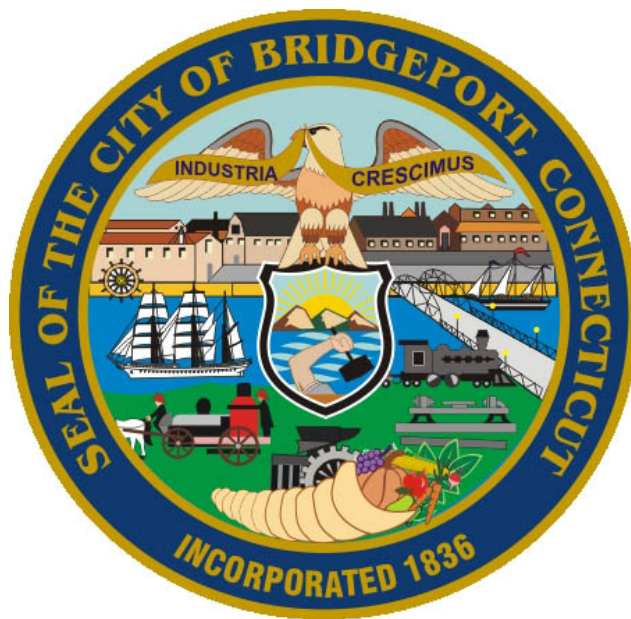


Bridgeport

Connecticut



Annual Operating Budget

Fiscal Year 2020-2021

Mayor Joseph P. Ganim

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FY 2020-2021 ADOPTED GENERAL FUND BUDGET

MAYOR'S ADOPTED BUDGET for
FISCAL YEAR JULY 1, 2020 to JUNE 30, 2021

| | |
|-----------------------------|----|
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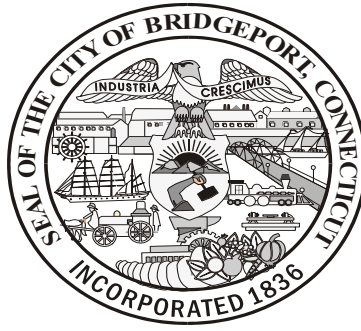
FY 2020-2021 ADOPTED GENERAL FUND BUDGET

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FY 2020-2021 ADOPTED GENERAL FUND BUDGET

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On May 18, 2020 the City Council adopted the fiscal year 2020-2021 General Fund budget for the City of Bridgeport. The adopted budget shall commence on July 1, 2020 and remain in effect until June 30, 2021.

Joseph P. Garim
MAYOR

Janene W. Hawkins
Chief Administrative Officer

Nestor Nkwo
Director, Policy & Management

Daniel Shamas
Mayor's Chief of Staff

Kenneth Flatto
Director of Finance

Office of Policy & Management

Mark Anaeto, Kathleen Brickett, Orlando Edwards, Maria Lage.

City Council President

| | | |
|---|-------------------|----------|
| Aidee Nieves | 137 th | District |
| Marcus A. Brown (President Pro Tempore) | 132 nd | District |

Committee on Budget and Appropriations

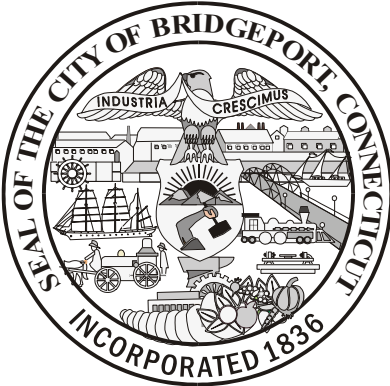
| | | |
|---------------------------------|-------------------|----------|
| Scott Burns (Co-Chair) | 130 th | District |
| Michael A. Defilippo (Co-Chair) | 133 rd | District |
| Matthew McCarthy | 130 th | District |
| Denese Taylor-Moye, | 131 st | District |
| Jorge Cruz, Sr. | 131 st | District |
| Jeanette Herron | 133 rd | District |
| Ernest Newton | 139 th | District |

City Council Members

| | | |
|---|-------------------|----------|
| M. Evette Brantley | 132 nd | District |
| Michelle Lyons / AmyMarie Vizzo-Paniccia | 134 th | District |
| Mary McBride-Lee | 135 th | District |
| Rosalina Roman-Christy | 135 th | District |
| Alfredo Castillo / Alvelino D. Silva | 136 th | District |
| Maria I. Valle | 137 th | District |
| Maria H. Pereira / Samia S.Suliman | 138 th | District |
| Eneida L. Martinez / Ernest E. Newton, II | 139 th | District |

Thanks to the following agencies and departments that participated in the budget process:

Office of the City Clerk
Department of Finance
City of Bridgeport Department Heads
City of Bridgeport Print Shop





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Bridgeport
Connecticut**

For the Fiscal Year Beginning

July 1, 2019

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Bridgeport, Connecticut for the Annual Budget beginning July 01, 2019. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operating guide, as a financial plan, and as a communication device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we will be submitting it to GFOA to determine its eligibility for another award this year.

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CITY OF BRIDGEPORT FISCAL YEAR 2020 - 2021 BUDGET MESSAGE:



Mayor Joseph P. Ganim

The City of Bridgeport fiscal year 2020 - 2021 City Council Adopted Budget is a sound but lean plan that is designed to best benefit the residents, taxpayers of Bridgeport, Public Safety, Bridgeport School System and Economic Development.

The FY2020-2021 Adopted Budget totals approximately \$572 million versus last year's adopted amount of \$564 million.

The increase in the FY2021 appropriations is primarily attributable to union employees' wages, health insurance, pension cost, Library and Board of Education funding.

The Adopted Budget is based on four platforms:

1) Cost of Living Expenses

The FY 2020-2021 Adopted Budget is predicated on prudent management of allocated resources by not increasing the tax levy.

2. Quality of Life & Safety

The FY2021 Adopted Budget maintains funding for 297 sworn firefighters and 430 police officers which is intended to strengthen the departments for adequate safety and protection of Bridgeport residents and homeowners.

3. Bridgeport School System

The FY2021 board of education budget appropriations totals \$233 million which is approximately a \$2.25 million increase when compared to their FY2020 budget.

In addition to the \$2.25M increase in direct allocation to board of education, the City will contribute an additional \$500,000 towards the school transportation cost in FY2021.

4. Economic Development

Immediately after Mayor Joseph P. Ganim took office in December 2016 he geared all his efforts and focus on the implementation of all pending economic development projects, as well as the establishment of an economic development committee for future projects.

The administration's focus on economic development has resulted in \$420 million growth in taxable grand list or the equivalent of \$23 million in taxes.

The administration has equally focused on city infrastructure such as replacement of traffic lights, bridges, neighborhood clean ups, blight control, remediation of strategic development properties and public / private development projects throughout the City. Decongestion of public housing projects has also been the administration's solution to reducing crime rate which will enhance economic developments.

The revitalization of downtown life in the city is also one of the priorities of this administration.

Based on the economic development committee and the strategic committee recommendations, the listed projects are given priority in moving the City of Bridgeport forward, with the ultimate goal of increasing the Grand List and further reduce taxes in the coming years.

The City's five-year Capital budget supports these economic development projects (see page 554).

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

GENERAL FUND INCREASES

Pursuant to the City Charter, the City Council shall have the power to increase any line item in said budget or add new line items to said budget only by a two-thirds (2/3) affirmative vote of all members of the City Council.

BUDGET AND APPROPRIATIONS VOTE (A)

Budget & Appropriations Committee/City Council Adopted Vote on General Fund

Revenue Increases:

Below are Budget and Appropriations Committee adopted adjustments to the Mayor's proposed FY20-21 General Fund Budget and ratified by the City Council vote.

| Department | Account # Object | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Increases |
|--------------------------------|------------------|--------------------------------------|---|--|---------------------------------|
| Tax Collector | 01040000 | 41693 Current Taxes City Side | 314,973,906 | 316,379,903 | 1,405,997 |
| Tax Collector | 01040000 | 41265 Personal Property Audit | 500,000 | 750,000 | 250,000 |
| Economic Development | 01450000 | 45138 Annual Pilot Rent-Amphitheater | 150,000 | 250,000 | 100,000 |
| Total Revenue Increases | | | 315,623,906 | 317,379,903 | 1,755,997 |

LEGISLATIVE INTENT REVENUE INCREASES

Tax Collector Department - Current Taxes - 01040000-41693: The Legislative intent is not to reduce the FY21 mill rate by .25 mill as proposed in the Mayor's FY21 budget. Based on the legislative action, the FY21 adopted mill rate will remain at the FY20 level of 53.99 mills.

Tax Collector Department - Personal Property Audits - 01040000-41265: The Legislative intent is for the City to expand the personal property audits in FY21 to generate \$250,000 more than the Mayor's FY21 recommended amount of \$500,000.

Economic Development Department - Annual Pilot/Rent - Amphitheater- 01450000-45138: Based on revised lease agreement with the tenant the City will be paid \$250,000 in FY21; instead of the Mayor's recommended amount of \$100,000.

GENERAL FUND DECREASES

Pursuant to the City Charter, the City Council Budget & Appropriations Committee reports its changes to the City Council as a whole in the form of budget amendment resolution. The City Council has the power to reduce or delete any line item in the budget recommended by the Mayor by a majority vote of the council members present and voting.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

BUDGET & APPROPRIATIONS VOTE NUMBER (B)

Budget & Appropriations Committee/City Council Adopted Vote on General Fund Revenue Decreases

Below are the Budget and Appropriations Committee adopted adjustments to the Mayor's Proposed FY2020-2021 General Fund Budget and ratified by the City Council vote.

| Department | Account # | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Decreases |
|---------------------------------------|-----------|---------------------------------------|---|--|---------------------------------|
| REVENUE DECREASES: | | | | | |
| Comptroller's Office | 01010000 | 41562 Debt Service Reimbursement | 3,379,690 | 2,379,690 | -1,000,000 |
| Public Facilities Admin. | 01300000 | 41650 Parking Violations | 1,450,000 | 1,250,000 | -200,000 |
| Public Facilities Admin. | 01300000 | 41664 Parking Meters Collections | 425,000 | 350,000 | -75,000 |
| Parks Administration | 01355000 | 41623 Seaside and Beardsley Checkpoir | 400,000 | 350,000 | -50,000 |
| Parks Administration | 01355000 | 41635 Fairchild Wheeler Golf Course | 1,500,000 | 1,300,000 | -200,000 |
| Building Department | 01455000 | 41527 Non-Residential Additions | 1,000,000 | 900,000 | -100,000 |
| Board Of Education | 01863000 | 41549 Billed Services | 434,000 | 0 | -434,000 |
| Total Revenue Decreases | | | 8,588,690 | 6,529,690 | -2,059,000 |
| Net Revenue Increase(Decrease) | | | | | -303,003 |

LEGISLATIVE INTENT REVENUE DECREASES

Comptroller's Office - Debt Service Reimbursement - 01010000-41562: The Legislative intent is to reduce the \$3,379,690 proposed revenue amount in the Mayor's recommended budget by \$1,000,000 based on updated information that the developer might not bond the entire amount proposed in the Mayor's budget in FY21. In the event the developer can reimburse the City the entire amount in FY21 the whole receipt will be acknowledged in FY21.

Public Facilities Department - Parking Violations- 01300000-41650: The Legislative intent is to reduce the Mayor's FY21 proposed parking violations revenue amount from \$1,450,000 to \$1,250,000 due to uncertain economic conditions in FY21 due to Covid19 effect.

Public Facilities Department - Parking Meters Collection- 01300000-41664: The Legislative intent is to reduce the Mayor's FY21 proposed parking meters collection fines amount from \$425,000 to \$350,000 due to uncertain economic conditions in FY21 due to possible Covid19 effect.

Parks Administration - Seaside & Beardsley Checkpoint admission fees - 01355000-41623: The legislative intent is to reduce the FY21 Mayor's proposed revenue amount by \$50,000 due to possible economic impact of Covid19 in FY21. Mayor's proposed building permits revenue from \$1,000,000 to \$900,000 due to possible economic impact on permits due to Covid19 effect in FY21.

Board of Education - Billed Services - 01863000-41549: The legislative intent is to exempt Board of Education from reimbursing the city their fifty percent (50%) or \$434,000 costs share associated

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

with the school resource officer (police officers) assigned/ dedicated to the school facilities buildings.

GENERAL FUND INCREASES

Pursuant to the City Charter, the City Council shall have the power to increase any line item in said budget or add line items to said budget only on a two-thirds (2/3) affirmative vote of the entire membership of the Council.

BUDGET & APPROPRIATIONS COMMITTEE VOTE (C)

Budget & Appropriations Committee/City Council Adopted Vote on General Fund Appropriation Increases:

Below are the Budget & Appropriations Committee adopted adjustments to the Mayor's Proposed FY20-21 General Fund Budget and ratified by the City Council vote.

| <u>Department</u> | <u>Account #</u> | <u>Object / Description</u> | <u>FY2020 Mayor's Proposed Budget</u> | <u>FY2021 Council Adopted Amount</u> | <u>Council Adopted Increases</u> |
|---|------------------|-----------------------------------|---|--|--|
| Tax Assessor | 01041000 | 51000 Salary | 632,405 | 657,405 | -25,000 |
| Tax Assessor | 01041000 | 52360 Medicare | 8,710 | 9,072 | -362 |
| Police Department | 01250000 | 56180 Other Services | 54,000 | 64,000 | -10,000 |
| Public Facilities Admin | 01300000 | 51000 Salary | 1,749,236 | 1,791,684 | -42,448 |
| Public Facilities Admin | 01300000 | 52360 Medicare | 22,470 | 23,085 | -615 |
| Public Facilities Admin | 01300000 | 52504 Merf | 283,475 | 290,432 | -6,957 |
| Public Facilities Admin | 01300000 | 52917 Health Insurance | 293,639 | 316,004 | -22,365 |
| Roadway Maintenance | 01320000 | 51100 P/T Temp/Seasonal Earn Pay | 180,800 | 250,800 | -70,000 |
| Parks Maintenance | 01356000 | 51100 P/T Temp/Seasonal Earn Pay | 508,000 | 578,000 | -70,000 |
| Engineering Department | 01385000 | 51000 Salary | 723,487 | 805,897 | -82,410 |
| Engineering Department | 01385000 | 52360 Medicare | 9,666 | 10,861 | -1,195 |
| Engineering Department | 01385000 | 52504 Merf Pension Contribution | 119,194 | 132,701 | -13,507 |
| Engineering Department | 01385000 | 52917 Health Insurance | 145,745 | 168,110 | -22,365 |
| Economic Development | 01450000 | 51000 Salary | 1,392,877 | 1,465,655 | -72,778 |
| Economic Development | 01450000 | 52360 Medicare | 18,220 | 19,275 | -1,055 |
| Economic Development | 01450000 | 52504 Merf Pension Contribution | 218,114 | 230,042 | -11,928 |
| Economic Development | 01450000 | 52917 Health Insurance | 310,352 | 332,717 | -22,365 |
| Light House/Youth Services | 01579000 | 56240 Transportation Services | 0 | 500,000 | -500,000 |
| General Purpose Bond | 01600000 | 53205 Debt Refinancing | -2,500,000 | -2,000,000 | -500,000 |
| Other Financing Services | 01610000 | 50700 Attrition | -3,800,000 | -1,817,861 | -1,982,139 |
| Board of Education | 01896000 | 56180 Other Services | 40,000 | 290,000 | -250,000 |
| <u>WEIGHTS & MEASURES (HEALTH & SOCIAL SERVICES)</u> | | | | | |
| Weights & Measures | 01586000 | 51000 Salary | 0 | 122,782 | -122,782 |
| Weights & Measures | 01586000 | 51140 Longevity Pay | 0 | 750 | -750 |
| Weights & Measures | 01586000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Weights & Measures | 01586000 | 52360 Medicare | 0 | 1,546 | -1,546 |
| Weights & Measures | 01586000 | 52360 Social Security | 0 | 3,247 | -3,247 |
| Weights & Measures | 01586000 | 52504 Merf Pension Contribution | 0 | 20,248 | -20,248 |
| Weights & Measures | 01586000 | 52917 Health Insurance | 0 | 31,799 | -31,799 |
| Weights & Measures | 01586000 | 54675 Office Supplies | 0 | 466 | -466 |

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

DEPARTMENT ON AGING (HEALTH & SOCIAL SERVICES)

| | | | | | |
|---------------------|----------|-------------------------------------|---|---------|----------|
| Department on Aging | 01577000 | 51000 Salary | 0 | 452,829 | -452,829 |
| Department on Aging | 01577000 | 51099 Contracted Salary | 0 | 1,002 | -1,002 |
| Department on Aging | 01577000 | 51100 P/T Temp/Seasonal Earn Pay | 0 | 7,280 | -7,280 |
| Department on Aging | 01577000 | 51140 Longevity Pay | 0 | 7,500 | -7,500 |
| Department on Aging | 01577000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Department on Aging | 01577000 | 52360 Medicare | 0 | 5,993 | -5,993 |
| Department on Aging | 01577000 | 52385 Social Security | 0 | 5,018 | -5,018 |
| Department on Aging | 01577000 | 52504 Merf Pension Contribution | 0 | 59,375 | -59,375 |
| Department on Aging | 01577000 | 52917 Health Insurance City Share | 0 | 130,962 | -130,962 |
| Department on Aging | 01577000 | 53725 Television Services | 0 | 3,700 | -3,700 |
| Department on Aging | 01577000 | 53905 Employee Tuition/Travel Reimb | 0 | 200 | -200 |
| Department on Aging | 01577000 | 54675 Office Supplies | 0 | 2,800 | -2,800 |
| Department on Aging | 01577000 | 55010 Arts and Crafts Equipment | 0 | 1,200 | -1,200 |
| Department on Aging | 01577000 | 56170 Other Maintenance & Repairs | 0 | 100 | -100 |
| Department on Aging | 01577000 | 59500 Supportive Contribution | 0 | 1,000 | -1,000 |

New Organization acct#01577000 created in FY21

| | | | |
|------------------------------------|----------------|------------------|-------------------|
| Total Expenditure Increases | 410,390 | 4,977,676 | -4,567,286 |
|------------------------------------|----------------|------------------|-------------------|

LEGISLATIVE INTENT APPROPRIATION INCREASES

Tax Assessor Department - Salaries - 01041000-51000: The Legislative intent is to fund a \$25,000 part-time Clerical Assistant position in FY2021 to help the department facilitate personal property tax audits which is estimated to generate \$750,000 in tax revenue audit findings in FY21.

Tax Assessor Department - Medicare - 01041000-52360: The addition of a part-time clerical assistant in the Tax Assessor office will increase employer Medicare cost by \$362 in FY21.

Police Department Administration - Other Services- 012500000-56180: The Legislative intent is to increase the Mayor's recommended other services account by \$10,000 to help the police department fully implement annual employees drug testing program.

Public Facilities Administration - Salaries-01300000-51000: The Legislative intent is to fund one (1) Clerical Assistant position at \$42,448 beyond the Mayor's recommended budget amount. The Clerical Assistant position will help in the operation of the parking meters and traffic violations revenue collections.

Public Facilities Administration - Medicare - 01300000-52360: The \$615 increase in the Medicare account is attributable to the addition of new Clerical Assistant position in the Public Facilities Administration department.

Public Facilities Administration - MERF Pension Contribution -01300000-52360: The \$6,957 increase in the MERF pension account is attributable to the addition of new Clerical Assistant position in the Public Facilities Administration department.

Public Facilities Administration - Health Insurance -01300000-52917: The \$22,365 increase in the health insurance account is attributable to the addition of new Clerical Assistant position in the Public Facilities Administration department.

Roadway Maintenance Department - Part-time Temp/Seasonal Employees -01320000-51100: The Legislative intent is to increase the seasonal employees account by \$70,000 to enable

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

seasonals to transition from part-time to full time positions when full time positions become available during the course of the year.

Parks Maintenance Department- Part-time Temp/Seasonal Employees -01356000-51100: The Legislative intent is to increase the seasonal employees account by \$70,000 to enable seasonals to transition from part-time to full time positions when full time positions become available during the course of the year.

Engineering Department - Salaries - 01385000-51000: The \$82,410 increase in the department salary account is to fund additional full-time electrician position for proper maintenance of all traffic lights in the City of Bridgeport.

Engineering Department - Medicare - 01385000-52360: The \$1,195 increase in the Medicare account is attributable to the addition of new electrician position by the City Council.

Engineering Department - MERF Pension Cost - 01385000-52504: The \$13,507 increase in this account is attributable to the addition of new electrician position by the City Council.

Engineering Department - Health Insurance Cost - 01385000-52917: The \$22,365 increase in this health insurance account is attributable to the addition of a new electrician position by the City Council.

Economic Development - Salaries - 01450000-51000: The \$72,778 salary increase in this department is to fund the position of Senior Economic Development Associate who will assist in in the department functions.

Economic Development - Medicare Cost -01450000-52360: The \$1,055 increase in the Medicare account is attributable to the addition of Senior Economic Development Associate position in the department.

Economic Development - MERF Pension Cost - 01450000-52504: The \$11,928 increase in the MERF account is attributable to the addition of Senior Economic Development Associate position in the department.

Economic Development - Health Insurance Cost - 01450000-52917: The \$22,365 increase in the health insurance account is attributable to the addition of Senior Economic Development Associate position in the department.

Light House/Youth Services- Transportation Services - 01579000-56240: The Legislative intent is to provide \$500,000 to assist Board of Education in their FY20-21 school transportation cost.

General Purpose Bond - Debt Service Refinancing Savings - 01600000-53205: The Legislative intent is to reduce the anticipated savings that was proposed in the Mayor's recommended budget. Due to the fluctuations in the bond market, the Council decided to take a more conservative approach by reducing the anticipated savings that would be generated from bonded debt refinancing savings in FY2021.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

Other Financing Services - Attrition Savings - 01610000-50700: The Legislative intent is to reduce attrition savings that was proposed in the Mayor's FY2021 budget from \$3,800,00 to \$1,982,139 because the City Council attained additional savings by reducing other operational accounts in the adopted budget.

Board of Education - Other Services - 01896000-56180: The Legislative intent is to additionally increase the Board of Education FY2021 budget appropriation by \$250,000 beyond the Mayor's recommended increase of \$2,000,000.

| Department | Account # | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Increases |
|--|-----------|-----------------------------------|---|--|---------------------------------|
| WEIGHTS & MEASURES (HEALTH & SOCIAL SERVICES) | | | | | |
| Weights & Measures | 01586000 | 51000 Salary | 0 | 122,782 | -122,782 |
| Weights & Measures | 01586000 | 51140 Longevity Pay | 0 | 750 | -750 |
| Weights & Measures | 01586000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Weights & Measures | 01586000 | 52360 Medicare | 0 | 1,546 | -1,546 |
| Weights & Measures | 01586000 | 52360 Social Security | 0 | 3,247 | -3,247 |
| Weights & Measures | 01586000 | 52504 Merf Pension Contribution | 0 | 20,248 | -20,248 |
| Weights & Measures | 01586000 | 52917 Health Insurance | 0 | 31,799 | -31,799 |
| Weights & Measures | 01586000 | 54675 Office Supplies | 0 | 466 | -466 |
| New Organization acct# 01586000 created in FY21 | | | | | |
| Total Expenditure Increases | | | 0 | 180,838 | -180,838 |

The Legislative intent is to transfer the Weights and Measures department from the Public Safety division into Health and Social Services division in FY2021 and that is the reason Weights and Measures department is reflected as an increase under Health & Social Services.

| Department | Account # | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Increases |
|--|-----------|-------------------------------------|---|--|---------------------------------|
| DEPARTMENT ON AGING((HEALTH&SOCIAL SERVICES) | | | | | |
| Department on Aging | 01577000 | 51000 Salary | 0 | 452,829 | -452,829 |
| Department on Aging | 01577000 | 51099 Contracted Salary | 0 | 1,002 | -1,002 |
| Department on Aging | 01577000 | 51100 P/T Temp/Seasonal Earn Pay | 0 | 7,280 | -7,280 |
| Department on Aging | 01577000 | 51140 Longevity Pay | 0 | 7,500 | -7,500 |
| Department on Aging | 01577000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Department on Aging | 01577000 | 52360 Medicare | 0 | 5,993 | -5,993 |
| Department on Aging | 01577000 | 52385 Social Security | 0 | 5,018 | -5,018 |
| Department on Aging | 01577000 | 52504 Merf Pension Contribution | 0 | 59,375 | -59,375 |
| Department on Aging | 01577000 | 52917 Health Insurance City Share | 0 | 130,962 | -130,962 |
| Department on Aging | 01577000 | 53725 Television Services | 0 | 3,700 | -3,700 |
| Department on Aging | 01577000 | 53905 Employee Tuition/Travel Reimb | 0 | 200 | -200 |
| Department on Aging | 01577000 | 54675 Office Supplies | 0 | 2,800 | -2,800 |
| Department on Aging | 01577000 | 55010 Arts and Crafts Equipment | 0 | 1,200 | -1,200 |
| Department on Aging | 01577000 | 56170 Other Maintenance & Repairs | 0 | 100 | -100 |
| Department on Aging | 01577000 | 59500 Supportive Contribution | 0 | 1,000 | -1,000 |
| New Organization acct#01577000 created in FY21 | | | | | |
| Total Expenditure Increases | | | 0 | 1,040,635 | -1,040,635 |

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

The Legislative intent is to transfer Department on Aging from the Public Facilities division into Health and Social Services division in FY2021 and that is the reason Department on Aging is reflected as an increase under Health & Social Services. In addition, the City Council eliminated a vacant Clerical Assistant position that was proposed in the Mayor's FY2021 budget.

GENERAL FUND DECREASES

Pursuant to the City Council Budget & Appropriations Committee reports its changes to the Council as a whole in the form of budget amendment resolution. The City Council has the power to reduce or delete any line item in the budget recommended by the Mayor a with majority vote of the Council members present and voting.

COUNCIL VOTE: APPROPRIATIONS/EXPENDITURE DECREASES VOTE (D)

City Council Vote of General Fund Appropriation Decreases:

Below are the adjustments to the Mayor's Recommended Budget for general fund purposes as detailed by the City Council Budget & Appropriations Committee:

| Department | Account # | Object / Description | FY2021 Mayor's Proposed | FY2021 Council Adopted | Council Adopted Decreases |
|----------------------|-----------|--------------------------------------|-------------------------------|------------------------------|---------------------------------|
| Registrar of Voters | 01050000 | 51000 Full Time Salary | 421,703 | 379,255 | 42,448 |
| Registrar of Voters | 01050000 | 52360 Medicare | 4,237 | 3,622 | 615 |
| Registrar of Voters | 01050000 | 52504 Merf Pension Contribution | 50,298 | 43,341 | 6,957 |
| Registrar of Voters | 01050000 | 52917 Health Insurance | 47,595 | 25,230 | 22,365 |
| City Attorney | 01060000 | 53010 Personal Property Claims | 1,450,000 | 1,400,000 | 50,000 |
| City Attorney | 01060000 | 56130 Legal Services | 650,000 | 625,000 | 25,000 |
| Labor Relations | 01085000 | 56180 Other Services | 275,000 | 225,000 | 50,000 |
| Pensions | 01086000 | 52917 Health Insurance City Share | 0 | -600,000 | 600,000 |
| Chief Admin. Officer | 01106000 | 51000 Salary | 846,661 | 727,647 | 119,014 |
| Chief Admin. Officer | 01106000 | 52360 Medicare | 11,464 | 9,739 | 1,725 |
| Chief Admin. Officer | 01106000 | 52504 Merf Pension Contribution | 139,085 | 119,579 | 19,506 |
| Chief Admin. Officer | 01106000 | 52917 Health Insurance | 112,716 | 90,351 | 22,365 |
| Police Department | 01250000 | 51108 Inside Overtime | 2,221,959 | 2,021,959 | 200,000 |
| Police Department | 01250000 | 54615 Gasoline | 570,000 | 560,000 | 10,000 |
| Police Department | 01250000 | 51318 Personal Day Payout/Retirement | 800,040 | 775,040 | 25,000 |
| Police Department | 01250000 | 51322 Holiday Payout Retirement | 1,050,000 | 1,000,000 | 50,000 |
| Fire Department | 01260000 | 51108 Inside Overtime | 3,850,000 | 3,750,000 | 100,000 |
| Fire Department | 01260000 | 54610 Diesel | 100,600 | 96,000 | 4,600 |
| Municipal Garage | 01305000 | 51108 Regular 1.5x Overtime Pay | 63,100 | 43,100 | 20,000 |
| Municipal Garage | 01305000 | 54610 Diesel | 390,000 | 380,000 | 10,000 |
| Municipal Garage | 01305000 | 54615 Gasoline | 159,000 | 155,000 | 4,000 |
| Municipal Garage | 01305000 | 59005 Vehicle Maintenance Services | 287,000 | 262,000 | 25,000 |
| Roadway Maintenance | 01320000 | 51000 Salary | 2,088,499 | 2,017,025 | 71,474 |
| Roadway Maintenance | 01320000 | 51111 Snow Removal Overtime | 250,000 | 200,000 | 50,000 |
| Roadway Maintenance | 01320000 | 52360 Medicare | 28,892 | 27,856 | 1,036 |
| Roadway Maintenance | 01320000 | 52504 Merf Pension Contribution | 324,555 | 312,841 | 11,714 |
| Roadway Maintenance | 01320000 | 52917 Health Insurance | 684,813 | 640,083 | 44,730 |
| Sanitation/Recycling | 01325000 | 59005 Vehicle Maintenance Services | 68,400 | 63,400 | 5,000 |
| Transfer Station | 01330000 | 59005 Vehicle Maintenance Services | 55,000 | 50,000 | 5,000 |

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

| Department | Account # | Object / Description | FY2021 Mayor's Proposed | FY2021 Council Adopted | Council Adopted Decreases |
|--|-----------|-------------------------------------|-------------------------------|------------------------------|---------------------------------|
| Parks Maintenance | 01356000 | 51000 Salary | 755,198 | 719,461 | 35,737 |
| Parks Maintenance | 01356000 | 52360 Medicare | 16,505 | 15,987 | 518 |
| Parks Maintenance | 01356000 | 52504 Merf Pension Contribution | 112,122 | 106,265 | 5,857 |
| Parks Maintenance | 01356000 | 52917 Health Insurance | 299,673 | 277,308 | 22,365 |
| Parks Maintenance | 01356000 | 56125 Landscaping Services | 320,000 | 260,000 | 60,000 |
| Economic Development | 01450000 | 51000 Salary | 1,392,877 | 1,300,517 | 92,360 |
| Economic Development | 01450000 | 52360 Medicare | 18,220 | 16,881 | 1,339 |
| Economic Development | 01450000 | 52504 Merf Pension Contribution | 218,114 | 202,977 | 15,137 |
| Economic Development | 01450000 | 52917 Health Insurance | 310,352 | 287,987 | 22,365 |
| Economic Development | 01450000 | 56160 Marketing Services | 365,000 | 275,000 | 90,000 |
| Other Financing Services | 01610000 | 57018 Mayor's Initiative Covid19 | 0 | -2,000,000 | 2,000,000 |
| Supportive Contributions | 01620000 | 59500 Supportive Contributions | 245,000 | 225,000 | 20,000 |
| <u>WEIGHTS & MEASURES (Public SAFETY)</u> | | | | | |
| Weights & Measures | 01285000 | 51000 Salary | 122,782 | 0 | 122,782 |
| Weights & Measures | 01285000 | 51140 Longevity Pay | 750 | 0 | 750 |
| Weights & Measures | 01285000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Weights & Measures | 01285000 | 52360 Medicare | 1,546 | 0 | 1,546 |
| Weights & Measures | 01285000 | 52360 Social Security | 3,247 | 0 | 3,247 |
| Weights & Measures | 01285000 | 52504 Merf Pension Contribution | 20,248 | 0 | 20,248 |
| Weights & Measures | 01285000 | 52917 Health Insurance | 31,799 | 0 | 31,799 |
| Weights & Measures | 01285000 | 54675 Office Supplies | 466 | 0 | 466 |
| DEPARTMENT ON AGING (PUBLIC FACILITIES) | | | | | |
| Department on Aging | 01351000 | 51000 Salary | 500,094 | 0 | 500,094 |
| Department on Aging | 01351000 | 51099 Contracted Salary | 1,002 | 0 | 1,002 |
| Department on Aging | 01351000 | 51100 P/T Temp/Seasonal Earn Pay | 7,280 | 0 | 7,280 |
| Department on Aging | 01351000 | 51140 Longevity Pay | 7,500 | 0 | 7,500 |
| Department on Aging | 01351000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Department on Aging | 01351000 | 52360 Medicare | 5,993 | 0 | 5,993 |
| Department on Aging | 01351000 | 52385 Social Security | 5,018 | 0 | 5,018 |
| Department on Aging | 01351000 | 52504 Merf Pension Contribution | 59,375 | 0 | 59,375 |
| Department on Aging | 01351000 | 52917 Health Insurance City Share | 130,962 | 0 | 130,962 |
| Department on Aging | 01351000 | 53725 Television Services | 3,700 | 0 | 3,700 |
| Department on Aging | 01351000 | 53905 Employee Tuition/Travel Reimb | 200 | 0 | 200 |
| Department on Aging | 01351000 | 54675 Office Supplies | 2,800 | 0 | 2,800 |
| Department on Aging | 01351000 | 55010 Arts and Crafts Equipment | 1,200 | 0 | 1,200 |
| Department on Aging | 01351000 | 56170 Other Maintenance & Repairs | 100 | 0 | 100 |
| Department on Aging | 01351000 | 59500 Supportive Contribution | 1,000 | 0 | 1,000 |
| Total Expenditure Decreases | | | 21,960,740 | 17,090,451 | 4,870,289 |
| Net Expenditure Increases/(Decreases) | | | | | 303,003 |
| Overall Surplus/(Deficit) | | | | | 0 |

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

LEGISLATIVE INTENT APPROPRIATION DECREASES:

Registrar of Voters - Salary - 01050000-51000: The Legislative intent is not to fund one of the \$42,448 vacant Clerical Assistant position that was proposed in the Mayor's FY2021 budget.

Registrar of Voters - Medicare - 0105000-52360: The \$625 decrease in Medicare cost is attributable to the City Council not funding one of the Clerical Assistant positions that was proposed in the Mayor's FY2021 budget.

Registrar of Voter s- MERF Pension Cost - 01050000-52504: The \$6,957 decrease in the MERF pension cost attributable to the City Council not funding one of the Clerical Assistant positions that was proposed in the Mayor's FY2021 budget.

Registrar of Voters - Health Insurance Cost - 01050000-52917: The \$22,365 reduction in the health insurance cost is attributable to the City Council not funding one of the Clerical Assistant positions that was proposed in the Mayor's FY2021 budget.

City Attorney - Personal Property Claims - 01060000-53010: The Legislative intent is to reduce the Personal Property Claims budget by \$50,000 due to the addition of two (2) full time attorneys in the department in FY2021.

City Attorney - Legal Services - 01060000-56130: The Legislative intent is to reduce the legal services account by \$25,000 due to the addition of two (2) full time attorneys in the department in FY2021.

Labor Relations - Other Services - 01085000-56180: The Legislative intent is to reduce the Mayor's proposed other services account by \$50,000.00 due to the addition of two (2) full time attorneys in the legal department. These new attorneys should provide legal services that were contracted out in the past.

Pensions -Health Insurance Savings - 01086000-52917: The Legislative intent is to use \$600,000 from health insurance savings that will be attained in FY2021 based on positions that were proposed in the Mayor's budget and have been eliminated in the City Council FY2021 adopted budget.

Chief Administrative Office - Salary - 01106000-51000: The City Council did not fund \$119,014 vacant position of Director of Public Safety that was recommended in the Mayor's proposed budget.

Chief Administrative Office - Medicare Cost - 011060000-52360: The \$1,725 savings in the Medicare account is attributable to the Director of Public Safety position that was not funded in the City Council FY2021 adopted budget.

Chief Administrative Office - MERF Pension Cost - 011060000-52504: The \$19,506 savings in this account is attributable to the Director of Public Safety position that was eliminated by the City Council in the FY2021 adopted budget.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

Chief Administrative Office - Health Insurance Cost - 011060000-52917: The \$19,506 savings in this account is attributable to the Director of Public Safety position that was eliminated by the City Council in the FY2021 adopted budget.

Police Department - Inside Overtime - 01250000-51108: The legislative intent is to reduce the Mayor's FY2021 proposed police inside overtime by \$200,000.00 due to the hiring of additional Assistant Chief of Police who will contain the department overtime expenses.

Police Department - Gasoline account - 01250000-54615: The City Council reduced the FY2021 Mayor's proposed gasoline budget by \$10,000 because the City was able to lock into a lower gasoline price for the entire FY2021.

Police Department - Personal Day Payout/Retirement - 01250000-51318: The City Council reduced the FY2021 Mayor's proposed budget in this account by \$25,000 due to lower anticipated retirement in FY2021.

Police Department - Holidays Payout/Retirement - 01250000-51322: The City Council reduced the FY2021 Mayor's proposed budget in this account by \$50,000 due to lower anticipated retirement in FY2021.

Fire Department - Inside Overtime - 01260000-51108: The City Council reduced the Mayor's proposed Fire Department overtime by \$100,000 with instruction for the department to manage their overtime budget.

Fire Department - Diesel Account - 01260000-54610: The Mayor's FY2021 proposed budget was reduced by \$4,600 because the City was able to lock the price of diesel in FY2021 at lower price.

Municipal Garage - Regular Overtime - 01305000-51108: The City Council reduced the Mayor's FY2021 proposed overtime budget in this account by \$20,000 due to the addition of two (2) new Fleet Mechanic positions in the municipal garage department which will reduce overtime expenses in the maintenance of fleet vehicles in FY2021.

Municipal Garage - Diesel Account - 01305000-54610: The Mayor's FY2021 proposed budget in this account was reduced by \$10,000 based on the fact that the City was able to lock into a much lower price in FY2021.

Municipal Garage - Gasoline Account - 01305000-54615: The Mayor's FY2021 proposed budget in this account was reduced by \$40,000 based on the fact that the City was able to lock into a much lower price in FY2021.

Municipal Garage - Vehicle Maintenance - 01305000-59005: The City Council reduced the Mayor's FY2021 proposed budget by \$25,000 due to the new garbage truck being funded in the FY2021 adopted budget which will reduce the cost of maintenance.

Roadway Maintenance - Salary Account - 01320000-51000: The City Council did not fund two (2) Maintainer 1 positions that were proposed in the Mayor's FY2021 proposed budget which totals \$71,474.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

Roadway Maintenance - Snow Removal Overtime - 01320000-51111: The City Council reduced the Snow Removal Overtime budget that was proposed in the Mayor's budget by \$50,000 because the prior three years actual expenses have been much lower.

Roadway Maintenance - Medicare Cost - 01320000-52360: The \$1,036 reduction in the Medicare account in this department is attributable to the elimination of two (2) vacant Maintainer 1 positions by the City Council.

Roadway Maintenance - MERF Pension Cost - 01320000-52504: The \$11,714 reduction in this account is attributable to the two (2) vacant Maintainer 1 positions that the City Council did not fund in FY2021.

Roadway Maintenance - Health Insurance Cost - 01320000-52917: The \$44,730 reduction in this account by the City Council is attributable to two (2) vacant Maintainer 1 positions that the City Council did not fund in FY2021 adopted budget.

Sanitation/Recycling - Vehicle Maintenance Services - 01325000-59005: The Mayor's FY2021 vehicle maintenance proposed budget was reduced by \$5,000 because two (2) Fleet Mechanics have been added into the municipal garage budget in FY2021.

Transfer Station - Vehicle Maintenance Services - 01330000-59005: The Mayor's FY2021 vehicles maintenance proposed budget was reduced by \$5,000 because two (2) Fleet Mechanics have been added into the municipal garage budget in FY2021.

Parks Maintenance - Salary - 01356000-51000: The \$35,737 reduction in the salary account is attributable to the City Council not funding the one (1) vacant Maintainer position that was proposed in the FY2021 Mayor's budget.

Parks Maintenance - Medicare Cost -01356000-52360: The \$518 reduction in the Medicare account is attributable to the Maintainer 1 position that was not funded by the City Council in FY2021 adopted budget.

Parks Maintenance - MERF Pension Cost -01356000-52504: The \$5,857 reduction in the Medicare account is attributable to the Maintainer 1 position that was not funded by the City Council in FY2021 adopted budget.

Parks Maintenance - Health Insurance Cost -01356000-52917: The \$22,365 reduction in the health insurance account is attributable to the Maintainer 1 position that was not funded by the City Council in FY2021 adopted budget.

Parks Maintenance - Landscaping Services - 01356000-56125: The City Council reduced the Mayor's FY2021 proposed budget in this account by \$60,000 due to the fact that the department will purchase a new stump grinder from the FY20 budget and do most of the work within house personnel; thereby reducing the need for some outside contractors.

Economic Development - 01450000-51000: The \$92,360 salary reduction from the Mayor's FY2021 proposed budget is because the City Council eliminated a vacant Project Manager position in the final adopted budget.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

Economic Development - Medicare Cost - 01450000-52360: The \$1,339 reduction in the Medicare account is attributable to the Project Manager position that was eliminated by the City Council in the adopted budget.

Economic Development - MERF Pension Cost - 01450000-52504: The \$15,137 reduction in the MERF Pension account is due to the Project Manager position that was eliminated by the City Council.

Economic Development - Health Insurance Cost - 01450000-52917: The \$22,365 reduction in the health insurance account is attributable to the vacant Project Manager position that was not funded by the City Council.

Economic Development - Marketing Account - 01450000-56160: The City council reduced the Mayor's FY2021 proposed marketing budget by \$90,000 and asked the department to contain their expenses with the \$275,000 that was adopted by the City Council.

Other Financing Services - Mayor's Initiatives Covid19 - 01610000-57018: The legislative intent is to have the Mayor/Administration attain \$2,000,000 savings in management initiatives in FY2021 budget.

Supportive Contributions - Supportive Contributions -01620000-59500: The legislative intent is to reduce the supportive contribution amount that was proposed in the FY2021 Mayor's budget by \$20,000.

| Department | Account # | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Increases |
|--|-----------|-----------------------------------|---|--|---------------------------------|
| <u>WEIGHTS & MEASURES (Public Safety)</u> | | | | | |
| Weights & Measures | 01285000 | 51000 Salary | 122,782 | 0 | 122,782 |
| Weights & Measures | 01285000 | 51140 Longevity Pay | 750 | 0 | 750 |
| Weights & Measures | 01285000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Weights & Measures | 01285000 | 52360 Medicare | 1,546 | 0 | 1,546 |
| Weights & Measures | 01285000 | 52360 Social Security | 3,247 | 0 | 3,247 |
| Weights & Measures | 01285000 | 52504 Merf Pension Contribution | 20,248 | 0 | 20,248 |
| Weights & Measures | 01285000 | 52917 Health Insurance | 31,799 | 0 | 31,799 |
| Weights & Measures | 01285000 | 54675 Office Supplies | 466 | 0 | 466 |
| Total Weights & Measures | | | 180,838 | 0 | 180,838 |

In the Mayor's FY2021 proposed budget the Weights & Measures department was budgeted under Public Safety division; however, the City Council voted to transfer Weights & Measures department into the Health and Social Services division in FY2021.

Effective July 1, 2020, all Weights & Measures salaries, personnel, fringes and operational accounts that were proposed in the Mayor's FY2021 budget will be transferred out of Public Safety Division into Health and Social Services division in FY2021.

FY₂₀₂₀₋₂₀₂₁ ADOPTED GENERAL FUND BUDGET
CITY COUNCIL BUDGET AMENDMENT RESOLUTION

| Department | Account # | Object / Description | FY2020 Mayor's Proposed Budget | FY2021 Council Adopted Amount | Council Adopted Increases |
|--|-----------|-------------------------------------|---|--|---------------------------------|
| DEPARTMENT ON AGING (Public Facilities) | | | | | |
| Department on Aging | 01351000 | 51000 Salary | 500,094 | 0 | 500,094 |
| Department on Aging | 01351000 | 51099 Contracted Salary | 1,002 | 0 | 1,002 |
| Department on Aging | 01351000 | 51100 P/T Temp/Seasonal Earn Pay | 7,280 | 0 | 7,280 |
| Department on Aging | 01351000 | 51140 Longevity Pay | 7,500 | 0 | 7,500 |
| Department on Aging | 01351000 | 51156 Unused Vacation Time Payout | 0 | 0 | 0 |
| Department on Aging | 01351000 | 52360 Medicare | 5,993 | 0 | 5,993 |
| Department on Aging | 01351000 | 52385 Social Security | 5,018 | 0 | 5,018 |
| Department on Aging | 01351000 | 52504 Merf Pension Contribution | 59,375 | 0 | 59,375 |
| Department on Aging | 01351000 | 52917 Health Insurance City Share | 130,962 | 0 | 130,962 |
| Department on Aging | 01351000 | 53725 Television Services | 3,700 | 0 | 3,700 |
| Department on Aging | 01351000 | 53905 Employee Tuition/Travel Reimb | 200 | 0 | 200 |
| Department on Aging | 01351000 | 54675 Office Supplies | 2,800 | 0 | 2,800 |
| Department on Aging | 01351000 | 55010 Arts and Crafts Equipment | 1,200 | 0 | 1,200 |
| Department on Aging | 01351000 | 56170 Other Maintenance & Repairs | 100 | 0 | 100 |
| Department on Aging | 01351000 | 59500 Supportive Contribution | 1,000 | 0 | 1,000 |
| Total Department on Aging | | | 726,224 | 0 | 726,224 |

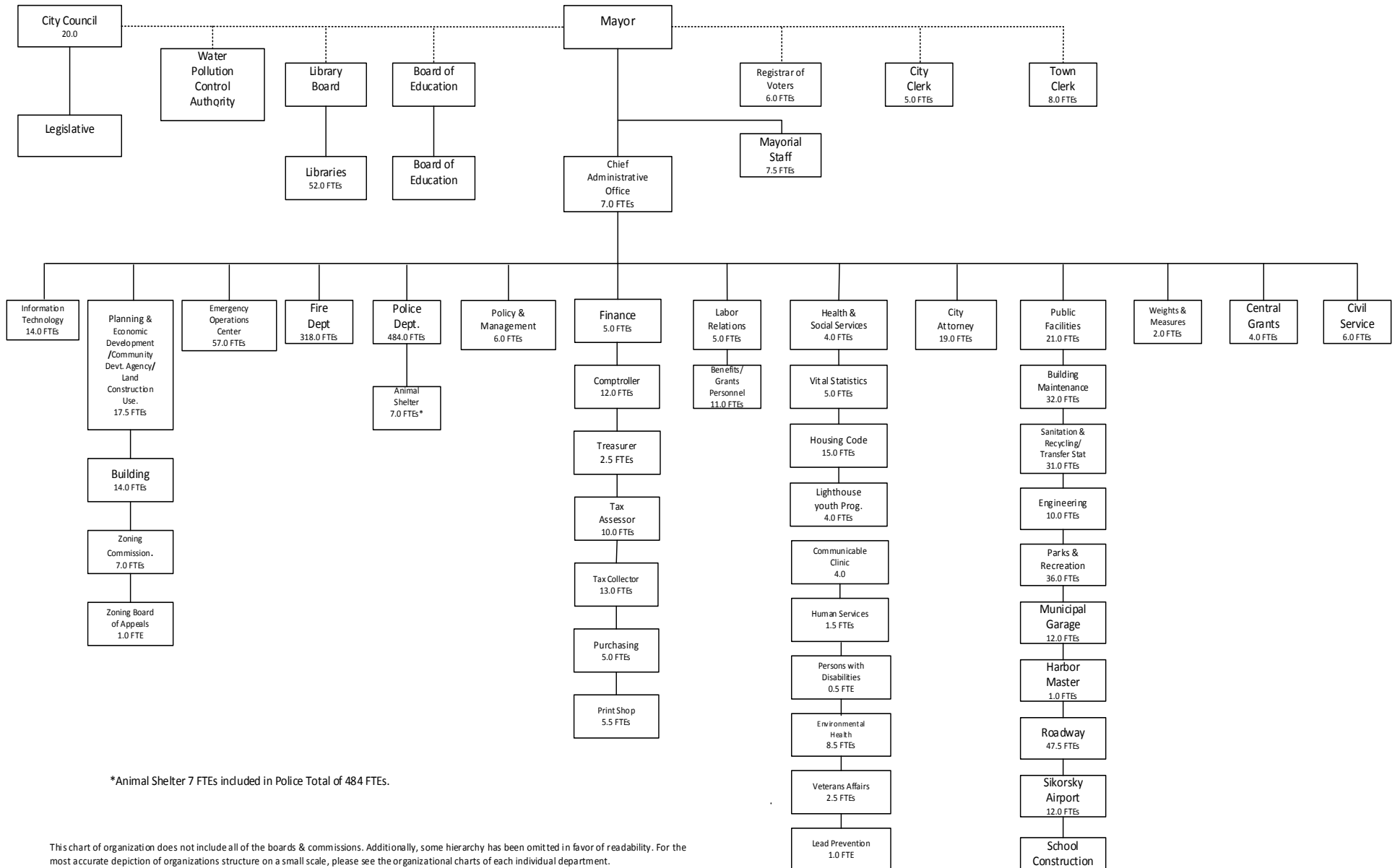
In the Mayor's FY2021 proposed budget the Department on Aging was budgeted under Public Facilities division; however, the City Council voted to transfer Department on Aging into the Health and Social Services division in FY2021.

Effective July 1, 2020, all Department on Aging salaries, personnel, fringes and operational accounts that were proposed in the Mayor's FY2021 budget will be transferred out of Public Facilities into Health and Social Services division in FY2021.

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CITY OF BRIDGEPORT, CONNECTICUT Organizational Chart

2020-2021

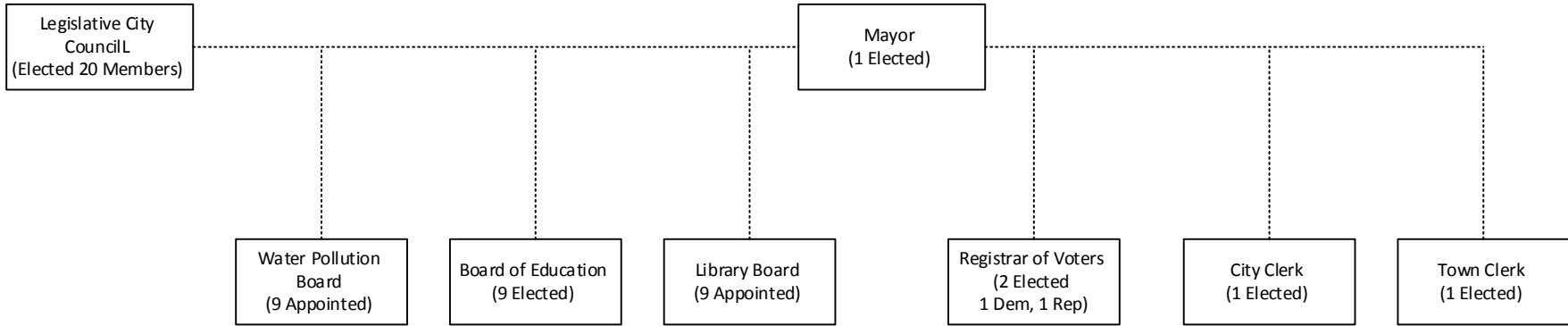


*Animal Shelter 7 FTEs included in Police Total of 484 FTEs.

This chart of organization does not include all of the boards & commissions. Additionally, some hierarchy has been omitted in favor of readability. For the most accurate depiction of organizations structure on a small scale, please see the organizational charts of each individual department.

CITY OF BRIDGEPORT, CONNECTICUT
Organizational Chart
2020-2021

Department Organization Chart of Electorates & Appointees



ACCOUNTING POLICIES

FISCAL YEAR

The City of Bridgeport's Fiscal Year begins July 1 and ends June 30.

BALANCED BUDGET

The Charter of the City of Bridgeport mandates a balanced budget. For the purposes of meeting this requirement, each year a budget is adopted in which the projected expenditures are equal to the projected revenues.

BASIS OF ACCOUNTING

The City of Bridgeport's accounting system is operated on a fund basis. A fund is a fiscal and accounting entity with a self-balancing set of accounts in which cash and other financial resources or balances are recorded and segregated to carry on specific activities or attain certain objectives in accordance with specific regulations and limitations. The operations of the general fund are maintained on a modified accrual basis, with revenues recorded when measurable and available and the expenditures recorded when the services or goods are received, and liabilities are incurred. In contrast, accounting records for the City's enterprise, pension and nonexpendable trust funds are managed on the accrual basis of accounting. The types of funds utilized by the City are as follows: general; special revenue; capital projects; enterprise; and trust and agency. The type and number of individual funds established is determined by GAAP and sound financial administration.

BUDGET PROCEDURE

The Mayor's annual budget is developed by the City's Office of Policy & Management (OPM). The budget is submitted to the City Council, which in turn makes additions and changes as necessary before turning it over to the Mayor for approval. The City maintains budgetary control through the Office of Policy & Management. The objective of budgetary control is to ensure compliance with the legal provisions embodied in the annual adopted budget approved by the City Council. The level of budgetary control is established by organization, agency, appropriation and object. The City of Bridgeport also utilizes an encumbrance accounting system as one technique for accomplishing budgetary control. Encumbrances reserve appropriations which have been obligated through purchase orders or other contractual documents. Encumbrances are reported as reservations of fund balance at the end of the year. Transfers of certain appropriations between departments require the approval of the City Council. The City of Bridgeport's Capital & General Fund Budgets must be adopted by the City Council and approved by the Mayor.

INTERNAL CONTROLS

The management of the City of Bridgeport is maintained through a control structure designed to ensure that the assets of the City are protected from loss, theft, or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. The control structure is designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived from that cost and that the valuation of costs and benefits requires estimates and judgments be made by management. In addition, the City of Bridgeport has an internal audit staff responsible for monitoring the various City departments in compliance with the City Charter, ordinances, and all other policies and procedures.

As a recipient of Federal, State and local financial assistance, the City of Bridgeport is responsible for ensuring adequate internal control policies and procedures are in place to ensure and document compliance with applicable laws and regulations related to these programs. This internal control structure is subject to periodic evaluation by management as well.

LEGAL DEBT LIMIT

The total overall statutory debt limit for the City is equal to seven times annual receipts from taxation, or \$2.17 billion. All long-term debt obligations are retired through General Fund appropriations or user charges. As of June 30, 2019, the City recorded long-term debt of \$791.4 million related to Governmental Activities and \$34.3 million related to Business-Type Activities, well below its statutory debt limit. For more information on debt service, see the debt service section.

RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The City carries commercial insurance for insurable risks related to property and casualty claims. The City is self-insured for general liability, workers' compensation and employee health and dental insurance. Coverage has not been materially reduced, nor have settled claims exceeded commercial coverage or budget reserves for litigation claim expenditures in any of the past three years.

WORKERS' COMPENSATION

The City carries no insurance coverage for losses arising out of workers' compensation claims. These claims are paid from the Internal Service Fund. The City estimates a liability for workers' compensation claims payable and for claims incurred but not reported based on an actuarial valuation. This is accounted for in the Internal Service Fund.

GROUP HEALTH INSURANCE

Over the last twenty years the City had established an Internal Service Fund, the Self-Insurance, to account for and finance the retained risk of loss for medical benefits coverage. Due to the City experiencing significant increases in claim payments over prior fiscal years the City converted to a fully insured plan for health coverage. Each union of the City has converted throughout the current fiscal year, with only a few retiree members still currently under the self-insured plan. Payments within the Internal Service Fund related to claims incurred and outstanding prior to July 1, 2018 were completed during the year ended June 30, 2019. Future liability claims incurred but not reported (IBNR) is limited to the retirees still in the self-insurance at June 30, 2019. At June 30, 2019 this amount is \$191,400.

The City maintains a group health plan providing both insured and self-insured medical, prescription drug, dental and vision plan benefits as described below:

The following programs are provided under fully insured contracts until autumn 2018, at which time the City entered into a new self-insured administrative only contract with the Connecticut Partnership 2.0 plan, administered by through the State Comptroller to Connecticut municipalities:

- Medical benefits for all active employees of the City and Board of Education,
- Medical benefits for all Medicare-eligible retirees who retired after December 31, 2018,
- Medical benefits for all Non-Medicare Eligible Retirees,
- Prescription benefits for all employees and all retirees except Medicare-eligible fire and police retirees.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY BUDGET & ACCOUNTING POLICIES

The following programs are provided under fully insured contracts:

- Prescription benefits for Medicare-eligible fire and police retirees who retired prior to December 31, 2018.
- Dental HMO benefits for all active employees and retirees for the City and Board of Education.
- Vision benefits for all City and BOE employees and retirees for the City and Board of Education

The previous contracts required that approximately \$2,461,540 be deposited with amount being recorded as a prepaid asset in the accompanying balance sheet. As of June 30, 2019, the amount of prepaid asset in the fund is \$2,461,540.

The liability for general liability, workers' compensation and group health insurance includes all known claims reported plus a provision for those claims incurred but not reported, net of estimated recoveries. The liability is based on past experience adjusted for current trends and includes incremental claim expenditures. The liability for workers' compensation claims is calculated using actuarial methods. Changes in the reported liability are as follows:

A reconciliation of changes in the aggregate liabilities for claims for the 2005-2019 fiscal years:

| | LIABILITY: START OF FISCAL YEAR | CURRENT YEAR CLAIMS & CHANGES IN ESTIMATES | CLAIM PAYMENTS | LIABILITY: END OF FISCAL YEAR |
|-------------|------------------------------------|---|----------------|----------------------------------|
| 2019 | 64,380,988 | 128,924,740 | 126,206,574 | 67,099,154 |
| 2018 | 65,118,524 | 114,760,694 | 115,498,230 | 64,380,988 |
| 2017 | 69,649,911 | 115,284,166 | 119,815,553 | 65,118,524 |
| 2016 | 76,149,977 | 89,186,492 | 95,686,558 | 69,649,911 |
| 2015 | 100,760,078 | 76,864,705 | 101,474,806 | 76,149,977 |
| 2014 | 104,770,856 | 109,095,945 | 113,106,723 | 100,760,078 |
| 2013 | 102,185,796 | 106,837,040 | 104,251,980 | 104,770,856 |
| 2012 | 109,987,266 | 99,431,453 | 107,232,923 | 102,185,796 |
| 2011 | 83,701,474 | 124,650,961 | 98,365,169 | 109,987,266 |
| 2010 | 72,277,783 | 119,677,303 | 108,253,612 | 83,701,474 |
| 2009 | 67,301,000 | 102,263,079 | 90,691,701 | 72,277,783 |
| 2008 | 65,740,860 | 88,167,399 | 86,607,259 | 67,301,000 |
| 2007 | 50,070,000 | 95,669,180 | 79,998,320 | 65,740,860 |
| 2006 | 54,076,619 | 71,379,804 | 75,386,423 | 50,070,000 |
| 2005 | 62,045,079 | 66,036,204 | 74,004,664 | 54,076,619 |

The current portion of claims incurred but not reported as of June 30, 2019 is \$11,257,241, which relates to Group Health Insurance Claims of \$191,400 and \$11,065,841 of general liability and workmen's compensation claims and is reported in the Internal Service Fund. The remaining liability for general liability and workmen's compensation claims of \$55,841,913 is recorded as long-term liability.

AUDIT

State Statutes require an annual audit conducted by independent certified public accountants. Portions of these audits are included in the City's Comprehensive Annual Financial Report, and these can be accessed through the City's website,

<http://bridgeportct.gov/content/341307/341403/default.aspx>

UNDESIGNATED FUND BALANCE POLICY

PURPOSE

To maintain a balance of funds within the total unreserved, undesignated fund balance to be available for unforeseen contingencies.

Definition: Unreserved, undesignated fund balance is the remaining balance available following the reduction for "resources not available for spending" or "legal restrictions" (reservation) and "management's intended future use of resources" (designation).

POLICY

The sum of all components identified for the undesignated fund balance level will be set at no less than 8.00% of annual operating expenditures and other financing uses (transfers out) of the prior audited fiscal year with the annual approval by the City Council. If the undesignated fund balance exceeds 12.00%, the amount exceeding this percentage may be available for appropriation at the discretion of the Mayor with the approval of City Council.

RATIONALE

The City of Bridgeport recognizes the importance of maintaining an appropriate level of undesignated fund balance on a Generally Accepted Accounting Principles (GAAP) basis to withstand short-term financial emergencies. After evaluating the City's operating characteristics, its overall financial health, the diversity and flexibility of its tax base, the reliability of non-property tax revenues sources, the City's working capital needs, the impact of state policies regarding tax exempt properties and PILOT reimbursements on City revenues, Brownfield policies, the national, state and local economic outlooks, emergency and disaster risks, other contingent issues and the impact on the City bond ratings of all these factors, the City of Bridgeport hereby establishes goals regarding the appropriate handling and funding of the undesignated fund balance.

The City of Bridgeport's formal undesignated fund balance policy shall be to maintain adequate unencumbered reserves to accomplish the following objectives:

- (1) Have sufficient funds available for appropriation for unforeseen expenditures or unforeseen shortfalls in revenue after adoption of the annual budget; and
- (2) Avoid unexpected spikes in the mill rate caused by non-reoccurring revenues.

REPLENISHMENT OF SHORTFALL

The undesignated fund balance of the General Fund may fall below the approved minimum level due to fluctuations between planned and actual revenues and expenditures, other financial emergencies or catastrophic events of an unforeseen nature. When an audited shortfall is reported in the Comprehensive Annual Financial Report (CAFR), it must be rebuilt during the following ensuing fiscal years. This will be achieved by adding an annual appropriation, during the budgeting process of a minimum of 10% of the difference between the fund balance policy level and the undesignated fund balance presented in the latest audited statements.

When dealing with the unanticipated sale of municipal assets, no less than 50% of the “gain on sale of city asset” must be deposited toward the undesignated fund balance until the 12.00% goal has been achieved.

The maintenance of undesignated levels is not to be construed as surpluses or over-taxation by the City. Rather, it is an element of sound fiscal management required for sustaining a high credit rating and financial management flexibility.

DESCRIPTION OF FUND STRUCTURE

The accounts of the City of Bridgeport are organized on the basis of funds and account groups, utilizing a fund structure in which fund activities are aggregated for specific purposes. A fund is a combination of related accounts used to maintain control & accountability of resources that are dedicated to specific activities or objectives. The City of Bridgeport, like other state & local governments, uses fund accounting to ensure appropriate fiscal control and to demonstrate our compliance with accepted accounting principles set forth by the Governmental Accounting Standards Board.

Detailed financial schedules for all the funds described below are *not* contained within this budget document. This document includes information on the General Fund, as well as some detail on the Internal Service Fund, and Capital Project Funds. Of these funds, only the General Fund is subject to appropriation. Detail on the other funds described below can be found in the City’s Comprehensive Annual Financial Report, prepared by the Finance Department, and can be accessed through the City’s website, <http://www.bridgeportct.gov/finance>. Grateful acknowledgement of the assistance of the Finance Department in providing certain schedules and detail from the 2018 CAFR is noted here, and we have provided attribution for these throughout the budget book, as is applicable.

GOVERNMENTAL FUNDS

The City of Bridgeport maintains 19 individual governmental funds. The major funds of these 19 are discussed below.

THE GENERAL FUND is the primary operating fund of the city. It is the largest fund which encompasses traditional governmental services and is used to account for all financial resources except those required to be accounted for in another fund. The General Fund is primarily supported by the property tax. General Fund revenues are displayed by type in the Revenue Summary section of this budget and by department in the Budget Detail section. Appropriations are also listed by department in the Budget Detail section. Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available.

SPECIAL REVENUE FUNDS are used to account for revenues dedicated for a specific purpose. These funds are prescribed by Federal or State program guidelines regarding the distribution or use of revenues.

THE DEBT SERVICE FUND is used for the accumulation of resources for, and the payment of, general long-term bonded debt to be issued in future years.

CAPITAL PROJECT FUNDS are utilized for various construction projects as well as the purchase of the City’s fleet inventory. Capital Project Funds are used to account for the

proceeds of general obligation bonds and other financing sources for the planning, acquisition and construction or improvement of major capital facilities such as new schools and urban renewal projects.

PROPRIETARY FUNDS

ENTERPRISE FUNDS are used to report activities that are financed and operated in a manner similar to a private business enterprise. In the case of the City of Bridgeport, the Water Pollution Control Authority or WPCA, is one such fund which accounts for the activities of the City's two sewage treatment plants, sewage pumping stations, and collection systems for the City of Bridgeport. These funds are covered in the Finance Department's Annual Financial Report, but not in this document.

THE INTERNAL SERVICE FUND was established by Ordinance to account for self-insured health benefit activities of the City, Board of Education (BOE) and all other departments. Governmental Accounting Standards allow for the use of Internal Service Funds for risk financing activities. The Internal Service Fund is a proprietary type fund, which utilizes the accrual basis of accounting. The use of a separate fund for self-insured benefit activities can help smooth the impact of severe claims fluctuations which can now occur in the General Fund. Funding will be provided through the annual General Fund Budget which will separately identify the City, BOE, BOE Grants and Nutrition portions. The amount budgeted will be the amount transferred to the Internal Service Fund. Contributions will be also be made by the WPCA and Grants. Employee contributions will be made directly to the Internal Service Fund. Interest and investment income earned by the fund will be used to pay expenses of the fund. Investment of available funds will be made by the City Finance Director and Treasurer in accordance with Connecticut General Statutes.

FIDUCIARY FUNDS

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. These funds are not reflected in government-side financial statements because the resources contained within these funds are not available to provide services for the City's constituents. The City of Bridgeport has four pension trust funds that support the pensions of City employees. The accounting used for fiduciary funds is much like that used for proprietary funds, and again, is covered in some detail in the Finance Department's Annual Financial Report, but not in this document.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GOVERNMENTAL FUNDS BY DIVISIONAL OPERATION STRUCTURE

| Departments/Division. | GOVERNMENTAL FUNDS | | | | | PROPRIETARY FUNDS | | FIDUCIARY FUNDS |
|-----------------------------------|--------------------|-----------------|--------------|--------------------------|------------------------|-------------------|----------------------------|--|
| | General Funds | Special Revenue | Debt Service | Board of Education Funds | Capital Projects Funds | Enterprise Funds | The Internal service Funds | Fiduciary Funds (e.g. Pension Trust Funds. |
| GENERAL GOVERNMENT DIVISIONS | X | | X | | X | | X | X |
| PUBLIC SAFETY DIVISIONS | X | | X | | X | | | X |
| PUBLIC FACILITIES DIVISIONS | X | | X | | X | | | |
| ECONOMIC DEVELOPMENT DIVISIONS | X | | X | | X | | | |
| HEALTH DIVISIONS | X | | | | | | | |
| LIBRARY & MISCELLANEOUS DIVISIONS | X | | X | | X | | | X |
| BOARD OF EDUCATION | X | | X | X | X | | | |

BUDGET, FINANCES AND LONG-TERM PLANNING

The annual budget serves as the foundation for the City of Bridgeport’s financial planning and control. Budget-to-actual comparisons for FY2018 are provided in this report for each individual governmental fund for which an appropriated annual budget has been adopted. For the general fund, this comparison is presented on RSI-1 and RSI-2 as part of the required supplementary information for the General Fund (https://www.bridgeportct.gov/filestorage/341650/341652/343210/343325/2019_CAFR.pdf).

The City ended the June 30, 2019 fiscal year with a solid \$2.7 million budgetary surplus, consistent with commitments made to rating agencies. This was attained in large measure by various Administration actions taken last year. The City continues to strengthen fund balances, as recommended by rating agencies, so that the City nears its goal of attaining its fund balance policy. The City has also taken steps to ensure that it has ample contingencies to meet fiscal challenges and any possible emergency needs. The City receives significant state aid for education program purposes, some state aid for city operating purposes, and state bonded aid for large school capital project needs. The City is fully funding all required pension obligations, as recommended by actuaries or required by statute. In fiscal year 2019, the City contributed an additional \$100,000 investment into the Other Post-Employment Benefits (OPEB) Trust, while

paying current annual expenditures for OPEB benefits on a pay as you go basis. Information presented in the financial statements is perhaps best understood from the broader perspective of the specific environment within which the City operates.

The City has put into place certain long-term planning measures, including the adoption of an annual five-year capital plan. In addition, the City uses multi-year planning for internal purposes for forecasting future budget needs. The City enters into multi-year contracts for various services when beneficial with utility providers, certain health care providers, non-profit organizations, and with developers seeking to revitalize City owned sites. The City implements multi-year collective bargaining contracts on a regular basis.

INVESTMENT POLICY

The pension plan's policy in regard to the allocation of invested assets is established and may be amended by the PERS Board by a majority vote of its members. It is the policy of the PERS Board to pursue an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The pension plan's investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans.

RATE OF RETURN

For the year ended June 30, 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense for each pension plan is as follows:

Public Safety Plan A 6.48%
Police Retirement Plan B 6.28%
Firefighters' Retirement Plan B 10.38%

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

THE BUDGET PROCESS

MAYOR RECOMMENDED PREPARATION

City departments begin preparation and documentation processes for the budget in January. The Office of Policy & Management reviews all submitted department requested documents; verifies contractual obligation thresholds, calculates all formula-driven data, and presents a draft budget to the Mayor and selected staff. In accordance with the City Charter, Chapter 9, Section 5(c) the Mayor, no later than the first Tuesday in April of each year, must present to the City Council a proposed budget for the ensuing fiscal year as prescribed in that same section.

CITY COUNCIL PROCESS

The City Council's Budget and Appropriations Committee, under City Council rules, will set a schedule for budget deliberations and in accordance with City Charter, shall hold at least one public hearing before taking final action on the proposed budget and mill rate. The City Council Budgets & Appropriations Committee reports its changes to the Council in the form of a budget amendment resolution. The City Council has the power to reduce or delete any item in the budget recommended by the Mayor by a majority vote of the council members present and voting. It shall have the power to increase any item in said budget or add new items to said budget only on a two-thirds (2/3) affirmative vote of the entire membership of the council. The budget adopted by the City Council shall be submitted to the Mayor not later than the second Tuesday in May of each year. The Mayor shall sign the adopted budget or within fourteen days after adoption of the budget, the Mayor may veto any action taken by the City Council. The veto power of the Mayor shall be that of line item veto only, and any such veto may be overridden by a two-thirds (2/3) vote of the entire membership of the City Council. If the Mayor shall disapprove any action of the City Council, he shall, no later than the close of business of the fourteenth day, return the proposed budget to the City Council with a statement of objections. Thereupon, the President of the City Council shall call a meeting to be held no later than seven days after the receipt of the Mayor's veto. If the City Council fails to adopt a budget by the second Tuesday in May of any year, the proposed budget of the Mayor shall become the budget of the City for the ensuing year.

BUDGET TIMETABLE

FISCAL YEAR 2020 – 2021

| <u>DATE</u> | <u>DAY</u> | <u>ACTION</u> |
|---|-------------------|---|
| January 17, 2020 | Friday | Departments submit Five Year Capital Projects Template and back-up to OPM |
| January 27, 2020 | Monday | Departments submit Service Indicators; Mission Statement; Status of FY 2020 Goals & Accomplishments; and FY 2021 Goals |
| January 31, 2020 | Friday | Departments (including BOE) data enter budget requests into MUNIS |
| <i>January 31 – March 27</i> | | <i>Mayor formulates General Fund Budget</i> |
| March 3, 2020 (no later than) | Tuesday | Mayor Submits Five Year Capital Plan to the City Council |
| April 7, 2020 (no later than) | Tuesday | Per City Charter, Mayor submits Proposed General Fund Budget to the City Council |
| TBD | | BAC meetings and Public Hearings held |
| April 28, 2020 (no later than) | Tuesday | Five Year Capital Plan is adopted and submitted to Mayor for signature |
| May 5, 2020 (no later than) | Tuesday | City Council submits Adopted General Fund Budget to the Mayor |
| May 19, 2020 (no later than) | Tuesday | Last day for the Mayor to veto the City Council’s Adopted General Fund Budget |
| May 26, 2020 (no later than) | Tuesday | Last day for the City Council to vote on the Mayor’s veto of the City Council’s Adopted General Fund Budget |
| June 2, 2020 (no later than) | Tuesday | City Council sets mill rate (mill rate set no later than seven (7) days after Action on the Budget is complete) |

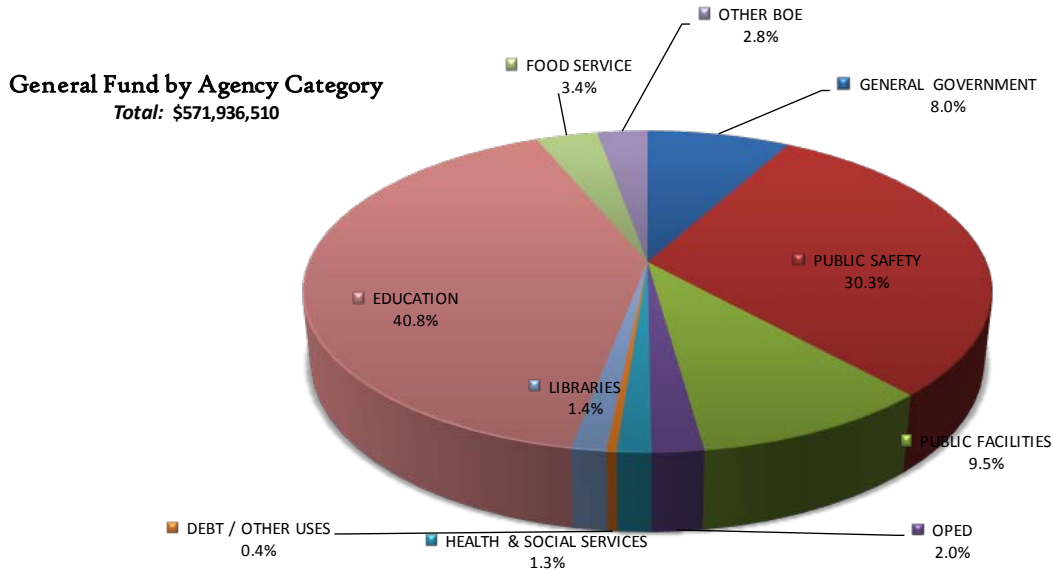
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY APPROPRIATION SUMMARY

The General Fund is primarily funded by the property tax. Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available. Revenues are considered to be available when they are collectible within the current period, or soon enough thereafter, to pay liabilities of the current period.

GENERAL FUND

BY AGENCY CATEGORY

| Function | Function Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|--------------------|------------------------|-------------------------|-----------------------------|
| 01 | GENERAL GOVERNMENT | 42,081,915 | 44,041,865 | 44,149,534 | 46,767,953 | 45,824,008 | -1,674,474 |
| 02 | PUBLIC SAFETY | 171,291,872 | 167,820,368 | 173,331,000 | 173,714,853 | 173,154,415 | 176,585 |
| 03 | PUBLIC FACILITIES | 50,738,002 | 51,269,318 | 52,178,608 | 55,106,722 | 54,439,019 | -2,260,411 |
| 04 | OPED | 10,329,820 | 11,793,911 | 11,103,180 | 11,815,639 | 11,661,062 | -557,882 |
| 05 | HEALTH & SOCIAL SERVICES | 4,747,605 | 4,670,694 | 6,333,031 | 6,379,885 | 7,713,021 | -1,379,990 |
| 06 | DEBT / OTHER USES | 1,913,450 | 4,779,914 | 5,341,205 | 1,809,114 | 2,249,638 | 3,091,567 |
| 07 | LIBRARIES | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | -154,469 |
| 08 | EDUCATION | 227,716,980 | 229,908,785 | 230,985,977 | 232,985,977 | 233,235,977 | -2,250,000 |
| 09 | FOOD SERVICE | 15,582,769 | 17,844,020 | 17,051,097 | 19,651,674 | 19,651,674 | -2,600,577 |
| 10 | OTHER BOE | 16,973,108 | 16,719,777 | 15,618,392 | 16,100,000 | 16,100,000 | -481,608 |
| TOTAL | | 547,090,284 | 556,277,611 | 563,845,251 | 572,239,513 | 571,936,510 | -8,091,259 |



GENERAL FUND BUDGET

BY APPROPRIATION TYPE

| Char Code | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------|--------------------|--------------------|--------------------|------------------------|-------------------------|-----------------------------|
| 01 | PERSONNEL SERVICES | 216,053,672 | 218,153,857 | 221,002,138 | 229,735,352 | 230,700,261 | -9,698,123 |
| 02 | OTHER PERSONNEL SERV | 32,156,872 | 30,443,394 | 27,627,846 | 28,702,465 | 28,257,465 | -629,618 |
| 03 | FRINGE BENEFITS | 132,486,441 | 133,734,801 | 136,132,430 | 141,374,743 | 140,228,586 | -4,096,156 |
| 04 | OPERATIONAL EXPENSES | 37,707,145 | 40,080,844 | 42,994,582 | 45,535,872 | 45,457,272 | -2,462,690 |
| 05 | SPECIAL SERVICES | 59,640,781 | 61,848,349 | 60,984,897 | 50,319,494 | 52,262,954 | 8,721,942 |
| 06 | OTHER FINANCING USES | 69,044,469 | 72,017,270 | 75,103,358 | 76,571,586 | 75,029,971 | 73,387 |
| TOTAL | | 547,090,284 | 556,277,611 | 563,845,251 | 572,239,513 | 571,936,510 | -8,091,259 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY **REVENUE SUMMARY**

The primary source of revenues in the City of Bridgeport is property taxes (57.23%). The second largest source of revenue is Intergovernmental Revenue (34.67%)—which includes aid to public schools, Education Cost Sharing, and funding for federal school lunch programming. Education Cost Sharing funds from the state help to provide essential funding for schools in urban areas where student need is great and local funding for schools can strain local budgets.

REVENUE SUMMARY

BY DEPARTMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|----------------------------|----------------------------|---------------------------|---------------------------------------|--|--|
| 01010 | COMPROLLER'S OFFICE | 6,618,209 | 8,719,450 | 7,881,198 | 8,854,313 | 7,854,313 | -26,885 |
| 01030 | IN-PLANT PRINTING | 6,957 | 0 | 3,500 | 500 | 500 | -3,000 |
| 01040 | TAX COLLECTOR | 325,557,584 | 328,107,434 | 334,246,892 | 340,558,873 | 342,214,870 | 7,967,978 |
| 01041 | TAX AESSOR | 15,697,423 | 16,018,899 | 15,451,129 | 15,444,552 | 15,444,552 | -6,577 |
| 01045 | TREASURY | 526,679 | 1,118,845 | 675,000 | 800,000 | 800,000 | 125,000 |
| 01050 | REGISTRAR OF VOTERS | 300 | 0 | 100 | 0 | 0 | -100 |
| 01060 | CITY ATTORNEY | 0 | 0 | 500 | 0 | 0 | -500 |
| 01070 | CIVIL SERVICE | 20,231 | 6,050 | 7,300 | 7,200 | 7,200 | -100 |
| 01090 | TOWN CLERK | 2,359,539 | 2,705,290 | 2,301,100 | 2,515,700 | 2,515,700 | 214,600 |
| 01108 | INFORMATION TECHNOLOGY SERVICE | 0 | 0 | 250 | 250 | 250 | 0 |
| 01250 | POLICE ADMINISTRATION | 5,784,493 | 6,125,891 | 5,610,100 | 5,627,350 | 5,627,350 | 17,250 |
| 01260 | FIRE DEPARTMENT ADMINISTRATION | 247,098 | 269,154 | 212,300 | 237,600 | 237,600 | 25,300 |
| 01285 | WEIGHTS & MEASURES | 93,865 | 93,425 | 107,000 | 96,000 | 96,000 | -11,000 |
| 01290 | EMERGENCY OPERATIONS CENTER | 115,052 | 117,600 | 75,000 | 75,000 | 75,000 | 0 |
| 01300 | PUBLIC FACILITIES ADMINISTRATI | 532,125 | 787,560 | 2,384,800 | 2,407,800 | 2,132,800 | -252,000 |
| 01310 | FACILITIES MAINTENANCE | -177 | 0 | 0 | 0 | 0 | 0 |
| 01325 | SANITATION & RECYCLING | 825 | 1,080 | 11,700 | 4,800 | 4,800 | -6,900 |
| 01341 | BEARDSLEY ZOO / CAROUSEL | 203,103 | 253,879 | 203,000 | 203,000 | 203,000 | 0 |
| 01350 | RECREATION | 10,765 | 14,755 | 10,000 | 12,300 | 12,300 | 2,300 |
| 01355 | PARKS ADMINISTRATION | 2,230,674 | 2,030,075 | 2,433,140 | 2,254,283 | 2,004,283 | -428,857 |
| 01375 | AIRPORT | 868,973 | 868,969 | 880,700 | 875,700 | 875,700 | -5,000 |
| 01385 | ENGINEERING | 4,058 | 5,869 | 5,000 | 5,000 | 5,000 | 0 |
| 01450 | OPED ADMINISTRATION | 192,384 | 142,830 | 128,650 | 500,000 | 600,000 | 471,350 |
| 01455 | BUILDING DEPARTMENT | 4,196,122 | 3,125,086 | 3,819,300 | 2,827,300 | 2,727,300 | -1,092,000 |
| 01456 | ZONING, BOARD OF APPEALS | 36,545 | 19,233 | 30,000 | 23,000 | 23,000 | -7,000 |
| 01457 | ZONING COMMISSION | 263,781 | 276,577 | 258,250 | 268,250 | 268,250 | 10,000 |
| 01552 | VITAL STATISTICS | 422,105 | 392,142 | 410,700 | 390,000 | 390,000 | -20,700 |
| 01554 | COMMUNICABLE DISEASE CLINIC | 4,727 | 4,435 | 10,000 | 3,500 | 3,500 | -6,500 |
| 01555 | ENVIRONMENTAL HEALTH | 349,620 | 343,902 | 338,945 | 387,815 | 387,815 | 48,870 |
| 01556 | HOUSING CODE | 40,300 | 70,555 | 110,500 | 80,500 | 80,500 | -30,000 |
| 01600 | GENERAL PURPOSE BONDS PAYAB | 2,504,086 | 1,935,846 | 1,934,255 | 404,409 | 404,409 | -1,529,846 |
| 01610 | OTHER FINANCING USES | 95,591 | 33,668 | 75,000 | 50,000 | 50,000 | -25,000 |
| 01863 | BOE ADMINISTRATION | 164,155,545 | 167,465,135 | 167,178,845 | 167,238,845 | 167,238,845 | 60,000 |
| 01898 | GENERAL FUND BOE ADMINISTRATIO | 33,595 | 0 | 0 | 434,000 | 0 | 0 |
| 01900 | NUTR-NUTRITION | 15,582,769 | 17,844,020 | 17,051,097 | 19,651,673 | 19,651,673 | 2,600,576 |
| TOTAL | | 548,754,944 | 558,897,654 | 563,845,251 | 572,239,513 | 571,936,510 | 8,091,259 |

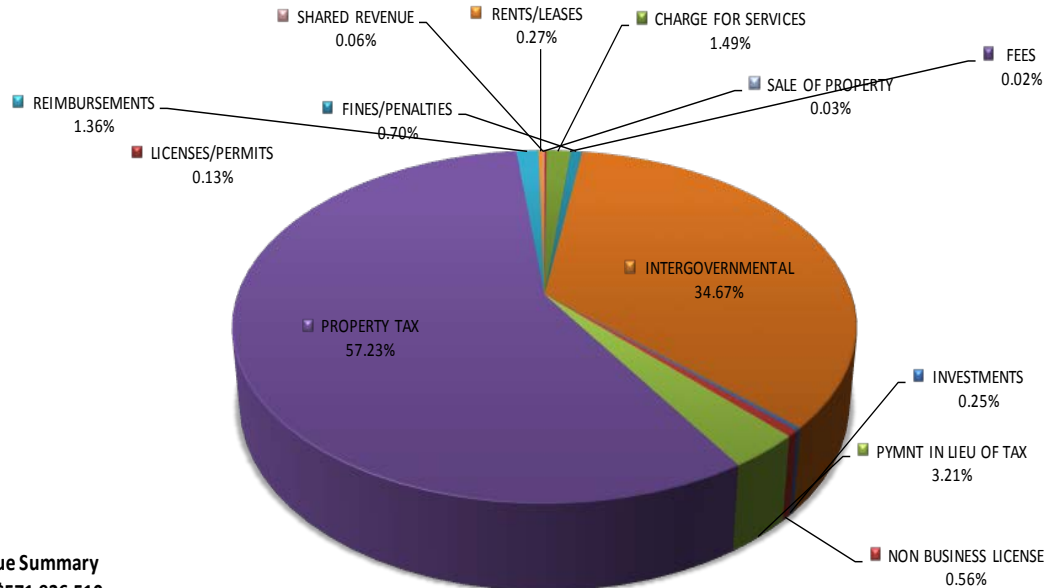
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY REVENUE SUMMARY

REVENUE SUMMARY

BY AGENCY TYPE

The City of Bridgeport's revenues rely heavily on Property Taxes & Intergovernmental Revenue.

| Rev Cat/Type | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | 2021 | FY 2021 | FY 2021 | FY21 |
|----------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------|------------------------------|
| | | | | Requested Budget | MAYOR Proposed | Council Adopted | Adopted Vs FY20 Budget |
| LICENSES/PERMITS | 726,140 | 751,699 | 697,495 | 713,195 | 746,915 | 746,915 | 49,420 |
| CHARGE FOR SERVICES | 6,258,992 | 6,564,049 | 6,819,200 | 7,059,900 | 9,283,100 | 8,524,100 | 1,704,900 |
| FEES | 79,243 | 91,119 | 64,250 | 79,750 | 92,450 | 92,450 | 28,200 |
| FINES/PENALTIES | 3,916,598 | 4,152,766 | 4,203,300 | 4,189,300 | 4,209,300 | 4,009,300 | -194,000 |
| INTERGOVERNMENTAL | 194,611,045 | 193,088,504 | 191,727,112 | 192,115,949 | 192,175,949 | 192,175,949 | 448,837 |
| INVESTMENTS | 856,679 | 1,518,845 | 1,025,000 | 1,050,000 | 1,450,000 | 1,450,000 | 425,000 |
| NON BUSINESS LICENSE | 4,672,138 | 3,615,289 | 4,362,600 | 4,614,600 | 3,319,600 | 3,219,600 | -1,143,000 |
| PYMNT IN LIEU OF TAX | 15,192,769 | 15,670,368 | 12,493,483 | 12,436,906 | 12,722,435 | 12,722,435 | 228,952 |
| PROPERTY TAX | 307,669,139 | 310,867,349 | 319,600,319 | 319,025,319 | 325,143,902 | 326,549,899 | 6,949,580 |
| REIMBURSEMENTS | 8,366,067 | 10,454,764 | 10,128,800 | 5,408,800 | 8,805,990 | 7,805,990 | -2,322,810 |
| RENTS/LEASES | 1,150,128 | 1,098,316 | 1,198,490 | 1,083,130 | 1,471,283 | 1,571,283 | 372,793 |
| SALE OF PROPERTY | 232,109 | 199,526 | 225,000 | 225,000 | 200,000 | 200,000 | -25,000 |
| SHARED REVENUE | 80,088 | 90,288 | 248,700 | 248,700 | 248,700 | 248,700 | 0 |
| BUSINESS LICENSES/PE | 0 | 320 | 0 | 0 | 0 | 0 | 0 |
| INTERGOVERNMENTAL RE | 0 | 5,158,725 | 5,445,330 | 6,130,848 | 6,130,848 | 6,130,848 | 685,518 |
| PAYMENTS IN LIEU OF | 4,943,808 | 5,575,610 | 5,606,172 | 5,624,041 | 5,639,041 | 5,639,041 | 32,869 |
| PROPERTY TAXES | 0 | 0 | 0 | 0 | 500,000 | 750,000 | 750,000 |
| SHARED REVENUES | 0 | 120 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| | 548,754,944 | 558,897,654 | 563,845,251 | 560,005,438 | 572,239,513 | 571,936,510 | 8,091,259 |



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY PERSONNEL SUMMARY

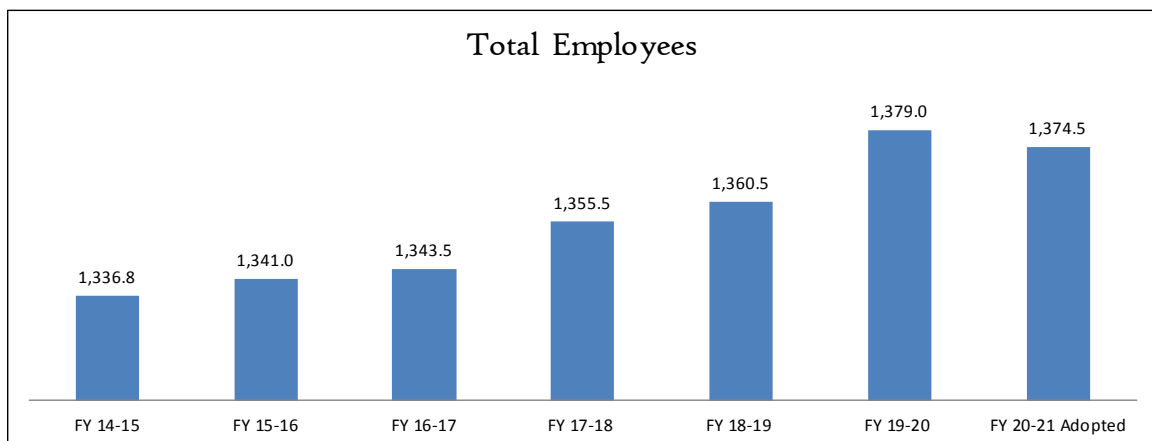
PERSONNEL SUMMARY OF TOTAL FULL-TIME EQUIVALENTS (FTEs).

| | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| DEPARTMENTS | Total | Total | Total | Total | Total | Total | Total | Total |
| OFFICE OF THE MAYOR | 9.0 | 9.0 | 7.5 | 8.5 | 7.5 | 7.5 | 7.5 | 0.0 |
| CENTRAL GRANTS | 5.0 | 5.0 | 6.0 | 6.0 | 5.0 | 4.0 | 4.0 | 0.0 |
| COMPTROLLERS | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 12.0 | -1.0 |
| FINANCE | 4.5 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| PRINT SHOP | 6.5 | 6.5 | 6.5 | 5.5 | 5.5 | 5.5 | 5.5 | 0.0 |
| PURCHASING | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 1.0 |
| TAX COLLECTOR | 14.0 | 14.0 | 13.0 | 12.0 | 12.0 | 13.0 | 13.0 | 0.0 |
| TAX ASSESSOR | 11.0 | 11.0 | 11.0 | 10.0 | 10.0 | 9.5 | 10.0 | -0.5 |
| TREASURER | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 0.0 |
| REGISTRAR OF VOTERS / ELECTIONS | 5.0 | 5.0 | 5.0 | 7.0 | 7.0 | 7.0 | 6.0 | 1.0 |
| CITY CLERK | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 0.0 |
| CITY ATTORNEY | 20.0 | 21.0 | 22.0 | 21.5 | 20.0 | 19.5 | 19.0 | 0.5 |
| ARCHIVES & RECORDS | 0.5 | 0.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| CIVIL SERVICE | 7.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 0.0 |
| GRANTS PERSONNEL/BENEFITS | 13.5 | 12.0 | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 0.0 |
| LABOR RELATIONS | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| TOWN CLERK | 7.0 | 7.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 0.0 |
| LEGISLATIVE DEPARTMENT | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| POLICY AND MANAGEMENT | 6.5 | 6.5 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 0.0 |
| CHIEF ADMINISTRATIVE OFFICE | 8.0 | 8.0 | 10.0 | 8.5 | 8.5 | 9.0 | 7.0 | 2.0 |
| INFORMATION TECH. SERVICES | 15.0 | 14.0 | 14.0 | 13.5 | 13.0 | 13.0 | 14.0 | -1.0 |
| MINORITY BUSINESS RESOURCE CENTER | 3.0 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 1.0 |
| EMPLOYEE & ORG DEVELOPMENT | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| MIRA-REENTRY PROGRAM | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | -2.0 |
| GENERAL GOVERNMENT | 167.0 | 166.0 | 167.5 | 163.0 | 159.0 | 157.5 | 156.5 | 1.0 |
| % OF TOTAL EMPLOYEES | 16% | 15% | 12% | 12% | 12% | 11% | 11% | 22% |
| POLICE / ANIMAL SHELTER | 491.0 | 492.0 | 488.5 | 489.5 | 486.5 | 485.0 | 484.0 | 1.0 |
| FIRE | 296.0 | 296.0 | 305.0 | 308.0 | 313.0 | 318.0 | 318.0 | 0.0 |
| WEIGHTS & MEASURES* | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 0.0 | 2.0 |
| EMERGENCY OPERATIONS CENTER | 57.0 | 57.0 | 55.0 | 56.0 | 56.0 | 57.0 | 57.0 | 0.0 |
| PUBLIC SAFETY | 846 | 847 | 850.5 | 855.5 | 857.5 | 862.0 | 859.0 | 3.0 |
| % OF TOTAL EMPLOYEES | 63% | 63% | 63% | 63% | 63% | 63% | 62% | 67% |
| PUBLIC FACILITIES ADMINISTRATION | 17.5 | 18.0 | 14.0 | 18.5 | 19.5 | 21.0 | 21.0 | 0.0 |
| MUNICIPAL GARAGE | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 12.0 | -2.0 |
| MAINTENANCE | 33.0 | 32.0 | 32.0 | 32.0 | 32.0 | 32.0 | 32.0 | 0.0 |
| ROADWAY MAINTENANCE | 37.0 | 37.0 | 37.5 | 49.5 | 49.5 | 49.5 | 47.5 | 2.0 |
| SANITATION / RECYCLING | 29.0 | 29.0 | 29.0 | 29.0 | 29.0 | 31.0 | 31.0 | 0.0 |
| TRANSFER STATION | 1.0 | 1.0 | 1.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| PUBLIC FACILITIES | 128 | 127 | 123.5 | 144.0 | 145.0 | 148.5 | 148.5 | 0.0 |
| % OF TOTAL EMPLOYEES | 10% | 9% | 9% | 11% | 11% | 11% | 11% | 0% |
| RECREATION | 3.0 | 3.0 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 0.0 |
| DEPARTMENT ON AGING** | 7.0 | 7.0 | 8.5 | 9.5 | 10.5 | 10.5 | 0.0 | 10.5 |
| PARKS & REC. ADMINISTRATION | 5.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 1.0 |
| PARKS MAINTENANCE | 14.0 | 14.0 | 14.0 | 13.0 | 14.0 | 14.0 | 15.0 | -1.0 |
| BEARDSLEY ZOOLOGICAL GARDENS | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 0.0 |
| FAIRCHILD WHEELER | 2.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 0.0 |
| PARKS & RECREATION | 43 | 43 | 42.5 | 44.5 | 46.5 | 46.5 | 36.0 | 10.5 |
| % OF TOTAL EMPLOYEES | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 233% |
| SIKORSKY MEMORIAL AIRPORT | 13.0 | 13.0 | 12.0 | 11.0 | 11.0 | 12.0 | 12.0 | 0.0 |
| CITY ENGINEER | 5.3 | 6.0 | 7.0 | 9.0 | 9.0 | 9.0 | 10.0 | -1.0 |
| HARBOR MASTER | 0.0 | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| TRANSPORTATION | 18.25 | 19.00 | 20.0 | 21.0 | 21.0 | 22.0 | 23.0 | -1.0 |
| TOTAL: PUBLIC FACILITIES | 189 | 189 | 186.0 | 209.5 | 212.5 | 217.0 | 207.5 | 9.5 |
| % OF TOTAL EMPLOYEES | 14% | 14% | 14% | 15% | 16% | 16% | 15% | 211% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY PERSONNEL SUMMARY

| | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| DEPARTMENTS | Total | Total | Total | Total | Total | Total | Total | Total |
| PLANNING & ECONOMIC DEV. | 20.5 | 21.5 | 15.0 | 13.0 | 14.0 | 14.5 | 17.5 | -3.0 |
| BUILDING | 12.3 | 13.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 0.0 |
| ZONING BOARD OF APPEALS | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| ZONING COMMISSION | 6.0 | 6.0 | 6.0 | 7.0 | 7.0 | 7.0 | 7.0 | 0.0 |
| PLANNING AND DEVELOPMENT | 40 | 42 | 36.0 | 35.0 | 36.0 | 36.5 | 39.5 | -3.0 |
| % OF TOTAL EMPLOYEES | 3% | 3% | 3% | 3% | 3% | 3% | 3% | -67% |
| HEALTH ADMINISTRATION | 4.5 | 6.0 | 5.0 | 4.0 | 4.0 | 3.0 | 4.0 | -1.0 |
| DENTAL HYGIENE | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| VITAL STATISTICS | 4.5 | 4.5 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| COMMUNICABLE DISEASES | 5.0 | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | -1.0 |
| ENVIRONMENTAL HEALTH | 8.0 | 8.0 | 8.0 | 8.5 | 8.5 | 8.5 | 8.5 | 0.0 |
| HOUSING CODE (CITY) | 6.0 | 6.0 | 10.0 | 8.0 | 7.0 | 8.0 | 15.0 | -7.0 |
| LABORATORIES | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| LEAD PROGRAM (CDBG) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| CLINICS/LEAD | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| PUBLIC HEALTH NURSING | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| SCHOOL BASED HEALTH CLINICS | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| DENTAL CLINIC | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| SOCIAL SERVICES | 1.3 | 2.0 | 2.0 | 2.5 | 1.5 | 2.5 | 2.5 | 0.0 |
| WEIGHTS & MEASURES* | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | -2.0 |
| DEPARTMENT ON AGING** | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 9.5 | -9.5 |
| HEALTH & SOCIAL SERVICES | 31.25 | 33.50 | 36.0 | 33.0 | 30.0 | 31.0 | 51.5 | -20.5 |
| HUMAN SERVICES ADMINISTRATION | 2.0 | 2.0 | 2.5 | 2.5 | 2.5 | 1.5 | 1.5 | 0.0 |
| PERSONS WITH DISABILITIES | 1.0 | 1.0 | 2.0 | 1.0 | 1.0 | 0.5 | 0.5 | 0.0 |
| VETERANS' AFFAIRS | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.5 | 2.5 | 0.0 |
| LIGHTHOUSE / YOUTH SERVICES | 6.0 | 6.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 0.0 |
| PARENT AIDE PROGRAM | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| HUMAN SERVICES | 11.00 | 11.00 | 10.5 | 9.5 | 9.5 | 8.5 | 8.5 | 0.0 |
| Total: HEALTH & SOCIAL SERVICES | 42 | 45 | 46.5 | 42.5 | 39.5 | 39.5 | 60.0 | -20.5 |
| % OF TOTAL EMPLOYEES | 3% | 3% | 3% | 3% | 3% | 3% | 4% | -456% |
| LIBRARIES | 53.0 | 53.0 | 57.0 | 50.0 | 56.0 | 66.5 | 52.0 | 14.5 |
| LIBRARIES | 53 | 53 | 57.0 | 50.0 | 56.0 | 66.5 | 52.0 | 14.5 |
| % OF TOTAL EMPLOYEES | 4% | 4% | 4% | 4% | 4% | 5% | 4% | 322% |
| TOTAL: ALL CITY EMPLOYEES | 1,336.8 | 1,341.0 | 1,343.5 | 1,355.5 | 1,360.5 | 1,379.0 | 1,374.5 | 4.5 |

*/** - Headcount transferred to Health & Social Services.



