Regular Meeting Board of Fire Commissioners

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Present: President J. Klein, Commissioners J. Meszoros, E. Hendricks, D.

Bradley

D/C Petrucelli, LT Emanuel

Absent: W. Marshall

Call to order: President Klein called the meeting to order at 6:06 p.m.

Pledge of Allegiance to the Flag:

Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting. Motion to accept minutes by Commissioner Meszoros; seconded by Commissioner Hendricks; all in favor.

Old Business:

President Klein read a letter from Director Lawrence Osborne (Labor Relations) stating the status of all grievances that Union President Whitbread have reviewed. Asked to table 2013-6, 2013-7, 2013-10, 2013-15, 2013-15, 2013-18, 2013-24, 2013-25, 2013-26; and that 2013-8, 2013-20, 2013-22, and 2013-23 are in the process of being settled.

Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.

1) Local 834-Grievance 2011-24; Marc Strickland Retirement Benefits.

LT Strickland gave a brief explanation of this grievance. He stated that at his retirement, he retired under the 2004-2009 contract, since the 2009-2014 contract had not been signed and approved. The 2004-2009 contract has COBRA payments at a 12% rate; while the 2009-2014 contract has COBRA payments at a 25% rate.

Attorney Mitola stated that LT Strickland went on Line-of-Duty Disability Retirement in August 2011. City Council ratified the 2009-2014 contract in April of 2011; therefore, LT Strickland retired under the 2009-2014 contract.

Commissioner Hendricks motioned to deny this grievance; seconded by Commissioner Bradley; all in favor.

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- 2) Local 834-Grievance 2013-6; Class Action OT D-Shift 12-24-12.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.
- 3) Local 834-Grievance 2013-7; Class Action OT A-Shift 12-24-12.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.
- 4) Local 834-Grievance 2013-8; Class Action OT BOFC Appearances.
 - Per Mr. Osborne's letter; settled.
- 5) Local 834-Grievance 2013-10; Night Differential in Pension.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.
- 6) Local 834-Grievance 2013-15; Other Leave NEMO Vac, Pers, Comp Days.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.
- 7) Local 834-Grievance 2013-18; Special Leave NEMO.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.
- 8) Local 834-Grievance 2013-20; Paul Cocca Vac. Day.
 - Per Mr. Osborne's letter; settled.
- 9) Local 834-Grievance 2013-22; FF Regina Scates, Article 5, Disciplinary Action.
 - Per Mr. Osborne's letter; settled. Union President Whitbread stated that the language needs to be finalized.
- 10) Local 834-Grievance 2013-23; PE Test Taken on Duty.
 - Per Mr. Osborne's letter; settled.
- 11) Local 834-Grievance 2013-24; Acting in Training Division.
 - Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.

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12) Local 834-Grievance 2013-25; OPG #28, On Call Mechanic.

Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.

13) Local 834-Grievance 2013-26; OPG #28, Tom Hanko.

Commissioner Hendricks motioned to table this grievance to next month's meeting; seconded by Commissioner Meszoros; all in favor.

New Business:

- 1) Communications:
 - a. None
- 2) Entertain a motion to grant a Widow's Pension Request to Walterina Arnold, widow of Retired PE Eugene G. Arnold, effective December 4, 2013 and refer to the Board of Trustees, Pension Plan A, for implementation.
 - Commissioner Hendricks motioned to grant a Widow's Pension to Walterina Arnold; Commissioner Meszoros seconded; all in favor.
- 3) Entertain a motion to grant a Line of Duty Disability Widow's Pension Request to Nell Pettway, widow of Retired D/C Early C .Pettway, effective September 29, 2013 and refer to the Board of Trustees, Pension Plan A, for implementation

Attorney Mitola stated that if a Firefighter retires on a Line-of-Duty Disability Pension and his cause of death is of the same condition as his Line-of-Duty Disability Retirement; the widow/widower is entitled to a Line-of-Duty Pension. Therefore, according to the Death Certificate, Mrs. Pettway is entitled to a Line-of-Duty Disability Pension.

Commissioner Hendricks motioned to grant a Line-of-Duty Widow's Pension to Nell Pettway; Commissioner Meszoros seconded; all in favor.

4) Entertain a motion to accept the Report of Sick and Injury.

Commissioner Meszoros motioned to accept the Report of Sick and Injury; Commissioner Bradley seconded; all in favor.

5) Entertain a motion to accept the Payroll Register.

Commissioner Hendricks motioned to accept the Payroll Register; Commissioner Meszoros seconded; all in favor.

- 6) Policy and Procedure review:
 - a. None.

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7) There being nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Meszoros motioned to adjourn, Commissioner Hendricks seconded; all in favor.

Adjourned: 6:48 p.m.

Next Meeting: Wednesday, February 19, 2013 at 6:00 p.m., 2nd Floor at FHQ