

AGENDA

BOARD OF FIRE COMMISSIONERS

December 18, 2019

Call to order:

Pledge of Allegiance to the Flag:

Moment of silence for US Firefighter Line-Of-Duty deaths:

Chief Darryl Rollins
Firefighter George Childs
Chief Robert White, Jr.
Firefighter Kenneth Jones

Roll Call:

Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

New Business:

- 1) Entertain a motion to remove retired Firefighter Winifred Regnier deceased November 13, 2019 from the Firefighters Pension List and refer to the Board of Trustees, Pension Plan B for implementation.
- 2) Entertain a motion to grant Edward Regnier, Widower of retired Firefighter Winifred Regnier a Widower's Pension, effective November 14, 2019 and refer to the Board of Trustees, Pension Plan B for implementation.
- 3) Local 834 Grievance, 2019-9 to appeal the disciplinary action against of Captain Darrien Penix.

Old Business:

- 1) Local 834 Grievance, 2019-4, to rescind a written warning issued to FF Gomez on or about May 2, 2019 from Chief Thode to be made whole and remove from his records.
- 2) Local 834 Grievance, 2019-5, to rescind a written warning issued to LT Raffalo on or about May 2, 2019 from Chief Thode to be made whole and remove from his records.
- 3) Local 834, Grievance, 2019-6, Article 6 and Article 20 when on or about April 20, 2019 through April 24, 2019 employees were not paid proper OT rate and be made whole.
- 4) Local 834 Grievance, 2019-7, Article 6 and Article 12 when it failed to allow FF Whitbread to carry over the proper number of vacation days. Local 834 is seeking the number of vacation days be carried over and that any employee affected by this action be made whole.
- 5) Local 834 Grievance, 2019-8, Article 7 and Article 29 where it failed to provide tuition and book reimbursement to PE J. Silvia and that he be properly reimbursed and made whole.
- 6) Executive Session for attendance review of the following individuals:
 - a. FF Daniel Lynch
 - b. FF Terence O'Connell
 - c. FI Richard Minfield
 - d. FF Erique McCalla
- 7) Entertain a motion to accept the Report of Sick and Injury.
- 8) Entertain a motion to accept the Payroll Register for October & November
- 9) Policy and Procedure review:
 - a. Chief Thode will address the Board on key issues
- 10) There being nothing further to come before the Board, a motion to adjourn is in order.