INTERNAL SERVICE FUND

The City, by Ordinance, established an Internal Service Fund to account for self-insured health benefit activities of the City, Board of Education and all other departments. Governmental Accounting Standards allow for the use of Internal Service Funds for risk financing activities. The Internal Service Fund is a proprietary type fund, which utilizes the accrual basis of accounting. The use of a separate fund, an Internal Service Fund for self-insured benefit activities, can help smooth the impact of severe claims fluctuations which can now occur in the General Fund. Funding will be provided through the annual General Fund Budget which will separately identify the City, BOE and Nutrition portions. The amount budgeted will be the amount transferred to the Internal Service Fund. Contributions will also be made by the WPCA and Grants. Employee contributions will be made directly to the Internal Service Fund. Interest and investment income earned by the fund will be used to pay expenses of the fund. Investment of available funds will be made by the City Finance Director and Treasurer in accordance with Connecticut General Statutes.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY INTERNAL SERVICE FUND

| ORG. | FUND DESCRIPTION | OBJECT DESCRIPTION | OBJECT | FY 2017 BUD | FY 2018 BUD | FY 2019 BUD | FY 2020 BUD | FY 2021 BUD | | |
|--|------------------------------------|-------------------------------|--------|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 62074000 | GRANT HEALTH BENEFITS | INTERFUND CONTRIBUTION | 44383 | -734,300 | -1,268,100 | -998,000 | -633,400 | -732,300 | | |
| 62074000 | GRANT HEALTH BENEFITS | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -95,000 | -135,000 | -250,000 | -218,000 | -170,000 | | |
| 62075000 | HEALTH BENEFITS ADMINISTRATION | MEDICARE PART D REIMBURSEMENT | 44382 | -1,300,000 | -1,313,850 | -1,800,000 | -1,800,000 | -1,900,000 | | |
| 62075000 | HEALTH BENEFITS ADMINISTRATION | INTERFUND CONTRIBUTION | 44383 | -51,487,470 | -52,329,110 | -51,264,660 | -44,147,610 | -45,354,900 | | |
| 62075000 | HEALTH BENEFITS ADMINISTRATION | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -7,879,390 | -6,600,000 | -6,700,000 | -6,600,000 | -6,600,000 | | |
| 62075000 | HEALTH BENEFITS ADMINISTRATION | RETIREE CONTRIBUTIONS | 44385 | -1,200,000 | -1,385,000 | -2,050,000 | -2,350,000 | -2,450,000 | | |
| 62400000 | WPCA INTERNAL HEALTH SERVICE | INTERFUND CONTRIBUTION | 44383 | -144,700 | -147,700 | -133,700 | -159,400 | -141,400 | | |
| 62400000 | WPCA INTERNAL HEALTH SERVICE | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -38,000 | -35,000 | -40,000 | -37,000 | -37,000 | | |
| 62850000 | BOE INTERNAL HEALTH SERVICE | MEDICARE PART D REIMBURSEMENT | 44382 | -1,300,000 | -1,532,150 | -1,800,000 | -1,800,000 | -1,586,601 | | |
| 62850000 | BOE INTERNAL HEALTH SERVICE* | INTERFUND CONTRIBUTION* | 44383 | -29,361,511 | -27,355,550 | -27,019,700 | -42,880,420 | -46,840,513 | | |
| 62850000 | BOE INTERNAL HEALTH SERVICE* | ACTIVE EMPLOYEE CONTRIBUTION* | 44384 | -3,661,489 | -3,600,000 | -2,600,000 | -8,200,000 | -7,600,000 | | |
| 62850000 | BOE INTERNAL HEALTH SERVICE | RETIREE CONTRIBUTIONS | 44385 | -3,800,000 | -4,400,000 | -4,400,000 | -4,300,000 | -4,100,000 | | |
| 63850000 | BOE INTERNAL HEALTH SERVICE HDHP* | ACTIVE EMPLOYEE CONTRIBUTION* | 44384 | -3,516,898 | -4,085,000 | -4,700,000 | 0 | 0 | | |
| 63850000 | BOE INTERNAL HEALTH SERVICE HDHP* | BOE BUY UP PREMIUM* | 44380 | -450,000 | -400,000 | 0 | 0 | 0 | | |
| 63850000 | BOE INTERNAL HEALTH SERVICE HDHP* | INTERFUND CONTRIBUTION* | 44383 | -15,861,902 | -19,173,600 | -20,521,600 | 0 | 0 | | |
| 62899894 | BOE GRANTS INTERNAL HEALTH SERVICE | INTERFUND CONTRIBUTION | 44383 | -2,700,000 | -4,467,500 | -3,705,800 | -6,947,900 | -7,782,091 | | |
| 62899894 | BOE GRANTS INTERNAL HEALTH SERVICE | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -1,500,000 | -1,450,000 | -1,385,000 | -1,563,000 | -2,287,609 | | |
| 62900000 | BOE FOOD SERVICES | INTERFUND CONTRIBUTION | 44383 | -2,195,185 | -2,868,900 | -2,917,400 | -1,640,100 | -1,801,300 | | |
| 62900000 | BOE FOOD SERVICES | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -580,815 | -520,000 | -485,000 | -402,000 | -400,000 | | |
| 64088000 | OPEB TRUST FUND | OPEB TRUST FUND | 44383 | 0 | -100,000 | -100,000 | -100,000 | -100,000 | | |
| Grand Total | | | | GROSS INTERNAL SERVICE FUND | -127,806,660 | -133,166,460 | -132,870,860 | -123,778,830 | -129,883,714 | |
| GRANT HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -95,000 | -135,000 | -250,000 | -218,000 | -170,000 |
| CITY GRANTS CONTRIBUTION | | | | | -95,000 | -135,000 | -250,000 | -218,000 | -170,000 | |
| CITY ACTIVE HEALTH BENEFITS | | | | MEDICARE PART D REIMBURSEMENT | 44382 | -1,300,000 | -1,313,850 | -1,800,000 | -1,800,000 | -1,900,000 |
| CITY ACTIVE HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -7,879,390 | -6,600,000 | -6,700,000 | -6,600,000 | -6,600,000 |
| CITY RETIREES HEALTH BENEFITS | | | | RETIREE CONTRIBUTIONS | 44385 | -1,200,000 | -1,385,000 | -2,050,000 | -2,350,000 | -2,450,000 |
| TOTAL CITY SIDE CONTRIBUTIONS | | | | | -10,379,390 | -9,298,850 | -10,550,000 | -10,750,000 | -10,950,000 | |
| WPCA HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -38,000 | -35,000 | -40,000 | -37,000 | -37,000 |
| TOTAL WPCA CONTRIBUTIONS | | | | | -38,000 | -35,000 | -40,000 | -37,000 | -37,000 | |
| BOE ACTIVE HEALTH BENEFITS | | | | MEDICARE PART D REIMBURSEMENT | 44382 | -1,300,000 | -1,532,150 | -1,800,000 | -1,800,000 | -1,586,601 |
| BOE ACTIVE HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -3,661,489 | -3,600,000 | -2,600,000 | -8,200,000 | -7,600,000 |
| BOE RETIREES HEALTH BENEFITS | | | | RETIREE CONTRIBUTIONS | 44385 | -3,800,000 | -4,400,000 | -4,400,000 | -4,300,000 | -4,100,000 |
| BOE ACTIVE HEALTH BENEFITS HDHP | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -3,516,898 | -4,085,000 | -4,700,000 | 0 | 0 |
| BOE ACTIVE HEALTH BENEFITS HDHP | | | | BOE BUY UP PREMIUM | 44380 | -450,000 | -400,000 | 0 | 0 | 0 |
| TOTAL BOE CONTRIBUTIONS* | | | | | -12,728,387 | -14,017,150 | -13,500,000 | -14,300,000 | -13,286,601 | |
| BOE GRANTS HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -1,500,000 | -1,450,000 | -1,385,000 | -1,563,000 | -2,287,609 |
| BOE GRANTS CONTRIBUTIONS | | | | | -1,500,000 | -1,450,000 | -1,385,000 | -1,563,000 | -2,287,609 | |
| BOE FOOD SERVICES HEALTH BENEFITS | | | | ACTIVE EMPLOYEE CONTRIBUTION | 44384 | -580,815 | -520,000 | -485,000 | -402,000 | -400,000 |
| NUTRITION CENTER CONTRIBUTIONS | | | | | -580,815 | -520,000 | -485,000 | -402,000 | -400,000 | |
| TOTAL FROM EMPLOYEES | | | | | -25,321,592 | -25,456,000 | -26,210,000 | -27,270,000 | -27,131,210 | |
| GRANT HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION | 44383 | -734,300 | -1,268,100 | -998,000 | -633,400 | -732,300 |
| CITY HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION | 44383 | -51,487,470 | -52,329,110 | -51,264,660 | -44,147,610 | -45,354,900 |
| WPCA HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION | 44383 | -144,700 | -147,700 | -133,700 | -159,400 | -141,400 |
| BOE HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION* | 44383 | -29,361,511 | -27,355,550 | -27,019,700 | -42,880,420 | -46,840,513 |
| BOE HDHP HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION* | 44383 | -15,861,902 | -19,173,600 | -20,521,600 | 0 | 0 |
| BOE GRANTS HEALTH BENEFITS | | | | INTERFUND CONTRIBUTION | 44383 | -2,700,000 | -4,467,500 | -3,705,800 | -6,947,900 | -7,782,091 |
| BOE FOOD SERVICES | | | | INTERFUND CONTRIBUTION | 44383 | -2,195,185 | -2,868,900 | -2,917,400 | -1,640,100 | -1,801,300 |
| OPEB TRUST FUND | | | | INTERFUND CONTRIBUTION | 44383 | 0 | -100,000 | -100,000 | -100,000 | -100,000 |
| TOTAL FROM EMPLOYER | | | | | -102,485,068 | -107,710,460 | -106,660,860 | -96,508,830 | -102,752,504 | |
| TOTAL REVENUES | | | | | -127,806,660 | -133,166,460 | -132,870,860 | -123,778,830 | -129,883,714 | |
| INTERNAL SERVICE FUND APPROPRIATIONS SUMMARY: | | | | | | | | | | |
| CITY GRANTS HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL | | -829,300 | -1,403,100 | -1,248,000 | -851,400 | -902,300 |
| CITY HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL | | -61,866,860 | -61,627,960 | -61,814,660 | -54,897,610 | -56,304,900 |
| WPCA HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL | | -182,700 | -182,700 | -173,700 | -196,400 | -178,400 |
| BOE HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL* | | -38,123,000 | -36,887,700 | -35,819,700 | -57,180,420 | -60,127,114 |
| BOE HDHP HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL* | | -19,828,800 | -23,658,600 | -25,221,600 | 0 | 0 |
| BOE GRANTS HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL | | -4,200,000 | -5,917,500 | -5,090,800 | -8,510,900 | -10,069,700 |
| BOE FOOD SERVICES HEALTH BENEFITS | | | | APPROPRIATIONS TOTAL | | -2,776,000 | -3,388,900 | -3,402,400 | -2,042,100 | -2,201,300 |
| OPEB TRUST FUND | | | | APPROPRIATIONS TOTAL | | 0 | -100,000 | -100,000 | -100,000 | -100,000 |
| GRAND TOTAL APPROPRIATIONS | | | | | | -127,806,660 | -133,166,460 | -132,870,860 | -123,778,830 | -129,883,714 |

Notes:

Effective July 1, 2019, the City of Bridgeport migrated all full time employees and retirees from self insured health program into premium based health insurance coverage which is administered by the State of Connecticut.

* Effective July 1, 2019, all Board of Education employees who were on "City Self Insured High Deductible Program" have been transferred into the new premium based health insurance; therefore, all health insurance expenses have been consolidated into premium based appropriations.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY APPROPRIATION CATEGORY

PERSONNEL SERVICES

Full Time Earned Salaries
Part Time Earned Salaries
Temporary/Seasonal Earned Pay
Distributed Pay by Attendance /
Absences

OTHER PERSONNEL SERVICES

Overtime Pay
Outside Overtime Pay
Long Term Acting Pay
Temporary Acting Pay
Shift Differential Pay
Permanent Shift Pay
Holiday Pay
Longevity Pay
Compensatory Pay

FRINGE BENEFITS

Employee Allowance
Uniform
Laundry
Moving Expense Reimbursement
City-owned Vehicle Benefit
Health Related Employee Benefits
Health
Vision
Dental
Life insurance
Workers' Compensation
Unemployment Compensation
Health Benefits Buyout
Retiree Benefits
Fringe Benefits and Pensions
Employee Assistance Program

OPERATIONAL EXPENSES

(MAJOR CATEGORIES)

Office Supplies
Medical Supplies
Automotive Services and Supplies
Utilities
Electricity
Water
Natural Gas
Heating Oil
Copy Equipment and Supplies
Computer Equipment, Software and
Supplies
Advertising
Subscriptions
Building Maintenance
Membership/Registrations
Postage and Printing services
Vehicle Maintenance

SPECIAL SERVICES

Legal Services
Training Services
Actuarial Services
Computer Maintenance
Auditing Services
Office Equipment Maintenance
Contract Services
Legal / Property Claims
Tuition Reimbursements

OTHER FINANCING USES

Debt Service
Principal Payments
Interest Payments
Debt Service Refunding
Sewer Bonds
Pension Obligation Bonds
Fire Equipment Notes Payable
Attrition
Contingencies
Required Reserves
Supportive Contributions

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY SOURCES AND USES OF FUNDS

USES OF FUNDS

| Function | Function Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 | | FY21 |
|---------------------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------|
| | | | | | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01 | GENERAL GOVERNMENT | 42,081,915 | 44,041,865 | 44,149,534 | 46,767,953 | 45,824,008 | -1,674,474 |
| 02 | PUBLIC SAFETY | 171,291,872 | 167,820,368 | 173,331,000 | 173,714,853 | 173,154,415 | 176,585 |
| 03 | PUBLIC FACILITIES | 50,738,002 | 51,269,318 | 52,178,608 | 55,106,722 | 54,439,019 | -2,260,411 |
| 04 | OPED/PLANNING & ECON DEV | 10,329,820 | 11,793,911 | 11,103,180 | 11,815,639 | 11,661,062 | -557,882 |
| 05 | HEALTH & SOCIAL SERVICES | 4,747,605 | 4,670,694 | 6,333,031 | 6,379,885 | 7,713,021 | -1,379,990 |
| 06 | DEBT / OTHER USES | 1,913,450 | 4,779,914 | 5,341,205 | 1,809,114 | 2,249,638 | 3,091,567 |
| 07 | LIBRARIES | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | -154,469 |
| 08 | EDUCATION | 227,716,980 | 229,908,785 | 230,985,977 | 232,985,977 | 233,235,977 | -2,250,000 |
| 09 | FOOD SERVICE | 15,582,769 | 17,844,020 | 17,051,097 | 19,651,674 | 19,651,674 | -2,600,577 |
| 10 | OTHER BOE | 16,973,108 | 16,719,777 | 15,618,392 | 16,100,000 | 16,100,000 | -481,608 |
| TOTAL GENERAL FUND | | 547,090,284 | 556,277,611 | 563,845,251 | 572,239,513 | 571,936,510 | -8,091,259 |

SOURCES OF FUNDS

| Rev Cat/Type | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | 2021 | | FY 2021 | | FY21 |
|----------------------|-----------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------|------------------|
| | | | | Requested Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget | |
| LICENSES/PERMITS | 726,140 | 751,699 | 697,495 | 713,195 | 746,915 | 746,915 | 49,420 | |
| CHARGE FOR SERVICES | 6,258,992 | 6,564,049 | 6,819,200 | 7,059,900 | 9,283,100 | 8,524,100 | 1,704,900 | |
| FEES | 79,243 | 91,119 | 64,250 | 79,750 | 92,450 | 92,450 | 28,200 | |
| FINES/PENALTIES | 3,916,598 | 4,152,766 | 4,203,300 | 4,189,300 | 4,209,300 | 4,009,300 | -194,000 | |
| INTERGOVERNMENTAL | 194,611,045 | 193,088,504 | 191,727,112 | 192,115,949 | 192,175,949 | 192,175,949 | 448,837 | |
| INVESTMENTS | 856,679 | 1,518,845 | 1,025,000 | 1,050,000 | 1,450,000 | 1,450,000 | 425,000 | |
| NON BUSINESS LICENSE | 4,672,138 | 3,615,289 | 4,362,600 | 4,614,600 | 3,319,600 | 3,219,600 | -1,143,000 | |
| PYMNT IN LIEU OF TAX | 15,192,769 | 15,670,368 | 12,493,483 | 12,436,906 | 12,722,435 | 12,722,435 | 228,952 | |
| PROPERTY TAX | 307,669,139 | 310,867,349 | 319,600,319 | 319,025,319 | 325,143,902 | 326,549,899 | 6,949,580 | |
| REIMBURSEMENTS | 8,366,067 | 10,454,764 | 10,128,800 | 5,408,800 | 8,805,990 | 7,805,990 | -2,322,810 | |
| RENTS/LEASES | 1,150,128 | 1,098,316 | 1,198,490 | 1,083,130 | 1,471,283 | 1,571,283 | 372,793 | |
| SALE OF PROPERTY | 232,109 | 199,526 | 225,000 | 225,000 | 200,000 | 200,000 | -25,000 | |
| SHARED REVENUE | 80,088 | 90,288 | 248,700 | 248,700 | 248,700 | 248,700 | 0 | |
| BUSINESS LICENSES/PE | 0 | 320 | 0 | 0 | 0 | 0 | 0 | |
| INTERGOVERNMENTAL RE | 0 | 5,158,725 | 5,445,330 | 6,130,848 | 6,130,848 | 6,130,848 | 685,518 | |
| PAYMENTS IN LIEU OF | 4,943,808 | 5,575,610 | 5,606,172 | 5,624,041 | 5,639,041 | 5,639,041 | 32,869 | |
| PROPERTY TAXES | 0 | 0 | 0 | 0 | 500,000 | 750,000 | 750,000 | |
| SHARED REVENUES | 0 | 120 | 0 | 0 | 100,000 | 100,000 | 100,000 | |
| | | 548,754,944 | 558,897,654 | 563,845,251 | 560,005,438 | 572,239,513 | 571,936,510 | 8,091,259 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY TAX RATE DETERMINATION

| TAX RATE DETERMINATION | FY2020 Adopted Prop. Tax Levy | FY2020 Adopted Motor Vehicles Tax Levy | FY2020 Total Adopted Tax Levy/Amount | FY2021 Adopted Prop. Tax Levy | FY2021 Adopted Motor Vehicles Tax Levy | FY2021 Total Adopted Tax Levy/Amount |
|---|-------------------------------------|--|--|-------------------------------------|--|--|
| TOTAL GRAND LIST - BOARD OF ASSESSMENT | 6,353,391,813 | | | 6,485,590,321 | | |
| GRAND LIST - Motor Vehicles | -509,153,764 | 509,153,764 | | -537,239,495 | 537,239,495 | |
| ADJUSTMENTS/ CHANGES/TAX CREDITS: | | | | | | |
| LESS - ELDERLY TAX PROG./ADJUSTMENTS/WHEELABRATOR | -202,245,606 | | | -227,102,421 | | |
| ADJUSTED GRAND LIST | 5,641,992,443 | 509,153,764 | 6,151,146,207 | 5,721,248,405 | 537,239,495 | 6,258,487,900 |
| COLLECTION RATE OF LEVY | 98.0% | 85.4% | | 98.30% | 85.4% | |
| NET COLLECTABLE GRAND LIST FOR CALCULATION | 5,529,152,594 | 434,868,230 | | 5,623,987,182 | 458,856,253 | |
| TAX RATE/\$1,000 ASSESSED VALUE | 53.99000 | 45.00000 | | 53.99000 | 45.00000 | |
| TAX AMOUNT TO BE RAISED | 298,518,949 | 19,569,070 | 318,088,019 | 303,639,068 | 20,648,531 | 324,287,599 |
| BLENDED VALUE OF (ONE) MILL RATE | 5,529,153 | 434,868 | 5,964,021 | 5,623,987 | 458,856 | 6,082,843 |
| CITY SHARE OF ALL TAXES | | | \$310,334,792 | | | \$316,379,903 |
| LIBRARY SHARE OF ALL TAXES | | | \$7,753,227 | | | \$7,907,696 |
| TOTAL ALL TAXES | | | \$318,088,019 | | | \$324,287,599 |

Notes:

The FY2020 Tax amount is based on October 2018 Board of Tax Assessment certified amount.

The FY2021 Tax amount is based on October 2019 Board of Tax Assessor's compiled Data.

The City of Bridgeport implemented real estate revaluation in FY2017 to comply with the State of Connecticut mandated 5-year re-assessment schedule. The FY2021 City Council adopted Real Estate and Personal Properties mill rate of 53.99 mills maintains the FY2020 mill rate of 53.99 mills. The FY2021 City Council adopted motor vehicles mill rate assumes a State-wide uniform motor vehicles tax levy which requires all State of Connecticut towns and municipalities to cap their local motor vehicles taxation at 45.00 mills.

The FY2021 Library Department budget is based on the November 2017 voters' referendum that passed and mandated allocating Library department budget 1.30 mills of the total collectable FY2021 adopted real estate, personal properties and motor vehicles mill rates tax value.

HOW YOUR BRIDGEPORT TAXES ARE DETERMINED

Taxes are assessed as of October 1, they are levied (or collected) on the following July 1 and are due in two installments due July 1 and January 1. Liens are filed on the last day of the fiscal year. Taxes are based on the assessed value multiplied by the current mill rate. One mill is equal to \$1.00 of tax for each \$1,000 of assessment.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY TAX RATE DETERMINATION

Property Tax Mill Rate: 53.99 mills (.05399)

| | |
|---------------------------------|---------------------------------|
| Assessed value is \$135,000 | |
| Mill Rate: 53.99 mills (.05399) | \$135,000 x .05399 = \$7,288.65 |

Motor Vehicle Mill Rate: 45.00 mills (.045)

| | |
|------------------------------|------------------------|
| Assessed value is \$6,000 | |
| Mill Rate: 45 mills (.04500) | \$6,000 x .045 = \$270 |

Properties are assessed based on a formula that calculates 70% of their assessed fair market value. The property in Bridgeport was recently reevaluated according to the 5-year assessment schedule mandated by State of Connecticut Statutes.

Revaluation is a mass appraisal of all property within an assessment jurisdiction (i.e., the City of Bridgeport) to equalize assessed values. A city-wide reassessment of real properties is conducted to assign fair market values to all properties. This assessment allows a balancing of the city's real property tax burden among taxpayers.

MILL RATE HISTORY

Current mill rate fiscal year 2020-2021: 53.99 mills for real estate & personal property

Current mill rate fiscal year 2020-2021: 45.00 mills for motor vehicles

Real Estate & Personal Property mill rate fiscal year 2019-2020: 53.99

Motor Vehicles mill rate fiscal year 2019-2020: 45.00

mill rate fiscal year 2018-2019: 54.37

mill rate fiscal year 2017-2018: 54.37

mill rate fiscal year 2016-2017: 54.37

mill rate fiscal year 2015-2016: 42.198

mill rate fiscal year 2014-2015: 42.198

mill rate fiscal year 2013-2014: 41.85

mill rate fiscal year 2012-2013: 41.11

mill rate fiscal year 2011-2012: 39.64

mill rate fiscal year 2010-2011: 39.64

mill rate fiscal year 2009-2010: 38.73

mill rate fiscal year 2008-2009: 44.58

BRIDGEPORT AT A GLANCE

FORM OF GOVERNMENT

Bridgeport is governed by its City Charter which was adopted by the state legislature in 1907 and revised in 1912 and 1992. The city operates under a Mayor-City Council form of government. The Mayor serves a four-year term. The Mayor sets policy, makes nominations and appointments to boards and commissions, and presides at City Council meetings. In addition, the Mayor acts as official City representative and liaison with various governmental and private agencies and oversees the financial aspects of the City government. Mayoral authority comes from the City of Bridgeport's charter, Municipal Code, and the State of Connecticut General Statutes.

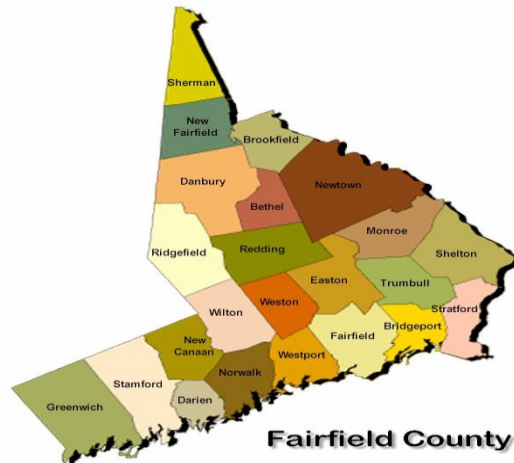
The City Council consists of 20 members elected to two-year terms. Each of the ten council districts is represented by two council members. The City Council holds regular meetings twice per month. Major responsibilities of the City Council include enacting ordinances necessary to govern the City and adopting the budget. Together the Mayor and the City Council oversee the five-line divisions: City Clerk, Water Pollution Control Authority, Libraries, Department of Education, and the Registrar of Voters.

The Chief Administrative Officer (CAO), a mayoral appointee, is responsible for coordinating the management and implementation of operational policies and practices for the Mayor. The CAO is the liaison between the Mayor and the head administrators of the City's departments which include: The Office of Policy & Management, Civil Service, the Fire Department, the Police Department, Planning & Economic Development, Finance, Public Facilities, Health & Social Services, Labor Relations, the City Attorney, Weights & Measures, and Information Technology.

The only elected board in the City, aside from the City Council, is the Board of Education. This board consists of nine members elected to staggered four-year terms, and meets once a month. In addition, there are 18 appointed boards and commissions whose members are volunteers who have been appointed by the Mayor. These consist of the following: Board of Assessment Appeals, Board of Public Purchases, Bridgeport Redevelopment Agency, Cable Advisory Board, Civil Service Commission, Commission on Aging, Ethics Commission, Fair Housing Commission, Fair Rent Commission, Fire Commission, Harbor Management Commission, Historic Commission No. 1, Housing Authority, Housing Site Development Agency, Parks Commission, Planning & Zoning Commission, Police Commission, Port Authority Commission, Stratfield Historic District Commission, Water Pollution Control Authority Commission and the Zoning Board of Appeals. Additionally, the City appoints members to serve on the boards of regional planning agencies including the Connecticut Metropolitan Council of Governments (METROCOG) and Greater Bridgeport Transit.

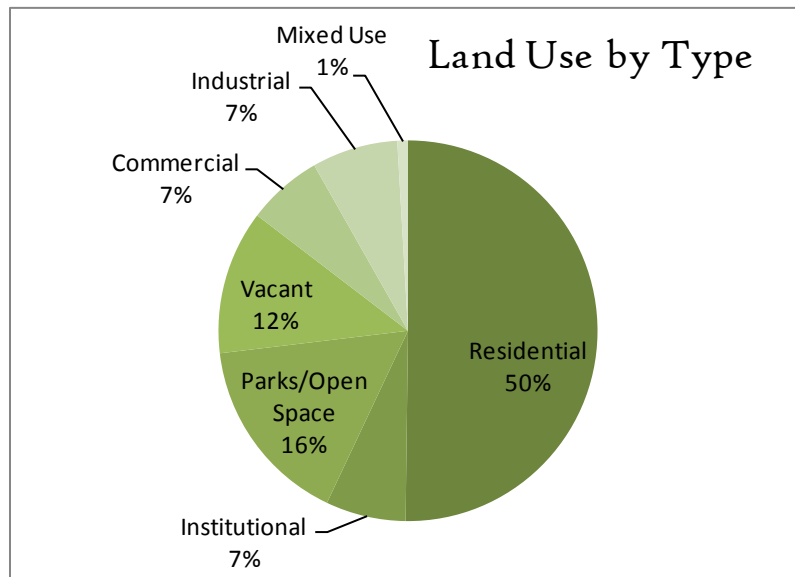
GEOGRAPHY

Bridgeport is Connecticut's largest city with a population estimated at 146,579 residents. Located along Long Island Sound at the mouth of the Pequonnock River, the city has an area of 19.4 square miles. Bridgeport experiences warm to hot and humid summers and cold, snowy winters. These seasonal extremes are somewhat moderated by Long Island Sound. This results in a lower average temperature in summer and moderate snowfall, as compared to our neighbors inland. The city receives 41.7 inches of precipitation and around 25.6 inches of snowfall in an average year. The snowiest winter on record occurred in 1996 when Bridgeport received 76.8 inches in total accumulation. Bridgeport is located on Long Island Sound and is bordered by Fairfield, Connecticut to the West, Stratford, Connecticut to the East, and Trumbull, Connecticut to the North.



PHYSICAL DESCRIPTION

Total Area: 19.4 square miles
 Land Area: 16 square miles
 Water Area: 3.4 square miles



COMMUNITY PROFILE

Bridgeport was originally a part of the township of Stratford. The first recorded settlement here was made in 1659. It was called Pequonnock until 1695, when its name was changed to Stratfield, due to its location between the already existing towns of Stratford and Fairfield. In 1800 the borough of Bridgeport was chartered and in 1821 the township was incorporated. The city was not chartered until 1836. The city's location on the deep Newfield Harbor supported shipbuilding and whaling endeavors in the mid-19th century. Later, rapid industrialization and the presence of the railroad made Bridgeport an ideal manufacturing center producing Bridgeport milling machines, saddles, corsets, carriages, brass fittings, sewing machines and ammunition. By 1930, Bridgeport was an industrial center with more than 500 factories and a thriving immigrant population.

In the early 21st century, Bridgeport is rebounding from a loss of jobs and population and is transitioning into a role as both a bedroom community for New York City, and as oasis of relatively low-cost housing in the otherwise prohibitively expensive Fairfield County. Located just 60 miles from New York City and 60 miles from Hartford, CT, Bridgeport is accessible via a variety of transportation modes, it is ideally suited to families seeking a refuge from the high cost of living in lower Fairfield county.

Bridgeport supports two large hospitals—St. Vincent’s and Bridgeport Hospital. It is located on the Metro-North commuter line, which offers daily service to New York City, and regional service to the shoreline of Connecticut and to the Waterbury area. Bridgeport is also a stop on Amtrak’s train lines, including the high-speed Acela service. Ferry service to Port Jefferson, Long Island is offered from Bridgeport’s harbor, and local and interstate bus service is also available. The port of Bridgeport is one of three deep-water ports in the state. Bridgeport owns Stratford’s Sikorsky Memorial Airport. Bridgeport’s location in the middle of a confluence of highways—among them Interstate 95, the Merritt Parkway, Route 8 & Route 25, and Route 1 connect the City to many other regions. Institutions of higher learning housed in the City include The University of Bridgeport, Housatonic Community College, St. Vincent’s College, and Bridgeport Hospital School of Nursing. The Bridgeport School system educates more than 20,000 children, making it the second largest school system in the state.

The Arena at Harbor Yard and the Klein Memorial Auditorium host regional and national performances of musical acts and sporting events. Regional theater is in evidence at the Downtown Cabaret Theatre and the Bridgeport Theatre Company. Additionally, the City of Bridgeport is home to 45 parks which encompass 1,330 acres of open space.

DEMOGRAPHICS AND ECONOMICS

Bridgeport is Connecticut’s largest city with a population estimated at 144,900 residents.

The City, surrounding towns, and the State are still recuperating from the effects of the national economic downturn, but all are starting to show a small improvement in their unemployment rate. As of June 30, 2019, the unemployment rate for the City of Bridgeport was 5.3%, down from 6.8% from the prior year. Connecticut’s overall unemployment rate decreased to 4.0% from 4.6% in the previous year.

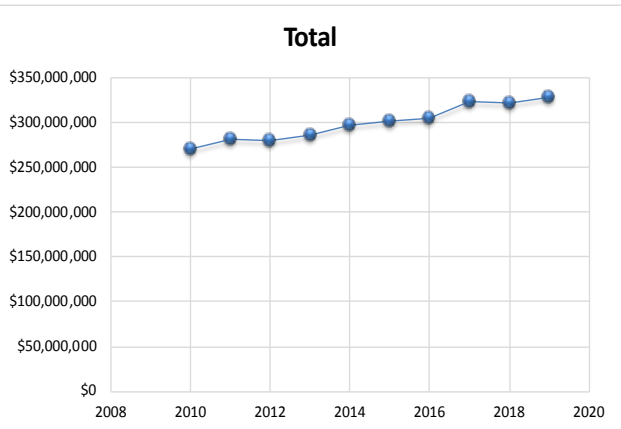
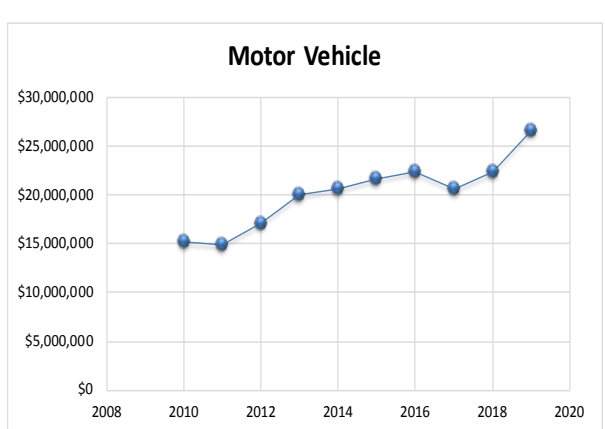
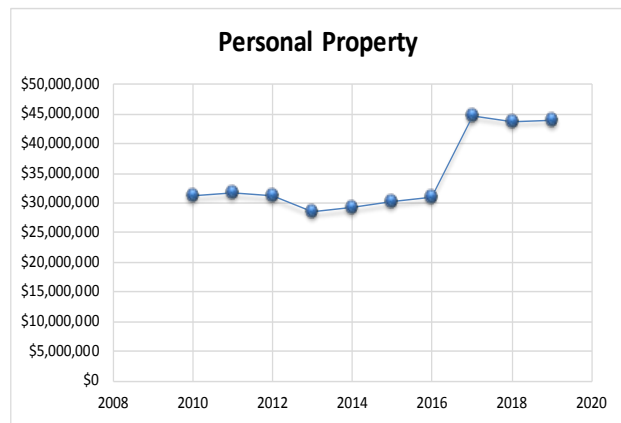
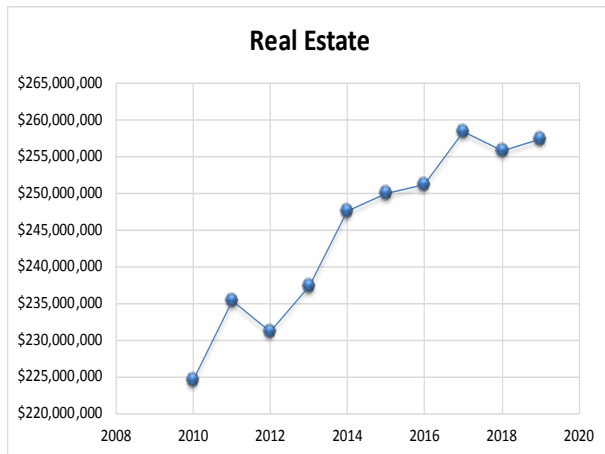
Overall, the October 201 total assessed taxable grand list in Bridgeport stands at \$6,485,590,321, a figure higher than the total assessed taxable grand list property valuation for Bridgeport in 2018 which stood at \$6,353,392,155. In raw dollars, the total assessed taxable property values in Bridgeport increased by over \$132 million dollars. Here is a breakdown of the new taxable grand list assessment:

| All Taxable: | 2019 | 2018 |
|-----------------------------|------------------------|------------------------|
| Real Property | \$4,805,426,707 | \$4,772,680,627 |
| Personal Property | \$1,142,924,119 | \$1,071,557,764 |
| Motor Vehicles | \$537,239,495 | \$509,153,764 |
| Total Grand List: | \$6,485,590,321 | \$6,353,392,155 |
| Change \$2019 v \$2018 (\$) | \$132,198,166 | |
| Change \$2019 v \$2018 (%) | 2% | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY BRIDGEPORT IN CONTEXT

*TAX REVENUES BY SOURCE, GOVERNMENTAL FUNDS
 LAST TEN FISCAL YEARS 2010-2019*

| Fiscal Year | Real Estate | Personal Property | Motor Vehicle | Total |
|-------------------------|----------------|-------------------|---------------|----------------|
| 2010 | \$ 224,429,907 | \$ 31,097,659 | \$ 15,181,089 | \$ 270,708,655 |
| 2011 | 235,380,246 | 31,814,553 | 14,853,112 | 282,047,911 |
| 2012 | 231,147,846 | 31,242,492 | 17,044,538 | 279,434,876 |
| 2013 | 237,452,454 | 28,608,729 | 20,026,111 | 286,087,294 |
| 2014 | 247,634,510 | 29,273,456 | 20,620,272 | 297,528,238 |
| 2015 | 249,909,726 | 30,117,975 | 21,608,636 | 301,636,337 |
| 2016 | 251,167,365 | 31,015,137 | 22,335,890 | 304,518,362 |
| 2017 | 258,466,001 | 44,695,896 | 20,667,952 | 323,829,849 |
| 2018 | 255,799,752 | 43,620,964 | 22,434,590 | 321,855,306 |
| 2019 | 257,366,589 | 43,934,685 | 26,591,985 | 327,893,259 |
| Change 2010-2019 | 14.68% | 41.28% | 75.17% | 21.12% |



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BUDGET SUMMARY BRIDGEPORT IN CONTEXT

PRINCIPAL PROPERTY TAXPAYERS IN BRIDGEPORT 2019 vs 2010

| Taxpayer | FY 2019 | | | FY 2010 | | |
|---|-------------------------|------|---|-------------------------|------|---|
| | Taxable Assessed Value | Rank | Percentage of Total City Taxable Assessed Value | Taxable Assessed Value | Rank | Percentage of Total City Taxable Assessed Value |
| United Illuminating Co. Inc. | \$ 299,288,000 | 1 | 4.93% | \$ 132,181,954 | 2 | 12.32% |
| CRR/US Bank National Association (real property) | 119,000,000 | 2 | 1.97% | 140,046,244 | | 13.05% |
| Bridgeport Energy LLC | 110,258,940 | 3 | 1.82% | 48,784,414 | 7 | 4.55% |
| PSEG Power Connecticut LLC* | 67,011,096 | 4 | 1.10% | 52,663,326 | 6 | 4.91% |
| Connecticut Light & Power | 49,710,940 | 5 | 0.82% | 45,923,653 | 8 | 4.28% |
| People's United Bank | 49,443,840 | 6 | 0.82% | 69,021,817 | 5 | 6.43% |
| Southern CT Gas Co.-Energy EA | 43,507,490 | 7 | 0.72% | 72,065,357 | 4 | 6.72% |
| Dominion Bpt Fuel Cell LLC | 30,387,630 | 8 | 0.50% | | | |
| Watermark 3030 Park LLC | 24,065,731 | 9 | 0.40% | 25,532,028 | 10 | 2.38% |
| Aquarian Water Co. of CT* | 22,425,580 | 10 | 0.37% | | | |
| Total | \$ 6,064,663,214 | | 13.44% | | | |
| Success Village Apts Inc. | 25,022,129 | | | 26,762,580 | 10 | 2.49% |
| Shelbourne Lafayette (formerly BPT Lafayette 2005 LLC) | 12,510,990 | | | 15,400,000 | 9 | 1.44% |
| Wheelabrator BPT LP (personal property) | 271,900 | | | 288,528,884 | 1 | 26.89% |
| AT&T Mobility | 13,372,720 | | | 75,341,484 | 3 | 7.02% |
| Cingular Wireless LLC (now declares to State - City gets PILOT from CT State) | | | | 80,663,062 | 2 | 7.52% |
| Total | | | | \$ 1,072,914,803 | | 100.00% |

* Note: Name change occurred during period.

Source: City of Bridgeport - Assessor's Office

PRINCIPAL EMPLOYERS IN BRIDGEPORT: 2019 vs 2010

| Employer | 2019 | | 2010 | |
|-------------------------------|--|------|------------|------|
| | Employees | Rank | Employees* | Rank |
| St. Vincent's Medical Center | 2,325 (1,889 FT & 436 PT) | 1 | 2,200* | 3 |
| Bridgeport Hospital, Inc. | 2,875 (1,874 FT / 623 PT / 378 Per Diem) | 2 | 2,700* | 1 |
| People's United Bank | 1,338 (1,288 FT / 50 PT)*** | 3 | 2,400* | 2 |
| Prime Line Resources | 637 (538 FT Reg. / 99 FT Temp.) | 4 | 406* | 7 |
| University of Bridgeport | 427 FT | 6 | 537** | 6 |
| Sikorsky Aircraft | 337 (3 Shifts) | 8 | 600* | 5 |
| Lacey Manufacturing Company | 336 (335 FT / 1 PT) | 7 | 350* | 8 |
| Bridgeport Health Care Center | 297 | 5 | 1,100* | 4 |
| Housatonic Community College | 209 (195 Perm. FT / 14 Temp. FT) | 9 | 184* | 10 |
| Watermark | 277 (112 FT / 99 On-Call / 66 PT) | 10 | 300** | 9 |

*=2007 Data

**=2008 Data

***=2017 Data

Note: Rankings are based on Full Time Employees Only

Sources: City of Bridgeport - Finance Dept.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY BRIDGEPORT IN CONTEXT

POPULATION IN BRIDGEPORT/SURROUNDING AREA 1990-2018

| Area | 1990 | 2000 | 2018 | Change 1990-2018 | |
|---------------------|---------|---------|---------|------------------|---------|
| | | | | Number | Percent |
| Bridgeport | 141,686 | 139,529 | 144,900 | 3,214 | 2.3% |
| Fairfield County CT | 827,646 | 882,567 | 943,823 | 116,177 | 14.0% |

In terms of demographics, the population of Bridgeport is overall less affluent and more diverse than the rest of Fairfield County. Median household income is lower than our Fairfield County neighbors, and our population overall is younger, has completed less education, and has a higher likelihood of speaking a language other than English at home. Our unemployment rates are higher, and poverty impacts the lives of our residents in greater numbers than in the rest of Fairfield County.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUDGET SUMMARY BRIDGEPORT IN CONTEXT

| POPULATION | CHARACTERISTICS | | |
|--|-----------------|-------------------|-------------|
| | Bridgeport | Fairfield County, | Connecticut |
| People | | | |
| Population | | | |
| Population estimates, July 1, 2019, (V2019) | NA | NA | 3,565,287 |
| Population estimates, July 1, 2018, (V2018) | 144,900 | 943,823 | 3,572,665 |
| Population estimates base, April 1, 2010, (V2019) | NA | NA | 3,574,147 |
| Population estimates base, April 1, 2010, (V2018) | 144,239 | 916,864 | 3,574,147 |
| Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019) | NA | NA | -0.20% |
| Population, percent change - April 1, 2010 (estimates base) to July 1, 2018, (V2018) | 0.50% | 2.90% | Z |
| Population, Census, April 1, 2010 | 144,229 | 916,829 | 3,574,097 |
| Race and Hispanic Origin | | | |
| White alone, percent | 40.30% | 78.70% | 80.00% |
| Black or African American alone, percent(a) | 35.30% | 12.70% | 12.00% |
| American Indian and Alaska Native alone, percent(a) | 0.50% | 0.50% | 0.60% |
| Asian alone, percent(a) | 3.50% | 5.80% | 4.90% |
| Native Hawaiian and Other Pacific Islander alone, percent(a) | 0.00% | 0.10% | 0.10% |
| Two or More Races, percent | 4.70% | 2.10% | 2.40% |
| Hispanic or Latino, percent(b) | 40.00% | 20.20% | 16.50% |
| White alone, not Hispanic or Latino, percent | 20.30% | 61.50% | 66.50% |
| Population Characteristics | | | |
| Veterans, 2014-2018 | 3,870 | 32,562 | 173,998 |
| Foreign born persons, percent, 2014-2018 | 29.90% | 21.70% | 14.30% |
| Households | | | |
| Housing units, July 1, 2018, (V2018) | X | 374,481 | 1,521,117 |
| Owner-occupied housing unit rate, 2014-2018 | 41.80% | 67.30% | 66.30% |
| Median value of owner-occupied housing units, 2014-2018 | \$173,100 | \$422,300 | \$272,700 |
| Median selected monthly owner costs -with a mortgage, 2014-2018 | \$1,952 | \$2,771 | \$2,096 |
| Median selected monthly owner costs -without a mortgage, 2014-2018 | \$915 | \$1,116 | \$877 |
| Median gross rent, 2014-2018 | \$1,157 | \$1,470 | \$1,156 |
| Building permits, 2018 | X | 1,097 | 4,815 |
| Households, 2014-2018 | 50,547 | 340,491 | 1,367,374 |
| Persons per household, 2014-2018 | 2.8 | 2.72 | 2.54 |
| Living in same house 1 year ago, percent of persons age 1 year+, 2014-2018 | 82.20% | 88.20% | 87.90% |
| Language other than English spoken at home, percent of persons age 5 years+, 2014-2018 | 48.30% | 29.50% | 22.20% |
| Households with a computer, percent, 2014-2018 | 85.20% | 91.80% | 89.60% |
| Households with a broadband Internet subscription, percent, 2014-2018 | 77.00% | 87.10% | 83.80% |
| Businesses | | | |
| Businesses | | | |
| Total employer establishments, 2017 | X | 27,207 | 895,741 |
| Total employment, 2017 | X | 429,679 | 15,368,581 |
| Total annual payroll, 2017 (\$1,000) | X | 35,297,553 | 957,815,121 |
| Total employment, percent change, 2016-2017 | X | 0.50% | 0.2%1 |
| Total nonemployer establishments, 2017 | X | 95,726 | 281,453 |
| All firms, 2012 | 10,452 | 107,557 | 326,693 |
| Men-owned firms, 2012 | 5,149 | 60,955 | 187,845 |
| Women-owned firms, 2012 | 4,352 | 34,959 | 106,678 |
| Minority-owned firms, 2012 | 5,505 | 21,309 | 56,113 |
| Nonminority-owned firms, 2012 | 4,349 | 81,744 | 259,614 |
| Veteran-owned firms, 2012 | 692 | 8,715 | 31,056 |
| Nonveteran-owned firms, 2012 | 9,152 | 93,696 | 281,182 |
| Geography | | | |
| Geography | | | |
| Population per square mile, 2010 | 9,029.00 | 1,467.20 | 738.1 |
| Land area in square miles, 2010 | 15.97 | 624.89 | 4,842.36 |
| FIPS Code | | | |

Connecticut’s large cities are regional hubs for jobs, health care facilities, colleges and universities and cultural centers. But Connecticut’s cities experience poverty rates that are twice as high as the state average. They are home to more than half of Connecticut’s homeless population, and we educate a student population that is multi-ethnic & lingual, who are poorer than their neighbors in commuting suburbs. In Connecticut, 5.2% of children speak a language other than English at home, in Bridgeport 13.4% of children speak a language other than English at home. Connecticut’s cities suffer from shouldering a disproportionate share of tax-exempt infrastructure, and so the property tax rate for residents ends up being higher than in neighboring suburbs. The cities of Connecticut struggle to balance budgets, provide services, and maintain services while keeping life affordable for our residents. This section of the book looks at Bridgeport in the context of our peer communities to offer a more complete view of our place among our municipal peers.

Our services and employment opportunities mean that our employers support many families who do not reside within our borders.

| <u>Commuters Into Bridgeport From:</u> | | <u>Commuters Into New Haven From:</u> | | <u>Commuters Into HARTFORD From:</u> | | <u>Commuters Into Waterbury From:</u> | |
|--|---------------|---------------------------------------|---------------|--------------------------------------|---------------|---------------------------------------|---------------|
| Bridgeport | 13,306 | New Haven | 20,338 | Hartford | 15,419 | Waterbury | 13,901 |
| Stratford | 3,648 | Hamden | 8,022 | West Hartford | 7,822 | Watertown | 2,380 |
| Shelton | 2,171 | West Haven | 4,767 | East Hartford | 5,288 | Naugatuck | 1,853 |
| Milford | 2,116 | East Haven | 3,618 | Manchester | 5,223 | Wolcott | 1,739 |
| Trumbull | 1,991 | Branford | 3,296 | New Britain | 3,635 | Bristol | 1,029 |
| Fairfield | 1,767 | North Haven | 2,679 | Windsor | 3,560 | Southington | 925 |
| Hamden | 1,136 | Milford | 2,473 | Wethersfield | 3,390 | Prospect | 838 |
| Total | 26,135 | Total | 45,193 | Total | 44,337 | Total | 22,665 |

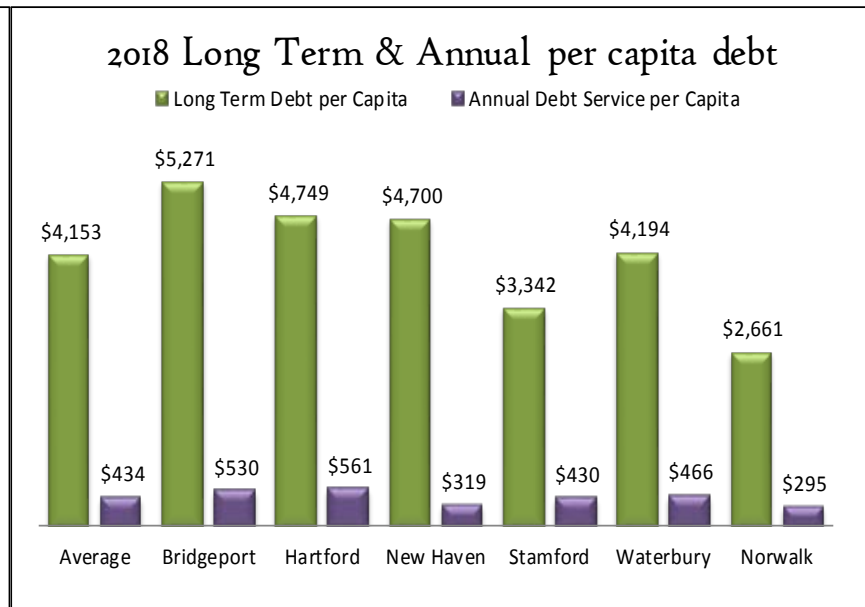
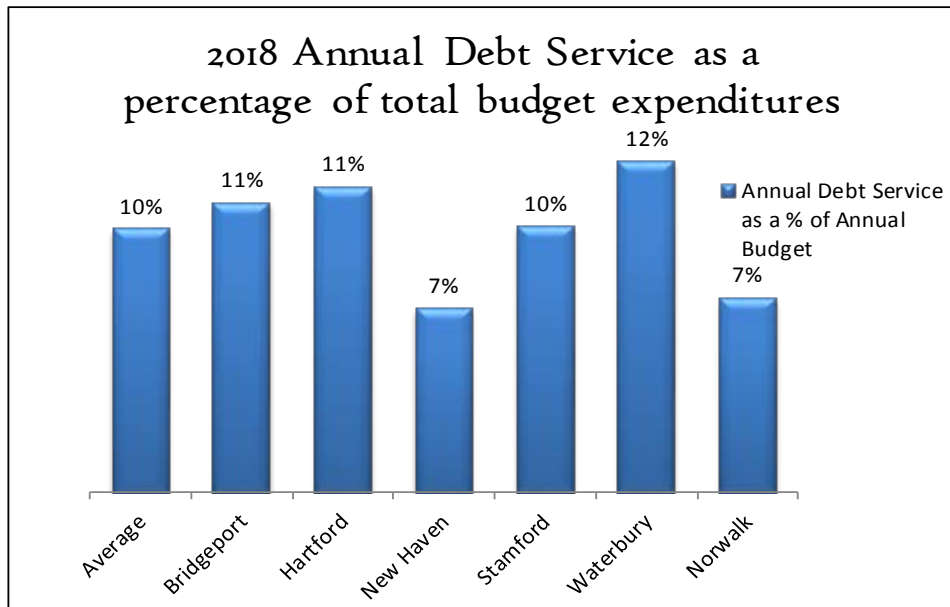
(Source: AdvanceCT.org & CTData Collaborative -Town Profile 2019 Labor Force)

| <i>Percentage of Property exempt from Property Taxation</i> | | | | | | | |
|---|-------|-----------|-------|----------|-------|-----------|-------|
| Bridgeport | 27.0% | New Haven | 55.7% | Hartford | 50.8% | Waterbury | 26.8% |

<https://portal.ct.gov/-/media/OPM/IGP/munfinsr/Municipal-Fiscal-Indicators/FI-2014-18-Final-AsOf1-30-20.pdf?la=en>

2018

| Debt Measures | CT Average | Average | Bridgeport | Hartford | New Haven | Stamford | Waterbury | Norwalk | |
|--------------------------------------|------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Long-Term Debt | \$8,870,695,412 | \$424,589,721 | \$513,804,217 | \$763,760,607 | \$582,151,000 | \$612,962,784 | \$433,685,568 | \$453,294,000 | \$236,971,340 |
| Annual Debt Service | \$1,108,223,996 | \$47,755,613 | \$53,278,413 | \$76,804,705 | \$68,778,000 | \$41,581,266 | \$55,864,058 | \$50,407,000 | \$26,235,447 |
| Long Term Debt Per Capita | \$2,480 | \$3,849 | \$4,045 | \$5,271 | \$4,749 | \$4,700 | \$3,342 | \$4,194 | \$2,661 |
| Annual Debt Service Per Capita | \$310 | \$433 | \$462 | \$530 | \$561 | \$319 | \$430 | \$466 | \$295 |
| Total Expenditures | \$14,638,016,310 | \$453,097,122 | \$539,736,320 | \$706,559,843 | \$599,642,000 | \$605,765,016 | \$560,136,250 | \$405,495,000 | \$360,819,808 |
| Annual Debt Service | \$1,155,132,189 | \$53,836,865 | \$53,278,413 | \$76,804,705 | \$68,778,000 | \$41,581,266 | \$55,864,058 | \$50,407,000 | \$26,235,447 |
| Debt Service as a % of Annual Budget | 8% | 12% | 10% | 11% | 11% | 7% | 10% | 12% | 7% |



<https://portal.ct.gov/-/media/OPM/IGP/munfinsr/Municipal-Fiscal-Indicators/FI-2014-18-Final-AsOf1-30-20.pdf>

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

BUDGET SUMMARY

BRIDGEPORT IN CONTEXT

| CONNECTICUT AVERAGES 2018 | Overall Connecticut Average | Average of 8 Cities with Population over 70000 residents | PEER AVERAGE | 1 BRIDGEPORT | 2 HARTFORD | 3 NEW HAVEN | 4 STAMFORD | 5 WATERBURY | 6 NORWALK |
|---|-----------------------------------|---|------------------|-------------------|-----------------|------------------|------------------|------------------|------------------|
| Number of Municipalities | 169 | 8 | 6 | | | | | | |
| 2018 Per Capita Income | | | \$32,394 | \$23,348 | \$20,066 | \$25,818 | \$55,059 | \$22,751 | \$47,322 |
| % of State average | | | 75.2% | 54.2% | 46.6% | 60.0% | 127.9% | 52.8% | 109.9% |
| 2018 Median Household Income | | | \$55,720 | \$45,441 | \$34,338 | \$41,142 | \$89,309 | \$41,617 | \$82,474 |
| % of State Median | | | 73.2% | 59.7% | 45.1% | 54.10% | 117.30% | 54.7% | 108.4% |
| Economic Data | | | | | | | | | |
| Population (State Dept. of Public Health) | 3,588,184 | 110,926 | 120,803 | 144,900 | 122,587 | 130,418 | 129,775 | 108,093 | 89,047 |
| Square Miles | | | 23.51 | 15.97 | 17.38 | 18.68 | 37.64 | 28.52 | 22.86 |
| Population Density per Square Miles | | | 5,706 | 9,071 | 7,053 | 6,982 | 3,448 | 3,790 | 3,895 |
| School Enrollment (State Education Dept.) | 514,603 | 16,278 | 17,671 | 20,740 | 20,500 | 18,963 | 15,502 | 18,404 | 11,916 |
| Bond Rating (Moody's, as of July) | | | 0 | Baa1 | B2 | Baa1 | Aa1 | A2 | Aaa |
| Unemployment (Annual Average) | 4.7% | 5.8% | 5.4% | 6.0% | 7.0% | 5.1% | 3.7% | 6.6% | 3.7% |
| Grand List Data and Property Tax Collection Data | | | | | | | | | |
| <i>Net Grand List</i> | | | \$8,790,989,389 | \$6,026,033,446 | \$4,068,017,222 | \$6,573,634,272 | \$19,725,952,821 | \$4,150,406,224 | \$12,201,892,347 |
| Equalized Net Grand List | \$541,657,442,965 | \$12,251,890,586 | \$13,775,888,805 | \$9,430,537,961 | \$5,813,578,706 | \$9,408,561,904 | \$32,825,480,973 | \$5,928,360,337 | \$19,248,812,949 |
| Per Capita | \$150,956 | \$110,451 | \$118,100 | \$65,083 | \$47,424 | \$72,142 | \$252,941 | \$54,845 | \$216,165 |
| Equalized Mill Rate | 19.4 | 22.4 | 30.26166667 | 33.22 | 48.58 | 26.87 | 15.94 | 40.71 | 16.25 |
| Mill Rate | | | 46.61666667 | 54.37 | 74.29 | 38.68 | 26.89 | 60.21 | 25.26 |
| 2018 Adjusted Tax Levy | \$10,519,705,977 | \$270,215,736 | \$320,972,640 | \$313,253,555 | \$282,448,000 | \$252,804,250 | \$523,219,943 | \$241,359,000 | \$312,751,089 |
| 2018 Year Adjusted Tax Levy Per Capita | \$2,932 | \$2,436 | \$2,697 | \$2,162 | \$2,304 | \$1,938 | \$4,032 | \$2,233 | \$3,512 |
| 2018 Year Collection % | 98.6% | 98.2% | 98.0% | 98.6% | 95.3% | 98.0% | 98.9% | 98.5% | 98.9% |
| Total Taxes Collected as a % of Total Outstanding | | | 94.0% | 90.9% | 83.7% | 96.0% | 98.1% | 97.3% | 98.2% |
| General Fund Revenues | | | | | | | | | |
| Property Tax Revenues | \$10,541,715,623 | \$273,958,127 | \$320,221,503 | \$311,378,677 | \$283,758,000 | \$253,562,833 | \$516,787,138 | \$243,479,000 | \$312,363,371 |
| as a % of Total Revenues (including transfers in) | 70% | 58% | 56% | 39% | 42% | 39% | 84% | 53% | 80% |
| Intergovernmental Revenues | \$3,924,969,487 | \$173,677,422 | \$210,461,410 | \$272,473,344 | \$360,400,000 | \$299,089,386 | \$76,303,973 | \$193,029,000 | \$61,472,755 |
| as a % of Total Revenues (including transfers in) | 26% | 37% | 34% | 34% | 54% | 46% | 12% | 42% | 16% |
| Total Revenues | \$15,049,339,557 | \$468,177,207 | \$555,754,714 | \$607,730,220 | \$656,549,000 | \$607,787,354 | \$614,239,357 | \$455,882,000 | \$392,340,354 |
| Total Revenues and Other Financing Sources | \$15,402,057,918 | \$481,861,329 | \$597,129,898 | \$794,540,797 | \$670,193,000 | \$652,485,258 | \$617,337,979 | \$455,882,000 | \$392,340,354 |
| General Fund Expenditures | | | | | | | | | |
| Education Expenditures | \$9,039,266,608 | \$241,103,414 | \$279,510,702 | \$302,605,027 | \$351,430,000 | \$260,920,722 | \$326,597,201 | \$207,348,000 | \$228,163,260 |
| as a % of Total Expenditures (including transfers out) | 59.9% | 51% | 52% | 43% | 59% | 43% | 58% | 51% | 56% |
| Operating Expenditures | \$5,598,749,702 | \$211,993,708 | \$260,225,618 | \$403,954,816 | \$248,212,000 | \$344,844,294 | \$233,539,049 | \$198,147,000 | \$132,656,548 |
| as a % of Total Expenditures (including transfers out) | 37.1% | 45% | 46% | 57% | 41% | 57% | 42% | 49% | 33% |
| Total Expenditures | \$14,638,016,310 | \$453,097,122 | \$539,736,320 | \$706,559,843 | \$599,642,000 | \$605,765,016 | \$560,136,250 | \$405,495,000 | \$360,819,808 |
| Total Expenditures and Other Financing Sources | \$15,293,785,366 | \$480,996,895 | \$597,652,162 | \$792,792,493 | \$669,819,000 | \$659,694,013 | \$621,341,780 | \$455,547,000 | \$386,718,683 |
| Net change in Fund Balance | | | -\$522,264 | \$1,748,304 | \$374,000 | -\$7,208,755 | -\$4,003,801 | \$335,000 | \$5,621,671 |
| Fund Balance General Fund | | | | | | | | | |
| Nonspendable | | | \$709,607 | \$0 | \$0 | \$0 | \$4,238,173 | \$0 | \$19,471 |
| Restricted (Reserved) | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Committed | | | \$1,155,296 | \$0 | \$0 | \$0 | \$5,444,630 | \$0 | \$1,487,147 |
| Assigned (Designated) | | | \$5,544,107 | \$0 | \$0 | \$0 | \$28,226,267 | \$3,000,000 | \$2,038,374 |
| Unassigned (Undesignated) | | | \$15,680,104 | \$21,014,433 | \$4,884,000 | -\$10,603,115 | \$683,851 | \$20,425,000 | \$57,676,454 |
| Total Fund Balance (Deficit) | | | \$23,089,114 | \$21,014,433 | \$4,884,000 | -\$10,603,115 | \$38,592,921 | \$23,425,000 | \$61,221,446 |
| Debt Measures | | | | | | | | | |
| | CT Average | | Average 6 | Bridgeport | Hartford | New Haven | Stamford | Waterbury | Norwalk |
| Long-Term Debt | \$9,019,823,653 | \$420,614,557 | \$513,804,217 | \$763,760,607 | \$582,151,000 | \$612,962,784 | \$433,685,568 | \$453,294,000 | \$236,971,340 |
| Per Capita | \$2,514 | \$3,792 | \$4,153 | \$5,271 | \$4,749 | \$4,700 | \$3,342 | \$4,194 | \$2,661 |
| Annual Debt Service | \$1,155,132,189 | \$53,836,865 | \$53,278,413 | \$76,804,705 | \$68,778,000 | \$41,581,266 | \$55,864,058 | \$50,407,000 | \$26,235,447 |
| Per Capita | \$322 | \$485 | \$434 | \$530 | \$561 | \$319 | \$430 | \$466 | \$295 |

<https://portal.ct.gov/-/media/OPM/IGP/munfinsr/Municipal-Fiscal-Indicators/FI-2014-18-Final-AsOf1-30-20.pdf>

Pensions: Type and Number of Plans

| | Population as of July 2018 | Defined Benefit | Defined contribution | Cost Sharing (CMERS) | Total |
|------------|-------------------------------|-----------------|-------------------------|-------------------------|-------|
| Bridgeport | 144,900 | 4 | | 1 | 5 |
| Hartford | 122,587 | 2 | | 1 | 3 |
| New Haven | 130,418 | 2 | | | 2 |
| Stamford | 129,775 | 4 | 1 | | 5 |
| Waterbury | 108,093 | 1 | | | 1 |
| Norwalk | 89,047 | 4 | 1 | | 5 |

Post Employment Benefit Data

| | Health Benefits Provided | Insurance Benefits Provided | # of Participants | Date of last valuation | Actuarial Accrued Liability (AAL) | % of AAL Funded | FY 2016-17 Municipal Annual Required Contribution | % of Contribution Made |
|------------|-----------------------------|-----------------------------------|----------------------|---------------------------|--------------------------------------|-----------------|--|------------------------------|
| Bridgeport | x | | 6,887 | 7/1/2016 | \$942,079,091 | 0.0% | \$83,170,106 | 32.7% |
| Hartford | x | x | 5,840 | 7/1/2017 | \$444,468,000 | 23.7% | \$28,998,000 | 80.6% |
| New Haven | x | x | 6,188 | 7/1/2017 | \$619,048,698 | 0.4% | \$50,744,000 | 54.1% |
| Stamford | x | | 4,122 | 7/1/2017 | \$364,157,076 | 31.9% | \$28,439,000 | 100.0% |
| Waterbury | x | x | 5,958 | 7/1/2016 | \$942,807,000 | 0.0% | \$0 | 0.0% |
| Norwalk | x | x | 2,832 | 7/1/2017 | \$164,204,993 | 52.5% | \$21,748,000 | 82.7% |

<https://portal.ct.gov/-/media/OPM/IGP/munfinsr/Municipal-Fiscal-Indicators/FI-2014-18-Final-AsOf1-30-20.pdf>

Pension Funding Information For Defined Benefit Pension Plans of Connecticut Municipalities

| <i>Municipality</i> | <i>Plan Name</i> | <i>Members</i> | <i>Date of last valuation</i> | <i>Total Pension Liability (TPL)</i> | <i>FYE 2018 Plan Fiduciary Net position as a % of TPL</i> | <i>FY 2017-2018 Municipal Actuarially Determined Contribution (ADEC)</i> | <i>Contributions Made as a % of ADEC</i> |
|---------------------|--|----------------|-------------------------------|--------------------------------------|---|--|--|
| BRIDGEPORT | Public Safety Plan A | 650 | 6/30/2018 | \$298,311,407 | 21.2% | \$15,596,475 | 100.0% |
| | Police Retirement Plan B-post 6/3/81 employees | 136 | 6/30/2018 | \$78,083,167 | 81.2% | \$1,611,277 | 114.8% |
| | Firefighters Retirement Plan B-post 12/31/83 employees | 75 | 6/30/2018 | \$36,273,892 | 102.9% | \$56,129 | 320.7% |
| | Janitors And Engineers Retirement Fund | 24 | 6/30/2018 | \$6,395,852 | 0.1% | \$750,996 | 84.2% |
| HARTFORD | City MERF | 5,389 | 7/1/2017 | \$1,453,091,000 | 71.8% | \$44,574,000 | 100.0% |
| | RAF/PBF/FRF pre 5/1/1947 Plan | 58 | 7/1/2017 | \$1,930,000 | 0.0% | \$452,000 | 100.0% |
| NEW HAVEN | Pension Fund For New Haven | | | | | | |
| | Policemen and Firemen City Employees' Retirement Fund of New Haven | 0 | 7/1/2016 | \$809,733,137 | 39.4% | \$34,607,856 | 100.0% |
| NORWALK | Employees' Pension Plan | 2,131 | 7/1/2016 | \$483,102,677 | 35.1% | \$21,662,916 | 100.2% |
| | Police Benefit Fund | 1,281 | 7/1/2017 | \$243,953,969 | 82.1% | \$5,782,321 | 101.0% |
| | Fire Benefit Fund | 383 | 7/1/2017 | \$152,844,239 | 78.4% | \$4,792,975 | 100.0% |
| | Food Service Employees' Plan | 291 | 7/1/2017 | \$122,775,285 | 87.4% | \$2,903,735 | 100.0% |
| STAMFORD | Classified Employees Retirement Trust Fund | 118 | 7/1/2017 | \$3,614,683 | 67.6% | \$128,538 | 100.0% |
| | Police Pension Trust Fund | 1,473 | 7/1/2017 | \$280,600,216 | 79.5% | \$6,348,000 | 100.0% |
| | Firefighter's Pension Trust Fund | 603 | 7/1/2017 | \$266,877,604 | 81.0% | \$8,275,000 | 100.0% |
| | Custodian And Mechanics Retirement Trust Fund | 493 | 7/1/2017 | \$203,733,235 | 68.1% | \$6,980,000 | 100.0% |
| WATERBURY | City of Waterbury Retirement Fund | 764 | 7/1/2017 | \$83,782,071 | 82.7% | \$2,206,000 | 100.0% |
| | | 4,054 | 7/1/2017 | \$643,472,000 | 63.3% | \$17,742,000 | 100.0% |

<https://portal.ct.gov/-/media/OPM/IGP/munfinsr/Municipal-Fiscal-Indicators/FI-2014-18-Final-AsOf1-30-20.pdf>

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

BUDGET SUMMARY

BRIDGEPORT IN CONTEXT

CONNECTICUT

(FBI Uniform Crime Reports)

Offenses Known to Law Enforcement

by City 2018 Table 8

| CITY | POPULATION | SWORN OFFICERS* | TOTAL PERSONNEL* | MURDER & VIOLENT CRIME | | | | RAPE (LEGACY DEFINITION) ² | AGGRAVATED ROBBERY | PROPERTY CRIME | MOTOR VEHICLE | | | |
|------------------------------------|----------------|-----------------|------------------|------------------------|---------------------------|--|---------|---------------------------------------|--------------------|----------------|---------------|---------------|---------------|--------------------|
| | | | | CRIME | NONNEGLIGENT MANSLAUGHTER | RAPE (REVISED DEFINITION) ¹ | ASSAULT | | | | BURGLARY | LARCENY THEFT | VEHICLE THEFT | ARSON ³ |
| BRIDGEPORT | 146,819 | 376 | 433 | 945 | 11 | 83 | - | 325 | 526 | 2,833 | 588 | 1,647 | 598 | 16 |
| HARTFORD | 123,117 | 398 | 430 | 1,313 | 21 | 53 | - | 355 | 884 | 4,435 | 605 | 3,089 | 741 | 70 |
| STAMFORD | 132,007 | 267 | 315 | 218 | 3 | 21 | - | 64 | 130 | 2,120 | 228 | 1,655 | 237 | 5 |
| WATERBURY | 108,378 | 272 | 316 | 481 | 9 | 58 | - | 200 | 214 | 4,252 | 546 | 2,868 | 838 | 17 |
| SPRINGFIELD | 155,179 | 419 | 523 | 1,534 | 19 | 104 | - | 475 | 936 | 4,089 | 910 | 2,752 | 427 | 20 |
| PROVIDENCE | 180,169 | 423 | 511 | 819 | 10 | 109 | - | 248 | 452 | 5,679 | 931 | 4,196 | 552 | 10 |
| AVERAGE PER 1000 POPULATION | | | | | | | | | | | | | | |
| BRIDGEPORT | | 2.56 | 2.95 | 6.44 | 0.07 | 0.57 | - | 2.21 | 3.58 | 19.30 | 4.00 | 11.22 | 4.07 | 0.11 |
| HARTFORD | | 3.23 | 3.49 | 10.66 | 0.17 | 0.43 | - | 2.88 | 7.18 | 36.02 | 4.91 | 25.09 | 6.02 | 0.57 |
| STAMFORD | | 2.02 | 2.39 | 1.65 | 0.02 | 0.16 | - | 0.48 | 0.98 | 16.06 | 1.73 | 12.54 | 1.80 | 0.04 |
| WATERBURY | | 2.51 | 2.92 | 4.44 | 0.08 | 0.54 | - | 1.85 | 1.97 | 39.23 | 5.04 | 26.46 | 7.73 | 0.16 |
| SPRINGFIELD | | 2.70 | 3.37 | 9.89 | 0.12 | 0.67 | - | 3.06 | 6.03 | 26.35 | 5.86 | 17.73 | 2.75 | 0.13 |
| PROVIDENCE | | 2.35 | 2.84 | 4.55 | 0.06 | 0.60 | - | 1.38 | 2.51 | 31.52 | 5.17 | 23.29 | 3.06 | 0.06 |
| AVERAGE PER SWORN OFFICER | | | | | | | | | | | | | | |
| BRIDGEPORT | | | | 2.51 | 0.03 | 0.22 | - | 0.86 | 1.40 | 7.53 | 1.56 | 4.38 | 1.59 | 0.04 |
| HARTFORD | | | | 3.30 | 0.05 | 0.13 | - | 0.89 | 2.22 | 11.14 | 1.52 | 7.76 | 1.86 | 0.18 |
| STAMFORD | | | | 0.82 | 0.01 | 0.08 | - | 0.24 | 0.49 | 7.94 | 0.85 | 6.20 | 0.89 | 0.02 |
| WATERBURY | | | | 1.77 | 0.03 | 0.21 | - | 0.74 | 0.79 | 15.63 | 2.01 | 10.54 | 3.08 | 0.06 |
| SPRINGFIELD | | | | 3.66 | 0.05 | 0.25 | - | 1.13 | 2.23 | 9.76 | 2.17 | 6.57 | 1.02 | 0.05 |
| PROVIDENCE | | | | 1.94 | 0.02 | 0.26 | - | 0.59 | 1.07 | 13.43 | 2.20 | 9.92 | 1.30 | 0.02 |

¹ The figures shown in this column for the offense of rape were reported using the revised Uniform Crime Reporting (UCR) definition of rape. See the data declaration for further explanation.

² The figures shown in this column for the offense of rape were reported using the legacy UCR definition of rape. See the data declaration for further explanation.

³ The FBI does not publish arson data unless it receives data from either the agency or the state for all 12 months of the calendar year

GREEN - LOWEST IN GROUP

RED - HIGHEST IN GROUP

BOLD - BRIDGEPORT

(SOURCE: <http://www.governing.com/gov-data/safety-justice/police-officers-per-capita-rates-employment-for-city-departments.html>)

2019 Fire Response Summary

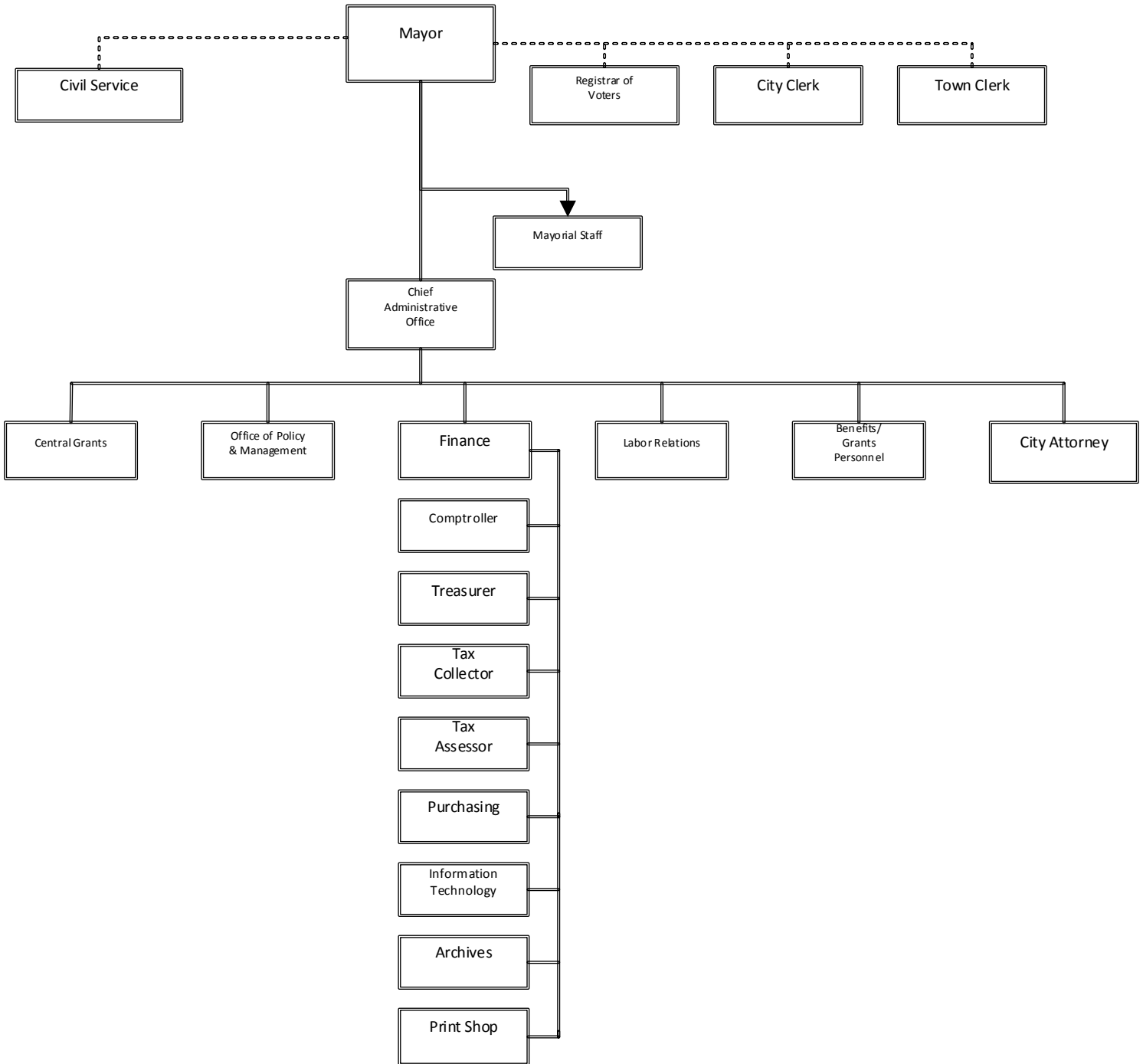
<https://portal.ct.gov/DAS/OEDM/National-Fire-Incident-Reporting-System-Fire-Data-Reports-and-Incident-Counts/Documents>

| Calls By Incident Type | BRIDGEPORT | DANBURY | HARTFORD | NEW HAVEN | NORWALK | STAMFORD | WATERBURY |
|--|---------------|--------------|---------------|---------------|--------------|--------------|---------------|
| Building Fires | 151 | 19 | 153 | 128 | 133 | 199 | 293 |
| Vehicle Fires | 91 | 10 | 116 | 48 | 44 | 28 | 77 |
| Other Fires | 143 | 20 | 223 | 124 | 76 | 75 | 156 |
| Total Fires | 385 | 49 | 492 | 300 | 253 | 302 | 526 |
| Overpressure Ruptures, Explosion, Overheat | 10 | 3 | 6 | 18 | 14 | 28 | 8 |
| RESCUE | | | | | | | |
| Emergency Medical Calls | 12,247 | 1,417 | 19,914 | 14,615 | 4,511 | 5,295 | 13,175 |
| Other Rescue/EMS Calls | 259 | 44 | 212 | 172 | 78 | 226 | 646 |
| Total Rescue Calls | 12,506 | 1,461 | 20,126 | 14,787 | 4,589 | 5,521 | 13,821 |
| Hazardous Conditions Calls | 1,040 | 135 | 571 | 436 | 375 | 628 | 935 |
| Service Calls | 1,813 | 565 | 3,698 | 567 | 327 | 556 | 1,518 |
| Good Intent Calls | 586 | 241 | 2,217 | 2,080 | 486 | 796 | 1,593 |
| Severe Weather or Natural Disaster Calls | 12 | 1 | - | 9 | 8 | 13 | 4 |
| Special Incident Calls | 22 | 2 | 43 | 26 | 16 | 15 | 5 |
| Unknown Incident Type | - | - | - | - | - | - | - |
| FALSE CALLS | | | | | | | |
| Malicious Calls | 132 | 7 | 228 | 54 | 28 | 54 | 69 |
| System or Detector Malfunction | - | - | - | - | - | - | - |
| Unintentional Detector Operation | - | - | - | - | - | - | - |
| Other False Calls | 2,452 | 282 | 1,892 | 1,507 | 1,121 | 1,715 | 1,175 |
| Total False Calls | 2,584 | 289 | 2,120 | 1,561 | 1,149 | 1,769 | 1,244 |
| TOTAL ALL CALLS | 18,958 | 2,746 | 29,273 | 19,784 | 7,217 | 9,628 | 19,654 |
| TOTAL FIRE LOSS | \$ 3,085,250 | \$ 278,027 | \$ 2,088,909 | \$ 1,126,857 | \$ 1,631,849 | \$ 1,737,729 | \$ 1,776,879 |
| TOTAL NON FIRE LOSS | \$ 3,164,250 | \$ 278,027 | \$ 2,103,209 | \$ 1,151,882 | \$ 1,631,849 | \$ 1,769,739 | \$ 1,788,779 |
| Fire injuries: civilian | 3 | 1 | 5 | 2 | 1 | 3 | 1 |
| Fire injuries: fire Service | 5 | - | 3 | 9 | 11 | 5 | 7 |
| Non-Fire Injuries | 4 | - | 7 | 12 | 27 | 35 | 3 |
| Fire related deaths | - | - | - | - | - | - | - |

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FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 GENERAL GOVERNMENT & FINANCE DIVISIONS
 DIVISION SUMMARY

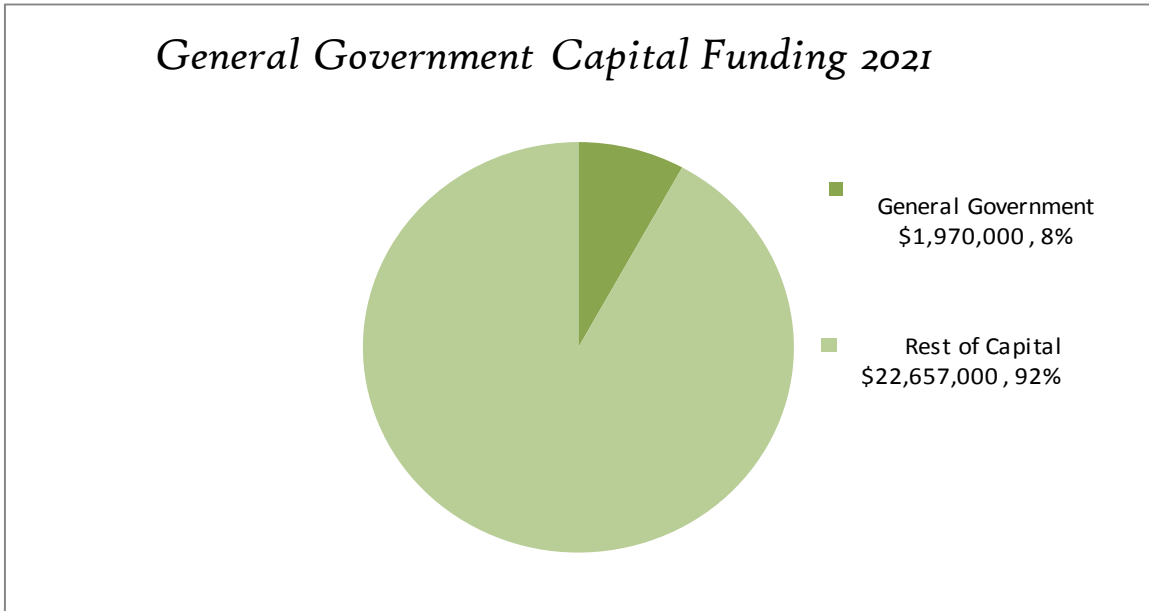
GENERAL GOVERNMENT & FINANCE
Organizational Chart



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GENERAL GOVERNMENT & FINANCE DIVISIONS
DIVISION SUMMARY

GENERAL GOVERNMENT & FINANCE DIVISIONS STAFFING SUMMARY

| DEPARTMENTS | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | Total | Total | Total | Total | Total | Total | Total | Total |
| OFFICE OF THE MAYOR | 9.0 | 9.0 | 7.5 | 8.5 | 7.5 | 7.5 | 7.5 | 0.0 |
| CENTRAL GRANTS | 5.0 | 5.0 | 6.0 | 6.0 | 5.0 | 4.0 | 4.0 | 0.0 |
| COMPTROLLERS | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 12.0 | -1.0 |
| FINANCE | 4.5 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| PRINT SHOP | 6.5 | 6.5 | 6.5 | 5.5 | 5.5 | 5.5 | 5.5 | 0.0 |
| PURCHASING | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 1.0 |
| TAX COLLECTOR | 14.0 | 14.0 | 13.0 | 12.0 | 12.0 | 13.0 | 13.0 | 0.0 |
| TAX ASSESSOR | 11.0 | 11.0 | 11.0 | 10.0 | 10.0 | 9.5 | 10.0 | -0.5 |
| TREASURER | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 0.0 |
| REGISTRAR OF VOTERS / ELECTIONS | 5.0 | 5.0 | 5.0 | 7.0 | 7.0 | 7.0 | 6.0 | 1.0 |
| CITY CLERK | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 0.0 |
| CITY ATTORNEY | 20.0 | 21.0 | 22.0 | 21.5 | 20.0 | 19.5 | 19.0 | 0.5 |
| ARCHIVES & RECORDS | 0.5 | 0.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| CIVIL SERVICE | 7.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 0.0 |
| GRANTS PERSONNEL/BENEFITS | 13.5 | 12.0 | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 0.0 |
| LABOR RELATIONS | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| TOWN CLERK | 7.0 | 7.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 0.0 |
| LEGISLATIVE DEPARTMENT | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| POLICY AND MANAGEMENT | 6.5 | 6.5 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 0.0 |
| CHIEF ADMINISTRATIVE OFFICE | 8.0 | 8.0 | 10.0 | 8.5 | 8.5 | 9.0 | 7.0 | 2.0 |
| INFORMATION TECH. SERVICES | 15.0 | 14.0 | 14.0 | 13.5 | 13.0 | 13.0 | 14.0 | -1.0 |
| MINORITY BUSINESS RESOURCE CENTER | 3.0 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 1.0 |
| MIRA-REENTRY PROGRAM | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | -2.0 |
| GENERAL GOVERNMENT | 167.0 | 166.0 | 167.5 | 163.0 | 159.0 | 157.5 | 156.5 | 1.0 |
| % OF TOTAL EMPLOYEES | 16% | 15% | 12% | 12% | 12% | 11% | 11% | 22% |



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GENERAL GOVERNMENT & FINANCE DIVISIONS
DIVISION SUMMARY

GENERAL GOVERNMENT & FINANCE DIVISIONS EXPENDITURES 2015-present

| GENERAL GOV'T & FINANCE EXPENDITURES | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| MAYOR'S OFFICE | \$988,992 | \$1,021,022 | \$995,821 | \$891,532 | \$811,994 | \$766,452 |
| CENTRAL GRANTS | \$413,329 | \$368,177 | \$422,396 | \$398,937 | \$637,598 | \$434,405 |
| FINANCE DIVISIONS | \$5,977,468 | \$5,318,639 | \$6,522,186 | \$6,433,593 | \$6,273,595 | \$5,399,680 |
| REGISTRAR OF VOTERS | \$653,036 | \$732,989 | \$684,840 | \$887,032 | \$718,165 | \$746,593 |
| CITY CLERK | \$418,610 | \$387,295 | \$431,659 | \$453,761 | \$460,823 | \$416,562 |
| CITY ATTORNEY | \$5,113,786 | \$4,579,666 | \$4,598,279 | \$4,525,263 | \$5,497,938 | \$5,120,377 |
| ARCHIVES | \$119,448 | \$89,344 | \$93,164 | \$99,535 | \$34,171 | \$84,138 |
| CIVIL SERVICE | \$774,759 | \$825,307 | \$903,671 | \$959,905 | \$970,197 | \$888,542 |
| LABOR RELATIONS/BENEFITS/PENSIONS | \$16,709,850 | \$16,293,509 | \$16,299,229 | \$13,352,122 | \$17,313,420 | \$16,646,005 |
| TOWN CLERK | \$757,594 | \$733,793 | \$776,735 | \$807,607 | \$858,830 | \$790,029 |
| LEGISLATIVE DEPARTMENT | \$287,446 | \$114,361 | \$287,446 | \$148,567 | \$287,446 | \$181,451 |
| OFFICE OF POLICY & MANAGEMENT | \$766,257 | \$655,109 | \$754,408 | \$702,177 | \$657,543 | \$589,283 |
| ETHICS COMMISSION | \$3,344 | \$850 | \$3,089 | \$360 | \$3,089 | \$0 |
| CHIEF ADMINISTRATIVE OFFICE | \$1,118,912 | \$859,120 | \$1,082,882 | \$970,545 | \$1,351,177 | \$1,090,140 |
| INFORMATION TECHNOLOGY SERVICE | \$2,762,926 | \$2,843,354 | \$3,040,244 | \$2,902,983 | \$3,407,276 | \$3,169,348 |
| MINORITY BUSINESS ENTERPRISE OFFICE | \$228,136 | \$196,892 | \$225,350 | \$149,242 | \$347,276 | \$247,163 |
| CITISTAT | \$10,239 | \$4,276 | \$14,339 | \$5,700 | \$14,339 | \$2,164 |
| GENERAL GOVERNMENT TOTAL | \$37,104,132 | \$35,023,703 | \$37,135,738 | \$33,688,862 | \$39,603,546 | \$36,572,331 |
| TOTAL BUDGET | \$522,818,279 | \$522,818,279 | \$532,370,209 | \$534,868,729 | \$552,491,617 | \$549,668,470 |
| GEN. GOVERNMENT PORTION OF BUDGET | 7.10% | 6.70% | 6.98% | 6.30% | 7.17% | 7.17% |
| VARIANCE | | -5.94% | | -10.23% | | -8.29% |
| OVERALL BUDGET VARIANCE | | 0.00% | | 0.47% | | -0.51% |

| GENERAL GOV'T & FINANCE EXPENDITURES | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| MAYOR'S OFFICE | \$983,308 | \$950,408 | \$923,867 | \$907,765 | \$886,417 | \$886,417 | \$958,246 | \$958,246 |
| CENTRAL GRANTS | \$642,970 | \$395,782 | \$660,152 | \$437,643 | \$621,629 | \$437,652 | \$452,413 | \$452,413 |
| FINANCE DIVISIONS | \$6,163,357 | \$5,285,872 | \$6,062,910 | \$5,557,888 | \$5,039,884 | \$4,983,084 | \$6,839,803 | \$6,866,716 |
| REGISTRAR OF VOTERS | \$860,437 | \$918,425 | \$798,883 | \$906,081 | \$813,160 | \$783,660 | \$850,532 | \$775,089 |
| CITY CLERK | \$496,634 | \$442,824 | \$499,677 | \$465,743 | \$457,382 | \$457,382 | \$477,973 | \$477,973 |
| CITY ATTORNEY | \$5,679,139 | \$6,004,875 | \$5,621,293 | \$6,662,236 | \$5,495,248 | \$5,395,248 | \$5,480,877 | \$5,405,877 |
| ARCHIVES | \$14,580 | \$13,390 | \$22,580 | \$13,153 | \$14,580 | \$14,580 | \$14,580 | \$14,580 |
| CIVIL SERVICE | \$992,470 | \$817,614 | \$970,044 | \$1,005,399 | \$1,023,726 | \$1,023,726 | \$1,156,134 | \$1,156,134 |
| LABOR RELATIONS/BENEFITS/PENSIONS | \$17,538,988 | \$20,534,822 | \$18,419,091 | \$20,570,402 | \$21,327,952 | \$21,242,345 | \$21,889,420 | \$21,239,420 |
| TOWN CLERK | \$847,619 | \$810,355 | \$844,620 | \$811,778 | \$851,701 | \$851,701 | \$904,896 | \$904,896 |
| LEGISLATIVE DEPARTMENT | \$287,446 | \$157,468 | \$253,946 | \$219,694 | \$253,946 | \$253,946 | \$253,946 | \$253,946 |
| OFFICE OF POLICY & MANAGEMENT | \$749,002 | \$668,796 | \$758,383 | \$672,726 | \$773,791 | \$773,791 | \$857,615 | \$857,615 |
| ETHICS COMMISSION | \$3,089 | \$0 | \$3,089 | \$0 | \$3,089 | \$1,689 | \$1,689 | \$1,689 |
| CHIEF ADMINISTRATIVE OFFICE | \$1,152,581 | \$1,033,825 | \$1,166,242 | \$1,009,946 | \$1,304,939 | \$1,175,398 | \$1,305,603 | \$1,135,188 |
| INFORMATION TECHNOLOGY SERVICE | \$3,979,257 | \$3,845,017 | \$3,984,764 | \$4,508,412 | \$4,193,554 | \$4,354,391 | \$4,788,811 | \$4,788,811 |
| MINORITY BUSINESS ENTERPRISE OFFICE | \$260,632 | \$202,443 | \$297,899 | \$292,999 | \$359,232 | \$343,940 | \$254,630 | \$254,630 |
| CITISTAT/MIRA | \$14,339 | \$0 | \$14,339 | \$0 | \$8,500 | \$3,500 | \$280,785 | \$280,785 |
| GENERAL GOVERNMENT TOTAL | \$40,665,847 | \$42,081,915 | \$41,301,779 | \$44,041,865 | \$43,428,730 | \$42,982,450 | \$46,767,953 | \$45,824,008 |
| TOTAL BUDGET | \$567,308,895 | \$47,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| GEN. GOVERNMENT PORTION OF BUDGET | 6.30% | 7.17% | 7.69% | 7.92% | 7.92% | 7.62% | 7.62% | 8.01% |
| VARIANCE | | 3.37% | | 6.22% | | -1.04% | | 6.20% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

