

**MEETING MINUTES - BOARD OF FIRE COMMISSIONERS
SEPTEMBER 21, 2022 – 11:00 AM
Meeting ID: 994 4925 0236**

1. Call to order: Meeting called to order at 11:00 AM

2. Pledge of Allegiance to the Flag:

3. Moment of silence for US Firefighter Line-Of-Duty deaths:

Captain Brian Falk	Pilot Thomas Hayes
Firefighter/EMT Austin Duran	Firefighter Cadet Bryant McGowen
Lieutenant Matthew King	Firefighter Riley Huiras
Pilot Jared Bird	Wildland Firefighter Collin Hagan
Driver David Pleasant	Firefighter Logan Taylor
Captain Michael Fischer	Captain Gary DeCook

4. Roll Call: Commissioners Rosenberg, R. Russo J. Meszoros, J. Larcheveque, G. Pettway, A/Chief Edwards, A/DC Cronin, A/DC Firpi.

Absent: W. Marshall, C. Maignan

5. Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Larcheveque moved; Commissioner Russo second; all in favor: I's have it.

6. Old Business:

- i. Local 834 Grievance 2022-3, where FF Terry O'Connell sustained a workplace injury that was documented and accepted by PMA. The date of the injury is being contested; the actual date of the injury is 11/22/21 and PMA has indicated the date of injury as 12/3/2021.

Firefighter O'Connell submitted documentation to support his claim to change the injury date to 11/21/2021. The department will return his CDO day and reimburse FF O'Connell for the \$15.00 co-payment.

Commissioner Pettway moved; Commissioner Russo second; all in favor: I's have it.

- ii. Local 834 Grievance 2022-5 in response to the City's failure to abide by the terms and conditions of the settlement agreement related to SBMA Case 2004-A-0121, Acting Captain. (See attachment)

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Entertain a motion to table to the October Board of Fire Commissioners Meeting in order to provide Attorney Mitola with the documents from SBMA 2004-A-0121 to review.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's Have it.

- iii. Entertain a motion to remove Yolanda Capra, deceased May 21, 2022, from the Widow's Pension List and refer to the appropriate City Agency for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- iv. Entertain a motion to remove Edna McNamara, deceased July 24, 2022, from the Widow's Pension List and refer to the appropriate City Agency for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- v. Entertain a motion to remove Charles Waldo, retired Firefighter, deceased August 10, 2022, and refer to the appropriate City Agency for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- vi. Entertain a motion to remove Samuel Ginoni, retired Pumper Engineer, deceased August 27, 2022, and refer to the appropriate City Agency for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- vii. Entertain a motion to grant Shirley Ginoni, Widow of retired Pumper Engineer Samuel Ginoni a Widow's Pension effective August 28, 2022 and refer to appropriate City Agency for implementation.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- viii. Entertain a motion to remove Christina Grand, deceased September 4, 2022, from the Widow's Pension List and refer to the appropriate City Agency.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

7. New Business:

- i. Local 834 Grievance 2022-6 where the City of Bridgeport violated Article 12 Section 3 #2-d of the Collective Bargaining when it required Captain Giovanni Sanzo to use Personal Leave rather than Vacation Leave to be granted time off on June 19, 2022.

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Union President Dobbs advised the Board of Captain Sanzo requested a vacation day on June 19, 2022, and was denied, and had to use a Personal Day. Discussions ensued regarding the interpretation of the language in the CBA on City Wide Staffing as it relates to the number of members allowed off during a shift. Attorney Mitola advised the language in the CBA is unclear and recommended the language be amended during negotiations.

Commissioner Russo denied the Grievance and Commissioner Larcheveque second; all in favor: I's have it.

- ii. Local 834 Grievance 2022-7 including but not limited to Article 6 and Article 18 when it failed to put vacant positions created by provisional appointments made on July 15, 2022, and August 25, 2022, for a total of 8 positions: 3 Captains and 5 Lieutenants.

Discussions held in great detail regarding Provisional vs Probationary ranks. President Dobbs stated when a position is vacant, not filled by a Provisional or Probationary member, the Senior Lieutenant assigned to the Company where the vacancy exists his/her earnings should be at 1st step Captain rate until the position is filled. A/Chief Edwards advised that the Administration is following past practices and the Officer who acts in the position on an OT basis, not the Senior Lieutenant assigned to the house is paid at the 1st step Captain rate. Additionally, President Dobbs stated many of these issues that are arising are due to the City not giving tests in a timely fashion. A/Chief Edwards has advised the Administration will follow the City Charter and if no tests are given on those ranks, the current members assigned as Provisional Officers will be rotated out after the 120 days.

President Dobbs withdrew the Grievance. No motion required.

8. Executive Session for attendance review of the following individuals:

- **FF Ronald Reed – Not in Attendance**

Entertain a motion to table to the October Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- **FF Joseph Torres – Declined Executive Session**

FF Torres his surgery went well. Starting PT on Friday, 9/23/2022 and has a follow-up visit with his surgeon on 9/27/2022.

Entertain a motion to table to the October Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

- **FF Michael Sorensen – Not in Attendance**

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A/DC Firpi advised FF Sorensen had PT scheduled for today.

Entertain a motion to table to the October Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it

• **FF Mark DeCarlo – Not in Attendance**

Entertain a motion to table to the October Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it

• **FF Paul Dushay – Declined Executive Session**

FF Dushay advised he will begin light duty next week.

No motion required

• **FF Sampher Adorno – Not in Attendance**

A/DC Firpi advised he had PT scheduled for today

Entertain a motion to table to the October Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it

9. Entertain a motion to accept the Report of Sick and Injury

Commissioner Meszoros moved to accept the Report of Sick and Injury; Commissioner Larcheveque second, all in favor: I's have it.

10. Policy and Procedure Review:

- Acting Fire Chief Edwards will address the Board on key issues
 - Provided numbers on Red Cross, Narcan Administered, Smoke Alarms Installed and Number of Inspections held between August and September.
 - Advised still waiting to hear on the 2 grants we applied for
 - CSID brought in for members who may have wanted to speak to someone after a MVA on Route 8
 - KGA representative addressing the Command Staff
 - 22 Recruits continue with training by the BFD

11. There be nothing further to come before the Board, a motion to adjourn is in order.

Meeting Ended 12:38 AM
Prepared: G. Bottillo