

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

NOVEMBER 18, 2020 - MEETING ID: 950 4405 7457

Call to order: Meeting called to order at 9:39 am

Roll Call: Commissioners Russo, J. Meszoros, C. Saunders-Maignan, J. Larcheveque, Council Member J. Herron, Chief Thode, DC Edwards, DC Buck

Absent: S. Rosenberg, W. Marshall

Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

New Business:

- 1) Local 834 Grievance, 2020-4 Article 6, Adjustment of Grievance Procedure and Article 17 when the City failed to enroll newly hired employees in the health benefit plan in a timely fashion and to be made whole.

Local 834 and Labor Relations Department agreed to table to the December Meeting and plan to meet prior to resolve the issue; requesting item to be tabled to the December Meeting.

Commissioner Meszoros entertained a motion to table to the December Board of Fire Commissioner Meeting; Commissioner Russo second; all in favor: I's have it.

- 2) Local 834 Grievance, 2020-5 Article 6, Adjustment of Grievance Procedure and Article 5, Disciplinary Action appealing the 3-week suspension without pay of Fire Inspector Regina Scates.
- 3) Local 834 Grievance, 2020-6 Article 6, Adjustment of Grievance Procedure and Article 5, Disciplinary Action appealing the written warning on July 28, 2020 of Fire Inspector Regina Scates.

Local 834 has advised they are moving Item #2 and Item #3 to the State Labor Board.

Commissioner Meszoros entertained a motion to move Grievance 2020-5 and 2020-6 to the State Labor Board; Commissioner Russo second; all in favor: I's have it.

*****President Rosenberg entered the meeting at 9:44 AM****

- 4) Local 834 Grievance, 2020-7 Article 6, Adjustment of Grievance Procedure and Article 5, Disciplinary Action appealing the 24 hours suspension without pay of Firefighter Daniel Brelsford issued October 8, 2020.

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Commissioner Meszoros entertained a motion to change from a 24-hour suspension without pay to a written warning to stay in member's file for 2 years. Member has the right after the 2 years to remove the warning from his file. Member is to be reinstated his pay for the 24-hour suspension. Commissioner Saunders-Maignan second; all in favor I's have it.

- 5) Entertain a motion to remove Adeline Mazza, widow of retired Assistant Chief Mario Mazza deceased September 23, 2020 from the Firefighters Pension List and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- 6) Entertain a motion to remove Retired Pumper Engineer, John Lasko, Jr. deceased October 27, 2020 from the Firefighter's Pension List and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

Old Business:

- 1) None.
- 2) Executive Session for attendance review of the following individuals:

- FF Enrique McCalla – Not in Attendance

Commissioner Meszoros entertained a motion to table to December Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- Lt John McMahon – Declined Executive Session

Advised trial spinal cord stimulator surgery was successful. Permanent stimulator approved by PMA; awaiting a surgery date.

Commissioner Larcheveque entertained a motion to table to December Board of Fire Commissioner Meeting; Commissioner Russo second; all in favor: I's have it.

- FF Mark Firpi - Requested Executive Session.

Commissioner Russo motioned to move to Executive Session at 9:55 AM; Commissioner Larcheveque second; all in favor: I's have it.

Commissioner Larcheveque motioned to move out of Executive Session at 10:00 AM; Commissioner Russo second; all in favor: I's have it.

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Commissioner Larcheveque entertained a motion to table to December Board of Fire Commissioners Meeting; Commissioner Russo second; all in favor: I's have it.

- FF Adalberto Planas, Jr. – Declined Executive Session

FF Planas advised healing from clavicle surgery; scheduled for skull surgery on December 1st.

Commissioner Meszoros entertained a motion to table to December Board of Fire Commissioners Meeting; Commissioner Russo second; all in favor: I's have it.

- PE Dayshon Smith – Declined Executive Session

PE Smith advised ACL and Meniscus surgery done in September; physical therapy 2x a week. Focusing on strength training. Anticipates a RTW sometime in January of 2021.

Commissioner Larcheveque entertained a motion to table to December; Commissioner Russo second; all in favor: I's have it.

- FF Angel Cintron – Declined Executive Session

FF Cintron advised he had shoulder surgery in September. Physical therapy 2x a week. No RTW Date yet.

Commissioner Russo entertained a motion to table to December; Commissioner Larcheveque second; all in favor: I's have it.

- FI Joseph Carr – Not in Attendance

Commissioner Larcheveque entertained a motion to table to December Meeting; Commissioner Russo second; all in favor: I's have it.

3) Entertain a motion to accept the Report of Sick and Injury.

Commissioner Meszoros entertained a motion to accept the Report of Sick and Injury; Commissioner Russo second; all in favor: I's have it.

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4) Policy and Procedure review:

- Chief Thode will address the Board on key issues.
 - COVID Review
 - Going back to Station Staffing
 - Awaiting approval on 13 promotions
 - Signed a contract for 2 Engines & 1 Ladder truck. Anticipate receipt Summer of 2021.
 - 7 Recruits at the CFA; graduate on 12/18/2020

4) There being nothing further to come before the Board, a motion to adjourn is in order

Commissioner Meszoros entertained a motion to adjourn; Commissioner Larcheveque second; all in favor I's have it.

Meeting Ended 10:12AM

Prepared: Gail Bottillo
November 19, 2020