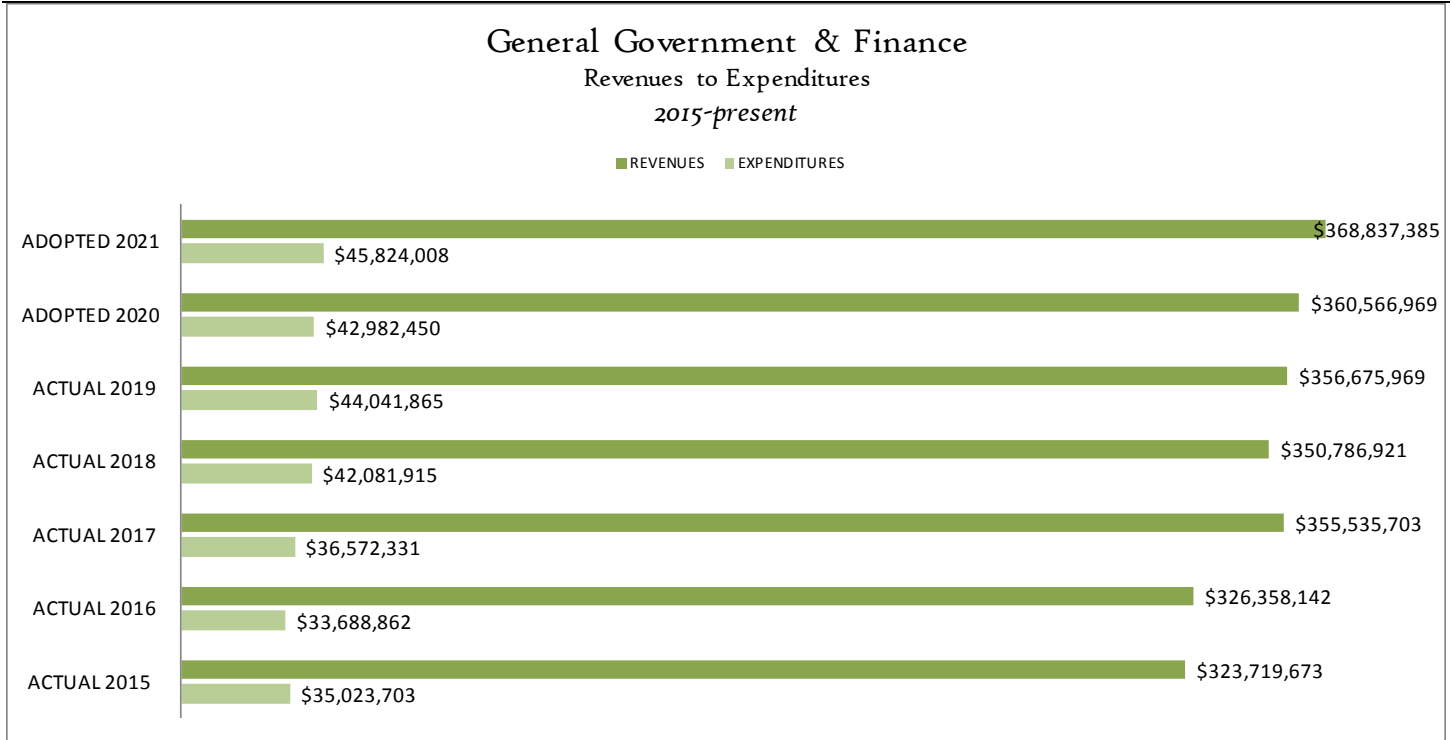
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GENERAL GOVERNMENT & FINANCE DIVISIONS
DIVISION SUMMARY

GENERAL GOVERNMENT & FINANCE DIVISIONS REVENUES 2015-present

| FINANCE & GENERAL GOV'T REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUALS 2017 | ACTUALS 2018 |
|---|----------------------|----------------------|----------------------|----------------------|
| MAYOR'S OFFICE | \$0 | \$0 | \$0 | \$0 |
| CENTRAL GRANTS | \$0 | \$0 | \$0 | \$0 |
| FINANCE | \$322,016,988 | \$324,232,951 | \$353,296,148 | \$348,406,852 |
| REGISTRAR OF VOTERS | \$100 | -\$27,240 | \$325 | \$300 |
| CITY CLERK | \$0 | \$0 | \$0 | \$0 |
| CITY ATTORNEY | \$100 | \$0 | \$0 | \$0 |
| ARCHIVES | \$0 | \$0 | \$0 | \$0 |
| CIVIL SERVICE | \$63,338 | \$60,899 | \$2,817 | \$20,231 |
| LABOR RELATIONS | \$0 | \$0 | \$0 | \$0 |
| TOWN CLERK | \$1,637,608 | \$2,090,671 | \$2,235,793 | \$2,359,539 |
| LEGISLATIVE DEPARTMENT | \$0 | \$0 | \$0 | \$0 |
| OFFICE OF POLICY & MANAGEMENT | \$0 | \$0 | \$0 | \$0 |
| ETHICS COMMISSION | \$0 | \$0 | \$0 | \$0 |
| CHIEF ADMINISTRATIVE OFFICE | \$0 | \$0 | \$0 | \$0 |
| INFORMATION TECHNOLOGY SERVICE | \$1,539 | \$862 | \$620 | \$0 |
| MINORITY BUSINESS ENTERPRISE OFFICE | \$0 | \$0 | \$0 | \$0 |
| GENERAL GOVERNMENT & FINANCE | \$323,719,673 | \$326,358,142 | \$355,535,703 | \$350,786,921 |
| TOTAL BUDGET | \$525,474,812 | \$535,818,760 | \$554,292,614 | \$548,754,944 |
| GEN GOV'T & FINANCE % OF REVENUES | 61.61% | 60.91% | 64.14% | 63.92% |

| FINANCE & GENERAL GOV'T REVENUES | ACTUALS 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|
| MAYOR'S OFFICE | \$0 | \$0 | \$0 | \$0 | \$0 |
| CENTRAL GRANTS | \$0 | \$0 | \$0 | \$0 | \$0 |
| FINANCE | \$353,964,629 | \$360,085,475 | \$358,257,719 | \$365,658,238 | \$366,314,235 |
| REGISTRAR OF VOTERS | \$0 | \$100 | \$100 | \$0 | \$0 |
| CITY CLERK | \$0 | \$0 | \$0 | \$0 | \$0 |
| CITY ATTORNEY | \$0 | \$500 | \$500 | \$0 | \$0 |
| ARCHIVES | \$0 | \$0 | \$0 | \$0 | \$0 |
| CIVIL SERVICE | \$6,050 | \$7,300 | \$7,300 | \$7,200 | \$7,200 |
| LABOR RELATIONS | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOWN CLERK | \$2,705,290 | \$2,201,100 | \$2,301,100 | \$2,515,700 | \$2,515,700 |
| LEGISLATIVE DEPARTMENT | \$0 | \$0 | \$0 | \$0 | \$0 |
| OFFICE OF POLICY & MANAGEMENT | \$0 | \$0 | \$0 | \$0 | \$0 |
| ETHICS COMMISSION | \$0 | \$0 | \$0 | \$0 | \$0 |
| CHIEF ADMINISTRATIVE OFFICE | \$0 | \$0 | \$0 | \$0 | \$0 |
| INFORMATION TECHNOLOGY SERVICE | \$0 | \$250 | \$250 | \$250 | \$250 |
| MINORITY BUSINESS ENTERPRISE OFFICE | \$0 | \$0 | \$0 | \$0 | \$0 |
| GENERAL GOVERNMENT & FINANCE | \$356,675,969 | \$362,294,725 | \$360,566,969 | \$368,181,388 | \$368,837,385 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$563,845,251 | \$571,936,510 |
| GEN GOV'T & FINANCE % OF REVENUES | 63.82% | 64.14% | 63.95% | 65.30% | 64.49% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 GENERAL GOVERNMENT & FINANCE DIVISIONS
 DIVISION SUMMARY

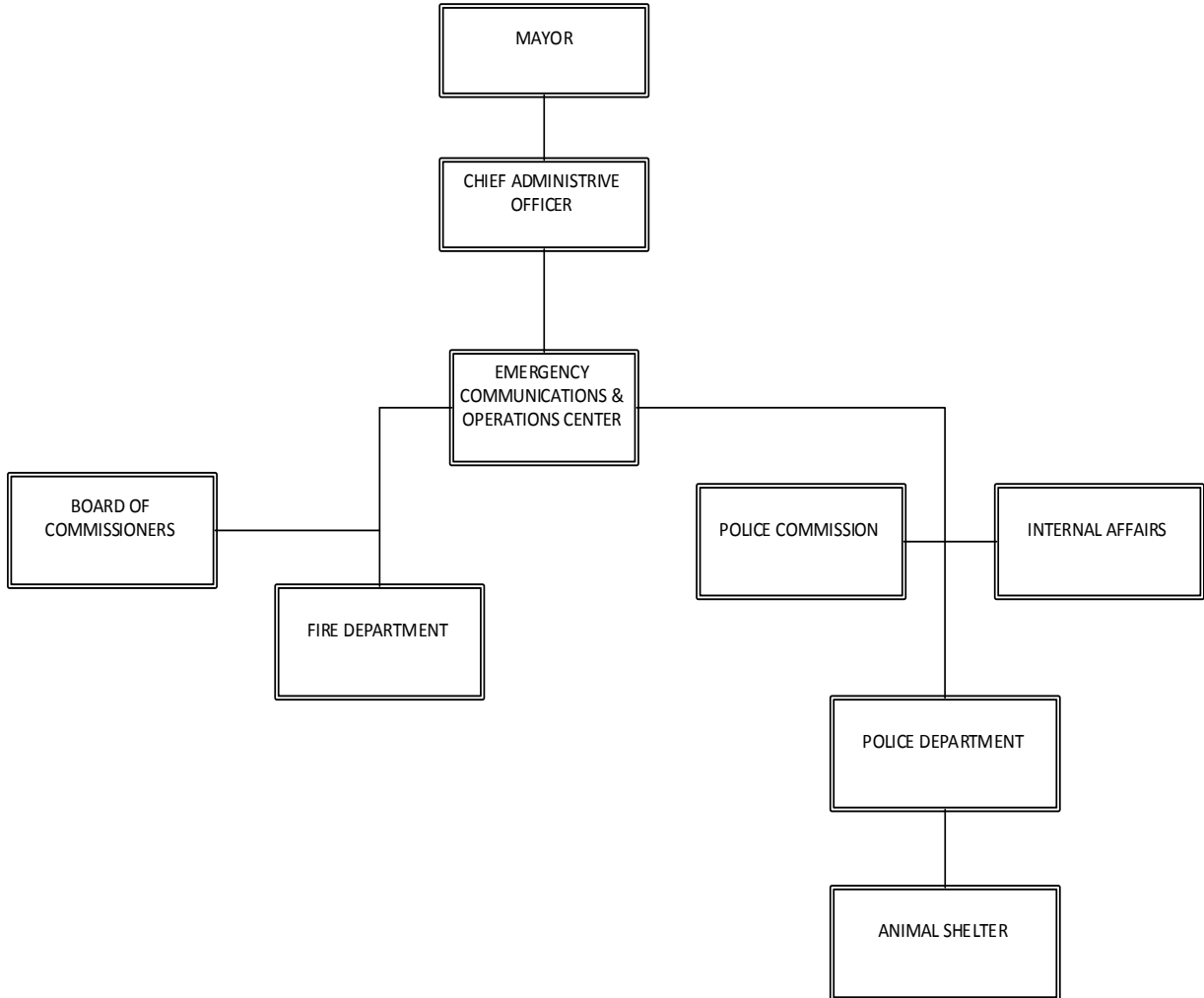


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FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC SAFETY DIVISIONS
DIVISION SUMMARY

PUBLIC SAFETY DIVISIONS

Organizational Chart

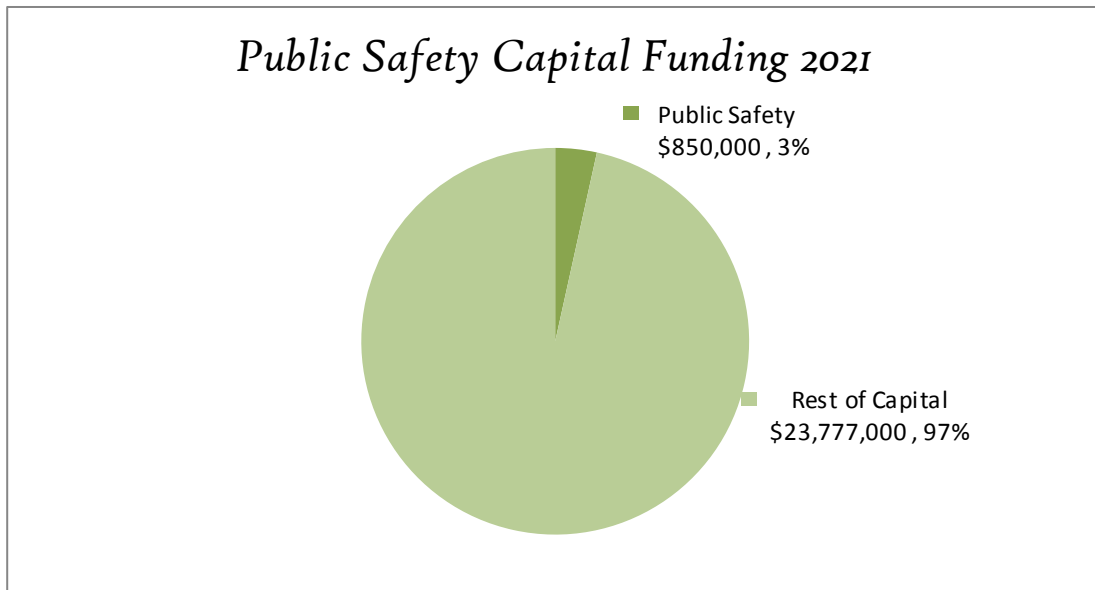


FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC SAFETY DIVISIONS
DIVISION SUMMARY

PUBLIC SAFETY STAFF SUMMARY

| DEPARTMENTS | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|-----------------------------|------------|------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | Total | Total | Total | Total | Total | Total | Total | Total |
| POLICE / ANIMAL SHELTER | 491.0 | 492.0 | 488.5 | 489.5 | 486.5 | 485.0 | 484.0 | 1.0 |
| FIRE | 296.0 | 296.0 | 305.0 | 308.0 | 313.0 | 318.0 | 318.0 | 0.0 |
| WEIGHTS & MEASURES* | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 0.0 | 2.0 |
| EMERGENCY OPERATIONS CENTER | 57.0 | 57.0 | 55.0 | 56.0 | 56.0 | 57.0 | 57.0 | 0.0 |
| PUBLIC SAFETY | 846 | 847 | 850.5 | 855.5 | 857.5 | 862.0 | 859.0 | 3.0 |
| % OF TOTAL EMPLOYEES | 63% | 63% | 63% | 63% | 63% | 63% | 62% | 67% |

*The City Council voted during the budget deliberation to transfer Department of Weights & Measure from Public Safety division into Health and Social Services division in FY2021, For Weights & Measures FY21 funded positions, please see Department of Weights & Measures information under Health & Social Services account# 01586000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Safety division in FY21.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC SAFETY DIVISIONS
DIVISION SUMMARY

PUBLIC SAFETY EXPENDITURES 2015-Present

| PUBLIC SAFETY EXPENDITURES | PROPOSED 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| POLICE | \$88,778,768 | \$91,026,767 | \$89,426,566 | \$102,061,133 | \$102,311,133 | \$101,853,629 |
| FIRE | \$58,178,078 | \$62,183,003 | \$59,711,146 | \$63,132,962 | \$63,679,050 | \$64,687,706 |
| WEIGHTS & MEASURES | \$134,166 | \$150,236 | \$152,233 | \$172,432 | \$165,567 | \$162,609 |
| EMERGENCY OPERATIONS | \$5,402,879 | \$5,742,111 | \$5,401,388 | \$5,351,708 | \$5,751,260 | \$5,166,802 |
| TOTAL PUBLIC SAFETY | \$152,493,891 | \$159,102,117 | \$154,691,333 | \$170,718,235 | \$171,907,010 | \$171,870,746 |
| TOTAL BUDGET | \$522,966,587 | \$522,818,279 | \$532,066,279 | \$534,868,729 | \$552,491,617 | \$549,668,470 |
| PS PORTION OF TOTAL BUDGET | 29.16% | 30.43% | 29.07% | 31.92% | 31.11% | 31.27% |
| PS BUDGET VARIANCE | | 4.15% | | 9.39% | | -0.02% |
| OVERALL BUDGET VARIANCE | | -0.03% | | 0.52% | | -0.51% |

| PUBLIC SAFETY EXPENDITURES | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| POLICE | \$103,737,665 | \$103,109,179 | \$101,018,704 | \$98,357,803 | \$102,987,652 | \$102,312,652 | \$102,691,487 | \$102,416,487 |
| FIRE | \$64,343,536 | \$62,562,625 | \$63,826,436 | \$63,532,407 | \$64,778,408 | \$64,643,408 | \$64,478,014 | \$64,373,414 |
| WEIGHTS & MEASURES | \$168,503 | \$167,725 | \$168,938 | \$171,381 | \$173,613 | \$173,613 | \$180,838 | \$0 |
| EMERGENCY OPERATIONS | \$5,987,884 | \$5,452,379 | \$6,117,618 | \$5,758,777 | \$6,336,327 | \$6,201,327 | \$6,364,514 | \$6,364,514 |
| TOTAL PUBLIC SAFETY | \$174,237,588 | \$171,291,907 | \$171,131,696 | \$167,820,368 | \$174,276,000 | \$173,331,000 | \$173,714,853 | \$173,154,415 |
| TOTAL APPROPRIATIONS | \$567,308,895 | \$547,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| PS PORTION OF TOTAL BUDGET | 30.71% | 31.31% | 30.49% | 30.17% | 30.85% | 30.74% | 30.36% | 30.28% |
| PS BUDGET VARIANCE | | -1.72% | | -1.97% | | -0.55% | | -0.10% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

PUBLIC SAFETY REVENUES 2015-Present

| PUBLIC SAFETY REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|-------------------------------|--------------------|--------------------|--------------------|--------------------|
| POLICE | \$5,325,806 | \$6,666,160 | \$5,389,480 | \$5,784,493 |
| FIRE | \$196,762 | \$187,131 | \$229,822 | \$247,098 |
| WEIGHTS & MEASURES | \$81,450 | \$80,030 | \$99,105 | \$93,865 |
| EMERGENCY OPERATIONS | \$43,870 | \$189,018 | \$38,098 | \$115,052 |
| TOTAL PUBLIC SAFETY | \$5,647,888 | \$7,122,339 | \$5,756,505 | \$6,240,508 |
| TOTAL BUDGET | \$525,474,812 | \$532,370,209 | \$554,292,614 | \$548,754,944 |

| PUBLIC SAFETY REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|-------------------------------|--------------------|----------------------|---------------------|----------------------|---------------------|
| POLICE | \$6,125,891 | \$6,403,100 | \$5,610,100 | \$5,627,350 | \$5,627,350 |
| FIRE | \$269,154 | \$212,300 | \$212,300 | \$237,600 | \$237,600 |
| WEIGHTS & MEASURES | \$93,425 | \$92,000 | \$107,000 | \$96,000 | \$0 |
| EMERGENCY OPERATIONS | \$117,600 | \$75,000 | \$75,000 | \$75,000 | \$75,000 |
| TOTAL PUBLIC SAFETY | \$6,606,070 | \$6,782,400 | \$6,004,400 | \$6,035,950 | \$5,939,950 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PUBLIC SAFETY DIVISIONS
 DIVISION SUMMARY

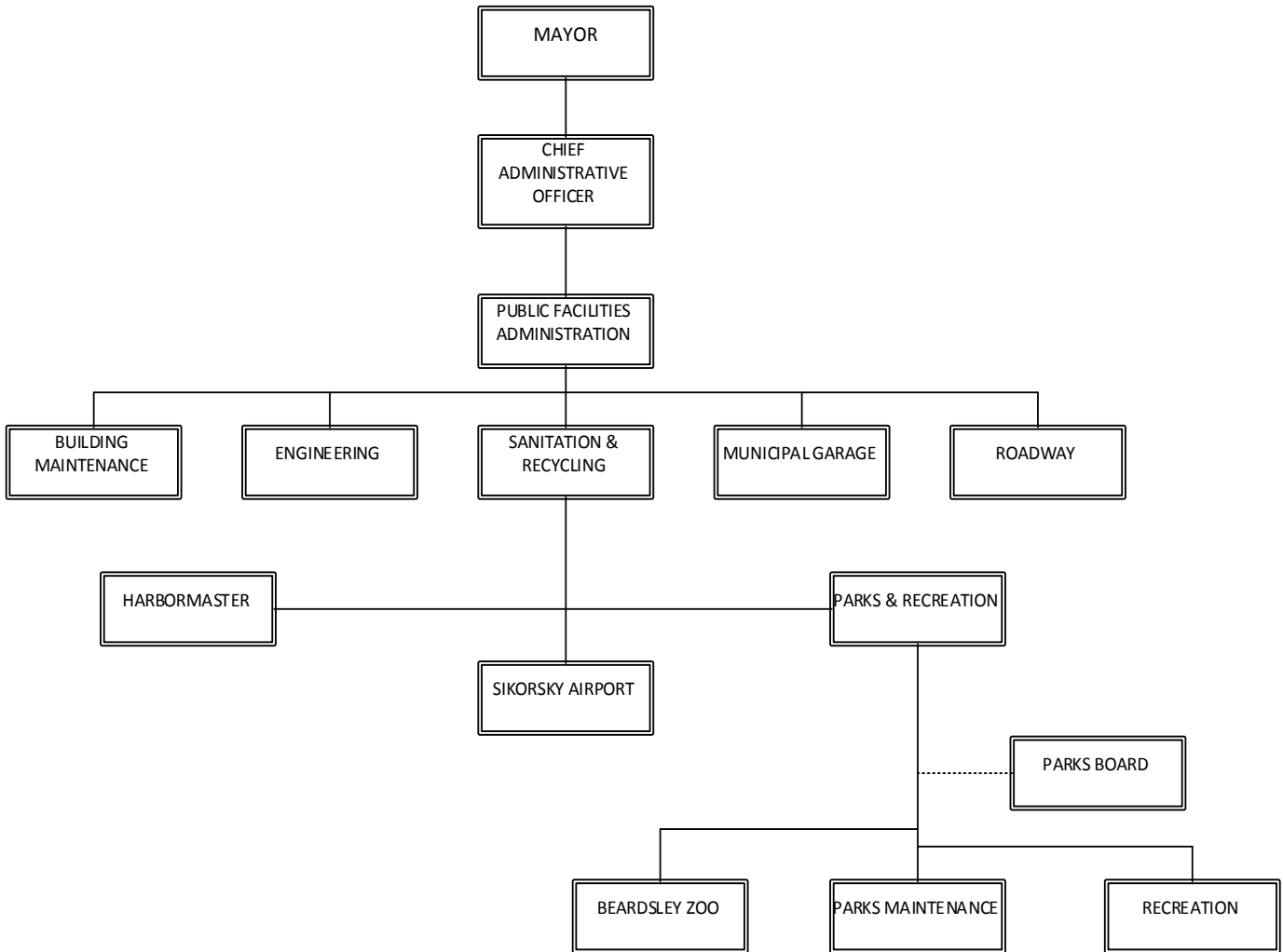
Public Safety Revenues to Expenditure 2015-present



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY

PUBLIC FACILITIES DIVISIONS

Organizational Chart



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY

PUBLIC FACILITIES STAFF SUMMARY

| | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| DEPARTMENTS | Total | Total | Total | Total | Total | Total | Total | Total |
| PUBLIC FACILITIES ADMINISTRATION | 17.5 | 18.0 | 14.0 | 18.5 | 19.5 | 21.0 | 21.0 | 0.0 |
| MUNICIPAL GARAGE | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 12.0 | -2.0 |
| MAINTENANCE | 33.0 | 32.0 | 32.0 | 32.0 | 32.0 | 32.0 | 32.0 | 0.0 |
| ROADWAY MAINTENANCE | 37.0 | 37.0 | 37.5 | 49.5 | 49.5 | 49.5 | 47.5 | 2.0 |
| SANITATION / RECYCLING | 29.0 | 29.0 | 29.0 | 29.0 | 29.0 | 31.0 | 31.0 | 0.0 |
| TRANSFER STATION | 1.0 | 1.0 | 1.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| PUBLIC FACILITIES | 128 | 127 | 123.5 | 144.0 | 145.0 | 148.5 | 148.5 | 0.0 |
| % OF TOTAL EMPLOYEES | 10% | 9% | 9% | 11% | 11% | 11% | 11% | 0% |
| RECREATION | 3.0 | 3.0 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 0.0 |
| DEPARTMENT ON AGING* | 7.0 | 7.0 | 8.5 | 9.5 | 10.5 | 10.5 | 0.0 | 10.5 |
| PARKS & REC. ADMINISTRATION | 5.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 1.0 |
| PARKS MAINTENANCE | 14.0 | 14.0 | 14.0 | 13.0 | 14.0 | 14.0 | 15.0 | -1.0 |
| BEARDSLEY ZOOLOGICAL GARDENS | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 0.0 |
| FAIRCHILD WHEELER | 2.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 0.0 |
| PARKS & RECREATION | 43 | 43 | 42.5 | 44.5 | 46.5 | 46.5 | 36.0 | 10.5 |
| % OF TOTAL EMPLOYEES | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 233% |
| SIKORSKY MEMORIAL AIRPORT | 13.0 | 13.0 | 12.0 | 11.0 | 11.0 | 12.0 | 12.0 | 0.0 |
| CITY ENGINEER | 5.3 | 6.0 | 7.0 | 9.0 | 9.0 | 9.0 | 10.0 | -1.0 |
| HARBOR MASTER | 0.0 | 0.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| TRANSPORTATION | 18.25 | 19.00 | 20.0 | 21.0 | 21.0 | 22.0 | 23.0 | -1.0 |
| TOTAL: PUBLIC FACILITIES | 189 | 189 | 186.0 | 209.5 | 212.5 | 217.0 | 207.5 | 9.5 |
| % OF TOTAL EMPLOYEES | 14% | 14% | 14% | 15% | 16% | 16% | 15% | 211% |

* The City Council voted during the budget deliberation to transfer The Department of Aging from Public Facilities division into Health and Social Services division in FY21. For Department of Aging FY21 funded positions, please see Department of Aging information under Health & Social Services account# 01577000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Facilities in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY

PUBLIC FACILITIES EXPENDITURES *2015-Present*

| PUBLIC FACILITIES | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUALS 2017 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| PUBLIC FACILITIES | \$16,312,919 | \$16,274,228 | \$16,370,006 | \$13,611,906 | \$15,464,771 | \$15,941,233 |
| MUNICIPAL GARAGE | \$2,707,159 | \$2,628,262 | \$2,676,346 | \$2,160,931 | \$2,610,444 | \$2,160,239 |
| FACILITIES MAINTENANCE | \$11,743,190 | \$11,469,237 | \$11,447,736 | \$10,528,083 | \$11,471,114 | \$10,575,224 |
| ROADWAY | \$3,806,612 | \$4,282,277 | \$3,538,101 | \$3,813,541 | \$3,816,675 | \$4,343,093 |
| SANITATION | \$6,600,389 | \$6,054,908 | \$5,624,581 | \$5,562,881 | \$5,565,482 | \$6,091,959 |
| TRANSFER STATION | \$1,940,466 | \$1,969,782 | \$1,988,786 | \$1,842,903 | \$1,969,858 | \$1,718,737 |
| GOLF COURSE | \$1,336,911 | \$1,437,739 | \$1,538,444 | \$1,490,784 | \$1,510,621 | \$1,398,366 |
| ZOO | \$1,430,308 | \$1,455,571 | \$1,468,956 | \$1,487,114 | \$1,510,414 | \$1,449,436 |
| RECREATION | \$882,161 | \$988,262 | \$926,966 | \$1,079,706 | \$934,278 | \$1,129,450 |
| AGING | \$527,671 | \$528,469 | \$544,829 | \$572,966 | \$562,226 | \$514,056 |
| PARKS ADMIN | \$513,585 | \$460,587 | \$511,950 | \$554,060 | \$298,124 | \$288,848 |
| PARKS MAINTENANCE | \$2,396,504 | \$2,582,719 | \$2,639,276 | \$2,496,322 | \$2,601,791 | \$2,742,678 |
| AIRPORT | \$1,201,424 | \$1,306,233 | \$1,327,944 | \$1,390,049 | \$1,318,401 | \$1,379,661 |
| ENGINEERING | \$474,386 | \$483,212 | \$571,649 | \$567,642 | \$686,214 | \$571,177 |
| HARBORMASTER | \$192,385 | \$176,786 | \$192,385 | \$73,832 | \$192,385 | \$0 |
| TOTAL PF EXPENDITURES | \$52,066,070 | \$52,098,272 | \$51,367,955 | \$47,232,718 | \$50,512,798 | \$50,304,158 |
| TOTAL BUDGET | \$522,818,279 | \$522,818,279 | \$532,066,279 | \$534,868,729 | \$552,491,617 | \$549,668,470 |
| PF PORTION OF TOTAL BUDGET | 9.96% | 9.96% | 9.65% | 8.83% | 9.49% | 9.40% |
| PF BUDGET VARIANCE | | 0.06% | | -8.76% | | -0.41% |
| OVERALL BUDGET VARIANCE | | 0.00% | | 0.52% | | 0.52% |

| PUBLIC FACILITIES | BUDGET 2018 | ACTUALS 2018 | BUDGET 2019 | ACTUALS 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|----------------------|---------------------|
| PUBLIC FACILITIES | \$16,025,967 | \$14,296,360 | \$15,148,562 | \$14,979,466 | \$14,459,515 | \$14,276,896 | \$15,933,463 | 16,008,906 |
| MUNICIPAL GARAGE | \$2,617,101 | \$2,344,445 | \$2,660,503 | \$2,359,095 | \$2,605,476 | \$2,605,476 | \$2,999,481 | 2,940,481 |
| FACILITIES MAINTENANCE | \$11,625,238 | \$11,511,364 | \$11,141,227 | \$10,438,076 | \$11,469,633 | \$11,619,633 | \$11,872,848 | 11,872,848 |
| ROADWAY | \$4,526,464 | \$5,195,426 | \$5,157,484 | \$5,305,340 | \$5,004,937 | \$5,004,937 | \$4,867,666 | 4,851,987 |
| SANITATION | \$5,681,677 | \$5,984,692 | \$5,808,057 | \$6,101,565 | \$6,288,887 | \$6,244,834 | \$6,526,685 | 6,521,685 |
| TRANSFER STATION | \$1,929,753 | \$1,792,944 | \$1,880,167 | \$1,933,863 | \$1,896,265 | \$1,596,265 | \$1,792,351 | 1,787,351 |
| GOLF COURSE | \$1,604,948 | \$1,560,051 | \$1,637,580 | \$1,569,664 | \$1,648,747 | \$1,648,747 | \$1,712,340 | 1,712,340 |
| ZOO | \$1,558,474 | \$1,505,945 | \$1,578,946 | \$1,347,885 | \$1,549,685 | \$1,549,685 | \$1,544,118 | 1,544,118 |
| RECREATION | \$1,282,707 | \$1,070,877 | \$1,527,747 | \$1,393,159 | \$1,489,848 | \$1,439,848 | \$1,324,914 | 1,324,914 |
| AGING | \$535,900 | \$504,905 | \$621,335 | \$662,677 | \$664,548 | \$664,548 | \$726,224 | 0 |
| PARKS ADMIN | \$307,713 | \$312,454 | \$317,572 | \$316,564 | \$325,811 | \$325,811 | \$240,170 | 240,170 |
| PARKS MAINTENANCE | \$2,480,929 | \$2,592,219 | \$2,631,249 | \$2,613,301 | \$2,582,815 | \$2,582,815 | \$2,833,721 | 2,780,399 |
| AIRPORT | \$1,314,057 | \$1,326,267 | \$1,315,262 | \$1,374,055 | \$1,425,809 | \$1,425,809 | \$1,473,254 | 1,473,254 |
| ENGINEERING | \$914,169 | \$739,193 | \$905,561 | \$849,068 | \$977,656 | \$977,656 | \$1,038,262 | 1,159,341 |
| HARBORMASTER | \$194,064 | \$859 | \$217,792 | \$25,542 | \$215,647 | \$215,647 | \$221,224 | 221,224 |
| TOTAL PF EXPENDITURES | \$52,599,161 | \$50,738,002 | \$52,549,045 | \$51,269,318 | \$52,605,280 | \$52,178,608 | \$55,106,722 | \$54,439,019 |
| TOTAL BUDGET | \$567,308,895 | \$547,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| PF PORTION OF TOTAL BUDGET | 9.27% | 9.27% | 9.36% | 9.22% | 9.31% | 9.25% | 9.63% | 9.52% |
| PF BUDGET VARIANCE | | -3.67% | | -2.50% | | -0.82% | | 4.15% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

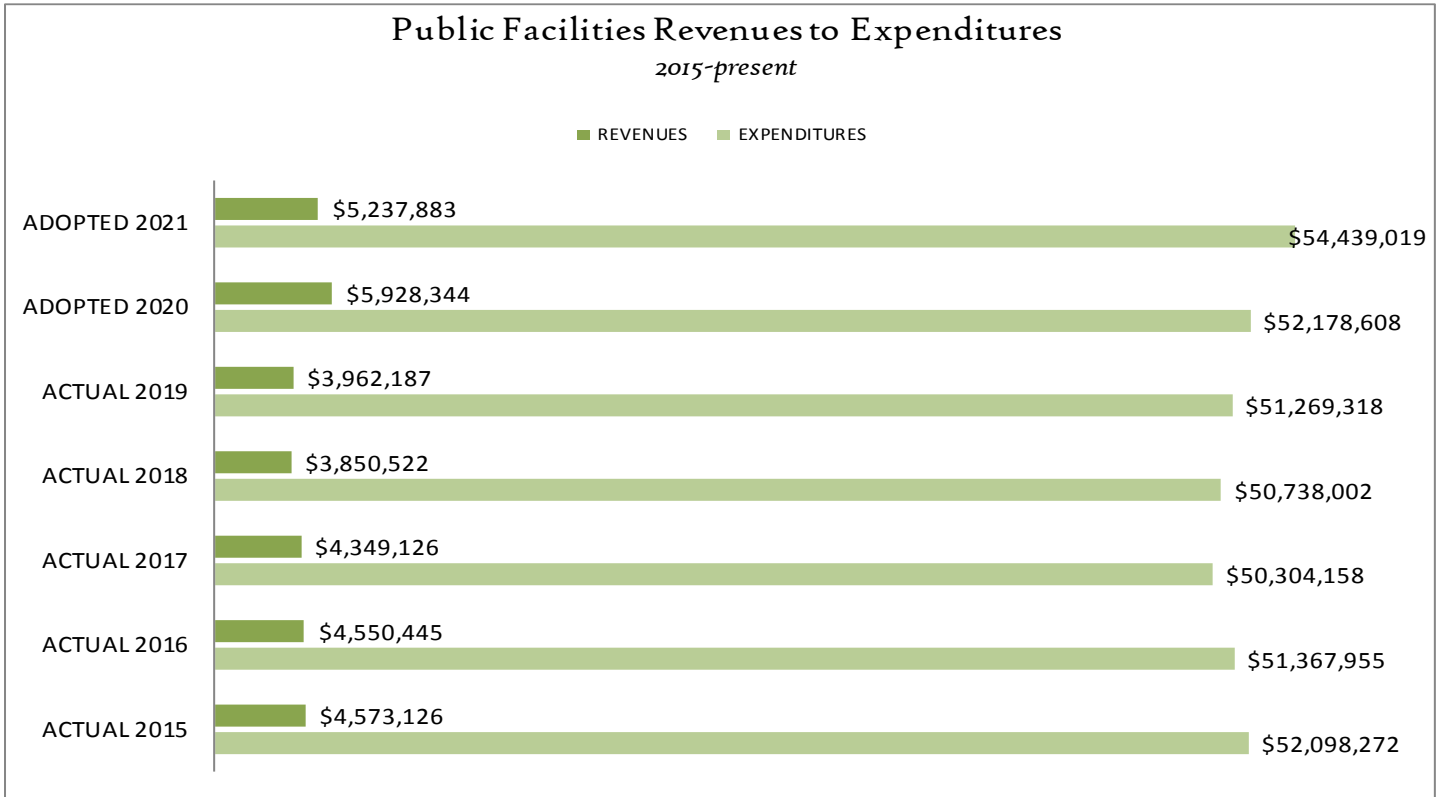
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY

PUBLIC FACILITIES REVENUES 2015-Present

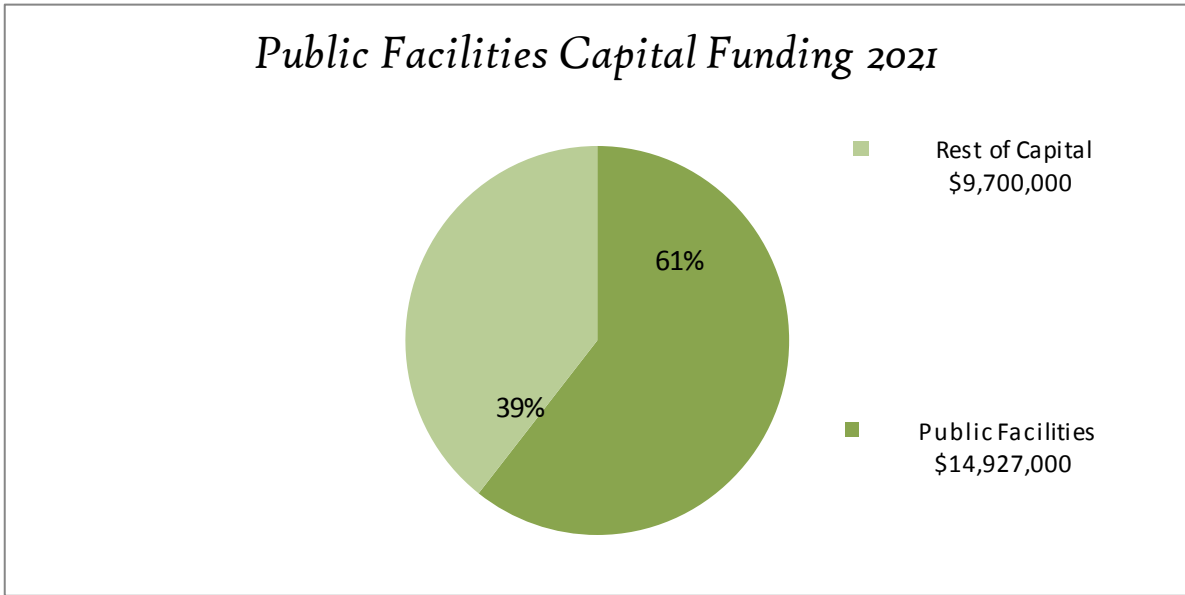
| PUBLIC FACILITIES REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|
| PUBLIC FACILITIES | \$956,382 | \$821,474 | \$850,559 | \$532,125 |
| MUNICIPAL GARAGE | \$0 | \$0 | \$0 | \$0 |
| FACILITIES MAINTENANCE | \$0 | \$0 | \$500 | \$0 |
| ROADWAY | \$0 | \$0 | \$0 | \$0 |
| SANITATION | \$10,267 | \$11,714 | \$11,548 | \$825 |
| TRANSFER STATION | \$0 | \$0 | \$0 | \$0 |
| GOLF COURSE | \$0 | \$0 | \$0 | \$0 |
| ZOO | \$353,913 | \$310,224 | \$203,879 | \$203,103 |
| RECREATION | \$62,093 | \$64,177 | \$15,054 | \$10,765 |
| PARKS ADMIN | \$2,364,089 | \$2,576,263 | \$2,297,421 | \$2,230,674 |
| PARKS MAINTENANCE | \$0 | \$0 | \$0 | \$0 |
| AIRPORT | \$821,497 | \$763,627 | \$963,904 | \$868,973 |
| ENGINEERING | \$4,885 | \$2,967 | \$6,261 | \$4,058 |
| HARBORMASTER | \$0 | \$0 | \$0 | \$0 |
| ZOO/CAROUSEL | \$0 | \$0 | \$0 | \$0 |
| PUBLIC FACILITIES TOTAL | \$4,573,126 | \$4,550,445 | \$4,349,126 | \$3,850,522 |
| TOTAL BUDGET | \$525,474,812 | \$532,370,209 | \$554,292,614 | \$548,754,944 |
| PF PERCENT OF REVENUES | 0.87% | 0.85% | 0.78% | 0.70% |

| PUBLIC FACILITIES REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|-----------------------------------|--------------------|----------------------|---------------------|----------------------|---------------------|
| PUBLIC FACILITIES | \$787,560 | \$924,800 | \$2,384,800 | \$2,407,800 | \$2,132,800 |
| MUNICIPAL GARAGE | \$0 | \$1 | \$2 | \$0 | \$0 |
| FACILITIES MAINTENANCE | \$0 | \$0 | \$0 | \$0 | \$0 |
| ROADWAY | \$0 | \$1 | \$2 | \$0 | \$0 |
| SANITATION | \$1,080 | \$11,700 | \$11,700 | \$4,800 | \$4,800 |
| TRANSFER STATION | \$0 | \$0 | \$0 | \$0 | \$0 |
| GOLF COURSE | \$0 | \$0 | \$0 | \$0 | \$0 |
| ZOO | \$253,879 | \$203,000 | \$203,000 | \$203,000 | \$203,000 |
| RECREATION | \$14,755 | \$10,000 | \$10,000 | \$12,300 | \$12,300 |
| PARKS ADMIN | \$2,030,075 | \$2,418,640 | \$2,433,140 | \$2,254,283 | \$2,004,283 |
| PARKS MAINTENANCE | \$0 | \$0 | \$0 | \$0 | \$0 |
| AIRPORT | \$868,969 | \$880,700 | \$880,700 | \$875,700 | \$875,700 |
| ENGINEERING | \$5,869 | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| HARBORMASTER | \$0 | \$0 | \$0 | \$0 | \$0 |
| ZOO/CAROUSEL | \$0 | \$0 | \$0 | \$0 | \$0 |
| PUBLIC FACILITIES TOTAL | \$3,962,187 | \$4,453,842 | \$5,928,344 | \$5,762,883 | \$5,237,883 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| PF PERCENT OF REVENUES | 0.71% | 0.79% | 1.05% | 1.01% | 0.92% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY

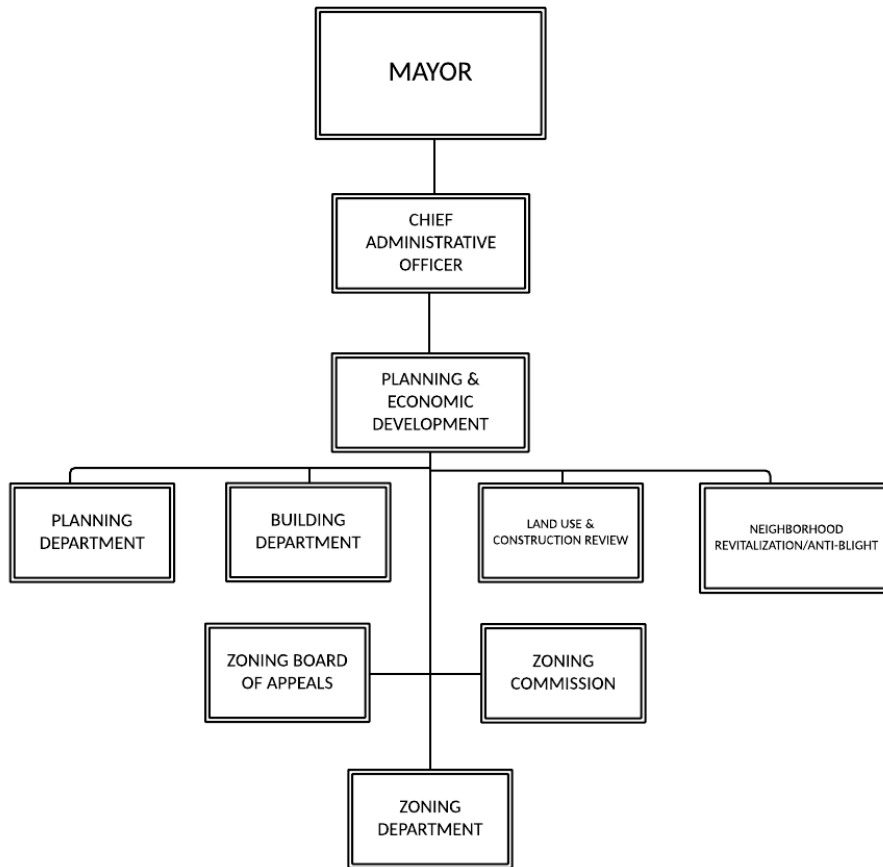


FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES DIVISIONS
DIVISION SUMMARY



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT DIVISIONS
DIVISION SUMMARY

ECONOMIC DEVELOPMENT
Organizational Chart



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT DIVISIONS
DIVISION SUMMARY

ECONOMIC DEVELOPMENT STAFF SUMMARY

| DEPARTMENTS | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|---------------------------------|-----------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Total | Total | Total | Total | Total | Total | Total | Total |
| PLANNING & ECONOMIC DEV. | 20.5 | 21.5 | 15.0 | 13.0 | 14.0 | 14.5 | 17.5 | -3.0 |
| BUILDING | 12.3 | 13.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 0.0 |
| ZONING BOARD OF APPEALS | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| ZONING COMMISSION | 6.0 | 6.0 | 6.0 | 7.0 | 7.0 | 7.0 | 7.0 | 0.0 |
| PLANNING AND DEVELOPMENT | 40 | 42 | 36.0 | 35.0 | 36.0 | 36.5 | 39.5 | -3.0 |
| % OF TOTAL EMPLOYEES | 3% | 3% | 3% | 3% | 3% | 3% | 3% | -67% |

ECONOMIC DEVELOPMENT EXPENDITURES 2015-Present

| OPED EXPENDITURES | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| OPED ADMIN | \$8,763,230 | \$8,970,035 | \$10,269,018 | \$9,352,308 | \$9,576,331 | \$9,209,019 |
| BUILDING DEPARTMENT | \$1,281,432 | \$1,177,201 | \$1,372,038 | \$1,368,407 | \$1,652,785 | \$1,418,188 |
| ZONING BOARD OF APPEALS | \$100,345 | \$84,799 | \$102,055 | \$89,907 | \$101,061 | \$94,991 |
| ZONING COMMISSION | \$497,397 | \$530,328 | \$563,175 | \$621,150 | \$602,457 | \$588,496 |
| OPED TOTAL | \$10,642,404 | \$10,762,363 | \$12,306,286 | \$11,431,772 | \$11,932,634 | \$11,310,694 |
| TOTAL BUDGET | \$522,818,279 | \$522,818,279 | \$532,066,279 | \$534,868,729 | \$552,491,617 | \$549,668,470 |
| OPED PORTION OF TOTAL BUDGET | 2.04% | 2.06% | 2.31% | 2.14% | 2.16% | 2.06% |
| OPED BUDGET VARIANCE | | 1.11% | | -7.65% | | -5.50% |
| OVERALL BUDGET VARIANCE | | 0.00% | | 0.52% | | -0.51% |

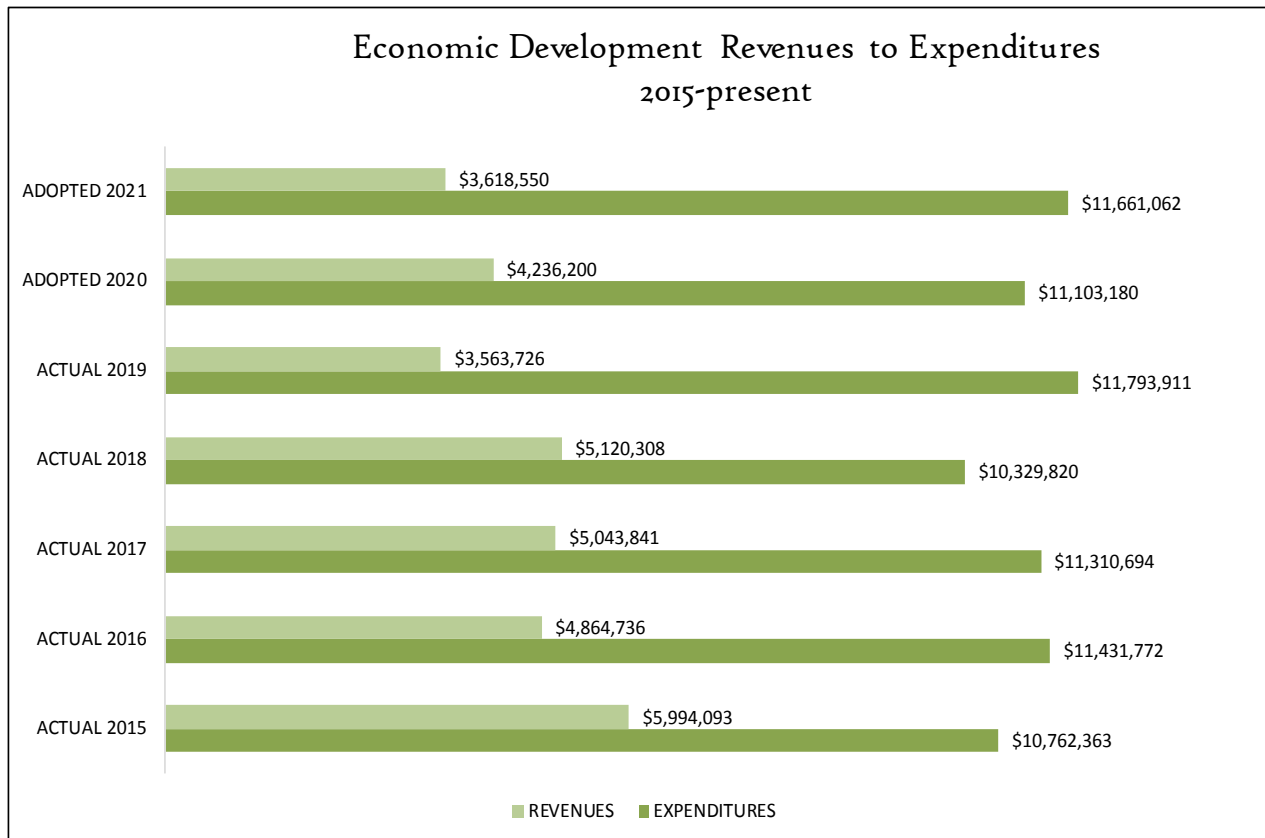
| OPED EXPENDITURES | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| OPED ADMIN | \$9,344,315 | \$8,111,796 | \$9,827,698 | \$9,475,172 | \$8,674,063 | \$8,538,682 | \$9,118,894 | \$8,964,317 |
| BUILDING DEPARTMENT | \$1,687,248 | \$1,486,222 | \$1,671,675 | \$1,557,760 | \$1,750,857 | \$1,750,857 | \$1,777,057 | \$1,777,057 |
| ZONING BOARD OF APPEALS | \$100,167 | \$98,645 | \$101,090 | \$100,267 | \$101,435 | \$101,435 | \$106,646 | \$106,646 |
| ZONING COMMISSION | \$710,464 | \$633,157 | \$745,658 | \$660,712 | \$733,729 | \$712,206 | \$813,042 | \$813,042 |
| OPED TOTAL | \$11,842,194 | \$10,329,820 | \$12,346,121 | \$11,793,911 | \$11,260,084 | \$11,103,180 | \$11,815,639 | \$11,661,062 |
| TOTAL BUDGET | \$567,308,895 | \$547,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| OPED PORTION OF TOTAL BUDGET | 2.09% | 1.89% | 2.20% | 2.12% | 1.99% | 1.97% | 2.06% | 2.04% |
| OPED BUDGET VARIANCE | | -14.64% | | -4.68% | | -1.41% | | 4.78% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT DIVISIONS
DIVISION SUMMARY

ECONOMIC DEVELOPMENT REVENUES 2015-Present

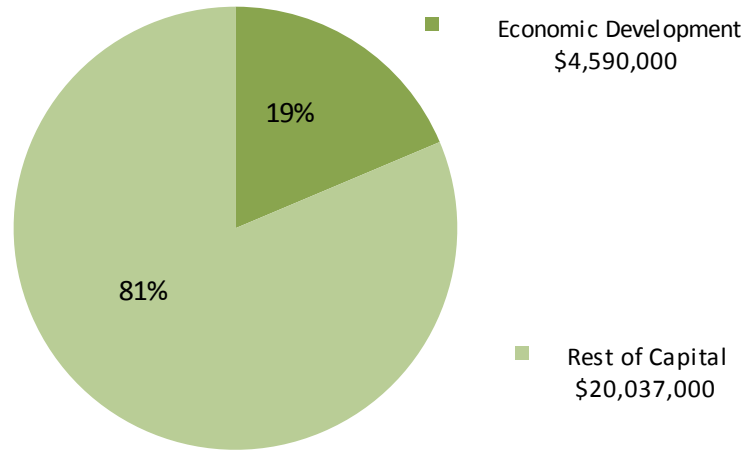
| OPED REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|--------------------------|--------------------|--------------------|--------------------|--------------------|
| OPED ADMIN | \$920,530 | \$599,370 | -\$106,345 | \$192,384 |
| BUILDING DEPARTMENT | \$4,792,647 | \$3,964,871 | \$4,879,653 | \$4,196,122 |
| ZONING BOARD OF APPEALS | \$34,871 | \$29,689 | \$31,744 | \$98,645 |
| ZONING COMMISSION | \$246,045 | \$270,807 | \$238,789 | \$633,157 |
| OPED TOTAL | \$5,994,093 | \$4,864,736 | \$5,043,841 | \$5,120,308 |
| TOTAL BUDGET | \$525,474,812 | \$532,370,209 | \$554,292,614 | \$547,089,415 |
| OPED PERCENT OF REVENUES | 1.14% | 0.91% | 0.91% | 0.94% |

| OPED REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| OPED ADMIN | \$142,830 | \$128,650 | \$128,650 | \$500,000 | \$600,000 |
| BUILDING DEPARTMENT | \$3,125,086 | \$3,819,300 | \$3,819,300 | \$2,827,300 | \$2,727,300 |
| ZONING BOARD OF APPEALS | \$19,233 | \$30,000 | \$30,000 | \$23,000 | \$23,000 |
| ZONING COMMISSION | \$276,577 | \$248,250 | \$258,250 | \$268,250 | \$268,250 |
| OPED TOTAL | \$3,563,726 | \$4,226,200 | \$4,236,200 | \$3,618,550 | \$3,618,550 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| OPED PERCENT OF REVENUES | 0.64% | 0.75% | 0.75% | 0.63% | 0.63% |



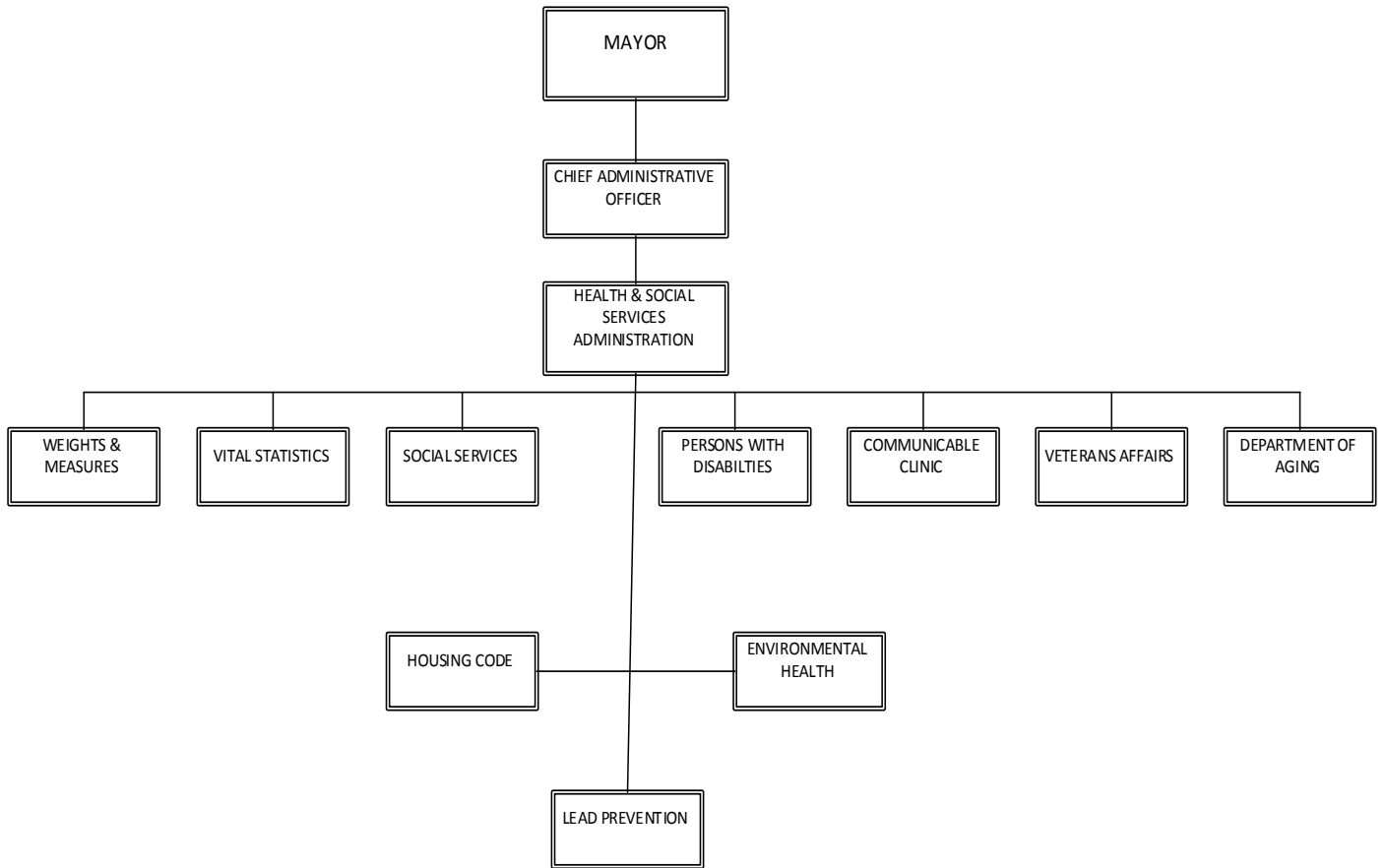
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT DIVISIONS
DIVISION SUMMARY

Economic Development Capital Funding 2021



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH DEPARTMENT DIVISIONS
DIVISION SUMMARY

HEALTH DEPARTMENT
Organizational Chart



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH DEPARTMENT DIVISIONS
DIVISION SUMMARY

HEALTH DEPARTMENT PERSONNEL SUMMARY

| DEPARTMENTS | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|--|--------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|
| | Total | Total | Total | Total | Total | Total | Total | Total |
| HEALTH ADMINISTRATION | 4.5 | 6.0 | 5.0 | 4.0 | 4.0 | 3.0 | 4.0 | -1.0 |
| DENTAL HYGIENE | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| VITAL STATISTICS | 4.5 | 4.5 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 0.0 |
| COMMUNICABLE DISEASES | 5.0 | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | -1.0 |
| ENVIRONMENTAL HEALTH | 8.0 | 8.0 | 8.0 | 8.5 | 8.5 | 8.5 | 8.5 | 0.0 |
| HOUSING CODE (CITY) | 6.0 | 6.0 | 10.0 | 8.0 | 7.0 | 8.0 | 15.0 | -7.0 |
| LABORATORIES | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| LEAD PROGRAM (CDBG) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| CLINICS/LEAD | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 | 1.0 | 0.0 |
| PUBLIC HEALTH NURSING | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| SCHOOL BASED HEALTH CLINICS | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| DENTAL CLINIC | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| SOCIAL SERVICES | 1.3 | 2.0 | 2.0 | 2.5 | 1.5 | 2.5 | 2.5 | 0.0 |
| WEIGHTS & MEASURES* | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | -2.0 |
| DEPARTMENT ON AGING** | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 9.5 | -9.5 |
| HEALTH & SOCIAL SERVICES | 31.25 | 33.50 | 36.0 | 33.0 | 30.0 | 31.0 | 51.5 | -20.5 |
| HUMAN SERVICES ADMINISTRATION | 2.0 | 2.0 | 2.5 | 2.5 | 2.5 | 1.5 | 1.5 | 0.0 |
| PERSONS WITH DISABILITIES | 1.0 | 1.0 | 2.0 | 1.0 | 1.0 | 0.5 | 0.5 | 0.0 |
| VETERANS' AFFAIRS | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.5 | 2.5 | 0.0 |
| LIGHTHOUSE / YOUTH SERVICES | 6.0 | 6.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 0.0 |
| PARENT AIDE PROGRAM | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| HUMAN SERVICES | 11.00 | 11.00 | 10.5 | 9.5 | 9.5 | 8.5 | 8.5 | 0.0 |
| Total: HEALTH & SOCIAL SERVICES | 42 | 45 | 46.5 | 42.5 | 39.5 | 39.5 | 60.0 | -20.5 |

*The City Council voted during the budget deliberation to transfer Department Of Weights & Measure from Public Safety division into Health and Social Services division in FY2021. For prior years statistical data, please see Department of Weights & Measures information under the Public Safety division account#01285000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

**The City Council voted during the budget deliberation to transfer Department of Aging from Public Facilities division into Health and Social Services division in FY2021. For Department of Aging prior years statistical data, please see Department of Aging information under the Public Facilities division account#01351000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH DEPARTMENT DIVISIONS
DIVISION SUMMARY

HEALTH DEPARTMENT EXPENDITURES 2015-present

| HEALTH DIVISIONS | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 | | |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| HEALTH & SOCIAL SERVICES AD | \$364,093 | \$369,406 | \$513,721 | \$392,019 | \$500,683 | \$452,802 | | |
| DENTAL HYGIENE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| VITAL STATISTICS | \$325,143 | \$305,277 | \$309,967 | \$318,331 | \$367,069 | \$327,948 | | |
| COMMUNICABLE DISEASE CLINIC | \$462,145 | \$473,327 | \$474,962 | \$530,549 | \$412,327 | \$431,237 | | |
| ENVIRONMENTAL HEALTH | \$816,409 | \$844,891 | \$826,439 | \$773,688 | \$810,878 | \$632,386 | | |
| HOUSING CODE | \$624,125 | \$612,861 | \$634,921 | \$633,693 | \$978,725 | \$654,652 | | |
| LABORATORIES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| LEAD PREVENTION PROGRAM | \$166,751 | \$163,747 | \$158,607 | \$181,840 | \$180,719 | \$176,245 | | |
| CLINICS | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| PUBLIC HEALTH NURSING | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| SCHOOL BASED HEALTH CENTERS | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| HUMAN SERVICES ADMINISTRATI | \$95,215 | \$101,340 | \$141,486 | \$117,820 | \$150,197 | \$127,957 | | |
| PERSONS WITH DISABILITIES | \$34,397 | \$43,706 | \$46,119 | \$30,181 | \$155,007 | \$96,648 | | |
| DEPARTMENT ON AGING | -\$500 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| WEIGHTS AND MEASURES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| VETERANS' AFFAIRS | \$1,919,164 | \$151,289 | \$159,354 | \$164,213 | \$169,343 | \$162,248 | | |
| LIGHTHOUSE/YOUTH SERVICES | | \$1,672,708 | \$1,755,249 | \$1,756,474 | \$1,559,362 | \$1,570,296 | | |
| SOCIAL SERVICES | \$237,890 | \$236,812 | \$379,873 | \$263,435 | \$293,999 | \$219,750 | | |
| PARENT AIDE PROGRAM | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| HEALTH & SOCIAL SERVICES BUDGET | \$5,044,832 | \$4,975,364 | \$5,400,698 | \$5,162,244 | \$5,578,309 | \$4,852,169 | | |
| TOTAL BUDGET | \$522,818,279 | \$525,161,882 | \$532,066,279 | \$534,868,729 | \$552,491,617 | \$549,668,470 | | |
| HEALTH PORTION OF TOTAL BUDGET | 0.96% | 0.95% | | 0.97% | 1.01% | 0.88% | | |
| HEALTH BUDGET VARIANCE | | -1.40% | | -4.62% | | -14.97% | | |
| OVERALL BUDGET VARIANCE | | 0.45% | | 0.52% | | -0.51% | | |
| HEALTH DIVISIONS | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
| HEALTH & SOCIAL SERVICES AD | \$363,917 | \$454,049 | \$324,011 | \$384,796 | \$387,059 | \$387,059 | \$449,286 | \$448,536 |
| DENTAL HYGIENE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| VITAL STATISTICS | \$403,533 | \$409,463 | \$416,456 | \$419,758 | \$423,883 | \$423,883 | \$472,304 | \$472,304 |
| COMMUNICABLE DISEASE CLINIC | \$379,598 | \$358,090 | \$357,263 | \$415,902 | \$369,369 | \$369,369 | \$469,789 | \$469,789 |
| ENVIRONMENTAL HEALTH | \$826,633 | \$626,948 | \$851,528 | \$646,634 | \$885,982 | \$885,982 | \$959,452 | \$959,452 |
| HOUSING CODE | \$691,404 | \$674,382 | \$711,874 | \$616,533 | \$769,236 | \$769,236 | \$1,412,856 | \$1,412,856 |
| LABORATORIES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| LEAD PREVENTION PROGRAM | \$168,537 | \$181,964 | \$84,266 | \$161,011 | \$90,157 | \$90,157 | \$92,744 | \$92,776 |
| CLINICS | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| PUBLIC HEALTH NURSING | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| SCHOOL BASED HEALTH CENTERS | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| HUMAN SERVICES ADMINISTRATI | \$160,582 | \$135,220 | \$162,904 | \$72,843 | \$88,361 | \$88,361 | \$94,346 | \$94,346 |
| PERSONS WITH DISABILITIES | \$82,292 | \$90,430 | \$84,580 | \$72,400 | \$89,888 | \$89,888 | \$89,888 | \$89,888 |
| DEPARTMENT ON AGING | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$652,266 |
| WEIGHTS AND MEASURES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,838 |
| VETERANS' AFFAIRS | \$174,412 | \$171,228 | \$175,760 | \$140,492 | \$166,966 | \$166,966 | \$174,316 | \$174,316 |
| LIGHTHOUSE/YOUTH SERVICES | \$1,560,964 | \$1,445,771 | \$1,592,835 | \$1,579,534 | \$1,584,275 | \$1,584,275 | \$1,859,575 | \$2,359,575 |
| SOCIAL SERVICES | \$250,994 | \$200,060 | \$267,161 | \$160,793 | \$277,855 | \$277,855 | \$305,329 | \$305,329 |
| PARENT AIDE PROGRAM | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| HEALTH & SOCIAL SERVICES BUDGET | \$5,062,866 | \$4,747,605 | \$5,028,638 | \$4,670,694 | \$5,133,031 | \$5,133,031 | \$6,379,885 | \$7,712,271 |
| TOTAL BUDGET | \$567,308,895 | \$547,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| HEALTH PORTION OF TOTAL BUDGET | 0.89% | 0.87% | 0.90% | 0.84% | 0.91% | 0.91% | 1.11% | 1.35% |
| HEALTH BUDGET VARIANCE | | -6.64% | | -7.66% | | 0.00% | 19.54% | 33.44% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | 1.47% | 1.41% |

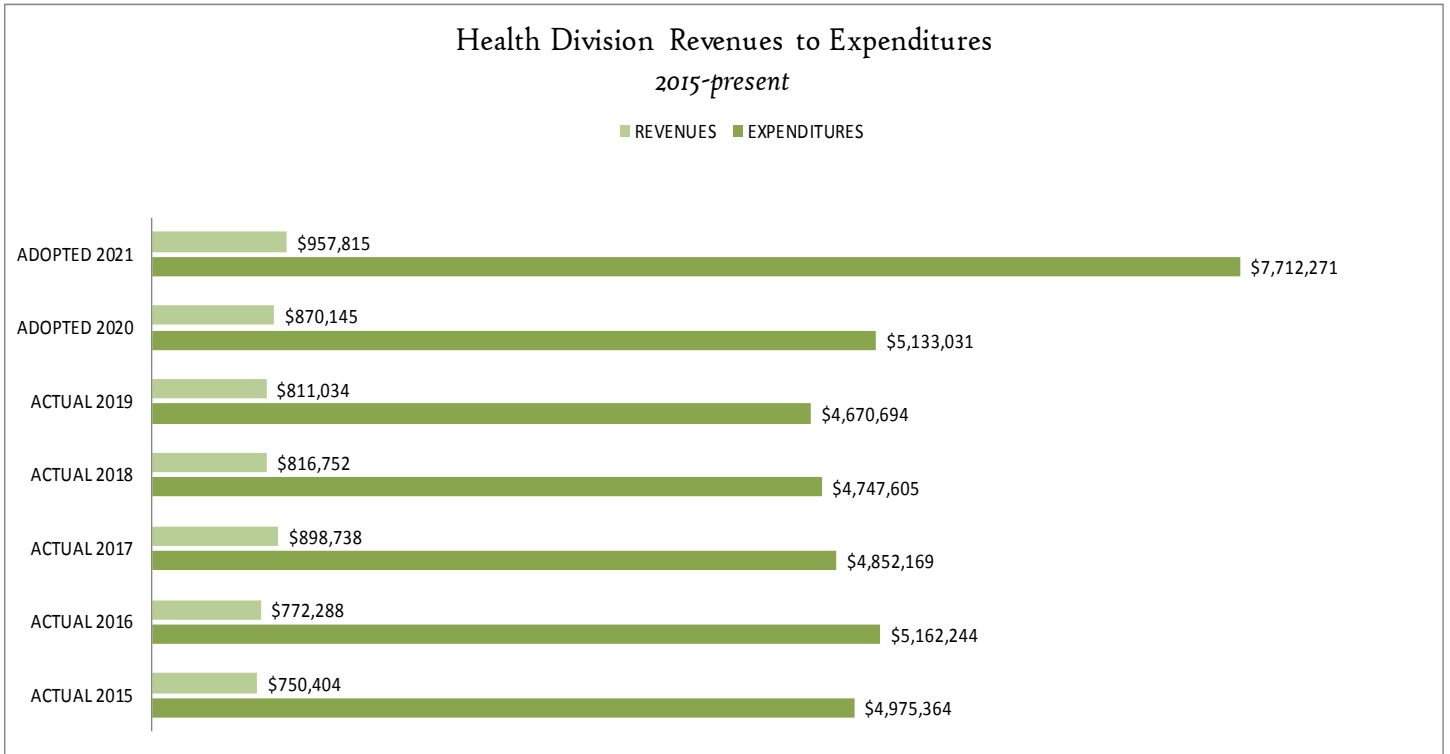
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH DEPARTMENT DIVISIONS
DIVISION SUMMARY

HEALTH DEPARTMENT REVENUES *2015-present*

| HEALTH REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|--|--------------------|--------------------|--------------------|--------------------|
| HEALTH & SOCIAL SERVICES AD | \$0 | \$0 | \$0 | \$0 |
| DENTAL HYGIENE | \$0 | \$0 | \$0 | \$0 |
| VITAL STATISTICS | \$433,741 | \$416,202 | \$450,778 | \$422,105 |
| COMMUNICABLE DISEASE CLINIC | \$28,238 | \$29,066 | \$28,107 | \$4,727 |
| ENVIRONMENTAL HEALTH | \$273,820 | \$307,130 | \$353,205 | \$349,620 |
| HOUSING CODE | \$14,605 | \$19,890 | \$66,648 | \$40,300 |
| LABORATORIES | \$0 | \$0 | \$0 | \$0 |
| LEAD PREVENTION PROGRAM | \$0 | \$0 | \$0 | \$0 |
| CLINICS | \$0 | \$0 | \$0 | \$0 |
| PUBLIC HEALTH NURSING | \$0 | \$0 | \$0 | \$0 |
| SCHOOL BASED HEALTH CENTERS | \$0 | \$0 | \$0 | \$0 |
| HUMAN SERVICES ADMINISTRATI | \$0 | \$0 | \$0 | \$0 |
| PERSONS WITH DISABILITIES | \$0 | \$0 | \$0 | \$0 |
| DEPARTMENT ON AGING | \$0 | \$0 | \$0 | \$0 |
| WEIGHTS AND MEASURES | \$0 | \$0 | \$0 | \$0 |
| VETERANS' AFFAIRS | \$0 | \$0 | \$0 | \$0 |
| LIGHTHOUSE/YOUTH SERVICES | \$0 | \$0 | \$0 | \$0 |
| SOCIAL SERVICES | \$0 | \$0 | \$0 | \$0 |
| PARENT AIDE PROGRAM | \$0 | \$0 | \$0 | \$0 |
| HEALTH & SOCIAL SERVICES BUDGET | \$750,404 | \$772,288 | \$898,738 | \$816,752 |
| TOTAL BUDGET | \$525,474,812 | \$532,370,209 | \$554,292,614 | \$548,754,944 |
| PERCENT OF REVENUES | 0.14% | 0.15% | 0.16% | 0.15% |

| HEALTH REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--|--------------------|----------------------|---------------------|----------------------|---------------------|
| HEALTH & SOCIAL SERVICES AD | \$0 | \$0 | \$0 | \$0 | 0 |
| DENTAL HYGIENE | \$0 | \$0 | \$0 | \$0 | 0 |
| VITAL STATISTICS | \$392,142 | \$410,700 | \$410,700 | \$390,000 | 390,000 |
| COMMUNICABLE DISEASE CLINIC | \$4,435 | \$10,000 | \$10,000 | \$3,500 | 3,500 |
| ENVIRONMENTAL HEALTH | \$343,902 | \$338,945 | \$338,945 | \$387,815 | 387,815 |
| HOUSING CODE | \$70,555 | \$80,500 | \$110,500 | \$80,500 | 80,500 |
| LABORATORIES | \$0 | \$0 | \$0 | \$0 | 0 |
| LEAD PREVENTION PROGRAM | \$0 | \$0 | \$0 | \$0 | 0 |
| CLINICS | \$0 | \$0 | \$0 | \$0 | 0 |
| PUBLIC HEALTH NURSING | \$0 | \$0 | \$0 | \$0 | 0 |
| SCHOOL BASED HEALTH CENTERS | \$0 | \$0 | \$0 | \$0 | 0 |
| HUMAN SERVICES ADMINISTRATI | \$0 | \$0 | \$0 | \$0 | 0 |
| PERSONS WITH DISABILITIES | \$0 | \$0 | \$0 | \$0 | 0 |
| DEPARTMENT ON AGING | \$0 | \$0 | \$0 | \$0 | 0 |
| WEIGHTS AND MEASURES | \$0 | \$0 | \$0 | \$0 | 96,000 |
| VETERANS' AFFAIRS | \$0 | \$0 | \$0 | \$0 | 0 |
| LIGHTHOUSE/YOUTH SERVICES | \$0 | \$0 | \$0 | \$0 | 0 |
| SOCIAL SERVICES | \$0 | \$0 | \$0 | \$0 | 0 |
| PARENT AIDE PROGRAM | \$0 | \$0 | \$0 | \$0 | 0 |
| HEALTH & SOCIAL SERVICES BUDGET | \$811,034 | \$840,145 | \$870,145 | \$861,815 | \$957,815 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| PERCENT OF REVENUES | 0.15% | 0.15% | 0.15% | 0.15% | 0.17% |

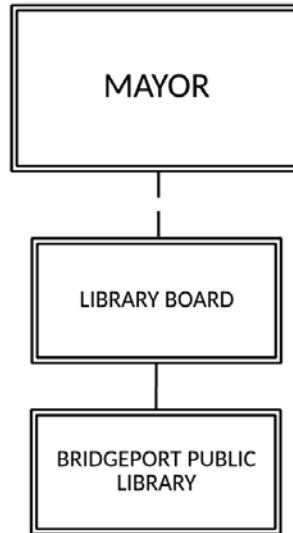
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH DEPARTMENT DIVISIONS
DIVISION SUMMARY



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FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIBRARY & MISCELLANEOUS DIVISIONS
DIVISION SUMMARY

LIBRARY & MISCELLANEOUS
Organizational Chart



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIBRARY & MISCELLANEOUS DIVISIONS
DIVISION SUMMARY

LIBRARY & MISCELLANEOUS STAFF SUMMARY

| DEPARTMENTS | FY 14-15 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | FY 20-21 | FY 21 vs 20 |
|-----------------------------|-----------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Total | Total | Total | Total | Total | Total | Total | Total |
| LIBRARIES | 53.0 | 53.0 | 57.0 | 50.0 | 56.0 | 66.5 | 52.0 | 14.5 |
| LIBRARIES | 53 | 53 | 57.0 | 50.0 | 56.0 | 66.5 | 52.0 | 14.5 |
| % OF TOTAL EMPLOYEES | 4% | 4% | 4% | 4% | 4% | 5% | 4% | 322% |

LIBRARY & MISCELLANEOUS EXPENDITURES 2015-Present

| LIBRARY & MISC ACCOUNTS EXPENDITURES | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 |
|--|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| BONDS PAYABLE | \$3,662,604 | \$3,119,990 | \$3,275,778 | \$2,354,809 | \$3,160,000 | \$3,430,581 |
| OTHER FINANCING SOURCES | \$21,217 | -\$297,591 | \$2,221,217 | -\$1,693,399 | \$5,679,733 | \$1,340,169 |
| SUPPORTIVE CONTRIBUTIONS | \$495,275 | \$507,608 | \$493,275 | \$467,536 | \$493,275 | \$221,069 |
| CITYWIDE MEMBERSHIPS | \$24,000 | \$23,092 | \$24,000 | \$23,092 | \$40,000 | \$39,332 |
| LIBRARY | \$6,829,089 | \$6,829,089 | \$6,829,089 | \$6,829,089 | \$5,825,185 | \$5,825,182 |
| LIBRARY & MISC ACCOUNTS TOTAL | \$11,032,185 | \$10,182,188 | \$12,843,359 | \$7,981,127 | \$15,198,193 | \$10,856,334 |
| TOTAL APPROPRIATIONS | \$522,818,279 | \$525,161,882 | \$532,066,279 | \$534,868,729 | \$552,491,617 | \$549,668,470 |
| LIBRARY/MISC PORTION OF TOTAL BUDGET | 2.11% | 1.94% | 2.41% | 1.49% | 2.75% | 1.98% |
| LIBRARY/MISC BUDGET VARIANCE | | -8.35% | | -60.92% | | -39.99% |
| OVERALL BUDGET VARIANCE | | 0.45% | | 0.52% | | -0.51% |

| LIBRARY & MISC ACCOUNTS EXPENDITURES | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--|---------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|---------------------|
| BONDS PAYABLE | \$3,985,000 | \$996,089 | -\$1,058,609 | \$4,073,717 | \$3,685,092 | \$3,685,092 | \$1,235,092 | 1,735,092 |
| OTHER FINANCING SOURCES | \$4,860,217 | \$508,711 | \$4,845,708 | \$428,527 | \$2,745,708 | \$2,429,308 | \$246,217 | 206,741 |
| SUPPORTIVE CONTRIBUTIONS | \$493,275 | \$369,319 | \$448,194 | \$238,338 | \$286,805 | \$286,805 | \$287,805 | 267,805 |
| CITYWIDE MEMBERSHIPS | \$40,000 | \$39,332 | \$40,000 | \$39,332 | \$40,000 | \$40,000 | \$40,000 | 40,000 |
| LIBRARY | \$5,713,859 | \$5,713,859 | \$7,415,851 | \$7,415,851 | \$7,753,227 | \$7,753,227 | \$7,907,696 | 7,907,696 |
| LIBRARY & MISC ACCOUNTS TOTAL | \$15,092,351 | \$7,627,309 | \$11,691,144 | \$12,195,765 | \$14,510,832 | \$14,194,432 | \$9,716,810 | \$10,157,334 |
| TOTAL APPROPRIATIONS | \$567,308,895 | \$47,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| LIBRARY/MISC PORTION OF TOTAL BUDGET | 2.66% | 1.39% | 2.08% | 2.19% | 2.57% | 2.52% | 1.70% | 1.78% |
| LIBRARY/MISC BUDGET VARIANCE | | -97.87% | | 4.14% | | -2.23% | | -39.75% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

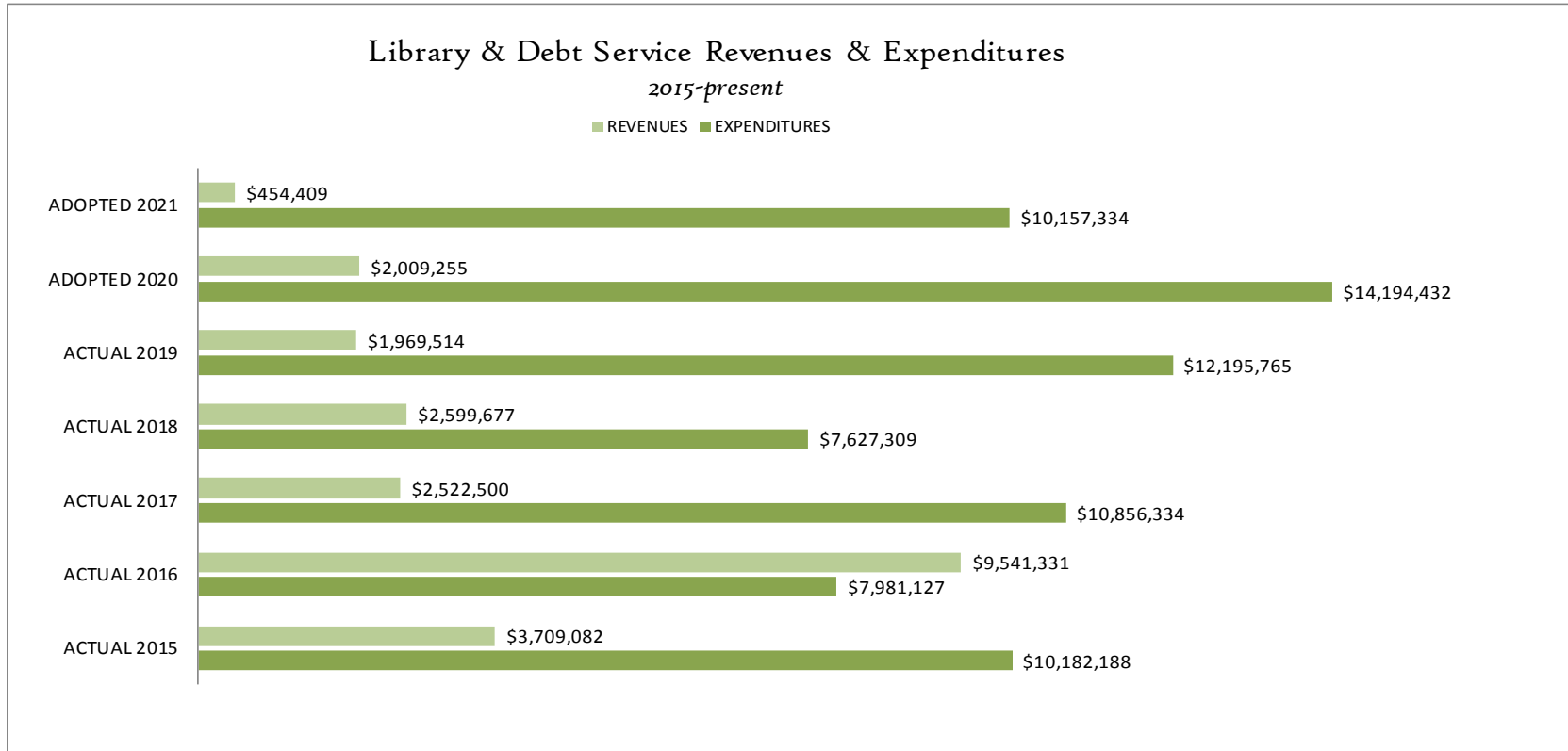
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIBRARY & MISCELLANEOUS DIVISIONS
 DIVISION SUMMARY

LIBRARY & MISCELLANEOUS REVENUES 2015-Present

| LIBRARY & MISC ACCOUNTS REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|--|--------------------|--------------------|--------------------|--------------------|
| BONDS PAYABLE | \$2,831,946 | \$2,568,708 | \$2,286,289 | \$2,504,086 |
| OTHER FINANCING USES | \$877,136 | \$6,972,624 | \$236,211 | \$95,591 |
| SUPPORTIVE CONTRIBUTIONS | \$0 | \$0 | \$0 | \$0 |
| CITYWIDE MEMBERSHIPS | \$0 | \$0 | \$0 | \$0 |
| LIBRARY | \$0 | \$0 | \$0 | \$0 |
| LIBRARY & MISC ACCOUNTS TOTAL | \$3,709,082 | \$9,541,331 | \$2,522,500 | \$2,599,677 |
| TOTAL BUDGET | \$525,474,812 | \$532,370,209 | \$554,292,614 | \$542,494,011 |
| PERCENT OF REVENUES | 0.71% | 1.79% | 0.46% | 0.48% |

| LIBRARY & MISC ACCOUNTS REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--|--------------------|--------------------|--------------------|------------------|------------------|
| BONDS PAYABLE | \$1,935,846 | \$1,934,255 | \$1,934,255 | \$404,409 | 404,409 |
| OTHER FINANCING USES | \$33,668 | \$75,000 | \$75,000 | \$50,000 | 50,000 |
| SUPPORTIVE CONTRIBUTIONS | \$0 | \$0 | \$0 | \$0 | 0 |
| CITYWIDE MEMBERSHIPS | \$0 | \$0 | \$0 | \$0 | 0 |
| LIBRARY | \$0 | \$0 | \$0 | \$0 | 0 |
| LIBRARY & MISC ACCOUNTS TOTAL | \$1,969,514 | \$2,009,255 | \$2,009,255 | \$454,409 | \$454,409 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | 571,936,510 |
| PERCENT OF REVENUES | 0.35% | 0.36% | 0.36% | 0.08% | 0.08% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIBRARY & MISCELLANEOUS DIVISIONS
 DIVISION SUMMARY



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD of EDUCATION DIVISIONS
DIVISION SUMMARY

BOARD of EDUCATION EXPENDITURES 2015-Present

| BOE EXPENDITURES | BUDGET 2015 | ACTUAL 2015 | BUDGET 2016 | ACTUAL 2016 | BUDGET 2017 | ACTUAL 2017 |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| BOARD OF EDUCATION | \$229,649,665 | \$222,689,025 | \$226,513,895 | \$227,497,134 | \$226,673,914 | \$227,578,914 |
| BOE FOOD SERVICE | \$14,046,472 | \$14,095,810 | \$14,046,472 | \$14,301,185 | \$14,545,305 | \$14,545,305 |
| BOE DEBT SERVICE | \$16,233,038 | \$16,233,038 | \$17,058,743 | \$16,062,353 | \$16,490,000 | \$16,490,000 |
| BOE DEDICATED USE | \$0 | \$600,000 | \$0 | \$0 | \$0 | \$0 |
| BOE TOTAL | \$259,929,175 | \$253,617,873 | \$257,619,110 | \$257,860,673 | \$257,709,219 | \$258,614,219 |
| TOTAL BUDGET | \$522,966,587 | \$522,818,279 | \$532,066,279 | \$532,370,209 | \$552,491,617 | \$549,668,470 |
| BOE PORTION OF TOTAL BUDGET | 49.70% | 48.51% | 48.42% | 48.44% | 46.64% | 47.05% |
| BOE BUDGET VARIANCE | | -2.49% | | 0.09% | | 0.35% |
| OVERALL BUDGET VARIANCE | | -0.03% | | 0.06% | | -0.51% |

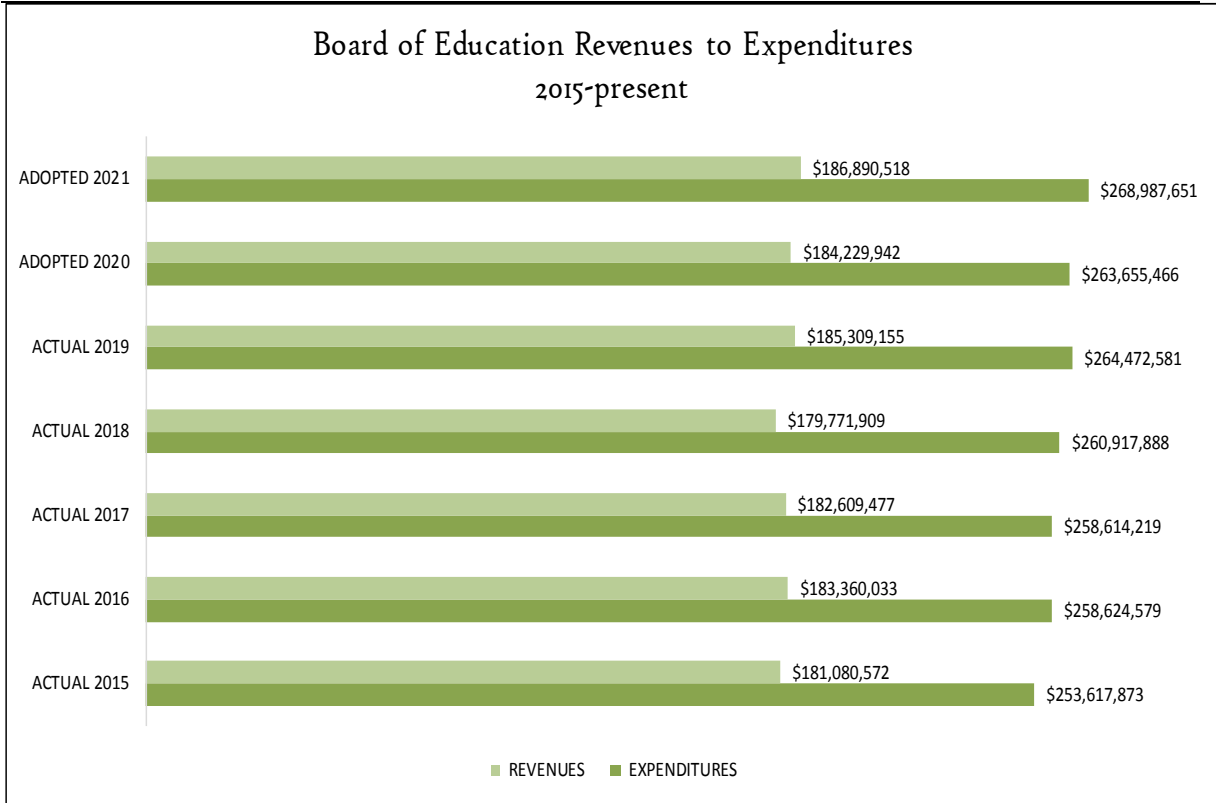
| BOE EXPENDITURES | BUDGET 2018 | ACTUAL 2018 | BUDGET 2019 | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| BOARD OF EDUCATION | \$227,716,506 | \$227,716,980 | \$228,869,366 | \$229,908,785 | \$229,685,977 | \$230,985,977 | \$232,985,977 | 233,235,977 |
| BOE FOOD SERVICE | \$15,739,380 | \$15,582,769 | \$18,941,754 | \$17,844,020 | \$17,051,097 | \$17,051,097 | \$19,651,674 | 19,651,674 |
| BOE DEBT SERVICE | \$17,462,001 | \$16,973,108 | \$16,562,454 | \$16,719,777 | \$15,618,392 | \$15,618,392 | \$16,100,000 | 16,100,000 |
| BOE DEDICATED USE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 |
| BOE TOTAL | \$260,917,888 | \$260,272,857 | \$264,373,574 | \$264,472,581 | \$262,355,466 | \$263,655,466 | \$268,737,651 | \$268,987,651 |
| TOTAL BUDGET | \$567,308,895 | \$547,089,415 | \$561,312,997 | \$556,277,611 | \$564,836,507 | \$563,845,251 | \$572,239,513 | 571,936,510 |
| BOE PORTION OF TOTAL BUDGET | 45.99% | 47.57% | 47.10% | 47.54% | 46.45% | 46.76% | 46.96% | 47.03% |
| BOE BUDGET VARIANCE | | -0.25% | | 0.04% | | 0.49% | | 1.98% |
| OVERALL BUDGET VARIANCE | | -3.70% | | -0.91% | | -0.18% | | 1.41% |

BOARD of EDUCATION REVENUES 2015-Present

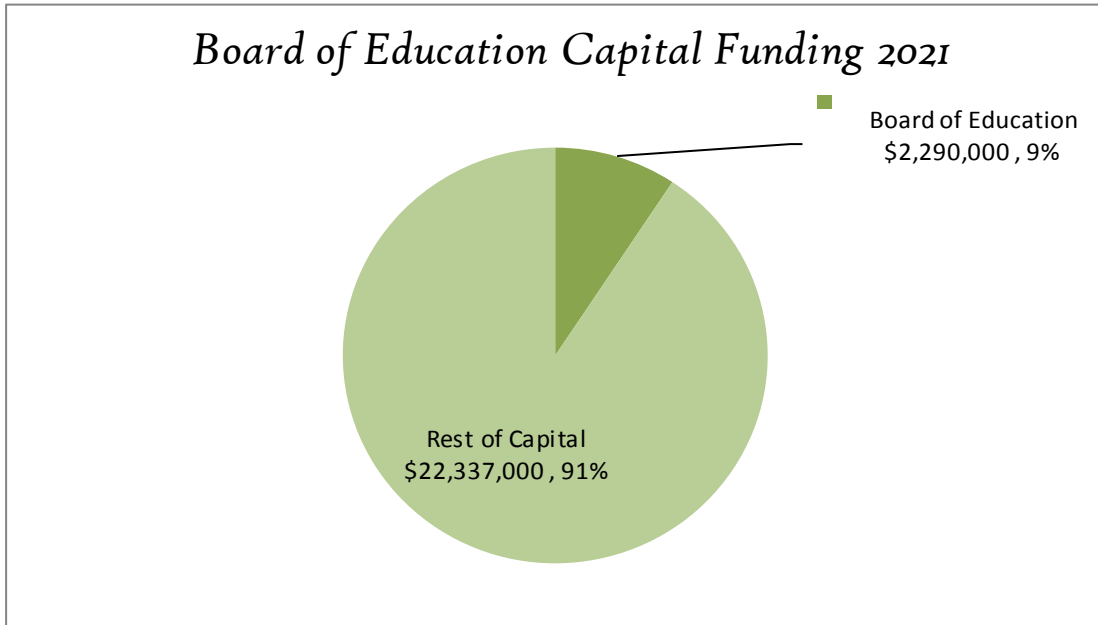
| BOE REVENUES | ACTUAL 2015 | ACTUAL 2016 | ACTUAL 2017 | ACTUAL 2018 |
|--------------------------------|----------------------|----------------------|----------------------|----------------------|
| BOARD OF EDUCATION | \$165,249,446 | \$164,349,154 | \$164,349,154 | \$164,155,545 |
| BOE SUPPORT SERVICES | \$1,527,064 | \$1,412,908 | \$1,412,908 | \$33,595 |
| GENERAL FUND BOE ADMINISTRATIO | \$0 | \$2,270,522 | \$2,270,522 | \$0 |
| BOE FOOD SERVICE | \$14,304,062 | \$14,576,893 | \$14,576,893 | \$15,582,769 |
| BOE BUDGET | \$181,080,572 | \$182,609,477 | \$182,609,477 | \$179,771,909 |
| TOTAL BUDGET | \$525,474,812 | \$535,818,760 | \$535,818,760 | \$552,491,618 |
| PERCENT OF REVENUES | 34.46% | 34.08% | 34.08% | 32.54% |

| BOE REVENUES | ACTUAL 2019 | PROPOSED 2020 | ADOPTED 2020 | PROPOSED 2021 | ADOPTED 2021 |
|--------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| BOARD OF EDUCATION | \$167,465,135 | \$167,178,845 | \$167,178,845 | \$167,238,845 | \$167,238,845 |
| BOE SUPPORT SERVICES | \$0 | \$0 | \$0 | \$0 | \$0 |
| GENERAL FUND BOE ADMINISTRATIO | \$0 | \$0 | \$0 | \$434,000 | \$0 |
| BOE FOOD SERVICE | \$17,844,020 | \$17,051,097 | \$17,051,097 | \$19,651,673 | \$19,651,673 |
| BOE BUDGET | \$185,309,155 | \$184,229,942 | \$184,229,942 | \$187,324,518 | \$186,890,518 |
| TOTAL BUDGET | \$558,897,654 | \$564,836,507 | \$563,845,251 | \$572,239,513 | \$571,936,510 |
| PERCENT OF REVENUES | 33.16% | 32.62% | 32.67% | 32.74% | 32.68% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BOARD OF EDUCATION DIVISIONS
 DIVISION SUMMARY



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD of EDUCATION DIVISIONS
DIVISION SUMMARY



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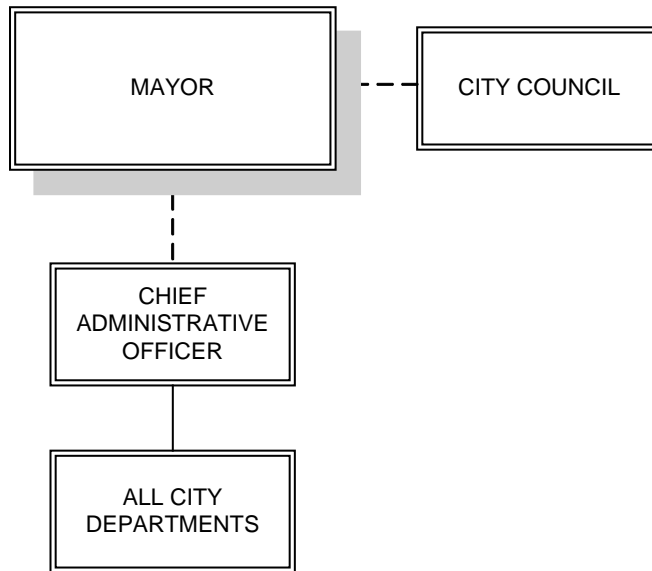
GENERAL GOVERNMENT DIVISIONS
OFFICE OF THE MAYOR

MISSION STATEMENT

To set the direction of City government and oversee the administration of all City Departments.

