JULY 20, 2022 – 11:00 AM Meeting ID: 994 4925 0236

1. Call to order: Meeting called to order at 11:00 AM

## 2. Pledge of Allegiance to the Flag:

## 3. Moment of silence for US Firefighter Line-Of-Duty deaths:

Firefighter Timothy Klein Driver/Engineer Christopher Allen Firefighter Harold Cordova Firefighter/Ex-Chief Stephen Feron

Firefighter John Forbush Fire Engineer/Paramedic Douglas Clemons

Wildland Firefighter Darin Banks Lieutenant Sean Williamson
Captain Jason Smith Assistant Chief Jonathan Coco

Firefighter Patrick McAdam

Firefighter Hunter Coco
Firefighter Ryan Erickson

Firefighter Joshua Haynes
Firefighter Terry Cassidy

Lieutenant Roger Estes
Firefighter/Driver Brandon Yaeger

Chief William Halstead, Sr.

**4. Roll Call:** Commissioners Rosenberg, R. Russo J. Meszoros, W. Marshall, J. Larcheveque, G. Pettway, A/Chief Edwards, DC J. Buck, A/DC Cronin. \*C Maignan joined at 11:10 AM

Absent: None

#### 5. Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

#### 6. Old Business:

i. Local 834 2022-1 Article 6, Adjustment of Grievance Procedure, restricted to whether the City of Bridgeport violated the collective bargaining agreement when it failed to properly calculate FF Robert Whitbread's final payout at retirement.

Union President Dobbs advised Local 834, and Labor Relations have reached an agreement and are withdrawing the Grievance. No motion required.

## 7. New Business:

i. Entertain a motion to remove Mary Luf, deceased May 14, 2022, from the Widow's Pension List and refer to the appropriate City Agency for implementation.

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Commissioner Larcheveque moved; Commissioner Marshall second; all in favor; I's have it.

- ii. Entertain a motion to remove Elizabeth Bernhard, deceased May 19, 2022, from the Widow's Pension List and refer to the appropriate City Agency for implementation.
  - Commissioner Meszoros moved; Commissioner Marshall second; all in favor; I's have it.
- iii. Entertain a motion to remove Leonard Sharp, retired Provisional Pumper Engineer, deceased May 29, 2022, and refer to the appropriate City Agency for implementation.
  - Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor; I's have it.
- iv. Entertain a motion to remove Ruth Hills, deceased June 9, 2022, from the Widow's Pension List and refer to the appropriate City Agency for implementation.
  - Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor; I's have it.
- v. Local 834 Grievance 2022-3, where FF Terry O'Connell sustained a workplace injury that was documented and accepted by PMA. The date of the injury is being contested; the actual date of the injury is 11/22/21 and PMA has indicated the date of injury as 12/3/2021.
  - Union President Dobbs reviewed the dates in question and the dispute of the injury date of 12/3/2021 indicated by PMA versus 11/22/21 the date of the injury FF O'Connell was harmed in losing a Compensatory Day and is seeking the return of the Compensatory Day.
  - Entertain a motion to table to the August Board of Fire Commissioners Meeting with FF O'Connell to submit newly found documentation to the Administration in support of his grievance for review. Commissioner Meszoros moved; Commissioner Marshall second; all in favor: I's have it.
- vi. Local 834 Grievance 2022-4 where FF Agim Bungu was issued orders for bloodwork by the City's Nurse Practitioner. FF Bungu reported to Quest Labs to fulfil the order and subsequently billed \$319.46. Local 834 is requesting FF Bungu made whole for any and out of pocket expenses and the City of Bridgeport accept responsibility for the outstanding amount in the event it has not been paid by FF Bungu.
  - Fire Administration and Labor Relations have agreed to reimburse FF Bungu for the invoice of \$319.46. Union has withdrawn the Grievance. No motion required.

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## 8. Executive Session for attendance review of the following individuals:

## • FF Ronald Reed - Declined Executive Session

FF Reed advised he continues seeing specialists for his eye, lower back, and shoulder. Possible surgery on shoulder; possibly September or October. Next doctor's appointment is August 1, 2022.

Entertain a motion to table to the September Board of Fire Commissioners Meeting; Commissioner Larcheveque moved; Commissioner Maignan second; all in favor: I's have it.

## • FF Joseph Torres - Declined Executive Session

FF Torres has an appointment with surgeon on July 25, 2022. Awaiting approval/authorization from Worker's Compensation for surgery.

Entertain a motion to table to the September Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Maignan second; all in favor: I's have it.

#### • FF Michael Sorensen – Declined Executive Session

FF Sorensen advised continues with issues on bicep; next doctor's appointment is scheduled for August 26, 2022. Indications that if shoulder is not better another surgery is possible. Has a torn rotator cuff and labrum in the right shoulder.

Entertain a motion to table to the September Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

## • FF Anthony Santiago – Not in Attendance

DC Buck advised that FF Santiago has returned to work on full duty.

No motion required.

#### • FF Mark DeCarlo - Declined Executive Session

FF DeCarlo advised had knee surgery 5 months ago, still having issues. Next doctor's appointment is scheduled for July 29, 2022, to evaluate the knee, possible scar tissue. Little flexibility; continues with pain and nerve issues. Continues with PT.

Entertain a motion to table to the August Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

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## • FF Paul Dushay - Declined Executive Session

FF Dushay advised he is improving slowly; continues with Occupational Therapy 2-3 times a week.

Entertain a motion to table to the August Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Maignan second; all in favor: I's have it.

## • FF Johanna Georgia - Not in Attendance

DC Buck advised FF Georgia is unable to attend due to a scheduled PT appointment today.

Entertain a motion to table to the August Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

#### FI Richard Minfield – Not in Attendance

DC Buck advised FI Minfield is unable to attend due to a scheduled PT appointment today.

Entertain a motion to table to the August Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

## • FF Sampher Adorno – Declined Executive Session

FF Adorno advised his back is better. He completed his 90 days of Light Duty. His physician has recommended he continue with PT for at least another 6 to 8 weeks. Next follow up with his doctor his September 14, 2022.

Entertain a motion to table to the September Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

## LT Joseph Kirkland – Not in Attendance

DC Buck as has advised LT Kirkland has completed is Light Duty and has a RTW for full duty.

No motion required.

## 9. Entertain a motion to accept the Report of Sick and Injury

Commissioner Meszoros moved; Commissioner Marshall second; all in favor: I's have it.

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## 10. Policy and Procedure review:

- A/Deputy Chief Cronin advised the Board of the following:
  - Provided Monthly Statistics on Red Cross, Narcan administered, Smoke Alarm Installations, Inspections and Retirements.
  - Contracts signed for a new Ladder 6 and Rescue. Rescue is scheduled for delivery in October; Ladder 6 delivery expected late summer of 2023.
  - Active Shooter Grant completed. 70 members participated. Better prepared for an Active Shooter incident in the City,
  - New Hiring List was Certified at the June 14<sup>th</sup> Civil Service Meeting. Plan to hire 20 recruits.
  - o Continue to wait to hear on status of (2) Grants that were submitted. FEMA months behind due to the impact of COVID.
  - Department continues to offer the Free Calcium Screening courtesy of Hartford Healthcare.
  - o BARF Ceremony held in Fairfield in May. Bridgeport will host the 2023 Ceremony.
  - No dates set yet for Contract Arbitration
  - Sunday, July 24, 2022, Ceremony at 10:00 AM, Ocean Terrace for the LODD deaths 12 years ago.

# There being nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Rosenberg moved; Commissioner Larchevegue second; all in favor: I's have it.

Meeting Ended 11:51 AM Prepared: G. Bottillo