

# CIVIL SERVICE COMMISSION REGULAR MEETING

January 13, 2015 at 2:00 p.m.

City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

## RECORD OF THE VOTE

Commissioner Eleanor Guedes called the regular monthly meeting of the Civil Service Commission to order at 2:08 p.m. Present were Commissioners Emanuel, Plummer and Rodgers, Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford, and John Mitola, Associate City Attorney.

### 1. Meeting Minutes - APPROVED

The Minutes from the regular monthly Civil Service Commission meeting on December 16, 2014 were submitted for review. Mr. Dunn said he reviewed the Minutes and found them to be in order. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the December 16, 2014 Minutes were unanimously approved.

### 2. Vacancy Report - NOTED FOR THE RECORD

Mr. Dunn reported that there was a vacancy in the Fire department for Captain and it is being filled provisionally by Michael Meehan.

### 3. Merit Increases – CERTIFIED FOR THE PAYROLL

The Commission certified the following merit increases:

#### POLICE

Grice, Jeffrey	Police Lieutenant	\$77,391 to \$79,668 (2)	1/31/15
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#### MERIT INCREASES EFFECTIVE JANUARY 1, 2015

#### FINANCE/COMPTROLLERS

Anjerice Holloway	Accounting Clerk I	\$38,531 (3) to \$40,280 (4)
Marilyn Rodriguez	Executive Assistant	\$68,157 (2) to \$70,027 (3)

#### PUBLIC FACILITIES

Ronald Lupica	Maintainer I, Grade I	\$30,463 (2) to \$31,981 (3)
Timothy Powell	Maintainer I, Grade I	\$30,463 (2) to \$31,981 (3)
Lucio Guimaraes	Maintainer III	\$45,300 (6) to \$56,007 (Top)
Clarence Jones	Maintainer III	\$45,300 (6) to \$56,007 (Top)
Antonio Sampaio	Maintainer III	\$45,300 (6) to \$56,007 (Top)
Aaron Curry	Automotive Parts Specialist	\$43,509 (1) to \$46,601 (2)
Emilio Fernandes	Public Works Traffic Foreman	\$54,151 (2) to \$58,082 (3)

#### PUBLIC FACILITIES – ENGINEERING

Jon Urquidi	City Engineer	\$112,188 (1) to \$112,749 (top)
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#### WPCA

Yvette Morales	Acct Clerk II	\$54,117 (3) to \$56,397 (4)
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**FIRE DEPARTMENT**

Thomas Krajewski	Maintainer I, Grade I	\$35,030 (5) to \$36,666 (Top)
Nancy Gasper	Executive Secretary	\$56,174 (2) to \$59,023 (3)

**POLICE**

Michael Tanner	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Maria Hernandez	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Kassandra Castro	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Luis Perez	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Doreen Ramos	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Carleene Cannon	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/17/2014</i>
Joanna Torres	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/22/2014</i>
Joao Depina	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/26/2014</i>
Jessica Delgado	School Crossing Guard	\$7,624.24 (1) to \$8,219.64 (2)* <i>*Retro to 12/26/2014</i>

**MERIT INCREASES EFFECTIVE JANUARY 13, 2015****PUBLIC SAFETY COMMUNICATIONS**

Darnell Andrews	PSC Telecommunicator	\$19.22/hr (1) to \$21.49/hr (2)
Corrie Bridgeforth	PSC Telecommunicator	\$19.22/hr (1) to \$21.49/hr (2)
Aliyah Jackson	PSC Telecommunicator	\$19.22/hr (1) to \$21.49/hr (2)
Daneil Santos	PSC Telecommunicator	\$19.22/hr (1) to \$21.49/hr (2)
Patrick Magyar	PSC Telecommunicator	\$19.22/hr (1) to \$21.49/hr (2)

**4. Permanent Appointments – CERTIFIED FOR THE PAYROLL**

The Commission certified the following permanent appointments:

NAME	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
Tanner	Michael	School Crossing Guard	Police	12/17/2014
Maria	Hernandez	School Crossing Guard	Police	12/17/2014
Kassandra	Castro	School Crossing Guard	Police	12/17/2014
Luis	Perez	School Crossing Guard	Police	12/17/2014
Doreen	Ramos	School Crossing Guard	Police	12/17/2014
Carleene	Cannon	School Crossing Guard	Police	12/17/2014
Joanna	Torres	School Crossing Guard	Police	12/22/2014
Joao	Depina	School Crossing Guard	Police	12/26/2014
Jessica	Delgado	School Crossing Guard	Police	12/26/2014
Frank	Croke	Sr. Economic Dev. Associate		09/30/2014
Parag	Agrawal	Planning Director		09/10/2014
Elizabeth	Zamora	Executive Assistant		09/26/2013

**5. Vital Records – Request for Reorganization – APPROVED**

The Commission received a request from Mrs. Patricia Ulatowski, Assistant Registrar/Manager Vital Records, for a department reorganization. On a motion made by Commissioner Emanuel and seconded by Commissioner Plummer the Commission unanimously approved the reorganization of the Vital Records department.

**6. Bernd Tardy – Appeal – Postponed from January 6, 2015 – GRANTED**

The Commission received a request for an appeal from Mr. Tardy regarding Purchasing Agent. Commissioners Plummer, Rodgers and Emanuel respectively voted to grant Mr. Tardy's appeal. This action invalidates the oral portion of the Purchasing Agent exam in keeping with the Civil Service Charter.

**7. Examiner's Report – Purchasing Agent #2331– Postponed from January 6, 2015 – VOID BASED ON ACTION OF ITEM #6**

The Commission is presented the Examiner's Report for Purchasing Agent Exam #2331.

**8. Certification of Purchasing Agent Exam #2331– Postponed from January 6, 2015 - VOID BASED ON ACTION OF ITEM #6**

The Commission is asked to certify the Employment List for Purchasing Agent Exam #2331.

**9. Fire Grievances – Tabled from December 16, 2014**

The Commission has received a request from Mr. Robert Whitbread, President Local 834, for the following grievances to be heard:

- Griev 2013-19 Light duty during storm Nemo – **TABLED**
- Griev 2013-2 Lee Taylor car use - **DENIED**
- Griev 2013-13 J. Hall docked pay – **DENIED**
- Griev 2013-3 Isaias Rodriguez transfer – **TABLED**

Commissioner Emanuel does not have the authority to participate in Fire grievances and he recused himself. Commissioners Plummer and Rodgers respectively denied Grievance 2013-2, Lee Taylor car use. Commissioners Plummer and Rodgers respectively denied Grievance 2013-13 J. Hall docked pay.

**10. Fire Grievance – Tabled from November 18, 2014 – TABLED**

The Commission has received a request from Mr. Robert Whitbread, President Local 834, regarding Griev 2014-11, not promoting FF Isaias Rodriguez to the position of lieutenant.

On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers, the Commission unanimously tabled the following Fire grievances: Griev 2013-19, Griev 2013-3 and Griev 2014-11. The grievances will be on the Civil Service Commission agenda for February 10, 2015.

**11. Request to Rescind Resignation – Withdrawn – GRANTED**

The Commission received a request from Ms. Jody L. Ferraro to rescind her resignation from the City of Bridgeport as a Public Safety Telecommunicator. An e-mail sent by Ms. Ferraro, requesting that her initial request be cancelled, was received in Civil Service on January \_\_\_\_, 2015. On a motion made by Commissioner Emanuel and seconded by Commissioner Rodgers, the Commission unanimously granted the request of Ms. Ferraro to cancel her request.

**12. Legal Report – Attorney Mitola – NO ACTION TAKEN**

**13. Personnel Director’s Report – NO ACTION TAKEN**

On a motion made by Commissioner Plummer and seconded by Commissioner Emanuel, the January 13, 2015 monthly Civil Service Commission meeting was unanimously adjourned.