

## **CIVIL SERVICE COMMISSION REGULAR MEETING**

Tuesday, October 8, 2013, 2:00 p.m.

City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

### **AGENDA**

#### **1. Meeting Minutes**

The Minutes from the regular meeting held on September 10, 2013 are submitted for review.

#### **2. Vacancies Report**

#### **3. Merit Increases**

#### **4. Permanent Appointments**

#### **5. New Classifications**

The following new classifications are requested:

- Automotive Parts Specialist
- Painter Apprentice
- Support Services Manager

#### **6. Fire Grievance**

The Commission has received a request from Mr. Robert Whitbread, President Local 834, for the following grievance to be heard :

- Griev 2013-19 Light duty during storm Nemo

#### **7. NAGE Requests – Tabled from September 10, 2013**

- The Commission has received a request from Dwayne Harrison, President of NAGE Local R1-200, for the Service Assistant position to be merged to the Custodian position. There is a union and City agreement.
- The Commission has received a request from Dwayne Harrison, President of NAGE Local R1-200, for a Custodian IV exam.

Note: Public Facilities and the Board of Education Maintenance departments have also requested a Custodian IV examination.

#### **8. Extension of Probation for Gabriella Novak**

Civil Service has received an Agreement from Labor Relations to extend Ms. Novak's probationary period by 6 months to June 3, 2014.

#### **9. Thomas White Appeal – Tabled from September 10, 2013 (To be Tabled)**

The Commission received a request for an appeal for termination from employment from Attorney Thomas Bucci regarding his client, Thomas White.

## **10. Christopher Malone – Appeal**

The Commission received a request for an appeal from Mr. Malone regarding his disqualification from Bridgeport Firefighter #2306 due to habits and conduct.

## **11. Notice from Chief Joe Gaudett – Police Lieutenant**

Civil Service received notice from Chief Joe Gaudett that the department is budgeted for 21 Lieutenants. Accordingly, the Table of Organization needs to be reduced by 1, from 22 Lieutenants to 21 Lieutenants.

## **12. Pending Legal Issues at City Attorney Office – Attorney Mitola**

### **13. Personnel Director's Report**

- Fire Exams
  - Deputy Chief
  - Fire Equipment Mechanic
  - Executive Officer
- Police Exams
  - Sergeant
  - Lieutenant
  - Detention Officer
- Public Safety Communications
  - Supervisor
- Election/swearing in of Willie McBride, Jr. as Employee Representative on Civil Service Commission