

CIVIL SERVICE COMMISSION REGULAR MEETING

September 8, 2015 at 2:00 p.m.
City Hall, 45 Lyon Terrace, Bridgeport, CT 06604
Wheeler Rooms A and B

RECORD OF THE VOTE

Commissioner Eleanor Guedes called the regular meeting of the Civil Service Commission to order at 2:07 p.m. Present were Commissioners Rodgers, Falberg Plummer and Emanuel; Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford; Attorney John Mitola; Larry Osborne, Labor Relations Director; Police Chief James Viadero (ret.), Fire Chief Brian Rooney; Mr. Whitbread, Fire Union Representative; David Garcia, Mr. Garcia, Police Officer Santiago; Ms. Celinas Rosario

Amendment to the Agenda

On a motion made by Commissioner Emanuel and seconded by Commissioner Falberg, the Commission agreed to amend the agenda in order to hear Agenda Item #9 -the request from James Viadero first.

9. REQUEST FROM JAMES VIADERO – TABLED

The Commission reviewed a request from James Viadero regarding his pension.

Mr. Neil Austin from Labor Relations joined the meeting at 2:15 p.m.

On a motion made by Commissioner Plummer and seconded by Commissioner Falberg, the Commission unanimously voted to table the item pending the receipt of a written opinion from the City Attorney's Office.

1. Meeting Minutes - APPROVED

The minutes from the regular monthly Civil Service Commission meeting on August 18, 2015 were submitted for review.

On a motion made by Commissioner Emanuel and seconded by Commissioner Rodgers the Commission unanimously approved the August 18, 2015 minutes.

2. Vacancy Report – NOTED FOR THE RECORD

The Commission noted the following Vacancies for the Record:

VACANCIES

Competitive Positions	Former	Replacement
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BOE

Custodian I	New	
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Custodian IV New

Non-Competitive Positions Former Replacement

OPED

Intern Matthew Coyle

WPCA/CITY ATTORNEY

Collection Aide Evelyn Cruz

REGISTRAR

Clerk (Seasonal/Part-time)

3. Merit Increases – CERTIFIED FOR PAYROLL

The Commission certified the following merit increases:

MERIT RAISES – SEPTEMBER 2015 MEETING

POLICE

Duharte, Jonathan A.	Police Sergeant	\$76,133 to \$78,675(2)	8/19/15
Brown Jr., Judson E.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Cavaliere, Michael V.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Coyne, Brian F.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Dolyak, Cynthia R.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Garcia Jr., Edwin	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Knapp II, John C.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Kunst, Albert B.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Martinez, Ariel J.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Meade, Jesse T.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Morales Jr., David N.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Neal, Freddy P.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Paoletti, Michael J.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Polite, Davon G.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Rivera, Aaron	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Rodriguez Jr., Victor M.	Police Officer	\$52,061 to 57,574 (2)	8/17/15
Vizzo, Janice J.	Police Officer	\$52,061 to 57,574 (2)	8/17/15

MERIT INCREASES SEPTEMBER 2015

PSC

John Scollin PSC TCO \$19.80/hr (1) to \$22.13/hr (2) retroactive to 4/28/15

POLICE

Sheila Cosme TYPIST I \$33,717.00 (1) to \$35,405.00 (2) retroactive to 7/1/2015

4. Permanent Appointments – CERTIFIED FOR PAYROLL

The Commission certified the following permanent Appointments:

PERMANENT APPOINTMENTS – SEPTEMBER 2015 MEETING

<u>Employee Name</u>	<u>Job Title</u>	<u>Effective Date</u>
<u>POLICE</u>		
Brown Jr., Judson E.	Police Officer	5/24/15
Cavaliere, Michael	Police Officer	5/24/15
Coyne, Brian F.	Police Officer	5/24/15
Dolyak, Cynthia R.	Police Officer	5/24/15
Garcia Jr., Edwin	Police Officer	5/24/15
Kunst, Albert B.	Police Officer	5/24/15
Martinez, Ariel J.	Police Officer	5/24/15
Meade, Jesse T.	Police Officer	5/24/15
Morales Jr., David N.	Police Officer	5/24/15
Neal, Freddy	Police Officer	5/24/15
Paoletti, Michael J.	Police Officer	5/24/15
Polite, Davon G.	Police Officer	5/24/15
Rivera, Aaron	Police Officer	5/24/15
Rodriguez Jr., Victor M.	Police Officer	5/24/15
Vizzo, Janice J.	Police Officer	5/24/15

5. Request for Waiver

The Commission received a request from Mr. David Garcia, entry level Police Officer #2330 candidate, to waive his appointment due to being under-age.

On a motion made by Commissioner Emanuel and seconded by Commissioner Falberg the Commission unanimously approved the request from Mr. David Garcia, entry level Police Officer #2330 candidate, to waive his appointment due to being under-age.

6. Request for Waiver

The Commission received a request from Mr. Taequan Mitchell, entry level Police Officer #2330 candidate, to waive his appointment due to his military commitment.

On a motion made by Commissioner Plummer and seconded by Commissioner Falberg the Commission unanimously approved the request from Mr. Taequan Mitchell, entry level Police Officer #2330 candidate, to waive his appointment due to his military commitment.

7. Fire Grievance – TABLED

The Commission received a request from Fire Union Local 834 to hear Grievance 2015-5 failure to promote Sanzo and Marrero (FI).

Commissioner Emanuel recused himself on this item.

On a motion made by Commissioner Rodgers and seconded by Commissioner Falberg, the Commission unanimously tabled the request from Fire Union Local 834 to hear Grievance 2015-5 failure to promote Sanzo and Marrero (FI) to allow Chief Rooney to review the updated information.

8. Fire Grievance – WITHDRAWN BY UNION

The Commission received a request from Union Local 834 to hear Grievance 2015-10 Cordisco Promotion.

Mr. Whitbread, the Union representative, said that he would be withdrawing this as it was resolved and all payments have been made. He added that he would be sending a letter confirming this to Civil Service.

10. Legal Report – Attorney Mitola

Atty. Mitola said that he did not have an additional report for the Commission.

11. Personnel Director’s Report

Mr. Dunn presented his report to the Commissioners.

Amendment to the Agenda

Mr. Dunn explained that a request for a waiver by the Commission had been received earlier in the day.

On a motion made by Commissioner Falberg and seconded by Commissioner Plummer, the Commission agreed to amend the agenda in order to include a recently received additional request for waiver due to military service.

Request for Waiver – GRANTED

On a motion made by Commissioner Emanuel and seconded by Commissioner Rodgers, the Commission unanimously approved the request from Roger Hakins, Jr., entry level Police Officer #2330 candidate, to waive his appointment due to his military commitment.

On a motion made by Commission Plummer and seconded by Commission Emanuel, the Commission unanimously adjourned the September 8, 2015 regularly monthly meeting of the Civil Service Commission at 3:13 p.m.