

## ANNOUNCEMENT

The Civil Service Commission of the City of Bridgeport will hold a competitive promotional examination for **Police Lieutenant**, at a time and location to be announced at a later date. The Office of the Civil Service Commission anticipates that the exam will be held during the second or third week of October 2013.

**APPLICATIONS:** Each candidate must complete an application form supplied by the Commission and file it no later than **September 20, 2013**. Each candidate must submit a refundable security deposit of \$150 in the form of a certified bank check or money order by the application closing date. This security deposit will be refunded to all applicants who appear for the examination at the proper date and time\*.

Applications can be obtained and must be filed in person at the Office of the Civil Service Commission, 45 Lyon Terrace, Room 106, Bridgeport, Connecticut.

**SALARY RANGE:** \$77,391 - \$79,668 - \$81,967; appointments to be made at the entrance salary of \$77,391 per year. Advancements within the salary range may be made in accordance with the terms of the contract between the City of Bridgeport and police employees Local 1159, AFL-CIO, AFSCME.

**DUTIES:** Supervisory police work of more than ordinary difficulty and responsibility in law enforcement, criminal investigation or specialized police administration, related work as required, performed under general direction.

**REQUIREMENTS; This examination is open to members of Bridgeport Police Department who have occupied with tenure, a position of Police Sergeant for not less than one year prior to March 24, 2013\*\* and who meet the following requirements:** Thorough knowledge of Police Department rules, regulations and policies; extensive knowledge of the organization functions, areas of activity and practices of the Police Department; extensive knowledge of criminal law, law of evidence, and all other laws and ordinances enforceable by the Police Department; good knowledge of the theories and accepted principles and practices of police administration and police science; keen power of observation and memory; demonstrated capacity for command ability and skill in preparing clear and concise reports; thorough knowledge of modern police practices, law enforcements methods and crime prevention and criminal investigations techniques; thorough knowledge of criminal laws, law of evidence, law of search and seizure, bail and writ procedure and other related legal background; police planning ability and ability to interpret information and reports on crime and criminal trends; industry; integrity; resourcefulness; tact; and good health and ability to perform the essential functions of the job.

**SUBJECTS OF EXAMINATION:** Assessment Center, 95%; Seniority, 5% (Seniority is calculated using time in rank of Sergeant only). The Assessment Center will consist of a written examination and two or three exercises that simulate the duties of a Police Lieutenant in the Bridgeport Police Department. The Assessment Center may include the following exercises: In-Basket, Role Playing, Program Development, and/or Group Problem-Solving exercises. These exercises will be based on the Job Analysis performed by the testing company and are subject to modification until the Public Notice of the exam is published.

Candidates can access the official exam reading list by clicking [here](#).

Candidates will be required to attain a passing grade of 75% on the examination.

Candidates will be required to pass a qualifying service rating in order to be placed on the employment list.

**EXAMINATION REVIEW PROCEDURE:** Each candidate will have an opportunity to review his or her examination during the one-month period after the date of announced results. The papers will be open to inspection during the period from 9:00 A.M., to 1:00 P.M., Monday through Friday (excluding holidays). Every inspection period will be monitored by the staff of the Civil Service Office, and no candidate will be allowed to copy examination questions or take any written material from the review room. The time allowed for review will be equal to the time allowed for taking the test. No candidate will be allowed more than two visits to review his or her papers.

\* In order to ensure that candidates who apply will present themselves for the promotional competitive examination, the Civil Service Commission requires that all applicants provide the Office of the Civil Service Commission with a refundable deposit to hold a place for the candidate at the examination. This deposit check will be returned to all candidates who appear for the examination at the time of the final day of the exam. Candidates who apply for examination but do not appear will forfeit their deposit. A detailed explanation for this security deposit can be found [here](#).

\*\* Walker vs. Jankura - First vacancy after the expiration of the last Lieutenant employment list was Matthew Cuminotto (ret. 11/24/12), plus 120 days.

CIVIL SERVICE COMMISSION, 45 Lyon Terrace, City Hall, Room 106  
Bridgeport, Connecticut 06604  
Promotional Exam # 2324 – **Police Lieutenant**  
An Equal Opportunity Employer M/F