OBJECTIVES

- To set policy.
- To develop, communicate, and implement a long-term agenda that ensures the fiscal health of the City and a high quality of life for its citizens.
- To act as a representative and liaison to the entire community, including the citizens, media, public and private agencies, state and federal officials, and City departments.
- To direct the receipt and resolution of constituent complaints.
- To serve as a liaison for other City departments in order to ensure that the citizens of Bridgeport receive effective public service expeditiously and courteously.
- To provide guidance and direction to all Department Managers in order to improve services offered to the City of Bridgeport.
- To serve as a liaison with various governmental agencies and to influence local, state and federal legislation that is necessary and favorable to the City.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 OFFICE OF THE MAYOR BUDGET DETAIL

Honorable Joseph P. Ganim
 Mayor

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01001 OFFICE OF THE MAYOR | | | | | | | |
| 01 | PERSONNEL SERVICES | 688,580 | 683,772 | 689,828 | 731,022 | 731,022 | -41,194 |
| 02 | OTHER PERSONNEL SERV | 19,128 | 14,474 | 2,400 | 4,125 | 4,125 | -1,725 |
| 03 | FRINGE BENEFITS | 213,591 | 184,108 | 164,539 | 193,449 | 193,449 | -28,910 |
| 04 | OPERATIONAL EXPENSES | 23,194 | 21,001 | 24,150 | 24,150 | 24,150 | 0 |
| 05 | SPECIAL SERVICES | 5,914 | 4,410 | 5,500 | 5,500 | 5,500 | 0 |
| | | 950,408 | 907,765 | 886,417 | 958,246 | 958,246 | -71,829 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------------|-------------|-------------|----------|----------|----------|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | MAYOR | 152,855 | 155,912 | 155,912 | -3,057 |
| | 1 | 1 | 0 | 0 | 0 | CHIEF OF STAFF - MAYOR'S OFFICE | 137,721 | 140,475 | 140,475 | -2,754 |
| | 1 | 1 | 0 | 0 | 0 | PROJECT MANAGER | 90,549 | 92,360 | 92,360 | -1,811 |
| | 0.5 | 0.5 | 0 | 0 | 0 | CLERICAL ASSISTANT | 29,640 | 34,680 | 34,680 | -5,040 |
| | 1 | 1 | 0 | 0 | 0 | RECEPTIONIST | 43,100 | 43,531 | 43,531 | -431 |
| | 1 | 1 | 0 | 0 | 0 | EXECUTIVE OFFICE MANAGER | 67,626 | 92,360 | 92,360 | -24,734 |
| | 1 | 1 | 0 | 0 | 0 | MAYOR'S AIDE | 95,509 | 97,419 | 97,419 | -1,910 |
| 01001000 | 1 | 1 | 0 | 0 | 0 | MAYOR'S COMMUNITY LIAISON | 72,828 | 74,285 | 74,285 | -1,457 |
| OFFICE OF THE MAYOR | 7.5 | 7.5 | 0 | 0 | 0 | | 689,828 | 731,022 | 731,022 | -41,194 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Continue to make economic development in the City of Bridgeport a top priority and work towards growing the city's tax base.
2. Overhaul the City's planning, permitting, licensing, and code enforcement systems with the implementation of a new system that will include an online portal for the public and digital workflows for city departments.
3. Begin the process of remediation at Remington Arms, securing the Shot Tower building, and identifying city, state, and federal funding sources for demolition and remediation.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Reposition and redevelop "Downtown North," including the redevelopment of Jayson-Newfield and Preservation Block, renovation of the theater building, and Congress Street Plaza.
2. Reposition and redevelop the Stratford Ave corridor with the construction of the Newfield Library and retail developments.
3. Work closely with Bridgeport Landing Development on progress at Steelpointe and Seaview Avenue, including the opening of the Marina and the construction of mixed retail-housing developments on the site.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Work closely with the U.S. Department of Housing and Urban Development, the Bridgeport Housing Authority, and local developers to improve public housing, including the construction of Windward Commons (replacing Marina Village) in the South End, and the eventual decommissioning and demolition of Greene Homes in the Hollow.
2. Complete the Airport Improvement Master Plan and work closely with the FAA to bring commercial air service to Sikorsky Airport.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal #1: Continue to make economic development in the City of Bridgeport a top priority and work towards growing the city's tax base | Ongoing | Ongoing | Economic development has been a top priority of the administration and hundreds of millions of dollars are being invested in projects across the city. On the West End, Corvus Capital continues to move forward with its transformational development at Cherry Street, adding hundreds of new units to Bridgeport's housing stock. In the South End, the last buildings of Marina Village are being demolished and Phase I of Windward Commons will begin construction. In Downtown North, the Jayson-Newfield project is well on its way to completion with new housing and retail being constructed there, including a new brewery on the ground floor. The transformation of the old ballpark to a new Amphitheater in partnership with Live Nation is well underway. On the East End, the Newfield Library is nearly completed, and demolition and remediation of the Civic Block and surrounding parcels are making way for new housing and retail developments. At Steelepointe, the Dockmaster's Building is complete, the marina will begin docking boats in 2020, and plans are being made for new housing and retail developments on the site. It was recently announced that on the adjacent site, Seaview Plaza, Vineyard Winds will be setting up an operation to construct and barge out wind turbines that will be used for clean energy generation in the Atlantic Ocean. These projects are some of the many projects that are happening throughout the city which are increasing the grand list and improving our neighborhoods. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| | | | |
|--|-------------|-------------|---|
| <p>Goal #2: Work closely with the Chief Administrative Office, the Finance Department, and the Purchasing Department to reform and tighten up the City's procurement procedures.</p> | <p>100%</p> | <p>100%</p> | <p>A series of steps were implemented to strengthen some city purchasing and departmental processes to conform to City Ordinances. Below is a summary of improvements:</p> <ul style="list-style-type: none"> - CAO and OPM perform reviews and approve within MUNIS all purchase encumbrances and requisitions over \$2500 (with OPM review of those over \$1000 but under \$2500); - Created and Implemented a New Qualified Purchase Form and associated procedures to require full back up, justification, and documentation and full approval by Purchasing and CAO, and when over \$25,000 also by City Attorney/Finance; - Created and Implemented a New 'Change Order Form' requiring detailed explanation and reference to amount/percent of CO versus original Contract, requiring Purchasing and CAO approval (not required by ordinance; is an Administration initiative); - Distributed instruction and procedures to all department heads and MUNIS users; and - With City Attorney and Finance Director assistance, all Purchasing staff were re-trained on all procedures and processes required under the Purchasing Ordinance and procedures and enforcement parameters were updated. <p>Additionally, the following practices were implemented to add to the city's due diligence and strength of citywide purchasing processes and oversight:</p> <ol style="list-style-type: none"> 1. Training was provided for all departmental staff and managers who serve as contract agents or signatories; 2. Ken Flatto, Lisa Trachtenburg and Ed Adams provide more regular involvement with the Purchasing department; 3. A qualified Assistant Purchasing Director was hired; |
|--|-------------|-------------|---|

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| | | | |
|---|-------------|------------|---|
| <p>Goal #3: Overhaul the City's planning, permitting, licensing, and code enforcement systems with the implementation of a new system that will include an online portal for the public and digital workflows for city departments.</p> | <p>100%</p> | <p>90%</p> | <p>The effort to digitize the City's planning, permitting, licensing, and code enforcement processes is in its final stages. Over 50 unique processes with hundreds of subtypes have been fully documented and configured on the back end and the CSS public portal. Internal UAT testing of all of these processes has begun and configuration changes are being made. An integration is being built with MUNIS and credit card vendor has been secured. Once testing is complete and the needed changes are made, a more thorough training of all affected employees will take place and a rollout of the new system to the public will occur. The hope is to fully launch by Summer 2020.</p> |
| <p>Goal #4: Overhaul the Police Department's roster, time and attendance, and overtime management with the implementation of Kronos.</p> | <p>75%</p> | <p>35%</p> | <p>This project has proven to be extremely complex and challenging to implement in the PD due to the size, complexity, and organization of the department. The project is being managed by the PD, with supervision by the CAO's Office and assistance from ITS and the Mayor's Office. As of February, all union rules regarding PTO accruals, filling vacancies, etc. have been configured and most personnel information from the PD (including positions, ranks, divisions, rate of pay, contact information, etc.) has been uploaded. Currently, there are some changes being made to the structure of the department, which will need to be reflected in Kronos. Integrations with MUNIS are also being built and tested. Once these steps are complete, a select team of people will be tasked with testing the system to ensure that everything is acceptable to the city. After testing is complete, a department-wide training process will begin in the PD, similar to when NexGen was implemented. Once everyone has been fully trained, Kronos will be rolled out across the department.</p> |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| | | | |
|---|----------------|----------------|---|
| <p>Goal #5: Make Bridgeport a destination for entertainment, especially by working closely with the Office of Planning and Economic Development and Public Facilities to support the development of the new Amphitheater Downtown and necessary capital investments at the Arena.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>The City of Bridgeport has been very proactive in its efforts to support the development of a new Amphitheater and to make needed capital repairs at the Arena. Despite several unforeseen issues with the conversion of the ballpark, the development of the Amphitheater is well underway. The Amphitheater was initially slated to open in the Summer of 2020; however, the worldwide spread of coronavirus will have a big impact on the opening date. The City has also budgeted a total of \$15M (\$5M for three years) in the capital plan to address capital repairs that are greatly needed at the Arena.</p> |
| <p>Goal #6: Work closely with our legislative delegation to support a fair, open, and transparent RFP process for the expansion of gaming in Connecticut, including a potential resort-casino on Bridgeport’s waterfront.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>Conversations regarding the potential for a resort-casino are constantly evolving. At least one bill currently pending in the legislature does provide for a significant investment into a casino-gaming facility in Bridgeport tied to many other provisions regarding sports betting and internet gaming. Other bills only address sports betting and internet gaming without any mention of a facility in Bridgeport. The Administration is working closely with the state delegation to be at the table as these discussions take place. However, the Governor’s statements thus far have not been particularly favorable to the city’s position.</p> |
| <p><u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u></p> | | | |
| <p>Goal #1: Reposition and redevelop “Downtown North,” including the redevelopment of Jayson-Newfield and Preservation Block, renovation of the theater building, and the success of new proposals to bring additional market-rate housing and ice rinks to the area.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>Downtown North continues to undergo a remarkable transformation. Several structures, including the old Corbits Photography Studio, have been demolished to make room for new developments and green space. Just across from the newly renovated Security Building which brought dozens of new housing units to Main Street, the Jayson-Newfield building is undergoing a massive renovation which will bring housing units and retail to the Downtown area. We also expect that Primrose Construction will pull permits this year on a development that will bring market-rate housing and retail to the area of Main Street near the theaters. Meanwhile, as Exact Capital continues to get its financing in order, it has begun the process of environmental remediation of the Poli-Majestic theater buildings.</p> |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| | | | |
|---|----------------|----------------|---|
| <p>Goal #2: Reposition and redevelop the Stratford Ave corridor with the construction of the Newfield Library, a new Gala Fresh grocery store, retail, new housing developments, and the conversion of Stratford Avenue back to a two-way road.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>At what is now being dubbed “Honey Locust Square,” the Newfield Library has been expanded, the buildings on the site have been demolished, and the site is being remediated.</p> <p>The City recently announced that a contractor was selected to demo the former “Snack Shack” located at 604 Newfield Avenue and adjacent structure at 18 Revere Street. The economic development office will undertake this demolition in support of the adjacent Honey Locust Square Retail plaza development. Clearing the Newfield-Revere site supports a broader redevelopment effort in the neighborhood. By removing the two blighted buildings and allowing for intersection improvements, the location will provide a safer traffic circulation into the recently expanded Newfield Library and the 35,000 square foot Honey Locust Square Retail Plaza that will begin construction this Spring.</p> |
| <p>Goal #3: Work closely with Bridgeport Landing Development on progress at Steelpointe and Seaview Avenue, including the successful opening of the Dockmaster’s Building and Marina, followed by the construction of market-rate housing and retail space.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>Last year, Bridgeport Landing Development successfully opened the Dockmaster’s Building, including Boca Mediterranean Restaurant and Oyster Bar. BLD also completed its effort to install boat docks in Bridgeport Harbor. Up to 200 boat slips are expected to be available for boaters beginning the Summer of 2020. Also in 2020, it is expected that BLD will begin to pull permits on a mixed-use development that would include hundreds of units of market-rate housing, ground-floor retail, and parking.</p> |
| <p>Goal #4: Work closely with FAA, the State of Connecticut, and the City of Stratford to bring commercial air service to Sikorski Airport.</p> | <p>Ongoing</p> | <p>Ongoing</p> | <p>The Administration is working closely with the FAA and the membership of the Airport Commission to try to bring commercial air service to Sikorski Airport. The City is currently wrapping up the process of drafting an airport improvement plan which includes necessary changes to the runways and other structures that will allow for commercial passenger service. The City is seeking approval from the FAA for conditional approval to bring commercial passenger air service to the airport as it continues its efforts to bring the airport into full compliance and make the necessary capital investments.</p> |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR PROGRAM HIGHLIGHTS

| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
|---|---------|--------------------|--|
| <p>Goal #1: Work closely with the U.S. Department of Housing and Urban Development, the Bridgeport Housing Authority, and local developers to improve public housing, including the construction of Windward Commons (replacing Marina Village) in the South End, the construction of new units at Crescent Crossing on the East Side, and the eventual decommissioning and demolition of Greene Homes in the Hollow.</p> | Ongoing | Ongoing | <p>The process to decommission C.F. Greene Homes is well underway and on schedule. The BHA hired a consultant to assist with the completion and submission of its Section 18 Decommissioning Application which, after a review by HUD Hartford, will be sent to HUD Chicago for approval. Meanwhile, all of the residents have been moved out of Marina Village, which is undergoing its final phase of demolition. The demolition of Marina Village has made way for Phase I of Windward Commons, which will soon be under construction by JHM. The City of Bridgeport continues to partner with the Bridgeport Housing Authority to plan for needed improvements at other housing sites throughout the city, including Trumbull Gardens, P.T. Barnum Apartments, among others.</p> |
| <p>Goal #2: Support the transportation needs and economic development of the East Side of Bridgeport by working with the new Governor and his administration to secure the state's commitment on the construction of a new Barnum Train Station.</p> | | Unlikely to happen | <p>Unfortunately, the prospects of an East Side Train Station have greatly diminished with the failure of Governor Lamont's toll proposals. The Mayor, Council, and legislative delegation have continued to fight for this project to be a part of the State's capital plan, but the future of this proposal is currently uncertain.</p> |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
OFFICE OF THE MAYOR APPROPRIATION SUPPLEMENT

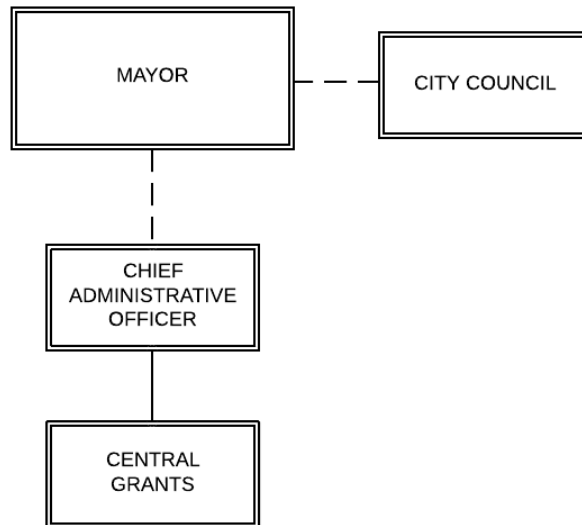
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01001 OFFICE OF THE MAYOR | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 688,580 | 683,772 | 689,828 | 731,022 | 731,022 | -41,194 |
| 01 | PERSONNEL SERVICES | | 688,580 | 683,772 | 689,828 | 731,022 | 731,022 | -41,194 |
| | 51140 | LONGEVITY PAY | 3,450 | 3,675 | 2,400 | 4,125 | 4,125 | -1,725 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 15,678 | 10,799 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 19,128 | 14,474 | 2,400 | 4,125 | 4,125 | -1,725 |
| | 52360 | MEDICARE | 9,853 | 9,879 | 9,779 | 10,323 | 10,323 | -544 |
| | 52385 | SOCIAL SECURITY | 0 | 4,114 | 4,244 | 4,244 | 4,244 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 80,975 | 72,027 | 97,533 | 114,806 | 114,806 | -17,273 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 122,763 | 98,087 | 52,983 | 64,076 | 64,076 | -11,093 |
| 03 | FRINGE BENEFITS | | 213,591 | 184,108 | 164,539 | 193,449 | 193,449 | -28,910 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 417 | 995 | 0 | 1,000 | 1,000 | -1,000 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 4,935 | 6,801 | 5,000 | 6,000 | 6,000 | -1,000 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 4,203 | 2,271 | 3,200 | 3,700 | 3,700 | -500 |
| | 54675 | OFFICE SUPPLIES | 8,963 | 8,311 | 10,350 | 7,850 | 7,850 | 2,500 |
| | 54720 | PAPER AND PLASTIC SUPPLIES | 273 | 0 | 0 | 0 | 0 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 4,403 | 2,623 | 5,600 | 5,600 | 5,600 | 0 |
| 04 | OPERATIONAL EXPENSES | | 23,194 | 21,001 | 24,150 | 24,150 | 24,150 | 0 |
| | 56110 | FINANCIAL SERVICES | 5,407 | 3,259 | 1,500 | 1,500 | 1,500 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 359 | 695 | 1,000 | 1,000 | 1,000 | 0 |
| | 56180 | OTHER SERVICES | 147 | 0 | 0 | 0 | 0 | 0 |
| | 56240 | TRANSPORTATION SERVICES | 0 | 203 | 0 | 0 | 0 | 0 |
| | 56250 | TRAVEL SERVICES | 0 | 252 | 3,000 | 3,000 | 3,000 | 0 |
| 05 | SPECIAL SERVICES | | 5,914 | 4,410 | 5,500 | 5,500 | 5,500 | 0 |
| 01001 | OFFICE OF THE MAYOR | | 950,408 | 907,765 | 886,417 | 958,246 | 958,246 | -71,829 |

GENERAL GOVERNMENT DIVISIONS
CENTRAL GRANTS

MISSION STATEMENT

The mission of the Central Grants Office is to strategically apply for both formula and competitive grants to fund quality programs and services to residents that are cost effective and increase community and regional collaborations.



FY 2020-2021 ADOPTED GENERAL BUDGET
CENTRAL GRANTS BUDGET DETAIL

Isolina DeJesus
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01005 CENTRAL GRANTS OFFICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 228,975 | 253,684 | 281,066 | 285,081 | 285,081 | -4,015 |
| 02 | OTHER PERSONNEL SERV | 4,396 | 4,531 | 1,500 | 1,575 | 1,575 | -75 |
| 03 | FRINGE BENEFITS | 144,779 | 166,632 | 126,536 | 137,207 | 137,207 | -10,671 |
| 04 | OPERATIONAL EXPENSES | 15,960 | 11,211 | 18,550 | 18,550 | 18,550 | 0 |
| 05 | SPECIAL SERVICES | 1,674 | 1,584 | 10,000 | 10,000 | 10,000 | 0 |
| | | 395,782 | 437,643 | 437,652 | 452,413 | 452,413 | -14,761 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-----------------------|-------------|-------------|-----|-----|-----|--------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | GRANT WRITER | 68,347 | 69,030 | 69,030 | -683 |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR CENTRAL GRANTS | 105,507 | 107,157 | 107,157 | -1,650 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 46,193 | 46,655 | 46,655 | -462 |
| 01005000 | 1 | 1 | 0 | 0 | 0 | OPM POLICY ANALYST | 61,019 | 62,239 | 62,239 | -1,220 |
| CENTRAL GRANTS OFFICE | 4 | 4 | 0 | 0 | 0 | | 281,066 | 285,081 | 285,081 | -4,015 |

FY 2020-2021 ADOPTED GENERAL BUDGET
CENTRAL GRANTS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| CENTRAL GRANTS | | | | | | |
| Number of Grant applications filed | 36 | 56 | 45 | 48 | 21 | 50 |
| Number of Grant Applications Funded | 26 | 41 | 25 | 34 | 14 | 42 |
| Number of Grant Applications Pending | 0 | 0 | 0 | 3 | 6 | 0 |
| Number of Grant Applications Denied | 10 | 15 | 20 | 11 | 1 | 8 |
| % of Grant applications funded | 72% | 73% | 55% | 70% | 66% | 84% |
| Total dollars awarded to the City of Bridgeport | \$8,382,045 | \$15,687,734 | \$10,947,519 | \$7,429,217 | \$3,037,386 | \$12,000,000 |
| Total Dollars Pending | N/A | N/A | N/A | \$24,000,000 | \$5,763,968 | N/A |
| Total dollars awarded to Community Organizations | N/A | N/A | N/A | N/A | \$414,688 | N/A |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Strategically apply for formula and competitive funding for city priority projects and programs by confirming needs with department heads on a quarterly basis.
2. Strive to increase grant submittal rate by 20% through more proactive application efforts, partnerships, and collaborations.
3. Continue to ensure that processes and procedures are in place to assure compliance with Federal, State and local requirements.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Strategically apply for formula and competitive funding for city priority projects and programs by confirming needs with department heads on a quarterly basis. **STATUS: The Central Grants Department submitted 21 applications to support city projects and programs. Of the 21 applications, 14 have been awarded. 13 grant contracts have been executed, with 1 pending execution, 1 has been denied. Ongoing meetings with department heads have proven valuable in our proactive approach to the application process.**
2. Strive to improve grant success rate by 20% through more focused application efforts and collaborations. **STATUS: Federal and state priorities have shifted resulting in a decrease of eligible opportunities. In addition, lack of capacity has contributed to the development of projects and/or programs for applications.**
3. Continue to ensure that procedures and processes are in place to assure compliance with Federal, State and local requirements. **STATUS: The department continues to keep abreast of changes in funder policies and requirements to ensure compliance. Updating of our Grant Award Policy to ensure compliance with federal and state funding requirements is ongoing. The Grants Department has been commended during compliance audits for the thoroughness of our policy.**

FY 2020-2021 ADOPTED GENERAL BUDGET
CENTRAL GRANTS PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. In partnership with the Police Department, the Grants Department will be submitting applications to the Department of Justice to secure funds for the hiring of new police officers, community policing activities, and school violence prevention training.
2. Many grant applications require partnerships and collaborations with non-profit organizations. In the effort to fund MIRA program activities, an application will be submitted to the Department of Justice for the Second Chance Act Addressing the Needs of Incarcerated Parents and Their Minor Children. Additional partners include the Department of Corrections and Career Resources Inc.
3. In FY19, the Grants Department in partnership with the Fire Department secured \$760,000 for technical rescue training. In FY 20 this partnership is seeking to secure additional training funds.
4. Efforts to secure funding for youth programming will be prioritized.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | N/A | N/A | |
| Goal#2 | 20% | 7% | Lack of capacity, delayed solicitation announcements, and eligibility factors have limited the number of application submittals |
| Goal#3 | 100% | 100% | Exceptional grant management and keeping informed of updates to Federal and State regulations and standards |

FY 2020-2021 ADOPTED GENERAL BUDGET
CENTRAL GRANTS APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

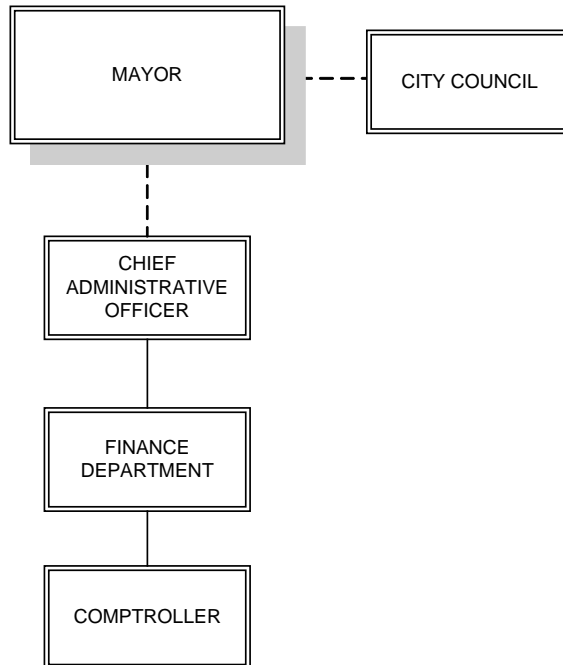
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------------|------------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01005 CENTRAL GRANTS OFFICE | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 228,975 | 253,684 | 281,066 | 285,081 | 285,081 | -4,015 |
| 01 | PERSONNEL SERVICES | | 228,975 | 253,684 | 281,066 | 285,081 | 285,081 | -4,015 |
| | 51140 | LONGEVITY PAY | 1,350 | 1,425 | 1,500 | 1,575 | 1,575 | -75 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 3,046 | 3,106 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 4,396 | 4,531 | 1,500 | 1,575 | 1,575 | -75 |
| | 52360 | MEDICARE | 3,131 | 3,385 | 3,551 | 3,556 | 3,556 | -5 |
| | 52385 | SOCIAL SECURITY | 1,250 | 1,563 | 5,830 | 5,860 | 5,860 | -30 |
| | 52504 | MERF PENSION EMPLOYER CONT | 25,088 | 27,413 | 42,258 | 47,757 | 47,757 | -5,499 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 115,310 | 134,271 | 74,897 | 80,034 | 80,034 | -5,137 |
| 03 | FRINGE BENEFITS | | 144,779 | 166,632 | 126,536 | 137,207 | 137,207 | -10,671 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 500 | 500 | 500 | 0 |
| | 53705 | ADVERTISING SERVICES | 0 | 500 | 1,000 | 1,000 | 1,000 | 0 |
| | 53750 | TRAVEL EXPENSES | 1,587 | 0 | 3,500 | 3,500 | 3,500 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 869 | 295 | 1,500 | 1,500 | 1,500 | 0 |
| | 54555 | COMPUTER SUPPLIES | 962 | 0 | 0 | 0 | 0 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 154 | 660 | 1,000 | 1,000 | 1,000 | 0 |
| | 54675 | OFFICE SUPPLIES | 5,880 | 5,023 | 3,500 | 3,500 | 3,500 | 0 |
| | 54700 | PUBLICATIONS | 0 | 0 | 200 | 200 | 200 | 0 |
| | 54705 | SUBSCRIPTIONS | 365 | 0 | 850 | 850 | 850 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 6,268 | 4,733 | 6,500 | 6,500 | 6,500 | 0 |
| | 55530 | OFFICE FURNITURE | -125 | 0 | 0 | 0 | 0 | 0 |
| 04 | OPERATIONAL EXPENSES | | 15,960 | 11,211 | 18,550 | 18,550 | 18,550 | 0 |
| | 56085 | FOOD SERVICES | 0 | 0 | 500 | 500 | 500 | 0 |
| | 56165 | MANAGEMENT SERVICES | 0 | 0 | 2,000 | 2,000 | 2,000 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 1,674 | 1,584 | 6,000 | 6,000 | 6,000 | 0 |
| | 56250 | TRAVEL SERVICES | 0 | 0 | 1,500 | 1,500 | 1,500 | 0 |
| 05 | SPECIAL SERVICES | | 1,674 | 1,584 | 10,000 | 10,000 | 10,000 | 0 |
| 01005 | CENTRAL GRANTS OFFICE | | 395,782 | 437,643 | 437,652 | 452,413 | 452,413 | -14,761 |

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FINANCE DIVISIONS
COMPTROLLER'S OFFICE

MISSION STATEMENT

The mission and purpose of the Department is to prepare and maintain and efficiently manage all accounting operations and financial records of the City. The Department ensures customer service to city departments, employees, and public customers. The Finance Director provides the Mayor and City Council with financial reports on city operations and finances. The Department conducts general ledger, accounting, accounts payable, payroll, revenue accounting and monthly reconciliations. The Department manages the city MUNIS system, trial balance, and adherence to all Governmental Accounting Standards and Principles and federal and state requirements. The Office prepares financial statements and ensures all payment and obligations of the City are met.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMPTROLLER'S OFFICE BUDGET DETAIL

Kenneth Flatto
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01010 | COMPTROLLER'S OFFICE | | | | | | |
| 41562 | DEBTSERVICEINTERESTREIMBURSEME | 2,421,564 | 5,226,713 | 4,700,000 | 3,379,690 | 2,379,690 | -2,320,310 |
| 45354 | WPCACOLLECTIONSERVICEREIMBURSE | 837,833 | 900,666 | 927,000 | 927,000 | 927,000 | 0 |
| 44550 | TOWN AID | 1,392,923 | 1,383,698 | 1,383,698 | 1,385,123 | 1,385,123 | 1,425 |
| 41561 | STATE LOCIP FOR DEBT SERVICES | 1,255,896 | 170,812 | 0 | 0 | 0 | 0 |
| 41552 | STATE BINGO | 42 | 0 | 200 | 200 | 200 | 0 |
| 41277 | RESTITUTION RECOVERY | 3,706 | 99,652 | 5,000 | 5,000 | 5,000 | 0 |
| 41560 | PROPERTY RENTAL | 6,240 | 6,240 | 15,000 | 7,000 | 7,000 | -8,000 |
| 41639 | PORT JEFFERSON STEAMBOAT RENT | 0 | 0 | 0 | 0 | 0 | 0 |
| 41551 | O.T.B INCOME | 272,780 | 223,912 | 275,000 | 275,000 | 275,000 | 0 |
| 41564 | ADMINISTRATIVEFEE/OVERHEADALLO | 16,000 | 16,000 | 15,000 | 15,000 | 15,000 | 0 |
| 41610 | FREEDOM OF INFORMATION FEES | 0 | 421 | 200 | 200 | 200 | 0 |
| 41392 | DEBT SERVICE PARENT CENTER | 60,000 | 60,000 | 0 | 0 | 0 | 0 |
| 41559 | COURT FINES | 23,985 | 53,991 | 50,000 | 50,000 | 50,000 | 0 |
| 41538 | COPIES | -2,759 | 27,344 | 10,000 | 10,000 | 10,000 | 0 |
| 41555 | CAPITAL FUND INTEREST TRANSFER | 330,000 | 400,000 | 350,000 | 650,000 | 650,000 | 300,000 |
| 41553 | BOOKS / MAP SALES | 0 | 0 | 100 | 100 | 100 | 0 |
| 41549 | BILLED SERVICES | 0 | 0 | 0 | 2,000,000 | 2,000,000 | 2,000,000 |
| 41514 | LIBRARY OVERHEAD ADM COST | 0 | 150,000 | 150,000 | 150,000 | 150,000 | 0 |
| 01010 | COMPTROLLER'S OFFICE | 6,618,209 | 8,719,450 | 7,881,198 | 8,854,313 | 7,854,313 | -26,885 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01010 | COMPTROLLER'S OFFICE | | | | | | |
| 01 | PERSONNEL SERVICES | 546,398 | 597,231 | 705,889 | 799,127 | 799,127 | -93,238 |
| 02 | OTHER PERSONNEL SERV | 3,746 | 4,698 | 5,875 | 4,600 | 4,600 | 1,275 |
| 03 | FRINGE BENEFITS | 219,564 | 250,604 | 232,726 | 367,191 | 367,191 | -134,465 |
| 04 | OPERATIONAL EXPENSES | 359 | 3,899 | 7,594 | 8,594 | 8,594 | -1,000 |
| 05 | SPECIAL SERVICES | 286,490 | 301,445 | 315,000 | 315,000 | 315,000 | 0 |
| | | 1,056,558 | 1,157,877 | 1,267,084 | 1,494,512 | 1,494,512 | -227,428 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMPTROLLER'S OFFICE PROGRAM HIGHLIGHTS

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------|-------------|-------------|-----|-----|-----|------------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 0 | 0 | 0 | 1 | FINANCIAL MANAGEMENT ASSOCIATE | 71,500 | 0 | 0 | 71,500 |
| | 0 | 1 | 0 | 1 | 0 | SPECIAL PROJECT COORDINATOR * | 0 | 80,101 | 80,101 | -80,101 |
| | 4 | 4 | 0 | 0 | 0 | ACCOUNTING CLERK I (35 HOURS) | 179,156 | 186,404 | 186,404 | -7,248 |
| | 2 | 3 | 0 | 1 | 0 | ACCOUNTING CLERK II (35 HOURS) | 100,681 | 167,382 | 167,382 | -66,701 |
| | 1 | 1 | 0 | 0 | 0 | FINANCIAL MANAGEMENT SUPERVIS | 87,033 | 88,774 | 88,774 | -1,741 |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTANT | 86,708 | 81,044 | 81,044 | 5,664 |
| | 1 | 0 | 0 | 0 | 1 | CHIEF ACCOUNTANT | 92,907 | 0 | 0 | 92,907 |
| | 0 | 1 | 0 | 1 | 0 | DEPUTY DIRECTOR OF FINANCE/ MANAGE | 0 | 106,639 | 106,639 | -106,639 |
| 01010000 | 1 | 1 | 0 | 0 | 0 | CAPITOL PROJECTS FIXED ASSETS | 87,904 | 88,783 | 88,783 | -879 |
| COMPTROLLER'S OFFICE | 11 | 12 | 0 | 3 | 2 | | 705,889 | 799,127 | 799,127 | -93,238 |

* The Special Project Coordinator position is being transferred from Public Facilities Administration acct#01300000 into Comptroller Department in FY21.

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| COMPTROLLER'S OFFICE | | | | | | |
| Number of: | | | | | | |
| Accounts Payable Checks Issued | 16,869 | 17,238 | 17,458 | 17,508 | 8,659 | 17,318 |
| Manual checks processed | 41 | 11 | 9 | 19 | 3 | 15 |
| ACH Vendor Payments processed | 8,939 | 2,749 | 2,950 | 2,412 | 1,029 | 2,400 |
| Manual checks processed payroll | 378 | 478 | 435 | 402 | 243 | 243 |
| Travel requests processed | 160 | 118 | 81 | 86 | 46 | 80 |
| Payment Vouchers processed | 51,214 | 48,809 | 48,214 | 47,971 | 23,548 | 48,000 |
| Scanned Back Pages for Invoices (2) | 512,140 | 488,090 | 489,230 | 479,710 | 235,480 | 483,000 |
| Capital Project checks processed | 468 | 315 | 453 | 498 | 187 | 450 |
| Capital Project wires processed | 239 | 57 | 36 | 95 | 36 | 90 |
| Cash Receipts processed | 6,426 | 6,965 | 7,120 | 6,553 | 3,120 | 6,350 |
| Federal 1099 Forms issued | 594 | 643 | 674 | 612 | 650 | 650 |
| W-2 Statements issued | 5,647 | 5,408 | 5,120 | 5,353 | 5,294 | 5,300 |
| Payroll Checks Issued (1) | 18,477 | 13,447 | 12,956 | 17,025 | 17,177 | 17,000 |
| Payroll Direct Deposit (1) | 152,648 | 158,250 | 157,235 | 151,177 | 75,400 | 152,000 |
| Payroll Vendor Checks Issued | 3,522 | 3,125 | 3,150 | 2,522 | 1,250 | 2,500 |
| Payroll Vendor Direct Deposit | 1,527 | 1,605 | 1,545 | 2,340 | 1,250 | 2,400 |
| Pension checks issued (Police, Fire, Janitor) | 9,131 | 8,696 | 8,567 | 8,026 | 5,700 | 7,850 |
| <i>Grants Administration:</i> | | | | | | |
| number of new and recurring grants | 133 | 131 | 124 | 127 | 130 | 132 |
| number of grants closed | 60 | 63 | 56 | 49 | 50 | 55 |
| Financial report delivery date | 31-Jan | 31-Dec | 31-Dec | 31-Dec | 31-Dec | 31-Dec |
| General ledger fiscal year end close | 30-Jun | 30-Jun | 30-Jun | 30-Jun | 30-Jun | 30-Jun |

(1) decrease/increase in actual pay checks due to direct deposit

(2) Actual is based on an estimated 10 pages per invoice

(3) Increase due to annual account reclasses required

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMPTROLLER'S OFFICE PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Manage a successful audit and production of the annual CAFR and obtain Certificate of Excellence.
2. Accomplish preparing and approving all required journal entries per month.
3. Complete MUNIS and ENERGOV upgrades and installations.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Manage annual successful audits and produce the annual CAFR.
2. Accomplish full grant reconciliations of all past year projects and provide monthly Council reports.
3. Upgrade city financial technology including online applications for vendors and permit processes.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Ensure general ledger and trial balance results are positive, with higher rainy-day fund surpluses.
2. Full funding of Post-Retirement Benefit Trust and Pension obligations
3. Coordinate paperless transactions for payroll and A/P related services.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Audit was performed successfully with a clean opinion and GFOA Certificate of Excellence received.
2. Accomplished full reviews and audits of city-wide cash and revenue operations.
3. Accomplished surplus of over \$2.5 million.

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|---|---|--|-------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 10% | 100% | |
| Goal#3 | 10% | 100% | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMPTROLLER'S OFFICE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

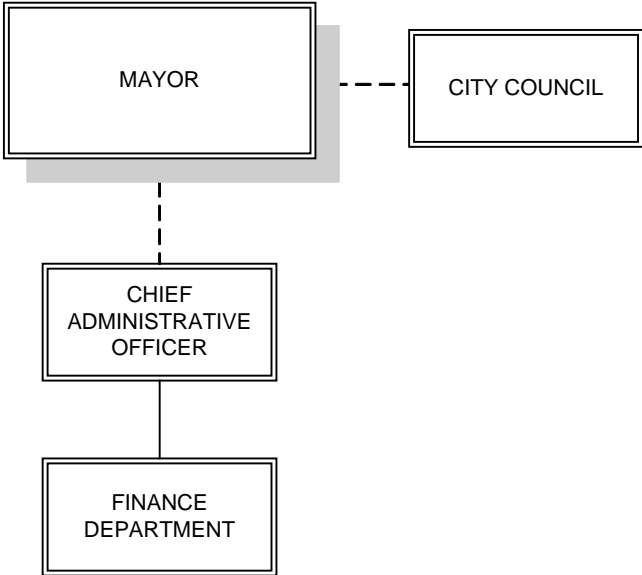
| Org# | Object# | Object Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|-----------------------------------|-----------------------------|--------------------------------|------------------|------------------|------------------|------------------|------------------|-----------------|
| | | | Actuals | Actuals | Budget | Mayor | Council | Adopted |
| | | | | | | Proposed | Adopted | Vs FY20 |
| | | | | | | | | Budget |
| 01010 COMPTROLLER'S OFFICE | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 546,398 | 597,231 | 705,889 | 799,127 | 799,127 | -93,238 |
| 01 | PERSONNEL SERVICES | | 546,398 | 597,231 | 705,889 | 799,127 | 799,127 | -93,238 |
| | 51140 | LONGEVITY PAY | 2,850 | 3,750 | 5,475 | 4,200 | 4,200 | 1,275 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 896 | 948 | 400 | 400 | 400 | 0 |
| 02 | OTHER PERSONNEL SERV | | 3,746 | 4,698 | 5,875 | 4,600 | 4,600 | 1,275 |
| | 52360 | MEDICARE | 7,572 | 8,252 | 9,022 | 10,263 | 10,263 | -1,241 |
| | 52385 | SOCIAL SECURITY | 553 | 1,923 | 8,531 | 14,766 | 14,766 | -6,235 |
| | 52504 | MERF PENSION EMPLOYER CONT | 65,650 | 69,371 | 97,715 | 131,666 | 131,666 | -33,951 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 145,789 | 171,057 | 117,458 | 210,496 | 210,496 | -93,038 |
| 03 | FRINGE BENEFITS | | 219,564 | 250,604 | 232,726 | 367,191 | 367,191 | -134,465 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 65 | 0 | 1,500 | 1,000 | 1,000 | 500 |
| | 53705 | ADVERTISING SERVICES | 0 | 0 | 57 | 57 | 57 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 237 | 237 | 237 | 0 |
| | 54555 | COMPUTER SUPPLIES | 143 | 468 | 900 | 900 | 900 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 100 | 0 | 1,150 | 1,150 | 1,150 | 0 |
| | 54675 | OFFICE SUPPLIES | 52 | 2,931 | 3,000 | 4,500 | 4,500 | -1,500 |
| | 54700 | PUBLICATIONS | 0 | 0 | 250 | 250 | 250 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 0 | 500 | 500 | 500 | 500 | 0 |
| 04 | OPERATIONAL EXPENSES | | 359 | 3,899 | 7,594 | 8,594 | 8,594 | -1,000 |
| | 56100 | AUDITING SERVICES | 276,200 | 290,000 | 290,000 | 290,000 | 290,000 | 0 |
| | 56165 | MANAGEMENT SERVICES | 1,935 | 2,157 | 15,000 | 15,000 | 15,000 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 8,355 | 9,288 | 10,000 | 10,000 | 10,000 | 0 |
| 05 | SPECIAL SERVICES | | 286,490 | 301,445 | 315,000 | 315,000 | 315,000 | 0 |
| 01010 | COMPTROLLER'S OFFICE | | 1,056,558 | 1,157,877 | 1,267,084 | 1,494,512 | 1,494,512 | -227,428 |

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FINANCE DIVISIONS
FINANCE DEPARTMENT

MISSION STATEMENT

The mission and purpose of the Department is to effectively and efficiently manage all financial operations of the City. The Department ensures customer service to city departments, employees, and the public. The Finance Director provides the Mayor and City Council with financial reports on city operations and finances. The Department conducts management services on a variety of issues. The Department manages annual city bonding, adherence to all Governmental Accounting Standards and Principles, prepares financial statements and narratives and ensures all payments and obligations of the City are met.



Kenneth Flatto
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01015 FINANCE ADMINISTRATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 404,409 | 474,382 | 489,124 | 498,213 | 498,213 | -9,089 |
| 02 | OTHER PERSONNEL SERV | 11,161 | 10,052 | 3,900 | 4,125 | 4,125 | -225 |
| 03 | FRINGE BENEFITS | 93,579 | 79,679 | 122,548 | 134,766 | 134,766 | -12,218 |
| 04 | OPERATIONAL EXPENSES | 1,494 | 3,148 | 4,886 | 4,680 | 4,680 | 206 |
| 05 | SPECIAL SERVICES | 0 | 183 | 1,782 | 1,482 | 1,482 | 300 |
| | | 510,642 | 567,444 | 622,240 | 643,266 | 643,266 | -21,026 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|-------------|-------------|-----|-----|-----|----------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR OF FINANCE | 131,706 | 134,340 | 134,340 | -2,634 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 69,317 | 70,010 | 70,010 | -693 |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT INTERNAL AUDITOR | 77,375 | 78,923 | 78,923 | -1,548 |
| | 1 | 1 | 0 | 0 | 0 | PROJECT MANAGER | 105,363 | 107,470 | 107,470 | -2,107 |
| 01015000 | 1 | 1 | 0 | 0 | 0 | PAYROLL MANAGER | 105,363 | 107,470 | 107,470 | -2,107 |
| FINANCE | 5 | 5 | 0 | 0 | 0 | | 489,124 | 498,213 | 498,213 | -9,089 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FINANCE DEPARTMENT **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| FINANCE DEPARTMENT | | | | | | |
| Annual CAFR Report | 1 | 1 | 1 | 1 | 1 | 1 |
| Unreserved Unassigned Fund Balance | \$14,619,142 | \$19,046,229 | \$21,014,233 | \$23,723,186 | \$25,000,000 | \$25,000,000 |
| Unreserved Fund Balance as % of General Fund | | | | | | |
| Expenditures | 2.50% | 3.40% | 3.60% | 4.03% | 4.20% | 4.20% |
| Fund Balance Appropriated | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Outstanding Debt | \$625,787,200 | \$652,440,001 | \$778,000,000 | \$838,919,790 | \$815,000,000 | \$800,000,000 |
| Debt per Capita | \$4,340 | \$4,790 | \$6,025 | \$6,388 | \$6,365 | \$6,350 |
| GFOA certificate for excellence in financial | yes | pending | yes | yes | expected | expected |
| # of annual audit management letter comments | 1 | 1 | 1 | 0 | 0 | 0 |
| Governmental Activities Net Capital Assets | \$1,275,000,000 | \$1,320,395,000 | \$1,350,000,000 | \$1,287,517,771 | \$1,320,000 | \$1,325,000 |
| BOND AND CREDIT RATINGS | | | | | | |
| Credit Rating: Fitch | A | A | A | A | A | A |
| Standard & Poor's | A- | A- | A- | A- | A- | A- |
| Moody's | A2 | A2 | Baa1 | Baa1 | Baa1 | Baa1 |
| Bond Rating: Moody's | AA3 | BAA1 | ZBAA | ZBAA | ZBAA | ZBAA |
| Standard & Poor's | AA- | AA- | AA- | AA- | AA- | AA- |
| Fitch (1) | N/A | N/A | N/A | N/A | N/A | N/A |

(1) - Fitch does not currently rate

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Perform a successful audit and produce the annual CAFR with outside auditors.
2. Accomplish bond financings in 2020-21 for project needs and for WPCA Clean Water funding.
3. Achieve enhanced tax revenue collections.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Perform annual successful audits and produce the annual CAFR.
2. Accomplish City bond ratings upgrades for first time in twenty years.
3. Upgrade city financial technology including online applications for vendors and customers.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Retirement of all Pension debt.
2. Funding of Post-Retirement Benefit Trust.
3. Realize more state aid.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Audit was performed successfully with a clean opinion rendered.
2. Accomplished a major bond refunding, at very low interest rates and NPV savings for future budgets.
3. Created and implemented new online tax payment system.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FINANCE DEPARTMENT PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|---|---|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 50% | 60% | Achieved greater savings in first year |
| Goal#3 | 70% | 70% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 10% | 10% | |
| Goal#3 | 30% | 40% | More features added to online taxpayer service |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FINANCE DEPARTMENT APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

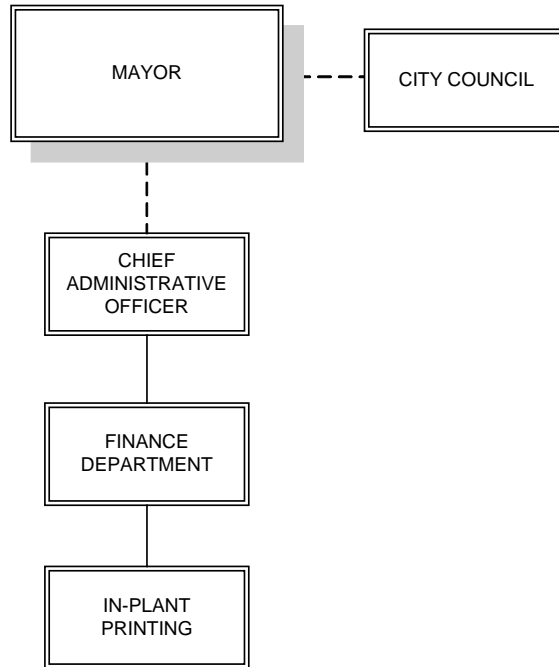
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01015 FINANCE ADMINISTRATION | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 404,409 | 474,382 | 489,124 | 498,213 | 498,213 | -9,089 |
| 01 | PERSONNEL SERVICES | | 404,409 | 474,382 | 489,124 | 498,213 | 498,213 | -9,089 |
| | 51140 | LONGEVITY PAY | 2,550 | 3,675 | 3,900 | 4,125 | 4,125 | -225 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 8,611 | 6,377 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 11,161 | 10,052 | 3,900 | 4,125 | 4,125 | -225 |
| | 52360 | MEDICARE | 5,968 | 6,894 | 6,956 | 7,074 | 7,074 | -118 |
| | 52385 | SOCIAL SECURITY | 922 | 0 | 3,109 | 3,109 | 3,109 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 47,573 | 25,920 | 72,573 | 82,333 | 82,333 | -9,760 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 39,115 | 46,865 | 39,910 | 42,250 | 42,250 | -2,340 |
| 03 | FRINGE BENEFITS | | 93,579 | 79,679 | 122,548 | 134,766 | 134,766 | -12,218 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 523 | 750 | 750 | 750 | 0 |
| | 53610 | TRAINING SERVICES | 0 | 420 | 500 | 200 | 200 | 300 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 153 | 55 | 500 | 0 | 0 | 500 |
| | 54555 | COMPUTER SUPPLIES | 0 | 0 | 128 | 128 | 128 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,341 | 2,000 | 2,500 | 3,300 | 3,300 | -800 |
| | 54705 | SUBSCRIPTIONS | 0 | 150 | 356 | 150 | 150 | 206 |
| | 55150 | OFFICE EQUIPMENT | 0 | 0 | 152 | 152 | 152 | 0 |
| 04 | OPERATIONAL EXPENSES | | 1,494 | 3,148 | 4,886 | 4,680 | 4,680 | 206 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 0 | 0 | 132 | 132 | 132 | 0 |
| | 56250 | TRAVEL SERVICES | 0 | 183 | 1,500 | 1,200 | 1,200 | 300 |
| | 59010 | MAILING SERVICES | 0 | 0 | 150 | 150 | 150 | 0 |
| 05 | SPECIAL SERVICES | | 0 | 183 | 1,782 | 1,482 | 1,482 | 300 |
| 01015 FINANCE ADMINISTRATION | | | 510,642 | 567,444 | 622,240 | 643,266 | 643,266 | -21,026 |

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FINANCE DIVISIONS
PRINT SHOP

MISSION STATEMENT

To provide all printing needs including typesetting, printing, binding, graphic arts and desktop design for all City departments.



Shequilla Robertson
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01030 | IN-PLANT PRINTING | | | | | | |
| | 41538 COPIES | 6,957 | 0 | 3,500 | 500 | 500 | -3,000 |
| 01030 | IN-PLANT PRINTING | 6,957 | 0 | 3,500 | 500 | 500 | -3,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01030 | IN-PLANT PRINTING | | | | | | |
| | 01 PERSONNEL SERVICES | 268,950 | 284,053 | 316,558 | 318,330 | 318,330 | -1,772 |
| | 02 OTHER PERSONNEL SERV | 3,095 | 3,188 | 2,335 | 2,795 | 2,795 | -460 |
| | 03 FRINGE BENEFITS | 159,184 | 141,638 | 126,009 | 144,118 | 144,118 | -18,109 |
| | 04 OPERATIONAL EXPENSES | 256,561 | 212,775 | 242,198 | 242,698 | 242,698 | -500 |
| | 05 SPECIAL SERVICES | 54,059 | 44,601 | 54,611 | 57,611 | 57,611 | -3,000 |
| | | 741,850 | 686,253 | 741,711 | 765,552 | 765,552 | -23,841 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|-------------|-------------|----------|----------|----------|--------------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | MESSENGER | 44,728 | 44,728 | 44,728 | 0 |
| | 1 | 1 | 0 | 0 | 0 | PRESSMAN | 64,037 | 64,037 | 64,037 | 0 |
| | 1 | 1 | 0 | 0 | 0 | PRINTER FOREMAN | 88,596 | 90,368 | 90,368 | -1,772 |
| | 1 | 1 | 0 | 0 | 0 | PRINTER | 64,037 | 64,037 | 64,037 | 0 |
| | 0.5 | 0.5 | 0 | 0 | 0 | PRINT SHOP AIDE | 21,746 | 21,746 | 21,746 | 0 |
| 01030000 | 1 | 1 | 0 | 0 | 0 | ANNEX MAIL COURIER (35 HOURS) | 33,414 | 33,414 | 33,414 | 0 |
| PRINT SHOP | 5.5 | 5.5 | 0 | 0 | 0 | | 316,558 | 318,330 | 318,330 | -1,772 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PRINT SHOP PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| PRINT SHOP | | | | | | |
| 8 1/2 x 11 forms & letterhead | | | 2,000,000 | 2,000,000 | | 2,100,000 |
| Black & White Copying | | | 990,000 | 990,000 | | 1,000,000 |
| Color Copying | | | 1,005,000 | 1,010,000 | | 1,050,000 |
| Envelopes Printed | | | 850,000 | 850,000 | | 850,000 |
| Index/cover/coated paper | | | 875,000 | 850,000 | | 850,000 |
| BINDING SERVICES | | | 5,720,000 | 5,700,000 | | 5,850,000 |
| Folding | | | 990,000 | 950,000 | | 1,000,000 |
| Stapling | | | 68,000 | 65,000 | | 65,000 |
| Automatic bookletmaker | | | 0 | 0 | | 0 |
| Numbering/Die-cutting | | | 150,000 | 95,000 | | 100,000 |
| Scoring/perforation | | | 46,500 | 45,000 | | 45,000 |
| Large format Poster Printing | | | 2,500 | 3,250 | | 3,500 |
| Number of Departments Serviced | | | 72 | 72 | | 72 |
| TOTAL IMPRESSIONS/PIECES HANDLED | | | 1,257,000 | 1,265,000 | | 1,265,000 |
| MAIL DISTRIBUTION CENTER | | | | | | |
| Mail run through postage machine | | | 510,000 | 500,000 | | 500,000 |
| Amount Spent* | | | \$199,667 | \$185,000 | | \$185,000 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. New Computer Equipment.
2. Continuing education on software and equipment for all employees.
3. New Copiers.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Making sure all departments know the Printing Department is available for all their printing, bindery and large format needs. **STATUS: *We have designed a brochure and will be distributing it to all departments in the city and the Board of Education.***
2. Working with ITS to find compatible software to upgrade our design software. **STATUS: *We have purchased the software and are waiting for the new computers to be delivered.***

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|--|---|--|--|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |
| Goal#1 | 100 | 100 | All departments will be notified. |
| Goal#2 | 100 | 100 | All software will be obtained and installed. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PRINT SHOP APPROPRIATION SUPPLEMENT

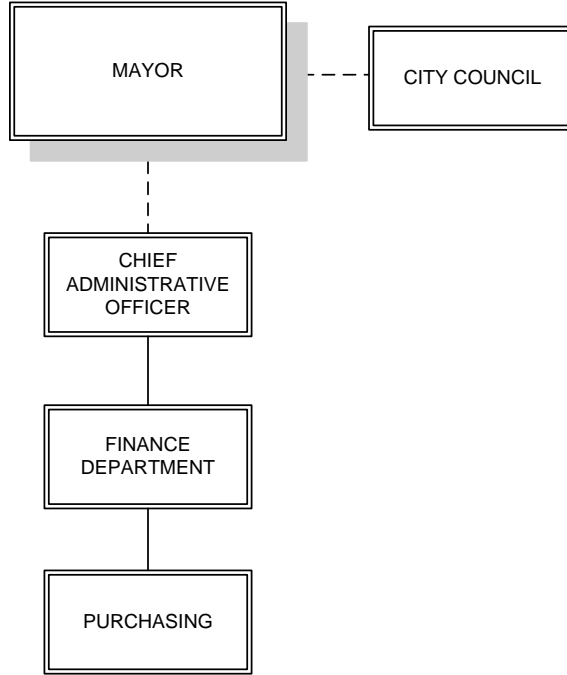
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01030 IN-PLANT PRINTING | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 268,950 | 284,053 | 316,558 | 318,330 | 318,330 | -1,772 |
| 01 | PERSONNEL SERVICES | | 268,950 | 284,053 | 316,558 | 318,330 | 318,330 | -1,772 |
| | 51140 | LONGEVITY PAY | 3,095 | 3,188 | 2,335 | 2,795 | 2,795 | -460 |
| 02 | OTHER PERSONNEL SERV | | 3,095 | 3,188 | 2,335 | 2,795 | 2,795 | -460 |
| | 52360 | MEDICARE | 3,498 | 3,748 | 4,197 | 4,132 | 4,132 | 65 |
| | 52385 | SOCIAL SECURITY | 0 | 2,818 | 2,072 | 2,072 | 2,072 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 32,611 | 29,489 | 46,941 | 52,633 | 52,633 | -5,692 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 123,074 | 105,582 | 72,799 | 85,281 | 85,281 | -12,482 |
| 03 | FRINGE BENEFITS | | 159,184 | 141,638 | 126,009 | 144,118 | 144,118 | -18,109 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 325 | 325 | 450 | 450 | 450 | 0 |
| | 53750 | TRAVEL EXPENSES | 0 | 0 | 350 | 350 | 350 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 550 | 550 | 550 | 0 |
| | 54675 | OFFICE SUPPLIES | 21,569 | -4,308 | 20,848 | 21,348 | 21,348 | -500 |
| | 54725 | POSTAGE | 199,667 | 185,000 | 185,000 | 185,000 | 185,000 | 0 |
| | 54730 | PRINTING SUPPLIES | 5,000 | 173 | 5,000 | 5,000 | 5,000 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 30,000 | 31,585 | 30,000 | 30,000 | 30,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 256,561 | 212,775 | 242,198 | 242,698 | 242,698 | -500 |
| | 56170 | OTHER MAINTENANCE & REPAIR S | 8,771 | 8,811 | 8,811 | 8,811 | 8,811 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 7,365 | 6,000 | 6,000 | 6,000 | 6,000 | 0 |
| | 59010 | MAILING SERVICES | 11,947 | 12,892 | 12,300 | 12,300 | 12,300 | 0 |
| | 59015 | PRINTING SERVICES | 25,977 | 16,898 | 27,500 | 30,500 | 30,500 | -3,000 |
| 05 | SPECIAL SERVICES | | 54,059 | 44,601 | 54,611 | 57,611 | 57,611 | -3,000 |
| 01030 | IN-PLANT PRINTING | | 741,850 | 686,253 | 741,711 | 765,552 | 765,552 | -23,841 |

FINANCE DIVISIONS
PURCHASING

MISSION STATEMENT

To achieve the most cost-effective procurement of quality goods and services and enhance the quality of life within the City of Bridgeport. To maintain a high standard of performance by continuously developing our knowledge and skills and providing courteous service to the public.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PURCHASING BUDGET DETAIL

Bernd Tardy
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01035 PURCHASING | | | | | | | |
| 01 | PERSONNEL SERVICES | 417,745 | 393,086 | 463,574 | 401,154 | 401,154 | 62,420 |
| 02 | OTHER PERSONNEL SERV | 13,345 | 11,190 | 2,850 | 2,850 | 2,850 | 0 |
| 03 | FRINGE BENEFITS | 154,573 | 139,733 | 143,404 | 131,592 | 131,592 | 11,812 |
| 04 | OPERATIONAL EXPENSES | 6,229 | 8,326 | 11,576 | 12,221 | 12,221 | -645 |
| 05 | SPECIAL SERVICES | 25,200 | 25,200 | 28,005 | 28,005 | 28,005 | 0 |
| | | 617,091 | 577,535 | 649,409 | 575,822 | 575,822 | 73,587 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|-------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 3 | 3 | 0 | 0 | 0 | BUYER | 179,482 | 187,942 | 187,942 | -8,460 |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT PURCHASING AGENT | 88,110 | 88,997 | 88,997 | -887 |
| | 1 | 1 | 0 | 0 | 0 | PURCHASING AGENT | 121,779 | 124,215 | 124,215 | -2,436 |
| 01035000 | 1 | 0 | 0 | 0 | 1 | CONTRACT COMPLIANCE OFFICER * | 64,203 | 0 | 0 | 64,203 |
| PURCHASING | 6 | 5 | 0 | 0 | 1 | | 453,574 | 401,154 | 401,154 | 52,420 |

* The Contract Compliance Officer position has been transferred from the Purchasing department into Public Facilities Administration department acct# 01300000 in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PURCHASING PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ESTIMATED 2018-2019 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|------------------------|---------------------|----------------------|------------------------|
| PURCHASING | | | | | | | |
| <i>Purchase orders issued</i> | 14,612 | 14,897 | 14,911 | 17,000 | 16,484 | 8,063 | 16,150 |
| Board of Education Purchase orders | 4,117 | 3,730 | 2,932 | 3,500 | 2,845 | 1,545 | 3,500 |
| Food & Nutrition Purchase orders | 388 | 541 | 581 | 1,250 | 1,105 | 443 | 900 |
| Board of Education Grants | 597 | 841 | 702 | 900 | 845 | 199 | 400 |
| Total Board of Education Purchase orders | 5,102 | 5,112 | 4,215 | 5,650 | 4,795 | 2,187 | 4,500 |
| Board of Education Purchase orders as a % of Total | | | | | | | |
| PURCHASING MODIFICATIONS | | | | | | | |
| Purchase Modifications done | 9,726 | 9,618 | 7,106 | 7,000 | 5,807 | 1,057 | 8,400 |
| Board of Education Modifications | 3,524 | 2,971 | 1,824 | 1,500 | 1,687 | 385 | 2,400 |
| Food & Nutrition Modifications | 382 | 472 | 324 | 375 | 184 | 32 | 400 |
| Board of Education Grants Modifications | 442 | 436 | 366 | 300 | 307 | 41 | 400 |
| Total Board of Education Modifications | 4,348 | 3,879 | 2,514 | 2,175 | 2,178 | 455 | 3,200 |
| PURCHASES | | | | | | | |
| Qualified | 107 | 114 | 198 | 150 | 289 | 35 | 70 |
| Emergency | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Waivers | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sole Source | 12 | 14 | 34 | 0 | 29 | 40 | 80 |
| State | 44 | 39 | 132 | 100 | 52 | 48 | 100 |
| ICMA INDICATORS | | | | | | | |
| Percentage of Employees using the online purchasing system | | | | | | | |
| Number of FTES in the purchasing department | | | | | | | |
| % of purchases made by women & minority-owned businesses | | | | | | | |
| <i>Bid requests processed</i> | 86 | 90 | 79 | 120 | 92 | 59 | 120 |
| Informal Bids: days from requisition to P.O. issuance | 5 | 4 | 0 | 0 | 0 | 0 | 0 |
| Construction Bids: days from requisition to P.O. issuance | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| All other formal Bids: days from requisition to P.O. issuance | 60 | 30 | 0 | 0 | 0 | 0 | 0 |

**BOE discontinued the use of Dept 899, so we can no longer distinguish between BOE & BOE Grants

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Create purchasing information bulletin and policies & procedures manual.
2. Conduct customer survey to analyze feedback and provide better service.
3. Implement Purchasing Card program (P-Cards).
4. Increase vendor traffic in order to increase cost savings.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Leverage Technology to create a true E-procurement environment.
2. Implement the MUNIS Contract Mgmt & Bid Mgmt in purchasing module in collaboration with ITS.
3. Establish more of a purchasing risk management function for procurement insurance.
4. Implement a lean Six Sigma program.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Recruit and train new Asst. Purchasing Agent. **Completed.**
2. Make reports more meaningful. **Completed.**
3. Work with internal customers regarding newly implemented purchasing policies. **Completed.**
4. Expand consolidated purchases. **Ongoing.**
5. Implement the MUNIS purchasing module or other purchasing software system. **Ongoing**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PURCHASING PROGRAM HIGHLIGHTS

6. Save money by establishing a risk management function within the city. **Ongoing.**
7. Refine purchasing ordinance. **Ongoing.**
8. Leverage Technology to create a true E-procurement environment. **Ongoing.**
9. Investigate BidSync alternatives. **Completed.**
10. Implement Purchasing Card Program (P-Cards). **Ongoing.**

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|--|---|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 Recruit and train new Asst. Purchasing Agent. | 100% | 100% | New Asst. Purchasing Agent has been hired and fully trained. |
| Goal#2 Make reports more meaningful. | 100% | 100% | The quarterly PO Inquiry report has been redesigned. |
| Goal#3 Work with internal customers regarding newly implemented purchasing policies. | 100% | 100% | Several training classes have been provided and private training is continually given. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 Expand consolidated purchases. | 100% | 25% | Still ongoing. |
| Goal#2 Implement the MUNIS Contract Mgmt & Bid Mgmt in purchasing module in collaboration with ITS | 100% | 10% | Still under review. |
| Goal#3 Save money by establishing a risk management function within the city | 100% | 0% | Still under review. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 Refine purchasing ordinance. | 100% | 20% | Still under review. |
| Goal#2 Leverage Technology to create a true E-procurement environment | 100% | 20% | In discussion and planning phase. |
| Goal#3 Investigate BidSync alternatives | 100% | 80% | Dept performed research, underwent training and made decision to stay with current bidding portal. |
| Goal#4 Implement Purchasing System (P-Cards) | 100% | 15% | In discussion and research analysis phase. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PURCHASING APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

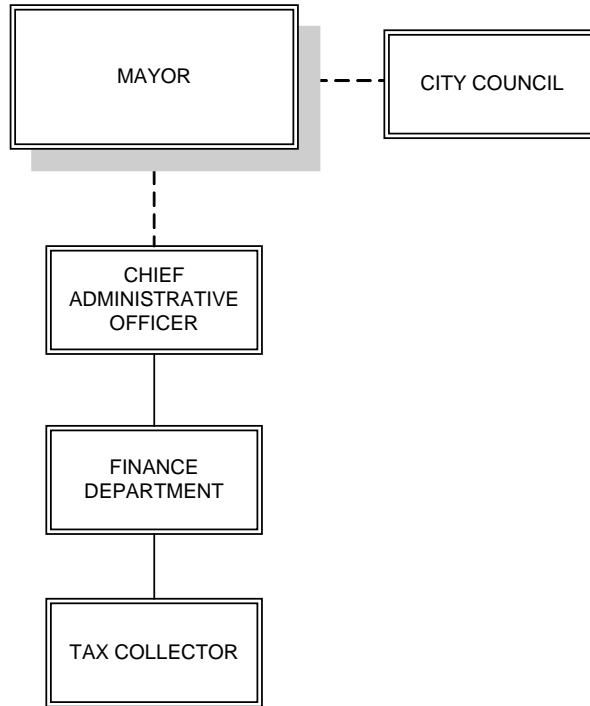
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-----------------------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01035 PURCHASING | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 417,745 | 349,937 | 453,574 | 401,154 | 401,154 | 52,420 |
| | 51099 | CONTRACTED SALARIES | 0 | 43,149 | 10,000 | 0 | 0 | 10,000 |
| 01 | PERSONNEL SERVICES | | 417,745 | 393,086 | 463,574 | 401,154 | 401,154 | 62,420 |
| | 51140 | LONGEVITY PAY | 8,888 | 5,456 | 2,850 | 2,850 | 2,850 | 0 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 4,458 | 5,734 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 13,345 | 11,190 | 2,850 | 2,850 | 2,850 | 0 |
| | 52360 | MEDICARE | 4,315 | 5,014 | 6,199 | 5,529 | 5,529 | 670 |
| | 52385 | SOCIAL SECURITY | 208 | 1,451 | 8,353 | 0 | 0 | 8,353 |
| | 52504 | MERF PENSION EMPLOYER CONT | 51,429 | 40,264 | 58,633 | 66,216 | 66,216 | -7,583 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 98,621 | 93,004 | 70,219 | 59,847 | 59,847 | 10,372 |
| 03 | FRINGE BENEFITS | | 154,573 | 139,733 | 143,404 | 131,592 | 131,592 | 11,812 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 439 | 439 | 855 | 1,500 | 1,500 | -645 |
| | 54675 | OFFICE SUPPLIES | 1,549 | 4,479 | 5,000 | 5,000 | 5,000 | 0 |
| | 54705 | SUBSCRIPTIONS | 0 | 0 | 421 | 421 | 421 | 0 |
| | 55150 | OFFICE EQUIPMENT | 4,241 | 3,408 | 5,300 | 5,300 | 5,300 | 0 |
| 04 | OPERATIONAL EXPENSES | | 6,229 | 8,326 | 11,576 | 12,221 | 12,221 | -645 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 0 | 0 | 1,800 | 1,800 | 1,800 | 0 |
| | 56180 | OTHER SERVICES | 25,200 | 25,200 | 26,205 | 26,205 | 26,205 | 0 |
| 05 | SPECIAL SERVICES | | 25,200 | 25,200 | 28,005 | 28,005 | 28,005 | 0 |
| 01035 | PURCHASING | | 617,091 | 577,535 | 649,409 | 575,822 | 575,822 | 73,587 |

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FINANCE DIVISIONS
TAX COLLECTOR

MISSION STATEMENT

The overall mission of the Tax Collector is to collect all tax revenue due to the City in accordance with Connecticut State Statutes and to provide the taxpayers of the City with information and assistance in a prompt and courteous manner.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TAX COLLECTOR BUDGET DETAIL

Veronica Jones
 Tax Collector

REVENUE SUMMARY

| Org# | Object Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|--------------|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------|
| | | Actuals | Actuals | Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01040 | TAX COLLECTOR | | | | | | |
| 41703 | PENALTIES: ARREARS TAXES | 253,122 | 427,799 | 400,000 | 400,000 | 400,000 | 0 |
| 44301 | EVENT ADMISSIONS SURCHARGE | 286,898 | 266,098 | 250,000 | 265,000 | 265,000 | 15,000 |
| 44348 | GOODWILL-HELMS HOUSING PILOT | 10,318 | 9,915 | 10,500 | 10,500 | 10,500 | 0 |
| 44270 | JEWISH CENTER REIMB - PILOT | 100,000 | 50,000 | 50,000 | 50,000 | 50,000 | 0 |
| 44324 | CAPTAIN COVE PILOT | 100,301 | 57,892 | 80,000 | 80,000 | 80,000 | 0 |
| 41704 | LIEN FEES | 144,573 | 144,003 | 145,000 | 145,000 | 145,000 | 0 |
| 44689 | MISCELLANEOUS PILOTS | 1,230,952 | 1,458,462 | 35,000 | 35,000 | 35,000 | 0 |
| 41347 | MUNIC SHARE LIEU OF TAXES | 3,095,669 | 3,236,058 | 3,236,058 | 3,236,058 | 3,236,058 | 0 |
| 41348 | MUNIC SHARE SALES TAXES FUND | 2,544,731 | 1,031,564 | 1,031,564 | 1,031,564 | 1,031,564 | 0 |
| 44346 | UNITED CEREBRAL PALSY PILOT | 16,559 | 16,163 | 16,486 | 16,816 | 16,816 | 330 |
| 44349 | PARK CITY RCH PILOT | 83,108 | 85,694 | 88,265 | 90,913 | 90,913 | 2,648 |
| 41702 | PENALTIES: CURRENT TAXES | 1,854,546 | 1,755,923 | 1,800,000 | 1,800,000 | 1,800,000 | 0 |
| 41265 | PERSONAL PROPERTY TAXES | 0 | 0 | 0 | 500,000 | 750,000 | 750,000 |
| 44393 | PREMIUM ON LIEN SALE | 243,090 | 161,717 | 150,000 | 150,000 | 150,000 | 0 |
| 44330 | STEEL POINT PILOT | 400,000 | 400,000 | 400,000 | 400,000 | 400,000 | 0 |
| 44370 | SYCAMORE HOUSING ASSOC. PILOT | 153,350 | 156,417 | 159,545 | 162,736 | 162,736 | 3,191 |
| 41305 | TAX COLLECTOR: 3030 PARK | 1,045,647 | 1,097,929 | 0 | 0 | 0 | 0 |
| 44698 | TELECOMM. ACCESS INE TAXES | 220,817 | 212,569 | 212,300 | 212,300 | 212,300 | 0 |
| 44322 | EAST MAIN STREET PILOT | 30,287 | 31,347 | 0 | 0 | 0 | 0 |
| 41346 | MUNIC SHARE VEHICLE TAXES | 4,656,910 | 5,309,512 | 5,356,172 | 5,374,041 | 5,374,041 | 17,869 |
| 44371 | 1795 STRATFORD AVE - PILOT | 45,000 | 45,000 | 45,000 | 45,000 | 45,000 | 0 |
| 41694 | 1.30 MILL TAX FOR LIBRARY SERV | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | 154,469 |
| 44331 | 1103,1115,1135 MAIN ST PILOT | 0 | 0 | 0 | 95,481 | 95,481 | 95,481 |
| 44368 | 115 WASHINGTON AVE - PILOT | 108,150 | 111,395 | 114,736 | 118,178 | 118,178 | 3,442 |
| 44321 | CITY TRUST PILOT | 260,500 | 249,149 | 284,654 | 293,194 | 293,194 | 8,540 |
| 44345 | 179 MIDDLE ST - JAYSON PILOT | 52,250 | 50,000 | 50,000 | 12,000 | 12,000 | -38,000 |
| 44372 | DOMINION BPT FUEL CELL PILOT | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 0 |
| 44328 | 3336 FAIRFIELD AVE - PILOT | 144,200 | 148,526 | 152,982 | 157,571 | 157,571 | 4,589 |
| 44329 | 525 PALISADE AVE - PILOT | 275,512 | 183,310 | 0 | 275,512 | 275,512 | 275,512 |
| 44326 | 585 NORMAN ST - PILOT | 145,496 | 149,861 | 154,357 | 158,987 | 158,987 | 4,630 |
| 44355 | 930 MAIN ST PILOT | 90,828 | 93,553 | 96,553 | 99,250 | 99,250 | 2,697 |
| 44323 | ARCADE PILOT | 40,414 | 38,653 | 44,161 | 0 | 0 | -44,161 |
| 41697 | ARREARS TAXES | 1,087,676 | 598,314 | 1,300,000 | 2,050,000 | 2,050,000 | 750,000 |
| 44320 | BROAD STREET PILOT | 34,617 | 33,109 | 37,827 | 38,961 | 38,961 | 1,134 |
| 41693 | CURRENT TAXES: ALL PROPERTIES | 300,646,787 | 302,640,614 | 310,334,792 | 314,973,906 | 316,379,903 | 6,045,111 |
| 44325 | CASA PILOT | 15,708 | 16,022 | 16,669 | 17,003 | 17,003 | 334 |
| 44460 | CLINTON COMMONS PILOT | 30,141 | 0 | 31,977 | 32,936 | 32,936 | 959 |
| 44344 | CRESCENT CROS PILOT 252 HALLET | 65,100 | 67,053 | 71,136 | 73,270 | 73,270 | 2,134 |
| 44392 | 881 LAFAYETTE BLVD PILOT | 0 | 31,045 | 0 | 0 | 0 | 0 |
| 44347 | 144 GOLDEN HILL STREET PILOT | 80,469 | 76,916 | 87,931 | 0 | 0 | -87,931 |
| 01040 | TAX COLLECTOR | 325,557,584 | 328,107,434 | 334,246,892 | 340,558,873 | 342,214,870 | 7,967,978 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TAX COLLECTOR BUDGET DETAIL

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01040 TAX COLLECTOR | | | | | | | |
| 01 | PERSONNEL SERVICES | 629,176 | 703,792 | 742,658 | 780,363 | 780,363 | -37,705 |
| 02 | OTHER PERSONNEL SERV | 35,739 | 33,055 | 40,025 | 39,350 | 39,350 | 675 |
| 03 | FRINGE BENEFITS | 270,675 | 281,985 | 293,632 | 324,633 | 324,633 | -31,001 |
| 04 | OPERATIONAL EXPENSES | 25,910 | 24,052 | 31,513 | 32,413 | 32,413 | -900 |
| 05 | SPECIAL SERVICES | 108,386 | 194,615 | 188,843 | 187,843 | 187,843 | 1,000 |
| | | 1,069,885 | 1,237,499 | 1,296,671 | 1,364,602 | 1,364,602 | -67,931 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------|-------------|-------------|----------|----------|----------|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTING CLERK II (35 HOURS) | 50,992 | 55,288 | 55,288 | -4,296 |
| | 7 | 7 | 0 | 0 | 0 | TAX COLLECTOR CLERK (35 HOURS) | 343,205 | 368,464 | 368,464 | -25,259 |
| | 2 | 2 | 0 | 0 | 0 | TAX COLL CLERK SPAN(35 HOURS) | 101,988 | 100,929 | 100,929 | 1,059 |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTANT | 84,001 | 88,003 | 88,003 | -4,002 |
| | 1 | 1 | 0 | 0 | 0 | TAX COLLECTOR | 114,997 | 117,297 | 117,297 | -2,300 |
| 01040000 | 1 | 1 | 0 | 0 | 0 | DATA COORDINATOR | 47,475 | 50,382 | 50,382 | -2,907 |
| TAX COLLECTOR | 13 | 13 | 0 | 0 | 0 | | 742,658 | 780,363 | 780,363 | -37,705 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TAX COLLECTOR **PROGRAM HIGHLIGHT**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|-------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| TAX COLLECTOR | | | | | | |
| Total Taxes Collectible | \$ 341,902,548 | \$ 341,292,515 | \$ 341,157,518 | \$ 349,152,627 | \$ 367,965,311 | \$ 367,955,311 |
| Total Taxes Collected | \$ 294,873,395 | \$ 307,159,913 | \$ 310,275,973 | \$ 314,666,954 | \$ 335,902,821 | \$ 335,902,821 |
| Taxes: current A/R | \$ 4,973,937 | \$ 3,621,091 | \$ 308,782,170 | \$ 313,331,459 | \$ 188,958,593 | \$ 319,107,679 |
| Taxes: arrears A/R | \$ 42,055,216 | \$ 27,684,100 | \$ 14,963,803 | \$ 1,335,496 | \$ 188,342 | \$ 1,453,610 |
| Interest: current (1) | \$ 1,841,052 | \$ 1,813,292 | \$ 1,859,938 | \$ 741,147 | \$ 397,181 | \$ 741,147 |
| Interest: arrears (1) | \$ 1,104,732 | \$ 813,262 | \$ 500,331 | \$ 1,774,221 | \$ 486,950 | \$ 1,774,221 |
| Bulk Assignment: taxes current | \$ 7,141,237 | \$ 7,074,996 | \$ 8,162,310 | \$ 6,755,594 | \$ - | \$ 8,001,125 |
| Bulk Assignment: taxes arrears | \$ 309,072 | N/A | N/A | \$ - | \$ - | \$ - |
| Bulk Assignment: interest current | \$ 687,348 | \$ 682,817 | \$ 723,742 | \$ 563,891 | \$ - | \$ 710,610 |
| Bulk Assignment: interest arrears | \$ 175,350 | N/A | N/A | 0 | 0 | 0 |
| CURRENT YEAR COLLECTED | | | | | | |
| Percent collected (current year) | 98.33% | 98.83% | 98.57% | 97.96% | 56.25% | 97.00% |
| Permits - approvals | 2,066 | 2,538 | 2,350 | 3560 | 1730 | 4100 |
| INFORMATION REQUESTS | | | | | | |
| Telephone | 7,350 | 8,000 | 7700 | 9,330 | 4,390 | 9,250 |
| Mail/fax - Sent (2) | 1,300 | 1,007 | 940 | 650 | 290 | 650 |
| Walk-in Request (3) | 17,500 | 22,500 | 21200 | 18,000 | 7,001 | 13,500 |
| Mortgage company tapes | 10 | 10 | 24 | 26 | 13 | 26 |
| Tax bills | 176,548 | 177,604 | 112643 | 151,257 | \$ 76,654 | \$ 149,000 |
| Transfers to suspense | 750,896 | 170,108 | \$ 956,370 | 44,448 | 0 | 75,000 |
| Liens filed (4) | 2,772 | 1,961 | 2842 | 1,878 | 0 | 1,565 |
| Delinquent demands and warrants (4) | 48,849 | 62,012 | 63121 | 51,401 | 27,525 | 540,500 |

(1) Not available at this time.

(2) Requests from Lawyers, mortgage companies, et cetera.

(3) With office upgrades, we anticipate fewer walk-in requests.

(4) Liens, Demands & Warrants information are an estimate.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Improve Customer-Staff Relations.
2. Continue to decrease wait time for constituents by opening all windows and utilize all available resources.
3. Complete integration of tax software with financial software.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. To be fully staffed to meet the demands and deliver the quality of service the constituent rightfully deserves.
2. Increase staff marketability and productivity through cross-training and education.
3. Kiosk locations throughout the City of Bridgeport (Tax Payment Processing).

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Integration of Tax and Parking Tickets payment processing and research (one stop processing).
2. Update software to enable direct communication with DMV.
3. Paperless billing.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TAX COLLECTOR PROGRAM HIGHLIGHT

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Continuing and ongoing Tax Collection educational courses to obtain Tax Collector’s Certification.
2. Continue to modify the bill appearance for clarity.
3. Continue to mail out reminder invoices.
4. Continue to provide a 24 to 48-hour turnaround on messages, email and fax requests.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Reduced wait time for constituents.
2. Using collection agency for collection of Personal Property taxes.
3. Continue to successfully complete tax season.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|-------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100 | 100 | |
| Goal#2 | 100 | 100 | |
| Goal#3 | 100 | 100 | |
| Goal#4 | 100 | 100 | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TAX COLLECTOR APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

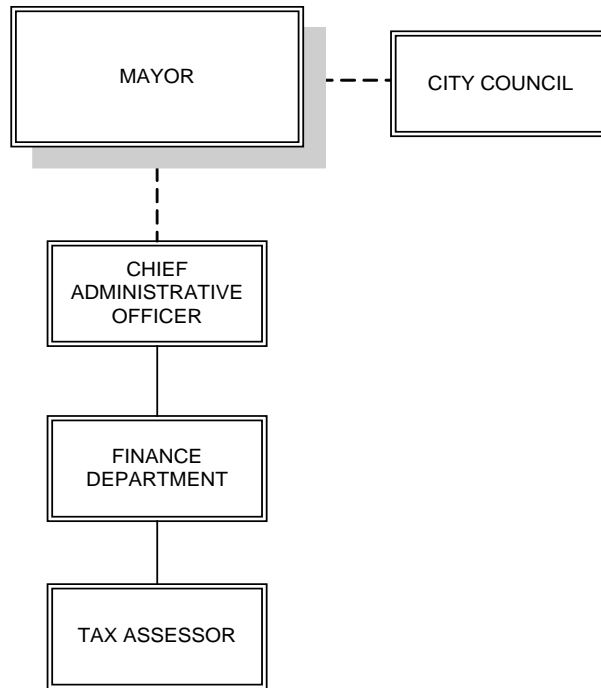
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01040 TAX COLLECTOR | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 629,176 | 703,792 | 742,658 | 780,363 | 780,363 | -37,705 |
| 01 | PERSONNEL SERVICES | | 629,176 | 703,792 | 742,658 | 780,363 | 780,363 | -37,705 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 8,148 | 6,819 | 12,500 | 12,500 | 12,500 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 9,952 | 9,317 | 14,500 | 14,500 | 14,500 | 0 |
| | 51116 | HOLIDAY 2X OVERTIME PAY | 0 | 0 | 500 | 500 | 500 | 0 |
| | 51140 | LONGEVITY PAY | 11,325 | 11,925 | 12,525 | 11,850 | 11,850 | 675 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 6,314 | 4,994 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 35,739 | 33,055 | 40,025 | 39,350 | 39,350 | 675 |
| | 52360 | MEDICARE | 8,828 | 9,899 | 10,117 | 10,534 | 10,534 | -417 |
| | 52385 | SOCIAL SECURITY | 0 | 0 | 2,043 | 2,228 | 2,228 | -185 |
| | 52504 | MERF PENSION EMPLOYER CONT | 80,003 | 89,213 | 111,163 | 129,845 | 129,845 | -18,682 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 181,844 | 182,873 | 170,309 | 182,026 | 182,026 | -11,717 |
| 03 | FRINGE BENEFITS | | 270,675 | 281,985 | 293,632 | 324,633 | 324,633 | -31,001 |
| | 53430 | OTHER INSURANCE | 2,550 | 2,550 | 4,000 | 4,000 | 4,000 | 0 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 394 | 260 | 521 | 521 | 521 | 0 |
| | 53610 | TRAINING SERVICES | 575 | 978 | 1,125 | 1,125 | 1,125 | 0 |
| | 53705 | ADVERTISING SERVICES | 5,406 | 5,488 | 5,542 | 5,542 | 5,542 | 0 |
| | 53710 | OTHER COMMUNICATION SERVICES | 497 | 579 | 728 | 728 | 728 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 429 | 278 | 1,797 | 1,797 | 1,797 | 0 |
| | 54675 | OFFICE SUPPLIES | 13,890 | 11,489 | 14,320 | 15,000 | 15,000 | -680 |
| | 55145 | EQUIPMENT RENTAL/LEASE | 450 | 450 | 700 | 700 | 700 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 1,720 | 1,980 | 2,780 | 3,000 | 3,000 | -220 |
| 04 | OPERATIONAL EXPENSES | | 25,910 | 24,052 | 31,513 | 32,413 | 32,413 | -900 |
| | 56040 | BOOKBINDING SERVICES | 0 | 0 | 208 | 208 | 208 | 0 |
| | 56045 | BUILDING MAINTENANCE SERVICE | 0 | 0 | 385 | 385 | 385 | 0 |
| | 56105 | BANKING SERVICES | 4,682 | 4,231 | 12,500 | 12,500 | 12,500 | 0 |
| | 56110 | FINANCIAL SERVICES | 1,188 | 16,534 | 7,400 | 8,000 | 8,000 | -600 |
| | 56130 | LEGAL SERVICES | 3,981 | 49,668 | 50,000 | 50,000 | 50,000 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 26,900 | 26,900 | 27,775 | 28,775 | 28,775 | -1,000 |
| | 56225 | SECURITY SERVICES | 454 | 468 | 650 | 650 | 650 | 0 |
| | 59015 | PRINTING SERVICES | 71,181 | 96,814 | 89,925 | 87,325 | 87,325 | 2,600 |
| 05 | SPECIAL SERVICES | | 108,386 | 194,615 | 188,843 | 187,843 | 187,843 | 1,000 |
| 01040 TAX COLLECTOR | | | 1,069,885 | 1,237,499 | 1,296,671 | 1,364,602 | 1,364,602 | -67,931 |

FINANCE DIVISIONS
TAX ASSESSOR

MISSION STATEMENT

To value all real and personal property located in the City of Bridgeport on a fair and equitable basis according to Connecticut General Statutes in order to ensure that each Property owner realizes an appropriate contribution of the total property tax burden.

