

Competitive Promotional Examination #2334

Fire Captain

Date Issued: April 22, 2015

ANNOUNCEMENT

The Civil Service Commission of the City of Bridgeport will hold a competitive promotional examination for **Fire Captain** at a date, time and location to be determined. Qualified candidates will be notified of the final details at a later date.

APPLICATIONS: Each candidate must complete an application form supplied by the Commission and file it no later than close of business on **Thursday, May 28, 2015**. Each candidate must submit a refundable security deposit of \$150 in the form of a certified bank check or money order made payable to "CASH" by the application closing date. This security deposit will be refunded to all applicants who appear for the examination at the proper date and time*.

Applications can be obtained and must be filed in person at the Office of the Civil Service Commission, 45 Lyon Terrace, Room 106, Bridgeport, Connecticut.

SALARY RANGE: \$80,409 - \$82,782 - \$85,174; appointments to be made at the minimum entrance salary of \$80,409 a year. Advancements within the salary range may be made in accordance with the terms of the contract between the City of Bridgeport and Bridgeport Fire Fighters, Local 834, AFL-CIO.

REQUIREMENTS: This examination is open to members of the Bridgeport Fire Department who have occupied with tenure a position of Fire Lieutenant for not less than three years preceding March 29, 2015**. In addition, the candidates should possess the following knowledge, skills and abilities; fire chemistry and physics knowledge; fire attack knowledge; fire extinguishments knowledge; building construction knowledge; knowledge of local conditions; knowledge of departmental administrative procedures; supervisory knowledge and ability; administrative knowledge and ability; reasoning and judgment; ability to function under stress; motivation and interest; ability to get along with others; emotional maturity and stability; observation and spatial visualization ability; reading comprehension ability; ability to comprehend tabular and graphic written material;

* In order to ensure that candidates who apply will present themselves for the promotional competitive examination, the Civil Service Commission requires that all applicants provide the Office of the Civil Service Commission with a refundable deposit to hold a place for the candidate at the examination. This deposit check will be returned to all candidates who appear for the examination at the time of the final day of the exam. Candidates who apply for examination but do not appear will forfeit their deposit. A detailed explanation for this security deposit can be found online at the City's website.

** Walker vs. Jankura - First vacancy: John MacNicholl, promoted November 29, 2014

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ANNOUNCEMENT – continued

written communication ability; oral communication ability; demonstrated command ability; thorough knowledge of the geography of the city, including the location of principal buildings; good judgment; good physical condition and stamina and ability to perform the essential functions of the job.

SUBJECTS OF EXAMINATION: The 2015 promotion process for the position of Fire Captain in the Bridgeport Fire Department will follow an assessment-center style format. The examination will consist of a written examination and an oral examination, which will include multiple exercises, including a tactical fire simulation, in which candidates will be expected to role play the part of a Captain in the Bridgeport Fire Department. All parts of the assessment center will be recorded on DVD. The components of the process will have the following weights: written portion 33%, oral portion 62%, seniority, 5%.

CIVIL SERVICE COMMISSION, 45 Lyon Terrace, City Hall, Room 106

Bridgeport, Connecticut 06604

An Equal Opportunity Employer M/F/AA/DIS

Promotion Examination #2334 – **FIRE CAPTAIN**

CITY OF BRIDGEPORT

Fire Captain Examination Reading List

The written examination for this position will consist of 100 multiple-choice questions taken from material contained in the following sources:

1. Fire and Emergency Services Company Officer, 5th edition, IFSTA (**Part A Only**)
2. Incident Management for the Street-Smart Fire Officer, John Coleman, 2nd edition, Fire Engineering Books and Videos/PennWell Publishing
3. Building Construction Related to the Fire Service, 3rd edition, IFSTA ISBN: 978-0-87939-371-7
4. Hazardous Materials for First Responders, 4th edition, IFSTA
5. The Standard Operating Procedures of the Bridgeport Fire Department
SOP #003 Sexual Harassment
SOP #007 Station Management
SOP #016 Members Reporting Unfit for Duty
SOP #017 Threats and Violence in the Workplace
SOP #208 In-Service Company Residential Inspections
SOP #305 Protective Clothing/Equipment Policy
SOP #503 Mayday Procedures
SOP #504 Rescue Company Operations at Structural Fires
SOP #505 Highway/Roadway Responses
SOP #508 Engine Company Operations/Commercial
SOP #516 Emergency Weather
SOP #517 Ladder Company Operations
SOP #521 Multiple Alarms/Mutual Aid
6. Rules and Regulations Governing the Personnel of the Bridgeport Fire Department, Board of Fire Commissioners
7. Agreement Between the City of Bridgeport and the International Association of Firefighters AFL-CIO, Local 834

*Note: The textbooks above are available from **Firefighters Bookstore**, 18281 Gothard Street #105, Huntington Beach, California 92648, (800) 727-3327. Telephone orders are accepted. Orders are also accepted online at www.firebooks.com. Visa, MasterCard, American Express and Discover are honored.*