

**BOARD OF FIRE COMMISSIONERS MEETING
MEETING MINUTES
OCTOBER 2018**

Present: Commissioners S. Rosenberg, J. Morley, C. Saunders-Maignan, J. Meszoros, J. Larcheveque, W. Marshall, Chief Thode, Deputy Chief Edwards, Deputy Chief Rolfe.

Call to Order: Commissioner Rosenberg called to order at 6:00 PM

Moment of silence for US firefighter Line-Of-Duty deaths in the past month:

Chief Michael Reese	AC Daniel Lister
Firefighter Eric Aarseth	AC David Fischer
Firefighter Robert Phillips II	Firefighter Russell Hayes

Roll Call: DC Rolfe read roll call.

Commissioner Marshall arrived at 6:04 PM

Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Meszoros moved, Commissioner Larcheveque second, all in favor: I's have it.

Old Business:

- 1) Local 834 Grievance, 2017-10, FF Dan Russo, Article 6, Funeral Leave.
- 2) Local 834 Grievance, 2018-6, Article 6 and MOU Working Beyond 65, for the retirement of Captain Allen Jones.
- 3) Local 834 Grievance, 2018-8, Article 6, Article 9 when LT Falzarano did not receive proper pay for his 2018 holidays.
- 4) Local 834 Grievance, 2018-9, Article 6 and Appendix G when drug results were released to BFD that employees had prescriptions from a physician.

- 5) Local 834 Grievance, 2018-10, Article 6, Article 15, Appendix J, when ordered LT Bullock to come to work the night after jury duty.
- 6) Local 834 Grievance, 2018-11, Article 6 and Article 11 when it failed to pay proper amount of overtime to Assistant Chief's when they came in a meeting.
- 7) Local 834 Grievance, 2018-12, Article 6, Article 11 and Article 20 when it failed to pay Fire Senior Inspector his proper pay rate when working overtime at the arena.
- 8) Local 834 Grievance, 2018-13, Article 6 and Article 20 when it failed to pay Deputy Fire Marshal the correct overtime.
- 9) Local 834 Grievance, 2018-14, Article 6 and Article 20 when it failed to pay Fire Inspector the correct overtime.
- 10) Local 834 Grievance, 2018-15, Article 6 and Article 11 when it failed to properly staff L5 when the BFD was using E16 as L5.

Union President, unable to attend. Old Business Items 1 through 10 to be tabled to November's Board of Fire Commissioners Meeting.

Entertain a motion to table items 1 through 10 to November's Board of Fire Commissioners Meeting.

Commissioner Meszoros moved, Commissioner Larcheveque second; all in favor: I's have it.

- 11) Entertain a motion to remove retired Assistant Chief, Thomas J. Connor, deceased August 25, 2018 from the Firefighter's Pension list and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved, Commissioner Larcheveque second; all in favor: I's have it.

- 12) Entertain a motion to grant Sharon Connor, widow of retired Assistant Chief Thomas J. Connor a Widow's Pension effective August 26, 2018 and refer to the Board of Trustees, Pension Plan A for implementation.

Commissioner Meszoros moved, Commissioner Larcheveque second; all in favor: I's have it.

- 13) Executive Session for attendance review of the following individuals:

- FF Jamie Rodriguez

FF Rodriguez refused Executive Session. FF Rodriguez advised he was in automobile accident on 7/4/2018, had surgery and in physical therapy. He has a check-up with his PA on 10/24 who will determine when he is able to return to work.

Entertain a motion to table to November's Board of Fire Commissioner's Meeting

Commissioner Meszoros moved, Commissioner Marshall second; all in favor: I's have it.

- LT Timothy Bottone

LT Bottone denied Executive Session. LT Bottone advised he broke his leg in 3 places and dislocated his ankle on 6/29/2018. Currently in physically therapy. His next doctor's appointment is 11/29/18.

Entertain a motion to table to December's Board of Fire Commissioner's Meeting since his next doctor's appointment is in November; unless he can come back to work sooner.

Commissioner Meszoros moved, Commissioner Marshall second; all in favor: I's have it.

- 9) Entertain a motion to accept the Report of Sick and Injury.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- 10) Entertain a motion to accept the Payroll Register.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- 11) Policy and Procedure review:

- a. Chief Thode will address the Board on Key Issues.
 - Advised Commissioners of Awards Presentation on 10/29/2018
 - Going to Pierce in Wisconsin for final inspection of new Engine 16, should arrive soon. The current Engine 16 was heavily damaged in the recent flooding, after doing a cost analysis, not worth to repair it.
 - Engine 7 is just getting started, ETA around Christmas. The old Engine 7 will be used as an active spare.
 - Applying for grants

- Firefighter Recruit list expired. Starting recruitment cycle, hopefully start process for Spring 2019. Chief explained as per City Charter any Bridgeport resident who applies gets a 15-point increase to their test score. Chief explained off this last list we hired 51 new firefighters, 37 were City residents. Department currently stands at 47% minority and 4% female, which is in the national average.
- The list for Assistant Chief has been certified
- Captains test scheduled for December 2018
- Currently have a Lieutenant's List and an Engineer's list.
- There is a lot of movement, lot of people retiring and getting promoted

12) There being nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

Meeting adjourned at 7:40 PM

Next Meeting: November 21, 2018
Fire Headquarters, 2nd Floor
30 Congress St., Bridgeport, CT

Prepared by: Gail Bottillo
November 1, 2018