

**MEETING MINUTES
BOARD OF FIRE COMMISSIONERS
WEDNESDAY, JULY 19, 2023**

1. Call to order: Meeting called to order at 5:31 PM

2. Pledge of Allegiance to the Flag:

3. Moment of silence for US Firefighter Line-Of-Duty deaths:

Wildland Firefighter Shaun Daniel
Firefighter William McCale
Firefighter Stuart Hunt
Firefighter Brian Letrent
Firefighter Bobby Smith
Firefighter Lloyd Ruediger

Chief Hal Hanenkrath
Firefighter Brice Trossbach
Firefighter Augusto Acabou
Firefighter Wayne Brooks, Jr.
Firefighter Recruit Ian Strickler

4. Roll Call: Commissioners Rosenberg, J. Larcheveque, C. Saunders-Maignan, G. Pettway, W. Marshall*, A/Chief Edwards, A/DC Cronin, A/DC Emanuel

***Commissioner Marshall entered the meeting at 5:38 PM.**

Absent: R. Russo, J. Meszoros

5. Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Saunders-Maignan moved, Commissioner Larcheveque second; all in favor: I's have it.

6. Old Business:

- i. Grievance 2023-02 in accordance with Article 6, Local 834 hereby submits that the City violated Article 34 (Retroactive Payments) when it failed to include Article 12, Section 8 of the most recent CBA covering July 1, 2020 – June 30, 2025.

Attorney Mitola submitted his opinion letter to the Board. Attorney Walsh for Local 834 advised the Union will move this grievance to the State.

No motion required.

7. New Business:

- i. Entertain a motion to remove John D'Ausilio, Provisional Lieutenant deceased June 25, 2023, and refer to the appropriate City Agency for implementation.

MEETING MINUTES - BOARD OF FIRE COMMISSIONERS

MARCH 15, 2023 – 11:00 AM

Meeting ID: 994 4925 0236

Commissioner Saunders-Maignan entertained a motion to remove Frank J. Grabiec, Provision Lieutenant from the Pension Plan; Commissioner Pettway second; all in favor: I's have it.

- ii. Acting Deputy Chief Cronin requested a motion to add this item to the Agenda regarding the Widow's Pension to Jill Morrissey.

Commissioner Larcheveque motioned to add the item to the Agenda; Commissioner Saunders-Maignan second; all in favor: I's have

A/DC Cronin advised The City's Pension Administrator advised after receiving documentation from the Widow of Provisional Assistant Chief William Morrissey, Jr. she is not entitled to a Widow's Pension because they were not married at the time of his retirement from the Bridgeport Fire Department. Therefore, the Widow's Pension which was granted during the May Board of Fire Commissioner Meeting and move to the appropriate City Agency should be rescinded.

Commissioner Larcheveque motion to rescind the Widow's Pension; Commissioner Pettway second; all in favor: I's have it.

8. Executive Session for attendance review of the following individuals:

FF Paul Dushay: In Attendance, Declined Executive Session

FF Dushay advised he met his physician on July 18, and he is continuing to recover from the nerve injury and after his surgery from 3 months ago. A letter from his physician was submitted stating a Functional Capacity Evaluation at this time would not be valuable or appropriate given FF Dushay is only 3 months out from his recent surgery. His physician believes improvement may be seen over the next several months and up to a year and an FCE at this time would only tell us what his current limitations are.

Attorney Walsh advised that FF Dushay's personal Worker's Compensation Attorney was unable to attend this meeting and on behalf of the Union, Attorney Walsh is advising FF Dushay not to answer any questions without his counsel here because he does not know how it would impact his worker's compensation case. Attorney Walsh advised FF Dushay is in compliance with the Absence Control Policy.

A/DC Cronin advised that FF Dushay is in compliance with the City's Worker's Compensation carrier and completed his 90-day light duty as per the City policy.

MEETING MINUTES - BOARD OF FIRE COMMISSIONERS

MARCH 15, 2023 – 11:00 AM

Meeting ID: 994 4925 0236

Commissioner Larcheveque entertained a motion to table to the November Board of Fire Commissioners meeting; Commissioner Marshall second; all in favor: I's have it.

FF Sameer Abdulgalil: In Attendance, Declined Executive Session

FF Abdulgalil advised the Board he is in a Work Hardening Program and has an evaluation scheduled for Thursday, July 20th for follow-up. FF Abdulgalil has scheduled his Functional Capacity Examination for August 2nd.

Commissioner Pettway motion to table to the August Board of Fire Commissioner Meeting; Commissioner Marshall second; all in favor: I's have it.

FF Joseph Torres has returned back to work.

FF Isaias Rodriguez: Not in Attendance

FF Mark Bigard: Not in Attendance

FF Ronald Reed: Not in Attendance

FI Richard Minfield: Not in Attendance

Discussions continued on the requests for FCE's for members who have been out of work for over a year and members not following direct orders. Chief Edwards advised letters will be sent to the members ordering them to schedule an FCE and those members who did not appear to the July Meeting are insubordinate.

Commissioner Marshall motioned that FCE's are ordered and to be scheduled, also these members are ordered to be appear at the August Board of Fire Commissioner Meeting; Commissioner Pettway second; all in favor: I's have it.

9. Entertain a motion to accept the Report of Sick and Injury

Commissioners Larcheveque motioned to accept the Report of Sick and Injury; Commissioner Marshall second; all in favor: I's have it.

10. Policy and Procedure Review:

- Promoted 12 Firefighters to the Rank of Pumper Engineer
- Reading List for LT's Exam and registration issued, awaiting a test date.
- Gearing up for a summer Recruit Class in September, looking to hire 20.
- Rescue 5 should be in-service the week ending 7/21/2023
- Ladder 6 delivery date is September

MEETING MINUTES - BOARD OF FIRE COMMISSIONERS

MARCH 15, 2023 – 11:00 AM

Meeting ID: 994 4925 0236

- Fireworks Staffing Module
- Memorial for LT Velasquez & FF Baik on 7/24/2023 at 7/11's.
- Promotion of Rank & Swearing-In Ceremony scheduled for Thursday, July 27, 2023, at the Klein. Start time is 5:30 PM.

11. There be nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Marshall moved; Commissioner Saunders-Maignan second; all in favor: I's have it.

Meeting Ended 6:06 PM

Prepared: G. Bottillo