Pursuant to CT General Statutes, provide the City of Bridgeport with an aggregate value of all assessable property in order that the City may establish basis for taxes. Attain as many inspections of property as possible. Conduct all necessary revaluation work every five years. Maintain senior tax relief records.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TAX ASSESSOR BUDGET DETAIL

VACANT
 City Assessor

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01041 | TAX ASESSOR | | | | | | |
| 41538 | COPIES | 3,792 | 3,809 | 3,500 | 3,500 | 3,500 | 0 |
| 44686 | TAX EXEMPT HOSPITALS | 7,454,025 | 7,464,762 | 7,464,762 | 7,464,762 | 7,464,762 | 0 |
| 44687 | STATE-OWNED PROPERTY PILOT | 2,319,913 | 2,319,865 | 2,319,865 | 2,319,865 | 2,319,865 | 0 |
| 44692 | MASHANTUCKET PEQUOT/MOHEGAN FI | 5,856,925 | 5,606,925 | 5,606,925 | 5,606,925 | 5,606,925 | 0 |
| 44683 | ELDERLYEXEMPTION-TOTALLYDISABL | 18,549 | 18,500 | 18,500 | 18,500 | 18,500 | 0 |
| 44682 | ELDERLYEXEMPTION-OWNERSPROGRAM | 0 | 567,461 | 0 | 0 | 0 | 0 |
| 44684 | ELDERLYEXEMPTION-ADDITIONALVET | 36,220 | 29,577 | 29,577 | 27,000 | 27,000 | -2,577 |
| 44690 | DISTRESSED MUNICIPALITY TAX EXEMP | 0 | 0 | 0 | 0 | 0 | 0 |
| 44680 | ELDERLY/DISABLED FREEZETAXREIMB | 8,000 | 8,000 | 8,000 | 4,000 | 4,000 | -4,000 |
| 01041 | TAX ASESSOR | 15,697,423 | 16,018,899 | 15,451,129 | 15,444,552 | 15,444,552 | -6,577 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01041 | TAX ASESSOR | | | | | | |
| 01 | PERSONNEL SERVICES | 610,111 | 574,230 | 590,469 | 632,405 | 657,405 | -66,936 |
| 02 | OTHER PERSONNEL SERV | 26,655 | 29,444 | 45,100 | 48,675 | 48,675 | -3,575 |
| 03 | FRINGE BENEFITS | 204,033 | 213,160 | 185,832 | 225,905 | 227,818 | -41,986 |
| 04 | OPERATIONAL EXPENSES | 27,114 | 28,503 | 33,813 | 33,960 | 33,960 | -147 |
| 05 | SPECIAL SERVICES | 116,287 | 199,728 | 479,279 | 704,479 | 704,479 | -225,200 |
| | | 984,200 | 1,045,065 | 1,334,493 | 1,645,424 | 1,672,337 | -337,844 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|------------|------------|----------|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0 | 0.5 | 0.5 | 0.5 | 0 | CLERICAL ASSISTANT (P/T) | 0 | 0 | 25,000 | -25,000 |
| | 4 | 4 | 0 | 0 | 0 | TAX ASSESSMENT CLERK (35 HOURS | 203,976 | 216,460 | 216,460 | -12,484 |
| | 2 | 2 | 0 | 0 | 0 | PROPERTY APPRAISER I (35 HOURS | 113,150 | 120,076 | 120,076 | -6,926 |
| | 1 | 1 | 0 | 0 | 0 | PROPERTY APPRAISER II (35 HOUR | 63,548 | 66,115 | 66,115 | -2,567 |
| | 0.5 | 0.5 | 0 | 0 | 0 | SPECIAL PROJECT CORD (P/T) | 38,161 | 38,161 | 38,161 | 0 |
| | 1 | 1 | 0 | 0 | 0 | TAX ASSESSMENT PROFESSIONAL | 54,954 | 72,579 | 72,579 | -17,625 |
| 01041000 | 1 | 1 | 0 | 0 | 0 | TAX ASSESSOR | 116,680 | 119,014 | 119,014 | -2,334 |
| TAX ASSESSOR | 9.5 | 10 | 0.5 | 0.5 | 0 | | 590,469 | 632,405 | 657,405 | -66,936 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

TAX ASSESSOR

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| TAX ASSESSOR | | | | | | 34,459 |
| Real estate parcels | 34,600 | 34,520 | 34,488 | 34,459 | 34,400 | 34,400 |
| Income and expense analysis | 2,351 | 3,145 | 3,118 | 3,023 | 1,500 | 3,000 |
| Real estate adjustments value adds | 422 | 511 | 550 | 610 | 300 | 600 |
| Real estate adjustments value deletes | 5 | 199 | 225 | 140 | 80 | 150 |
| Real estate adjustments changes | 1,307 | 710 | 500 | 750 | 750 | 750 |
| Deed transfers | 6,780 | 7,080 | 7,200 | 7,150 | 3,500 | 7,000 |
| Fire and demolition activity reviews | 190 | 152 | 145 | 144 | 75 | 150 |
| Tax map changes | 115 | 124 | 140 | 91 | 50 | 100 |
| New Building permits reviewed | 1,039 | 1,170 | 1,200 | 941 | 500 | 1,000 |
| Active Building permits (open) | 779 | 750 | 900 | 750 | 750 | 750 |
| Exempt applications | 55 | 595 | 65 | 50 | 50 | 50 |
| Exemption prorates | 90 | 48 | 65 | 60 | 60 | 60 |
| Certificates of occupancy/prorates | 504 | 106 | 225 | 450 | 450 | 450 |
| Personal Property Accounts | 4,435 | 4,611 | 4,548 | 4,504 | 4,600 | 4,600 |
| Pers. Prop. Accts. Staff Audit | 450 | 725 | 775 | 721 | 400 | 800 |
| Pers. Prop. Accts. Adds (Net Change) | 524 | 275 | 300 | 590 | 650 | 650 |
| Pers. Prop. Accts. Value Changes | 4,300 | 4,611 | 4,660 | 4,504 | 4,600 | 4,600 |
| Motor Vehicles | 76,783 | 80,121 | 81,497 | 81,593 | 81,500 | 81,500 |
| Motor vehicles add-ons - By Referrals | 310 | 315 | 320 | 310 | 310 | 310 |
| Motor vehicles add-ons - By Discovery | 30 | 20 | 100 | 50 | 50 | 50 |
| Motor vehicles deletes | 2,820 | 2,550 | 2,450 | 2,620 | 1,300 | 2,620 |
| Motor vehicles changes Pro-rates | 8,170 | 8,210 | 8,350 | 8,450 | 8,450 | 8,450 |
| Elderly tax relief # of annual apps | 1,265 | 1,244 | 1,230 | 1,113 | - | 1,400 |
| Economic development programs | 53 | 68 | 65 | 54 | 54 | 54 |
| Veteran exemptions, SS, & Blind | 2,510 | 4,963 | 8,850 | 7,760 | 7,760 | 7,760 |
| Information requests | | | | | | |
| Telephone | 122,000 | 120,000 | 117,000 | 110,000 | 55,000 | 110,000 |
| Mail/fax/Email | 5,200 | 5,200 | 5,100 | 6,200 | 8,500 | 12,500 |
| Walk-in Requests for Information | 35,200 | 36,200 | 34,000 | 25,000 | 12,500 | 25,000 |
| Revaluation Activity: | | | | | | |
| GRAND LIST | | | | | | |
| Assessor's Grand List Gross | \$8.450 Billion | \$8.450 Billion | \$8.350 Billion | \$8.540 Billion | \$8.650 Billion | \$8.650 Billion |
| Exempt property activity | \$2.21 Billion | \$2.39 Billion | \$2.28 Billion | \$2.30 Billion | \$2.36 Billion | \$2.36 Billion |
| Exemptions (personal) activity | \$116 Million | \$127 Million | \$147 Million | \$152 Million | \$156 Million | \$156 Million |
| Board of Assessment Appeal changes | (\$8.1 Million) | \$134 Million)** | \$25 Million | \$14 Million | \$4.5 Million | \$4.5 Million |
| Increases in Grand List | (\$1 Billion)* | (\$141 Million) | \$25 Million | \$26 Million | \$315 Million | \$315 Million |
| Final net taxable Grand List | \$6.1 Billion | \$6.026 Billion | \$6.026 Billion | \$6.101 Billion | \$6.354 Billion | \$6.354 Billion |

* 2015 Revaluation Decline

** 2015 Revaluation tax appeal settlements

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Increase the taxable Grand List through audits and reviews.
2. Compute the mandated City of Bridgeport October 1, 2020 real property revaluation.
3. Continue personal property audits to maximize accurate personal property submissions.

FY 2020 – 2021 MEDIUM TERM GOALS (Achieving within 1-5 years):

1. Expand appraisal inspections and valuation efforts.
2. Expand staff participation in assessment training and certification classes.
3. Restore the previously reduced Tax Assessment Clerk position to handle workload efficiently.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TAX ASSESSOR PROGRAM HIGHLIGHTS

FY 2020 – 2021 LONG TERM GOALS (Achieving within 5-20 years):

1. Annually conduct city wide appraisal inspections and valuation work.
2. Expand staff participation in assessment training and certification classes.
3. Restore previously reduced Tax Assessment Clerk position to handle workload efficiently.

FY 2020 – 2021 GOAL STATUS UPDATE:

1. Grand List completed successfully with very strong growth of 5%.
2. Accomplished the beginning of the 2020 revaluation process.
3. Hired Municipal Valuation Services to conduct revaluation.
4. Managed expanded personal property tax audits; achieved \$300,000 in new revenues.

| GOALS | Original target percentage (%) of prior year goals to be completed (2019 – 2020) | Actual or estimated percentage (%) of prior year goals achieved (2019 – 2020) | Reason for shortfall / success | |
|---|--|---|--------------------------------|--|
| FY 2019-20 Short-Term Goals (Less than 1 year) | | | | |
| Goal #1 | 100% | 100% | | |
| Goal #2 | 100% | 100% | | |
| Goal #3 | 100% | 100% | | |
| FY 2019-20 Medium-Term Goals (1-5 Years) | | | | |
| Goal #1 | 100% | 100% | | |
| Goal #2 | 100% | 100% | | |
| Goal #3 | 100% | 100% | | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TAX ASSESSOR APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

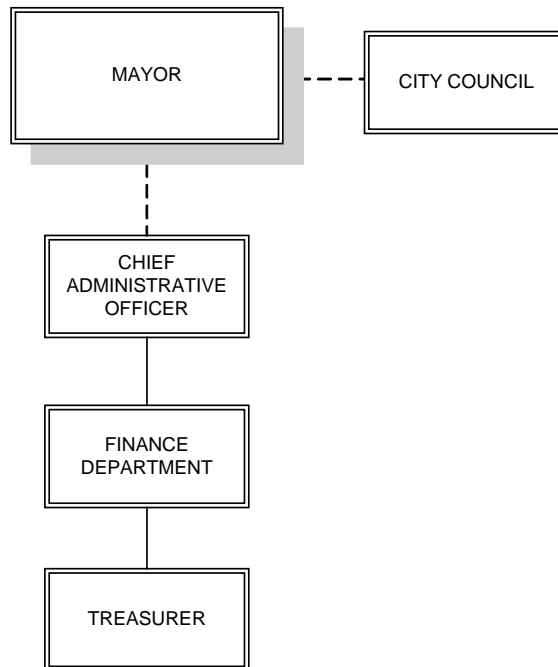
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01041 TAX AESSOR | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 610,111 | 574,230 | 590,469 | 632,405 | 657,405 | -66,936 |
| 01 | PERSONNEL SERVICES | | 610,111 | 574,230 | 590,469 | 632,405 | 657,405 | -66,936 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 1,705 | 3,453 | 10,000 | 12,000 | 12,000 | -2,000 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 624 | 462 | 0 | 0 | 0 | 0 |
| | 51140 | LONGEVITY PAY | 8,475 | 8,288 | 6,975 | 8,550 | 8,550 | -1,575 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 1,136 | 1,191 | 0 | 0 | 0 | 0 |
| | 51403 | ASSESSMENT APPEALS STIPENDS | 14,715 | 16,050 | 28,125 | 28,125 | 28,125 | 0 |
| 02 | OTHER PERSONNEL SERV | | 26,655 | 29,444 | 45,100 | 48,675 | 48,675 | -3,575 |
| | 52360 | MEDICARE | 8,762 | 8,141 | 8,188 | 8,710 | 9,073 | -885 |
| | 52385 | SOCIAL SECURITY | 0 | 0 | 2,588 | 6,595 | 8,145 | -5,557 |
| | 52399 | UNIFORM ALLOWANCE | 600 | 800 | 800 | 600 | 600 | 200 |
| | 52504 | MERF PENSION EMPLOYER CONT | 77,533 | 68,077 | 82,325 | 98,798 | 98,798 | -16,473 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 117,138 | 136,142 | 91,931 | 111,202 | 111,202 | -19,271 |
| 03 | FRINGE BENEFITS | | 204,033 | 213,160 | 185,832 | 225,905 | 227,818 | -41,986 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 1,070 | 1,359 | 1,384 | 1,384 | 1,384 | 0 |
| | 53610 | TRAINING SERVICES | 3,299 | 2,783 | 3,393 | 3,000 | 3,000 | 393 |
| | 53705 | ADVERTISING SERVICES | 453 | 658 | 909 | 909 | 909 | 0 |
| | 53720 | TELEPHONE SERVICES | 0 | 0 | 194 | 194 | 194 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 916 | 2,823 | 1,126 | 1,126 | 1,126 | 0 |
| | 54555 | COMPUTER SUPPLIES | 287 | 395 | 1,080 | 1,080 | 1,080 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 124 | 813 | 884 | 884 | 884 | 0 |
| | 54675 | OFFICE SUPPLIES | 5,642 | 5,361 | 5,455 | 6,455 | 6,455 | -1,000 |
| | 54705 | SUBSCRIPTIONS | 1,600 | 1,741 | 1,615 | 1,615 | 1,615 | 0 |
| | 54725 | POSTAGE | 8,576 | 8,423 | 9,654 | 10,000 | 10,000 | -346 |
| | 55055 | COMPUTER EQUIPMENT | 1,321 | 350 | 1,706 | 1,500 | 1,500 | 206 |
| | 55145 | EQUIPMENT RENTAL/LEASE | 0 | 0 | 1,488 | 1,488 | 1,488 | 0 |
| | 55150 | OFFICE EQUIPMENT | 1,015 | 716 | 1,350 | 750 | 750 | 600 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 2,811 | 3,079 | 3,575 | 3,575 | 3,575 | 0 |
| 04 | OPERATIONAL EXPENSES | | 27,114 | 28,503 | 33,813 | 33,960 | 33,960 | -147 |
| | 56040 | BOOKBINDING SERVICES | 7,507 | 6,187 | 10,606 | 10,606 | 10,606 | 0 |
| | 56055 | COMPUTER SERVICES | 36,675 | 39,508 | 40,000 | 45,000 | 45,000 | -5,000 |
| | 56095 | APPRAISAL SERVICES | 42,655 | 26,808 | 300,000 | 425,000 | 425,000 | -125,000 |
| | 56100 | AUDITING SERVICES | 0 | 0 | 373 | 373 | 373 | 0 |
| | 56180 | OTHER SERVICES | 29,450 | 127,225 | 128,300 | 223,500 | 223,500 | -95,200 |
| 05 | SPECIAL SERVICES | | 116,287 | 199,728 | 479,279 | 704,479 | 704,479 | -225,200 |
| 01041 TAX AESSOR | | | 984,200 | 1,045,065 | 1,334,493 | 1,645,424 | 1,672,337 | -337,844 |

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FINANCE DIVISIONS
TREASURY

MISSION STATEMENT

Our mission is to act as the custodian of all funds belonging to the City of Bridgeport. Our objectives include maximizing on-line Banking Services from each Financial Institution to expedite wire transfers, stop payments, and check retention needed for research purposes. We work with Financial Institutions to implement on-line investment practices, and deposit and invest all funds in any national or state bank/trust company. We comply with all state and federal regulations, orders and ordinances made by the City Council. Responsible for tracking and repaying city's debt as scheduled. Our activities include the distribution of all payroll and vendor checks and electronic fund transfers.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET

TREASURY

BUDGET DETAIL

Terri Coward
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01045 | TREASURY | | | | | | |
| | 41246 EARNINGS ON INVESTMENTS | 526,679 | 1,118,845 | 675,000 | 800,000 | 800,000 | 125,000 |
| 01045 | TREASURY | 526,679 | 1,118,845 | 675,000 | 800,000 | 800,000 | 125,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01045 | TREASURY | | | | | | |
| | 01 PERSONNEL SERVICES | 193,476 | 194,443 | 199,605 | 205,473 | 205,473 | -5,868 |
| | 02 OTHER PERSONNEL SERV | 0 | 1,765 | 1,125 | 1,125 | 1,125 | 0 |
| | 03 FRINGE BENEFITS | 55,756 | 50,771 | 63,046 | 68,543 | 68,543 | -5,497 |
| | 04 OPERATIONAL EXPENSES | 10,207 | 11,558 | 15,784 | 16,284 | 16,284 | -500 |
| | 05 SPECIAL SERVICES | 46,208 | 27,679 | 59,000 | 59,200 | 59,200 | -200 |
| | | 305,646 | 286,216 | 338,560 | 350,625 | 350,625 | -12,065 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-------------|-------------|-----|-----|-----|-------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | CITY TREASURER | 95,509 | 97,419 | 97,419 | -1,910 |
| | 0.5 | 0.5 | 0 | 0 | 0 | PAYROLL PROCESSOR | 22,373 | 22,373 | 22,373 | 0 |
| 01045000 | 1 | 1 | 0 | 0 | 0 | ACCOUNTANT | 81,723 | 85,681 | 85,681 | -3,958 |
| OFFICE OF THE TREASURER | 2.5 | 2.5 | 0 | 0 | 0 | | 199,605 | 205,473 | 205,473 | -5,868 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

TREASURY

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|----------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| TREASURER | | | | | | |
| Pension Checks issued | 9,252 | 8,232 | 8,395 | 8,026 | 7,859 | 7,859 |
| Vendor Checks mailed | 19,591 | 18,856 | 15,828 | 17,508 | 8,659 | 17,318 |
| Payroll Checks distributed | 167,657 | 170,044 | 169,104 | 173,064 | | |
| DEBT ISSUANCES | | | | | | |
| Total bank accounts | 80 | 76 | 94 | 94 | 94 | 94 |
| Checking | 30 | 26 | 27 | 31 | 31 | 31 |
| Savings | 35 | 34 | 41 | 41 | 41 | 41 |
| Investment | 12 | 13 | 23 | 23 | 23 | 23 |
| ZBA | 3 | 3 | 3 | 3 | 3 | 3 |
| R & T accounts | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL BANK BALANCES | | | | | | |
| Checking | \$ 45,920,578 | \$ 28,511,750 | \$ 28,511,750 | \$ 106,259,197 | \$ 120,928,938 | \$ 120,928,938 |
| Savings | \$ 2,452,639 | \$ 1,439,677 | \$ 1,439,677 | \$ 3,921,692 | \$ 4,777,264 | \$ 4,777,264 |
| Investment | \$132,844,433 | \$ 101,046,913 | \$ 101,046,913 | \$ 84,289,888 | \$ 77,352,288 | \$ 77,352,288 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Maintain cashflow of general operating fund which provides a concise, informative and adaptable format to the Chief Financial Officer in decision making.
2. Ensure that adequate records of all financial transactions are maintained, audit all money received, and conduct performance audits as needed.
3. Conduct month-end close financials for Finance Director.
4. Conduct annual soft and year-end close for City's general ledger.
5. Evaluate business processes to continue improvement to effectively manage resources.
6. Ensure all Treasury activities are delivered in a timely manner.
7. Continue collection of outstanding NSF's while providing excellent services over 30 days.
8. Promote the highest ethical standard and behavior among employees.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Stay current in compliance of published notices of meetings and proposed ordinance changes as required by state and local law.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Continue to review and invest into financial vehicles to maximize interest income.
2. Collect and safeguard all City monies using strong internal controls.
3. Continue to maintain excellent relationships with our banking partners to benefit the City of Bridgeport.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. The Treasury office continued to provide exceptional services to all constituents and stakeholders while maintaining excellent relationships with banking partners.
2. Effectively provided Chief Financial Officer Cash Flow position on weekly basis to satisfy outstanding debts.
3. Attended quarterly Pension meetings with Chief Financial Officer and Trustees on financial position.
4. Continued to collect NSF along with fees.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TREASURY PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

Developed a more robust process for collection of NSFs.

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|--|---|--|---|
| <u>FY 2020-2021 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | Cash Flow is reviewed on a weekly basis to ensure availability of funding. |
| Goal#2 | 100% | 100% | All financial transactions are recorded and maintained on a daily basis. All documents are approved. |
| Goal#3 | 100% | 100% | Month-end close is conducted in order to file monthly financials in the City Clerk's Office. |
| Goal#4 | 100% | 100% | Soft Close is conducted the last day of fiscal in order to prepared for year-end close of the City's financial general ledger. |
| Goal#5 | 100% | 95% | Constantly revising business processes to continue improvement. |
| Goal#6 | 100% | 90% | Majority of treasury activities are delivered on a timely basis. Treasury are sometimes depended on outside source to achieve the highest standard. |
| Goal#7 | 100% | 85% | Continued efforts in collecting NSF from customers. Success is contingent upon the customer' service to be received by the City. |
| Goal#8 | 100% | 100% | Continued to promote highest ethical standard and behavior |
| <u>FY 2020-2021 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | Constantly follow GAAP guidelines and business practices. |
| <u>FY 2020-2021 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 100% | Continued to review statements of financial vehicles to maximize income. |
| Goal#2 | 100% | 100% | Procedures and Policies are in place to audit all cash transactions in and out of Treasury. Approved documents are reviewed. |
| Goal#3 | 100% | 100% | Maintained relationship with banking partners to benefit the City of Bridgeport. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TREASURY APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

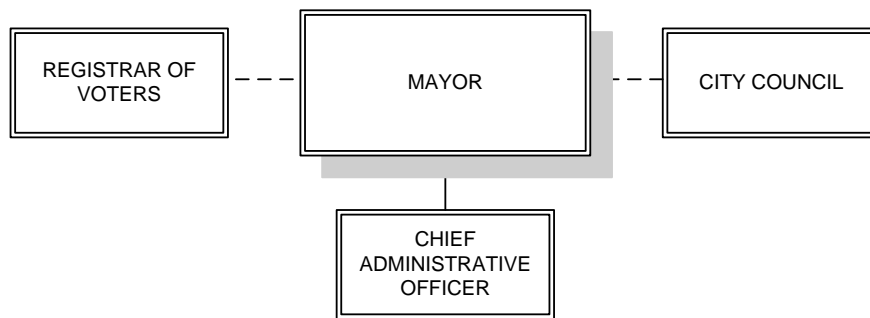
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01045 TREASURY | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 193,476 | 194,443 | 199,605 | 205,473 | 205,473 | -5,868 |
| 01 | PERSONNEL SERVICES | | 193,476 | 194,443 | 199,605 | 205,473 | 205,473 | -5,868 |
| | 51140 | LONGEVITY PAY | 0 | 0 | 1,125 | 1,125 | 1,125 | 0 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 0 | 1,765 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 0 | 1,765 | 1,125 | 1,125 | 1,125 | 0 |
| | 52360 | MEDICARE | 2,775 | 2,662 | 2,672 | 2,734 | 2,734 | -62 |
| | 52385 | SOCIAL SECURITY | 885 | 0 | 4,017 | 4,017 | 4,017 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 18,434 | 20,910 | 26,089 | 30,010 | 30,010 | -3,921 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 33,662 | 27,199 | 30,268 | 31,782 | 31,782 | -1,514 |
| 03 | FRINGE BENEFITS | | 55,756 | 50,771 | 63,046 | 68,543 | 68,543 | -5,497 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 150 | 400 | 400 | 400 | 0 |
| | 53750 | TRAVEL EXPENSES | 0 | 0 | 600 | 400 | 400 | 200 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 84 | 84 | 84 | 0 |
| | 54555 | COMPUTER SUPPLIES | 8,752 | 9,000 | 12,000 | 12,000 | 12,000 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 0 | 0 | 200 | 200 | 200 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,455 | 2,408 | 2,500 | 3,200 | 3,200 | -700 |
| 04 | OPERATIONAL EXPENSES | | 10,207 | 11,558 | 15,784 | 16,284 | 16,284 | -500 |
| | 56105 | BANKING SERVICES | 45,558 | 26,997 | 54,000 | 54,000 | 54,000 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 0 | 682 | 2,000 | 2,500 | 2,500 | -500 |
| | 56205 | PUBLIC SAFETY SERVICES | 650 | 0 | 3,000 | 2,700 | 2,700 | 300 |
| 05 | SPECIAL SERVICES | | 46,208 | 27,679 | 59,000 | 59,200 | 59,200 | -200 |
| 01045 | TREASURY | | 305,646 | 286,216 | 338,560 | 350,625 | 350,625 | -12,065 |

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GENERAL GOVERNMENT DIVISIONS
REGISTRAR OF VOTERS

MISSION STATEMENT

The office of the Registrar of Voters is committed to the value of diversity, acting with trust, integrity and professionalism, and operating in an open and effective manner to meet the needs of those we serve, both town officials and the public. Through the commitment of a knowledgeable staff and advanced technology, the Office of the Registrar of Voters works as a team to provide a wide range of services for the registered voters of Bridgeport. While ensuring that the voting rights of its citizens are protected, the Registrars are bound to uphold the integrity of the office to the best of their ability.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 REGISTRAR OF VOTERS BUDGET DETAIL

Patricia Howard (Acting) / Linda Grace
Registrars

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01050 | REGISTRAR OF VOTERS | | | | | | |
| | 41260 DISKETTE FEES | 300 | 0 | 100 | 0 | 0 | -100 |
| 01050 | REGISTRAR OF VOTERS | 300 | 0 | 100 | 0 | 0 | -100 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01050 | REGISTRAR OF VOTERS | | | | | | |
| | 01 PERSONNEL SERVICES | 615,419 | 615,390 | 476,523 | 521,703 | 479,255 | -2,732 |
| | 02 OTHER PERSONNEL SERV | 49,656 | 42,252 | 38,525 | 37,625 | 37,625 | 900 |
| | 03 FRINGE BENEFITS | 152,685 | 158,337 | 122,499 | 145,091 | 112,096 | 10,403 |
| | 04 OPERATIONAL EXPENSES | 72,106 | 55,552 | 80,424 | 80,424 | 80,424 | 0 |
| | 05 SPECIAL SERVICES | 28,559 | 34,550 | 65,689 | 65,689 | 65,689 | 0 |
| | | 918,425 | 906,081 | 783,660 | 850,532 | 775,089 | 8,571 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------------|-------------|-------------|----------|----------|----------|------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 2 | 2 | 0 | 0 | 0 | REGISTRAR OF VOTERS | 160,116 | 163,318 | 163,318 | -3,202 |
| | 2 | 2 | 0 | 0 | 0 | DEPUTY REGISTRAR OF VOTERS | 120,828 | 123,244 | 123,244 | -2,416 |
| | 2 | 1 | 0 | 0 | 1 | CLERICAL ASSISTANT (40 HRS) | 83,232 | 84,896 | 42,448 | 40,784 |
| 01050000 | 1 | 1 | 0 | 0 | 0 | SECRETARIAL ASSISTANT | 47,347 | 50,245 | 50,245 | -2,898 |
| REGISTRAR OF VOTERS | 7 | 6 | 0 | 0 | 1 | | 411,523 | 421,703 | 379,255 | 32,268 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REGISTRAR OF VOTERS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | Actual 2015 | Actual 2016 | Actual 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | 2019-2020 |
|----------------------------|----------------|----------------|---------------------|---------------------|---------------------|--------------------------------|-----------|
| Election Statistics | | | | | | | |
| Registered Voters | 61,368 | 68,630 | 69,200 | 69,231 | 72,597 | 74,478 | |
| Total Voters | 20,660 | 39,560 | 6,831 | 3,831 | 12,519 | 16,386 | |
| Percentage turnout | 33.67% | 57.64% | 10.13% | 9.87% | 17.24% | 22.00% | |

MANDATED SERVICES

The Registrar of Voters is responsible for registering voters and conducting Federal, State, Special and Local elections. The Registrar prepares the published notices of elections and lists of offices for which candidates are to be nominated. It is the Registrars' duty to accept and check the nominating petitions of candidates for office. The Registrar is also required to establish and revise voting precincts, provide for the tabulation of returns on election night and conduct the official canvass of votes cast. The Registrar is also responsible for the following:

1. Responsible for conducting hand count of machine read ballots after elections if jurisdiction is subject to audit.
2. Responsible for completing and filing audit paperwork with the Secretary of State.
3. Able to hire additional officials on Election Day and the day after the election if the need arises.
4. Mandated to electronically update voter file with information as to who voted after every election.
5. All challenge and provisional ballot supplies which used to be provided by the Town Clerk must now be provided by the Registrar.
6. Responsible for determining the number of ballots that will be ordered for use at each polling place (Registrar must now pay for the printing of the ballots).
7. Able to determine if two shifts of election officials will be used at an election without legislative body approval.
8. Assume the Town Clerk's responsibility for providing polling place supplies to moderators on the day before the election.
9. Responsible for training poll workers on the proper procedures to follow including the procedure to accommodate an individual who is at the polls but is unable to enter the polling place (curb-side voting).
10. Responsible for storage of all voted ballots after the election and up until the 14-day lock-down period has expired or the audit is complete. After the 14-day lock-down the Registrar must (a) transmit the absentee ballots for long-term storage and (b) keep all voted ballots used at the polls for long term storage.
11. Responsible for training Absentee Ballot election officials and poll workers on the proper procedures to follow.
12. Responsible for providing supplies for a paper ballot election where no voting tabulators are used.
13. Responsible for assisting and ensuring that the Head Moderator completes and files the Head Moderator's Return with the Secretary of the State.

FY 2020-2021 SHORT TERM GOALS:

1. Maintenance of voter registration files.
2. Based on the redistricting, petition the City Council and Secretary of the State to make the new Harding High School a local and State polling location, in addition, the relocation of the Aqua

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 REGISTRAR OF VOTERS PROGRAM HIGHLIGHTS

Culture polling location back to its original polling place -- Geraldine Claytor (old Longfellow School).

3. Preparation of Presidential Preference Primary, General and possible August Primary.
4. Maintenance and upkeep of all voting equipment.

FY 2020-2021 MEDIUM-TERM GOALS:

1. Update polling locations based on redistricting.
2. Certify New Moderators and recertify existing Moderators.
3. Complete Citywide Canvass, update voter registration system accordingly.

FY 2020-2021 LONG-TERM GOALS:

1. Obtain quotes from various companies to implement a more efficient way to house all Voter Registration Applications. A system in which all VRA's are scanned into a system and kept electronically.
2. Promote recruitment by reaching out to local High School Seniors and local political science majors to become registered voters and to inform them of the electoral process and provide the option of serving as election officials.
3. Strive to educate the administration of the everyday functions of our office and work with them to provide comparable funding with like cities in Connecticut.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Our office has completed a long and productive year in Primaries, General Elections.
2. We completed our canvass and successfully updated the State voter registration system.
3. We certified various new Moderators and recruited several new poll workers.

FY 2019 – 2020 ADDITIONAL ACCOMPLISHMENT:

1. We welcomed a new Democratic Registrar and Deputy.
2. We welcomed and trained various high school students to work effectively as poll workers.
3. Members of our staff became proficient in the new EMS system (Election Management System) which provides the public a new and efficient way of obtaining voter statistics and Election results.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | N/A | N/A | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | 5 Moderators added/22 polls fully staffed. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REGISTRAR OF VOTERS APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

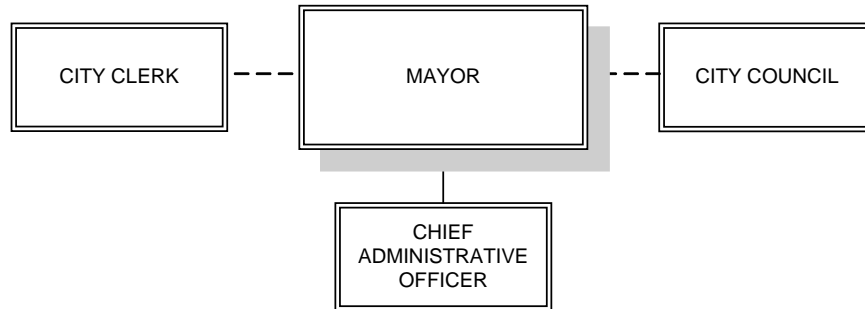
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01050 REGISTRAR OF VOTERS | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 333,747 | 401,590 | 411,523 | 421,703 | 379,255 | 32,268 |
| | 51100 | PT TEMP/SEASONAL EARNED PA | 281,672 | 213,800 | 65,000 | 100,000 | 100,000 | -35,000 |
| 01 | PERSONNEL SERVICES | | 615,419 | 615,390 | 476,523 | 521,703 | 479,255 | -2,732 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 4,157 | 8,800 | 8,800 | 8,800 | 8,800 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 30,940 | 20,718 | 25,000 | 25,000 | 25,000 | 0 |
| | 51140 | LONGEVITY PAY | 4,275 | 4,500 | 4,725 | 3,825 | 3,825 | 900 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 10,284 | 8,234 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 49,656 | 42,252 | 38,525 | 37,625 | 37,625 | 900 |
| | 52360 | MEDICARE | 7,829 | 7,753 | 6,690 | 5,716 | 5,284 | 1,406 |
| | 52385 | SOCIAL SECURITY | 11,452 | 7,272 | 4,030 | 1,848 | 0 | 4,030 |
| | 52504 | MERF PENSION EMPLOYER CONT | 44,030 | 52,266 | 61,273 | 69,744 | 62,787 | -1,514 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 89,374 | 91,046 | 50,506 | 67,783 | 44,025 | 6,481 |
| 03 | FRINGE BENEFITS | | 152,685 | 158,337 | 122,499 | 145,091 | 112,096 | 10,403 |
| | 53050 | PROPERTY RENTAL/LEASE | 0 | 306 | 2,200 | 2,200 | 2,200 | 0 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 68 | 550 | 550 | 550 | 0 |
| | 53705 | ADVERTISING SERVICES | 165 | 1,137 | 1,100 | 1,100 | 1,100 | 0 |
| | 53750 | TRAVEL EXPENSES | -252 | 0 | 578 | 578 | 578 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 553 | 2,100 | 2,100 | 2,100 | 0 |
| | 54675 | OFFICE SUPPLIES | 3,527 | 5,117 | 6,050 | 6,050 | 6,050 | 0 |
| | 55090 | ELECTION EQUIPMENT | 66,472 | 45,001 | 63,800 | 63,800 | 63,800 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 2,195 | 3,370 | 4,047 | 4,047 | 4,047 | 0 |
| 04 | OPERATIONAL EXPENSES | | 72,106 | 55,552 | 80,424 | 80,424 | 80,424 | 0 |
| | 56170 | OTHER MAINTENANCE & REPAIR S | 360 | 899 | 2,428 | 2,428 | 2,428 | 0 |
| | 56180 | OTHER SERVICES | 28,199 | 33,651 | 63,261 | 63,261 | 63,261 | 0 |
| 05 | SPECIAL SERVICES | | 28,559 | 34,550 | 65,689 | 65,689 | 65,689 | 0 |
| 01050 | REGISTRAR OF VOTERS | | 918,425 | 906,081 | 783,660 | 850,532 | 775,089 | 8,571 |

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CITY CLERK

MISSION STATEMENT

The mission of the City Clerk is to keep and maintain records of the Council and of the City of Bridgeport, and provide transparent, accurate, and timely legislative history; safeguard all official records of the City; including minutes, ordinances, resolutions, contracts and other vital documents; and deliver information and services efficiently and accurately to the public and to the Council.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CITY CLERK BUDGET DETAIL

Lydia Martinez
 City Clerk

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01055 CITY CLERK | | | | | | | |
| 01 | PERSONNEL SERVICES | 277,796 | 300,931 | 291,965 | 302,608 | 302,608 | -10,643 |
| 02 | OTHER PERSONNEL SERV | 3,600 | 5,455 | 4,050 | 4,275 | 4,275 | -225 |
| 03 | FRINGE BENEFITS | 111,905 | 115,887 | 94,593 | 104,316 | 104,316 | -9,723 |
| 04 | OPERATIONAL EXPENSES | 19,905 | 23,015 | 30,434 | 30,434 | 30,434 | 0 |
| 05 | SPECIAL SERVICES | 29,618 | 20,455 | 36,340 | 36,340 | 36,340 | 0 |
| | | 442,824 | 465,743 | 457,382 | 477,973 | 477,973 | -20,591 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|----------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | CITY CLERK | 38,796 | 39,572 | 39,572 | -776 |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT CITY CLERK | 87,239 | 88,984 | 88,984 | -1,745 |
| | 2 | 2 | 0 | 0 | 0 | TYPIST III (35 HRS) | 116,542 | 123,676 | 123,676 | -7,134 |
| 01055000 | 1 | 1 | 0 | 0 | 0 | LEGISLATIVE LIAISON | 49,388 | 50,376 | 50,376 | -988 |
| CITY CLERK | 5 | 5 | 0 | 0 | 0 | | 291,965 | 302,608 | 302,608 | -10,643 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CITY CLERK PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| CITY CLERK | | | | | | |
| Incoming files processed | 234 | 166 | 201 | 190 | 86 | 250 |
| Finalized/Outgoing files Processed | 219 | 139 | 172 | 167 | 62 | 180 |
| Council/Committee Agendas Processed | 214 | 154 | 261 | 231 | 92 | 250 |
| Council/Committee Minutes Processed | 182 | 102 | 156 | 152 | 34 | 200 |
| INTERDEPARTMENTAL SERVICES | | | | | | |
| Requests for records research fulfilled | 1,254 | 1,293 | 1,387 | 1,374 | 713 | 1,400 |
| Requests for certifications fulfilled | 621 | 589 | 563 | 411 | 181 | 400 |
| CONSTITUENT SERVICES | | | | | | |
| Records research requests pursuant to FOIA | 522 | 340 | 310 | 367 | 148 | 300 |
| Certified record requests | 44 | 13 | 7 | 13 | 4 | 20 |
| Filings/Postings pursuant to FOIA | 1,102 | 1,328 | 1,056 | 513 | 542 | 1,200 |
| Claims/Summonses/Writs against the City Processed | 652 | 488 | 485 | 444 | 187 | 475 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Implementation of a new online public speaker request form with entry fields to allow speakers to submit public speaking requests electronically through the City Clerk’s Office. The current process only allows speakers to sign up in person or by fax. This will be an added feature to make the process more convenient for those who can’t come to the office to sign up in person and/or fax request.
2. Continue to work with City Departments and Boards and Commissions to make sure agendas and minutes are posted accordingly to ensure compliance with FOI guidelines.
3. Continue to work with committee co-chairs to ensure responses for scheduling/notification of committee meetings are sent out in a timely manner.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Paperless- Email Agendas.
2. Continue to archive, remove and clean up the City Council records inside the vault and old index cards, in accordance with the retention schedule and permission provided by the Office of the Public Records Administrator.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Create additional space in the vault by removing old file cabinets which have been in vault for 20 plus years. This will create additional space for retention of records.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Continue to work with the City Council President on cross training for council members on FOI Guidelines, Parliamentary Procedures and City Council Rules of Order. ***In progress.***
2. Continue to maximize timely access to City records and information filed with the City Clerk’s Office. ***In progress.***
3. Continue to provide professional service to the Citizens of Bridgeport and ensure that each staff member determines and understands the Citizen’s issue at hand and determines the appropriate department that is responsible to provide that assistance. Continue to provide 100% customer service to our constituents and departments throughout the City. The City Clerk and Assistant, City Clerk will continue to provide support to the Citizens, City Council and City Staff. ***In progress and continuous.***

4. To Distribute agenda electronic packages to the entire Council at least 2 days prior to the meeting. At least 90% of the time. ***In progress.***
5. Digitalize and continually improve file system, along with purging outdated files. ***In progress and continuous.***
6. Digitalize the room reservation process. Have a digital collection of room reservation for everyday use but also for achieving purposes, if necessary. ***Ongoing and continuous.***
7. Develop and implement an eComment guideline for electronic submittal of testimony by members of the public at meetings. ***Ongoing and continuous.***
8. Research software programs being used by local governments to streamline agendas and minutes to manage public meetings. ***Ongoing and continuous.***
9. Modernize and renovate the City Clerk’s Office. Including all equipment, furniture, etc. ***Ongoing and continuous.***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Due to a marked increase in the use of all available meeting room space at 45 Lyon Terrace, the small office that had been used by the Fairfield County Teachers Union has been transformed into a small area for members of the City Council where they can work uninterrupted while at Bridgeport City Hall. ***Completed.***

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 70% | On Target Council Members were notified to register through CCM for workshops in January 11, 2020. |
| Goal#2 | 100% | 80% | On target staff continues to work hard to exceed expectations. |
| Goal#3 | 100% | 80% | On target and aiming to exceed expectations. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 50% | On target, made improvements by sending packages early Friday morning versus afternoons. Reports waiting for language and/or amendments from submitter will delay the package from being fully completed which is out of control when trying to send two days in advance. |
| Goal#2 | 90% | 30% | This process is on-going, and some files have been purged. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

CITY CLERK

PROGRAM HIGHLIGHTS

| | | | |
|--|------|-----|---|
| Goal#3 | 50% | 20% | Still working on implementing. We need to make sure this process works effectively and doesn't add more work to the staff then the current process. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 50% | 10% | This was put on hold until a discussion takes place with the City Council President for input on the process. |
| Goal#2 | 100% | 50% | On target, conference call scheduled with Granicus to get tutorial on software, get cost and find out the different cities utilizing this software. |
| Goal#3 | 80% | 20% | We currently have no funding for furniture. We have updated some small machines throughout the office. |

APPROPRIATION SUPPLEMENT

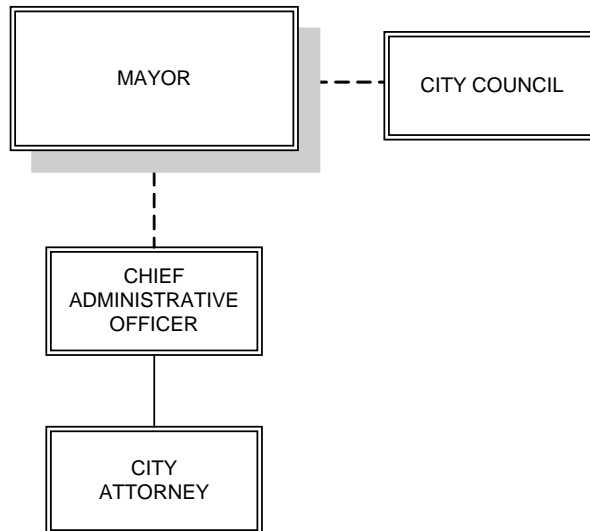
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-----------------------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01055 CITY CLERK | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 277,796 | 300,931 | 291,965 | 302,608 | 302,608 | -10,643 |
| 01 | PERSONNEL SERVICES | | 277,796 | 300,931 | 291,965 | 302,608 | 302,608 | -10,643 |
| | 51140 | LONGEVITY PAY | 3,600 | 3,825 | 4,050 | 4,275 | 4,275 | -225 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 0 | 1,630 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 3,600 | 5,455 | 4,050 | 4,275 | 4,275 | -225 |
| | 52360 | MEDICARE | 3,924 | 4,306 | 4,094 | 4,237 | 4,237 | -143 |
| | 52385 | SOCIAL SECURITY | 0 | 1,094 | 2,186 | 2,186 | 2,186 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 34,190 | 35,099 | 43,573 | 50,298 | 50,298 | -6,725 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 73,792 | 75,388 | 44,740 | 47,595 | 47,595 | -2,855 |
| 03 | FRINGE BENEFITS | | 111,905 | 115,887 | 94,593 | 104,316 | 104,316 | -9,723 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 300 | 310 | 550 | 550 | 550 | 0 |
| | 53705 | ADVERTISING SERVICES | 9,022 | 6,411 | 10,500 | 10,500 | 10,500 | 0 |
| | 53750 | TRAVEL EXPENSES | 2,953 | 5,379 | 5,500 | 5,500 | 5,500 | 0 |
| | 54675 | OFFICE SUPPLIES | 3,612 | 5,015 | 5,500 | 5,500 | 5,500 | 0 |
| | 54700 | PUBLICATIONS | 0 | 0 | 24 | 24 | 24 | 0 |
| | 55055 | COMPUTER EQUIPMENT | 0 | 900 | 1,000 | 1,000 | 1,000 | 0 |
| | 55150 | OFFICE EQUIPMENT | 241 | 1,241 | 2,360 | 2,360 | 2,360 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 3,778 | 3,759 | 5,000 | 5,000 | 5,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 19,905 | 23,015 | 30,434 | 30,434 | 30,434 | 0 |
| | 56055 | COMPUTER SERVICES | 1,498 | 998 | 2,000 | 2,000 | 2,000 | 0 |
| | 56085 | FOOD SERVICES | 300 | 0 | 340 | 340 | 340 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 324 | 0 | 3,000 | 3,000 | 3,000 | 0 |
| | 56180 | OTHER SERVICES | 27,496 | 19,457 | 31,000 | 31,000 | 31,000 | 0 |
| 05 | SPECIAL SERVICES | | 29,618 | 20,455 | 36,340 | 36,340 | 36,340 | 0 |
| 01055 | CITY CLERK | | 442,824 | 465,743 | 457,382 | 477,973 | 477,973 | -20,591 |

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GENERAL GOVERNMENT DIVISIONS
CITY ATTORNEY

MISSION STATEMENT

We provide legal representation in accordance with the City Charter to the City, its officers, City Council, and its boards and commissions. We provide prosecution and defense services for civil actions brought in any state or federal court or before any administrative board or agency.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CITY ATTORNEY BUDGET DETAIL

R. Christopher Meyer
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01060 | CITY ATTORNEY | | | | | | |
| | 41543 FORECLOSURE COST RECOVERY | 0 | 0 | 500 | 0 | 0 | -500 |
| 01060 | CITY ATTORNEY | 0 | 0 | 500 | 0 | 0 | -500 |

APPROPRIATION SUMMARY

| Org# | Char Code | Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------|----------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01060 | CITY ATTORNEY | | | | | | | |
| | 01 | PERSONNEL SERVICES | 2,100,414 | 2,138,962 | 2,166,140 | 2,285,824 | 2,285,824 | -119,684 |
| | 02 | OTHER PERSONNEL SERV | 46,579 | 37,142 | 10,125 | 10,350 | 10,350 | -225 |
| | 03 | FRINGE BENEFITS | 558,153 | 505,252 | 517,989 | 597,703 | 597,703 | -79,714 |
| | 04 | OPERATIONAL EXPENSES | 2,264,689 | 2,008,351 | 1,742,694 | 1,736,000 | 1,686,000 | 56,694 |
| | 05 | SPECIAL SERVICES | 1,035,039 | 1,972,530 | 858,300 | 851,000 | 826,000 | 32,300 |
| | | | 6,004,875 | 6,662,236 | 5,295,248 | 5,480,877 | 5,405,877 | -110,629 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------|-------------|-------------|----------|----------|------------|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | CITY ATTORNEY | 143,826 | 146,703 | 146,703 | -2,877 |
| | 1.5 | 0 | 0 | 0 | 1.5 | ASSISTANT CITY ATTORNEY * | 182,259 | 0 | 0 | 182,259 |
| | 1 | 0 | 0 | 0 | 1 | LEGAL SECRETARY (35 HOURS) | 56,655 | 0 | 0 | 56,655 |
| | 1 | 1 | 0 | 0 | 0 | LEGAL ASSISTANT TO CITY ATTORNEY | 72,420 | 77,468 | 77,468 | -5,048 |
| | 2 | 2 | 0 | 0 | 0 | COLLECTION AIDE (35 HRS) | 86,678 | 99,883 | 99,883 | -13,205 |
| | 4 | 4 | 0 | 0 | 0 | PARALEGAL | 223,344 | 236,614 | 236,614 | -13,270 |
| | 8 | 10 | 0 | 2 | 0 | ASSOCIATE CITY ATTORNEY | 1,059,997 | 1,379,213 | 1,379,213 | -319,216 |
| 01060000 | 1 | 1 | 0 | 0 | 0 | SECRETARIAL ASSISTANT | 40,961 | 45,943 | 45,943 | -4,982 |
| CITY ATTORNEY | 19.5 | 19 | 0 | 2 | 2.5 | | 1,866,140 | 1,985,824 | 1,985,824 | -119,684 |

* Three Part-time Assistant City Attorney positions have been converted into 2 full time Associate City Attorney positions in FY21 for more efficiency, per the City Attorney.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CITY ATTORNEY PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| CITY ATTORNEY | | | | | | |
| Defense Claims/Litigation (Opened) | 226 | 488 | 176 | 275 | 150 | 290 |
| Claims/Suits Settlement/Judgment (PAID) | 45 | 109 | 90 | 87 | 34 | 75 |
| Amount Paid | 1,302,841 | \$ 1,681,723.96 | \$ 2,143,506.20 | 1,918,390.61 | 462,300.00 | \$ 1,550,000.00 |
| OCA Collections -GEN | 27 | 37 | 35 | 30 | 20 | 40 |
| 8.76 Anti-blight -Collection | N/A | 54450*** | 471331.13 | \$222,737.00 | \$159,082.00 | \$ 200,000.00 |
| 8.60 Unlawful Dumping - Collection | N/A | 54,450*** | 15025.63 | \$ 50,587.73 | \$ 23,896.81 | \$ 50,000.00 |
| FOI Requests/Complaints | 185 | 271** | 681 | 877 | 544 | 1050 |
| Business Development (inc/ Contract Draft/Re | 216 | 115 | 183** | 168 | 165 | 200 |
| Ordinance Draft/Review | 47 | 45 | 14 | 10 | 3 | 8 |
| Public Meetings Attended | n/a | 500 | 500 | 500* | | 500* |
| Tax Appeals | 1000* | 100* | | 50 | 50 | |
| Tax Warrants | 375 | 72 | 115 | 600 | 300 | |
| WPCA COLLECTION | | | | | | |
| Legal Demand (2/3 of TOT) | 2,904 | 2,967 | 2,836 | 2,643 | 2,573 | 2,750 |
| Amount Collected | \$4,073,347 | \$4,383,566 | \$3,679,831 | \$3,052,301 | \$1,389,047 | \$2,750,000 |
| Civil Suits | 1,222 | 478 | 359 | 464 | 474 | 430 |
| Amount Collected | \$824,261 | \$659,201 | \$836,379 | \$813,293 | \$367,393 | \$735,000 |
| Foreclosures (Outside Legal Service Employed) | 390 | 295 | 238 | 323 | 341 | 275 |
| Amount Collected | \$1,775,549 | \$1,460,608 | \$1,189,661 | \$831,573 | \$530,346 | \$600,000 |
| Bank /Wage Executions Issued | 0 | 1 | 0 | 0 | 0 | 0 |
| Amount Collected | 0 | 250 | 0 | 0 | 0 | 0 |
| Receivership | 0 | 0 | | 0 | 0 | 0 |
| Amount Collected | 0 | 0 | 0 | | | |

*Approximate number.

**This doesn't account for matters that remain a work in progress from previous fiscal years, which accounts for an additional 50%.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Provide ongoing Legal representation, advice and counsel to the City of Bridgeport, its officers, employees, the City Council and its committees, and all Boards and Departments.
2. Support major infrastructure projects that the office is partnering on with other departments (i.e. Airports Capital Improvements and strategic planning initiatives, WPCA and Schools Building Committee constructions).
3. Reduce number and dollar amounts of payouts for claims and lawsuits filed against the City, its officers and employees.
4. Reduce reliance on outside legal counsel by supplementing in-house personnel capability and resources as a means of reducing overall net City operating costs.
5. Promote case review procedures which require established periodic reviews of files in order to appropriately determine exposure, secure evidence, experts and other defense requirements.
6. Continue to provide resources to the rapidly increasing FOI state mandate to maintain our status as the most open and transparent municipal government in Connecticut.
7. Continue to provide professional training to improve personnel performance in accordance with the new state mandate.
8. Promote team goals and team litigation and to maximize delivery of legal services.
9. Draft ordinance amendments and legal notices and otherwise support the city's anti-blight and illegal dumping programs.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CITY ATTORNEY PROGRAM HIGHLIGHTS

10. Provide training support needed by the Bridgeport Training Academy.
11. Ongoing Team Review and Analysis of new Judicial decisions and application to the City.
12. Draft and implement a new policy regarding WPCA collection requirements pursuant to new PURA mandate.
13. Reduced the number of major litigation cases pending reducing financial exposure to the city.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Coordinate with (or create) accident review boards for the Police Department, Fire Department and Public Facilities Department for Liability exposure reduction and Risk Management.
2. In furtherance of risk management, conduct on-site inspections city-wide to prevent dangerous conditions.
3. Continue to reorganize and improve the administration of the office of the City Attorney to ensure the ability to provide statistical data and information in an effort to further promote open and transparent government and better overall case administration, handling and reporting.
4. Review current laws and develop legislative priorities for the City of Bridgeport including updating the Freedom of Information Act and collecting fees for record searches.
5. Attend City of Bridgeport Safety Meetings and provide input on safety and liability issues relating to city-owned buildings and properties.
6. Facilitate and manage operational, procurement, personnel and budgetary interactions with Bridgeport Library Board of Directors.
7. Legal support to labor relations regarding Collective Bargaining matters.
8. Provide advice and support for new public facilities clean energy projects and initiatives.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Promote appropriate legislative changes reducing cost and potential liability to the City of Bridgeport.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Provide ongoing Legal representation to the City of Bridgeport, its officers, employees, the City Council and its committees, and all Boards and Departments. **STATUS: Continuous obligation.**
2. Support major infrastructure projects that the office is partnering on with other departments (i.e. Airports Capital Improvements and strategic planning initiatives, WPCA and Schools Building Committee constructions). **STATUS: Continuous obligation.**
3. Reduce number and dollar amounts of payouts for claims and lawsuits filed against the City, its officers and employees. **STATUS: Completed; Continuous obligation.**
4. Reduce reliance on outside legal counsel by supplementing in-house personnel capability and resources as a means of reducing overall net City operating costs. **STATUS: Completed; Continuous obligation.**
5. Promote case review procedures which require established periodic reviews of files in order to appropriately determine exposure, secure evidence, experts and other defense requirements. **STATUS: Completed; Continuous obligation.**
6. Continue to mitigate added fees and costs to the ratepayer by reviewing and modifying WPCA collection procedures with an established office committee and in conjunction with the appropriate designees of the City Council's Ordinance Committee while keeping WPCA rates

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CITY ATTORNEY PROGRAM HIGHLIGHTS

- stable. **STATUS: Completed** appropriate designees of the City Council’s Ordinance Committee while keeping WPCA rates stable. **STATUS: Completed.**
7. Continue to provide resources to the rapidly increasing FOI state mandate to maintain our status as the most open and transparent municipal government in Connecticut. **STATUS: Completed; Continuous obligation.**
 8. Provide professional training to improve personnel performance in accordance with the new state mandate. **STATUS: Completed; Continuous obligation.**
 9. Promote team goals and team litigation and to maximize delivery of legal services. **STATUS: Completed; Continuous obligation.**
 10. Draft ordinance amendments and legal notices and otherwise support the city’s anti-blight and illegal dumping programs. **STATUS: Completed.**
 11. Provide training support needed by the Bridgeport Training Academy. **STATUS: Completed; Continuous obligation.**
 12. Proposals for reducing safety risks and liability exposure city-wide. **STATUS: Completed; Continuous obligation.**
 13. Ongoing Team Review and Analysis of new Judicial decisions and application to the City. **STATUS: Completed; Continuous obligation.**
 14. Provide legal support and drafting services to city council rules committee for comprehensive rewrite of City Council Rules of Order. **STATUS: Completed.**
 15. In conjunction with the Administration and Finance Department, analyze the viability of procurement of excess liability insurance coverage. **STATUS: Completed.**
 16. Expand legal support to the Administration and the City’s lobbyists with respect to identifying, prioritizing and managing the City’s legislative initiatives to increase safety and reduce city liability (example: CGS 52-557n). **STATUS: Partially Completed.**
 17. Examine with the Bridgeport Board of Education (“BOE”) and Bridgeport School Superintendent, possible means to reduce expenditure for Bridgeport BOE Legal Service. **STATUS: Completed;**
 18. Conducting a PILOT program for cameras on city trucks to prevent accidents. **STATUS: Completed.**
 19. Reduced the number of major litigation cases pending with reduction in financial exposure. **STATUS: Completed; Continuous obligation.**

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|-------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#3 | 100% | 100% | |
| Goal#4 | 100% | 100% | |
| Goal #5 | 100% | 100% | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

CITY ATTORNEY

PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|--|
| Goal #6 | 100% | 100% | |
| Goal #8 | 100% | 100% | |
| Goal #10 | 100% | 100% | |
| Goal #13 | 100% | 100% | |
| Goal #14 | 100% | 100% | |
| Goal #15 | 100% | 100% | |
| Goal #17 | 100% | 100% | |
| Goal #18 | 100% | 100% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#8 | 100% | 100% | |
| Goal#9 | 100% | 100% | |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years)</u> | | | |
| Goal#16 | 33% | 15% | Responsibility to push the legislative initiative was by agreement placed upon the city of Hartford, which not successfully carried through by city of Hartford. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CITY ATTORNEY APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

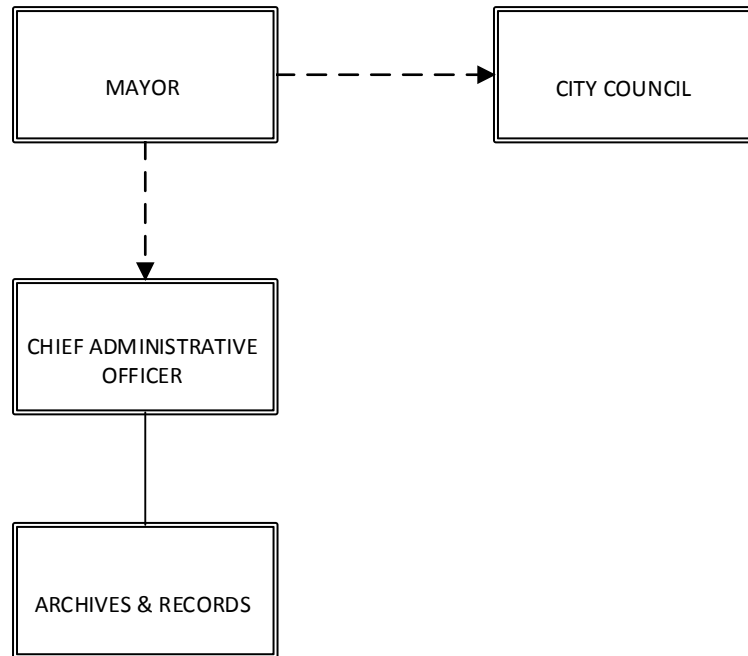
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01060 CITY ATTORNEY | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 1,788,465 | 1,854,060 | 1,866,140 | 1,985,824 | 1,985,824 | -119,684 |
| | 51099 | CONTRACTED SALARIES | 311,949 | 284,901 | 300,000 | 300,000 | 300,000 | 0 |
| 01 | PERSONNEL SERVICES | | 2,100,414 | 2,138,962 | 2,166,140 | 2,285,824 | 2,285,824 | -119,684 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 2,746 | 2,461 | 0 | 0 | 0 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 9,666 | 8,892 | 0 | 0 | 0 | 0 |
| | 51140 | LONGEVITY PAY | 11,906 | 11,438 | 10,125 | 10,350 | 10,350 | -225 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 22,261 | 14,352 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 46,579 | 37,142 | 10,125 | 10,350 | 10,350 | -225 |
| | 52360 | MEDICARE | 24,100 | 25,516 | 26,303 | 27,662 | 27,662 | -1,359 |
| | 52385 | SOCIAL SECURITY | 2,923 | 3,345 | 10,669 | 14,921 | 14,921 | -4,252 |
| | 52504 | MERF PENSION EMPLOYER CONT | 214,286 | 211,753 | 276,187 | 327,615 | 327,615 | -51,428 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 316,844 | 264,638 | 204,830 | 227,505 | 227,505 | -22,675 |
| 03 | FRINGE BENEFITS | | 558,153 | 505,252 | 517,989 | 597,703 | 597,703 | -79,714 |
| | 53005 | PERSONAL PROPERTY CLAIMS AWARD | 96,666 | 109,031 | 150,000 | 150,000 | 150,000 | 0 |
| | 53010 | PERSONAL PROPERTY CLAIMS ATTY | 2,046,840 | 1,809,359 | 1,450,000 | 1,450,000 | 1,400,000 | 50,000 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 9,289 | 4,393 | 6,800 | 6,000 | 6,000 | 800 |
| | 53610 | TRAINING SERVICES | 928 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 13,533 | 7,981 | 18,000 | 13,000 | 13,000 | 5,000 |
| | 54675 | OFFICE SUPPLIES | 17,053 | 11,492 | 17,000 | 17,000 | 17,000 | 0 |
| | 54700 | PUBLICATIONS | 2,987 | 976 | 2,894 | 2,000 | 2,000 | 894 |
| | 54705 | SUBSCRIPTIONS | 52,068 | 44,734 | 60,000 | 60,000 | 60,000 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 25,326 | 20,384 | 37,000 | 37,000 | 37,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 2,264,689 | 2,008,351 | 1,742,694 | 1,736,000 | 1,686,000 | 56,694 |
| | 56095 | APPRAISAL SERVICES | 0 | 0 | 500 | 0 | 0 | 500 |
| | 56130 | LEGAL SERVICES | 947,326 | 1,833,202 | 650,000 | 650,000 | 625,000 | 25,000 |
| | 56131 | LITIGATION SERVICES | 81,933 | 136,683 | 199,000 | 195,000 | 195,000 | 4,000 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 4,864 | 1,810 | 7,500 | 5,000 | 5,000 | 2,500 |
| | 56180 | OTHER SERVICES | 917 | 834 | 1,300 | 1,000 | 1,000 | 300 |
| 05 | SPECIAL SERVICES | | 1,035,039 | 1,972,530 | 858,300 | 851,000 | 826,000 | 32,300 |
| 01060 | CITY ATTORNEY | | 6,004,875 | 6,662,236 | 5,295,248 | 5,480,877 | 5,405,877 | -110,629 |

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GENERAL GOVERNMENT DIVISIONS
ARCHIVES & RECORDS

MISSION STATEMENT

This department directs the orderly and systematic maintenance, preservation, and disposition of the records of the City of Bridgeport in compliance with State and Federal laws. To do so, it operates a record center for the storage of non-current records, and an archive for the City's permanent and historical documents. The program encourages the efficient and economical organization and retrieval of information. The Records Manager/Archivist assists other departments in solving records and filing problems, arranges for the destruction of obsolete materials, and answers a variety of questions from the public about the City's past and present operations.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ARCHIVES & RECORDS BUDGET DETAIL

Patricia P. Ulatowski
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01065 ARCHIVES | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 5,780 | 5,780 | 5,800 | 5,800 | 5,800 | 0 |
| | 05 SPECIAL SERVICES | 7,610 | 7,373 | 8,780 | 8,780 | 8,780 | 0 |
| | | 13,390 | 13,153 | 14,580 | 14,580 | 14,580 | 0 |

PERSONNEL SUMMARY

Not Applicable

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ARCHIVES & RECORDS PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Continue the update of records center data base.
2. Reorganize main office space.
3. Continue to purge records as retention period is legally satisfied.
4. Continue to advocate for installation of lights within the records center.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Advocate for permanent lighting installation of records center.
2. Organized Main office space.
3. Continue to purge records as retention period is legally satisfied.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Develop formal written Succession Plan for center's continuity.
2. Develop a written procedural process for Records Center.
3. Guide departments with proper record preparation for archiving and transfer of documents to
4. the records center.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Continue the update of records center database – ***on going.***
2. Main office space has been reorganized – ***completed.***
3. Continue to purge records as retention period is legally satisfied – ***on going.***
4. Lights have been installed throughout the records center – ***completed.***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Manages two major city departments.
2. Member of City's Accreditation Team to achieve National Department of Health Accreditation.
3. Provides Notary Services.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ARCHIVES & RECORDS APPROPRIATION SUPPLEMENT

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---------------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| Goal#4 | 100% | 100% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| Goal#4 | | | |
| Goal#5 | | | |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 50% | 30% | Time to gather necessary information. |
| Goal#2 | 25% | 25% | |
| Goal#3 | 25% | 24% | Time to assemble necessary data. |

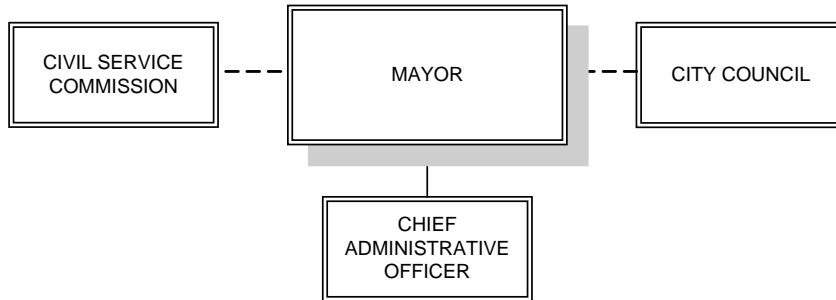
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------|-----------------------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01065 ARCHIVES | | | | | | | | |
| | 53710 | OTHER COMMUNICATION SERVICES | 2,000 | 1,980 | 2,000 | 2,000 | 2,000 | 0 |
| | 54660 | LIBRARY SUPPLIES | 500 | 500 | 500 | 500 | 500 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 0 |
| | 55150 | OFFICE EQUIPMENT | 1,780 | 1,800 | 1,800 | 1,800 | 1,800 | 0 |
| 04 | OPERATIONAL EXPENSES | | 5,780 | 5,780 | 5,800 | 5,800 | 5,800 | 0 |
| | 56055 | COMPUTER SERVICES | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 2,499 | 2,500 | 2,500 | 2,500 | 2,500 | 0 |
| | 56210 | RECYCLING SERVICES | 3,311 | 3,073 | 4,480 | 4,480 | 4,480 | 0 |
| 05 | SPECIAL SERVICES | | 7,610 | 7,373 | 8,780 | 8,780 | 8,780 | 0 |
| 01065 | ARCHIVES | | 13,390 | 13,153 | 14,580 | 14,580 | 14,580 | 0 |

GENERAL GOVERNMENT DIVISIONS
CIVIL SERVICE

MISSION STATEMENT

To serve as the central personnel office for the City of Bridgeport as prescribed by the City Charter; including conducting and administering the following divisions: payroll, City retirement process, entry level and promotional Civil Service/merit exams for City positions and seasonal hiring.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CIVIL SERVICE BUDGET DETAIL

Eric Amado
 Acting Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01070 | CIVIL SERVICE | | | | | | |
| 41548 | NON-RESIDENTAPPLICATION/ADMINI | 17,945 | 555 | 5,000 | 5,000 | 5,000 | 0 |
| 41547 | RESIDENTAPPLICATION/ADMINISTRA | 2,260 | 5,495 | 2,100 | 2,100 | 2,100 | 0 |
| 41538 | COPIES | 26 | 0 | 200 | 100 | 100 | -100 |
| 01070 | CIVIL SERVICE | 20,231 | 6,050 | 7,300 | 7,200 | 7,200 | -100 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01070 | CIVIL SERVICE | | | | | | |
| 01 | PERSONNEL SERVICES | 447,855 | 458,114 | 466,013 | 486,455 | 486,455 | -20,442 |
| 02 | OTHER PERSONNEL SERV | 11,965 | 42,301 | 54,800 | 80,675 | 80,675 | -25,875 |
| 03 | FRINGE BENEFITS | 108,503 | 140,361 | 148,858 | 164,840 | 164,840 | -15,982 |
| 04 | OPERATIONAL EXPENSES | 11,917 | 34,461 | 53,968 | 54,077 | 54,077 | -109 |
| 05 | SPECIAL SERVICES | 237,374 | 330,162 | 300,087 | 370,087 | 370,087 | -70,000 |
| | | 817,614 | 1,005,399 | 1,023,726 | 1,156,134 | 1,156,134 | -132,408 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------|-------------|-------------|-----|-----|-----|-------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 87,239 | 88,984 | 88,984 | -1,745 |
| | 1 | 1 | 0 | 0 | 0 | RETIREMENT ADMINISTRATOR | 73,655 | 78,164 | 78,164 | -4,509 |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTING CLERK I (40 HOURS) | 47,419 | 51,575 | 51,575 | -4,156 |
| | 1 | 1 | 0 | 0 | 0 | CLERICAL ASSISTANT | 39,333 | 41,740 | 41,740 | -2,407 |
| | 1 | 1 | 0 | 0 | 0 | PERSONNEL ASSISTANT II | 79,036 | 83,874 | 83,874 | -4,838 |
| 01070000 | 1 | 1 | 0 | 0 | 0 | PERSONNEL DIRECTOR | 139,331 | 142,118 | 142,118 | -2,787 |
| CIVIL SERVICE COMMISSIOI | 6 | 6 | 0 | 0 | 0 | | 466,013 | 486,455 | 486,455 | -20,442 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CIVIL SERVICE PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| CIVIL SERVICE | | | | | | |
| Purged Files Destroyed | 780 | 390 | 200 | 200 | 100 | 200 |
| Retirement Processing MERS and Plan A | 1,902 | 950 | 1250 | 1402 | 850 | 1600 |
| Deferred Comp Processing | 196 | 100 | 0 | 0 | 0 | 0 |
| Library Hiring | 27 | 12 | 21 | 9 | 3 | 16 |
| Candidates tested for positions | 975 | 480 | 500 | 200 | 800 | 1,000 |
| Positions & Classifications Administered | | | | | | |
| Clerical, Admin, Supervisory & Technical Applications | 2,120 | 1,000 | 1,765 | 3,000 | 2,000 | 3,000 |
| Seasonal, Crossing Guard & Custodial Applications | 3,730 | 1,865 | 3,248 | 5,000 | 2,500 | 5,000 |
| Total Applications Processed/Administered | 5,850 | 2,865 | 5,013 | 8,000 | 4,500 | 8,000 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Successfully conduct an entry level Police Officer examination, in compliance with City Charter, Civil Service rules and regulations and the State of Connecticut Police Officer Standards and Training Council (POST C). Following testing, complete the processing and hiring of the 1st 2020 Academy class from this exam.
2. Successfully conduct promotional Police Captain examination.
3. Successfully conduct a promotional Police Lieutenant examination.
4. Successfully conduct a promotional Fire Assistant Chief examination.
5. Successfully conduct a promotional Custodian 4 examination.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Continue to assist the Administration’s efforts to expand Second Chance hiring initiatives in the City, where legally allowed and appropriate.
2. Successfully conduct an entry level exam for Public Safety Telecommunicator.
3. Reorganize the Civil Service department.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Acquire database software to maintain accurate accounting for demographics and positions and funding.
2. Continue the successful use of traditional and non-traditional testing services to comply with Administration diversity and demographic goals.
3. Continue to successfully restructure competitive and non-competitive positions throughout the City.
4. Lateral entry of CT POST certified Police Officers.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Successfully administered entry level Firefighter examination and processed the August 2019 and February 2020 State Academy Firefighter classes.
2. Successfully processed Police Academy class #41; graduated December 2019. Successfully completing hiring for Police Academy class #42 to commence in April 2020.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CIVIL SERVICE PROGRAM HIGHLIGHTS

3. Successfully administered promotional exam for Fire Equipment Mechanic.
4. Successfully administered promotional exam for Pumper Engineer.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Successfully administered an entry level Firefighter exam and processed two (2) Academy classes from it. List is active and more classes will come from it.
2. Necessary archiving of 2,000+ personnel files were completed.
3. Retirement office continues to meet the needs of perspective and current retirees. “Retirement Pension Overview” presentations have been given to Fire department personnel.
4. Announcement of Fire Lieutenant promotional examination. (expected exam date May 2020).

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | | Civil Service gave a fair and inclusive exam. |
| Goal#2 | 100% | | Civil Service gave a fair and inclusive exam. |
| Goal#3 | 100% | | Civil Service gave a fair and inclusive exam. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | | Civil Service gave a fair and inclusive exam. |
| Goal#2 | 50% | 50% | Assisted Administration. Legal prohibitions to hiring. |
| Goal#3 | 75% | 25% | Completed Custodian 1; no vacancies Custodian 4. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 0 | 0 | Lack of approved funds/lack of available IT personnel. |
| Goal#2 | 100% | | As vacancies occur with union agreement. |
| Goal#3 | 70% | 30% | Ongoing. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
CIVIL SERVICE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

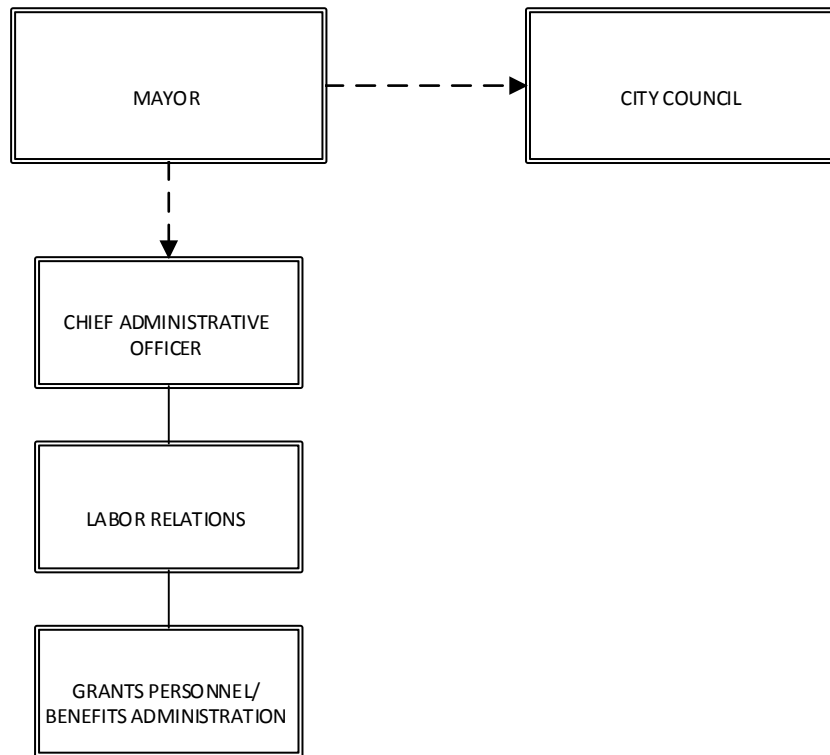
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01070 CIVIL SERVICE | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 447,855 | 458,114 | 466,013 | 486,455 | 486,455 | -20,442 |
| 01 | PERSONNEL SERVICES | | 447,855 | 458,114 | 466,013 | 486,455 | 486,455 | -20,442 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 915 | 1,081 | 0 | 5,500 | 5,500 | -5,500 |
| | 51140 | LONGEVITY PAY | 1,350 | 3,075 | 4,800 | 5,175 | 5,175 | -375 |
| | 51146 | PROCTOR PAY | 9,700 | 36,625 | 50,000 | 70,000 | 70,000 | -20,000 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 0 | 1,520 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 11,965 | 42,301 | 54,800 | 80,675 | 80,675 | -25,875 |
| | 52360 | MEDICARE | 6,427 | 6,510 | 6,502 | 6,778 | 6,778 | -276 |
| | 52385 | SOCIAL SECURITY | 982 | 32 | 2,392 | 2,392 | 2,392 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 52,653 | 56,327 | 69,303 | 80,577 | 80,577 | -11,274 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 48,440 | 77,493 | 70,661 | 75,093 | 75,093 | -4,432 |
| 03 | FRINGE BENEFITS | | 108,503 | 140,361 | 148,858 | 164,840 | 164,840 | -15,982 |
| | 53050 | PROPERTY RENTAL/LEASE | 3,662 | 3,063 | 18,641 | 15,000 | 15,000 | 3,641 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 350 | 400 | 400 | -50 |
| | 53705 | ADVERTISING SERVICES | 5,588 | 23,044 | 26,000 | 28,600 | 28,600 | -2,600 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 199 | 461 | 461 | 461 | 0 |
| | 54675 | OFFICE SUPPLIES | 2,666 | 2,997 | 3,000 | 3,500 | 3,500 | -500 |
| | 54700 | PUBLICATIONS | 0 | 67 | 100 | 100 | 100 | 0 |
| | 54725 | POSTAGE | 0 | 0 | 16 | 16 | 16 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 0 | 5,091 | 5,400 | 6,000 | 6,000 | -600 |
| 04 | OPERATIONAL EXPENSES | | 11,917 | 34,461 | 53,968 | 54,077 | 54,077 | -109 |
| | 56085 | FOOD SERVICES | 2,134 | 3,990 | 5,000 | 5,000 | 5,000 | 0 |
| | 56110 | FINANCIAL SERVICES | 0 | 0 | 87 | 87 | 87 | 0 |
| | 56155 | MEDICAL SERVICES | 127,220 | 103,464 | 130,000 | 150,000 | 150,000 | -20,000 |
| | 56165 | MANAGEMENT SERVICES | 107,075 | 216,458 | 150,000 | 200,000 | 200,000 | -50,000 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 0 | 788 | 4,000 | 4,000 | 4,000 | 0 |
| | 56180 | OTHER SERVICES | 946 | 5,462 | 11,000 | 11,000 | 11,000 | 0 |
| 05 | SPECIAL SERVICES | | 237,374 | 330,162 | 300,087 | 370,087 | 370,087 | -70,000 |
| 01070 | CIVIL SERVICE | | 817,614 | 1,005,399 | 1,023,726 | 1,156,134 | 1,156,134 | -132,408 |

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GENERAL GOVERNMENT DIVISIONS
GRANTS PERSONNEL /
BENEFITS ADMINISTRATION

MISSION STATEMENT

The Benefits Office administers the group benefits and worker's compensation programs for the City and the benefits and worker's compensation budget expenses for both the City and the Board of Education. The mission of the Benefits Office is to provide accurate, timely and efficient administration of the employee/retiree benefits programs at fair cost to both the City's taxpayers and its active and retired employees and their eligible dependents and to manage the distribution of financial resources and the delivery of these benefits with frugality, professional judgement and in compliance with statutory requirements.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 GRANTS PERSONNEL/BENEFITS PROGRAM HIGHLIGHTS

Monquencelo T. Miles
 Manager

REVENUE SUMMARY

Not applicable.

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|-----------------------|-------------------|-------------------|-------------------|------------------------|-------------------------|-----------------------------|
| 01075 HEALTH BENEFIT ADMINISTRATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 626,609 | 668,913 | 704,724 | 709,180 | 709,180 | -4,456 |
| 02 | OTHER PERSONNEL SERV | 21,646 | 21,863 | 10,275 | 9,525 | 9,525 | 750 |
| 03 | FRINGE BENEFITS | 16,861,502 | 17,118,133 | 17,637,917 | 17,136,905 | 17,136,905 | 501,012 |
| 04 | OPERATIONAL EXPENSES | 4,328 | 6,470 | 11,950 | 11,950 | 11,950 | 0 |
| 05 | SPECIAL SERVICES | 40,996 | 47,182 | 69,750 | 115,350 | 115,350 | -45,600 |
| | | 17,555,082 | 17,862,561 | 18,434,616 | 17,982,910 | 17,982,910 | 451,706 |
| 01080 EMPLOYEE & ORGNZTNL DVLPMNT | | | | | | | |
| 04 | OPERATIONAL EXPENSES | 18,082 | 34,354 | 30,000 | 30,000 | 30,000 | 0 |
| 05 | SPECIAL SERVICES | 0 | 0 | 3,500 | 3,500 | 3,500 | 0 |
| | | 18,082 | 34,354 | 33,500 | 33,500 | 33,500 | 0 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------|----------|----------|-----|-----|-----|--------------------------------|-----------------|----------------|-----------------|------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | BENEFITS MANAGER | 105,365 | 92,360 | 92,360 | 13,005 |
| | 2 | 2 | 0 | 0 | 0 | PAYROLL CLERK II | 155,780 | 165,316 | 165,316 | -9,536 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 47,782 | 48,260 | 48,260 | -478 |
| | 1 | 1 | 0 | 0 | 0 | HUMAN RESOURCE MANAGER | 92,016 | 93,856 | 93,856 | -1,840 |
| | 3 | 3 | 0 | 0 | 0 | CLERK A | 84,504 | 87,918 | 87,918 | -3,414 |
| | 1 | 1 | 0 | 0 | 0 | BENEFITS COORDINATOR | 63,429 | 64,063 | 64,063 | -634 |
| | 1 | 1 | 0 | 0 | 0 | EMPLOYEE SERVICES COORDINATOR | 76,397 | 77,161 | 77,161 | -764 |
| 01075000 | 1 | 1 | 0 | 0 | 0 | SENIOR PAYROLL ADMINISTRATOR (| 79,451 | 80,246 | 80,246 | -795 |
| BENEFITS ADMINISTRATION | 11 | 11 | 0 | 0 | 0 | | 704,724 | 709,180 | 709,180 | -4,456 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GRANTS PERSONNEL/BENEFITS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| BENEFITS OFFICE | | | | | | |
| Number of plans managed | 14 | 14 | 14 | 17 | 14 | 14 |
| Annual Expenditure City and BOE, Active & Retired, Group & WC | \$114,167,121 | \$121,063,942 | \$118,424,411 | \$125,798,443 | \$63,150,233 | \$123,774,700 |
| Annual Expenditure City and BOE, Active & Retired, Group Only | \$104,277,526 | \$111,727,983 | \$104,572,000 | \$116,170,791 | \$56,947,388 | \$111,588,500 |
| Annual Expenditure City and BOE, Active & Retired, WC Only | \$9,889,595 | \$9,335,959 | \$9,811,082 | \$9,672,652 | \$6,202,845 | \$12,182,200 |
| Annual group benefit expenses for City & BOE Employees Only | \$64,995,924 | \$70,512,838 | \$63,857,876 | \$73,706,709 | \$34,482,788 | \$68,884,200 |
| Number of City and BOE Employees under administration | \$3,523 | 4,170 | 3,262 | 3,208 | 3,208 | 3,208 |
| Annual benefit cost per active employee | \$18,449 | \$16,910 | \$19,576 | \$22,976 | \$21,498 | \$21,473 |
| Annual group benefit expenses for Non-Medicare retired employee | \$39,339,558 | \$25,693,478 | \$26,666,486 | \$27,716,847 | \$14,532,441 | \$27,779,000 |
| Annual benefit cost per Medicare-eligible retired employee | \$5,360 | \$5,721 | \$5,497 | \$5,710 | \$3,315 | \$5,796 |
| Annual benefit cost per non-Medicare retired employee | \$22,896 | \$25,446 | \$26,747 | \$27,254 | \$14,290 | \$27,315 |
| Medicare-Eligible Retirees | 2,654 | 2,672 | 2,600 | 2,578 | 2,578 | 2,578 |
| Non-Medicare Eligible Retirees | 1,097 | 1,049 | 997 | 1,017 | 1,017 | 1,017 |
| Retirees Receiving Medicare-B reimbursements | 844 | 850 | 876 | 822 | 854 | 850 |
| Retiree Drug Subsidy Payments Received | \$198,735 | \$318,675 | \$187,801 | \$283,419 | \$0 | \$175,000 |
| Employer Group Waiver Plan Subsidy | \$2,611,812 | \$3,261,616 | \$3,769,646 | \$4,524,000 | \$2,061,634 | \$5,000,000 |
| Worker's Compensation Open Claims: start of year | 343 | 315 | 248 | 317 | 336 | 336 |
| Worker's Compensation Open Claims: end of year | 317 | 308 | 319 | 336 | 320 | 325 |
| WC Indemnity claims active at start of year | 245 | 223 | 223 | 241 | 244 | 244 |
| WC Indemnity claims filed (new) | 109 | 132 | 148 | 135 | 67 | 120 |
| WC Indemnity claims active at year end | 227 | 223 | 239 | 244 | 253 | 250 |
| WC Medical claims active at start of year | 98 | 92 | 85 | 76 | 92 | 92 |
| WC Medical claims filed (new) | 424 | 489 | 445 | 459 | 200 | 400 |
| WC Medical claims active at year end | 90 | 85 | 80 | 92 | 67 | 100 |
| WC Indemnity payments | \$2,819,473 | \$2,664,657 | \$3,072,831 | \$3,072,831 | \$1,511,057 | \$3,000,000 |
| WC Medical payments | \$3,694,946 | \$3,528,849 | \$4,063,597 | \$3,960,598 | \$2,258,986 | \$4,000,000 |
| H & H Medical claims active at start of year | 33 | 39 | 39 | 38 | 34 | 34 |
| H&H Medical claims filed (new) | 2 | 5 | 4 | 0 | 2 | 2 |
| H&H Medical claims active at year end | 32 | 39 | 33 | 92 | 67 | 50 |
| H&H Indemnity claims active at start of year | 224 | 205 | 209 | 193 | 184 | 184 |
| H&H Indemnity claims filed (new) | 1 | 7 | 3 | 1 | 1 | 1 |
| H&H Indemnity claims active at year end | 212 | 209 | 194 | 193 | 184 | 184 |
| Heart & Hypertension Payments | \$2,589,392 | \$2,285,783 | \$2,235,203 | \$5,904,224 | \$1,730,183 | \$3,500,000 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GRANTS PERSONNEL/BENEFITS PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Issue RFP for short-term and long-term disability benefits.
2. Issue RFP for Medicare Advantage Plan.
3. Issue RFP for Medicare prescription.
4. Issue RFP for dental plan.
5. Phase in new medical insurance carrier hired by the State to replace existing Partnership carrier.
6. Issue RFP for group life insurance
7. Issue RFP for health benefit consultant to perform miscellaneous tasks that were previously grouped under qualified purchases.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Address staffing and management changes in the Benefits Department.
2. Evaluate effectiveness of Ct. Partnership Health Plan: The State will be replacing the current carrier on 7/1/20. We will evaluate the performance of the new carrier and make preliminary decisions on continuing with the Partnership program.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Create retiree database for various reporting requirements

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Implement new contract for workers' compensation third party administrator: An RFP was published, and a vendor was selected. The contract is presently with the City Council.
2. Review the City's transitional work program (light duty) to assure it is acting as intended: In 2018, the City hired a new benefits coordinator whose principal functions include workers compensation. He, in collaboration with the TPA) worked with each of the departments tasked with substantive light duty programs to assure that they were maximizing use of this program. These programs are working as good or better than they have been in recent years. In addition, the TPA aggressively communicates with the medical provider community regarding the availability of transitional work.
3. Review the employee group waiver plan (EGWP) for our Medicare retirees: We moved two more groups of retirees to the EGWP in FY-20: NAGE Medicare retirees and a \$5 co-pay group which covers multiple unions. This program produces favorable subsidies and refunds for the City/BOE far in excess of the Retiree Drug Subsidy (the other Medicare subsidy plan the City utilizes).
4. Continue work on development of retiree data base: Monti has a spreadsheet which includes all the information needed for retirees to be uploaded into Munis. This is a worthwhile program for the City be involved with however, limited staffing in the department presents obstacles in moving forward with it.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 GRANTS PERSONNEL/BENEFITS PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS: 7/19-6/20

1. In addition to transitional work programs, renewed initiatives were undertaken with regard to safety committees and OSHA training for employees. Our benefit coordinator worked closely with the TPA’s training specialists to assure excellent training programs covering affected departments and shifts. The training initiatives have been well received by our various departments. Our negotiations with the new TPA vendor gave special focus to training provisions.
2. Evaluate effectiveness of Ct. Partnership Health Plan: Employee transfer into this plan were not completed until April-2019, which was longer than expected. Employee feedback is generally favorable in terms of benefits and plan administration. Services for durable medical supplies and carrier responsiveness coordination of benefits issues has been a subject of focused attention by Benefit Office. The State is replacing the incumbent carrier on July 1, 2020.
3. Created a new Medicare group to more closely parallel the Partnership program from which employees were transition. Present enrollment is about 60. This will provide a good opportunity to perform a side-by-side comparison with our other Medicare program.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| Goal#4 | 25% | 5% | We lack staffing to work on this |
| Goal#5 | 75% | 50% | Requires constant attention |
| Goal #6 | 75% | 50% | New and complex plan requiring time to evaluation |
| Goal #7 | 100% | 100% | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
GRANTS PERSONNEL/BENEFITS APPROPRIATION SUPPLEMENT

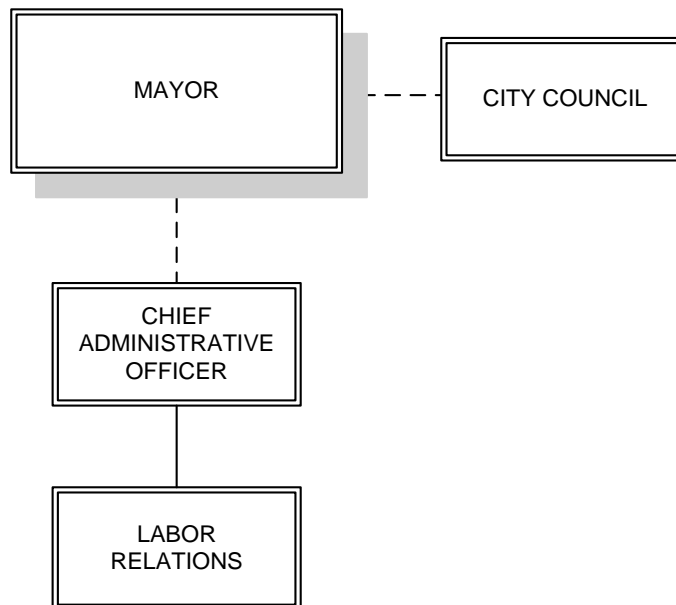
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01075 HEALTH BENEFIT ADMINISTRATION | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 626,609 | 668,913 | 704,724 | 709,180 | 709,180 | -4,456 |
| 01 | PERSONNEL SERVICES | | 626,609 | 668,913 | 704,724 | 709,180 | 709,180 | -4,456 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 0 | 44 | 0 | 0 | 0 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 0 | 88 | 0 | 0 | 0 | 0 |
| | 51140 | LONGEVITY PAY | 9,375 | 9,825 | 10,275 | 9,525 | 9,525 | 750 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 12,271 | 11,906 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 21,646 | 21,863 | 10,275 | 9,525 | 9,525 | 750 |
| | 52008 | DENTAL HMO - COBRA/RETIREE | 8,100 | 8,100 | 8,100 | 10,000 | 10,000 | -1,900 |
| | 52024 | DENTAL PPO - COBRA/RETIREE | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 0 |
| | 52129 | VISION CLMS-CITY RETIREES | 4,300 | 6,700 | 6,700 | 6,700 | 6,700 | 0 |
| | 52166 | CLMS DNTL- CITY RETIREES | 72,200 | 80,000 | 80,000 | 80,000 | 80,000 | 0 |
| | 52258 | STATE OF CT ANNUAL ASMT FEE | 188,510 | 188,510 | 125,540 | 165,200 | 165,200 | -39,660 |
| | 52260 | CT 2ND INJURY FUND ASSESSM | 245,100 | 245,100 | 138,600 | 130,000 | 130,000 | 8,600 |
| | 52262 | WORKERS' COMP ADM FEE | 468,500 | 468,500 | 349,670 | 260,000 | 260,000 | 89,670 |
| | 52270 | WORKERS' COMP INDM - GEN G | 800,000 | 850,000 | 950,000 | 41,000 | 41,000 | 909,000 |
| | 52286 | WORKERS' COMP MED - GEN GO | 0 | 0 | 0 | 50,654 | 50,654 | -50,654 |
| | 52360 | MEDICARE | 9,254 | 9,524 | 9,569 | 9,343 | 9,343 | 226 |
| | 52385 | SOCIAL SECURITY | 1,081 | 4,351 | 8,485 | 9,979 | 9,979 | -1,494 |
| | 52436 | RX CLAIMS - CITY RET & COBRA | 3,716,773 | 2,766,773 | 0 | 0 | 0 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 74,878 | 73,001 | 105,246 | 117,796 | 117,796 | -12,550 |
| | 52704 | HEALTH ASO FEES: CITY RETIREES | 262,500 | 262,500 | 0 | 0 | 0 | 0 |
| | 52888 | CT PARTNERSHIP CITY RETIREES | 0 | 0 | 0 | 10,860,412 | 10,860,412 | -10,860,412 |
| | 52890 | CLAIMS DR/HSPTLS-CITY RETIREES | 6,307,300 | 6,877,300 | 10,860,412 | 0 | 0 | 10,860,412 |
| | 52891 | MEDICAL MEDICARE RETIREES F/P | 660,284 | 750,880 | 1,000,000 | 1,165,000 | 1,165,000 | -165,000 |
| | 52892 | MEDICAL MEDICARE CSG | 3,510,000 | 3,715,000 | 3,715,000 | 3,909,900 | 3,909,900 | -194,900 |
| | 52899 | ASO FEES:MEDICAL MEDICARE CSG | 69,400 | 69,400 | 69,400 | 69,400 | 69,400 | 0 |
| | 52916 | EMPLOYEE ASSISTANCE PROGRAM | 32,068 | 34,920 | 55,000 | 55,000 | 55,000 | 0 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 427,255 | 703,575 | 152,195 | 192,521 | 192,521 | -40,326 |
| 03 | FRINGE BENEFITS | | 16,861,502 | 17,118,133 | 17,637,917 | 17,136,905 | 17,136,905 | 501,012 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 500 | 500 | 500 | 0 |
| | 53705 | ADVERTISING SERVICES | 0 | 1,657 | 2,500 | 2,500 | 2,500 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 450 | 450 | 450 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 0 | 154 | 1,500 | 1,500 | 1,500 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,803 | 1,846 | 3,000 | 3,000 | 3,000 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 2,526 | 2,814 | 4,000 | 4,000 | 4,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 4,328 | 6,470 | 11,950 | 11,950 | 11,950 | 0 |
| | 56090 | ACTUARIAL SERVICES | 23,250 | 10,000 | 30,000 | 30,000 | 30,000 | 0 |
| | 56115 | HUMAN SERVICES | 13,017 | 10,087 | 10,000 | 10,000 | 10,000 | 0 |
| | 56165 | MANAGEMENT SERVICES | 4,635 | 27,000 | 27,000 | 72,600 | 72,600 | -45,600 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 95 | 95 | 2,750 | 2,750 | 2,750 | 0 |
| 05 | SPECIAL SERVICES | | 40,996 | 47,182 | 69,750 | 115,350 | 115,350 | -45,600 |
| 01075 HEALTH BENEFIT ADMINISTRATION | | | 17,555,082 | 17,862,561 | 18,434,616 | 17,982,910 | 17,982,910 | 451,706 |
| 01080 EMPLOYEE & ORGNZTNL DVLPMNT | | | | | | | | |
| | 53610 | TRAINING SERVICES | 18,082 | 34,354 | 30,000 | 30,000 | 30,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 18,082 | 34,354 | 30,000 | 30,000 | 30,000 | 0 |
| | 56085 | FOOD SERVICES | 0 | 0 | 3,500 | 3,500 | 3,500 | 0 |
| 05 | SPECIAL SERVICES | | 0 | 0 | 3,500 | 3,500 | 3,500 | 0 |
| 01080 EMPLOYEE & ORGNZTNL DVLPMNT | | | 18,082 | 34,354 | 33,500 | 33,500 | 33,500 | 0 |

LABOR RELATIONS

MISSION STATEMENT

The mission of the Labor Relations Department is to serve as a resource to the City of Bridgeport by providing support services, guidance and interpretation on all matters concerning the Collective Bargaining Agreements, Human Resources, employee relations and policies in an equitable manner. The Office of Labor Relations responds to grievances, conducts hearings and investigations therefore decreasing arbitrable matters and increasing the number of successful decisions rendered. The Labor Relations Department also provides advice to City departments to ensure compliance with municipal Collective Bargaining Agreements, Connecticut State Statutes, and Federal regulations. The Office of Labor Relations is responsible for all human resources related matters concerning employee development, benefits administration, the collective bargaining process and the development and implementation of polices with the City of Bridgeport.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LABOR RELATIONS BUDGET DETAIL

Eric Amado
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01085 LABOR RELATIONS | | | | | | | |
| 01 | PERSONNEL SERVICES | 361,500 | 403,439 | 431,826 | 449,398 | 449,398 | -17,572 |
| 02 | OTHER PERSONNEL SERV | 4,037 | 3,259 | 900 | 1,725 | 1,725 | -825 |
| 03 | FRINGE BENEFITS | 165,587 | 123,378 | 122,615 | 182,392 | 182,392 | -59,777 |
| 04 | OPERATIONAL EXPENSES | 6,664 | 8,051 | 11,561 | 11,561 | 11,561 | 0 |
| 05 | SPECIAL SERVICES | 247,909 | 281,157 | 295,434 | 295,434 | 245,434 | 50,000 |
| | | 785,697 | 819,283 | 862,336 | 940,510 | 890,510 | -28,174 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|-------------|-------------|-----|-----|-----|--------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | LABOR MANAGEMENT COORDINATOR | 55,590 | 57,836 | 57,836 | -2,246 |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR LABOR RELATIONS | 131,706 | 134,340 | 134,340 | -2,634 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 64,505 | 70,010 | 70,010 | -5,505 |
| 01085000 | 2 | 2 | 0 | 0 | 0 | SENIOR LABOR RELATIONS OFFICER | 180,025 | 187,212 | 187,212 | -7,187 |
| LABOR RELATIONS | 5 | 5 | 0 | 0 | 0 | | 431,826 | 449,398 | 449,398 | -17,572 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LABOR RELATIONS **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| LABOR RELATIONS | | | | | | |
| Total contracts processed | 12 | | 12 | 12 | 12 | 12 |
| <i>Open</i> | 5 | | 5 | 9 | 7 | 5 |
| <i>Settled</i> | 6 | | 7 | 3 | 5 | 7 |
| <i>Average length of time to settle</i> | 12 months | | | | | |
| Total grievances processed | 135 | 135 | 176 | 173 | 85 | 170 |
| # of State Labor Relations Board Complaints | 47 | 25 | 42 | 38 | 27 | 55 |
| # of other Complaints/Investigations | 60 | 25 | 58 | 52 | 31 | 48 |
| # of Disciplinary Hearings | 42 | 30 | 103 | 97 | 57 | 90 |
| # of Policies Developed | 2 | 0 | 6 | 6 | 5 | 8 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Foster stronger relationships and inclusion with Bridgeport City Council specific to municipal Collective Bargaining Agreements.
2. Negotiate remaining open collective bargaining contracts and/or issues. Resolve those contracts/issues in a manner consistent with the goals and objectives of the City.
3. Continue to maintain and improve relationships with municipal unions to resolve grievances at the lowest level possible. Analyze grievance arbitrability at lowest level to preserve municipal resources.
4. Successfully represent the City’s interests in arbitration and Connecticut State Board of Labor Relations hearings. Continue to aggressively handle, where necessary, grievances, complaints, investigations and disciplinary hearings.
5. Expansion of Human Resources functions in order to reinvigorate city-wide employee relations and policy development.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Collaborate with municipal Departments in the development and implementation of innovative management strategies, staff relations, and optimized organizational efficiencies.
2. Engage and negotiate (pending State legislation) the palliative use of medical marijuana; as it relates to the impact of municipal contracts and status of Labor Relations/Personnel issues throughout the City.
3. Oversee with collaboration of Benefits Administration and other municipal Departments in managing Workers’ Compensation expenses. Increase participation in Department workplace safety meetings and trainings.
4. Continue to implement aggressive wellness programs with unions and employees to optimize attendance, employee morale, departmental efficiencies and contain benefits costs.
5. Continue to update and modernize all municipal policies and procedures; by working with the City Attorney’s Office to ensure we meet Federal and State guidelines and fulfill our duties as mandated by Municipal charter.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Continue to strive towards improved productivity and lower cost of Labor Relations, Human Resources, and Benefits Administration activities by enhancing relationships between management and union representation.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LABOR RELATIONS PROGRAM HIGHLIGHTS

2. Utilization of internal technologies (i.e. MUNIS) in order to automate applicant tracking, employee development, reporting of personnel and policy related issues (i.e. Attendance Policy).
3. Collaborate with unions, departments, managers and personnel to ensure that Collective Bargaining Agreements, polices and documents are enforced and efficiently processed to ensure the City of Bridgeport is operating at its highest capacity.
4. Elimination of over burdensome and dated collective bargaining agreement language. Development of modern and innovative labor relations strategies.
5. Negotiation and introduction of richer employee benefits packages at reduced costs. Integration of employee benefits (i.e. reduced tuition at local universities for municipal employees) via partnership with local providers at little to no cost.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Implemented State of Connecticut Partnership Plan 2.0 which was negotiated with a majority of municipal unions has yielded significant savings to the City and its employees.
2. We have positively negotiated and updated contract language of numerous Collective Bargaining Agreements and/or Tentative Agreements.
3. We have been effective in addressing personnel and organization deficiencies by providing various training opportunities, learning management solutions and staff development engagements.
4. Assisted in the negotiation and resolution of the Medicare-B grievance, saving the city approximately \$200,000.00 in retroactive payments.
5. Successful in receiving “0” wage increase for most Collective Bargaining Agreements.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Successfully negotiated with most unions to eliminate retiree medical benefits for future hires (98%). This eliminates a significant unfunded liability related to post-employment benefits. This will have a long-term positive impact on the City’s fiscal health.
2. We have consulted and implemented a digital database management system to centralize Labor and personnel records and files.

