

**AGENDA**

**BOARD OF FIRE COMMISSIONERS**

**December 19, 2018**

**Call to order:**

**Pledge of Allegiance to the Flag:**

**Moment of silence for US Firefighter Line-Of-Duty deaths:**

LT Brad Clarke	FF Michael Lubig
Chief Glenn Harman	FF Daniel Lucius
Probationary FF Joshua Eugin	FF Michael Galay
Chief Tom Henrich	FF Christopher Roy
AC Ken Hood	
FF Dustin Grubbs	
AC Dennis Straight	

**Roll Call:**

**Minutes:**

Entertain a motion to dispense with reading of minutes of the previous meeting.

**Old Business:**

- 1) Local 834 Grievance, 2017-10, FF Dan Russo, Article 6, Funeral Leave.
- 2) Local 834 Grievance, 2018-6, Article 6 and MOU Working Beyond 65, for the retirement of Captain Allen Jones.
- 3) Local 834 Grievance, 2018-8, Article 6, Article 9 when LT Falzarano did not receive proper pay for his 2018 holidays.
- 4) Local 834 Grievance, 2018-9, Article 6 and Appendix G when drug results were released to BFD that employees had prescriptions from a physician.
- 5) Local 834 Grievance, 2018-10, Article 6, Article 15, Appendix J, when ordered LT Bullock to come to work the night after jury duty.

- 6) Local 834 Grievance, 2018-11, Article 6 and Article 11 when it failed to pay proper amount of overtime to Assistant Chief's when they came in a meeting.
- 7) Local 834 Grievance, 2018-12, Article 6, Article 11 and Article 20 when it failed to pay Fire Senior Inspector his proper pay rate when working overtime at the arena.
- 8) Local 834 Grievance, 2018-13, Article 6 and Article 20 when it failed to pay Deputy Fire Marshal the correct overtime.
- 9) Local 834 Grievance, 2018-14, Article 6 and Article 20 when it failed to pay Fire Inspector the correct overtime.
- 10) Local 834 Grievance, 2018-15, Article 6 and Article 11 when it failed to properly staff L5 when the BFD was using E16 as L5.
- 11) Entertain a motion to remove retired Captain, James Ennis, deceased October 23, 2018 from the Firefighter's Pension list and refer to the Board of Trustees, Pension Plan A for implementation.
- 12) Entertain a motion to remove retired Pumper Engineer, Vincent Sanfilippo, deceased November 1, 2018 from the Firefighter's Pension List and refer to the Board of Trustees, Pension Plan A for implementation.
- 13) Entertain a motion to grant Madeline Sanfilippo, widow of retired Assistant Chief Thomas J. Connor a Widow's Pension effective November 2, 2018 and refer to the Board of Trustees, Pension Plan A for implementation.

### **NEW BUSINESS**

- 1) Local 834 Grievance 2018-16, Article 6 and Section 213 of the Civil Service Charter and settlement agreement dated 5/14/2010, Case # 2009-A-0103 when it failed to properly promote employees from Fire Inspection Test #2348.
- 2) Local 834 Grievance 2018-17, Article 7 and Section 213 of the Civil Service Charter when it failed to promote FF Earl King to Probationary Pumper Engineer properly.
- 3) Entertain a motion to remove retired Deputy Chief John Provost, deceased November 6, 2018 from the Firefighter's Pension List and refer to the Board of Trustees, Pension Plan A for implementation.
- 4) Entertain a motion to grant Lorraine Provost, widow of retired Deputy Chief John Provost a Widow's Pension effective November 7, 2018 and refer to the Board of Trustees, Pension Plan A for implementation.

- 5) Entertain a motion to remove retired Provisional Fire Inspector Andrew Fardy, deceased, December 12, 2018 from the Firefighter's Pension List and refer to the Board Trustees, Pension Plan A for implementation.
- 6) Entertain a motion to grant Patricia Fardy, widow of retired Provisional Fire Inspector Andrew Fardy a Widow's Pension effective December 13, 2018 and refer to the Board of Trustees, Pension Plan A for implementation.
- 7) Executive Session for attendance review of the following individuals:
  - a) FI Hiram Velez
  - b) FF Daniel Lynch
  - c) FF Jaimie Rodriguez
  - d) LT Timothy Bottone
- 8) Entertain a motion to accept the Report of Sick and Injury.
- 9) Entertain a motion to accept the Payroll Register.
- 10) Policy and Procedure review:
  - a. Chief Thode will address the Board on Key Issues.
- 11) There being nothing further to come before the Board, a motion to adjourn is in order.