointment is 10/22 and will be able to provide a status on a RTW date.

Entertain a motion to table to the November Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commission Larcheveque second; all in favor: I's have it.

- **FF Tony Hooks – Not in Attendance**

DC Buck advised FF Hooks was attending a funeral today and could not attend. FF Hooks has been providing updates on his status.

**MEETING MINUTES -BOARD OF FIRE COMMISSIONERS**

**OCTOBER 20, 2021 – 11:00 AM**

**Meeting ID: 994 4925 0236**

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**9. Entertain a motion to accept the Report of Sick and Injury**

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

**10. Policy and Procedure review:**

- Acting Chief Edwards will address the Board on key issues.
  - Firefighter Recruits in the Academy – Graduate mid-December
  - Fire Equipment Mechanic has been posted to the public; only one internal candidate applied.
  - 3 Probationary Fire Inspectors will complete their course end of January 2022
  - Continue to fill vacancies based on retirements and promotions
  - Working with LT Grech on enhancing security at Fire HQ's
  - Ladder 11 slated to arrive Mid-November
  - Recruitment to begin in early 2022, with an entrance exam Spring of 2022. Will send a class to the CFA in August 2022
  - Fire Officer 1 & 2 completed. This was funded through a FEMA Grant
  - Fire Prevention Month – Continue to install smoke alarms to City residents
  - Breast Cancer Awareness T-shirts has raised approximately \$5,500.
  - Sickle Cell Boot Drive ongoing raising approximately \$12,000.

**11. There being nothing further to come before the Board, a motion to adjourn is in order.**

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

Meeting Ended 11:50 AM  
Prepared: G. Bottillo