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|---|---|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 80% | 70% | Lack of staff and union leadership turnover. |
| Goal#2 | 100% | 100% | None. |
| Goal#3 | 100% | 100% | Implementation of strategy. |
| Goal#4 | 75% | 75% | None. |
| Goal#5 | 100% | 100% | None. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 75% | 65% | Lack of Human Resources staff. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LABOR RELATIONS PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|-------------------------------------|
| Goal#2 | 50% | 25% | Awaiting State Legislation. |
| Goal#3 | 100% | 100% | None. |
| Goal#4 | 75% | 75% | Benefits Department staff turnover. |
| Goal#5 | 75% | 50% | Lack of staff and resources. |
| FY 2019-2020 Long-Term Goals (Greater than 5 years). | | | |
| Goal#1 | 100% | 100% | None. |
| Goal#2 | 100% | 50% | Lack of resources. |
| Goal#3 | 100% | 100% | None. |

APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01085 | LABOR RELATIONS | | | | | | | 0 |
| | 51000 | FULL TIME EARNED PAY | 361,500 | 403,439 | 431,826 | 449,398 | 449,398 | -17,572 |
| 01 | PERSONNEL SERVICES | | 361,500 | 403,439 | 431,826 | 449,398 | 449,398 | -17,572 |
| | 51140 | LONGEVITY PAY | 1,650 | 825 | 900 | 1,725 | 1,725 | -825 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 2,387 | 2,434 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 4,037 | 3,259 | 900 | 1,725 | 1,725 | -825 |
| | 52360 | MEDICARE | 4,963 | 5,358 | 6,010 | 6,023 | 6,023 | -13 |
| | 52385 | SOCIAL SECURITY | 2,370 | 1,709 | 8,843 | 4,943 | 4,943 | 3,900 |
| | 52504 | MERF PENSION EMPLOYER CONT | 39,599 | 43,315 | 63,697 | 73,939 | 73,939 | -10,242 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 118,655 | 72,996 | 44,065 | 97,487 | 97,487 | -53,422 |
| 03 | FRINGE BENEFITS | | 165,587 | 123,378 | 122,615 | 182,392 | 182,392 | -59,777 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 579 | 1,244 | 2,000 | 2,000 | 2,000 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 1,144 | 1,492 | 3,000 | 3,000 | 3,000 | 0 |
| | 54675 | OFFICE SUPPLIES | 4,723 | 4,936 | 5,500 | 5,500 | 5,500 | 0 |
| | 54705 | SUBSCRIPTIONS | 219 | 378 | 1,061 | 1,061 | 1,061 | 0 |
| 04 | OPERATIONAL EXPENSES | | 6,664 | 8,051 | 11,561 | 11,561 | 11,561 | 0 |
| | 56055 | COMPUTER SERVICES | 29,729 | 0 | 15,000 | 15,000 | 15,000 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 3,327 | 4,106 | 5,434 | 5,434 | 5,434 | 0 |
| | 56180 | OTHER SERVICES | 214,853 | 277,051 | 275,000 | 275,000 | 225,000 | 50,000 |
| 05 | SPECIAL SERVICES | | 247,909 | 281,157 | 295,434 | 295,434 | 245,434 | 50,000 |
| 01085 | LABOR RELATIONS | | 785,697 | 819,283 | 862,336 | 940,510 | 890,510 | -28,174 |

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GENERAL GOVERNMENT DIVISIONS
PENSIONS/BENEFITS
 BUDGET DETAIL

Ken Flatto
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01086 PENSIONS | | | | | | | |
| | 03 FRINGE BENEFITS | 60,726 | 56,750 | 90,000 | 90,000 | -510,000 | 600,000 |
| | 05 SPECIAL SERVICES | 23,950 | 0 | 30,000 | 30,000 | 30,000 | 0 |
| | | 84,676 | 56,750 | 120,000 | 120,000 | -480,000 | 600,000 |
| 01088 OTHER FRINGE BENEFITS | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 1,309,539 | 1,086,262 | 1,625,000 | 1,575,000 | 1,575,000 | 50,000 |
| | 03 FRINGE BENEFITS | 774,238 | 701,191 | 156,893 | 1,227,500 | 1,227,500 | -1,070,607 |
| | 05 SPECIAL SERVICES | 7,508 | 10,000 | 10,000 | 10,000 | 10,000 | 0 |
| | | 2,091,285 | 1,797,454 | 1,791,893 | 2,812,500 | 2,812,500 | -1,020,607 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PENSIONS & BENEFITS APPROPRIATION SUPPLEMENT

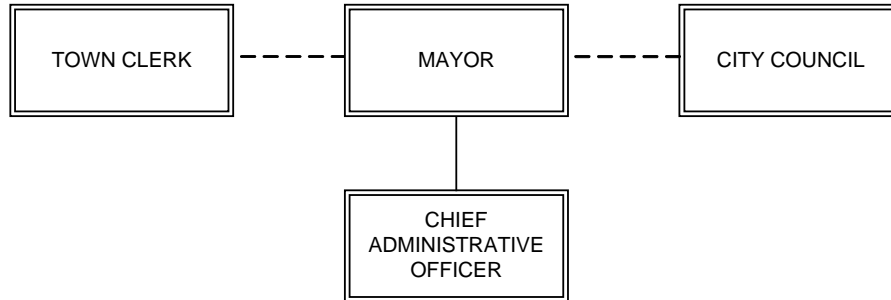
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------------|-----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01086 PENSIONS | | | | | | | | |
| | 52515 | LIUNA PENSION | 41,366 | 42,207 | 50,000 | 50,000 | 50,000 | 0 |
| | 52519 | ICMA PENSION EMPLOYER CONTRIBU | 19,360 | 14,543 | 40,000 | 40,000 | 40,000 | 0 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 0 | 0 | 0 | 0 | -600,000 | 600,000 |
| 03 | FRINGE BENEFITS | | 60,726 | 56,750 | 90,000 | 90,000 | -510,000 | 600,000 |
| | 56090 | ACTUARIAL SERVICES | 23,950 | 0 | 30,000 | 30,000 | 30,000 | 0 |
| 05 | SPECIAL SERVICES | | 23,950 | 0 | 30,000 | 30,000 | 30,000 | 0 |
| 01086 PENSIONS | | | 84,676 | 56,750 | 120,000 | 120,000 | -480,000 | 600,000 |
| 01088 OTHER FRINGE BENEFITS | | | | | | | | |
| | 51140 | LONGEVITY PAY | 1,563 | 0 | 0 | 0 | 0 | 0 |
| | 51154 | UNUSED SICK TIME PAYOUT | 636,550 | 601,138 | 600,000 | 600,000 | 600,000 | 0 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 166,715 | 32,657 | 600,000 | 550,000 | 550,000 | 50,000 |
| | 51314 | UNUSED VACATION PAY RETIREMENT | 405,049 | 369,042 | 350,000 | 350,000 | 350,000 | 0 |
| | 51318 | PERSONAL DAY PAYOUT RETIREMENT | 99,662 | 83,426 | 75,000 | 75,000 | 75,000 | 0 |
| 02 | OTHER PERSONNEL SERV | | 1,309,539 | 1,086,262 | 1,625,000 | 1,575,000 | 1,575,000 | 50,000 |
| | 52360 | MEDICARE | 13,822 | 10,989 | 0 | 0 | 0 | 0 |
| | 52385 | SOCIAL SECURITY | 360 | 607 | 0 | 0 | 0 | 0 |
| | 52397 | UNEMPLOYMENT | 413,670 | 343,472 | 700,000 | 700,000 | 700,000 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 228,118 | 228,681 | 375,000 | 375,000 | 375,000 | 0 |
| | 52522 | OPEB TRUST FUND | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 0 |
| | 52602 | TUITION: SUPERVISORS | 0 | 0 | 10,000 | 10,000 | 10,000 | 0 |
| | 52604 | TUITION: LIUNA | 0 | 8,099 | 12,500 | 12,500 | 12,500 | 0 |
| | 52606 | TUITION: NURSES | 9,867 | 6,236 | 10,000 | 10,000 | 10,000 | 0 |
| | 52608 | TUITION: OTHER UNIONS | 2,700 | 1,200 | 10,000 | 10,000 | 10,000 | 0 |
| | 52610 | TUITION: AFSCME | 5,700 | 1,800 | 10,000 | 10,000 | 10,000 | 0 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 0 | 108 | -1,070,607 | 0 | 0 | -1,070,607 |
| 03 | FRINGE BENEFITS | | 774,238 | 701,191 | 156,893 | 1,227,500 | 1,227,500 | -1,070,607 |
| | 56180 | OTHER SERVICES | 7,508 | 10,000 | 10,000 | 10,000 | 10,000 | 0 |
| 05 | SPECIAL SERVICES | | 7,508 | 10,000 | 10,000 | 10,000 | 10,000 | 0 |
| 01088 OTHER FRINGE BENEFITS | | | 2,091,285 | 1,797,454 | 1,791,893 | 2,812,500 | 2,812,500 | -1,020,607 |

GENERAL GOVERNMENT DIVISIONS
TOWN CLERK

MISSION STATEMENT

To protect the interests of the City and its citizens by acting as a Registrar for the recording and /or filing of documents, collecting conveyance taxes. Issuing licenses and handling election duties in accordance with State Statutes and the City Charter.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TOWN CLERK BUDGET DETAIL

Charles D. Clemons, Jr.
Town Clerk

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01090 | TOWN CLERK | | | | | | |
| 41242 | TOWN FUND | 0 | -2 | 0 | 0 | 0 | 0 |
| 41237 | TRADE NAMES | 2,395 | 5,240 | 2,200 | 5,000 | 5,000 | 2,800 |
| 41245 | POLITICALCOMMITTEELATEFILINGFE | 0 | 0 | 100 | 100 | 100 | 0 |
| 41244 | NOTARY COMMISSION | 2,278 | 5,235 | 2,500 | 4,000 | 4,000 | 1,500 |
| 41209 | CERTIFIED COPIES | 65,318 | 111,313 | 60,000 | 85,000 | 85,000 | 25,000 |
| 41211 | DOG LICENSES | 783 | 3,322 | 600 | 1,600 | 1,600 | 1,000 |
| 41208 | DEEDS/CERTIFICATIONS | 534,635 | 484,922 | 520,000 | 500,000 | 500,000 | -20,000 |
| 41225 | CONVEYANCE TAX ASSIGNMENT | 1,743,797 | 2,169,966 | 1,700,000 | 1,900,000 | 1,900,000 | 200,000 |
| 41306 | CITY FARM FUND | 9,671 | -78,966 | 15,000 | 17,000 | 17,000 | 2,000 |
| 41210 | LIQUOR APPLICATION/PERMIT | 663 | 4,260 | 700 | 3,000 | 3,000 | 2,300 |
| 01090 | TOWN CLERK | 2,359,539 | 2,705,290 | 2,301,100 | 2,515,700 | 2,515,700 | 214,600 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01090 | TOWN CLERK | | | | | | |
| 01 | PERSONNEL SERVICES | 394,032 | 404,581 | 425,842 | 445,098 | 445,098 | -19,256 |
| 02 | OTHER PERSONNEL SERV | 6,067 | 7,530 | 8,550 | 8,850 | 8,850 | -300 |
| 03 | FRINGE BENEFITS | 165,231 | 151,759 | 154,379 | 188,018 | 188,018 | -33,639 |
| 04 | OPERATIONAL EXPENSES | 31,147 | 34,566 | 39,930 | 39,930 | 39,930 | 0 |
| 05 | SPECIAL SERVICES | 213,878 | 213,342 | 223,000 | 223,000 | 223,000 | 0 |
| | | 810,355 | 811,778 | 851,701 | 904,896 | 904,896 | -53,195 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | | | | | | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|----------|----------|----------|----------|----------|---------------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | FTE | FTE | VAC | NEW | UNF | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | TOWN CLERK | 38,796 | 39,572 | 39,572 | -776 |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT TOWN CLERK I | 77,501 | 79,051 | 79,051 | -1,550 |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT TOWN CLERK II | 68,727 | 70,102 | 70,102 | -1,375 |
| | 3 | 4 | 0 | 1 | 0 | TYPIST I (35 HOURS) | 132,207 | 183,319 | 183,319 | -51,112 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 49,278 | 53,054 | 53,054 | -3,776 |
| | 1 | 0 | 0 | 0 | 1 | CLERICAL ASSISTANT | 39,333 | 0 | 0 | 39,333 |
| 01090000 | 0 | 0 | 0 | 0 | 0 | SEASONAL EMPLOYEES UNDER GRANT | 20,000 | 20,000 | 20,000 | 0 |
| TOWN CLERK | 8 | 8 | 0 | 1 | 1 | | 425,842 | 445,098 | 445,098 | -19,256 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TOWN CLERK PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| TOWN CLERK | | | | | | |
| Total documents (1) | 32,727 | 34,267 | 30,233 | 28,875 | 16,260 | 32,500 |
| Copies (2) | 31,576 | 29,077 | 35,211 | 84,200 | 28,900 | 57,800 |
| Certifications | 7,240 | 6,606 | 5,602 | 4,200 | 1,950 | 3,900 |
| Dog licenses (including transfers & duplicates) | 722 | 645 | 1,270 | 705 | 510 | 1,020 |
| Liquor Licenses | 183 | 225 | 251 | 215 | 116 | 230 |
| Sportsmen Licenses (3) | | | | | | |
| Notary Public Services (4) | 319 | 400 | 307 | 364 | 170 | 340 |
| Trade Names | 641 | 645 | 534 | 524 | 260 | 520 |

(1) Includes the recording of all documents pertaining to land records (i.e. warranties, mortgages, liens, releases, judgements)

(2) Copies of any documents filed in the Town Clerk's Office.

(3) We no longer sell sportsman's licenses; they are available online from the CT Department of Environmental Protection.

(4) Includes change of address & name change.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. To successfully complete all duties associated with the Town Committee Primary, Presidential Preference Primary, State Primary for Municipal and State District Office and the November Presidential Election. All dates and deadlines governed by the State Statutes.
2. Continue the ongoing training of staff throughout the department.
3. Explore options for the Absentee Ballot tracking system working with the Secretary of the State in utilizing the existing method in the Voter Registration System.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Continue to archive, remove and clean up the land record vault and expired election records, in accordance with the retention schedule and permission provided by the office of the Public Records Administrator.
2. Work with City Archivist to remove old records already approved for disposal by the State of Connecticut Public Record Administrator.
3. Continue to organize and dispose of Election records in accordance with the Retention schedule provide by the State.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. The conversion of military records to the 20/20 system for internal use allowing capability of viewing, searching and printing.
2. Conversion of large older land record books into standard size books.
3. Create additional space for the Land record books researching and purchasing additional shelving creating ongoing space for future land records.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Maps were successfully scanned and indexed to the 20/20 system providing the capability of searching, viewing and printing of the property maps on file in the Town Clerk's office.
2. Replacement of deteriorated map cabinets with space friendly units has been executed.
3. In collaboration with the ITS department the Town Clerk's office programs such as the Military discharge, Dog License, Trade Name and Foreclosure Registration data has been transitioned into New Web-based programs. Two pending going live this year.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TOWN CLERK PROGRAM HIGHLIGHTS

4. Successfully completed A Special Election for State Representative, Mayoral Primary and the Mayoral Election.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Updated Election Records
2. Up to date on military records, map records, trade names, and op-236 with the State.
3. Continue to cross train staff on the Election process and execution of Absentee Ballots and Statutes governing such process.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 50% | Unexpected court case. |
| Goal#2 | 100% | 50% | Unexpected court case. |
| Goal#3 | 100% | 100% | Ongoing process. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 25% | Not executed, busy Election. |
| Goal#2 | 100% | 50% | Map cabinets replaced. Book conversion pending. |
| Goal#3 | 100% | 50% | Ongoing process. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
TOWN CLERK APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01090 | TOWN CLERK | | | | | | | |
| | 51000 | | 394,032 | 404,581 | 425,842 | 445,098 | 445,098 | -19,256 |
| 01 | PERSONNEL SERVICES | | 394,032 | 404,581 | 425,842 | 445,098 | 445,098 | -19,256 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 0 | 0 | 1,100 | 1,100 | 1,100 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 0 | 0 | 1,900 | 1,900 | 1,900 | 0 |
| | 51116 | HOLIDAY 2X OVERTIME PAY | 287 | 0 | 0 | 0 | 0 | 0 |
| | 51140 | LONGEVITY PAY | 4,950 | 5,250 | 5,550 | 5,850 | 5,850 | -300 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 831 | 2,280 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 6,067 | 7,530 | 8,550 | 8,850 | 8,850 | -300 |
| | 52360 | MEDICARE | 5,419 | 5,611 | 5,849 | 5,944 | 5,944 | -95 |
| | 52385 | SOCIAL SECURITY | 596 | 601 | 1,240 | 3,233 | 3,233 | -1,993 |
| | 52504 | MERF PENSION EMPLOYER CONT | 47,344 | 48,775 | 60,558 | 63,580 | 63,580 | -3,022 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 111,873 | 96,772 | 86,732 | 115,261 | 115,261 | -28,529 |
| 03 | FRINGE BENEFITS | | 165,231 | 151,759 | 154,379 | 188,018 | 188,018 | -33,639 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 1,927 | 2,205 | 2,500 | 2,500 | 2,500 | 0 |
| | 53705 | ADVERTISING SERVICES | 5,404 | 6,355 | 8,500 | 8,500 | 8,500 | 0 |
| | 53725 | TELEVISION SERVICES | 866 | 900 | 1,000 | 1,000 | 1,000 | 0 |
| | 54555 | COMPUTER SUPPLIES | 0 | 689 | 810 | 810 | 810 | 0 |
| | 54675 | OFFICE SUPPLIES | 4,063 | 2,420 | 4,520 | 4,520 | 4,520 | 0 |
| | 54680 | OTHER SUPPLIES | 4,458 | 3,946 | 4,000 | 4,000 | 4,000 | 0 |
| | 55090 | ELECTION EQUIPMENT | 13,852 | 17,528 | 18,000 | 18,000 | 18,000 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 577 | 523 | 600 | 600 | 600 | 0 |
| 04 | OPERATIONAL EXPENSES | | 31,147 | 34,566 | 39,930 | 39,930 | 39,930 | 0 |
| | 56055 | COMPUTER SERVICES | 210,848 | 210,525 | 219,750 | 219,750 | 219,750 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 3,030 | 2,817 | 3,250 | 3,250 | 3,250 | 0 |
| 05 | SPECIAL SERVICES | | 213,878 | 213,342 | 223,000 | 223,000 | 223,000 | 0 |
| 01090 | TOWN CLERK | | 810,355 | 811,778 | 851,701 | 904,896 | 904,896 | -53,195 |

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GENERAL GOVERNMENT DIVISIONS
LEGISLATIVE DEPARTMENT
 BUDGET DETAIL

Aidee Nieves
City Council President

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01095 LEGISLATIVE DEPARTMENT | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 117,330 | 153,949 | 180,000 | 180,000 | 180,000 | 0 |
| | 04 OPERATIONAL EXPENSES | 4,757 | 3,508 | 8,777 | 8,777 | 8,777 | 0 |
| | 05 SPECIAL SERVICES | 35,381 | 62,238 | 65,169 | 65,169 | 65,169 | 0 |
| | | 157,468 | 219,694 | 253,946 | 253,946 | 253,946 | 0 |

PERSONNEL SUMMARY

Not applicable.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LEGISLATIVE DEPARTMENT APPROPRIATION SUPPLEMENT

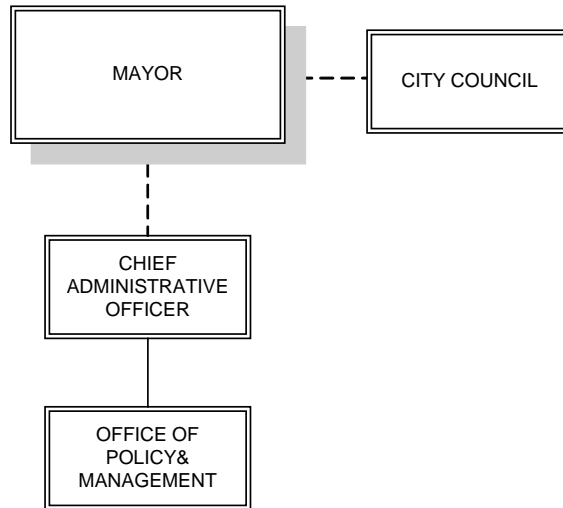
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-------------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01095 | LEGISLATIVE DEPARTMENT | | | | | | | |
| | 51402 | CITY COUNCIL STIPENDS | 117,330 | 153,949 | 180,000 | 180,000 | 180,000 | 0 |
| 02 | OTHER PERSONNEL SERV | | 117,330 | 153,949 | 180,000 | 180,000 | 180,000 | 0 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 150 | 0 | 188 | 188 | 188 | 0 |
| | 53610 | TRAINING SERVICES | 0 | 0 | 113 | 113 | 113 | 0 |
| | 53705 | ADVERTISING SERVICES | 475 | 0 | 188 | 188 | 188 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 200 | 200 | 200 | 0 |
| | 54650 | LANDSCAPING SUPPLIES | 738 | 748 | 750 | 750 | 750 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,090 | 1,079 | 1,100 | 1,100 | 1,100 | 0 |
| | 54705 | SUBSCRIPTIONS | 0 | 0 | 650 | 650 | 650 | 0 |
| | 54725 | POSTAGE | 0 | 0 | 38 | 38 | 38 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 2,305 | 1,682 | 5,550 | 5,550 | 5,550 | 0 |
| 04 | OPERATIONAL EXPENSES | | 4,757 | 3,508 | 8,777 | 8,777 | 8,777 | 0 |
| | 56085 | FOOD SERVICES | 1,994 | 1,493 | 2,000 | 2,000 | 2,000 | 0 |
| | 56165 | MANAGEMENT SERVICES | 0 | 1,779 | 1,813 | 1,813 | 1,813 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 0 | 0 | 231 | 231 | 231 | 0 |
| | 56180 | OTHER SERVICES | 33,171 | 58,124 | 60,000 | 60,000 | 60,000 | 0 |
| | 56250 | TRAVEL SERVICES | 0 | 0 | 125 | 125 | 125 | 0 |
| | 59015 | PRINTING SERVICES | 216 | 841 | 1,000 | 1,000 | 1,000 | 0 |
| 05 | SPECIAL SERVICES | | 35,381 | 62,238 | 65,169 | 65,169 | 65,169 | 0 |
| 01095 | LEGISLATIVE DEPARTMENT | | 157,468 | 219,694 | 253,946 | 253,946 | 253,946 | 0 |

GENERAL GOVERNMENT DIVISIONS
OFFICE OF POLICY & MANAGEMENT

MISSION STATEMENT

To integrate financial and operational planning and control; to relate dollars to results and to insure the cost effectiveness of City services. This office will prepare and review the City's budget; guide the System for Performance Management and oversee the implementation of Management Improvement Projects. OPM is the focus for management, policy and program analysis for the City. The office is the liaison between departments, the Mayor, and the City Council.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICY & MANAGEMENT BUDGET DETAIL

Nestor Nkwo
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01100 OFFICE OF POLICY & MANAGEMENT | | | | | | | |
| | 01 PERSONNEL SERVICES | 464,330 | 474,062 | 571,378 | 588,070 | 588,070 | -16,692 |
| | 02 OTHER PERSONNEL SERV | 18,416 | 15,646 | 7,800 | 7,050 | 7,050 | 750 |
| | 03 FRINGE BENEFITS | 178,144 | 172,733 | 180,885 | 248,767 | 248,767 | -67,882 |
| | 04 OPERATIONAL EXPENSES | 7,077 | 9,704 | 11,077 | 11,077 | 11,077 | 0 |
| | 05 SPECIAL SERVICES | 828 | 582 | 2,651 | 2,651 | 2,651 | 0 |
| | | 668,796 | 672,726 | 773,791 | 857,615 | 857,615 | -83,824 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------------------|-------------|-------------|----------|----------|----------|-------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | EXECUTIVE ASSISTANT OPM | 85,947 | 86,806 | 86,806 | -859 |
| | 3 | 3 | 0 | 0 | 0 | BUDGET/POLICY ANALYST | 265,815 | 277,256 | 277,256 | -11,441 |
| | 1 | 1 | 1 | 0 | 0 | PROJECT MANAGER | 87,910 | 89,668 | 89,668 | -1,758 |
| | 0 | 0 | 0 | 0 | 0 | MID YEAR TRANSFER | -5,000 | 0 | 0 | -5,000 |
| 01100000 | 1 | 1 | 0 | 0 | 0 | DIRECTOR OPM | 131,706 | 134,340 | 134,340 | -2,634 |
| OFFICE OF POLICY & MANA | 6 | 6 | 1 | 0 | 0 | | 566,378 | 588,070 | 588,070 | -21,692 |

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. To prepare a City budget that connects the missions, goals and objectives for all City departments and divisions to the service and performance of that work.
2. To collect data reflecting performance levels for service for all City departments. To analyze department performance levels using history, benchmarking and other comparative analysis methods and integrate these measures into the City budget. To support related endeavors in the CitiStat Program, and to work to make this a performance-based culture.
3. Continue to support City departments financially and operationally in providing necessary services to their customers.
4. To maintain and control through the fiscal year, the City-wide and department budgets.
5. To develop, maintain, and produce monthly reports throughout the fiscal year detailing justifications and documentation for all City expenditures.
6. To provide support and guidance in budgeting and financial management decision making to other departments.
7. To provide budgeting support to all grants received by the City of Bridgeport.
8. To support the payroll system and their team.

FY 2019-2020 GOAL STATUS UPDATE:

- 1) To prepare a City budget that connects the missions, goals and objectives for all City departments and divisions to the service and performance of that work. **STATUS: *Since 2008, the Bridgeport Budget book has consistently received a distinguished budget award from the Government Finance Officers Association. This awards program was established in 1984 to encourage and assist local governments to prepare budget documents of the very highest quality. Budget reviews are conducted by selected members of the GFOA professional staff and outside reviewers. Only those budgets that meet the criteria outlined in the process receive awards. Criteria are based upon guidelines established by the National Advisory Council on State and Local budgeting and the GFOA's recommended practices on budgeting.***
- 2) To maintain an effective City-wide System for Performance Management. **STATUS: *We continue to refine our performance management templates and use the information from them to enhance our budget book. We implemented a tracking tool for goals and objectives based on departmental metrics and time horizons for targets and actuals achieved against targets.***
- 3) Continue to support City departments financially and operationally in providing necessary services to their customers. **STATUS: *This process is continuous.***
- 4) To maintain and control through the fiscal year, the City-wide and department budgets. **STATUS: *This process is continuous.***
- 5) To develop, maintain, and produce monthly reports throughout the fiscal year detailing justifications and documentation for all City expenditures. **STATUS: *OPM closely monitors spending and revenues continuously. Monthly reports are produced by the Finance Department in concert with OPM.***
- 6) To provide support and guidance in budgeting and financial management decision making to other departments. **STATUS: *OPM has played a central role in the support and training of all departments in the financial system. We continue to provide a variety of budgeting and financial management support mechanisms to other departments throughout the year.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 POLICY AND MANAGEMENT PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|-------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 100% | 100% | |
| Goal#3 | 100% | 100% | |
| Goal#4 | 100% | 100% | |
| Goal#5 | 100% | 100% | |
| Goal#6 | 100% | 100% | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICY & MANAGEMENT APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

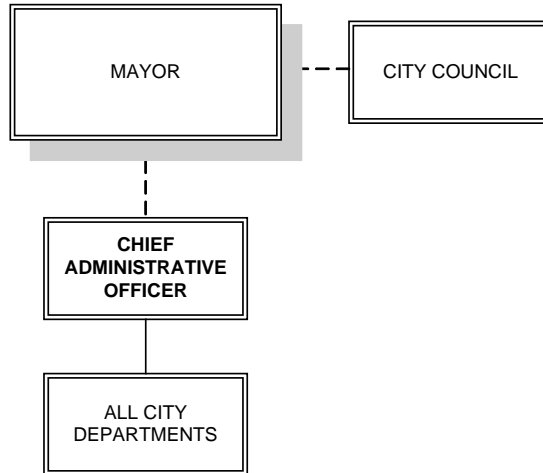
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01100 OFFICE OF POLICY & MANAGEMENT | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 464,330 | 474,062 | 566,378 | 588,070 | 588,070 | -21,692 |
| | 51099 | CONTRACTED SALARIES | 0 | 0 | 5,000 | 0 | 0 | 5,000 |
| 01 | PERSONNEL SERVICES | | 464,330 | 474,062 | 571,378 | 588,070 | 588,070 | -16,692 |
| | 51140 | LONGEVITY PAY | 7,200 | 7,500 | 7,800 | 7,050 | 7,050 | 750 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 11,216 | 8,146 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 18,416 | 15,646 | 7,800 | 7,050 | 7,050 | 750 |
| | 52360 | MEDICARE | 6,745 | 5,579 | 6,712 | 6,530 | 6,530 | 182 |
| | 52385 | SOCIAL SECURITY | 456 | 0 | 4,759 | 10,085 | 10,085 | -5,326 |
| | 52504 | MERF PENSION EMPLOYER CONT | 66,304 | 58,699 | 72,314 | 82,845 | 82,845 | -10,531 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 104,639 | 108,454 | 97,100 | 149,307 | 149,307 | -52,207 |
| 03 | FRINGE BENEFITS | | 178,144 | 172,733 | 180,885 | 248,767 | 248,767 | -67,882 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 722 | 722 | 722 | 0 |
| | 53610 | TRAINING SERVICES | 170 | 0 | 150 | 150 | 150 | 0 |
| | 53750 | TRAVEL EXPENSES | 0 | 0 | 300 | 300 | 300 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 175 | 175 | 175 | 0 |
| | 54555 | COMPUTER SUPPLIES | 407 | 860 | 600 | 600 | 600 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 322 | 30 | 505 | 505 | 505 | 0 |
| | 54675 | OFFICE SUPPLIES | 1,729 | 2,997 | 1,980 | 1,980 | 1,980 | 0 |
| | 54700 | PUBLICATIONS | 0 | 0 | 225 | 225 | 225 | 0 |
| | 54705 | SUBSCRIPTIONS | 0 | 0 | 300 | 300 | 300 | 0 |
| | 55095 | FOOD SERVICE EQUIPMENT | 0 | 0 | 135 | 135 | 135 | 0 |
| | 55150 | OFFICE EQUIPMENT | 158 | 870 | 975 | 975 | 975 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 4,291 | 4,947 | 4,610 | 4,610 | 4,610 | 0 |
| | 55530 | OFFICE FURNITURE | 0 | 0 | 400 | 400 | 400 | 0 |
| 04 | OPERATIONAL EXPENSES | | 7,077 | 9,704 | 11,077 | 11,077 | 11,077 | 0 |
| | 56175 | OFFICE EQUIPMENT MAINT SRVCS | 828 | 582 | 1,900 | 1,900 | 1,900 | 0 |
| | 56240 | TRANSPORTATION SERVICES | 0 | 0 | 151 | 151 | 151 | 0 |
| | 56250 | TRAVEL SERVICES | 0 | 0 | 600 | 600 | 600 | 0 |
| 05 | SPECIAL SERVICES | | 828 | 582 | 2,651 | 2,651 | 2,651 | 0 |
| 01100 | OFFICE OF POLICY & MANAGEMENT | | 668,796 | 672,726 | 773,791 | 857,615 | 857,615 | -83,824 |

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GENERAL GOVERNMENT DIVISIONS
CHIEF ADMINISTRATIVE OFFICE

MISSION STATEMENT

To coordinate all department management and operational policies and practices for the Mayor. The Chief Administrative Officer is positioned between the Mayor and department heads and reports directly to the Mayor. This office has the responsibility and authority of running the daily business activities of the City.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CHIEF ADMINISTRATIVE OFFICE BUDGET DETAIL

Janene Hawkins
 Chief Administrative Officer

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01105 ETHICS COMMISSION | | | | | | | |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 214 | 214 | 214 | 0 |
| 05 | SPECIAL SERVICES | 0 | 0 | 1,475 | 1,475 | 1,475 | 0 |
| | | 0 | 0 | 1,689 | 1,689 | 1,689 | 0 |
| 01106 CHIEF ADMINISTRATIVE OFFICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 695,795 | 659,613 | 805,108 | 846,661 | 727,647 | 77,461 |
| 02 | OTHER PERSONNEL SERV | 6,084 | 7,295 | 1,725 | 1,950 | 1,950 | -225 |
| 03 | FRINGE BENEFITS | 171,723 | 173,953 | 185,392 | 273,819 | 222,418 | -37,026 |
| 04 | OPERATIONAL EXPENSES | 115,223 | 92,381 | 123,139 | 123,139 | 123,139 | 0 |
| 05 | SPECIAL SERVICES | 45,000 | 76,705 | 60,034 | 60,034 | 60,034 | 0 |
| | | 1,033,825 | 1,009,946 | 1,175,398 | 1,305,603 | 1,135,188 | 40,210 |

Note: Appropriation Summary Includes funding for Ethics Commission. Pursuant to the City Charter, Chapter 1, Section 15: "The city council shall provide, by ordinance, for the establishment of an ethics commission for the City of Bridgeport." The funding provided in the budget for the ethics commission supports their transcription and mailing expenses.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CHIEF ADMINISTRATIVE OFFICE BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|--------------------------|-------------|-------------|-----|-----|-----|-------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | PROJECT MANAGER | 88,427 | 88,427 | 88,427 | 0 |
| | 0 | 1 | 0 | 1 | 0 | SPECIAL PROJECT COORDINATOR | 0 | 76,500 | 76,500 | -76,500 |
| | 1 | 0 | 0 | 0 | 1 | COMMUNICATION DIRECTOR * | 106,121 | 0 | 0 | 106,121 |
| | 1 | 0 | 0 | 0 | 1 | CLERICAL ASSISTANT ** | 44,747 | 0 | 0 | 44,747 |
| | 1 | 1 | 0 | 0 | 0 | ADMIN ASSIST CAO | 71,086 | 72,508 | 72,508 | -1,422 |
| | 1 | 1 | 0 | 0 | 0 | FINANCIAL COORDINATOR | 65,156 | 66,459 | 66,459 | -1,303 |
| | 1 | 0 | 0 | 0 | 1 | PRESS SECRETARY *** | 55,977 | 0 | 0 | 55,977 |
| | 1 | 1 | 0 | 0 | 0 | CHIEF ADMINISTRATIVE OFFICER | 143,000 | 147,615 | 147,615 | -4,615 |
| | 0 | 0 | 0 | 0 | 0 | DIRECTOR OF PUBLIC SAFETY | 0 | 119,014 | 0 | 0 |
| 01106000 | 2 | 2 | 0 | 0 | 0 | ASSISTANT CHIEF ADMIN OFFICER | 230,594 | 276,138 | 276,138 | -45,544 |
| CHIEF ADMINISTRATIVE OFF | 9 | 7 | 0 | 1 | 3 | | 805,108 | 846,661 | 727,647 | 77,461 |

* The Communication Director position has been transferred from the CAO department into the Economic Development department account# 01450000 in FY21. Based on City reorganization, all communication, press secretary positions have been moved into the Economic Development department acct# 01450000 in FY21.

** The Clerical Assistant position has been transferred from the CAO budget into Housing Code department acct# 01556000 in FY21. The City will focus more on blight and illegal dumping activities in FY21.

*** The Press Secretary position has been transferred from the CAO budget into the Economic Development department account# 01450000 in FY21. The whole idea is to consolidate all Economic Development, marketing, communication and press personnel into one department for better marketing of the City.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 CHIEF ADMINISTRATIVE OFFICE APPROPRIATION SUPPLEMENT

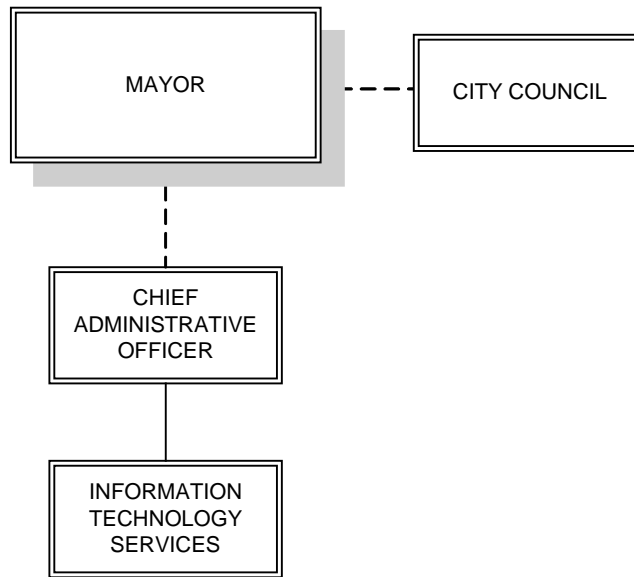
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|------------------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01105 ETHICS COMMISSION | | | | | | | | |
| | 54725 | POSTAGE | 0 | 0 | 214 | 214 | 214 | 0 |
| 04 | OPERATIONAL EXPENSES | | 0 | 0 | 214 | 214 | 214 | 0 |
| | 56180 | OTHER SERVICES | 0 | 0 | 1,475 | 1,475 | 1,475 | 0 |
| 05 | SPECIAL SERVICES | | 0 | 0 | 1,475 | 1,475 | 1,475 | 0 |
| 01105 | ETHICS COMMISSION | | 0 | 0 | 1,689 | 1,689 | 1,689 | 0 |
| 01106 CHIEF ADMINISTRATIVE OFFICE | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 695,795 | 659,613 | 805,108 | 846,661 | 727,647 | 77,461 |
| 01 | PERSONNEL SERVICES | | 695,795 | 659,613 | 805,108 | 846,661 | 727,647 | 77,461 |
| | 51140 | LONGEVITY PAY | 0 | 0 | 1,725 | 1,950 | 1,950 | -225 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 6,084 | 7,295 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 6,084 | 7,295 | 1,725 | 1,950 | 1,950 | -225 |
| | 52360 | MEDICARE | 9,834 | 9,477 | 11,174 | 11,464 | 9,922 | 1,252 |
| | 52385 | SOCIAL SECURITY | 2,741 | 2,582 | 16,446 | 10,554 | 3,959 | 12,487 |
| | 52504 | MERF PENSION EMPLOYER CONT | 79,223 | 75,024 | 90,877 | 139,085 | 119,579 | -28,702 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 79,925 | 86,869 | 66,895 | 112,716 | 88,958 | -22,063 |
| 03 | FRINGE BENEFITS | | 171,723 | 173,953 | 185,392 | 273,819 | 222,418 | -37,026 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 106,962 | 88,107 | 105,841 | 105,841 | 105,841 | 0 |
| | 53705 | ADVERTISING SERVICES | 0 | 0 | 87 | 87 | 87 | 0 |
| | 53750 | TRAVEL EXPENSES | 0 | 0 | 3,000 | 3,000 | 3,000 | 0 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 4,000 | 4,000 | 4,000 | 0 |
| | 54580 | SCHOOL SUPPLIES | 0 | 0 | 30 | 30 | 30 | 0 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 965 | 147 | 2,000 | 2,000 | 2,000 | 0 |
| | 54675 | OFFICE SUPPLIES | 2,131 | 695 | 2,210 | 2,210 | 2,210 | 0 |
| | 54705 | SUBSCRIPTIONS | 0 | 0 | 598 | 598 | 598 | 0 |
| | 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 5,164 | 3,432 | 5,373 | 5,373 | 5,373 | 0 |
| 04 | OPERATIONAL EXPENSES | | 115,223 | 92,381 | 123,139 | 123,139 | 123,139 | 0 |
| | 56180 | OTHER SERVICES | 45,000 | 76,705 | 60,000 | 60,000 | 60,000 | 0 |
| | 56240 | TRANSPORTATION SERVICES | 0 | 0 | 34 | 34 | 34 | 0 |
| 05 | SPECIAL SERVICES | | 45,000 | 76,705 | 60,034 | 60,034 | 60,034 | 0 |
| 01106 | CHIEF ADMINISTRATIVE OFFICE | | 1,033,825 | 1,009,946 | 1,175,398 | 1,305,603 | 1,135,188 | 40,210 |

GENERAL GOVERNMENT DIVISIONS
INFORMATION TECHNOLOGY SERVICES

MISSION STATEMENT

The City's Information Technology Services department provides both a strategic IT vision and enterprise solutions for all departments, so they may be able to meet their goals, deliver results, and enhance the quality of life for all in Bridgeport.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 INFO TECH SERVICES BUDGET DETAIL

Curtis Denton
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01108 | INFORMATION TECHNOLOGY SERVICE | | | | | | |
| | 41610 FREEDOM OF INFORMATION FEES | 0 | 0 | 250 | 250 | 250 | 0 |
| 01108 | INFORMATION TECHNOLOGY SERVICE | 0 | 0 | 250 | 250 | 250 | 0 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01108 | INFORMATION TECHNOLOGY SERVICE | | | | | | |
| | 01 PERSONNEL SERVICES | 813,291 | 941,068 | 1,012,839 | 1,102,943 | 1,102,943 | -90,104 |
| | 02 OTHER PERSONNEL SERV | 29,736 | 27,637 | 15,775 | 16,000 | 16,000 | -225 |
| | 03 FRINGE BENEFITS | 299,509 | 309,877 | 320,791 | 396,093 | 396,093 | -75,302 |
| | 04 OPERATIONAL EXPENSES | 1,093,874 | 1,354,992 | 1,309,496 | 1,498,200 | 1,498,200 | -188,704 |
| | 05 SPECIAL SERVICES | 1,608,607 | 1,874,838 | 1,378,915 | 1,459,000 | 1,459,000 | -80,085 |
| | 06 OTHER FINANCING USES | 0 | 0 | 316,575 | 316,575 | 316,575 | 0 |
| | | 3,845,017 | 4,508,412 | 4,354,391 | 4,788,811 | 4,788,811 | -434,420 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|-------------|-------------|----------|----------|----------|---------------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | ITS DIRECTOR | 131,705 | 137,698 | 137,698 | -5,993 |
| | 0 | 1 | 1 | 1 | 0 | PROJECT MANAGER * | 0 | 92,359 | 92,359 | -92,359 |
| | 1 | 1 | 0 | 0 | 0 | NETWORK ARCHITECT | 91,822 | 96,486 | 96,486 | -4,664 |
| | 1 | 1 | 1 | 0 | 0 | SERVER SPECIALIST | 67,986 | 72,148 | 72,148 | -4,162 |
| | 1 | 0 | 0 | 0 | 1 | INFORMATION TECH SECURITY SPEC. | 75,000 | 0 | 0 | 75,000 |
| | 1 | 1 | 0 | 0 | 0 | APPLICATION SPECIALIST | 65,000 | 68,302 | 68,302 | -3,302 |
| | 0 | 1 | 0 | 1 | 0 | GIS TECHNICIAN | 0 | 54,192 | 54,192 | -54,192 |
| | 1 | 1 | 0 | 0 | 0 | SPECIAL PROJECT MGR GIS | 80,778 | 82,394 | 82,394 | -1,616 |
| | 1 | 1 | 0 | 0 | 0 | COMPUTER SYSTEMS ANALYST | 85,322 | 87,028 | 87,028 | -1,706 |
| | 1 | 1 | 0 | 0 | 0 | DATA ARCHITECT | 95,531 | 96,486 | 96,486 | -955 |
| | 1 | 1 | 0 | 0 | 0 | SUPPORT SPECIALIST I (35 HRS) | 58,262 | 58,643 | 58,643 | -381 |
| 01108000 | 4 | 4 | 0 | 0 | 0 | SUPPORT SPECIALIST II (35 HRS) | 226,433 | 222,207 | 222,207 | 4,226 |
| INFO TECHNOLOGY SERVICE | 13 | 14 | 2 | 2 | 1 | | 977,839 | 1,067,943 | 1,067,943 | -90,104 |

* The Project Manager position is being added into the ITS department in FY21 to implement and oversee the operation of the Police department's "NEXGEN" and also "ENERGOV" softwares. The City was paying NEXGEN corporation \$85,000, per year for their inhouse system administration. In FY21, the new project manager position will handle two softwares, NEXGEN and ENERGOV.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 INFO TECH SERVICES PROGRAM HIGHLIGHTS

| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | 6 MONTH | ESTIMATED |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| SERVICE INDICATORS | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2019-2020 |
| INFORMATION TECHNOLOGY SERVICES | | | | | | |
| Software Implementations or Upgrades | | | | 2 | 3 | 10 |
| COMPUTER PURCHASES | | | | | | |
| Laptops and Tablets | 20 | 0 | 20 | 28 | 12 | 109 |
| Desktops | 20 | 0 | 45 | | 9 | 200 |
| No. of new servers | | 8 | | | 1 | 2 |
| Service requests | 2,684 | 3,464 | 3,344 | 4,284 | 2,521 | 5,851 |
| Completed | 2,683 | 3,394 | 3,338 | 4,283 | 2,489 | |
| Completed as % of requests | | 98% | 98% | 100.0% | 98.7% | |
| Completed within 24 hours of request | 1365 | 2671 | 1,525 | 4284 | 2,487 | |
| Outstanding | 1 | 70 | 6 | 1 | 32 | |
| Help desk calls | 2,684 | 3,700 | 3,544 | 4,284 | 2,521 | 5,851 |
| AMAC PCs (1) | 229 | 286 | 184 | 251 | 129 | 567 |

(1) AMACs are requests filed when workers need their computers added, moved or changed.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Continue to improve and monitor the City’s Network Security to protect against cyber-attacks.
2. Continue the City’s migration to Windows 10 and replacement of workstations at end of life.
3. Complete the EnerGov software implementation.
4. Assist the Police Department in implementing Kronos.
5. Create and maintain a strategic hardware and replacement plan and schedule.
6. Continue the process of moving local databases into an enterprise environment.
7. Formalize the City’s ITS Disaster Recovery Plan and Business Continuity Plan.
8. Develop a 5-year ITS Strategic Plan.
9. City Fiber RFP (Released); Review of submissions; Selection and approval process completed.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Continue to expand the rollout of Tyler Content Management across departments.
2. Advise and Support new technologies for the Public Safety Departments.
3. Review, assess, and support the City’s and departmental needs as it relates to technology and enterprise solutions needs.
4. Develop a Copier/Printer plan that increases efficiencies and productivity.
5. Continue the assessment and development of a Key Performance Indicator (KPI) dashboard in collaboration with the CAO’s Office to expand and improve the City’s capability to analyze issues and make data driven decisions.
6. Develop and open data portal to streamline the sharing of publicly available data.
7. Prepare a plan and upgrade the City Hall ITS Datacenter in 2022 & 2023, including the development of a high availability datacenter model.
8. Develop and implement a plan to upgrade the SQL databases from SQL 2016 to SQL 2019 as the enterprise applications allow.
9. City Fiber Phase 1 and Phase 2.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 INFO TECH SERVICES PROGRAM HIGHLIGHTS

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. City Fiber Phase 3 and Phase 4 and/or completion.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Continue to improve and monitor the City’s Network Security to protect against cyber-attacks. **STATUS: *Over the last 6 months the department has implemented a number of security measures to minimize the city’s risk to a cybersecurity threat.***
2. Complete Two-Step Authentication Login for all City Departments. **STATUS: *80% of all users are on two-step authentication.***
3. Complete the Active Directory reconfiguration and sync process. **STATUS: *Completed***
4. Help Desk Software: Implement Remote Access Software to optimize work ticket response time. **STATUS: *Completed***
5. Continue the City’s migration to Windows 10. **STATUS: *Ongoing***
6. Complete Data Center upgrades. **STATUS: *Completed***
7. Advise and Support new technology for the Police Department. **STATUS: *Ongoing***
8. Create and maintain a strategic hardware Asset replacement plan and schedule. **STATUS: *60% complete***
9. Continue the implementation of Tyler Content Manager across departments. **STATUS: *Three departments are implemented, and another 2 departments are in the assessment stage.***
10. Support the EnerGov Software implementation. **STATUS: *Ongoing***
11. Develop a Copier/Printer plan that increases efficiencies and productivity. **STATUS: *Ongoing***
12. Review and assess the City’s and departmental needs. **STATUS: *Ongoing***
13. Continue to advise and support departments on their technological needs. **STATUS: *Ongoing***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Completed the “sip-trunking” process, which will assist in stabilizing the City’s telecommunications cost.
2. Continuing the reorganization of the ITS department to align with current and future goals/demands of the City.
3. Provide support to a number of departments for smaller software implementations.

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|---|---|--|--|
| <u>FY 2020-2021 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: Continue to improve and monitor the City’s Network Security to protect against cyber-attacks. | 100% | 100% | This is an ongoing process. The City ITS Department has implemented a number of new security protocol and measures to protect the City against cyber-attacks this year and bring the City in-line with industry standards. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

INFO TECH SERVICES

PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|--|
| Goal#2: Complete Two-Step Authentication Login for all City Departments. | 100% | 80% | Identifying a method for two-step authentication login for the Fire Department has delayed completing this goal. |
| Goal#3: Complete the Active Directory reconfiguration and sync process. | 100% | 100% | Staffing resources dedicated to this project made it a success. |
| Goal#4: Help Desk software: Implement Remote Access Software to optimize work ticket response time. | 100% | 100% | Staffing resources dedicated to this project made it a success. |
| Goal#5: Continue the City's migration to Windows 10. | 50% | 27% | This is an ongoing project. The deployment is constrained by the operating budget and staff capacity. |
| Goal#6: Complete Data Center upgrades. | 100% | 100% | Staffing resources dedicated to this project made it a success. |
| Goal#7: Advise and Support new technology for the Police Department. | 100% | 100% | This is an ongoing project/PM to support the police department in their implementation and deployment of new technologies. |

| | | | |
|---|-----|-----|--|
| <u>FY 2020-2021 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1: Create and maintain a strategic hardware Asset replacement plan and schedule. | 50% | 50% | This is an ongoing project. |
| Goal#2: Continue the implementation of Tyler Content Manager across departments. | 25% | 25% | The system is fully implemented and has moved into the deployment phase in various departments. This will be an ongoing process. |
| Goal#3: Support the EnerGov Software implementation. | 50% | 50% | The ITS Department has taken a greater role in ensuring the successfully implementation of this project. This project is scheduled to go live this fiscal year. |
| Goal#4: Develop a Copier/Printer plan that increases efficiencies and productivity. | 20% | 10% | Staffing capacity and a lack of a cost benefits analysis needed to be done has delayed this project. Once the analysis is completed a plan will be put in place to determine next steps. |
| Goal#5: Review and assess the City's and departmental needs. | 20% | 20% | This is an ongoing goal, but ITS is in the initial stage of developing a 5-year strategic plan to develop a comprehensive assessment of the City's ITS needs. |
| Goal#6: Continue to advise and support departments on their technological needs. | 20% | 20% | This is an ongoing goal, but in the last 12 months ITS has strived to improve the collaboration among ITS and all departments in the City. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 INFO TECH SERVICES APPROPRIATION SUPPLEMENT

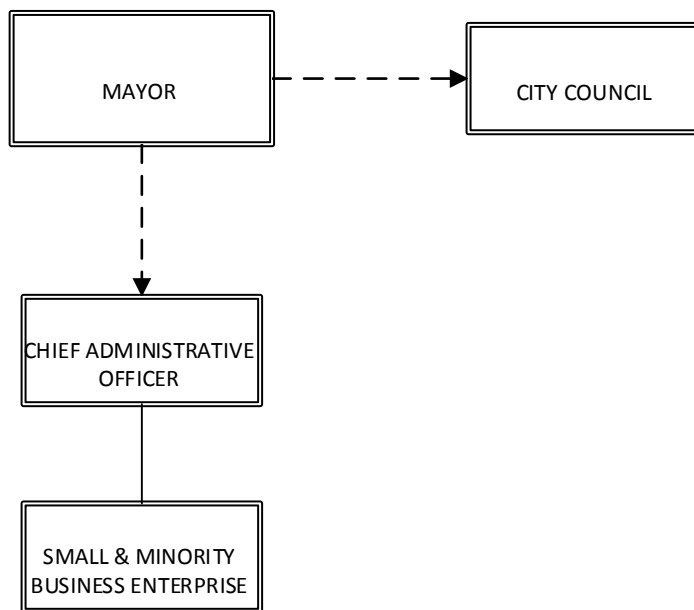
APPROPRIATION SUPPLEMENT

| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|---------------------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01108 INFORMATION TECHNOLOGY SERVICE | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 747,600 | 660,088 | 947,839 | 1,067,943 | 1,067,943 | -120,104 |
| | 51099 | CONTRACTED SALARIES | 65,691 | 280,980 | 65,000 | 35,000 | 35,000 | 30,000 |
| 01 | PERSONNEL SERVICES | | 813,291 | 941,068 | 1,012,839 | 1,102,943 | 1,102,943 | -90,104 |
| | 51106 | REGULAR STRAIGHT OVERTIME | 1,419 | 2,874 | 6,000 | 6,000 | 6,000 | 0 |
| | 51108 | REGULAR 1.5 OVERTIME PAY | 2,527 | 2,097 | 3,000 | 3,000 | 3,000 | 0 |
| | 51116 | HOLIDAY 2X OVERTIME PAY | 299 | 236 | 1,000 | 1,000 | 1,000 | 0 |
| | 51140 | LONGEVITY PAY | 6,225 | 6,788 | 5,775 | 6,000 | 6,000 | -225 |
| | 51156 | UNUSED VACATION TIME PAYOUT | 12,467 | 5,243 | 0 | 0 | 0 | 0 |
| | 51400 | GENERAL STIPENDS | 6,800 | 10,400 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | | 29,736 | 27,637 | 15,775 | 16,000 | 16,000 | -225 |
| | 52360 | MEDICARE | 9,808 | 8,614 | 11,156 | 13,332 | 13,332 | -2,176 |
| | 52385 | SOCIAL SECURITY | 3,717 | 649 | 20,558 | 17,591 | 17,591 | 2,967 |
| | 52504 | MERF PENSION EMPLOYER CONT | 84,582 | 80,626 | 110,224 | 164,193 | 164,193 | -53,969 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 201,402 | 219,988 | 178,853 | 200,977 | 200,977 | -22,124 |
| 03 | FRINGE BENEFITS | | 299,509 | 309,877 | 320,791 | 396,093 | 396,093 | -75,302 |
| | 53720 | TELEPHONE SERVICES | 826,449 | 1,175,931 | 1,110,000 | 1,200,000 | 1,200,000 | -90,000 |
| | 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 2,348 | 0 | 6,000 | 6,000 | -6,000 |
| | 54555 | COMPUTER SUPPLIES | 12,466 | 12,612 | 13,896 | 13,000 | 13,000 | 896 |
| | 54675 | OFFICE SUPPLIES | 2,095 | 3,299 | 4,600 | 4,200 | 4,200 | 400 |
| | 55055 | COMPUTER EQUIPMENT | 252,864 | 160,802 | 181,000 | 275,000 | 275,000 | -94,000 |
| 04 | OPERATIONAL EXPENSES | | 1,093,874 | 1,354,992 | 1,309,496 | 1,498,200 | 1,498,200 | -188,704 |
| | 56050 | COMPUTER EQUIP MAINT SERVICE | 136,772 | 150,915 | 150,915 | 170,000 | 170,000 | -19,085 |
| | 56055 | COMPUTER SERVICES | 1,445,357 | 1,645,923 | 1,154,000 | 1,209,000 | 1,209,000 | -55,000 |
| | 56165 | MANAGEMENT SERVICES | 26,477 | 78,000 | 74,000 | 80,000 | 80,000 | -6,000 |
| 05 | SPECIAL SERVICES | | 1,608,607 | 1,874,838 | 1,378,915 | 1,459,000 | 1,459,000 | -80,085 |
| | 53200 | PRINCIPAL & INTEREST DEBT SERV | 0 | 0 | 316,575 | 316,575 | 316,575 | 0 |
| 06 | OTHER FINANCING USES | | 0 | 0 | 316,575 | 316,575 | 316,575 | 0 |
| 01108 | INFORMATION TECHNOLOGY SERVICE | | 3,845,017 | 4,508,412 | 4,354,391 | 4,788,811 | 4,788,811 | -434,420 |

GENERAL GOVERNMENT DIVISIONS
SMALL & MINORITY BUSINESS ENTERPRISE

MISSION STATEMENT

Small & Minority Business Enterprise is focused on developing and enhancing the expansion of Small Businesses in the City of Bridgeport. Through reliable and proven programs that educate, expand and expose SMBE's that are active in the city. SMBE also focuses on the development of new businesses (startups) assisting these new businesses with the tools necessary to become a legal entity. Our goals listed are our areas of focus where we will provide support and advantages to local business owners. We have targeted these specific areas based on our interaction with business owners, stakeholders and local organizations.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SMALL & MINORITY BUSINESS ENTERPRISE BUDGET DETAIL

Fred Gee
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01112 MINORITY BUSINESS RESOURCE OFF | | | | | | | |
| 01 | PERSONNEL SERVICES | 156,383 | 225,946 | 256,562 | 199,832 | 199,832 | 56,730 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 900 | 900 | 900 | 0 |
| 03 | FRINGE BENEFITS | 30,891 | 56,123 | 69,103 | 42,198 | 42,198 | 26,905 |
| 04 | OPERATIONAL EXPENSES | 14,319 | 10,833 | 15,375 | 10,500 | 10,500 | 4,875 |
| 05 | SPECIAL SERVICES | 850 | 96 | 2,000 | 1,200 | 1,200 | 800 |
| | | 202,443 | 292,999 | 343,940 | 254,630 | 254,630 | 89,310 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|-------------|-------------|----------|----------|----------|---------------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | PROJECT MANAGER | 88,774 | 92,360 | 92,360 | -3,586 |
| | 1 | 0 | 0 | 0 | 1 | ASSISTANT SPECIAL PROJECT MNGR * | 62,424 | 0 | 0 | 62,424 |
| | 0 | 0 | 0 | 0 | 0 | CLERK II | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | MID YEAR TRANSFER | -15,000 | 0 | 0 | -15,000 |
| | 1 | 1 | 0 | 0 | 0 | ADMIN. ASSISTANT | 49,387 | 50,375 | 50,375 | -988 |
| 01112000 | 1 | 1 | 0 | 0 | 0 | ASSISTANT SPECIAL PROJECT MANA | 55,977 | 57,097 | 57,097 | -1,120 |
| MINORITY BUSINESS RESOU | 4 | 3 | 0 | 0 | 1 | | 241,562 | 199,832 | 199,832 | 41,730 |

* The Assistant Special Project Manager position is being transferred from the Minority Business Office into MIRA department account# 01113000 in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
SMALL & MINORITY BUSINESS ENTERPRISE PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| SMALL & MINORITY BUSINESS RESOURCE OFFICE | | | | | | |
| Public Awareness Events | N/A | 32 | 24 | 16 | 11 | 28 |
| Attendance at Public Awareness Events | N/A | 260 | 95 | 109 | 43 | 112 |
| Total Number of people impacted by programmin | N/A | 207 | 101 | 98 | 55 | 140 |
| New Businesses Registered | N/A | 91 | 51 | 252 | 33 | 90 |
| African American Businesses | N/A | 70 | 25 | 80 | 45 | 150 |
| Hispanic Businesses | N/A | 39 | 18 | 40 | 65 | 90 |
| Causian Businesses | N/A | 1 | 3 | 3 | 13 | 14 |
| Other Businesses | N/A | 6 | 4 | 11 | 10 | 15 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Resource out \$225,00.00 In micro lending.
2. Engage Emerging Businesses into the City of Bridgeport’s procurement process.
3. Continue educational and empowerment workshops/seminars.
4. Purge the SMBE local database to evaluate who is still an active SMBE.
5. Access resources for returning citizens that have a desire to start a business.
6. Continue as an advocate for SMBE’s in city contracting and procurement.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Develop a pilot program to teach high school students the process of starting and running a small business.
2. Continued Partnerships with local organizations to build a better SMBE Network.
3. Build out the City Based Business directory to 750 registered businesses.
4. Small Business Centers around the City of Bridgeport.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Increase the utilization of SMBE’s in construction, commodities, contractual and professional services.
2. Working with Minority Owned Publications to promote opportunities.
3. Expand our small business development with SBA, SCORE and SBDC.
4. Increase staff to assist with workload

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Compliance meeting ongoing successfully.
2. Increased targeted goal for hosting events through SMBE with partnerships.
3. Increased and superseded loans funded amounts from previous years.
4. Streamlined performance strategies within SMBE department daily workflow.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Increased CBB registration.
2. Developed internal tracking system for all services rendered for reporting purposes and assessments.
3. Facilitating MBE and SBE certification workshops hosted by staff within SMBE.
4. Quarterly Newsletter.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
SMALL & MINORITY BUSINESS ENTERPRISE APPROPRIATION SUPPLEMENT

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|-------------------------------|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |
| Goal#1 | 62.5% | 64% | CBB's Surpassed 100 @ 250+ |
| FY 2019-2020 Long-Term Goals (Greater than 5 years). | | | |
| Goal#1 | 0.00 % | 0.00 % | |
| Goal#2 | 41.5% | 61.2% | Superseded projections |

APPROPRIATION SUPPLEMENT

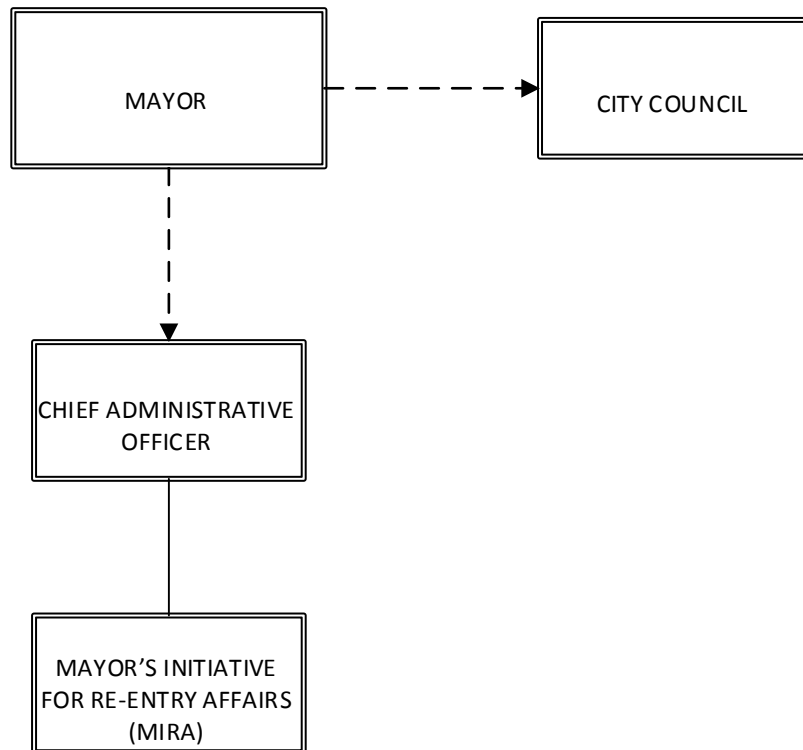
| Org# | Object# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|---------------------------------------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01112 MINORITY BUSINESS RESOURCE OFF | | | | | | | | |
| | 51000 | FULL TIME EARNED PAY | 150,569 | 225,946 | 241,562 | 199,832 | 199,832 | 41,730 |
| | 51099 | CONTRACTED SALARIES | 5,814 | 0 | 15,000 | 0 | 0 | 15,000 |
| 01 | PERSONNEL SERVICES | | 156,383 | 225,946 | 256,562 | 199,832 | 199,832 | 56,730 |
| | 51140 | LONGEVITY PAY | 0 | 0 | 900 | 900 | 900 | 0 |
| 02 | OTHER PERSONNEL SERV | | 0 | 0 | 900 | 900 | 900 | 0 |
| | 52360 | MEDICARE | 2,204 | 3,363 | 3,559 | 2,897 | 2,897 | 662 |
| | 52385 | SOCIAL SECURITY | 668 | 1,216 | 4,813 | 4,813 | 4,813 | 0 |
| | 52504 | MERF PENSION EMPLOYER CONT | 17,004 | 25,138 | 37,767 | 32,753 | 32,753 | 5,014 |
| | 52917 | HEALTH INSURANCE CITY SHARE | 11,014 | 26,406 | 22,964 | 1,735 | 1,735 | 21,229 |
| 03 | FRINGE BENEFITS | | 30,891 | 56,123 | 69,103 | 42,198 | 42,198 | 26,905 |
| | 53605 | MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 1,000 | 600 | 600 | 400 |
| | 53705 | ADVERTISING SERVICES | 6,133 | 470 | 4,000 | 3,000 | 3,000 | 1,000 |
| | 53750 | TRAVEL EXPENSES | -40 | 446 | 1,375 | 900 | 900 | 475 |
| | 54595 | MEETING/WORKSHOP/CATERING FOO | 0 | 500 | 1,000 | 1,000 | 1,000 | 0 |
| | 54675 | OFFICE SUPPLIES | 6,259 | 8,118 | 6,000 | 3,000 | 3,000 | 3,000 |
| | 55150 | OFFICE EQUIPMENT | 1,966 | 1,300 | 2,000 | 2,000 | 2,000 | 0 |
| 04 | OPERATIONAL EXPENSES | | 14,319 | 10,833 | 15,375 | 10,500 | 10,500 | 4,875 |
| | 59015 | PRINTING SERVICES | 850 | 96 | 2,000 | 1,200 | 1,200 | 800 |
| 05 | SPECIAL SERVICES | | 850 | 96 | 2,000 | 1,200 | 1,200 | 800 |
| 01112 | MINORITY BUSINESS RESOURCE OFF | | 202,443 | 292,999 | 343,940 | 254,630 | 254,630 | 89,310 |

GENERAL GOVERNMENT DIVISIONS
MAYOR'S INITIATIVE FOR RE-ENTRY AFFAIRS (MIRA)

MISSION STATEMENT

During the earliest stage possible in the supervision/incarceration process we will provide the highest quality of service, while enhancing public safety in the community and enhancing the lives of those we serve. To reduce recidivism and lessen the burden on government by helping ex-offenders through personal development, career readiness, and success strategies.

Our primary goal is to help integrate individuals back into the community by providing necessary tools, support and resources for their success. Our aim is to have a positive impact on individual's lives and assist in their transformation into productive citizens who are healthy mentally and physically, employed, financially literate, and involved in positive, healthy lifestyles.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MAYOR'S INITIATIVE FOR RE-ENTRY AFFAIRS BUDGET DETAIL

Earl Bloodworth
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01113 CITISTAT / MIRA PROGRAM | | | | | | | |
| 01 | PERSONNEL SERVICES | 0 | 0 | 0 | 150,615 | 150,615 | -150,615 |
| 03 | FRINGE BENEFITS | 0 | 0 | 0 | 69,770 | 69,770 | -69,770 |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 3,300 | 9,400 | 9,400 | -6,100 |
| 05 | SPECIAL SERVICES | 0 | 0 | 200 | 51,000 | 51,000 | -50,800 |
| | | 0 | 0 | 3,500 | 280,785 | 280,785 | -277,285 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-----------------------|-------------|-------------|-----|-----|-----|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0 | 1 | 0 | 1 | 0 | ASSISTANT SPECIAL PROJECT MNGR * | 0 | 63,672 | 63,672 | -63,672 |
| 01113000 | 0 | 1 | 0 | 1 | 0 | CLERICAL ASSISTANT (40 HRS) | 0 | 36,943 | 36,943 | -36,943 |
| MIRA -REENTRY PROGRAM | 0 | 2 | 0 | 2 | 0 | | 0 | 100,615 | 100,615 | -100,615 |

* The Assistant Special Project Manager position is being transferred from Minority Business Office account# 011120000 into MIRA department in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MAYOR'S INITIATIVE FOR RE-ENTRY AFFAIRS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| Mayor's Initiative For Reentry Affairs | | | | | | |
| Public Awareness/ Community Events | N/A | N/A | N/A | N/A | 8 | 17 |
| Attendance at Public Awareness Events | N/A | N/A | N/A | N/A | 300 | 550 |
| Total Number of people impacted by programmin | N/A | N/A | N/A | N/A | 400 | 700 - 800 |
| New MIRA Participants Registered | N/A | N/A | N/A | N/A | | |
| Participant Referrals | N/A | N/A | N/A | N/A | | |
| Participant Employment Placement | N/A | N/A | N/A | N/A | | |
| Participant Housing Placement | N/A | N/A | N/A | N/A | | |
| Participant Health & Education Placement | N/A | N/A | N/A | N/A | | |

Department of Corrections End of Sentence Counts by City.

| | Year Long Total | |
|-------------------------|-----------------|---------------|
| | Total | High/Moderate |
| BRIDGEPORT | 161 | 135 |
| FAIRFIELD | 9 | 6 |
| NORWALK | 15 | 9 |
| STRATFORD | 15 | 10 |
| TRUMBULL | 4 | 1 |
| Region Totals | 204 | 161 |
| Statewide Totals | 2134 | 1647 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

- 1 Electronic Re-entry data base.
Reentry department staffing.
- 3 Memorandum of understandings/agreements with community partners and data sharing agreement with Department of Corrections.
- 4 2020 Census Job Recruitment at
- 5 Re-entry Day in Hartford at the state capital.
- 6 Re-entry Job Fair at MMGC.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Make criminal justice reform innovation efforts and decision-making more inclusive of those individuals and communities most impacted.
2. Improve pre-release re-entry planning with DOC.
3. Improve navigation from within to without.
4. Strengthen collaboration between DOC and community-based agencies.
5. Increase coordination and collaboration statewide with the goal of increased efficiency and reduced costs.
6. Pursue diversified funding sources for re-entry.
7. Pilot welcome center focused on end of sentence returning citizens.
8. Transitional house for 4 to 6 individuals to live in upon release for 3 to 6 months

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MAYOR'S INITIATIVE FOR RE-ENTRY AFFAIRS PROGRAM HIGHLIGHTS

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Fully staffed stand-alone welcome center for end of sentence returning citizens, supervised returning citizens, and previously released justice impacted Bridgeport residents.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Purchase Order has been completed to procure Veoci data base software.
2. Criminal justice graduate student interns have been identified to assist in office.
3. Transitioning from paper to electronic records.
4. Draft MOU/MOA have been submitted to City Attorney's office for review.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Re-entry Platform to employment.
2. Awarded \$10,000.00 from U.S. Conferences of Mayors.
3. Pardon Tutorial workshops.
4. Financial Literacy Workshop.

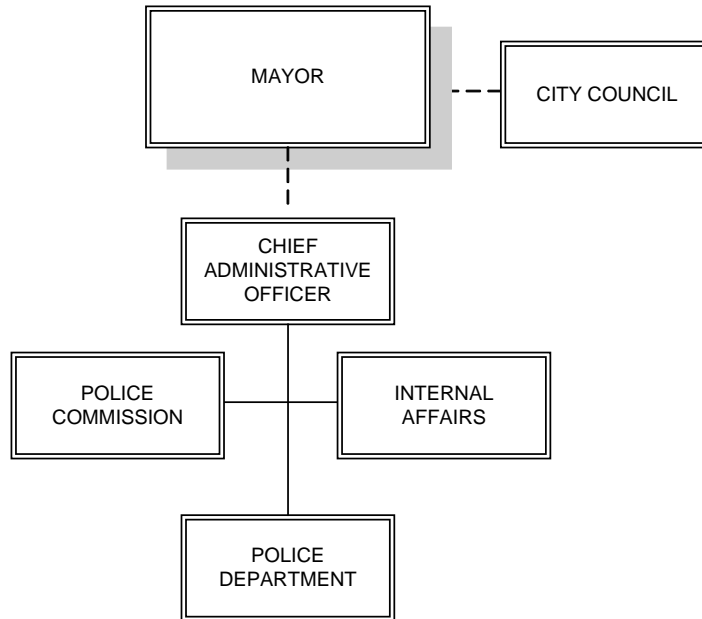
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------------|-------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01113 CITISTAT / MIRA PROGRAM | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 0 | 0 | 0 | 100,615 | 100,615 | -100,615 |
| | 51099 CONTRACTED SALARIES | 0 | 0 | 0 | 50,000 | 50,000 | -50,000 |
| 01 | PERSONNEL SERVICES | 0 | 0 | 0 | 150,615 | 150,615 | -150,615 |
| | 52360 MEDICARE | 0 | 0 | 0 | 1,092 | 1,092 | -1,092 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 0 | 4,671 | 4,671 | -4,671 |
| | 52504 MERF PENSION EMPLOYER CONT | 0 | 0 | 0 | 16,491 | 16,491 | -16,491 |
| | 52917 HEALTH INSURANCE CITY SHARE | 0 | 0 | 0 | 47,516 | 47,516 | -47,516 |
| 03 | FRINGE BENEFITS | 0 | 0 | 0 | 69,770 | 69,770 | -69,770 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 0 | 0 | 500 | 500 | 500 | 0 |
| | 53705 ADVERTISING SERVICES | 0 | 0 | 500 | 1,300 | 1,300 | -800 |
| | 53750 TRAVEL EXPENSES | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 0 | 0 | 0 | 2,000 | 2,000 | -2,000 |
| | 54675 OFFICE SUPPLIES | 0 | 0 | 500 | 1,000 | 1,000 | -500 |
| | 54705 SUBSCRIPTIONS | 0 | 0 | 500 | 500 | 500 | 0 |
| | 54725 POSTAGE | 0 | 0 | 300 | 300 | 300 | 0 |
| | 55150 OFFICE EQUIPMENT | 0 | 0 | 0 | 2,800 | 2,800 | -2,800 |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 3,300 | 9,400 | 9,400 | -6,100 |
| | 56180 OTHER SERVICES | 0 | 0 | 0 | 50,000 | 50,000 | -50,000 |
| | 59015 PRINTING SERVICES | 0 | 0 | 200 | 1,000 | 1,000 | -800 |
| 05 | SPECIAL SERVICES | 0 | 0 | 200 | 51,000 | 51,000 | -50,800 |
| 01113 | CITISTAT / MIRA PROGRAM | 0 | 0 | 3,500 | 280,785 | 280,785 | -277,285 |

PUBLIC SAFETY DIVISIONS
POLICE DEPARTMENT

MISSION STATEMENT

The Bridgeport Police Department is committed to partnering with the community to provide quality police services and to create a safe environment through fair and impartial enforcement of the law. We promote dignity and respect while recognizing the needs of our diverse community in our responsibility to maintain order and protect individual rights.



Core Values

Professionalism - We are committed to excellence in policing by recognizing the importance of training, personal effort, teamwork, technology and strong professional standards.

Leadership - We recognize that without leadership there is no direction. We are dedicated to promoting and mentoring leaders so that our community has the highest respect for our officers.

Accountability - We empower our employees to act with confidence and hold them responsible for their actions as well as their inactions.

Transparency – We are committed to being open and honest with the public at all times. We will also have a duty to protect informants and confidential information.

Ethics - We are committed to performing our work and engaging the community with the highest degree of honesty, integrity and professionalism.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

Rebeca Garcia
Acting Chief of Police

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01250 | POLICE ADMINISTRATION | | | | | | |
| 41649 | POLICE REPORTS | 12,298 | 35,581 | 15,000 | 30,000 | 30,000 | 15,000 |
| 41593 | PUBLIC HALL PERMIT | 10 | 2,200 | 1,000 | 2,000 | 2,000 | 1,000 |
| 41512 | RECLAIMED DOG | 5,550 | 14,820 | 5,000 | 14,000 | 14,000 | 9,000 |
| 41366 | REDEEMED VEHICLES SURCHARGE | 68,435 | 36,625 | 38,000 | 38,000 | 38,000 | 0 |
| 41652 | RESIDENTIAL ALARMS 46% | 250 | 0 | 200 | 200 | 200 | 0 |
| 41646 | TOWING FINES | 93,225 | 62,825 | 70,000 | 60,000 | 60,000 | -10,000 |
| 41647 | VENDOR ANNUAL REGISTRATION FEES | 21,722 | 25,220 | 21,000 | 21,000 | 21,000 | 0 |
| 41380 | POLICE DEPT TELEPHONE COMMISSI | 386 | 649 | 500 | 500 | 500 | 0 |
| 41644 | OUTSIDE OVERTIME REIMBURSEMENT | 4,031,313 | 4,267,917 | 4,800,000 | 4,800,000 | 4,800,000 | 0 |
| 41374 | VEHICLE SURCHARGE | 0 | 0 | 8,000 | 8,000 | 8,000 | 0 |
| 41367 | ABANDONED VEHICLES SURCHARGE | 5,800 | 0 | 15,000 | 17,000 | 17,000 | 2,000 |
| 41650 | PARKING VIOLATIONS | 1,261,752 | 1,316,879 | 0 | 0 | 0 | 0 |
| 41645 | OUTSIDE OVERTIME SURCHARGE | 205,086 | 263,546 | 535,000 | 535,000 | 535,000 | 0 |
| 41364 | OUTDOOR EXHIBITION LICENSE | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| 41362 | JUNK DEALER PERMIT | 0 | 2,800 | 1,750 | 2,000 | 2,000 | 250 |
| 41538 | COPIES | 18,227 | 19,215 | 16,500 | 16,500 | 16,500 | 0 |
| 41651 | COMMERCIAL ALARMS 54% | 14,470 | 7,629 | 14,000 | 14,000 | 14,000 | 0 |
| 41363 | AUCTIONEER LICENSE | 0 | 85 | 150 | 150 | 150 | 0 |
| 41365 | ACCIDENT TOWERS LIST PERMIT | 0 | 10,350 | 15,000 | 15,000 | 15,000 | 0 |
| 41642 | PERMITS | 45,971 | 59,551 | 53,000 | 53,000 | 53,000 | 0 |
| 01250 | POLICE ADMINISTRATION | 5,784,493 | 6,125,891 | 5,610,100 | 5,627,350 | 5,627,350 | 17,250 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01250 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,975,535 | 79,760 | 94,120 | 94,120 | 94,120 | 0 |
| 02 | OTHER PERSONNEL SERV | -88,720 | -456,085 | 11,864,750 | 12,364,750 | 12,089,750 | -225,000 |
| 03 | FRINGE BENEFITS | 16,528,450 | 14,564,978 | 17,160,816 | 10,776,339 | 10,776,339 | 6,384,477 |
| 04 | OPERATIONAL EXPENSES | 2,258,227 | 2,181,431 | 1,811,629 | 1,934,829 | 1,924,829 | -113,200 |
| 05 | SPECIAL SERVICES | 1,403,966 | 883,127 | 1,586,407 | 1,276,393 | 1,286,393 | 300,014 |
| 06 | OTHER FINANCING USES | 16,671,410 | 15,814,875 | 18,169,709 | 19,587,831 | 19,587,831 | -1,418,122 |
| | | 38,748,867 | 33,068,086 | 50,687,431 | 46,034,262 | 45,759,262 | 4,928,169 |
| 01251 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 18,017,846 | 19,764,536 | 19,915,859 | 21,668,422 | 21,668,422 | -1,752,563 |
| 02 | OTHER PERSONNEL SERV | 8,892,738 | 8,340,448 | 325,375 | 314,800 | 314,800 | 10,575 |
| 03 | FRINGE BENEFITS | 11,080,425 | 10,507,651 | 9,820,779 | 10,933,877 | 10,933,877 | -1,113,098 |
| | | 37,991,009 | 38,612,635 | 30,062,013 | 32,917,099 | 32,917,099 | -2,855,086 |
| 01252 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,346,156 | 3,769,661 | 3,914,126 | 4,321,800 | 4,321,800 | -407,674 |
| 02 | OTHER PERSONNEL SERV | 2,530,133 | 1,771,002 | 58,650 | 60,600 | 60,600 | -1,950 |
| 03 | FRINGE BENEFITS | 2,069,573 | 2,093,562 | 1,820,036 | 2,186,410 | 2,186,410 | -366,374 |
| | | 7,945,862 | 7,634,226 | 5,792,812 | 6,568,810 | 6,568,810 | -775,998 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01253 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 590,654 | 595,568 | 842,694 | 919,339 | 919,339 | -76,645 |
| 02 | OTHER PERSONNEL SERV | 460,692 | 289,247 | 5,550 | 6,525 | 6,525 | -975 |
| 03 | FRINGE BENEFITS | 424,603 | 379,597 | 415,748 | 463,823 | 463,823 | -48,075 |
| | | 1,475,948 | 1,264,412 | 1,263,992 | 1,389,687 | 1,389,687 | -125,695 |
| 01254 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 920,033 | 915,128 | 1,171,838 | 1,288,378 | 1,288,378 | -116,540 |
| 02 | OTHER PERSONNEL SERV | 558,066 | 411,223 | 14,400 | 15,450 | 15,450 | -1,050 |
| 03 | FRINGE BENEFITS | 616,682 | 608,891 | 604,693 | 681,920 | 681,920 | -77,227 |
| | | 2,094,781 | 1,935,243 | 1,790,931 | 1,985,748 | 1,985,748 | -194,817 |
| 01255 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 68,416 | 78,357 | 68,416 | 75,164 | 75,164 | -6,748 |
| 02 | OTHER PERSONNEL SERV | 215,704 | 29,670 | 2,550 | 2,550 | 2,550 | 0 |
| 03 | FRINGE BENEFITS | 77,334 | 46,875 | 41,561 | 43,147 | 43,147 | -1,586 |
| | | 361,454 | 154,902 | 112,527 | 120,861 | 120,861 | -8,334 |
| 01256 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 474,921 | 532,574 | 497,165 | 467,619 | 467,619 | 29,546 |
| 02 | OTHER PERSONNEL SERV | 40,908 | 50,600 | 11,579 | 8,654 | 8,654 | 2,925 |
| 03 | FRINGE BENEFITS | 180,428 | 197,243 | 171,159 | 204,571 | 204,571 | -33,412 |
| | | 696,258 | 780,418 | 679,903 | 680,844 | 680,844 | -941 |
| 01257 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 629,400 | 699,754 | 629,400 | 691,480 | 691,480 | -62,080 |
| 02 | OTHER PERSONNEL SERV | 133,859 | 218,736 | 10,350 | 11,925 | 11,925 | -1,575 |
| 03 | FRINGE BENEFITS | 333,120 | 359,448 | 319,024 | 358,079 | 358,079 | -39,055 |
| | | 1,096,379 | 1,277,938 | 958,774 | 1,061,484 | 1,061,484 | -102,710 |
| 01258 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,550,878 | 3,894,709 | 4,182,533 | 4,524,131 | 4,524,131 | -341,598 |
| 02 | OTHER PERSONNEL SERV | 1,141,095 | 1,399,358 | 35,135 | 29,670 | 29,670 | 5,465 |
| 03 | FRINGE BENEFITS | 2,032,454 | 2,150,087 | 1,877,278 | 2,239,358 | 2,239,358 | -362,080 |
| | | 6,724,427 | 7,444,154 | 6,094,946 | 6,793,159 | 6,793,159 | -698,213 |
| 01259 POLICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,234,592 | 3,470,904 | 3,634,048 | 3,778,075 | 3,778,075 | -144,027 |
| 02 | OTHER PERSONNEL SERV | 1,280,697 | 1,347,330 | 44,002 | 47,602 | 47,602 | -3,600 |
| 03 | FRINGE BENEFITS | 1,458,904 | 1,367,557 | 1,191,273 | 1,313,856 | 1,313,856 | -122,583 |
| | | 5,974,192 | 6,185,790 | 4,869,323 | 5,139,533 | 5,139,533 | -270,210 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|----------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 195 | 196 | 0 | 1 | 0 | POLICE OFFICER | 13,607,206 | 14,638,554 | 14,638,554 | -1,031,348 |
| | 15 | 15 | 5 | 0 | 0 | POLICE DETECTIVE | 1,152,512 | 1,274,040 | 1,274,040 | -121,528 |
| | 42 | 42 | 1 | 0 | 0 | POLICE SERGEANT | 3,304,350 | 3,630,270 | 3,630,270 | -325,920 |
| | 12 | 12 | 2 | 0 | 0 | POLICE LIEUTENANT | 1,085,712 | 1,192,788 | 1,192,788 | -107,076 |
| | 7 | 7 | 3 | 0 | 0 | POLICE CAPTAIN | 710,233 | 800,177 | 800,177 | -89,944 |
| | 8 | 8 | 0 | 0 | 0 | DETENTION OFFICER PRE 6/09 | 330,168 | 350,376 | 350,376 | -20,208 |
| | 7 | 8 | 6 | 1 | 0 | DETENTION OFFICER | 265,678 | 322,217 | 322,217 | -56,539 |
| 01251000 | -5 | -5 | 0 | 0 | 0 | ATTRITION | -540,000 | -540,000 | -540,000 | 0 |
| POLICE PATROL | 281 | 283 | 17 | 2 | 0 | | 19,915,859 | 21,668,422 | 21,668,422 | -1,752,563 |
| | 1 | 1 | 0 | 0 | 0 | TYPIST I (35 HOURS) | 44,069 | 46,766 | 46,766 | -2,697 |
| | 40 | 40 | 9 | 0 | 0 | POLICE DETECTIVE | 3,092,480 | 3,397,440 | 3,397,440 | -304,960 |
| | 6 | 6 | 0 | 0 | 0 | POLICE SERGEANT | 472,050 | 518,610 | 518,610 | -46,560 |
| | 1 | 1 | 1 | 0 | 0 | POLICE LIEUTENANT | 85,426 | 99,399 | 99,399 | -13,973 |
| | 1 | 1 | 0 | 0 | 0 | POLICE CAPTAIN | 104,051 | 114,311 | 114,311 | -10,260 |
| 01252000 | 1 | 1 | 0 | 0 | 0 | ASSISTANT CHIEF OF POLICE | 116,050 | 145,274 | 145,274 | -29,224 |
| POLICE DETECTIVE | 50 | 50 | 10 | 0 | 0 | | 3,914,126 | 4,321,800 | 4,321,800 | -407,674 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 47,352 | 50,250 | 50,250 | -2,898 |
| 01253000 | 12 | 12 | 2 | 0 | 0 | POLICE OFFICER | 795,342 | 869,089 | 869,089 | -73,747 |
| POLICE TRAFFIC | 13 | 13 | 2 | 0 | 0 | | 842,694 | 919,339 | 919,339 | -76,645 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY (CONT'D).

