



IACP TEAM BIOS

DR. JESSIE LEE AND JIM BAKER

Dr. Jessie Lee, Ph.D.

Dr. Lee is a law enforcement executive, senior advisor, and strategy consultant who has championed diversity and inclusion in public safety, law enforcement, and higher education. Currently, he serves as Academic Program Director of the Criminal Justice Department of Walden University. Dr. Lee is the former Executive Director of the National Organization of Black Law Enforcement Executives and currently serves as a senior consultant to the Executive Search and Assessment Center team for the International Association of Chiefs of Police. In this role, Dr. Lee oversees a variety of large management studies, including public safety on university campuses. Dr. Lee specializes in working with police agencies and communities where racial and ethnic tensions exist. Furthermore, Dr. Lee has collaborated with 4 U.S. Attorney Generals in his role as the Executive Director of NOBLE to address public policy related concerns to special populations, minorities, and community relations. He is a skilled researcher who specializes in conducting focus groups to develop quantitative and qualitative data collection instruments to address management and organizational problems related to diversity and inclusion. In addition to his work with national and international law enforcement organizations, Dr. Lee has served on several national boards and advisory boards, including Community Policing Consortium, National Law Enforcement Officers Memorial Fund, Mothers Against Drunk Driving and the National Center for Missing and Exploited Children minority advisory board.

Dr. Lee earned his Ph.D. in Public Administration, Homeland Policy Coordination, with a specialization in Leadership. Dr. Lee is a graduate of the 195th Session of the Federal Bureau of Investigation (FBI) National Academy in Quantico, Virginia, and graduate of Northwestern University's Traffic Institute School of Staff and Command (53rd) in Evanston, Illinois.

Jim Baker

James Baker is an experienced state and local law enforcement professional who spent almost 40 years in law enforcement. He retired as the colonel and director of the Vermont State Police before serving as the interim chief of police of Manchester, VT, Police Department, the chief of police of the Rutland City, VT, Police Department, and as the Interim Commissioner of Corrections for the State of Vermont. Mr. Baker now specializes in leadership development and coaching, criminal justice information sharing, police procedures and conduct, organizational management, interim leadership in criminal justice organizations, and building community resiliency and public safety capacity.

Mr. Baker holds a BS in Criminal Justice Administration from Southern Vermont College and is a graduate of the F.B.I. National Academy 188th Session.