

**MEETING MINUTES – BOARD OF FIRE COMMISSIONERS
DECEMBER 16, 2020 – 11:00 AM - MEETING ID: 965 0939 0213**

1. **Call to order:** Meeting called to order at 11:01 AM
2. **Roll Call:** Commissioners Rosenberger, J. Russo, J. Meszoros, J. Larcheveque, Council Member J. Herron, Chief Thode, DC Edwards, DC Buck

Absent: S. Rosenberg, W. Marshall

3. **Pledge of Allegiance to the Flag**
4. **Moment of silence for US Firefighter Line-Of-Duty deaths:**

Engineer Matthew Bennett
Assistant Fire Chief Sean Laffan
Captain Joseph Gallo
Firefighter Michael Buitendorp

Captain Robert Rocha
Firefighter/EMT Robert Cree
Firefighter/EMT Alan Basso

5. **Minutes:**

Entertain a motion to dispense with reading of minutes of the previous meeting.

6. **Old Business:**

- i. Local 834 Grievance, 2020-4 Article 6, Adjustment of Grievance Procedure and Article 17 when the City failed to enroll newly hired employees in the health benefit plan in a timely fashion and to be made whole.

Local 834 has advised they have received a draft of a Memorandum of Understanding from Labor Relations and will has been sent to the Union Attorney for review.

Commissioner Larcheveque entertained a motion to table to January Board of Fire Commissioner Meeting, Commissioner Russo second; all in favor: I's have it.

7. **New Business:**

- i. Local 834 Grievance, 2020-8 Article 6, Adjustment of Grievance Procedure and Article 5 Disciplinary Action for the 60-day suspension of FI Regina Scates.

Local 834 President, Dave Dobbs advised Board they are moving Grievance 2020-8 to the State Board of Mediation & Arbitration.

No motion required.

- ii. Appointment of Fire Marshal.

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Chief Thode has recommended the Appointment of Alberto Hernandez as Fire Marshal.

Commissioner Russo moved to accept the appointment of Alberto Hernandez as Fire Marshal, Commissioner Larcheveque second; all in favor I's have it.

- iii. Entertain a motion to remove Gustav Nagy, Jr. retired Provisional Lieutenant, deceased November 30, 2020 from the Firefighters Pension List and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

- iv. Entertain a motion to remove Shirley Kasper, widow of retired Pumper Engineer Thomas Kasper deceased November 14, 2020 from the Firefighters Pension List and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

- v. Entertain a motion to remove Raymond Goddu, Sr retired Pumper Engineer, deceased December 8,2020 from the Firefighters Pension List and refer to the Board of Fire Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

8. Executive Session for attendance review of the following individuals:

- FF Enrique McCalla – Not in attendance

Commissioner Meszoros entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- LT John McMahon – Not in attendance

Commissioner Larcheveque entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Meszoros second; all in favor: I's have it.

- FF Mark Firpi – Not in attendance

Commissioner Meszoros entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- FF Adalberto Planas, Jr. – Declined Executive Session

FF Planas updated the Commissioners on his progress and advised of his upcoming surgery which was rescheduled to December 17, 2020.

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Commissioner Meszoros entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Larcheveque second; all in favor: I's have it.

- PE Dayshon Smith – Declined Executive Session

PE Smith advised he is continuing with PT for strengthening. Next re-evaluation is January 15, 2020.

Commissioner Meszoros entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Russo second; all in favor: I's have it.

- FF Angel Cintron – Not in attendance

Commissioner Meszoros entertained a motion to table to January Board of Fire Commissioners Meeting; Commissioner Russo second; all in favor: I's have it.

- FI Joseph Carr – Not in attendance

Deputy Chief Edwards has advised the Board that FI Carr returned to work today, December 16, 2020.

9. Entertain a motion to accept the Report of Sick and Injury

Commissioner Russo entertained a motion to Accept the Report of Sick & Injury; Commissioner Larcheveque second; all in favor: I's have it.

10. Policy and Procedure review:

- Chief Thode will address the Board on key issues
 - Fire Marshal Division closed due to COVID-19 Exposures
 - Reviewed COVID-19 numbers within the BFD.
 - 2 new pumpers and 1 new ladder truck secured through a grant anticipated delivery in Summer 2021.

11. There being nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Meszoros entertained a motion to adjourn; Commissioner Larcheveque second; all in favor I's have it.