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---|-------------|-------------|-----|-----|-----|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 50,994 | 54,115 | 54,115 | -3,121 |
| | 11 | 11 | 6 | 0 | 0 | POLICE OFFICER | 748,301 | 826,804 | 826,804 | -78,503 |
| | 2 | 2 | 0 | 0 | 0 | POLICE DETECTIVE | 154,624 | 169,872 | 169,872 | -15,248 |
| | 1 | 1 | 0 | 0 | 0 | POLICE SERGEANT | 78,675 | 86,435 | 86,435 | -7,760 |
| | 1 | 1 | 0 | 0 | 0 | POLICE LIEUTENANT | 90,476 | 99,399 | 99,399 | -8,923 |
| 01254000 | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE SECRETARY | 48,768 | 51,753 | 51,753 | -2,985 |
| POLICE NARCOTICS & VICE | 17 | 17 | 6 | 0 | 0 | | 1,171,838 | 1,288,378 | 1,288,378 | -116,540 |
| 01255000 | 1 | 1 | 0 | 0 | 0 | POLICE OFFICER | 68,416 | 75,164 | 75,164 | -6,748 |
| POLICE TRAINING | 1 | 1 | 0 | 0 | 0 | | 68,416 | 75,164 | 75,164 | -6,748 |
| | 9 | 9 | 0 | 0 | 0 | TYPIST I (35 HOURS) | 380,745 | 381,184 | 381,184 | -439 |
| | 1 | 1 | 0 | 0 | 0 | POLICE SERGEANT | 78,675 | 86,435 | 86,435 | -7,760 |
| 01256000 | 1 | 0 | 0 | 0 | 1 | PRESS SECRETARY * | 37,745 | 0 | 0 | 37,745 |
| POLICE RECORDS | 11 | 10 | 0 | 0 | 1 | | 497,165 | 467,619 | 467,619 | 29,546 |
| * The Press Secretary position in this department has been transferred into the Economic Development department as part of the city re-organization to market the City. | | | | | | | | | | |
| 01257000 | 8 | 8 | 0 | 0 | 0 | POLICE SERGEANT | 629,400 | 691,480 | 691,480 | -62,080 |
| POLICE COMMUNICATIONS | 8 | 8 | 0 | 0 | 0 | | 629,400 | 691,480 | 691,480 | -62,080 |
| | 1 | 1 | 0 | 0 | 0 | GARAGE CLERK | 55,698 | 59,107 | 59,107 | -3,409 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 36,617 | 36,983 | 36,983 | -366 |
| | 47 | 46 | 3 | 0 | 1 | POLICE OFFICER | 3,075,235 | 3,373,010 | 3,373,010 | -297,775 |
| | 2 | 2 | 0 | 0 | 0 | POLICE SERGEANT | 157,350 | 172,870 | 172,870 | -15,520 |
| | 2 | 2 | 0 | 0 | 0 | POLICE LIEUTENANT | 180,952 | 198,798 | 198,798 | -17,846 |
| | 3 | 3 | 0 | 0 | 0 | ASSISTANT ANIMAL CONTROL OFFIC | 137,747 | 152,915 | 152,915 | -15,168 |
| | 1 | 1 | 0 | 0 | 0 | EQUIPMENT MECHANIC FOREMAN | 70,342 | 71,749 | 71,749 | -1,407 |
| | 1 | 1 | 0 | 0 | 0 | ANIMAL CONTROL OFFICER | 61,279 | 62,815 | 62,815 | -1,536 |
| | 3 | 3 | 1 | 0 | 0 | KENNELPERSON | 118,440 | 113,297 | 113,297 | 5,143 |
| | 1 | 1 | 0 | 0 | 0 | MAINTAINER I (GRADE I) | 41,240 | 34,296 | 34,296 | 6,944 |
| | 2 | 2 | 0 | 0 | 0 | FLEET MECHANIC | 140,156 | 140,156 | 140,156 | 0 |
| | 1 | 1 | 0 | 0 | 0 | STABLE ATTENDANT | 41,691 | 41,691 | 41,691 | 0 |
| 01258000 | 1 | 1 | 0 | 0 | 0 | VICTIM ASSISTANCE COORDINATOR | 65,786 | 66,444 | 66,444 | -658 |
| POLICE AUXILLIARY SERVICE | 66 | 65 | 4 | 0 | 1 | | 4,182,533 | 4,524,131 | 4,524,131 | -341,598 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT BUDGET DETAIL

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------|-------------|-------------|----------|----------|----------|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTING CLERK 11 (35 HRS) | 54,600 | 50,450 | 50,450 | 4,150 |
| | 1 | 1 | 0 | 0 | 0 | CONSTITUENT SERVICES | 44,967 | 45,417 | 45,417 | -450 |
| | 2 | 2 | 0 | 0 | 0 | ASSISTANT SPECIAL PROJECT MNGR | 107,606 | 109,758 | 109,758 | -2,152 |
| | 1 | 1 | 0 | 0 | 0 | EXECUTIVE SECRETARY | 74,673 | 64,023 | 64,023 | 10,650 |
| | 1 | 1 | 0 | 0 | 0 | ADMIN ASST TO BPD DEP CHF | 62,134 | 62,755 | 62,755 | -621 |
| | 2 | 2 | 0 | 0 | 0 | TYPIST I (35 HOURS) | 82,845 | 88,944 | 88,944 | -6,099 |
| | 2 | 2 | 0 | 0 | 0 | PAYROLL CLERK (35 HOURS) | 116,542 | 123,676 | 123,676 | -7,134 |
| | 5 | 5 | 2 | 0 | 0 | POLICE OFFICER | 322,688 | 361,729 | 361,729 | -39,041 |
| | 1 | 1 | 0 | 0 | 0 | POLICE DETECTIVE | 77,312 | 84,936 | 84,936 | -7,624 |
| | 8 | 8 | 0 | 0 | 0 | POLICE SERGEANT | 629,400 | 691,480 | 691,480 | -62,080 |
| | 4 | 4 | 1 | 0 | 0 | POLICE LIEUTENANT | 361,904 | 397,596 | 397,596 | -35,692 |
| | 1 | 1 | 0 | 0 | 0 | POLICE CAPTAIN | 104,051 | 114,311 | 114,311 | -10,260 |
| | 2 | 2 | 0 | 0 | 0 | POLICE DEPUTY CHIEF | 239,318 | 262,920 | 262,920 | -23,602 |
| | 1 | 1 | 0 | 0 | 0 | CHIEF OF POLICE | 151,304 | 154,330 | 154,330 | -3,026 |
| | 0 | 0 | 0 | 0 | 0 | SCHOOL CROSSING GUARD(PART-TIM | 900,000 | 925,000 | 925,000 | -25,000 |
| | 1 | 1 | 0 | 0 | 0 | SPECIAL OFFICER | 54,184 | 58,240 | 58,240 | -4,056 |
| | 1 | 0 | 0 | 0 | 1 | ASSISTANT SPECIAL PROJECT MANAGI | 75,000 | 0 | 0 | 75,000 |
| | 1 | 1 | 0 | 0 | 0 | ALARM ADMINISTRATOR | 44,312 | 44,755 | 44,755 | -443 |
| | 1 | 1 | 0 | 0 | 0 | CRIME ANALYST | 46,088 | 46,549 | 46,549 | -461 |
| 01259000 | 2 | 2 | 0 | 0 | 0 | SECRETARIAL ASSISTANT | 85,120 | 91,206 | 91,206 | -6,086 |
| POLICE ASSIGNED | 38 | 37 | 3 | 0 | 1 | | 3,634,048 | 3,778,075 | 3,778,075 | -144,027 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ESTIMATED 2018-2019 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|------------------------|---------------------|----------------------|------------------------|
| POLICE DEPARTMENT | | | | | | | |
| 911 calls received in Comm. Center (1) | 124,825 | 117,812 | 119,063 | 147,205 | 110,548 | | |
| Non-911 calls received in Comm. Center | 166,391 | 227,718 | 248,954 | 196,892 | 139,276 | | |
| Police Calls | 122,711 | 117,443 | 138,584 | 122,185 | 119,588 | 57,232 | 119,891 |
| Total call volume | 291,216 | 345,590 | 368,017 | 344,097 | 369,412 | | |
| VIOLENT CRIME INDICATORS | | | | | | | |
| Violent Crimes Reported | 1,014 | 1,223 | 1,200 | 1,316 | 223 | 130 | 250 |
| Violent Crimes Cleared | 323 | 395 | 360 | 352 | 138 | 85 | 180 |
| Property Crimes Reported | 726 | 659 | 3,987 | 2,722 | 297 | 140 | 300 |
| Property Crimes Cleared | 45 | 56 | 36 | 430 | 196 | 90 | 200 |
| ARREST INDICATORS | | | | | | | |
| Violent Crime Arrests (Adults) | 288 | 358 | 338 | 270 | 190 | 90 | 180 |
| Violent Crime Arrests (Juvenile) | 49 | 48 | 27 | 32 | 25 | 15 | 30 |
| Violent Crime Arrests (Total) | 337 | 406 | 365 | 302 | 215 | 105 | 210 |
| Property Crime Arrests (Adults) | 277 | 284 | 296 | 220 | 284 | 130 | 270 |
| Property Crime Arrests (Juvenile) | 77 | 84 | 89 | 36 | 59 | 30 | 65 |
| Property Crime Arrests (Total) | 354 | 368 | 385 | 256 | 343 | 160 | 335 |
| Drug Offenses (Adults) | 265 | 425 | 468 | 488 | 293 | 150 | 300 |
| Drug Offenses (Juvenile) | 13 | 18 | 12 | 26 | 4 | 5 | 10 |
| Drug Offenses (Total) | 278 | 443 | 480 | 214 | 297 | 155 | 310 |
| All Other Crimes (Adults) | 1,406 | 798 | 924 | 416 | 4,610 | 2,300 | 4,500 |
| All Other Crimes (Juvenile) | 108 | 141 | 124 | 94 | 223 | 120 | 250 |
| All Other Crimes (Total) | 1,514 | 939 | 1,048 | 510 | 4,833 | 2,200 | 4,400 |
| Total Arrests (Adult) | 2,236 | 1,865 | 2,026 | 1,394 | 5,289 | 2,600 | 5,500 |
| Total Arrests (Juvenile) | 247 | 291 | 252 | 188 | 337 | 170 | 350 |
| Total Arrests (Comprehensive) | 2,483 | 2,156 | 2,278 | 1,582 | 5,626 | 2,770 | 5,850 |
| TOTAL CRIME INDICATORS | | | | | | | |
| Total Violent & Property Crimes Reported | 1,740 | 1,882 | 2,187 | 4,038 | 484 | 240 | 500 |
| Total Violent & Property Crimes Cleared | 368 | 451 | 396 | 782 | 301 | 100 | 320 |
| TRAFFIC INCIDENT INDICATORS | | | | | | | |
| Total Traffic Fatalities | 9 | | 11 | 5 | 7 | 3 | 6 |
| Number of Moving Violations Issued | 8,058 | | 8,853 | 5,278 | 4,990 | 2,600 | 5,300 |
| Number of DUI arrests | 12 | | 26 | 30 | 50 | 20 | 50 |
| POLICE INDICATORS | | | | | | | |
| Complaints against sworn personnel | 146 | | 169 | 104 | 139 | 50 | 120 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Reduce overtime and expenses
2. Increase staffing to full complement both sworn and nonsworn employees
3. Continue the process for Tier I Accreditation
4. Implement new police two-way radio technology
5. Implement and stabilize KRONUS technology (time keeping software)

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Middle/Upper Management Training Opportunities
2. Fill vacant sworn ranking positions via promotional examinations
2. Open a new offsite storage area for investigation/damaged vehicles
3. Continue Accreditation process to Tier III

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. View sites and opportunities to establish/open a new and efficient Police Head Quarters.
2. Implement a new Regional Training Facility
3. Citywide coverage of video in crime “hotspots” and other identified areas

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Implement ShotSpotter – The program has been successfully implemented and is creating valuable data that is used to strategically direct patrols.
2. Department Reorganization – With the recent addition of an Assistant Chief, the Department is settling into the new reorganization.
3. Increase Staffing – In FY 19-20, the Department hired 26 new police officers.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Brief Cam- The Department successfully implemented the Brief Cam technology as part of the Fusion Center’s equipment. This technology reduces the manpower hours associated with investigations and reviewing video.
2. Connecticut CLESP Program – The Department successfully became compliant with the State of Connecticut’s Compliance to Law Enforcement Standards and Practices (CLESP) Program requirements for mandatory police policies.
3. Operation Safe Neighborhoods – The Department partnered with the Connecticut State Police to provide high visibility walking details. The details were effective to reduce crime and the fear of crime in the City’s Crime “Hotspots”.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

POLICE DEPARTMENT

PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 - ShotSpotter | 100% | 100% | The Program has been proven to increase response times and save lives. Program is an asset to the Department and the Community. |
| Goal#2 – Department Reorganization | 100% | 80% | The recent addition of a new assistant Chief has prompted Department overview and reorganization of divisions and units. |
| Goal#3 | Increase Department to Full staffing | 90% short of full staffing | The department hired 26 new police officers but lost 23 to retirement/resignation/separation. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 – State Accreditation Tier I | 60% | 60% | This process is ongoing. The new Department manual is 80% complete |
| Goal#2 Reduce Crime and Fear of Crime | Ongoing | Ongoing | This is an ongoing process. The Department implemented programs such as walking details and community outreach to engage the community. |
| Goal#3 Update Equipment | Ongoing | Ongoing | New Radios purchased, firearm exchange program is ongoing |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 Citywide Fiber | Ongoing | Ongoing | The new Fiber Optics Program will create opportunities to install new video cameras in hard to reach crime “Hotspots” |
| Goal#2 Regional Training Facility | Ongoing | Ongoing | Long term funding is required for building |
| Goal#3 New Building | On Going | On Going | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01250 POLICE | | | | | | | |
| 51000 | FULL TIME EARNED PAY | 1,918,814 | 11,819 | 0 | 0 | 0 | 0 |
| 51099 | CONTRACTED SALARIES | 56,721 | 67,941 | 85,000 | 85,000 | 85,000 | 0 |
| 51100 | PT TEMP/SEASONAL EARNED PA | 0 | 0 | 9,120 | 9,120 | 9,120 | 0 |
| 01 | PERSONNEL SERVICES | 1,975,535 | 79,760 | 94,120 | 94,120 | 94,120 | 0 |
| 51102 | ACTING PAY | 0 | 0 | 75,000 | 75,000 | 75,000 | 0 |
| 51106 | REGULAR STRAIGHT OVERTIME | 0 | 0 | 125,000 | 125,000 | 125,000 | 0 |
| 51108 | REGULAR 1.5 OVERTIME PAY | -85,180 | -555,706 | 1,721,959 | 2,221,959 | 2,021,959 | -300,000 |
| 51110 | TEMP ACTING 1.5X OVERTIME | 0 | 0 | 2,368 | 2,368 | 2,368 | 0 |
| 51112 | OUTSIDE PAY | -3,540 | 85,832 | 3,895,000 | 3,895,000 | 3,895,000 | 0 |
| 51114 | OUTSIDE OVERTIME 1.5X PAY | 0 | 4,726 | 400,000 | 400,000 | 400,000 | 0 |
| 51116 | HOLIDAY 2X OVERTIME PAY | 0 | 0 | 41,949 | 41,949 | 41,949 | 0 |
| 51122 | SHIFT 2 - 1.5X OVERTIME | 0 | 2,545 | 1,421,932 | 1,421,932 | 1,421,932 | 0 |
| 51124 | SHIFT 2 - 2X OVERTIME | 0 | 0 | 29,302 | 29,302 | 29,302 | 0 |
| 51128 | SHIFT 3 - 1.5X OVERTIME | 0 | 1,887 | 1,359,082 | 1,359,082 | 1,359,082 | 0 |
| 51130 | SHIFT 3 - 2X OVERTIME | 0 | 0 | 23,408 | 23,408 | 23,408 | 0 |
| 51134 | TEMP SHIFT 2 DIFFERENTIAL | 0 | 886 | 335,485 | 335,485 | 335,485 | 0 |
| 51136 | TEMP SHIFT 3 DIFFERENTIAL | 0 | 3,746 | 135,000 | 135,000 | 135,000 | 0 |
| 51138 | NORMAL STNDRD SHIFT DIFFER | 0 | 0 | 66,680 | 66,680 | 66,680 | 0 |
| 51318 | PERSONAL DAY PAYOUT RETIREMENT | 0 | 0 | 800,040 | 800,040 | 775,040 | 25,000 |
| 51320 | COMP TIME PAYOUT RETIREMENT | 0 | 0 | 325,000 | 325,000 | 325,000 | 0 |
| 51322 | HOLIDAY PAYOUT RETIREMENT | 0 | 0 | 1,050,000 | 1,050,000 | 1,000,000 | 50,000 |
| 51324 | LONGEVITY RETIREMENT | 0 | 0 | 57,545 | 57,545 | 57,545 | 0 |
| 02 | OTHER PERSONNEL SERV | -88,720 | -456,085 | 11,864,750 | 12,364,750 | 12,089,750 | -225,000 |
| 52254 | H & H INDEMNITY - POLICE | 605,000 | 605,000 | 605,000 | 605,000 | 605,000 | 0 |
| 52274 | WORKERS' COMP INDM - POLIC | 1,213,000 | 1,293,000 | 1,293,000 | 1,285,839 | 1,285,839 | 7,161 |
| 52290 | WORKERS' COMP MED - POLICE | 0 | 0 | 0 | 997,209 | 997,209 | -997,209 |
| 52360 | MEDICARE | 27,822 | 516 | 0 | 0 | 0 | 0 |
| 52385 | SOCIAL SECURITY | 488 | 733 | 0 | 0 | 0 | 0 |
| 52504 | MERF PENSION EMPLOYER CONT | 323,552 | 19,829 | 662,816 | 662,816 | 662,816 | 0 |
| 52508 | POLICE RELIEF PENSION FUND | 1,850,000 | 1,400,000 | 1,850,000 | 1,500,000 | 1,500,000 | 350,000 |
| 52512 | NORMAL COST - PENSION PLAN | 11,650,000 | 11,187,400 | 12,750,000 | 5,725,475 | 5,725,475 | 7,024,525 |
| 52917 | HEALTH INSURANCE CITY SHARE | 88 | 0 | 0 | 0 | 0 | 0 |
| 52918 | MERS PENSION AMORTIZATION | 858,500 | 58,500 | 0 | 0 | 0 | 0 |
| 03 | FRINGE BENEFITS | 16,528,450 | 14,564,978 | 17,160,816 | 10,776,339 | 10,776,339 | 6,384,477 |
| 53050 | PROPERTY RENTAL/LEASE | 162,671 | 95,016 | 150,000 | 129,200 | 129,200 | 20,800 |
| 53605 | MEMBERSHIP/REGISTRATION FEES | 3,474 | 2,428 | 4,000 | 4,000 | 4,000 | 0 |
| 53610 | TRAINING SERVICES | 45,592 | 42,583 | 45,000 | 45,000 | 45,000 | 0 |
| 53705 | ADVERTISING SERVICES | 2,969 | 3,100 | 9,000 | 6,000 | 6,000 | 3,000 |
| 53720 | TELEPHONE SERVICES | 3,413 | 3,937 | 5,000 | 5,000 | 5,000 | 0 |
| 53750 | TRAVEL EXPENSES | 138 | 1,412 | 3,000 | 3,000 | 3,000 | 0 |
| 53905 | EMP TUITION AND/OR TRAVEL REIM | 121,732 | 143,446 | 110,000 | 110,000 | 110,000 | 0 |
| 54010 | AUTOMOTIVE PARTS | 266,582 | 263,076 | 232,700 | 250,000 | 250,000 | -17,300 |
| 54020 | COMPUTER PARTS | 3,392 | 3,700 | 5,000 | 5,000 | 5,000 | 0 |
| 54510 | AGRICULTURAL SUPPLIES | 0 | 0 | 304 | 304 | 304 | 0 |
| 54515 | ANIMAL SUPPLIES | 43,579 | 29,095 | 30,000 | 30,000 | 30,000 | 0 |
| 54520 | ANIMALS | 0 | 2,500 | 2,500 | 2,500 | 2,500 | 0 |
| 54530 | AUTOMOTIVE SUPPLIES | 9,076 | 9,520 | 10,000 | 10,000 | 10,000 | 0 |
| 54535 | TIRES & TUBES | 85,669 | 42,776 | 65,000 | 70,000 | 70,000 | -5,000 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54540 | BUILDING MATERIALS & SUPPLIE | 5,263 | 5,244 | 6,451 | 6,451 | 6,451 | 0 |
| 54545 | CLEANING SUPPLIES | 692 | 3,006 | 3,700 | 3,700 | 3,700 | 0 |
| 54550 | COMPUTER SOFTWARE | 553,810 | 516,737 | 107,000 | 242,000 | 242,000 | -135,000 |
| 54555 | COMPUTER SUPPLIES | 34,749 | 8,633 | 10,750 | 10,750 | 10,750 | 0 |
| 54560 | COMMUNICATION SUPPLIES | 11,095 | 23,346 | 24,500 | 24,500 | 24,500 | 0 |
| 54595 | MEETING/WORKSHOP/CATERING FOO | 5,612 | 4,482 | 6,000 | 6,000 | 6,000 | 0 |
| 54615 | GASOLINE | 572,583 | 587,315 | 559,000 | 570,000 | 560,000 | -1,000 |
| 54635 | GASES AND EQUIPMENT | 56 | 856 | 1,739 | 1,739 | 1,739 | 0 |
| 54640 | HARDWARE/TOOLS | 9,122 | 15,444 | 15,500 | 15,500 | 15,500 | 0 |
| 54655 | LEATHER SUPPLIES | 0 | 0 | 315 | 315 | 315 | 0 |
| 54670 | MEDICAL SUPPLIES | 0 | 940 | 24,000 | 4,000 | 4,000 | 20,000 |
| 54675 | OFFICE SUPPLIES | 70,764 | 82,349 | 75,000 | 75,000 | 75,000 | 0 |
| 54685 | PERSONAL PRODUCTS | 0 | 0 | 153 | 153 | 153 | 0 |
| 54695 | PHOTOGRAPHIC SUPPLIES | 794 | 10 | 1,767 | 1,767 | 1,767 | 0 |
| 54700 | PUBLICATIONS | 2,133 | 2,433 | 7,000 | 7,000 | 7,000 | 0 |
| 54705 | SUBSCRIPTIONS | 960 | 1,497 | 2,500 | 2,500 | 2,500 | 0 |
| 54720 | PAPER AND PLASTIC SUPPLIES | 403 | 117 | 750 | 750 | 750 | 0 |
| 54745 | UNIFORMS | 38,312 | 52,036 | 48,000 | 48,000 | 48,000 | 0 |
| 54755 | TRAFFIC CONTROL PRODUCTS | 0 | 0 | 1,500 | 1,500 | 1,500 | 0 |
| 55035 | AUTOMOTIVE SHOP EQUIPMENT | 10,057 | 10,026 | 10,000 | 10,000 | 10,000 | 0 |
| 55045 | VEHICLES | 0 | 5,200 | 7,300 | 0 | 0 | 7,300 |
| 55055 | COMPUTER EQUIPMENT | 13,792 | 13,305 | 15,000 | 15,000 | 15,000 | 0 |
| 55145 | EQUIPMENT RENTAL/LEASE | -4,924 | -47 | 0 | 0 | 0 | 0 |
| 55150 | OFFICE EQUIPMENT | 0 | 1,848 | 7,500 | 5,500 | 5,500 | 2,000 |
| 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 44,155 | 46,559 | 34,000 | 38,000 | 38,000 | -4,000 |
| 55160 | PHOTOGRAPHIC EQUIPMENT | 0 | 3,498 | 3,800 | 3,800 | 3,800 | 0 |
| 55175 | PUBLIC SAFETY EQUIPMENT | 136,860 | 146,810 | 151,000 | 161,000 | 161,000 | -10,000 |
| 55205 | TRANSPORTATION EQUIPMENT | 538 | 5,454 | 6,400 | 6,400 | 6,400 | 0 |
| 55530 | OFFICE FURNITURE | 3,115 | 1,745 | 9,500 | 3,500 | 3,500 | 6,000 |
| 04 | OPERATIONAL EXPENSES | 2,258,227 | 2,181,431 | 1,811,629 | 1,934,829 | 1,924,829 | -113,200 |
| 56030 | VETERINARY SERVICES | 106,498 | 53,470 | 40,000 | 60,000 | 60,000 | -20,000 |
| 56035 | TOWING SERVICES | 10,690 | 16,975 | 17,000 | 17,000 | 17,000 | 0 |
| 56045 | BUILDING MAINTENANCE SERVICE | 7,592 | 7,981 | 10,000 | 10,000 | 10,000 | 0 |
| 56055 | COMPUTER SERVICES | 26,576 | 8,539 | 15,000 | 15,000 | 15,000 | 0 |
| 56065 | COMMUNICATION EQ MAINT SVCS | 24,715 | 451,720 | 1,015,000 | 671,853 | 671,853 | 343,147 |
| 56075 | EDUCATIONAL SERVICES | 0 | 404 | 1,500 | 1,500 | 1,500 | 0 |
| 56115 | HUMAN SERVICES | 57,765 | 43,240 | 30,500 | 30,500 | 30,500 | 0 |
| 56130 | LEGAL SERVICES | 851,523 | 23,278 | 45,000 | 45,000 | 45,000 | 0 |
| 56155 | MEDICAL SERVICES | 2,640 | 12,640 | 23,000 | 30,000 | 30,000 | -7,000 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 19,405 | 18,777 | 18,867 | 25,000 | 25,000 | -6,133 |
| 56175 | OFFICE EQUIPMENT MAINT SRVCS | 20,017 | 18,295 | 23,000 | 23,000 | 23,000 | 0 |
| 56180 | OTHER SERVICES | 79,727 | 63,638 | 64,000 | 54,000 | 64,000 | 0 |
| 56190 | FILM PROCESSING SERVICES | 1,230 | 70 | 2,000 | 2,000 | 2,000 | 0 |
| 56200 | PRINTING/GRAPHIC SERVICES | 3,932 | 3,223 | 5,000 | 5,000 | 5,000 | 0 |
| 56205 | PUBLIC SAFETY SERVICES | 10,002 | 9,117 | 12,652 | 12,652 | 12,652 | 0 |
| 56215 | REFUSE SERVICES | 472 | 654 | 1,888 | 1,888 | 1,888 | 0 |
| 56225 | SECURITY SERVICES | 0 | 0 | 100,000 | 90,000 | 90,000 | 10,000 |
| 56240 | TRANSPORTATION SERVICES | 0 | 603 | 2,000 | 2,000 | 2,000 | 0 |
| 56245 | TESTING SERVICES | 31,250 | 26,137 | 35,000 | 45,000 | 45,000 | -10,000 |
| 59005 | VEHICLE MAINTENANCE SERVICES | 149,932 | 124,367 | 125,000 | 135,000 | 135,000 | -10,000 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 05 | SPECIAL SERVICES | 1,403,966 | 883,127 | 1,586,407 | 1,276,393 | 1,286,393 | 300,014 |
| | 53200 PRINCIPAL & INTEREST DEBT SERV | 1,150,310 | 1,280,879 | 1,225,953 | 1,225,953 | 1,225,953 | 0 |
| | 53201 PRIN / INTEREST PENSION A | 15,521,100 | 14,533,996 | 14,533,996 | 15,829,529 | 15,829,529 | -1,295,533 |
| | 53202 PRINCIPAL /INT PENSION MERS | 0 | 0 | 2,409,760 | 2,532,349 | 2,532,349 | -122,589 |
| 06 | OTHER FINANCING USES | 16,671,410 | 15,814,875 | 18,169,709 | 19,587,831 | 19,587,831 | -1,418,122 |
| 01250 | POLICE | 38,748,867 | 33,068,086 | 50,687,431 | 46,034,262 | 45,759,262 | 4,928,169 |
| 01251 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 18,017,846 | 19,764,536 | 19,915,859 | 21,668,422 | 21,668,422 | -1,752,563 |
| 01 | PERSONNEL SERVICES | 18,017,846 | 19,764,536 | 19,915,859 | 21,668,422 | 21,668,422 | -1,752,563 |
| | 51102 ACTING PAY | 98,303 | 74,355 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 2,667 | 2,847 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 1,656,227 | 1,522,183 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 2,833,205 | 2,083,573 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 211,720 | 184,336 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 11,300 | 13,410 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 1,626,440 | 1,757,497 | 0 | 0 | 0 | 0 |
| | 51124 SHIFT 2 - 2X OVERTIME | 11,823 | 13,419 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 1,059,147 | 1,085,310 | 0 | 0 | 0 | 0 |
| | 51130 SHIFT 3 - 2X OVERTIME | 11,138 | 10,201 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 119,708 | 115,387 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 107,049 | 81,344 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 21,026 | 23,470 | 25,000 | 25,000 | 25,000 | 0 |
| | 51140 LONGEVITY PAY | 323,275 | 301,188 | 300,375 | 289,800 | 289,800 | 10,575 |
| | 51156 UNUSED VACATION TIME PAYOUT | 113,769 | 151,300 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 466,519 | 423,022 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 25,206 | 96,562 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 194,216 | 401,043 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 8,892,738 | 8,340,448 | 325,375 | 314,800 | 314,800 | 10,575 |
| | 52360 MEDICARE | 359,466 | 382,656 | 271,896 | 295,505 | 295,505 | -23,609 |
| | 52385 SOCIAL SECURITY | 3,128 | 2,572 | 5,189 | 9,115 | 9,115 | -3,926 |
| | 52399 UNIFORM ALLOWANCE | 244,450 | 249,852 | 247,900 | 260,850 | 260,850 | -12,950 |
| | 52504 MERF PENSION EMPLOYER CONT | 4,462,004 | 4,669,567 | 4,063,582 | 4,864,581 | 4,864,581 | -800,999 |
| | 52917 HEALTH INSURANCE CITY SHARE | 6,011,378 | 5,203,004 | 5,232,212 | 5,503,826 | 5,503,826 | -271,614 |
| 03 | FRINGE BENEFITS | 11,080,425 | 10,507,651 | 9,820,779 | 10,933,877 | 10,933,877 | -1,113,098 |
| 01251 | POLICE | 37,991,009 | 38,612,635 | 30,062,013 | 32,917,099 | 32,917,099 | -2,855,086 |
| 01252 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 3,346,156 | 3,769,661 | 3,914,126 | 4,321,800 | 4,321,800 | -407,674 |
| 01 | PERSONNEL SERVICES | 3,346,156 | 3,769,661 | 3,914,126 | 4,321,800 | 4,321,800 | -407,674 |
| | 51102 ACTING PAY | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 178 | 114 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 604,651 | 408,291 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 76,680 | 36,857 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 6,495 | 1,403 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 228 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 897,060 | 526,307 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 241,109 | 158,911 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 15,293 | 17,541 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 2,280 | 0 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 81,575 | 61,894 | 58,650 | 60,600 | 60,600 | -1,950 |
| | 51156 UNUSED VACATION TIME PAYOUT | 46,125 | 43,699 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 134,136 | 100,403 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 106,927 | 99,771 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 317,625 | 315,585 | 0 | 0 | 0 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 02 | OTHER PERSONNEL SERV | 2,530,133 | 1,771,002 | 58,650 | 60,600 | 60,600 | -1,950 |
| | 52360 MEDICARE | 70,248 | 68,155 | 49,970 | 57,143 | 57,143 | -7,173 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 1,620 | 1,620 | 1,620 | 0 |
| | 52399 UNIFORM ALLOWANCE | 40,700 | 35,150 | 44,400 | 44,400 | 44,400 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 913,260 | 839,440 | 634,350 | 949,886 | 949,886 | -315,536 |
| | 52917 HEALTH INSURANCE CITY SHARE | 1,045,365 | 1,150,817 | 1,089,696 | 1,133,361 | 1,133,361 | -43,665 |
| 03 | FRINGE BENEFITS | 2,069,573 | 2,093,562 | 1,820,036 | 2,186,410 | 2,186,410 | -366,374 |
| 01252 | POLICE | 7,945,862 | 7,634,226 | 5,792,812 | 6,568,810 | 6,568,810 | -775,998 |
| 01253 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 590,654 | 595,568 | 842,694 | 919,339 | 919,339 | -76,645 |
| 01 | PERSONNEL SERVICES | 590,654 | 595,568 | 842,694 | 919,339 | 919,339 | -76,645 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 52,393 | 23,281 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 136,908 | 113,999 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 10,164 | 8,730 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 56,913 | 66,976 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 13,839 | 20,561 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 7,448 | 5,603 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 2,700 | 2,244 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 9,469 | 7,519 | 5,550 | 6,525 | 6,525 | -975 |
| | 51156 UNUSED VACATION TIME PAYOUT | 2,631 | 911 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 6,109 | 1,766 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 56,863 | 18,014 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 105,254 | 19,644 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 460,692 | 289,247 | 5,550 | 6,525 | 6,525 | -975 |
| | 52360 MEDICARE | 11,722 | 10,413 | 10,116 | 11,052 | 11,052 | -936 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 1,878 | 1,878 | 1,878 | 0 |
| | 52399 UNIFORM ALLOWANCE | 11,100 | 7,400 | 11,100 | 11,100 | 11,100 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 147,815 | 139,544 | 172,953 | 200,051 | 200,051 | -27,098 |
| | 52917 HEALTH INSURANCE CITY SHARE | 253,966 | 222,239 | 219,701 | 239,742 | 239,742 | -20,041 |
| 03 | FRINGE BENEFITS | 424,603 | 379,597 | 415,748 | 463,823 | 463,823 | -48,075 |
| 01253 | POLICE | 1,475,948 | 1,264,412 | 1,263,992 | 1,389,687 | 1,389,687 | -125,695 |
| 01254 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 920,033 | 915,128 | 1,171,838 | 1,288,378 | 1,288,378 | -116,540 |
| 01 | PERSONNEL SERVICES | 920,033 | 915,128 | 1,171,838 | 1,288,378 | 1,288,378 | -116,540 |
| | 51102 ACTING PAY | 0 | 26 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 59,607 | 72,996 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 85,531 | 75,561 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 3,859 | 7,051 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 205,851 | 104,584 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 62,947 | 97,025 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 2,317 | 6,191 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 4,632 | 4,320 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 25,231 | 13,725 | 14,400 | 15,450 | 15,450 | -1,050 |
| | 51156 UNUSED VACATION TIME PAYOUT | 4,796 | 3,480 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 28,177 | 26,265 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 11,845 | 0 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 63,273 | 0 | 0 | 0 | 0 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 02 | OTHER PERSONNEL SERV | 558,066 | 411,223 | 14,400 | 15,450 | 15,450 | -1,050 |
| | 52360 MEDICARE | 18,450 | 15,993 | 14,495 | 15,948 | 15,948 | -1,453 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 114 | 114 | 114 | 0 |
| | 52399 UNIFORM ALLOWANCE | 11,100 | 8,325 | 13,875 | 13,875 | 13,875 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 231,819 | 210,271 | 239,792 | 279,731 | 279,731 | -39,939 |
| | 52917 HEALTH INSURANCE CITY SHARE | 355,313 | 374,303 | 336,417 | 372,252 | 372,252 | -35,835 |
| 03 | FRINGE BENEFITS | 616,682 | 608,891 | 604,693 | 681,920 | 681,920 | -77,227 |
| 01254 | POLICE | 2,094,781 | 1,935,243 | 1,790,931 | 1,985,748 | 1,985,748 | -194,817 |
| 01255 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 68,416 | 78,357 | 68,416 | 75,164 | 75,164 | -6,748 |
| 01 | PERSONNEL SERVICES | 68,416 | 78,357 | 68,416 | 75,164 | 75,164 | -6,748 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 88,852 | 9,780 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 5,150 | 5,721 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 96,082 | 7,598 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 19,622 | 497 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 2,400 | 2,475 | 2,550 | 2,550 | 2,550 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 3,598 | 3,598 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 0 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 215,704 | 29,670 | 2,550 | 2,550 | 2,550 | 0 |
| | 52360 MEDICARE | 2,439 | 0 | 0 | 935 | 935 | -935 |
| | 52399 UNIFORM ALLOWANCE | 925 | 925 | 925 | 925 | 925 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 48,092 | 18,335 | 14,719 | 16,476 | 16,476 | -1,757 |
| | 52917 HEALTH INSURANCE CITY SHARE | 25,877 | 27,614 | 25,917 | 24,811 | 24,811 | 1,106 |
| 03 | FRINGE BENEFITS | 77,334 | 46,875 | 41,561 | 43,147 | 43,147 | -1,586 |
| 01255 | POLICE | 361,454 | 154,902 | 112,527 | 120,861 | 120,861 | -8,334 |
| 01256 | POLICE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 474,921 | 532,574 | 497,165 | 467,619 | 467,619 | 29,546 |
| 01 | PERSONNEL SERVICES | 474,921 | 532,574 | 497,165 | 467,619 | 467,619 | 29,546 |
| | 51106 REGULAR STRAIGHT OVERTIME | 555 | 418 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 10,615 | 13,802 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 7,689 | 4,014 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 5,601 | 13,454 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 435 | 1,429 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 0 | 0 | 4,004 | 4,004 | 4,004 | 0 |
| | 51140 LONGEVITY PAY | 8,700 | 8,625 | 7,575 | 4,650 | 4,650 | 2,925 |
| | 51156 UNUSED VACATION TIME PAYOUT | 3,175 | 4,721 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 4,138 | 4,138 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 40,908 | 50,600 | 11,579 | 8,654 | 8,654 | 2,925 |
| | 52360 MEDICARE | 5,881 | 7,274 | 5,775 | 4,933 | 4,933 | 842 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 1,514 | 4,621 | 4,621 | -3,107 |
| | 52399 UNIFORM ALLOWANCE | 925 | 925 | 925 | 925 | 925 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 67,103 | 69,874 | 73,999 | 70,543 | 70,543 | 3,456 |
| | 52917 HEALTH INSURANCE CITY SHARE | 106,520 | 119,171 | 88,946 | 123,549 | 123,549 | -34,603 |
| 03 | FRINGE BENEFITS | 180,428 | 197,243 | 171,159 | 204,571 | 204,571 | -33,412 |
| 01256 | POLICE | 696,258 | 780,418 | 679,903 | 680,844 | 680,844 | -941 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01257 POLICE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 629,400 | 699,754 | 629,400 | 691,480 | 691,480 | -62,080 |
| 01 | PERSONNEL SERVICES | 629,400 | 699,754 | 629,400 | 691,480 | 691,480 | -62,080 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 33,200 | 43,114 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 12,894 | 5,264 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 1,181 | 253 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 42,110 | 67,600 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 12,110 | 51,780 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 4,058 | 2,894 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 9,150 | 10,288 | 10,350 | 11,925 | 11,925 | -1,575 |
| | 51156 UNUSED VACATION TIME PAYOUT | 6,052 | 6,052 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 13,104 | 15,173 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 0 | 9,945 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 0 | 6,372 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 133,859 | 218,736 | 10,350 | 11,925 | 11,925 | -1,575 |
| | 52360 MEDICARE | 10,345 | 12,593 | 8,598 | 9,441 | 9,441 | -843 |
| | 52399 UNIFORM ALLOWANCE | 7,400 | 7,400 | 7,400 | 7,400 | 7,400 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 128,246 | 151,738 | 132,683 | 154,186 | 154,186 | -21,503 |
| | 52917 HEALTH INSURANCE CITY SHARE | 187,129 | 187,717 | 170,343 | 187,052 | 187,052 | -16,709 |
| 03 | FRINGE BENEFITS | 333,120 | 359,448 | 319,024 | 358,079 | 358,079 | -39,055 |
| 01257 POLICE | | 1,096,379 | 1,277,938 | 958,774 | 1,061,484 | 1,061,484 | -102,710 |
| 01258 POLICE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 3,550,878 | 3,894,709 | 4,182,533 | 4,524,131 | 4,524,131 | -341,598 |
| 01 | PERSONNEL SERVICES | 3,550,878 | 3,894,709 | 4,182,533 | 4,524,131 | 4,524,131 | -341,598 |
| | 51102 ACTING PAY | 1,194 | 4,560 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 11,149 | 11,260 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 200,760 | 235,474 | 0 | 0 | 0 | 0 |
| | 51112 OUTSIDE PAY | 413,034 | 586,968 | 0 | 0 | 0 | 0 |
| | 51114 OUTSIDE OVERTIME 1.5X PAY | 26,107 | 43,786 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 10,397 | 5,953 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 85,112 | 128,190 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 46,394 | 109,790 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 21,808 | 25,094 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 23,157 | 31,212 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 42,340 | 37,781 | 35,135 | 29,670 | 29,670 | 5,465 |
| | 51156 UNUSED VACATION TIME PAYOUT | 27,516 | 15,180 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 81,180 | 50,608 | 0 | 0 | 0 | 0 |
| | 51320 COMP TIME PAYOUT RETIREMENT | 53,190 | 17,693 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 97,758 | 95,809 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 1,141,095 | 1,399,358 | 35,135 | 29,670 | 29,670 | 5,465 |
| | 52360 MEDICARE | 60,896 | 71,116 | 55,500 | 58,851 | 58,851 | -3,351 |
| | 52385 SOCIAL SECURITY | 0 | 1,911 | 1,579 | 2,710 | 2,710 | -1,131 |
| | 52399 UNIFORM ALLOWANCE | 46,325 | 44,475 | 48,675 | 48,675 | 48,675 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 722,994 | 831,620 | 806,201 | 954,650 | 954,650 | -148,449 |
| | 52917 HEALTH INSURANCE CITY SHARE | 1,202,239 | 1,200,965 | 965,323 | 1,174,472 | 1,174,472 | -209,149 |
| 03 | FRINGE BENEFITS | 2,032,454 | 2,150,087 | 1,877,278 | 2,239,358 | 2,239,358 | -362,080 |
| 01258 POLICE | | 6,724,427 | 7,444,154 | 6,094,946 | 6,793,159 | 6,793,159 | -698,213 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
POLICE DEPARTMENT APPROPRIATION SUPPLEMENT

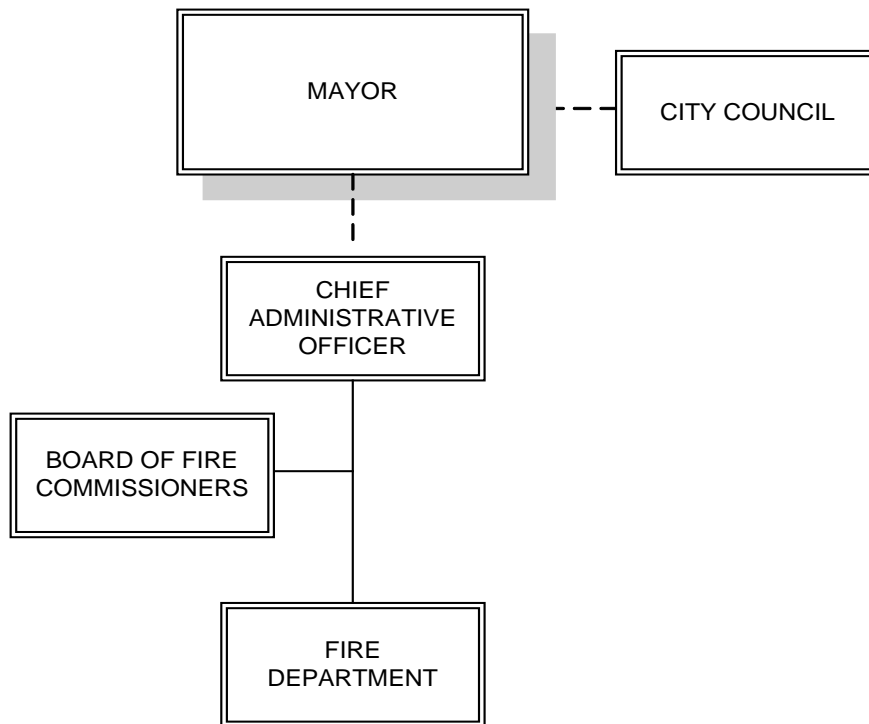
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01259 POLICE | | | | | | | |
| 51000 | FULL TIME EARNED PAY | 3,194,992 | 3,430,304 | 3,634,048 | 3,778,075 | 3,778,075 | -144,027 |
| 51034 | FT BONUS - CONTRACTUAL PAY | 39,600 | 40,600 | 0 | 0 | 0 | 0 |
| 01 | PERSONNEL SERVICES | 3,234,592 | 3,470,904 | 3,634,048 | 3,778,075 | 3,778,075 | -144,027 |
| 51102 | ACTING PAY | 45 | 15,067 | 0 | 0 | 0 | 0 |
| 51106 | REGULAR STRAIGHT OVERTIME | 67,569 | 86,800 | 0 | 0 | 0 | 0 |
| 51108 | REGULAR 1.5 OVERTIME PAY | 422,770 | 169,948 | 0 | 0 | 0 | 0 |
| 51112 | OUTSIDE PAY | 73,161 | 77,077 | 0 | 0 | 0 | 0 |
| 51114 | OUTSIDE OVERTIME 1.5X PAY | 10,564 | 10,079 | 0 | 0 | 0 | 0 |
| 51116 | HOLIDAY 2X OVERTIME PAY | 0 | 1,333 | 0 | 0 | 0 | 0 |
| 51122 | SHIFT 2 - 1.5X OVERTIME | 440,727 | 231,978 | 0 | 0 | 0 | 0 |
| 51128 | SHIFT 3 - 1.5X OVERTIME | 75,974 | 91,011 | 0 | 0 | 0 | 0 |
| 51134 | TEMP SHIFT 2 DIFFERENTIAL | 5,385 | 2,543 | 0 | 0 | 0 | 0 |
| 51136 | TEMP SHIFT 3 DIFFERENTIAL | 3,528 | 2,388 | 0 | 0 | 0 | 0 |
| 51138 | NORMAL STNDRD SHIFT DIFFER | 0 | 0 | 2,002 | 2,002 | 2,002 | 0 |
| 51140 | LONGEVITY PAY | 48,900 | 47,025 | 42,000 | 45,600 | 45,600 | -3,600 |
| 51156 | UNUSED VACATION TIME PAYOUT | 51,528 | 38,545 | 0 | 0 | 0 | 0 |
| 51318 | PERSONAL DAY PAYOUT RETIREMENT | 80,545 | 66,620 | 0 | 0 | 0 | 0 |
| 51320 | COMP TIME PAYOUT RETIREMENT | 0 | 274,428 | 0 | 0 | 0 | 0 |
| 51322 | HOLIDAY PAYOUT RETIREMENT | 0 | 232,489 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 1,280,697 | 1,347,330 | 44,002 | 47,602 | 47,602 | -3,600 |
| 52360 | MEDICARE | 56,982 | 55,769 | 44,686 | 46,449 | 46,449 | -1,763 |
| 52385 | SOCIAL SECURITY | 45,629 | 46,352 | 19,362 | 18,093 | 18,093 | 1,269 |
| 52399 | UNIFORM ALLOWANCE | 34,725 | 31,750 | 23,050 | 20,400 | 20,400 | 2,650 |
| 52504 | MERF PENSION EMPLOYER CONT | 585,547 | 519,807 | 463,445 | 574,361 | 574,361 | -110,916 |
| 52917 | HEALTH INSURANCE CITY SHARE | 736,022 | 713,879 | 640,730 | 654,553 | 654,553 | -13,823 |
| 03 | FRINGE BENEFITS | 1,458,904 | 1,367,557 | 1,191,273 | 1,313,856 | 1,313,856 | -122,583 |
| 01259 POLICE | | 5,974,192 | 6,185,790 | 4,869,323 | 5,139,533 | 5,139,533 | -270,210 |

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PUBLIC SAFETY DIVISIONS
FIRE DEPARTMENT

MISSION STATEMENT

The Mission of the Bridgeport Fire Department is to protect the lives and property of those living, working and visiting the City of Bridgeport by providing safe, timely, and professional emergency services, fire and safety education, and code enforcement. Emergencies to which the Bridgeport Fire Department responds shall include fires, rescues, medical, and environmental disasters, both natural and human-caused.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

Richard Thode
Fire Chief

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01260 | FIRE DEPARTMENT ADMINISTRATION | | | | | | |
| 41589 | FOAM GENERATOR LICENSE | 1,000 | 1,000 | 500 | 500 | 500 | 0 |
| 41591 | HOTEL PERMIT | 115 | 460 | 150 | 150 | 150 | 0 |
| 41592 | LIQUOR PERMIT | 17,065 | 21,275 | 15,000 | 15,000 | 15,000 | 0 |
| 41593 | PUBLIC HALL PERMIT | 690 | 805 | 600 | 600 | 600 | 0 |
| 41594 | ROOMING HOUSE PERMIT | 3,765 | 4,710 | 4,000 | 4,500 | 4,500 | 500 |
| 41595 | SITE ASSESSMENT PERMIT | 1,025 | 0 | 400 | 400 | 400 | 0 |
| 41596 | TANKINSTALLATION-COMMERCIALPER | 905 | 1,380 | 850 | 1,000 | 1,000 | 150 |
| 41597 | TANKINSTALLATION-RESIDENTIALPE | 0 | 0 | 200 | 200 | 200 | 0 |
| 41599 | VENDOR PERMIT | 870 | 660 | 850 | 850 | 850 | 0 |
| 41309 | FLOOR PLAN REVIEW | 57,550 | 66,391 | 45,000 | 60,000 | 60,000 | 15,000 |
| 41600 | 96/17 HOOD SYSTEM PERMIT | 10,570 | 15,295 | 10,000 | 10,000 | 10,000 | 0 |
| 41598 | TRUCK - HAZMAT PERMIT | 0 | 0 | 200 | 200 | 200 | 0 |
| 41359 | ALARM REGISTRATION FEE | 0 | 0 | 250 | 250 | 250 | 0 |
| 41603 | FIREWATCH REIMBURSEMENT | 68,587 | 77,954 | 70,000 | 73,000 | 73,000 | 3,000 |
| 41601 | FIRE RESCUE BILLING | 46,731 | 42,040 | 30,000 | 35,000 | 35,000 | 5,000 |
| 41408 | FIRE INSPECTIONS | 5,737 | 1,364 | 2,600 | 2,000 | 2,000 | -600 |
| 41604 | FIRE HYDRANT USE PERMITS | 0 | 0 | 150 | 150 | 150 | 0 |
| 41602 | DYNAMITE STORAGE | 0 | 320 | 0 | 0 | 0 | 0 |
| 41587 | DRY CLEANER PERMIT | 345 | 805 | 350 | 600 | 600 | 250 |
| 41585 | DAY CARE PERMIT | 4,985 | 4,605 | 4,700 | 4,700 | 4,700 | 0 |
| 41586 | DAY CARE - GROUP PERMIT | 0 | 345 | 200 | 200 | 200 | 0 |
| 41538 | COPIES | 713 | 740 | 850 | 850 | 850 | 0 |
| 41584 | CARNIVAL PERMIT | 0 | 1 | 150 | 150 | 150 | 0 |
| 41588 | FLAMMABLE LIQUID LICENSE | 26,365 | 28,465 | 25,000 | 27,000 | 27,000 | 2,000 |
| 41583 | BLASTING PERMIT | 80 | 540 | 300 | 300 | 300 | 0 |
| 01260 | FIRE DEPARTMENT ADMINISTRATION | 247,098 | 269,154 | 212,300 | 237,600 | 237,600 | 25,300 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01260 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 149,953 | 157,795 | 209,806 | 151,352 | 151,352 | 58,454 |
| 02 | OTHER PERSONNEL SERV | 27,059 | 37,381 | 5,425,300 | 5,825,300 | 5,725,300 | -300,000 |
| 03 | FRINGE BENEFITS | 6,442,403 | 6,182,352 | 6,934,682 | 5,336,577 | 5,336,577 | 1,598,105 |
| 04 | OPERATIONAL EXPENSES | 957,967 | 924,311 | 1,016,653 | 1,035,939 | 1,031,339 | -14,686 |
| 05 | SPECIAL SERVICES | 1,752,668 | 562,643 | 645,485 | 699,132 | 699,132 | -53,647 |
| 06 | OTHER FINANCING USES | 15,269,059 | 14,444,195 | 15,615,872 | 15,027,597 | 15,027,597 | 588,275 |
| | | 24,599,109 | 22,308,678 | 29,847,798 | 28,075,897 | 27,971,297 | 1,876,501 |
| 01261 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,134,185 | 1,263,074 | 1,383,409 | 1,389,631 | 1,389,631 | -6,222 |
| 02 | OTHER PERSONNEL SERV | 395,649 | 470,708 | 183,900 | 181,775 | 181,775 | 2,125 |
| 03 | FRINGE BENEFITS | 664,242 | 715,349 | 699,833 | 766,958 | 766,958 | -67,125 |
| | | 2,194,075 | 2,449,130 | 2,267,142 | 2,338,364 | 2,338,364 | -71,222 |
| 01263 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,153,971 | 1,263,149 | 1,394,609 | 1,419,391 | 1,419,391 | -24,782 |
| 02 | OTHER PERSONNEL SERV | 490,229 | 465,490 | 15,425 | 15,500 | 15,500 | -75 |
| 03 | FRINGE BENEFITS | 604,444 | 663,351 | 565,744 | 698,874 | 698,874 | -133,130 |
| | | 2,248,645 | 2,391,990 | 1,975,778 | 2,133,765 | 2,133,765 | -157,987 |
| 01264 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,392,153 | 1,460,366 | 1,537,706 | 1,611,722 | 1,611,722 | -74,016 |
| 02 | OTHER PERSONNEL SERV | 455,735 | 446,051 | 27,400 | 28,150 | 28,150 | -750 |
| 03 | FRINGE BENEFITS | 842,803 | 868,926 | 815,017 | 882,839 | 882,839 | -67,822 |
| | | 2,690,691 | 2,775,344 | 2,380,123 | 2,522,711 | 2,522,711 | -142,588 |
| 01265 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,102,215 | 1,320,187 | 1,450,692 | 1,463,819 | 1,463,819 | -13,127 |
| 02 | OTHER PERSONNEL SERV | 397,135 | 414,893 | 75,625 | 75,225 | 75,225 | 400 |
| 03 | FRINGE BENEFITS | 608,395 | 731,005 | 676,897 | 732,273 | 732,273 | -55,376 |
| | | 2,107,745 | 2,466,085 | 2,203,214 | 2,271,317 | 2,271,317 | -68,103 |
| 01266 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,040,381 | 1,159,491 | 1,258,596 | 1,261,139 | 1,261,139 | -2,543 |
| 02 | OTHER PERSONNEL SERV | 355,391 | 395,897 | 22,000 | 16,375 | 16,375 | 5,625 |
| 03 | FRINGE BENEFITS | 606,080 | 671,837 | 614,746 | 652,719 | 652,719 | -37,973 |
| | | 2,001,853 | 2,227,224 | 1,895,342 | 1,930,233 | 1,930,233 | -34,891 |
| 01267 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 928,109 | 945,050 | 1,015,423 | 1,019,157 | 1,019,157 | -3,734 |
| 02 | OTHER PERSONNEL SERV | 326,235 | 389,611 | 18,300 | 13,675 | 13,675 | 4,625 |
| 03 | FRINGE BENEFITS | 496,265 | 527,916 | 489,207 | 535,711 | 535,711 | -46,504 |
| | | 1,750,609 | 1,862,577 | 1,522,930 | 1,568,543 | 1,568,543 | -45,613 |
| 01268 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,246,524 | 1,367,707 | 1,527,130 | 1,544,411 | 1,544,411 | -17,281 |
| 02 | OTHER PERSONNEL SERV | 489,040 | 505,079 | 24,600 | 25,125 | 25,125 | -525 |
| 03 | FRINGE BENEFITS | 721,354 | 774,704 | 686,230 | 802,008 | 802,008 | -115,778 |
| | | 2,456,918 | 2,647,490 | 2,237,960 | 2,371,544 | 2,371,544 | -133,584 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

APPROPRIATION SUMMARY (Cont'd).

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01269 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,331,833 | 1,506,888 | 1,502,334 | 1,573,767 | 1,573,767 | -71,433 |
| 02 | OTHER PERSONNEL SERV | 512,570 | 441,367 | 19,225 | 17,425 | 17,425 | 1,800 |
| 03 | FRINGE BENEFITS | 785,759 | 834,196 | 643,062 | 760,806 | 760,806 | -117,744 |
| | | 2,630,162 | 2,782,451 | 2,164,621 | 2,351,998 | 2,351,998 | -187,377 |
| 01270 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,039,379 | 1,190,733 | 1,262,952 | 1,274,208 | 1,274,208 | -11,256 |
| 02 | OTHER PERSONNEL SERV | 396,262 | 453,550 | 21,800 | 17,800 | 17,800 | 4,000 |
| 03 | FRINGE BENEFITS | 640,128 | 700,167 | 600,159 | 609,463 | 609,463 | -9,304 |
| | | 2,075,768 | 2,344,450 | 1,884,911 | 1,901,471 | 1,901,471 | -16,560 |
| 01271 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,032,230 | 1,130,348 | 1,159,491 | 1,181,857 | 1,181,857 | -22,366 |
| 02 | OTHER PERSONNEL SERV | 361,747 | 381,032 | 20,075 | 19,325 | 19,325 | 750 |
| 03 | FRINGE BENEFITS | 557,328 | 573,662 | 515,554 | 529,642 | 529,642 | -14,088 |
| | | 1,951,305 | 2,085,042 | 1,695,120 | 1,730,824 | 1,730,824 | -35,704 |
| 01272 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,110,448 | 1,319,352 | 1,462,426 | 1,476,593 | 1,476,593 | -14,167 |
| 02 | OTHER PERSONNEL SERV | 421,653 | 425,856 | 21,825 | 19,200 | 19,200 | 2,625 |
| 03 | FRINGE BENEFITS | 640,680 | 786,129 | 697,219 | 750,195 | 750,195 | -52,976 |
| | | 2,172,781 | 2,531,338 | 2,181,470 | 2,245,988 | 2,245,988 | -64,518 |
| 01273 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,087,889 | 1,178,584 | 1,302,758 | 1,321,852 | 1,321,852 | -19,094 |
| 02 | OTHER PERSONNEL SERV | 466,706 | 414,059 | 22,725 | 24,275 | 24,275 | -1,550 |
| 03 | FRINGE BENEFITS | 673,088 | 741,528 | 596,471 | 698,548 | 698,548 | -102,077 |
| | | 2,227,684 | 2,334,171 | 1,921,954 | 2,044,675 | 2,044,675 | -122,721 |
| 01274 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,054,282 | 1,108,554 | 1,176,437 | 1,227,581 | 1,227,581 | -51,144 |
| 02 | OTHER PERSONNEL SERV | 390,839 | 394,701 | 22,075 | 18,050 | 18,050 | 4,025 |
| 03 | FRINGE BENEFITS | 652,577 | 657,006 | 519,111 | 592,964 | 592,964 | -73,853 |
| | | 2,097,698 | 2,160,262 | 1,717,623 | 1,838,595 | 1,838,595 | -120,972 |
| 01275 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,148,537 | 1,284,116 | 1,358,637 | 1,371,453 | 1,371,453 | -12,816 |
| 02 | OTHER PERSONNEL SERV | 446,890 | 494,509 | 24,925 | 22,825 | 22,825 | 2,100 |
| 03 | FRINGE BENEFITS | 692,564 | 702,514 | 605,240 | 682,242 | 682,242 | -77,002 |
| | | 2,287,991 | 2,481,139 | 1,988,802 | 2,076,520 | 2,076,520 | -87,718 |
| 01276 FIRE | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,006,226 | 4,359,960 | 4,750,840 | 4,786,617 | 4,786,617 | -35,777 |
| 02 | OTHER PERSONNEL SERV | 1,133,453 | 1,236,708 | 69,775 | 68,875 | 68,875 | 900 |
| 03 | FRINGE BENEFITS | 1,929,877 | 2,088,368 | 1,938,005 | 2,220,077 | 2,220,077 | -282,072 |
| | | 7,069,556 | 7,685,036 | 6,758,620 | 7,075,569 | 7,075,569 | -316,949 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY21 | | | |
|---------------------|-------------|-------------|-----|-----|-----|----------------------------------|------------------------------|-----------------------------|------------------------------|------------------------------|
| | | | | | | | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 0 | 0 | 0 | 1 | FIRE FIGHTER | 58,454 | 0 | 0 | 58,454 |
| 01260000 | 2 | 2 | 0 | 0 | 0 | FIRE EQUIPMENT MECHANIC CIVILIAN | 151,352 | 151,352 | 151,352 | 0 |
| FIRE ADMINISTRATION | 3 | 2 | 0 | 0 | 1 | | 209,806 | 151,352 | 151,352 | 58,454 |
| | 11 | 11 | 0 | 0 | 0 | FIRE FIGHTER | 744,754 | 753,590 | 753,590 | -8,836 |
| | 4 | 4 | 0 | 0 | 0 | PUMPER ENGINEER | 302,704 | 302,704 | 302,704 | 0 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| 01261000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 90,487 | 90,487 | 2,614 |
| FIRE ENGINE 1 | 19 | 19 | 0 | 0 | 0 | | 1,383,409 | 1,389,631 | 1,389,631 | -6,222 |
| | 15 | 15 | 0 | 0 | 0 | FIRE FIGHTER | 977,708 | 1,002,490 | 1,002,490 | -24,782 |
| | 4 | 4 | 1 | 0 | 0 | FIRE LIEUTENANT | 323,800 | 323,800 | 323,800 | 0 |
| 01263000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE LADDER 5 | 20 | 20 | 1 | 0 | 0 | | 1,394,609 | 1,419,391 | 1,419,391 | -24,782 |
| | 11 | 11 | 0 | 0 | 0 | FIRE FIGHTER | 745,393 | 816,441 | 816,441 | -71,048 |
| | 5 | 5 | 0 | 0 | 0 | PUMPER ENGINEER | 375,412 | 378,380 | 378,380 | -2,968 |
| | 4 | 4 | 0 | 0 | 0 | FIRE LIEUTENANT | 323,800 | 323,800 | 323,800 | 0 |
| 01264000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE RESCUE 5 | 21 | 21 | 0 | 0 | 0 | | 1,537,706 | 1,611,722 | 1,611,722 | -74,016 |
| | 10 | 10 | 0 | 0 | 0 | FIRE FIGHTER | 649,337 | 662,464 | 662,464 | -13,127 |
| | 5 | 5 | 0 | 0 | 0 | PUMPER ENGINEER | 378,380 | 378,380 | 378,380 | 0 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| 01265000 | 1 | 1 | 0 | 0 | 0 | FIRE INSPECTOR | 87,024 | 87,024 | 87,024 | 0 |
| FIRE ENGINE 3 | 20 | 20 | 0 | 0 | 0 | | 1,450,692 | 1,463,819 | 1,463,819 | -13,127 |
| | 8 | 8 | 0 | 0 | 0 | FIRE FIGHTER | 549,825 | 546,808 | 546,808 | 3,017 |
| | 5 | 5 | 1 | 0 | 0 | PUMPER ENGINEER | 372,820 | 378,380 | 378,380 | -5,560 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| 01266000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 4 | 17 | 17 | 1 | 0 | 0 | | 1,258,596 | 1,261,139 | 1,261,139 | -2,543 |
| | 9 | 9 | 0 | 0 | 0 | FIRE FIGHTER | 609,070 | 612,804 | 612,804 | -3,734 |
| | 2 | 2 | 1 | 0 | 0 | PUMPER ENGINEER | 151,352 | 151,352 | 151,352 | 0 |
| | 2 | 2 | 0 | 0 | 0 | FIRE LIEUTENANT | 161,900 | 161,900 | 161,900 | 0 |
| 01267000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 7 | 14 | 14 | 1 | 0 | 0 | | 1,015,423 | 1,019,157 | 1,019,157 | -3,734 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY (Cont'd)

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|-----------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 18 | 18 | 1 | 0 | 0 | FIRE FIGHTER | 1,191,179 | 1,213,669 | 1,213,669 | -22,490 |
| | 3 | 3 | 1 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| 01268000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 87,892 | 87,892 | 5,209 |
| FIRE LADDER 11 | 22 | 22 | 2 | 0 | 0 | | 1,527,130 | 1,544,411 | 1,544,411 | -17,281 |
| | 12 | 13 | 0 | 1 | 0 | FIRE FIGHTER | 782,729 | 854,162 | 854,162 | -71,433 |
| | 4 | 4 | 1 | 0 | 0 | PUMPER ENGINEER | 302,704 | 302,704 | 302,704 | 0 |
| | 4 | 4 | 0 | 0 | 0 | FIRE LIEUTENANT | 323,800 | 323,800 | 323,800 | 0 |
| 01269000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 6 | 21 | 22 | 1 | 1 | 0 | | 1,502,334 | 1,573,767 | 1,573,767 | -71,433 |
| | 13 | 13 | 0 | 0 | 0 | FIRE FIGHTER | 846,051 | 857,307 | 857,307 | -11,256 |
| | 4 | 4 | 0 | 0 | 0 | FIRE LIEUTENANT | 323,800 | 323,800 | 323,800 | 0 |
| 01270000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE LADDER 6 | 18 | 18 | 0 | 0 | 0 | | 1,262,952 | 1,274,208 | 1,274,208 | -11,256 |
| | 9 | 9 | 0 | 0 | 0 | FIRE FIGHTER | 590,438 | 612,804 | 612,804 | -22,366 |
| | 3 | 3 | 0 | 0 | 0 | PUMPER ENGINEER | 227,028 | 227,028 | 227,028 | 0 |
| | 2 | 2 | 0 | 0 | 0 | FIRE LIEUTENANT | 161,900 | 161,900 | 161,900 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| 01271000 | 1 | 1 | 0 | 0 | 0 | FIRE INSPECTOR | 87,024 | 87,024 | 87,024 | 0 |
| FIRE ENGINE 10 | 16 | 16 | 0 | 0 | 0 | | 1,159,491 | 1,181,857 | 1,181,857 | -22,366 |
| | 16 | 16 | 0 | 0 | 0 | FIRE FIGHTER | 1,045,525 | 1,059,692 | 1,059,692 | -14,167 |
| | 4 | 4 | 0 | 0 | 0 | FIRE LIEUTENANT | 323,800 | 323,800 | 323,800 | 0 |
| 01272000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE LADDER 10 | 21 | 21 | 0 | 0 | 0 | | 1,462,426 | 1,476,593 | 1,476,593 | -14,167 |
| | 10 | 10 | 0 | 0 | 0 | FIRE FIGHTER | 665,587 | 683,197 | 683,197 | -17,610 |
| | 4 | 4 | 0 | 0 | 0 | PUMPER ENGINEER | 301,220 | 302,704 | 302,704 | -1,484 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| 01273000 | 1 | 1 | 1 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 12 | 18 | 18 | 1 | 0 | 0 | | 1,302,758 | 1,321,852 | 1,321,852 | -19,094 |
| | 8 | 8 | 0 | 0 | 0 | FIRE FIGHTER | 539,266 | 588,926 | 588,926 | -49,660 |
| | 4 | 4 | 0 | 0 | 0 | PUMPER ENGINEER | 301,220 | 302,704 | 302,704 | -1,484 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| 01274000 | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 15 | 16 | 16 | 0 | 0 | 0 | | 1,176,437 | 1,227,581 | 1,227,581 | -51,144 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY (Cont'd)

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------|-------------|-------------|----------|----------|----------|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 8 | 8 | 0 | 0 | 0 | FIRE FIGHTER | 551,205 | 558,747 | 558,747 | -7,542 |
| | 4 | 4 | 0 | 0 | 0 | PUMPER ENGINEER | 302,704 | 302,704 | 302,704 | 0 |
| | 3 | 3 | 0 | 0 | 0 | FIRE LIEUTENANT | 242,850 | 242,850 | 242,850 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE CAPTAIN | 93,101 | 93,101 | 93,101 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE EQUIPMENT MECHANIC | 75,676 | 80,950 | 80,950 | -5,274 |
| 01275000 | 1 | 1 | 0 | 0 | 0 | APPARATUS FOREMAN | 93,101 | 93,101 | 93,101 | 0 |
| FIRE ENGINE 16 | 18 | 18 | 0 | 0 | 0 | | 1,358,637 | 1,371,453 | 1,371,453 | -12,816 |
| | 1 | 1 | 0 | 0 | 0 | DATABASE ADMINISTRATOR | 68,260 | 69,625 | 69,625 | -1,365 |
| | 2 | 2 | 0 | 0 | 0 | ASSISTANT SPECIAL PROJECT MNGR | 120,801 | 114,194 | 114,194 | 6,607 |
| | 7 | 7 | 0 | 0 | 0 | FIRE FIGHTER | 458,605 | 466,369 | 466,369 | -7,764 |
| | 1 | 1 | 0 | 0 | 0 | PUMPER ENGINEER | 75,676 | 75,676 | 75,676 | 0 |
| | 12 | 12 | 1 | 0 | 0 | FIRE LIEUTENANT | 969,813 | 971,400 | 971,400 | -1,587 |
| | 5 | 5 | 0 | 0 | 0 | FIRE CAPTAIN | 465,505 | 460,296 | 460,296 | 5,209 |
| | 10 | 10 | 1 | 0 | 0 | FIRE ASSISTANT CHIEF | 1,051,960 | 1,061,285 | 1,061,285 | -9,325 |
| | 2 | 2 | 0 | 0 | 0 | FIRE DEPUTY CHIEF | 233,360 | 238,028 | 238,028 | -4,668 |
| | 1 | 1 | 0 | 0 | 0 | FIRE DEPUTY MARSHALL | 115,091 | 115,091 | 115,091 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE CHIEF | 151,304 | 154,330 | 154,330 | -3,026 |
| | 1 | 1 | 1 | 0 | 0 | SUPERINTENDENT OF MAINTENANCE | 104,962 | 104,962 | 104,962 | 0 |
| | 1 | 1 | 0 | 0 | 0 | FIRE SENIOR INSPECTOR | 100,081 | 100,081 | 100,081 | 0 |
| | 7 | 7 | 0 | 0 | 0 | FIRE INSPECTOR | 596,153 | 609,168 | 609,168 | -13,015 |
| | 1 | 1 | 0 | 0 | 0 | FIRE MARSHALL | 116,680 | 119,014 | 119,014 | -2,334 |
| | 1 | 1 | 1 | 0 | 0 | MAINTAINER I (GRADE I) | 32,256 | 34,296 | 34,296 | -2,040 |
| 01276000 | 1 | 1 | 0 | 0 | 0 | CUSTODIAN I | 40,333 | 42,802 | 42,802 | -2,469 |
| FIRE UNASSIGNED | 54 | 54 | 4 | 0 | 0 | | 4,700,840 | 4,736,617 | 4,736,617 | -35,777 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT **PROGRAM HIGHLIGHTS**

| | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 2019-2020 | |
|---|---------------------|---------------------|---------------------|---------------------|--|-----------|
| SERVICE INDICATORS | | | | | | |
| FIRE DEPARTMENT | | | | | | |
| Number of Fire Stations | 8 | 8 | 8 | 8 | 8 | 8 |
| Number of First Responder Stations | 8 | 8 | 8 | 8 | 8 | 8 |
| Number of Ladder Trucks | 4 | 4 | 4 | 4 | 4 | 4 |
| Number of Standby/Reserve Trucks | 2 | 2 | 2 | 2 | 2 | 2 |
| Number of Pumper Trucks/Engines | 9 | 9 | 9 | 9 | 9 | 9 |
| Number of Standby Pumper Trucks/Engines | 4 | 4 | 4 | 4 | 4 | 4 |
| Minimum staffing per truck | 4 | 4 | 4 | 4 | 4 | 4 |
| Number of Quints/combination equipment | 1 | 1 | 1 | 1 | 1 | 1 |
| Number of budgeted employees | 297 | 296 | 305 | 305 | 305 | 305 |
| REVENUE | | | | | | |
| Firewatch | \$88,443 | \$81,740 | \$68,587 | \$77,954 | \$34,991 | \$70,000 |
| Insurance Reimbursement | \$23,631 | \$34,713 | \$46,731 | \$42,040 | \$25,945 | \$45,000 |
| Permits & Inspection fees | \$75,057 | \$113,369 | \$131,780 | \$148,840 | \$77,394 | \$125,000 |
| Total Revenue Generated | \$187,131 | \$229,822 | \$247,098 | \$269,154 | \$138,329 | \$240,000 |
| FIRE INCIDENTS | | | | | | |
| Residential Fire Incidents | 216 | 234 | 422 | 233 | 96 | 200 |
| Commercial/Industrial Fire Incidents | 22 | 22 | 49 | 14 | 10 | 20 |
| Fire Incidents involving Non-Structures | 404 | 338 | 603 | 245 | 151 | 300 |
| TOTAL FIRE INCIDENTS | 642 | 600 | 1074 | 492 | 257 | 520 |
| Non-fire Incidents requiring response | 17,171 | 17,890 | 16,883 | 19,220 | 10,089 | 20,500 |
| False Alarms | 2,259 | 2,263 | 2,510 | 2,842 | 1,438 | 3,000 |
| Arson Incidents in structure | 6 | 5 | 14 | 2 | 0 | 5 |
| Total Arson Incidents in non-structure | 15 | 12 | 13 | 6 | 1 | 5 |
| TOTAL ARSON INCIDENTS | 21 | 17 | 27 | 8 | 1 | 10 |
| Arson Arrests | 4 | 0 | 1 | 1 | 1 | 2 |
| STAFF INJURY DETAIL | | | | | | |
| Personnel Deaths | 0 | 0 | 0 | 0 | 0 | 0 |
| Injuries with time lost | 46 | 5 | 25 | 40 | 15 | 30 |
| Injuries with no time lost | 16 | 4 | 11 | 24 | 12 | 24 |
| TOTAL INJURIES | 62 | 7 | 36 | 64 | 27 | 54 |
| RESPONSE TIME/EMS | | | | | | |
| Calls responded to within 4 minutes | 32% | 33% | 72% | 23% | 63% | 65% |
| Basic Life Support Responder Incidents | 5,511 | 11,662 | 11,742 | 11,900 | 6,214 | 12,500 |
| FIRE INSPECTIONS & PREVENTION | | | | | | |
| Residential Structures Inspected | 591 | 371 | 317 | 284 | 142 | 300 |
| Commercial Structures Inspected | 561 | 292 | 297 | 429 | 227 | 450 |
| Industrial Structures Inspected | 12 | 15 | 3 | 6 | 2 | 5 |
| Total Structures Inspected | 1,164 | 1,886 | 2,746 | 719 | 371 | 755 |
| Inspections carried out by fire suppression | 3,495 | 3,356 | 3,356 | 3,356 | 3,356 | 3,356 |
| Smoke detectors installed | 3,725 | 4,000 | 2,505 | 2,510 | 2,253 | 4,500 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Replace and Promote Retiring Firefighters and Officers: Continue to hire and train new firefighters to replace retiring members. In addition, many of those expected to retire are officers, so a Lieutenant promotional exam would give us an active hiring list and promotional list for every fire suppression position.
2. Implement Technology Solutions: Multiple technology-based projects that increase function and interface with other City agencies and the public. Install new Training software to meet requirements mandated by State licensure of all emergency medical provider recertifications. Complete installation of Inspection software for the Fire Prevention Bureau that will interface with existing technology, increasing the productivity of the Division. Furthermore, a multi-agency permitting and licensing platform will allow customers of the Fire Prevention Bureau to determine status of permit approvals and streamline inter-agency collaborations.
3. Increase Core Competencies Across the Department: Develop rescue skills within the Department across all ranks and experience levels. Increase Officer Development program to support newly promoted Officers. Complete Active Assailant training in partnership with PD and EMS, utilizing the Rescue Task Force concept.
4. Increase High Hazard Preplan Data: Upon the completion of the audit a schedule will be introduced to gather the data to be placed into pre-plans for the Operations Division. The Administration will work with our current technology vendors to ensure that the information is accessible in our mobile platforms.
5. Firefighter Safety: Increase firefighter safety programs including best practices in gear decontamination, increasing fireground accountability, and run entire membership through a cancer screening program.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Apparatus Replacement: Continue to forecast replacement of fire apparatus to maintain compliance with National Fire Protection Association (NFPA) and State of Connecticut codes and standards. Reduce maintenance costs associated with older apparatus. Lead in the area of firefighter safety with designs that allow our firefighters to do their jobs in the most efficient, yet safest, way.
2. Increase Insurance Services Office (ISO) Public Protection Classification Rating: Plan and execute on increasing the ISO rating for the Department, currently an ISO Class 3 rating. By increasing this critical rating, the department's capabilities are recognized, and insurance rate savings may be realized by property owners.
3. Increase Youth Outreach: Engage and encourage youth participation with partner Non-Governmental Organizations (NGOs) such as faith-based groups or scouting. Examine re-starting an Explorer position.
4. Fire Training Facilities: Currently the Fire Department has two small training facilities and the goal would be to co-locate these facilities to create a singular location where the department can train. Once the facilities are merged, expansion to the location would be planned to increase the basic and technical use of the location.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Firefighter Safety: Our number one goal will always be firefighter safety. As an organization we will develop strategies and implement training programs to enhance firefighter safety and survival. Safety is both an individual and team responsibility. Leaders, Supervisors and employees must take an active role in their personal safety and the safety of their crews.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT PROGRAM HIGHLIGHTS

2. Fire Station Renovations and /or Replacements: Replacing or renovating two of the Fire Department’s buildings are indicated. Fire station repairs are increasing at these older facilities. Proper space is essential for today’s fire apparatus and equipment and would increase substantially with new facilities. Energy efficiency increases can show significant long-term cost savings.
3. Prevention and Preparedness: The Office of Emergency Management (OEM) will provide a comprehensive and integrated emergency management system that coordinates community resources to protect lives, property and the environment through mitigation, preparedness, response and recovery from all natural and manmade hazards that may impact our city.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Implement New Inspection and Survey Software: **STATUS: RFQ was posted, bid awarded, and contract currently with City Attorney. Expect implementation within 6 months.**
2. Implementation Permitting, Licensing and Inspection Software: **STATUS: EnerGov product requires implementation within multiple divisions of which Fire is ready to participate with the integration.**
3. Firefighter Safety: **STATUS: Ongoing efforts to increase firefighter safety continue, such as dispatch of second Battalion Chief to every structure fire full assignment, issuing of carcinogen blocking hoods, fully NFPA-compliant second set of gear issued to all members, and installation of additional gear extractors in fire stations for cleaning of gear. Cancer screening to begin Spring 2020.**
4. Finalize Active Assailant SOP and Begin Training with Bridgeport Police: **STATUS: Classroom training programs have begun, with additional training required before hands-on training begins with PD.**
5. Finalize the Implementation of Fleet Management Software: **STATUS: RTA software has been installed and in use by Maintenance Division. Not all inventory / repairs are tracked in this platform during transitional period – full training and completion of program objectives to come.**
6. Entry level and Promotional Examinations: **STATUS: Entry level list completed and second group of recruit firefighters about to begin training. Pumper Engineer promotional test given as well as Deputy Chief test. Lieutenant test is currently being scheduled in conjunction with Civil Service, with a spring 2020 target date.**
7. Professional Development for Department Members: **STATUS: Classroom / tabletop Command training delivered to all upper Command Staff positions. Increased delivery of training programs to all members underway, including Vehicle Operations and standpipe / high-rise operations.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Review Standard Operating Procedures: **UPDATE: Continuing revision of Standard Operating Procedures, utilizing workgroup model encouraging diversity of thought.**
2. Expansion of Technical Rescue and Support Operations: **UPDATE: Grant applied for and secured to deliver rescue core training to 80 members of the Department. Training expected in Spring 2020.**
- 3.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|-------------------------------|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT PROGRAM HIGHLIGHTS

