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**Present:** Commissioners R. Guarnieri, C. Maignan, and Vice President D. Bradley

D/C Petrucelli, CT M. Meehan

**Absent:** Commissioners W. Marshall (excused), J. Meszoros (excused)

**Call to order:** Commissioner Bradley called to order at 6:56 p.m.

# Moment of silence for US Firefighter Line-Of-Duty deaths:

LT Kevin McRae
FF Timothy Gunther
FF Timothy T. Peters
LT Ricky Thurman
FF Christopher Michael Blankenship
PE Larry Wayne Lawhorn
Training Officer Mike Corn
LT Curtis E. Nordsick
CAPT Andrew Zalme
FF Raymond Araujo

### Minutes:

Commissioner Guarierni entertained a motion to dispense with reading of minutes of the previous meeting; Commissioner Maignan seconded; all in favor.

### Old Business:

Vice President Bradley stated that Labor Relations Director, Lawrence Osborne asked to table all Union Grievances (Old Business items 1, 2, 4, 5, 6, and 7; New Business items 7, 8 and 9).

Commissioner Guarnieri motioned to table Old Business items 1, 2, 4, 5, 6, and 7 to June with the stipulation if these are not heard in June; all should be denied and moved to the State; and New Business items 7, 8 and 9 be tabled to June meeting; Commissioner Maignan seconded; all in favor.

- 1. Local 834-Grievance 2013-10; Night Differential in Pension.
- 2. Local 834-Grievance 2014-17; FF David Otero, Article 5, Disciplinary Action.
- 3. Entertain a motion to grant Marta Alfaro, widow of retired FF Elliot Alfaro, a Line of Duty Widow's Disability Pension Request effective August 26, 2014 and refer to the Board of Trustees, Pension Plan A, for implementation.

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Attorney Mitola asked deny this request without prejudice. Still has not received any supporting documentation from Mrs. Alfaro's attorney.

Commissioner Bradley motioned to deny without prejudice; Commissioner Guarnieri seconded; all in favor.

- 4. Local 834-Grievance 2014-19; Directive #23 Not Followed.
- 5. Local 834-Grievance 2015-1; LT Marcus Dierna, Article 5, Disciplinary Action.
- 6. Local 834-Grievance 2015-2; PE Jose Cruz, Article 5, Disciplinary Action.
- 7. Local 834-Grievance 2015-4; FF Eric Resko, Article 5, Disciplinary Action.

### **New Business:**

- 1) Swearing in of:
  - a. P/FI Giovanni Sanzo
  - b. P/FI Robert Marrero
  - c. P/LT Samuel Mohammad
  - d. P/LT Joel Christy
  - e. P/PE Montique Pettway-Moore
  - f. P/PE Venus Scudder

Swearing in of promoted firefighters took place prior to the meeting being called to order. Mayor Bill Finch sworn in all promoted firefighters.

- 2) Communications:
  - a. None.
- 3) Entertain a motion to remove Margaret Lombard, widow of retired PE Richard Lombard, deceased April 14, 2015, from the Widow's Pension list and refer to the Board of Trustees. Pension Plan A, for implementation.
  - Commissioner Guarnieri motioned to remove Margaret Lombard from the Widow's Pension List; Commissioner Maignan seconded; all in favor.
- 4) Entertain a motion to remove retired FF Albert Kavalecz, deceased May 5, 2015, from the Firefighter's Pension list and refer to the Board of Trustees, Pension Plan A for implementation.
  - Commissioner Guarnieri motioned to remove FF Albert Kavalecz from the Firefighters' Pension List and refer to Pension Plan A for implementation; Commissioner Maignan seconded; all in favor.
- 5) Entertain a motion to remove retired FF Charles O'Donoghue, deceased May 8, 2015, from the Firefighter's Pension list and refer to the Board of Trustees, Pension Plan A, for implementation.

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Commissioner Guarnieri motioned to remove FF Charles O'Donoghue from the Firefighters' Pension List and refer to Pension Plan A for implementation; Commissioner Maignan seconded; all in favor.

- 6) Local 834-Grievance 2014-21; PSM Tom Hanko, Article 5, Disciplinary Action.
- 7) Local 834-Grievance 2015-5; Failed to Promote.
- 8) Local 834-Grievance 2015-8; FF Ronald Cannon, Article 5, Disciplinary Action.
- 9) Executive Session for attendance review of the following individuals:
  - a. FF Richard Minfield (B)
     FF Minfield waived Executive Session. Completed 90 days of Light Duty.
     Letter from physician stated that he will be re-evaluated in two months and should be able to return to full duty with no restrictions at that point.

Commissioner Maignan motioned to table this to the August meeting; and to remove from agenda if FF Minfield returns to full duty prior to meeting; Commissioner Guarierni seconded; all in favor.

b. FF Peter Spinelli (B)

FF Spinelli is not present. Per physician's note, should be able to return 5-6 months after surgery which was 2/18/15. Chief Rooney will have FF Spinelli come in for a medical review.

Commissioner Maignan motioned to table this to June meeting; Commissioner Guarnieri seconded; all in favor.

c. PE Paul Lengyel (B)

PE Lengyel waived executive session. Last seen by physician on 5/6/15. To be seen again on 6/3/15 at which time he believes he will be back to full-duty.

Commissioner Guarnieri motioned to table this to June if PE Lengyel has not returned to full-duty by 6/17/15; Commissioner Maignan seconded; all in favor.

- d. PE Zoltan Szabo (B)
  PE Szabo is back to full-duty.
- 10) Entertain a motion to accept the Report of Sick and Injury.

Commissioner Maignan motioned to accept the Report of Sick and Injury as presented; Commissioner Guarnieri seconded; all in favor.

11) Entertain a motion to accept the Payroll Register.

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Commissioner Guarnieri motioned to accept the Payroll Register as presented; Commissioner Maignan seconded; all in favor.

- 12) Policy and Procedure review:
  - a. Approval of Revised Rules and Regulations.
    Chief Rooney stated that the Union has had plenty of time to review this and recommends that the Revised Rules and Regulations be approved.

Vice President Bradley motioned to accept revisions to the Rules and Regulations as submitted; Commissioner Maignan seconded; all in favor.

13) There being nothing further to come before the Board, a motion to adjourn is in order.

Vice President Bradley motioned to adjourn at 7:17 p.m.; Commissioner Guarnieri seconded; all in favor.

Next Meeting: Wednesday, June 17, 2015 at 6:00 p.m., 2nd Floor at FHQ