JANUARY 20, 2021 – 11:00 AM

Meeting ID: 994 4925 0236

1. Call to order: Meeting called to order at 11:00 AM

2. Pledge of Allegiance to the Flag:

3. Moment of silence for US Firefighter Line-Of-Duty deaths:

Firefighter David Tomlinson Firefighter Stephen Sunday
Firefighter Donald Downs Chief Darrell Woodard
Captain Leo Werner Captain George Roque

Chief Robert Orkies Firefighter/EMT Bryan Hamilton

Chief Emeritus/Firefighter Lee Witman Firefighter John Clift

Firefighter Edward Hine
Captain Randy Robinson
Chief Roland Brooks
Firefighter Leonard L. Coney
Captain Lloyd Losinger
Chief Danny Watkins

Firefighter Logan Young

4. Roll Call: Commissioners Rosenberg, J. Russo, J. Meszoros, J. Larcheveque, C. Saunders-Maignan, Chief Thode, DC Edwards, DC Buck

Absent: W. Marshall

5. Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Russo moved; Commissioner Meszoros second; all in favor: I's have it.

6. Old Business:

 Local 834 Grievance, 2020-4 Article 6, Adjustment of Grievance Procedure and Article 17 when the City failed to enroll newly hired employees int the health benefit plan in a timely fashion and to be made whole.

Local 834 and City have agreed upon a settlement. They have a signed MOU and Local 834 will be rescinding Grievance 2020-4. No motion required.

7. New Business:

i. Local 834 Grievance, 2021-1 Article 6, Adjustment of Grievance Procedure and Civil Service Provisions of the Charter when the City failed to promote in a timely fashion

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and the members impacted be made whole (wages and seniority date to be retroactive to the date they should have been promoted).

Local 834 has spoken with Senior Labor Relations Officer Tamara Titre and agreed to Table to February's Board of Fire Commissioners Meeting.

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

ii. Entertain a motion to remove Randle Dressler retired Pumper Engineer, deceased December 12, 2020 from the Firefighters Pension List and refer to the appropriate City Agency for implementation.

Commissioner Russo moved; Commissioner Larcheveque second; all in favor: I's have it.

iii. Entertain a motion to grant Sharon Dressler, Widow of retired Pumper Engineer Randle Dressler a Widow's Disability Pension effective December 13, 2020 and refer to the appropriate City Agency for implementation.

Commissioner Russo moved; Commissioner Larcheveque second; all in favor: I's have it.

iv. Entertain a motion to remove Antoinette Coon, widow of retired Pumper Engineer Reginald Cook deceased December 31, 2020 from the Firefighters Pension List and refer to the appropriate City Agency for implementation.

Commissioner Russo moved; Commissioner Larcheveque second; all in favor: I's have it.

8. Executive Session for attendance review of the following individuals:

• FF Erique McCalla – Not in attendance

Entertain a motion to table to February Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

• LT John McMahon – Declined Executive Session

LT McMahon updated the Board on his medical status. Has a doctor's appointment on 1/21/2021 and will provide the Administration with updates.

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Entertain a motion to table to February's Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

• FF Mark Firpi - Not in attendance

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• FF Adalberto Planas, Jr. - Not in attendance

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• PE Dayshon Smith - Declined Executive Session

PE Smith advised Board that he is progressing nicely after his 2nd surgery, must go slow to avoid a 3rd. No RTW date.

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Russo moved; Commissioner Meszoros second; all in favor: I's have it.

• FF Angel Cintron – Declined Executive Session

Recovery is going well after the surgery; continues strengthening shoulder. Dr. appointment scheduled for 1/21 and will provide documentation to DC Edwards.

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

FF Alexander Daniels – Not in Attendance

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

• FF Victor Craft – Declined Executive Session

FF Craft advised he had surgery on 1/5/2021; has started physical therapy. No RTW date yet.

Entertain a motion to table to February's Board of Fire Commissioners Meeting.

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Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• FF Ryan Sullivan - Declined Executive Session

FF Sullivan provided an update to the Board advising that he is continuing with physical therapy 2X a week. Review with doctors on 3/1/2021 on progress.

Entertain a motion to table to March's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• FF Ronald Reed - Declined Executive Session

FF Reed advised he is continuing with physical therapy for his back. No RTW date.

Entertain a motion to table to February's Board of Fire Commissioners Meeting. Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

9. Entertain a motion to accept the Report of Sick and Injury

Commissioner Meszoros moved to accept the Report of Sick and Injury; Commissioner Russo second; all in favor: I's have it.

10. Policy and Procedure review:

- Chief Thode will address the Board on key issues
 - COVID Vaccinations
 - Certified EMT/Paramedics in the BFD who are interested can be trained to administer the vaccine as granted by the State DPH.

11. There being nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

Meeting Ended 11:40 AM Prepared: G. Bottillo