MEETING MINUTES - BOARD OF FIRE COMMISSIONERS

FEBRUARY 15, 2023 - 11:00 AM

Meeting ID: 994 4925 0236

1. Call to order: Meeting called to order at 11:01 AM

2. Pledge of Allegiance to the Flag:

3. Moment of silence for US Firefighter Line-Of-Duty deaths:

Captain Charles Cate
Safety Officer Kevin Dailey
Firefighter Robert Gardner, Jr.
Firefighter/Paramedic Brandon Norbury
Firefighter Tre' Evans-Dumaran

4. Roll Call: Commissioners Rosenberg, R. Russo, J. Meszoros, J. Larcheveque, C. Saunders-Maignan, G. Pettway, A/Chief Edwards, A/DC Cronin, A/DC Hathaway

Absent: W. Marshall

5. Minutes:

Entertain a motion to dispense with reading of minutes of the previous meeting.

Commissioner Saunders-Maignan moved, Commissioner Meszoros second; all in favor: I's have it.

6. Old Business:

i. Local 834 Grievance 2022-5 in response to the City's failure to abide by the terms and conditions of the settlement agreement related to SBMA Case 2004-A-0121, Acting Captain.

Item was withdrawn in January's meeting; inadvertently listed on Agenda. No motion required.

7. New Business:

i. Entertain a motion to change Lois Mihalek, Widow of retired Firefighter Raymond Mihalek from a Regular Pension to a Widow's Disability Pension effective December 23, 2022, and refer to the appropriate City Agency for implementation.

Commissioner Larcheveque moved; Commissioner Meszoros second; all in favor: I's have it.

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ii. Entertain a motion to remove Retired Provisional Captain, Lawrence Meehan, deceased February 1, 2023, from the Firefighters Pension List and refer to the appropriate City Agency for implementation.

Commissioners Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

**President Rosenberg entered a motion for all members who are out of work for over one year of time should be ordered to have an (Independent Medical Evaluation) performed. Attorney Mitola advised that the Board has authority to put in this request.

Commissioner Russo moved; Commissioner Larcheveque second; all in favor: I's have it.

8. Executive Session for attendance review of the following individuals:

• FF Ronald Reed - Not in Attendance

FF Reed had PT scheduled, could not attend. Acting DC Cronin advised the Board FF Reed has been out of work 573 days.

Entertain a motion to table to the March Board of Fire Commissioners Meeting; Commissioner Russo moved; Commissioner Larcheveque second; all in favor: I's have it.

• FF Mark DeCarlo - Declined Executive Session

FF DeCarlo advised he has been out of work for 13 months. FF DeCarlo went for a second opinion and was advised another surgery may be necessary to help remove the stiffness in the knee or possible knee replacement again. FF DeCarlo has a doctor's appointment on March 1st for another evaluation and prognosis.

Entertain a motion to table to the March Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• FF Paul Dushay – Declined Executive Session

FF Dushay advised the Board he has been out of work since January 5, 2022 and he was told that it would take a 1-1 $\frac{1}{2}$ years to heal. Needs another EMG (nerve test) awaiting PMA approval.

Entertain a motion table to the March Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Saunders-Maignan second; all in favor: I's have it.

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• FF Roger Martinez - Declined Executive Session

FF Martinez advised he has been out of work since August of 2022, and he should be back to work mid-to end of March. Continues with PT and hopes to RTW mid-March.

Entertain a motion to table to the March Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Saunders-Maignan second; all in favor: I's have it.

• FF Isaias Rodriguez - Declined Executive Session

FF Rodriguez advised he has been out since October 2022 for a full right hip replacement. Due to another medical issue, surgery was postponed and he is scheduled for surgery tomorrow, February 16, 2022. Hopes to return to work May 18th depending on recover and Physical Therapy.

Entertain a motion to table to the May Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Saunders-Maignan second; all in favor: I's have it.

• PE Nathaniel Quiles - Declined Executive Session

PE Quiles advised he has been out of work since October 2022 for left shoulder surgery and rotator cuff. Next doctor's appointment is March 16th.

Entertain a motion to table to the March Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

• FF Johanna Georgia – Declined Executive Session

FF Georgia advised she has been out since October 2022 for a knee reoccurrence. Performed light duty in October. Waiting for PMA approvals on physical therapy and a second opinion.

Entertain a motion to table to March Board of Fire Commissioners Meeting; Commissioner Meszoros moved; Commissioner Russo second; all in favor: I's have it.

9. Entertain a motion to accept the Report of Sick and Injury

Commissioner Meszoros moved to accept the Report of Sick and Injury; Commissioner Larcheveque second; all in favor: I's have it.

10. Policy and Procedure Review:

- Acting Fire Chief Edwards will address the Board on key issues:
 - Reviewed the Monthly Statistics

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- o Took delivery of Rescue 5 and it is now being outfitted.
- Assistant Chief Exam was completed and now in 30-day review. Personnel Requisitions to promoted have been submitted for approval.
- o Written portion of the Captain Exam was held on February 11th. The oral will be held on February 26th.
- o Budget was submitted on time.
- The contract was voted on by the Contracts Committee and has been forwarded to Common Council for approval.

11. There be nothing further to come before the Board, a motion to adjourn is in order.

Commissioner Meszoros moved; Commissioner Larcheveque second; all in favor: I's have it.

Meeting Ended 11:33 AM Prepared: G. Bottillo