

**MEETING MINUTES
BOARD OF FIRE COMMISSIONERS MEETING
VIA ZOOM - MEETING ID: 985 3433 9600
AUGUST 26, 2020**

Call to order: Meeting called to order at 9:33 am

Roll Call: Commissioners S. Rosenberg, J. Russo, J. Meszoros, J. Larcheveque, Chief Thode, DC Edwards, DC Buck, *Commissioner Saunders-Maignan joined at 9:50 AM

Absent: W. Marshall

Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

New Business:

- 1) Local 834 Grievance, 2020-03 whereas the City of Bridgeport violated the Collective Bargaining Agreement including but not limited to Article 6, Article 10 and Appendix D when the City improperly withheld wages owed to employees for their final week/partial week prior to retirement.

Chief Thode advised the Department and Local 834 are reviewing with the Payroll request item to be tabled to next month.

Commissioner Meszoros entertained a motion to table to the September Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

Old Business:

- 1) Local 834 Grievance, 2020-01 whereas the City of Bridgeport violated the Collective Bargaining Agreement including but not limited to Article 6 when it failed to properly calculate Lt Mike Meehan's payout and pension at retirement.

Retired LT Meehan advised the Board the State of CT, Pauline Torres (CMERS) advised him that the time he served in the Bridgeport Fire Department (1 year and 3 months) was not calculated into his pension upon his recent retirement.

Commissioner Meszoros entertained a motion to table to the September Board of Fire Commissioners meeting to give the City time to obtain further information and review; Commissioner Russo second; all in favor I's have it.

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- 2) Local 834 Grievance, 2020-02 whereas the City of Bridgeport violated the Collective Bargaining Agreement including but not limited to Article 6 when it failed to properly calculate AC John MacNicholl's payout and pension at retirement.

Per Union President David Dobbs, Local 834 has withdrawn the Grievance. Issue has been resolved with the department. No motion required.

- 3) Executive Session for attendance review of the following individuals:

- FF Enrique McCalla
Not in attendance.

Commissioner Meszoros entertained a motion to table to September Board of Fire Commissioners Meeting; Commissioner Russo second; all in favor: I's have it.

- PE Joao Santos
Declined Executive Session. PE Santos updated Commissioners on his medical status. MRI scheduled for today and doctor appointment scheduled for tomorrow and will discuss outcomes of the MRI. Finished with radiation.

Commissioners Meszoros entertained a motion to table September Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- Captain Giovanni Sanzo
Declined Executive Session. Provided an update on medical status, doctor appointments next week. Advised he is continuing with his physical therapy.

Commissioner Meszoros entertained a motion to table to September Board of Fire Commissioner Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- CT Frank Bridge
Entered into Executive Session at 9:51 AM; out of Executive Session at 9:55 AM.

Commissioner Meszoros entertained a motion to table to September Board of Fire Commissioner Meeting; Commissioner Larcheveque second; all in favor: I's have it

- FI Regina Scates
Not in Attendance

Commissioner Meszoros entertained a motion to table to September Board of Fire Commissioner Meeting; Commissioner Larcheveque second; all in favor: I's have it

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- 4) Entertain a motion to accept the Report of Sick and Injury.

DC Edwards advised the Commissioners the department has 7 members out on Injury Leave and 29 members out on Sick Leave.

Commissioner Meszoros entertained a motion to accept the Report of Sick and Injury; Commissioner Larcheveque second; all in favor: I's have it

- 5) Policy and Procedure review:

- Chief Thode will address the Board on key issues
 - Overtime costs high due to Rescue Training Class that will be covered through a federal grant the department received.
 - Lieutenant's Exam was given last week which is currently being graded.
 - 14 FF Recruits hit the fire houses this past Saturday
 - 7 FF Recruits started 8/17/2020 at Headquarters. CFA Delayed, start 9/8/2020

- 4) There being nothing further to come before the Board, a motion to adjourn is in order

Commissioner Meszoros entertained a motion to adjourn; Commissioner Larcheveque second; all in favor I's have it.

Meeting Ended 9:57 AM

Prepared: Gail Bottillo
August 26, 2020