| | | | |
|--|-----------|-----------|---|
| Goal#1 | 100 | 25 | Bid process delayed implementation. |
| Goal#2 | 100 | 10 | EnerGov implementation delayed. |
| Goal#3 | undefined | undefined | Ongoing - multiple safety projects implemented during FY. |
| Goal#4 | 100 | 50 | First round of training delivered. |
| Goal#5 | 100 | 50 | No RTA training yet, have begun implementation and it is being used by staff familiar with RTA. |
| Goal#6 | 100 | 100 | |
| Goal#7 | 100 | 80 | Lieutenant promotional exam to be scheduled soon by Civil Service. |
| Goal#8 | 100 | 75 | Multiple deliveries of Command training and beginning Vehicle Ops training. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 25 | 20 | 14 SOPs revised, more underway. |
| Goal#2 | Undefined | Undefined | Cancer screening grant secured with Spring 2020 delivery. |
| Goal#3 | 50 | 25 | High hazards working group formed and meeting to begin implementation. |
| Goal#4 | 50 | 25 | See above, high hazard group will be responsible for increasing information available at incidents. |
| Goal#5 | 50 | 10 | Some PSAs released regarding public safety via social media, will increase awareness and volume. |
| Goal#6 | 25 | 10 | Moved extrication training from Fire HQ to Seaside training grounds. |
| Goal#7 | 25 | 50 | Technical rescue grant secured, and training scheduled for Spring 2020. |
| Goal #8 | 10 | 25 | State requires new training format for re-certifications. Complying with that mandate will lead us closer to EMT program. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | Ongoing | Ongoing | Utilizing firefighter safety concepts for apparatus specifications and fire station renovations / replacement planning. |
| Goal#2 | 25 | 50 | Increased tuition reimbursements and a record number of firefighters in degree programs. Increase of internal training. |
| Goal#3 | 25 | 25 | Increased multi-agency partnership and collaboration, full scale exercise participation, and coordinating new technology platforms. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01260 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 149,953 | 157,795 | 209,806 | 151,352 | 151,352 | 58,454 |
| 01 | PERSONNEL SERVICES | 149,953 | 157,795 | 209,806 | 151,352 | 151,352 | 58,454 |
| | 51106 REGULAR STRAIGHT OVERTIME | 0 | 0 | 4,000 | 4,000 | 4,000 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 14,770 | 23,336 | 3,450,000 | 3,850,000 | 3,750,000 | -300,000 |
| | 51110 TEMP ACTING 1.5X OVERTIME | 0 | 0 | 3,800 | 3,800 | 3,800 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 0 | 1,500 | 1,500 | 1,500 | 0 |
| | 51118 STAND-BY PAY | 10,620 | 11,295 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 0 | 0 | 70,000 | 70,000 | 70,000 | 0 |
| | 51126 FIREWATCH OVERTIME | 0 | 0 | 85,000 | 85,000 | 85,000 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 231 | 389 | 625,000 | 625,000 | 625,000 | 0 |
| | 51141 EMT CERTIFICATE PAY | 325 | 650 | 1,000 | 1,000 | 1,000 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 1,114 | 1,712 | 1,100,000 | 1,100,000 | 1,100,000 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 0 | 0 | 50,000 | 50,000 | 50,000 | 0 |
| | 51324 LONGEVITY RETIREMENT | 0 | 0 | 35,000 | 35,000 | 35,000 | 0 |
| 02 | OTHER PERSONNEL SERV | 27,059 | 37,381 | 5,425,300 | 5,825,300 | 5,725,300 | -300,000 |
| | 52256 H & H INDEMNITY FIRE | 668,400 | 668,400 | 668,400 | 668,400 | 668,400 | 0 |
| | 52268 WORKERS' COMP INDM - FIRE | 587,000 | 587,000 | 587,000 | 594,534 | 594,534 | -7,534 |
| | 52284 WORKERS' COMP MED - FIRE | 0 | 0 | 0 | 639,932 | 639,932 | -639,932 |
| | 52360 MEDICARE | 2,450 | 2,669 | 2,881 | 2,041 | 2,041 | 840 |
| | 52399 UNIFORM ALLOWANCE | 0 | 0 | 850 | 1,700 | 1,700 | -850 |
| | 52504 MERF PENSION EMPLOYER CONT | 30,471 | 33,162 | 43,513 | 33,176 | 33,176 | 10,337 |
| | 52510 FIRE PENSION FUND | 180,000 | 20,000 | 128,000 | 40,000 | 40,000 | 88,000 |
| | 52514 NORMAL COST- PENSION PLAN | 4,900,000 | 4,796,172 | 5,472,000 | 3,324,525 | 3,324,525 | 2,147,475 |
| | 52917 HEALTH INSURANCE CITY SHARE | 34,953 | 35,819 | 32,038 | 32,269 | 32,269 | -231 |
| | 52918 MERS PENSION AMORTIZATION | 39,130 | 39,130 | 0 | 0 | 0 | 0 |
| 03 | FRINGE BENEFITS | 6,442,403 | 6,182,352 | 6,934,682 | 5,336,577 | 5,336,577 | 1,598,105 |
| | 53435 PROPERTY INSURANCE | 3,050 | 2,427 | 3,000 | 2,500 | 2,500 | 500 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 4,007 | 3,877 | 4,638 | 5,138 | 5,138 | -500 |
| | 53610 TRAINING SERVICES | 148,494 | 77,040 | 215,500 | 190,000 | 190,000 | 25,500 |
| | 53720 TELEPHONE SERVICES | 669 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 25,254 | 82,686 | 49,000 | 49,000 | 49,000 | 0 |
| | 54010 AUTOMOTIVE PARTS | 80,829 | 83,649 | 85,000 | 90,000 | 90,000 | -5,000 |
| | 54530 AUTOMOTIVE SUPPLIES | 5,577 | 8,192 | 6,250 | 5,250 | 5,250 | 1,000 |
| | 54535 TIRES & TUBES | 42,590 | 44,462 | 50,000 | 50,000 | 50,000 | 0 |
| | 54545 CLEANING SUPPLIES | 10,008 | 4,843 | 8,088 | 8,088 | 8,088 | 0 |
| | 54555 COMPUTER SUPPLIES | 5,820 | 3,211 | 8,000 | 14,500 | 14,500 | -6,500 |
| | 54560 COMMUNICATION SUPPLIES | 39,473 | 11,751 | 14,853 | 25,000 | 25,000 | -10,147 |
| | 54580 SCHOOL SUPPLIES | 0 | 0 | 5 | 5 | 5 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 1,585 | 3,037 | 3,500 | 3,500 | 3,500 | 0 |
| | 54610 DIESEL | 95,179 | 103,466 | 96,000 | 100,600 | 96,000 | 0 |
| | 54615 GASOLINE | 36,657 | 27,348 | 31,100 | 35,000 | 35,000 | -3,900 |
| | 54635 GASES AND EQUIPMENT | 6,457 | 8,339 | 8,500 | 8,500 | 8,500 | 0 |
| | 54640 HARDWARE/TOOLS | 9,668 | 9,666 | 10,483 | 9,683 | 9,683 | 800 |
| | 54670 MEDICAL SUPPLIES | 16,963 | 19,427 | 25,000 | 25,000 | 25,000 | 0 |
| | 54675 OFFICE SUPPLIES | 15,754 | 15,607 | 15,757 | 15,757 | 15,757 | 0 |
| | 54680 OTHER SUPPLIES | 1,481 | 1,168 | 1,513 | 1,513 | 1,513 | 0 |
| | 54695 PHOTOGRAPHIC SUPPLIES | 60 | 0 | 75 | 75 | 75 | 0 |
| | 54700 PUBLICATIONS | 464 | 5,009 | 5,659 | 5,068 | 5,068 | 591 |
| | 54705 SUBSCRIPTIONS | 602 | 2,315 | 866 | 866 | 866 | 0 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 0 | 0 | 3 | 3 | 3 | 0 |
| | 54740 TEXTILE SUPPLIES | 284 | 0 | 0 | 591 | 591 | -591 |
| | 54745 UNIFORMS | 19,997 | 18,778 | 20,020 | 20,020 | 20,020 | 0 |
| | 54750 TRANSPORTATION SUPPLIES | 52 | 198 | 203 | 203 | 203 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54755 | TRAFFIC CONTROL PRODUCTS | 0 | 70 | 80 | 80 | 80 | 0 |
| 54770 | SALE OF SURPLUS/OBSOLETE ITE | -514 | -1,039 | -1,039 | 0 | 0 | -1,039 |
| 55035 | AUTOMOTIVE SHOP EQUIPMENT | 7,917 | 1,968 | 9,900 | 4,000 | 4,000 | 5,900 |
| 55050 | CLEANING EQUIPMENT | 2,169 | 1,631 | 1,656 | 1,656 | 1,656 | 0 |
| 55055 | COMPUTER EQUIPMENT | 2,658 | 11,328 | 2,662 | 2,662 | 2,662 | 0 |
| 55075 | SCHOOL EQUIPMENT | 0 | 0 | 12 | 12 | 12 | 0 |
| 55080 | ELECTRICAL EQUIPMENT | 2,229 | 2,430 | 2,460 | 2,460 | 2,460 | 0 |
| 55095 | FOOD SERVICE EQUIPMENT | 8,230 | 4,308 | 7,784 | 7,784 | 7,784 | 0 |
| 55110 | HVAC EQUIPMENT | 0 | 146 | 325 | 325 | 325 | 0 |
| 55120 | LANDSCAPING EQUIPMENT | 781 | 741 | 0 | 800 | 800 | -800 |
| 55135 | MEDICAL EQUIPMENT | 5,189 | 6,140 | 6,160 | 6,160 | 6,160 | 0 |
| 55150 | OFFICE EQUIPMENT | -35 | 0 | 0 | 0 | 0 | 0 |
| 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 4,115 | 6,229 | 8,257 | 8,257 | 8,257 | 0 |
| 55160 | PHOTOGRAPHIC EQUIPMENT | 0 | 0 | 61 | 61 | 61 | 0 |
| 55175 | PUBLIC SAFETY EQUIPMENT | 349,811 | 349,874 | 309,500 | 330,000 | 330,000 | -20,500 |
| 55210 | TESTING EQUIPMENT | 0 | 168 | 360 | 360 | 360 | 0 |
| 55215 | WELDING EQUIPMENT | 231 | 35 | 250 | 250 | 250 | 0 |
| 55510 | OTHER FURNITURE | 1,997 | 1,575 | 1,812 | 1,812 | 1,812 | 0 |
| 55530 | OFFICE FURNITURE | 2,215 | 2,213 | 2,400 | 2,400 | 2,400 | 0 |
| 04 | OPERATIONAL EXPENSES | 957,967 | 924,311 | 1,016,653 | 1,035,939 | 1,031,339 | -14,686 |
| 56035 | TOWING SERVICES | 1,051 | 60 | 1,763 | 1,763 | 1,763 | 0 |
| 56055 | COMPUTER SERVICES | 30,039 | 29,301 | 70,000 | 80,000 | 80,000 | -10,000 |
| 56060 | CONSTRUCTION SERVICES | 113,358 | 60,394 | 70,000 | 90,000 | 90,000 | -20,000 |
| 56065 | COMMUNICATION EQ MAINT SVCS | 62,158 | 25,268 | 21,931 | 35,000 | 35,000 | -13,069 |
| 56115 | HUMAN SERVICES | 29,700 | 110,922 | 148,680 | 143,680 | 143,680 | 5,000 |
| 56130 | LEGAL SERVICES | 1,250,728 | 0 | 3,000 | 3,000 | 3,000 | 0 |
| 56140 | LAUNDRY SERVICES | 3,867 | 2,568 | 4,500 | 4,500 | 4,500 | 0 |
| 56155 | MEDICAL SERVICES | 8,664 | 8,765 | 24,536 | 24,536 | 24,536 | 0 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 23,205 | 48,590 | 34,327 | 40,327 | 40,327 | -6,000 |
| 56175 | OFFICE EQUIPMENT MAINT SRVCS | 5,709 | 6,950 | 8,455 | 8,455 | 8,455 | 0 |
| 56180 | OTHER SERVICES | 547 | 115 | 2,000 | 2,000 | 2,000 | 0 |
| 56190 | FILM PROCESSING SERVICES | 35 | 0 | 35 | 35 | 35 | 0 |
| 56205 | PUBLIC SAFETY SERVICES | 148,232 | 153,727 | 160,422 | 170,000 | 170,000 | -9,578 |
| 56245 | TESTING SERVICES | 8,148 | 4,281 | 14,000 | 14,000 | 14,000 | 0 |
| 56250 | TRAVEL SERVICES | 0 | 1,256 | 848 | 848 | 848 | 0 |
| 59005 | VEHICLE MAINTENANCE SERVICES | 67,230 | 110,447 | 80,988 | 80,988 | 80,988 | 0 |
| 05 | SPECIAL SERVICES | 1,752,668 | 562,643 | 645,485 | 699,132 | 699,132 | -53,647 |
| 53200 | PRINCIPAL & INTEREST DEBT SERV | 520,502 | 633,610 | 600,407 | 600,407 | 600,407 | 0 |
| 53201 | PRIN / INTEREST PENSION A | 14,748,556 | 13,810,585 | 13,810,585 | 12,437,487 | 12,437,487 | 1,373,098 |
| 53202 | PRINCIPAL /INT PENSION MERS | 0 | 0 | 1,204,880 | 1,989,703 | 1,989,703 | -784,823 |
| 06 | OTHER FINANCING USES | 15,269,059 | 14,444,195 | 15,615,872 | 15,027,597 | 15,027,597 | 588,275 |
| 01260 | FIRE | 24,599,109 | 22,308,678 | 29,847,798 | 28,075,897 | 27,971,297 | 1,876,501 |
| 01261 | FIRE | | | | | | |
| 51000 | FULL TIME EARNED PAY | 1,134,185 | 1,263,074 | 1,383,409 | 1,389,631 | 1,389,631 | -6,222 |
| 01 | PERSONNEL SERVICES | 1,134,185 | 1,263,074 | 1,383,409 | 1,389,631 | 1,389,631 | -6,222 |
| 51102 | ACTING PAY | 4,586 | 3,487 | 160,000 | 160,000 | 160,000 | 0 |
| 51108 | REGULAR 1.5 OVERTIME PAY | 246,867 | 306,383 | 0 | 0 | 0 | 0 |
| 51126 | FIREWATCH OVERTIME | 3,797 | 5,225 | 0 | 0 | 0 | 0 |
| 51134 | TEMP SHIFT 2 DIFFERENTIAL | 37,426 | 44,466 | 0 | 0 | 0 | 0 |
| 51140 | LONGEVITY PAY | 21,150 | 24,075 | 23,250 | 21,450 | 21,450 | 1,800 |
| 51141 | EMT CERTIFICATE PAY | 5,850 | 5,850 | 650 | 325 | 325 | 325 |
| 51318 | PERSONAL DAY PAYOUT RETIREMENT | 64,942 | 81,222 | 0 | 0 | 0 | 0 |
| 51322 | HOLIDAY PAYOUT RETIREMENT | 11,031 | 0 | 0 | 0 | 0 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 02 | OTHER PERSONNEL SERV | 395,649 | 470,708 | 183,900 | 181,775 | 181,775 | 2,125 |
| | 52360 MEDICARE | 21,196 | 23,593 | 18,717 | 18,438 | 18,438 | 279 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 53 | 53 | 53 | 0 |
| | 52399 UNIFORM ALLOWANCE | 14,525 | 15,300 | 17,000 | 16,150 | 16,150 | 850 |
| | 52504 MERF PENSION EMPLOYER CONT | 262,363 | 294,574 | 291,875 | 309,378 | 309,378 | -17,503 |
| | 52917 HEALTH INSURANCE CITY SHARE | 366,158 | 381,882 | 372,188 | 422,939 | 422,939 | -50,751 |
| 03 | FRINGE BENEFITS | 664,242 | 715,349 | 699,833 | 766,958 | 766,958 | -67,125 |
| 01261 | FIRE | 2,194,075 | 2,449,130 | 2,267,142 | 2,338,364 | 2,338,364 | -71,222 |
| 01263 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,153,971 | 1,263,149 | 1,394,609 | 1,419,391 | 1,419,391 | -24,782 |
| 01 | PERSONNEL SERVICES | 1,153,971 | 1,263,149 | 1,394,609 | 1,419,391 | 1,419,391 | -24,782 |
| | 51102 ACTING PAY | 19,813 | 8,442 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 316,238 | 325,260 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 2,024 | 3,351 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 40,656 | 43,782 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 18,900 | 14,100 | 14,775 | 14,850 | 14,850 | -75 |
| | 51141 EMT CERTIFICATE PAY | 7,150 | 6,175 | 650 | 650 | 650 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 77,370 | 64,379 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 8,078 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 490,229 | 465,490 | 15,425 | 15,500 | 15,500 | -75 |
| | 52360 MEDICARE | 22,870 | 23,173 | 19,331 | 19,063 | 19,063 | 268 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 3,243 | 3,243 | 3,243 | 0 |
| | 52399 UNIFORM ALLOWANCE | 18,500 | 18,000 | 17,000 | 17,000 | 17,000 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 277,003 | 283,964 | 275,587 | 314,526 | 314,526 | -38,939 |
| | 52917 HEALTH INSURANCE CITY SHARE | 286,071 | 338,214 | 250,583 | 345,042 | 345,042 | -94,459 |
| 03 | FRINGE BENEFITS | 604,444 | 663,351 | 565,744 | 698,874 | 698,874 | -133,130 |
| 01263 | FIRE | 2,248,645 | 2,391,990 | 1,975,778 | 2,133,765 | 2,133,765 | -157,987 |
| 01264 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,392,153 | 1,460,366 | 1,537,706 | 1,611,722 | 1,611,722 | -74,016 |
| 01 | PERSONNEL SERVICES | 1,392,153 | 1,460,366 | 1,537,706 | 1,611,722 | 1,611,722 | -74,016 |
| | 51102 ACTING PAY | 4,859 | 7,996 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 267,710 | 277,026 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 1,659 | 0 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 46,260 | 46,167 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 34,125 | 30,300 | 27,075 | 27,825 | 27,825 | -750 |
| | 51141 EMT CERTIFICATE PAY | 6,500 | 6,500 | 325 | 325 | 325 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 80,845 | 72,561 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 13,778 | 5,501 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 455,735 | 446,051 | 27,400 | 28,150 | 28,150 | -750 |
| | 52360 MEDICARE | 24,846 | 24,890 | 20,695 | 21,617 | 21,617 | -922 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 2,686 | 2,686 | 2,686 | 0 |
| | 52399 UNIFORM ALLOWANCE | 18,075 | 17,575 | 17,925 | 18,700 | 18,700 | -775 |
| | 52504 MERF PENSION EMPLOYER CONT | 310,515 | 313,197 | 324,602 | 359,455 | 359,455 | -34,853 |
| | 52917 HEALTH INSURANCE CITY SHARE | 489,367 | 513,265 | 449,109 | 480,381 | 480,381 | -31,272 |
| 03 | FRINGE BENEFITS | 842,803 | 868,926 | 815,017 | 882,839 | 882,839 | -67,822 |
| 01264 | FIRE | 2,690,691 | 2,775,344 | 2,380,123 | 2,522,711 | 2,522,711 | -142,588 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01265 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,102,215 | 1,320,187 | 1,450,692 | 1,463,819 | 1,463,819 | -13,127 |
| 01 | PERSONNEL SERVICES | 1,102,215 | 1,320,187 | 1,450,692 | 1,463,819 | 1,463,819 | -13,127 |
| | 51102 ACTING PAY | 2,541 | 3,444 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 275,744 | 285,105 | 0 | 0 | 0 | 0 |
| | 51118 STAND-BY PAY | 0 | 0 | 56,000 | 56,000 | 56,000 | 0 |
| | 51126 FIREWATCH OVERTIME | 3,061 | 1,678 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 34,841 | 42,234 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 17,175 | 18,075 | 18,975 | 18,900 | 18,900 | 75 |
| | 51141 EMT CERTIFICATE PAY | 6,500 | 5,850 | 650 | 325 | 325 | 325 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 46,898 | 58,508 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 10,375 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 397,135 | 414,893 | 75,625 | 75,225 | 75,225 | 400 |
| | 52360 MEDICARE | 20,662 | 23,476 | 19,975 | 19,818 | 19,818 | 157 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 2,686 | 2,686 | 2,686 | 0 |
| | 52399 UNIFORM ALLOWANCE | 15,100 | 15,375 | 18,000 | 17,000 | 17,000 | 1,000 |
| | 52504 MERF PENSION EMPLOYER CONT | 252,083 | 290,366 | 304,945 | 325,082 | 325,082 | -20,137 |
| | 52917 HEALTH INSURANCE CITY SHARE | 320,549 | 401,788 | 331,291 | 367,687 | 367,687 | -36,396 |
| 03 | FRINGE BENEFITS | 608,395 | 731,005 | 676,897 | 732,273 | 732,273 | -55,376 |
| 01265 FIRE | | 2,107,745 | 2,466,085 | 2,203,214 | 2,271,317 | 2,271,317 | -68,103 |
| 01266 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,040,381 | 1,159,491 | 1,258,596 | 1,261,139 | 1,261,139 | -2,543 |
| 01 | PERSONNEL SERVICES | 1,040,381 | 1,159,491 | 1,258,596 | 1,261,139 | 1,261,139 | -2,543 |
| | 51102 ACTING PAY | 4,028 | 4,622 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 224,162 | 266,620 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 7,863 | 6,067 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 31,091 | 35,606 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 16,050 | 15,375 | 16,200 | 16,050 | 16,050 | 150 |
| | 51141 EMT CERTIFICATE PAY | 5,850 | 5,200 | 5,800 | 325 | 325 | 5,475 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 56,600 | 62,407 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 9,748 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 355,391 | 395,897 | 22,000 | 16,375 | 16,375 | 5,625 |
| | 52360 MEDICARE | 18,921 | 21,169 | 17,090 | 16,943 | 16,943 | 147 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 2,640 | 2,640 | 2,640 | 0 |
| | 52399 UNIFORM ALLOWANCE | 14,600 | 12,825 | 14,525 | 15,375 | 15,375 | -850 |
| | 52504 MERF PENSION EMPLOYER CONT | 234,654 | 264,452 | 264,394 | 280,029 | 280,029 | -15,635 |
| | 52917 HEALTH INSURANCE CITY SHARE | 337,906 | 373,391 | 316,097 | 337,732 | 337,732 | -21,635 |
| 03 | FRINGE BENEFITS | 606,080 | 671,837 | 614,746 | 652,719 | 652,719 | -37,973 |
| 01266 FIRE | | 2,001,853 | 2,227,224 | 1,895,342 | 1,930,233 | 1,930,233 | -34,891 |
| 01267 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 928,109 | 945,050 | 1,015,423 | 1,019,157 | 1,019,157 | -3,734 |
| 01 | PERSONNEL SERVICES | 928,109 | 945,050 | 1,015,423 | 1,019,157 | 1,019,157 | -3,734 |
| | 51102 ACTING PAY | 2,564 | 1,489 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 205,422 | 270,851 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 2,067 | 781 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 33,891 | 36,051 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 12,600 | 13,200 | 13,800 | 13,350 | 13,350 | 450 |
| | 51141 EMT CERTIFICATE PAY | 4,550 | 4,875 | 4,500 | 325 | 325 | 4,175 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 57,858 | 62,364 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 7,283 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 326,235 | 389,611 | 18,300 | 13,675 | 13,675 | 4,625 |
| | 52360 MEDICARE | 17,284 | 18,457 | 13,996 | 13,793 | 13,793 | 203 |
| | 52399 UNIFORM ALLOWANCE | 11,975 | 13,250 | 11,900 | 12,825 | 12,825 | -925 |
| | 52504 MERF PENSION EMPLOYER CONT | 211,127 | 226,758 | 213,462 | 226,394 | 226,394 | -12,932 |
| | 52917 HEALTH INSURANCE CITY SHARE | 255,879 | 269,451 | 249,849 | 282,699 | 282,699 | -32,850 |
| 03 | FRINGE BENEFITS | 496,265 | 527,916 | 489,207 | 535,711 | 535,711 | -46,504 |
| 01267 FIRE | | 1,750,609 | 1,862,577 | 1,522,930 | 1,568,543 | 1,568,543 | -45,613 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01268 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,246,524 | 1,367,707 | 1,527,130 | 1,544,411 | 1,544,411 | -17,281 |
| 01 | PERSONNEL SERVICES | 1,246,524 | 1,367,707 | 1,527,130 | 1,544,411 | 1,544,411 | -17,281 |
| | 51102 ACTING PAY | 16,761 | 16,331 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 294,290 | 329,905 | 0 | 0 | 0 | 0 |
| | 51118 STAND-BY PAY | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 3,892 | 0 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 43,156 | 44,216 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 26,400 | 27,450 | 23,625 | 24,150 | 24,150 | -525 |
| | 51141 EMT CERTIFICATE PAY | 6,175 | 5,525 | 975 | 975 | 975 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 87,676 | 81,653 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 10,690 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 489,040 | 505,079 | 24,600 | 25,125 | 25,125 | -525 |
| | 52360 MEDICARE | 23,688 | 24,261 | 20,942 | 20,590 | 20,590 | 352 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 106 | 106 | 106 | 0 |
| | 52399 UNIFORM ALLOWANCE | 16,150 | 17,500 | 18,700 | 18,700 | 18,700 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 292,021 | 303,460 | 302,452 | 344,043 | 344,043 | -41,591 |
| | 52917 HEALTH INSURANCE CITY SHARE | 389,495 | 429,483 | 344,030 | 418,569 | 418,569 | -74,539 |
| 03 | FRINGE BENEFITS | 721,354 | 774,704 | 686,230 | 802,008 | 802,008 | -115,778 |
| 01268 | FIRE | 2,456,918 | 2,647,490 | 2,237,960 | 2,371,544 | 2,371,544 | -133,584 |
| 01269 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,331,833 | 1,506,888 | 1,502,334 | 1,573,767 | 1,573,767 | -71,433 |
| 01 | PERSONNEL SERVICES | 1,331,833 | 1,506,888 | 1,502,334 | 1,573,767 | 1,573,767 | -71,433 |
| | 51102 ACTING PAY | 3,558 | 3,256 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 354,284 | 296,318 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 2,255 | 519 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 42,626 | 38,166 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 20,775 | 19,650 | 17,925 | 17,100 | 17,100 | 825 |
| | 51141 EMT CERTIFICATE PAY | 7,475 | 5,850 | 1,300 | 325 | 325 | 975 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 70,068 | 77,174 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 11,529 | 435 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 512,570 | 441,367 | 19,225 | 17,425 | 17,425 | 1,800 |
| | 52360 MEDICARE | 25,045 | 23,208 | 20,697 | 21,426 | 21,426 | -729 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 3,536 | 3,536 | 3,536 | 0 |
| | 52399 UNIFORM ALLOWANCE | 19,200 | 16,375 | 20,625 | 20,550 | 20,550 | 75 |
| | 52504 MERF PENSION EMPLOYER CONT | 310,305 | 288,612 | 282,885 | 348,785 | 348,785 | -65,900 |
| | 52917 HEALTH INSURANCE CITY SHARE | 431,209 | 506,001 | 315,319 | 366,509 | 366,509 | -51,190 |
| 03 | FRINGE BENEFITS | 785,759 | 834,196 | 643,062 | 760,806 | 760,806 | -117,744 |
| 01269 | FIRE | 2,630,162 | 2,782,451 | 2,164,621 | 2,351,998 | 2,351,998 | -187,377 |
| 01270 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,039,379 | 1,190,733 | 1,262,952 | 1,274,208 | 1,274,208 | -11,256 |
| 01 | PERSONNEL SERVICES | 1,039,379 | 1,190,733 | 1,262,952 | 1,274,208 | 1,274,208 | -11,256 |
| | 51102 ACTING PAY | 12,689 | 10,630 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 244,790 | 285,561 | 0 | 0 | 0 | 0 |
| | 51118 STAND-BY PAY | 2,610 | 4,545 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 4,084 | 12,144 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 29,761 | 39,724 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 20,925 | 22,500 | 21,150 | 16,500 | 16,500 | 4,650 |
| | 51141 EMT CERTIFICATE PAY | 6,175 | 5,850 | 650 | 1,300 | 1,300 | -650 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 67,414 | 72,596 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 7,813 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 396,262 | 453,550 | 21,800 | 17,800 | 17,800 | 4,000 |
| | 52360 MEDICARE | 19,712 | 22,014 | 17,330 | 17,310 | 17,310 | 20 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 3,504 | 3,504 | 3,504 | 0 |
| | 52399 UNIFORM ALLOWANCE | 14,675 | 15,375 | 16,150 | 17,000 | 17,000 | -850 |
| | 52504 MERF PENSION EMPLOYER CONT | 239,191 | 270,681 | 266,457 | 283,206 | 283,206 | -16,749 |
| | 52917 HEALTH INSURANCE CITY SHARE | 366,550 | 392,096 | 296,718 | 288,443 | 288,443 | 8,275 |
| 03 | FRINGE BENEFITS | 640,128 | 700,167 | 600,159 | 609,463 | 609,463 | -9,304 |
| 01270 | FIRE | 2,075,768 | 2,344,450 | 1,884,911 | 1,901,471 | 1,901,471 | -16,560 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01271 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,032,230 | 1,130,348 | 1,159,491 | 1,181,857 | 1,181,857 | -22,366 |
| 01 | PERSONNEL SERVICES | 1,032,230 | 1,130,348 | 1,159,491 | 1,181,857 | 1,181,857 | -22,366 |
| | 51102 ACTING PAY | 3,635 | 4,359 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 238,070 | 253,504 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 2,864 | 2,647 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 32,965 | 35,838 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 18,000 | 15,600 | 13,875 | 13,125 | 13,125 | 750 |
| | 51141 EMT CERTIFICATE PAY | 6,175 | 5,200 | 6,200 | 6,200 | 6,200 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 50,100 | 58,666 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 9,938 | 5,218 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 361,747 | 381,032 | 20,075 | 19,325 | 19,325 | 750 |
| | 52360 MEDICARE | 19,402 | 20,731 | 16,079 | 16,365 | 16,365 | -286 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 53 | 53 | 53 | 0 |
| | 52399 UNIFORM ALLOWANCE | 15,025 | 14,175 | 13,675 | 13,600 | 13,600 | 75 |
| | 52504 MERF PENSION EMPLOYER CONT | 243,015 | 251,752 | 243,356 | 261,936 | 261,936 | -18,580 |
| | 52917 HEALTH INSURANCE CITY SHARE | 279,886 | 287,004 | 242,391 | 237,688 | 237,688 | 4,703 |
| 03 | FRINGE BENEFITS | 557,328 | 573,662 | 515,554 | 529,642 | 529,642 | -14,088 |
| 01271 FIRE | | 1,951,305 | 2,085,042 | 1,695,120 | 1,730,824 | 1,730,824 | -35,704 |
| 01272 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,110,448 | 1,319,352 | 1,462,426 | 1,476,593 | 1,476,593 | -14,167 |
| 01 | PERSONNEL SERVICES | 1,110,448 | 1,319,352 | 1,462,426 | 1,476,593 | 1,476,593 | -14,167 |
| | 51102 ACTING PAY | 10,034 | 9,321 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 280,101 | 272,330 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 1,963 | 519 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 37,156 | 40,887 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 19,275 | 21,975 | 20,850 | 18,225 | 18,225 | 2,625 |
| | 51141 EMT CERTIFICATE PAY | 6,500 | 5,850 | 975 | 975 | 975 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 57,491 | 70,816 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 9,132 | 4,159 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 421,653 | 425,856 | 21,825 | 19,200 | 19,200 | 2,625 |
| | 52360 MEDICARE | 20,979 | 21,936 | 19,979 | 19,565 | 19,565 | 414 |
| | 52399 UNIFORM ALLOWANCE | 16,875 | 15,375 | 17,925 | 17,850 | 17,850 | 75 |
| | 52504 MERF PENSION EMPLOYER CONT | 257,839 | 272,942 | 307,835 | 327,875 | 327,875 | -20,040 |
| | 52917 HEALTH INSURANCE CITY SHARE | 344,988 | 475,876 | 351,480 | 384,905 | 384,905 | -33,425 |
| 03 | FRINGE BENEFITS | 640,680 | 786,129 | 697,219 | 750,195 | 750,195 | -52,976 |
| 01272 FIRE | | 2,172,781 | 2,531,338 | 2,181,470 | 2,245,988 | 2,245,988 | -64,518 |
| 01273 FIRE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,087,889 | 1,178,584 | 1,302,758 | 1,321,852 | 1,321,852 | -19,094 |
| 01 | PERSONNEL SERVICES | 1,087,889 | 1,178,584 | 1,302,758 | 1,321,852 | 1,321,852 | -19,094 |
| | 51102 ACTING PAY | 9,742 | 1,028 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 308,644 | 293,459 | 0 | 0 | 0 | 0 |
| | 51118 STAND-BY PAY | 180 | 0 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 523 | 0 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 34,689 | 34,158 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 25,125 | 20,775 | 21,750 | 23,625 | 23,625 | -1,875 |
| | 51141 EMT CERTIFICATE PAY | 5,200 | 4,550 | 975 | 650 | 650 | 325 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 67,132 | 60,089 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 15,471 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 466,706 | 414,059 | 22,725 | 24,275 | 24,275 | -1,550 |
| | 52360 MEDICARE | 21,056 | 20,121 | 17,969 | 17,824 | 17,824 | 145 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 3,504 | 3,504 | 3,504 | 0 |
| | 52399 UNIFORM ALLOWANCE | 14,175 | 13,600 | 15,300 | 15,300 | 15,300 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 260,574 | 268,693 | 255,529 | 295,069 | 295,069 | -39,540 |
| | 52917 HEALTH INSURANCE CITY SHARE | 377,284 | 439,114 | 304,169 | 366,851 | 366,851 | -62,682 |
| 03 | FRINGE BENEFITS | 673,088 | 741,528 | 596,471 | 698,548 | 698,548 | -102,077 |
| 01273 FIRE | | 2,227,684 | 2,334,171 | 1,921,954 | 2,044,675 | 2,044,675 | -122,721 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01274 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,054,282 | 1,108,554 | 1,176,437 | 1,227,581 | 1,227,581 | -51,144 |
| 01 | PERSONNEL SERVICES | 1,054,282 | 1,108,554 | 1,176,437 | 1,227,581 | 1,227,581 | -51,144 |
| | 51102 ACTING PAY | 2,142 | 6,842 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 260,995 | 262,642 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 506 | 2,112 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 30,836 | 31,271 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 28,200 | 23,175 | 21,750 | 17,400 | 17,400 | 4,350 |
| | 51141 EMT CERTIFICATE PAY | 4,225 | 4,550 | 325 | 650 | 650 | -325 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 52,559 | 64,110 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 11,375 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 390,839 | 394,701 | 22,075 | 18,050 | 18,050 | 4,025 |
| | 52360 MEDICARE | 18,145 | 18,331 | 15,288 | 15,618 | 15,618 | -330 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 106 | 106 | 106 | 0 |
| | 52399 UNIFORM ALLOWANCE | 12,750 | 13,250 | 13,600 | 15,375 | 15,375 | -1,775 |
| | 52504 MERF PENSION EMPLOYER CONT | 242,733 | 244,088 | 229,194 | 273,041 | 273,041 | -43,847 |
| | 52917 HEALTH INSURANCE CITY SHARE | 378,949 | 381,337 | 260,923 | 288,824 | 288,824 | -27,901 |
| 03 | FRINGE BENEFITS | 652,577 | 657,006 | 519,111 | 592,964 | 592,964 | -73,853 |
| 01274 | FIRE | 2,097,698 | 2,160,262 | 1,717,623 | 1,838,595 | 1,838,595 | -120,972 |
| 01275 | FIRE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,148,537 | 1,284,116 | 1,358,637 | 1,371,453 | 1,371,453 | -12,816 |
| 01 | PERSONNEL SERVICES | 1,148,537 | 1,284,116 | 1,358,637 | 1,371,453 | 1,371,453 | -12,816 |
| | 51102 ACTING PAY | 4,907 | 4,693 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 282,577 | 344,032 | 0 | 0 | 0 | 0 |
| | 51118 STAND-BY PAY | 5,625 | 3,600 | 0 | 0 | 0 | 0 |
| | 51126 FIREWATCH OVERTIME | 537 | 2,067 | 0 | 0 | 0 | 0 |
| | 51134 TEMP SHIFT 2 DIFFERENTIAL | 36,053 | 38,156 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 27,825 | 25,725 | 24,600 | 22,500 | 22,500 | 2,100 |
| | 51141 EMT CERTIFICATE PAY | 4,550 | 4,875 | 325 | 325 | 325 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 72,945 | 71,362 | 0 | 0 | 0 | 0 |
| | 51322 HOLIDAY PAYOUT RETIREMENT | 11,869 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 446,890 | 494,509 | 24,925 | 22,825 | 22,825 | 2,100 |
| | 52360 MEDICARE | 22,049 | 23,894 | 19,008 | 18,872 | 18,872 | 136 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 2,686 | 2,686 | 2,686 | 0 |
| | 52399 UNIFORM ALLOWANCE | 13,600 | 14,450 | 15,300 | 14,450 | 14,450 | 850 |
| | 52504 MERF PENSION EMPLOYER CONT | 268,096 | 292,165 | 271,188 | 305,623 | 305,623 | -34,435 |
| | 52917 HEALTH INSURANCE CITY SHARE | 388,819 | 372,005 | 297,058 | 340,611 | 340,611 | -43,553 |
| 03 | FRINGE BENEFITS | 692,564 | 702,514 | 605,240 | 682,242 | 682,242 | -77,002 |
| 01275 | FIRE | 2,287,991 | 2,481,139 | 1,988,802 | 2,076,520 | 2,076,520 | -87,718 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FIRE DEPARTMENT APPROPRIATION SUPPLEMENT

| | | | | | | | | |
|-------------------|--------------------------------|------------------|------------------|------------------|------------------|------------------|-----------------|--|
| 01276 FIRE | | | | | | | | |
| 51000 | FULL TIME EARNED PAY | 4,006,226 | 4,359,960 | 4,700,840 | 4,736,617 | 4,736,617 | -35,777 | |
| 51099 | CONTRACTED SALARIES | 0 | 0 | 50,000 | 50,000 | 50,000 | 0 | |
| 01 | PERSONNEL SERVICES | 4,006,226 | 4,359,960 | 4,750,840 | 4,786,617 | 4,786,617 | -35,777 | |
| 51102 | ACTING PAY | 14,687 | 13,816 | 0 | 0 | 0 | 0 | |
| 51106 | REGULAR STRAIGHT OVERTIME | 17 | 0 | 0 | 0 | 0 | 0 | |
| 51108 | REGULAR 1.5 OVERTIME PAY | 646,064 | 777,713 | 0 | 0 | 0 | 0 | |
| 51118 | STAND-BY PAY | 34,965 | 36,600 | 0 | 0 | 0 | 0 | |
| 51126 | FIREWATCH OVERTIME | 36,685 | 50,927 | 0 | 0 | 0 | 0 | |
| 51134 | TEMP SHIFT 2 DIFFERENTIAL | 79,583 | 78,531 | 0 | 0 | 0 | 0 | |
| 51140 | LONGEVITY PAY | 79,950 | 68,025 | 68,475 | 67,575 | 67,575 | 900 | |
| 51141 | EMT CERTIFICATE PAY | 13,000 | 13,650 | 1,300 | 1,300 | 1,300 | 0 | |
| 51156 | UNUSED VACATION TIME PAYOUT | 4,843 | 4,953 | 0 | 0 | 0 | 0 | |
| 51318 | PERSONAL DAY PAYOUT RETIREMENT | 192,173 | 192,493 | 0 | 0 | 0 | 0 | |
| 51322 | HOLIDAY PAYOUT RETIREMENT | 31,487 | 0 | 0 | 0 | 0 | 0 | |
| 02 | OTHER PERSONNEL SERV | 1,133,453 | 1,236,708 | 69,775 | 68,875 | 68,875 | 900 | |
| 52360 | MEDICARE | 65,698 | 71,533 | 62,187 | 61,660 | 61,660 | 527 | |
| 52385 | SOCIAL SECURITY | 3,033 | 614 | 4,863 | 4,863 | 4,863 | 0 | |
| 52399 | UNIFORM ALLOWANCE | 38,350 | 37,575 | 42,825 | 42,800 | 42,800 | 25 | |
| 52504 | MERF PENSION EMPLOYER CONT | 827,258 | 893,390 | 903,420 | 1,016,916 | 1,016,916 | -113,496 | |
| 52917 | HEALTH INSURANCE CITY SHARE | 995,539 | 1,085,256 | 924,710 | 1,093,838 | 1,093,838 | -169,128 | |
| 03 | FRINGE BENEFITS | 1,929,877 | 2,088,368 | 1,938,005 | 2,220,077 | 2,220,077 | -282,072 | |
| 01276 FIRE | | 7,069,556 | 7,685,036 | 6,758,620 | 7,075,569 | 7,075,569 | -316,949 | |

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PUBLIC SAFETY DIVISIONS
WEIGHTS & MEASURES

Michael Sampieri
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01285 | WEIGHTS & MEASURES | | | | | | |
| | 41252 ANNUALCOMMERCIALSSCALECERTIFIC | 93,865 | 93,425 | 107,000 | 96,000 | 96,000 | -11,000 |
| 01285 | WEIGHTS & MEASURES | 93,865 | 93,425 | 107,000 | 96,000 | 96,000 | -11,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01285 | WEIGHTS & MEASURES | | | | | | |
| | 01 PERSONNEL SERVICES | 115,701 | 118,015 | 120,375 | 122,782 | 0 | 120,375 |
| | 02 OTHER PERSONNEL SERV | 2,893 | 2,950 | 0 | 750 | 0 | 0 |
| | 03 FRINGE BENEFITS | 49,131 | 49,950 | 52,772 | 56,840 | 0 | 52,772 |
| | 04 OPERATIONAL EXPENSES | 0 | 466 | 466 | 466 | 0 | 466 |
| | | 167,725 | 171,381 | 173,613 | 180,838 | 0 | 173,613 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-----------------------------|-------------|-------------|----------|----------|----------|---------------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 0 | 0 | 0 | 1 | SEALER OF WEIGHTS AND MEASURES | 79,021 | 80,601 | 0 | 79,021 |
| 01285000 | 1 | 0 | 0 | 0 | 1 | DEPUTY SEALER WEIGHTS AND MEAS | 41,354 | 42,181 | 0 | 41,354 |
| WEIGHTS AND MEASURES | 2 | 0 | 0 | 0 | 2 | | 120,375 | 122,782 | 0 | 120,375 |

The City Council voted during the budget deliberation to transfer department of Weights & Measure from Public Safety division into Health and Social Services division in FY2021, For Weights & Measures FY21 funded positions, please see department of Weights & Measures information under Health & Social Services account# 01586000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Safety division in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
WEIGHTS & MEASURES PROGRAM HIGHLIGHTS

PROGRAM SUMMARY

The Department of Weights and Measures protects the public consumer by maintaining and monitoring all scales, gas pump meters, oil truck meters, taxi cab meters, measured materials, and cords of wood; by randomly selecting and testing packages for weight accuracy; and by enforcing laws and regulations regarding weights and measures; by investigating consumer complaints, and by issuing licenses in accordance with Connecticut State Statutes.

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| Department of Weights & Measures | | | | | | |
| Number of Scales Inspected | N/A | 480 | 480 | 480 | 480 | 480 |
| Number of Gas Pump Meters serviced. | N/A | 700 | 700 | 700 | 700 | 700 |
| Number of Taxi Cab Meters Inspected | N/A | 32 | 32 | 32 | 32 | 32 |
| Number of Scales Upgraded | N/A | 20 | 20 | 20 | 20 | 20 |
| Other Technological Advancements implemented | N/A | | | | | |
| Number of customer complaints received | N/A | 32 | 32 | 20 | 6 | 6 |
| Number of customer complaints investigated | N/A | 32 | 32 | 20 | 6 | 6 |
| Number of customer complaints resolved | N/A | 32 | 32 | 0 | 6 | 6 |
| Improvements in detecting weighting accuracy et | N/A | | | | | |
| Number of Licenses Issued in accordance with CT | N/A | 300 | 300 | 300 | 255 | 255 |
| Deposit Funds 2019-2020 | N/A | | | 300 | 300 | 300 |
| Total FY | N/A | 1,628 | 1,628 | 1,872 | 1,805 | 1,805 |

FY 2020 – 2021 SHORT TERM GOALS:

1. Increase inspection by 3 percent
2. Continue to use computer program for Weights and Measures
3. Continue to collaborate with ITS for new technology

FY 2019 – 2020 GOAL STATUS:

1. License Renewals and Inspections have increased by 5 percent will continue to work on our goals of increasing inspections. **STATUS:** No Funding received yet.
2. Awaiting the EnerGov software which would increase our productivity. **STATUS:** No new program from State of Ct.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |
| Goal#1 | 100% | 105% | Additional Inspections not anticipated. |
| Goal#2 | 100% | 0% | No new program from State of Ct. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
WEIGHTS & MEASURES APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01285 WEIGHTS & MEASURES | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 115,701 | 118,015 | 120,375 | 122,782 | 0 | 120,375 |
| 01 | PERSONNEL SERVICES | 115,701 | 118,015 | 120,375 | 122,782 | 0 | 120,375 |
| | 51140 LONGEVITY PAY | 0 | 0 | 0 | 750 | 0 | 0 |
| | 51156 UNUSED VACATION TIME PAYOUT | 2,893 | 2,950 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 2,893 | 2,950 | 0 | 750 | 0 | 0 |
| | 52360 MEDICARE | 1,494 | 1,533 | 1,523 | 1,546 | 0 | 1,523 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 3,247 | 3,247 | 0 | 3,247 |
| | 52504 MERF PENSION EMPLOYER CONT | 14,058 | 14,386 | 17,719 | 20,248 | 0 | 17,719 |
| | 52917 HEALTH INSURANCE CITY SHARE | 33,580 | 34,031 | 30,283 | 31,799 | 0 | 30,283 |
| 03 | FRINGE BENEFITS | 49,131 | 49,950 | 52,772 | 56,840 | 0 | 52,772 |
| | 54675 OFFICE SUPPLIES | 0 | 466 | 466 | 466 | 0 | 466 |
| 04 | OPERATIONAL EXPENSES | 0 | 466 | 466 | 466 | 0 | 466 |
| 01285 WEIGHTS & MEASURES | | 167,725 | 171,381 | 173,613 | 180,838 | 0 | 173,613 |

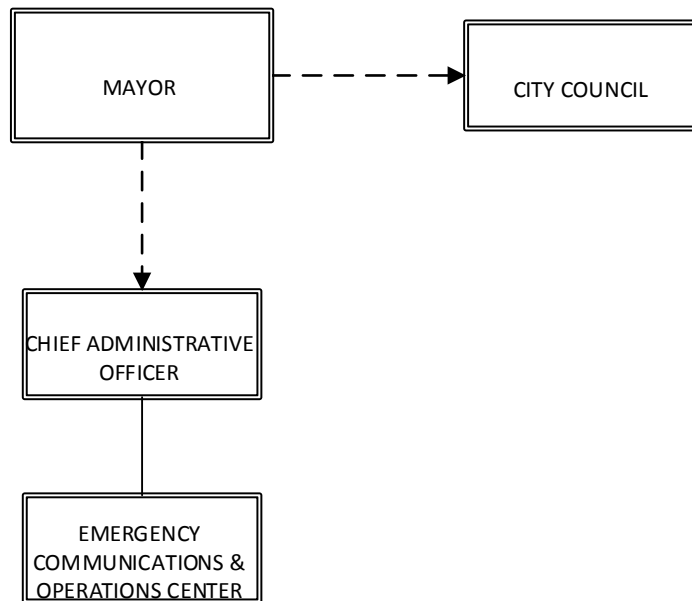
The City Council voted during the budget deliberation to transfer Department of Weights & Measure from Public Safety division into Health and Social Services division in FY2021. For Weights & Measures FY21 funded positions, please see Department of Weights & Measures information under Health & Social Services account# 01586000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Safety division in FY21.

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PUBLIC SAFETY DIVISIONS
EMERGENCY COMMUNICATIONS & OPERATIONS
CENTER

MISSION STATEMENT

The mission of the Emergency Communications and Operations Center is to protect the lives and property of citizens in the City of Bridgeport. This is done by providing 24-hour emergency 9-1-1 call taking, dispatching and emergency assistance by mobilizing and deploying personnel and resources, updating emergency operations plans and strategies, training emergency personnel, managing the emergency operations system, and warning and informing the public of emergencies and disasters. We strive to provide the highest degree of professionalism while providing service to citizens and public safety personnel.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
EMERGENCY COMMUNICATIONS & OPERATIONS CENTER

BUDGET DETAIL

Scott Appleby
Director of Emergency Management & Homeland Security

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01290 | EMERGENCY OPERATIONS CENTER | | | | | | |
| | 44399 EOC REIMBURSEMENTS | 115,052 | 117,600 | 75,000 | 75,000 | 75,000 | 0 |
| 01290 | EMERGENCY OPERATIONS CENTER | 115,052 | 117,600 | 75,000 | 75,000 | 75,000 | 0 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01290 | EMERGENCY OPERATIONS CENTER | | | | | | |
| | 01 PERSONNEL SERVICES | 2,566,011 | 2,889,151 | 3,228,008 | 3,439,081 | 3,439,081 | -211,073 |
| | 02 OTHER PERSONNEL SERV | 822,292 | 1,112,794 | 788,193 | 794,643 | 794,643 | -6,450 |
| | 03 FRINGE BENEFITS | 1,442,686 | 1,105,349 | 1,431,426 | 1,388,930 | 1,388,930 | 42,496 |
| | 04 OPERATIONAL EXPENSES | 285,704 | 306,058 | 381,700 | 379,860 | 379,860 | 1,840 |
| | 05 SPECIAL SERVICES | 335,686 | 345,425 | 372,000 | 362,000 | 362,000 | 10,000 |
| | | 5,452,379 | 5,758,777 | 6,201,327 | 6,364,514 | 6,364,514 | -163,187 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------------|-------------|-------------|----------|----------|----------|------------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0 | 1 | 0 | 1 | 0 | ADMINISTRATIVE SPECIALIST | 0 | 82,659 | 82,659 | -82,659 |
| | 1 | 1 | 0 | 0 | 0 | SPECIAL PROJECT COORDINATOR | 70,000 | 74,285 | 74,285 | -4,285 |
| | 44 | 44 | 5 | 0 | 0 | PUB SAFETY TCO | 2,212,527 | 2,395,542 | 2,395,542 | -183,015 |
| | 1 | 0 | 0 | 0 | 1 | ADMINISTRATIVE SPECIALIST | 77,891 | 0 | 0 | 77,891 |
| | 9 | 9 | 0 | 0 | 0 | PUBLIC SAFETY COMMUNICATIONS SI | 674,655 | 690,894 | 690,894 | -16,239 |
| | 1 | 1 | 0 | 0 | 0 | PUB SAFETY COMMUNICATIONS TRAI | 83,579 | 85,251 | 85,251 | -1,672 |
| 01290000 | 1 | 1 | 0 | 0 | 0 | DIRECTOR -EMERGENCY SERVICE | 109,356 | 110,450 | 110,450 | -1,094 |
| EMERGENCY OPERATIONS C | 57 | 57 | 5 | 1 | 1 | | 3,228,008 | 3,439,081 | 3,439,081 | -211,073 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
EMERGENCY COMMUNICATIONS & OPERATIONS CENTER PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| EMERGENCY COMMUNICATION CENTER | | | | | | |
| 911 calls received | 176,645 | 117,812 | 119,063 | 118,706 | 63,000 | 126,000 |
| Police | 122,711 | 117,443 | 138,584 | 119,588 | 46,000 | 120,000 |
| Fire | 20,273 | 21,206 | 19,777 | 21,000 | 10,000 | 22,000 |
| EMS | 33,661 | 29,298 | 29,192 | 31,719 | 15,859 | 32,000 |
| Non-911 calls received | 166,391 | 227,718 | 248,954 | 139,940 | 71,229 | 142,458 |
| Total call volume | 343,036 | 345,530 | 368,017 | 258,646 | 134,229 | 268,458 |
| EMERGENCY OPERATIONS CENTER | | | | | | |
| CERT/MRC Team Members | 230 | 400 | 468 | 550 | 600 | 650 |
| Community Preparedness Training Sessions | 250 | 225 | 331 | 342 | 157 | 323 |
| Community Preparedness Outreach Campaigns | 11 | 32 | 35 | 38 | 22 | 45 |
| Community Preparedness Targeted Population | 10000 | 10000 | 10000 | 10000 | 10000 | 10000 |
| School Drills (public, private, charter, universities) | 620 | 628 | 678 | 743 | 379 | 758 |
| EOC Activations | 202 | 231 | 253 | 263 | 134 | 268 |
| EOC Call Volume (estimated) | 6300 | 7123 | 7343 | 10304 | 4430 | 8400 |
| EOC Operation Care (Homeless Initiative Served) | 1800 | 438 | 380 | 400 | 220 | 440 |
| EOC Grant Management | \$266,216 | \$585,710 | \$786,000 | \$787,000 | \$583,494 | \$583,494 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Implement a new restructuring strategy for the department to allow for the handling of Emergency Medical Dispatch, community outreach/education, interdisciplinary training, which includes new positions, standards and programs.
2. Continue to conduct citywide emergency training and outreach as it relates to prevention, preparedness, response and recovery of all hazards associated with emergency communications and operations.
3. Continue to implement strategies that analyze and assess emergency communications & operations to ensure efficiency and effectiveness of services provided to the community before, during and after emergencies and disasters.
4. Continue to maintain federal and state standards associated with emergency communications & operations.
5. To implement an electronic scheduling program for all staff.
6. To fully implement PowerPhone Computer-Aided Call Handling (CACH) into the entire ECC process.
7. To establish a fully functioning regional Nexgen User Group with surrounding communities.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Continue to implement technology strategies, purchase equipment and programs that will enhance and improve the City's emergency communications and operations citywide.
2. Continue to implement emergency planning strategies that incorporate the "whole community" approach while expanding our advanced collaboration amongst all city emergency communications & operations stakeholders.
3. Continue to assess threats, risks and vulnerabilities of hazards that can impact the City and to implement strategies that will allow the City to be more resilient.

4. Continue to implement strategies that provide safer and more secure City buildings and properties.
5. Launch implementation of Emergency Medical Dispatch within the Emergency Communications Center.
6. Implement an occupational health and wellness program for all ECOC staff.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Continue to explore grant funding opportunities that can assist the City's emergency communications & operations before, during and after emergencies and disasters.
2. Establish a path towards accreditation for the Emergency Communications and Operations Center.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Implement a new restructuring strategy of the department to allow for the handling of Emergency Medical Dispatch, community outreach/education, interdisciplinary training, which includes new positions, standards and programs. **STATUS: Restructuring strategy introduce to the City but needed to be revisited due to City financial constraints. Restructuring strategy being submitted for new fiscal year.**
2. Upgrade Citywide Communications Infrastructure in accordance with our consultant's recommendations. **STATUS: Currently in the process of upgrading the infrastructure. This should be accomplished by end of fiscal year.**
3. Continue to conduct citywide emergency training and outreach as it relates to prevention, preparedness, response and recovery of all hazards associated with emergency communications and operations. **STATUS: Held a successful emergency preparedness month filled with activities in September to include an Emergency Preparedness Day/Touch-A-Truck; held 2 CERT Classes to date; conducted three 9-1-1 educational sessions in our schools, conducted 18 community large scale-preparedness training events, held 20 Student Training for Emergency Preparedness (STEP) in various schools, participated in a Statewide Cyber Attack drill, Airport drill and a Sikorsky Aircraft Drill and numerous Active Aggressor school drills, held a region-wide training of 9-1-1 agencies at the EOC, and conducted 2 UB Emergency preparedness exercise trainings.**
4. Continue to implement strategies that analyze and assess emergency communications & operations to ensure efficiency and effectiveness of services provided to the community before, during and after emergencies and disasters. **STATUS: Conduct monthly collaborative meetings between police, fire, nexgen, ITS, and CAO departments**
5. Continue to maintain federal and state standards associated with emergency communications & operations. **STATUS: The strategy implemented has allowed us to achieve an average of 97% compliance with the State 911 standard, we are dispatching fire calls within the Federal standard of 2 minutes on average and are dispatching police priority 1 calls within the National standard of 10 minutes.**
6. Implement an electronic scheduling program for staff. **STATUS: Have a developed strategy through VEOCi however; held off implementation due to Chronos.**
7. Enhance our backup 911 and Fusion Center capabilities. **STATUS: The Fusion Center has been upgraded to host as a backup 911 center for the City. We have included over 20 new camera feeds into the center.**
8. Continue to implement technology strategies, purchase equipment and programs that will enhance and improve the City's emergency communications and operations citywide. **STATUS: In the process of purchasing computers, laptops and monitors to enhance operations.**

9. Continue to implement emergency planning strategies that incorporate the “whole community” approach while expanding our advanced collaboration amongst all city emergency communications & operations stakeholders. **STATUS: Created and finalized emergency plans for the Zoo, Arena and we are working on the Amphitheatre plans. In addition, 5 Charter School and 10 Childcare Provider plans have been created.**
10. Continue to assess threats, risks and vulnerabilities of hazards that can impact the City and to implement strategies that will allow the City to be more resilient. **STATUS: Continue to work with the CT Fusion Center, Federal and State partners in ensuring situational awareness always.**
11. Continue to implement strategies that provide safer and more secure City buildings and properties. **STATUS: To date have conducted 5 Departmental trainings at various City properties.**
12. Launch implementation of Emergency Medical Dispatch within the Emergency Communications Center. **STATUS: Due to fiscal constraints our Restructuring plan was placed on hold. We will be re-issuing the Restructuring Plan again this upcoming fiscal year.**
13. Improve the occupational health and wellness program of ECOC staff. **STATUS: Identified a room to be used as a Wellness Room at the ECOC. Currently, working on retaining furniture, program staff, and fitness equipment**
14. Establish a regional Nexgen User Group with surrounding communities. **STATUS: Have met with surrounding 911 center directors and will begin the process of implemented this by July.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. The ECC received the highest percentage rating of any large municipality in Connecticut by achieving a 99% compliancy for the State 911 standard two-months in a row (November-December).

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
EMERGENCY COMMUNICATIONS & OPERATIONS CENTER PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 0% | Fiscal constraints |
| Goal#2 | 100% | 30% | Vendor delay with strategy |
| Goal#3 | 100% | 100% | Well established outreach program |
| Goal#4 | 100% | 90% | Adopted strategies |
| Goal#5 | 100% | 100% | Adopted strategies |
| Goal#6 | 100% | 0% | Considering joining City option |
| Goal#7 | 100% | 90% | Generator link needs to occur |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 90% | Not all technology updated |
| Goal#2 | 100% | 90% | Well established outreach program |
| Goal#3 | 100% | 95% | Well established partnerships |
| Goal#4 | 100% | 40% | Departmental non-compliance |
| Goal#5 | 100% | 0% | Fiscal constraints |
| Goal#6 | 100% | 25% | Implementation delays |
| Goal#7 | 100% | 75% | Need to meet more |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 50% | Grant denials & Restructuring plan not approved |
| Goal#2 | 100% | 0% | Time constraints |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
EMERGENCY COMMUNICATIONS & OPERATIONS CENTER APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

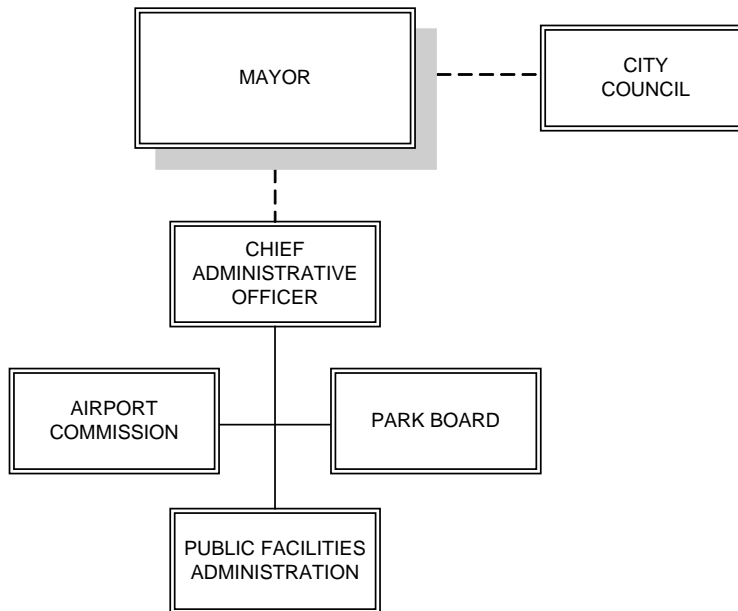
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|-------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01290 EMERGENCY OPERATIONS CENTER | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 2,566,011 | 2,889,151 | 3,228,008 | 3,439,081 | 3,439,081 | -211,073 |
| 01 | PERSONNEL SERVICES | 2,566,011 | 2,889,151 | 3,228,008 | 3,439,081 | 3,439,081 | -211,073 |
| | 51102 ACTING PAY | 3,701 | 8,120 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 44,650 | 38,445 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 177,006 | 331,306 | 456,443 | 456,443 | 456,443 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 47,299 | 54,488 | 16,000 | 16,000 | 16,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 223,152 | 231,612 | 100,000 | 100,000 | 100,000 | 0 |
| | 51124 SHIFT 2 - 2X OVERTIME | 51,964 | 58,170 | 60,000 | 60,000 | 60,000 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 133,629 | 249,052 | 26,000 | 26,000 | 26,000 | 0 |
| | 51130 SHIFT 3 - 2X OVERTIME | 50,274 | 53,271 | 40,000 | 40,000 | 40,000 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 59,909 | 62,121 | 65,000 | 65,000 | 65,000 | 0 |
| | 51140 LONGEVITY PAY | 26,681 | 22,125 | 24,750 | 31,200 | 31,200 | -6,450 |
| | 51156 UNUSED VACATION TIME PAYOUT | 4,027 | 4,083 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 822,292 | 1,112,794 | 788,193 | 794,643 | 794,643 | -6,450 |
| | 52360 MEDICARE | 46,705 | 51,482 | 42,354 | 46,421 | 46,421 | -4,067 |
| | 52385 SOCIAL SECURITY | 4,356 | 7,513 | 34,049 | 22,366 | 22,366 | 11,683 |
| | 52399 UNIFORM ALLOWANCE | 8,432 | 6,600 | 8,800 | 8,800 | 8,800 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 402,991 | 437,071 | 478,808 | 568,775 | 568,775 | -89,967 |
| | 52917 HEALTH INSURANCE CITY SHARE | 980,202 | 602,684 | 867,415 | 742,568 | 742,568 | 124,847 |
| 03 | FRINGE BENEFITS | 1,442,686 | 1,105,349 | 1,431,426 | 1,388,930 | 1,388,930 | 42,496 |
| | 53110 WATER UTILITY | 4,582 | 808 | 5,600 | 5,600 | 5,600 | 0 |
| | 53120 SEWER USER FEES | 1,023 | 904 | 2,000 | 2,000 | 2,000 | 0 |
| | 53130 ELECTRIC UTILITY SERVICES | 132,887 | 186,619 | 180,000 | 180,000 | 180,000 | 0 |
| | 53140 GAS UTILITY SERVICES | 10,807 | 16,411 | 17,500 | 19,000 | 19,000 | -1,500 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 92 | 282 | 1,000 | 1,000 | 1,000 | 0 |
| | 53610 TRAINING SERVICES | 17,049 | 9,885 | 25,000 | 25,000 | 25,000 | 0 |
| | 53720 TELEPHONE SERVICES | 12,183 | 12,435 | 15,000 | 15,000 | 15,000 | 0 |
| | 53725 TELEVISION SERVICES | 69 | 0 | 1,200 | 2,160 | 2,160 | -960 |
| | 54020 COMPUTER PARTS | 5,774 | 0 | 10,000 | 10,000 | 10,000 | 0 |
| | 54545 CLEANING SUPPLIES | 1,563 | 1,635 | 2,500 | 2,500 | 2,500 | 0 |
| | 54550 COMPUTER SOFTWARE | 56,950 | 32,850 | 50,000 | 50,000 | 50,000 | 0 |
| | 54555 COMPUTER SUPPLIES | 2,348 | 0 | 3,500 | 3,500 | 3,500 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 2,954 | 2,462 | 4,500 | 4,500 | 4,500 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 5,267 | 2,123 | 3,500 | 3,500 | 3,500 | 0 |
| | 54610 DIESEL | 0 | 0 | 3,000 | 3,000 | 3,000 | 0 |
| | 54675 OFFICE SUPPLIES | 10,301 | 7,905 | 8,000 | 8,000 | 8,000 | 0 |
| | 54700 PUBLICATIONS | 0 | 0 | 500 | 0 | 0 | 500 |
| | 54705 SUBSCRIPTIONS | 351 | 32 | 1,000 | 0 | 0 | 1,000 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 2,987 | 516 | 3,000 | 1,000 | 1,000 | 2,000 |
| | 54725 POSTAGE | 776 | 546 | 2,500 | 1,000 | 1,000 | 1,500 |
| | 54745 UNIFORMS | 3,146 | 2,357 | 3,300 | 3,300 | 3,300 | 0 |
| | 55055 COMPUTER EQUIPMENT | 6,418 | 14,497 | 25,000 | 25,000 | 25,000 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 2,940 | 3,937 | 4,100 | 4,800 | 4,800 | -700 |
| | 55175 PUBLIC SAFETY EQUIPMENT | 5,236 | 9,854 | 10,000 | 10,000 | 10,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 285,704 | 306,058 | 381,700 | 379,860 | 379,860 | 1,840 |
| | 56045 BUILDING MAINTENANCE SERVICE | 38,110 | 36,710 | 50,000 | 50,000 | 50,000 | 0 |
| | 56065 COMMUNICATION EQ MAINT SVCS | 139,733 | 158,442 | 175,000 | 175,000 | 175,000 | 0 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 9,921 | 9,866 | 13,000 | 13,000 | 13,000 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 4,078 | 3,337 | 6,500 | 6,500 | 6,500 | 0 |
| | 56180 OTHER SERVICES | 138,912 | 135,925 | 15,000 | 5,000 | 5,000 | 10,000 |
| | 56225 SECURITY SERVICES | 0 | 0 | 110,000 | 110,000 | 110,000 | 0 |
| | 59015 PRINTING SERVICES | 4,931 | 1,145 | 2,500 | 2,500 | 2,500 | 0 |
| 05 | SPECIAL SERVICES | 335,686 | 345,425 | 372,000 | 362,000 | 362,000 | 10,000 |
| 01290 EMERGENCY OPERATIONS CENTER | | 5,452,379 | 5,758,777 | 6,201,327 | 6,364,514 | 6,364,514 | -163,187 |

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PUBLIC FACILITIES DIVISIONS
PUBLIC FACILITIES ADMINISTRATION

MISSION STATEMENT

The Mission of Public Facilities Administration is to plan, organize, staff, direct and manage all units of the Public Facilities Department under its jurisdiction as prescribed in the City Charter. In this capacity, Public Facilities advises the Mayor, City Council and all boards, commissions and departments in matters relating to Public Facilities and infrastructure. The Public Facilities Department is comprised of fourteen divisions: Roadway, Sanitation/Recycling, Transfer Station, Municipal Garage, Facilities Maintenance, Parks, Recreation, Golf Course, Engineering, Airport, Harbormaster, Zoo, Construction Management Services and Public Facilities Administration. The Administration division provides payroll, personnel, budgeting, financial, purchasing, administrative, capital, construction, permits, organizational, supervisory and management services for all the divisions.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN. BUDGET DETAIL

Craig Nadrizny
Acting Director

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01300 | PUBLIC FACILITIES ADMINISTRATI | | | | | | |
| 41670 | COMMERCIAL DUMPING TIP FEES | 94,554 | 63,888 | 65,000 | 60,000 | 60,000 | -5,000 |
| 41658 | CONTRACTORS' DUMP LICENSES | 12,250 | 13,650 | 11,000 | 13,000 | 13,000 | 2,000 |
| 41655 | CONTRACTORS' SIDEWALK LICENSE | 975 | 5,325 | 4,000 | 6,000 | 6,000 | 2,000 |
| 41654 | CONTRACTORS' STREET LICENSE | 25,125 | 19,425 | 16,000 | 22,000 | 22,000 | 6,000 |
| 41350 | CPOWER ENERGY SALE | 0 | 0 | 110,000 | 110,000 | 110,000 | 0 |
| 41664 | PARKING METER COLLECTIONS | 2,331 | 345,195 | 415,000 | 425,000 | 350,000 | -65,000 |
| 41650 | PARKING VIOLATIONS | 0 | 19,005 | 1,450,000 | 1,450,000 | 1,250,000 | -200,000 |
| 41662 | SIDEWALK OCCUPANCY PERMITS | 3,900 | 19,345 | 4,000 | 4,000 | 4,000 | 0 |
| 45172 | RECYCLING: CONTR COMPENSATION | 131,286 | 19,164 | 0 | 0 | 0 | 0 |
| 41673 | SIDEWALK REPAIR FEE | 0 | 0 | 300 | 300 | 300 | 0 |
| 41668 | SIDEWALK EXCAVATING PERMIT FINES | 100 | 100 | 500 | 500 | 500 | 0 |
| 41669 | STREET EXCAVATING PERMIT FINES | 0 | 781 | 500 | 500 | 500 | 0 |
| 41656 | STREET EXCAVATING PERMITS | 106,935 | 105,750 | 85,000 | 97,000 | 97,000 | 12,000 |
| 41349 | TITAN ENERGY SALE | 0 | 0 | 58,500 | 58,500 | 58,500 | 0 |
| 41666 | SALE OF SCRAP METAL | 136,519 | 165,858 | 150,000 | 150,000 | 150,000 | 0 |
| 41657 | SIDEWALK EXCAVATING PERMITS | 18,150 | 10,075 | 15,000 | 11,000 | 11,000 | -4,000 |
| 01300 | PUBLIC FACILITIES ADMINISTRATI | 532,125 | 787,560 | 2,384,800 | 2,407,800 | 2,132,800 | -252,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01300 | PUBLIC FACILITIES ADMINISTRATI | | | | | | |
| 01 | PERSONNEL SERVICES | 1,583,030 | 1,552,951 | 1,769,688 | 1,749,236 | 1,791,684 | -21,996 |
| 02 | OTHER PERSONNEL SERV | 30,347 | 29,570 | 16,425 | 15,525 | 15,525 | 900 |
| 03 | FRINGE BENEFITS | 923,756 | 969,911 | 1,271,279 | 1,613,258 | 1,646,253 | -374,974 |
| 04 | OPERATIONAL EXPENSES | 4,551 | 4,510 | 4,990 | 4,990 | 4,990 | 0 |
| 06 | OTHER FINANCING USES | 11,754,676 | 12,422,525 | 11,214,514 | 12,550,454 | 12,550,454 | -1,335,940 |
| | | 14,296,360 | 14,979,466 | 14,276,896 | 15,933,463 | 16,008,906 | -1,732,010 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN. BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------|-------------|-------------|-----|-----|-----|---------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | SPECIAL PROJECTS COORDINATOR | 80,673 | 85,611 | 85,611 | -4,938 |
| | 1 | 1 | 0 | 0 | 0 | DEPUTY DIRECTOR OF PUBLIC FAC | 132,530 | 135,181 | 135,181 | -2,651 |
| | 1 | 1 | 1 | 0 | 0 | DIRECTOR OF PUBLIC FACILITIES | 140,030 | 134,340 | 134,340 | 5,690 |
| | 0 | 1 | 0 | 1 | 0 | DATABASE ADMINISTRATOR | 0 | 81,183 | 81,183 | -81,183 |
| | 1 | 1 | 0 | 0 | 0 | PROJECT MANAGER | 90,549 | 92,360 | 92,360 | -1,811 |
| | 2 | 1 | 0 | 0 | 1 | SPECIAL PROJECT COORDINATOR * | 152,815 | 85,610 | 85,610 | 67,205 |
| | 2 | 1 | 0 | 0 | 1 | ASSISTANT SPECIAL PROJECT MNGR | 119,649 | 57,097 | 57,097 | 62,552 |
| | 1 | 1 | 0 | 0 | 0 | SENIOR OFFICE MANAGER | 87,240 | 88,985 | 88,985 | -1,745 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 58,279 | 61,847 | 61,847 | -3,568 |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTANT | 86,708 | 88,442 | 88,442 | -1,734 |
| | 3 | 2 | 0 | 0 | 1 | SPECIAL PROJECTS COORDINATOR ** | 251,796 | 171,222 | 171,222 | 80,574 |
| | 1 | 1 | 0 | 0 | 0 | BUDGET/POLICY ANALYST | 87,910 | 89,668 | 89,668 | -1,758 |
| | 1 | 1 | 0 | 0 | 0 | ASST SPECIAL PROJ. MANAGER(P/T) | 34,500 | 35,190 | 35,190 | -690 |
| | 1 | 1 | 0 | 0 | 0 | PERMIT SUPERVISOR | 94,379 | 96,267 | 96,267 | -1,888 |
| | 0 | 1 | 0 | 1 | 0 | CONTRACT COMPLIANCE OFFICER *** | 0 | 85,611 | 85,611 | -85,611 |
| | 2 | 2 | 0 | 0 | 0 | DIRECTOR OF CONSTRUCTION SERVI | 243,495 | 248,365 | 248,365 | -4,870 |
| | 1 | 1 | 0 | 0 | 0 | OFFICE COORDINATOR | 55,998 | 55,449 | 55,449 | 549 |
| | 1 | 1 | 0 | 0 | 0 | PAYROLL COMPENSATION PROCESSOI | 53,137 | 56,808 | 56,808 | -3,671 |
| 01300000 | 0 | 1 | 1 | 1 | 0 | CLERICAL ASSISTANT (40 HRS) | 0 | 0 | 42,448 | -42,448 |
| PUBLIC FACILITIES ADMIN | 21 | 21 | 2 | 3 | 3 | | 1,769,688 | 1,749,236 | 1,791,684 | -21,996 |

* One of the Special Project Coordinator Position has been transferred from the Public Facilities Administration budget into the Comptroller Department budget acct# 01010000 in FY21 as part of the City reorganization.

** The second Special Project Coordinator position has been transferred from the Public Facilities budget into the Housing Code department acct#01556000 in FY21 to focus more on City wide blight and illegal dump enforcement.

*** The Contract Compliance Officer position has been transferred from the Purchasing department acct# 01035000 into Public Facilities Administration budget account# 01300000-51000 in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| PUBLIC FACILITIES ADMINISTRATION | | | | | | |
| Total Worker's Comp Claims | \$837,003 | \$776,718 | \$1,078,190 | \$1,224,330 | \$472,500 | \$945,000 |
| Indemnity | \$357,975 | \$361,315 | \$534,338 | \$531,461 | \$229,500 | \$459,000 |
| Medical and Expenses | \$479,028 | \$415,403 | \$543,852 | \$692,784 | \$243,000 | \$486,000 |
| Sick Time Hours | 8,854 | 7,053 | 8,765 | 8,943 | 4,157 | 8,350 |
| Capital Improvement Projects | 87 | 79 | 77 | 75 | 73 | 73 |
| Calls Received (est.) | 11,350 | 11,350 | 11,350 | 11,350 | 11,350 | 11,350 |
| PAYROLL & PURCHASING | | | | | | |
| Amount of Payroll Processed | \$12,162,900 | \$13,043,752 | \$14,027,032 | \$14,137,363 | \$7,263,299 | \$14,526,598 |
| F/T Employees entered in P/R | 131 | 126 | 121 | 129 | 129 | 129 |
| Number Requisitions | 2,247 | 2,301 | 2,191 | 2,560 | 1,731 | 2,600 |
| Vendors | 323 | 323 | 320 | 330 | 330 | 330 |

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Enhance operations of Licenses and Permits, updating fees and Ordinances as needed to improve responsiveness of outside agencies cutting into city streets.
2. Reconstruction of City Hall steps and ramp; design of North and South ends.
3. Continue improvements to City facilities, including buildings, parks and streets.
4. Identify new location for Health Center to avoid major costs associated with maintaining current location at 752 East Main Street.
5. Begin construction to convert old Engine 10 Putnam St. to new East Side Senior Center.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Revise Transfer Station rules and regulations to hold commercial visitors responsible as such and charging them appropriately.
2. Continue crackdown on illegal dumping through use of surveillance cameras and increased law enforcement.
3. Work with other key City departments to re-establish vigorous enforcement of alternate side of street parking to provide better access to the curb for street sweeping, street vacuuming, snow removal and overall cleanup efforts.
4. Continue to upgrade vehicle and equipment fleet.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Continue trends in reduced energy consumption and expenditure levels.
2. Work with other officials to develop improved recycling structure.

FY 2019 – 2020 SHORT TERM GOALS STATUS UPDATE:

1. Reconstruction of City Hall facade and entrance. **STATUS: Meeting goal. Very large project. Expect to complete canopy and front entrance facade summer 2020. Bid package for front stairs and ramp to go out in spring, construction later in 2020. Assessment of North and South entrances to be performed spring 2020, with construction bid packages to follow.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN PROGRAM HIGHLIGHTS

2. Begin construction of Downtown Intermodal enhancements. **STATUS: Goal no longer applies to Public Facilities. OPED requested management of project return to office where it originated.**
3. Continue improvements to City facilities, including buildings, parks and streets. **STATUS: Meeting goal. Paving program largest ever, more than \$5M. Numerous improvements to City facilities, including City Hall facade, generators and elevators, Police HQ cells, generator and switch gear, Fire HQ fourth floor, kitchens and generators at various Firehouses; see Facilities Maintenance for additional locations. Parks bathroom and court improvements at various locations; see Parks Maintenance for specific locations. Working with Mayor's Office for large beautification effort spring 2020.**
4. Identify new location for Health Center to avoid major costs associated with maintaining current location at 752 East Main Street. **STATUS: Not meeting goal. Location decisions involve more departments than just Public Facilities. Only two Health Divisions left to relocate; examining City owned properties for suitable options.**
5. Begin construction to convert old Engine 10 Putnam St to new East Side Senior Center. **STATUS: Meeting goal. CDBG funding now in place to complement City capital. Design should be complete spring 2020, with construction to follow.**

FY 2019 – 2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. In pursuit of Mayor's drive for a cleaner City with reduced litter, increase number of worker hours in street vacuums and sweepers by 10% with proportional increase in tons picked up and miles swept. **STATUS: Partially meeting goal. Schedule changed to do on same day as Recycling, so sweeping twice per month instead of once. FY19 higher than FY18, but not by as much as the change in schedules would suggest. Both lower than peak of FY17. FY20 pace could approach goal of 10%, but Roadway manpower stretched very thin by filling in other areas, so not enough skilled drivers for sweepers. Need additional Maintainers.**
2. Continue crackdown on illegal dumping through use of surveillance cameras and increased law enforcement. **STATUS: Meeting goal. Already have more than a dozen cameras deployed at various hotspots. Working closely with Police Department, identifying continued areas of difficulty, deploying additional cameras and enforcement mid FY20. Illegal tire dumping is a particularly expensive issue for Public Facilities, with volumes of tires that must be generated by commercial operations, and crackdown is among priorities.**
3. Work with other key City departments to re-establish vigorous enforcement of alternate side of street parking to provide better access to the curb for street sweeping, street vacuuming, snow removal and overall cleanup efforts. **STATUS: Partially Meeting goal. Alternate side enforcement dependent on availability of BPT Police Department.**
4. Continue to upgrade vehicle and equipment fleet. **STATUS: Partially meeting goal. Limited capital available. Roll-off and fuel truck in capital budget request absolute necessities for next year. Aging sanitation truck fleet starting to be addressed with six on order, but fleet continues to rely on trucks that are 15-20 years old when useful life should be approximately eight. Car fleet for entire City also heavily comprised of Chevy Cavaliers and Ford Escorts more than twenty years old.**
5. Execute reduction of daily sanitation routes from twelve to eleven. **STATUS: Partially meeting goal. Plan for redistributing routes has been available, not yet executed.**

FY 2019 – 2020 LONG-TERM GOALS STATUS UPDATE:

1. Continue trends in reduced energy consumption and expenditure levels. **STATUS: Goal partially met. Higher gas and electric rates for 2019-2020 unavoidable. Electric rates increased by UI. Reviewed market for cheaper supplier for gas, went with less expensive third-party supplier, but savings not materializing; rates equalizing plus new charges by SCG prevent real savings so far. Consumption and costs difficult to assess as Microgrid's effects still being evaluated. Two new revenues (from Class III REC's and peak demand capacity) starting during FY20 but won't be in full effect until second half of 2020.**
2. Continue to reduce refuse tonnage and increase recycling thereby continuing to reduce tip fee expenses and increase recycling revenue. **STATUS: Partially meeting goal. Recycling tonnage delivered to Oak Ridge up slightly from previous year. Solid waste tonnages also running higher. The larger problem is that recycling no longer produces revenue. Instead, as global markets for recyclable commodities have tanked severely led by China's refusal to accept loads, recycling has shifted from approximately \$129k in annual revenue to a projected year-end expense of approximately \$510k.**

FY 2020-2021 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Re-examining all street and sidewalk permits, fees.
2. Helping to perform key functions in anti-blight, illegal dumping, liens of property, community cleanups.
3. Providing construction management services for numerous capital projects at Fire locations, Police locations, Kennedy Stadium, City Hall, City Hall Annex, Golf Course, Animal Shelter, Senior Centers, Community Centers, playgrounds, parks, cameras, security and more.
4. Conducted \$5+M Paving Program summer/fall 2019, to be completed spring 2020. (See Roadway section for more information.)
5. Bloom Bulkhead remediation.
6. Main Street traffic signal changeover.
Landfill Stewardship – closure design, prepare for construction.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above. |
| Goal#1 | 100% | 100% | Facade on schedule for FY20. |
| Goal#2 | NA | NA | Transferred to OPED. |
| Goal#3 | 100% | 100% | Numerous projects underway. |
| Goal#4 | 100% | 50% | Need location for Communicable Disease. |
| Goal#5 | 25% | 25% | Design underway. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See notes above. |
| Goal#1 | 100% | 50% | Doubled routes; short manpower. |
| Goal#2 | 50% | 50% | Deploying new cameras. |
| Goal#3 | 50% | 25% | BPD dependent. |
| Goal#4 | 25% | 10% | Need Roll-off and Fuel Trucks. |
| Goal#5 | 10% | 10% | Plan review. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See notes above. |
| Goal#1 | 20% | 20% | Consumption down, much left to do. |
| Goal#2 | 25% | 25% | Recycling tons up, but new expense. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PUBLIC FACILITIES ADMIN APPROPRIATION SUPPLEMENT

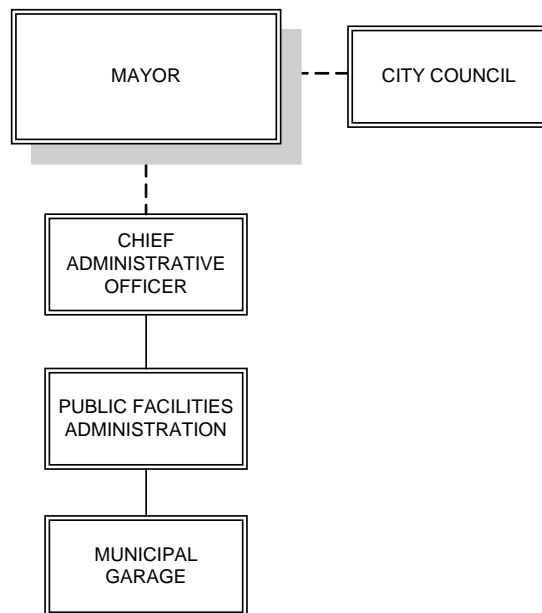
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01300 | PUBLIC FACILITIES ADMINISTRATI | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,583,030 | 1,552,951 | 1,769,688 | 1,749,236 | 1,791,684 | -21,996 |
| 01 | PERSONNEL SERVICES | 1,583,030 | 1,552,951 | 1,769,688 | 1,749,236 | 1,791,684 | -21,996 |
| | 51140 LONGEVITY PAY | 12,450 | 17,881 | 16,425 | 15,525 | 15,525 | 900 |
| | 51156 UNUSED VACATION TIME PAYOU | 17,897 | 11,689 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 30,347 | 29,570 | 16,425 | 15,525 | 15,525 | 900 |
| | 52276 WORKERS' COMP INDM - PUB F | 489,900 | 489,900 | 750,000 | 575,448 | 575,448 | 174,552 |
| | 52292 WORKERS' COMP MED - PUB FA | 0 | 0 | 0 | 414,795 | 414,795 | -414,795 |
| | 52360 MEDICARE | 21,216 | 20,622 | 23,368 | 22,470 | 22,902 | 466 |
| | 52385 SOCIAL SECURITY | 1,979 | 3,671 | 7,041 | 23,431 | 25,279 | -18,238 |
| | 52504 MERF PENSION EMPLOYER CONT | 189,973 | 184,127 | 257,836 | 283,475 | 290,432 | -32,596 |
| | 52917 HEALTH INSURANCE CITY SHARE | 220,688 | 271,591 | 233,034 | 293,639 | 317,397 | -84,363 |
| 03 | FRINGE BENEFITS | 923,756 | 969,911 | 1,271,279 | 1,613,258 | 1,646,253 | -374,974 |
| | 54555 COMPUTER SUPPLIES | 87 | 0 | 94 | 94 | 94 | 0 |
| | 54675 OFFICE SUPPLIES | 4,301 | 4,510 | 4,544 | 4,544 | 4,544 | 0 |
| | 54705 SUBSCRIPTIONS | 163 | 0 | 352 | 352 | 352 | 0 |
| 04 | OPERATIONAL EXPENSES | 4,551 | 4,510 | 4,990 | 4,990 | 4,990 | 0 |
| | 53200 PRINCIPAL & INTEREST DEBT SERV | 11,754,676 | 12,422,525 | 11,214,514 | 12,550,454 | 12,550,454 | -1,335,940 |
| 06 | OTHER FINANCING USES | 11,754,676 | 12,422,525 | 11,214,514 | 12,550,454 | 12,550,454 | -1,335,940 |
| 01300 | PUBLIC FACILITIES ADMINISTRATI | 14,296,360 | 14,979,466 | 14,276,896 | 15,933,463 | 16,008,906 | -1,732,010 |

PUBLIC FACILITIES DIVISIONS
MUNICIPAL GARAGE

MISSION STATEMENT

The Municipal Garage has some responsibility for all City Vehicles. The entire fleet is registered through the Garage while maintenance is divided. The Garage maintains all City vehicles except for those utilized by the Police and Fire departments. The Garage schedules and performs routine maintenance to assure fleet safety, performs extensive repairs in-house, supervises repairs performed by outside vendors and maintains an inventory of parts to service vehicles and equipment. We operate within all State and Federal Standards.

The Garage performs these functions, totaling more than 3600 work orders annually on more than 700 vehicles and pieces of equipment, with one manager, four mechanics, one welder, two servicers, one inventory-keeper and one clerk.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MUNICIPAL GARAGE PROGRAM HIGHLIGHTS

Craig Nadrizny
Acting Director of Public Facilities

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------|-----------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| 01305 MUNICIPAL GARAGE | | | | | | | |
| 01 | PERSONNEL SERVICES | 484,985 | 458,608 | 638,716 | 779,957 | 779,957 | -141,241 |
| 02 | OTHER PERSONNEL SERV | 195,128 | 193,629 | 132,080 | 132,080 | 112,080 | 20,000 |
| 03 | FRINGE BENEFITS | 213,131 | 240,762 | 246,246 | 370,459 | 370,459 | -124,213 |
| 04 | OPERATIONAL EXPENSES | 1,129,148 | 1,155,813 | 1,265,084 | 1,330,635 | 1,316,635 | -51,551 |
| 05 | SPECIAL SERVICES | 322,054 | 310,283 | 323,350 | 386,350 | 361,350 | -38,000 |
| | | 2,344,445 | 2,359,095 | 2,605,476 | 2,999,481 | 2,940,481 | -335,005 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|----------|----------|-----|-----|-----|-----------------------------|-----------------|----------------|-----------------|------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | GARAGE CLERK | 42,566 | 43,468 | 43,468 | -902 |
| | 1 | 1 | 0 | 0 | 0 | AUTOMOTIVE PARTS SPECIALIST | 59,912 | 63,579 | 63,579 | -3,667 |
| | 1 | 1 | 0 | 0 | 0 | EQUIPMENT MECHANIC FOREMAN | 61,472 | 62,701 | 62,701 | -1,229 |
| | 1 | 1 | 0 | 0 | 0 | MANAGER MUNICIPAL GARAGE | 79,296 | 77,741 | 77,741 | 1,555 |
| | 1 | 1 | 0 | 0 | 0 | WELDER | 74,560 | 74,560 | 74,560 | 0 |
| | 4 | 6 | 0 | 2 | 0 | FLEET MECHANIC | 269,910 | 406,908 | 406,908 | -136,998 |
| 01305000 | 1 | 1 | 0 | 0 | 0 | AUTOMOTIVE SERVICER | 51,000 | 51,000 | 51,000 | 0 |
| MUNICIPAL GARAGE | 10 | 12 | 0 | 2 | 0 | | 638,716 | 779,957 | 779,957 | -141,241 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MUNICIPAL GARAGE PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| MUNICIPAL GARAGE | | | | | | |
| Solid Waste Packers | 28 | 28 | 28 | 28 | 28 | 30 |
| Light Vehicles | 158 | 158 | 166 | 167 | 187 | 160 |
| Of these, # assigned to Departments | 152 | 152 | 166 | 167 | 187 | 160 |
| Of these, # using alternative fuel | 18 | 16 | 16 | 15 | 15 | 15 |
| Medium & Heavy Duty Vehicles | 87 | 87 | 88 | 89 | 84 | 80 |
| Heavy Duty Vehicles (vans, trucks & truck tractor) | 90 | 91 | 91 | 91 | 91 | 91 |
| Heavy Equipment Regular & Reserve | 15 | 19 | 20 | 21 | 21 | 22 |
| Light Equipment # of pieces | 185 | 185 | 187 | 187 | 187 | 187 |
| Total: all vehicles & equipment maintained by Garage | 733 | 736 | 748 | 765 | 800 | 745 |
| FLEET REPAIRS | | | | | | |
| Scheduled Maintenance | 300 | 325 | 425 | 540 | 575 | 650 |
| Unscheduled Maintenance | 1,533 | 2,625 | 2,700 | 2,675 | 2,710 | 2,800 |
| Annual Checks | 75 | 80 | 81 | 81 | 81 | 81 |
| TOTAL WORK ORDERS: | 1,908 | 3,030 | 3,206 | 3,296 | 3,366 | 3,531 |

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Reduce outside repair costs by 15% by doing more repairs in house.
2. Start an apprentice program with students in automotive trade programs to prepare them for a career as a Mechanic. This opportunity will also help our City mechanics finish jobs faster with extra help.
3. Enroll all mechanics in refresher trainings for vehicle emissions.
4. Re-deck all landscape trailers to extend their useful lives.
5. Auction all surplus equipment that are beyond their useful life.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Work with administration to hire at least two heavy duty mechanics and one auto servicer to help reduce very high outside vendor service expense, reduce overtime and improve status of fleet.
2. Reapply for the Volkswagen emissions settlement grant to replace three 2004 sanitation trucks.
3. Purchase and install wireless back up cameras for all plow trucks to enhance driver safety and reduce accidents during the winter months.
4. Sandblast, repair and re-paint all snow trucks.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Purchase a heavy-duty truck tire machine to make tire mounting and dismounting safer and more efficient for our high-volume shop.
2. Build a heavy-duty truck wash to help extend the life of the City's equipment.
3. Reduce our parts inventory by auctioning old parts.
4. Re-write the City owned vehicle policy.

FY 2019-2020 SHORT TERM GOALS (Achieving in 1 year or Less) STATUS:

1. Reduce outside repair costs by 15% by doing more repairs in house. **STATUS: *Not accomplished. No additional mechanics hired.***
2. Start an apprentice program with students in automotive trade programs to prepare them for a career as a Mechanic. This opportunity will also help our City mechanics finish jobs faster with extra help. **STATUS: *Not yet accomplished. Working with City Attorney to review contract.***
3. Enroll all mechanics in refresher trainings for vehicle emissions. **STATUS: *Goal partially accomplished. Mechanics have received diesel turbo training and DEF emission training.***
4. Add reflective tape to the rear of all road vehicles to enhance the safety for city drivers and employees. **STATUS: *Goal partially accomplished: Safety signs have been installed in the rear of each snow truck.***
5. Re-deck all landscape trailers to extend their useful lives. **STATUS: *Goal not yet accomplished; waiting for maintenance.***
6. Auction all surplus equipment that are beyond their useful life. **STATUS: *Partially accomplished: sold \$12,000.***

FY 2019-2020 MEDIUM-TERM GOALS (Achieving within 1-5 years) STATUS:

1. Work with administration to hire at least two heavy duty mechanics and one auto servicer to help reduce very high outside vendor service expense, reduce overtime and improve status of fleet. **STATUS: *Goal not accomplished. No additional mechanics.***
2. Reapply for the Volkswagen emissions settlement grant to replace three 2004 sanitation trucks. **STATUS: *Goal accomplished; grant application filed and supported, but grant awarded mainly to suburban towns, and not the City.***
3. Purchase and install wireless back up cameras for all plow trucks to enhance driver safety and reduce accidents during the winter months. **STATUS: *Goal partially accomplished. Four trucks done.***
4. Re-power, re-plate and repaint one 2004 sanitation truck to extend the useful life of the truck. **STATUS: *Goal accomplished. 426BPT done.***

FY 2019-2020 LONG-TERM GOALS (Achieving within 1-5 years) STATUS:

1. Purchase another pot-hole repair truck, to reduce repaving costs and increase the number of repaired potholes. **STATUS: *Goal not accomplished; insufficient capital funding.***
2. Replace vehicles that are 20 years old or more with newer vehicles, to reduce repair costs, emissions and parts replacement costs. **STATUS: *Goal partially accomplished. Twenty fleet vehicles replaced over last two years, but still have another 15 vehicles to go that are 1998 or 2000 model years Escorts or Cavaliers.***
3. Purchase a heavy-duty truck tire machine to make tire mounting and dismounting safer and more efficient for our high-volume shop. **STATUS: *Goal not accomplished. Funds not yet available.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MUNICIPAL GARAGE PROGRAM HIGHLIGHTS

FY 2019-2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Replaced two rotted gas sanders with two Fisher electric polyurethane sanders.
2. Re-powered and re-bodied the engines on the 2007 Sanitation trucks.
3. Reducing GPS monthly monitoring cost per unit by half.
4. Re-wrote Mechanics job descriptions and developed new evaluation policy for mechanics.
5. Filled Garage Clerk position.
6. Installed new snow sanders on trucks 712, 713 and 82.
7. Re-built truck bodies for snow trucks 597 and 599.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|------------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above |
| Goal#1 | 15 | 0 | No additional mechanics |
| Goal#2 | 100 | 50 | In City Atty |
| Goal#3 | 100 | 50 | Two done |
| Goal#4 | 100 | 50 | Snow trucks done |
| Goal#5 | 100 | 75 | Some done, more coming |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See notes above |
| Goal#1 | 100 | 0 | No capital funding |
| Goal#2 | 100 | 0 | Grant not awarded to the city |
| Goal#3 | 100 | 25 | Four done, more to do. |
| Goal#4 | 100 | 100 | Done |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See notes above |
| Goal#1 | 100 | 0 | No capital funding available |
| Goal#2 | 100 | 100 | Done |
| Goal#3 | 29 | 29 | Fleet vehicle funding, did 10 cars |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
MUNICIPAL GARAGE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

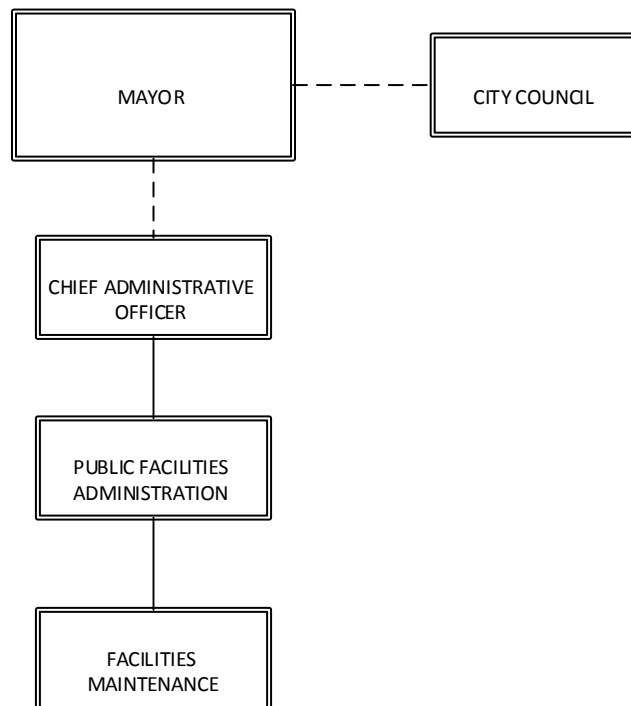
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01305 | MUNICIPAL GARAGE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 484,985 | 458,608 | 638,716 | 779,957 | 779,957 | -141,241 |
| 01 | PERSONNEL SERVICES | 484,985 | 458,608 | 638,716 | 779,957 | 779,957 | -141,241 |
| | 51102 ACTING PAY | 600 | 1,028 | 55,000 | 55,000 | 55,000 | 0 |
| | 51104 TEMPORARY ACTING 2X OVERTI | 1,391 | 371 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 11,093 | 21,012 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 12,046 | 9,081 | 63,100 | 63,100 | 43,100 | 20,000 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 12,933 | 11,886 | 6,000 | 6,000 | 6,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 1,434 | 1,005 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 152,915 | 145,827 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 140 | 158 | 4,500 | 4,500 | 4,500 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 55 | 601 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 2,520 | 2,660 | 3,480 | 3,480 | 3,480 | 0 |
| 02 | OTHER PERSONNEL SERV | 195,128 | 193,629 | 132,080 | 132,080 | 112,080 | 20,000 |
| | 52360 MEDICARE | 9,557 | 9,195 | 8,485 | 9,888 | 9,888 | -1,403 |
| | 52385 SOCIAL SECURITY | 3,823 | 0 | 9,338 | 14,014 | 14,014 | -4,676 |
| | 52504 MERF PENSION EMPLOYER CONT | 75,140 | 79,502 | 94,530 | 127,839 | 127,839 | -33,309 |
| | 52917 HEALTH INSURANCE CITY SHARE | 124,610 | 152,065 | 133,893 | 218,718 | 218,718 | -84,825 |
| 03 | FRINGE BENEFITS | 213,131 | 240,762 | 246,246 | 370,459 | 370,459 | -124,213 |
| | 53610 TRAINING SERVICES | 0 | 2,221 | 1,525 | 4,425 | 4,425 | -2,900 |
| | 53705 ADVERTISING SERVICES | 0 | 0 | 0 | 3,800 | 3,800 | -3,800 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 0 | 275 | 275 | -275 |
| | 54010 AUTOMOTIVE PARTS | 387,249 | 414,889 | 399,790 | 385,000 | 385,000 | 14,790 |
| | 54025 ROADWAY PARTS | 50,467 | 59,071 | 106,700 | 130,000 | 130,000 | -23,300 |
| | 54530 AUTOMOTIVE SUPPLIES | 55,014 | 37,997 | 48,000 | 58,000 | 58,000 | -10,000 |
| | 54535 TIRES & TUBES | 65,460 | 77,270 | 82,300 | 90,000 | 90,000 | -7,700 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 5,783 | 0 | 3,765 | 4,040 | 4,040 | -275 |
| | 54545 CLEANING SUPPLIES | 804 | 595 | 700 | 700 | 700 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 1,578 | 0 | 0 | 2,500 | 2,500 | -2,500 |
| | 54610 DIESEL | 351,218 | 362,765 | 336,000 | 390,000 | 380,000 | -44,000 |
| | 54615 GASOLINE | 141,962 | 149,467 | 146,000 | 159,000 | 155,000 | -9,000 |
| | 54625 NATURAL GAS | 603 | 201 | 3,500 | 3,500 | 3,500 | 0 |
| | 54635 GASES AND EQUIPMENT | 10,951 | 7,371 | 6,100 | 6,500 | 6,500 | -400 |
| | 54640 HARDWARE/TOOLS | 5,983 | 9,500 | 10,850 | 11,250 | 11,250 | -400 |
| | 54670 MEDICAL SUPPLIES | 0 | 505 | 2,100 | 1,100 | 1,100 | 1,000 |
| | 54675 OFFICE SUPPLIES | 1,765 | 1,244 | 1,445 | 1,845 | 1,845 | -400 |
| | 54745 UNIFORMS | 1,785 | 2,604 | 1,760 | 1,760 | 1,760 | 0 |
| | 54750 TRANSPORTATION SUPPLIES | 54 | 0 | 0 | 0 | 0 | 0 |
| | 55020 AGRICULTURAL EQUIPMENT | 0 | 0 | 51,160 | 0 | 0 | 51,160 |
| | 55035 AUTOMOTIVE SHOP EQUIPMENT | 6,678 | 12,323 | 16,550 | 16,550 | 16,550 | 0 |
| | 55145 EQUIPMENT RENTAL/LEASE | 0 | 1,091 | 100 | 1,100 | 1,100 | -1,000 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 2,255 | 3,636 | 3,700 | 3,400 | 3,400 | 300 |
| | 55175 PUBLIC SAFETY EQUIPMENT | 0 | 1,404 | 540 | 840 | 840 | -300 |
| | 55190 ROADWAY EQUIPMENT | 39,539 | 11,661 | 42,449 | 55,000 | 55,000 | -12,551 |
| | 56015 AGRIC/HEAVY EQ MAINT SRVCS | 0 | 0 | 50 | 50 | 50 | 0 |
| 04 | OPERATIONAL EXPENSES | 1,129,148 | 1,155,813 | 1,265,084 | 1,330,635 | 1,316,635 | -51,551 |
| | 56035 TOWING SERVICES | 9,215 | 7,235 | 9,250 | 9,250 | 9,250 | 0 |
| | 56055 COMPUTER SERVICES | 72,000 | 66,106 | 72,000 | 85,000 | 85,000 | -13,000 |
| | 56140 LAUNDRY SERVICES | 4,438 | 4,011 | 4,575 | 4,575 | 4,575 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 382 | 1,472 | 525 | 525 | 525 | 0 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 236,019 | 231,459 | 237,000 | 287,000 | 262,000 | -25,000 |
| 05 | SPECIAL SERVICES | 322,054 | 310,283 | 323,350 | 386,350 | 361,350 | -38,000 |
| 01305 | MUNICIPAL GARAGE | 2,344,445 | 2,359,095 | 2,605,476 | 2,999,481 | 2,940,481 | -335,005 |

PUBLIC FACILITIES DIVISIONS
FACILITIES MAINTENANCE

MISSION STATEMENT

The Facilities Maintenance Division is centrally involved in a wide range of functions: keeping the physical condition of all City Buildings (with the exception of Education Buildings) properly repaired and maintained, including heating and air conditioning, electrical, plumbing, carpentry, painting and masonry; providing custodial services for all City properties; administering utility consumption, rate purchases and energy efficiency programs throughout the City, including streetlights, traffic and decorative lights; maintaining all traffic signals and decorative lighting; assisting in evictions and capital projects; providing venues and decorations for numerous special events and programs.

The Facilities Maintenance Division provides operational and maintenance service and repairs for more than three dozen locations and all traffic and decorative lights with twelve tradesmen (two plumbers, four electricians, two painters, two carpenters and two masons) and one maintainer; provides custodial services for fourteen locations and numerous special events with nineteen positions; devotes one maintainer daily to assisting with evictions; all with support and management provided by Administration.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FACILITIES MAINTENANCE BUDGET DETAIL

John Tristine
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01310 FACILITIES MAINTENANCE | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,945,076 | 1,612,698 | 1,852,595 | 1,889,060 | 1,889,060 | -36,465 |
| 02 | OTHER PERSONNEL SERV | 262,428 | 285,818 | 116,190 | 114,625 | 114,625 | 1,565 |
| 03 | FRINGE BENEFITS | 839,595 | 758,221 | 739,276 | 815,541 | 815,541 | -76,265 |
| 04 | OPERATIONAL EXPENSES | 7,868,148 | 7,223,103 | 8,304,006 | 8,425,806 | 8,425,806 | -121,800 |
| 05 | SPECIAL SERVICES | 596,117 | 558,236 | 607,566 | 627,816 | 627,816 | -20,250 |
| | | 11,511,364 | 10,438,076 | 11,619,633 | 11,872,848 | 11,872,848 | -253,215 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------|-------------|-------------|-----|-----|-----|---------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 2 | 2 | 0 | 0 | 0 | CARPENTER | 135,616 | 139,485 | 139,485 | -3,869 |
| | 4 | 4 | 0 | 0 | 0 | ELECTRICIAN | 322,984 | 329,638 | 329,638 | -6,654 |
| | 2 | 2 | 0 | 0 | 0 | MASON | 139,276 | 144,435 | 144,435 | -5,159 |
| | 2 | 2 | 0 | 0 | 0 | PAINTER | 152,340 | 154,419 | 154,419 | -2,079 |
| | 2 | 2 | 0 | 0 | 0 | PLUMBER | 188,740 | 192,899 | 192,899 | -4,159 |
| | 2 | 2 | 0 | 0 | 0 | MAINTAINER I (GRADE I) | 73,860 | 68,591 | 68,591 | 5,269 |
| | 1 | 1 | 0 | 0 | 0 | MAINTAINER I (GRADE II) | 37,530 | 37,530 | 37,530 | 0 |
| | 1 | 1 | 0 | 0 | 0 | MAINTAINER II | 39,507 | 43,456 | 43,456 | -3,949 |
| | 1 | 1 | 0 | 0 | 0 | MAINTENANCE LEADMAN | 72,405 | 73,853 | 73,853 | -1,448 |
| | 3 | 3 | 0 | 0 | 0 | JANITRESS | 114,654 | 114,654 | 114,654 | 0 |
| | 7 | 7 | 0 | 0 | 0 | CUSTODIAN I | 277,947 | 291,277 | 291,277 | -13,330 |
| | 1 | 1 | 0 | 0 | 0 | CUSTODIAN III | 42,484 | 44,201 | 44,201 | -1,717 |
| | 1 | 1 | 0 | 0 | 0 | SUPERVISOR OF CUSTODIAL SERVICE | 98,089 | 100,051 | 100,051 | -1,962 |
| 01310000 | 3 | 3 | 0 | 0 | 0 | SERVICE ASSISTANT | 113,163 | 120,090 | 120,090 | -6,927 |
| FACILITIES MAINTENANCE | 32 | 32 | 0 | 0 | 0 | | 1,808,595 | 1,854,580 | 1,854,580 | -45,985 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

FACILITIES MAINTENANCE

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| FACILITIES MAINTENANCE | | | | | | |
| Facilities maintained -- primary locations | 37 | 37 | 37 | 37 | 37 | 37 |
| Est. square footage maintained (all) | 898,445 | 898,445 | 898,445 | 898,445 | 898,445 | 898,445 |
| Total employees assigned to buildings | 26 | 26 | 26 | 26 | 26 | 26 |
| Total regular hours of employee labor maintenance & repair | 54,080 | 54,080 | 54,080 | 54,080 | 54,080 | 54,080 |
| Hrs paid custodial maintenance only for admin./office facilities | 27,040 | 27,040 | 27,040 | 27,040 | 27,040 | 27,040 |
| Sq ft administrative/office facilities maintained per custodial FTE | 27,898 | 27,898 | 27,898 | 27,898 | 27,898 | 27,898 |
| SERVICE REQUESTS | | | | | | |
| Emergency Work: repair/maintenance | 963 | 963 | 947 | 987 | 439 | 900 |
| Emergency Work: custodial | 1,395 | 1,395 | 1,277 | 1,241 | 624 | 1,250 |
| RESPONSE TIME: | | | | | | |
| Emergency Work: repair/maintenance | 40 MIN | 40 MIN | 40 MIN | 40 MIN | 40 MIN | 40 MIN |
| Emergency Work: custodial | 30 MIN | 30 MIN | 30 MIN | 30 MIN | 30 MIN | 30 MIN |
| Non-Emergency Work: repair/maintenance | 1,542 | 1,435 | 1,471 | 1,223 | 473 | 1,000 |
| Non-Emergency Work: custodial | 2,500 | 2,431 | 2,431 | 2,450 | 1,340 | 2,600 |
| % completed within 48 hrs of request | 100 | 100 | 100 | 100 | 100 | 100 |

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or less):

1. Complete canopy and front entrance at City Hall.
2. Replace condensate and holding tank at 990 Housatonic Public Facilities Storage Building.
3. Replace generators and transfer switch at Police HQ and City Hall.
4. Replace and recondition Seaside Park restrooms.
5. Coordinate UI Incentive Program for upgrades at Seaside Park, Went Field and Veterans Park.
6. Collect revenues from Class III REC's and Demand Capacity from Microgrid.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Replace steps and ADA ramp at City Hall, assess and prepare to address North and South entrances.
2. Replace ten exhaust fans at Fire HQ.
3. Continue to assist with capital projects throughout City as well as daily maintenance.
4. Prepare last of old Producto building for demolition.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Continue to drive down utility consumption and costs across all City accounts.

FY 2019 – 2020 SHORT TERM GOALS STATUS UPDATE:

1. Complete canopy and front entrance at City Hall. **STATUS: Meeting goal. Very large project. Expect to complete canopy and front entrance facade summer 2020. Bid package for front stairs and ramp to go out in spring, construction later in 2020. Assessment of North and South entrances to be performed spring 2020, with construction bid packages to follow.**
2. Finish conversion of old garage at Asylum Street into facilities maintenance home-base and evictions warehouse. **STATUS: Conversion complete.**
3. Replace elevators at City Hall. **STATUS: One complete, second to be done spring-summer 2020.**
4. Collect revenues from Class III REC's and Demand Capacity from Microgrid. **STATUS: Meeting goal. Titan Energy selected as Renewable Energy Credit (REC) Manager for City and has been generating approximate average \$7k per month new revenue to City. CPower was selected as agent for sale on available demand capacity and should be able to generate revenue later 2020 as peak demand occasions arise.**

FY 2019 – 2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. Replace energy management system and ten exhaust fans at Fire HQ. **STATUS: Meeting goal. Energy management system scheduled spring 2020, with exhaust fans projected early 2021.**
2. Continue to assist with capital projects throughout City as well as daily maintenance. **STATUS: Meeting goal. Constant, ongoing. See Additional Accomplishments section for partial list of capital improvements.**
3. Move electrical service at 990 Housatonic and prepare last of old Producto building for demolition. **STATUS: Meeting goal. Electrical service at 990 Housatonic relocated from last of old Producto building area into Public Facilities Storage Building on same campus. Demolition will be in future; large undertaking.**

FY 2019 – 2020 LONG-TERM GOALS STATUS UPDATE:

1. Continue to drive down utility consumption and costs across all City accounts. **STATUS: Goal partially met. Higher gas and electric rates for 2019-2020 unavoidable. Electric rates up. Reviewed market for cheaper supplier for gas, went with less expensive 3rd party supplier, but savings not materializing; rates equalizing plus new charges by SCG prevent real savings so far. Consumption and costs difficult to assess as Microgrid's effects still being evaluated. Two new revenues (from Class III REC's and peak demand capacity) starting during FY20 but won't be in full until second half of 2020. Effectively Microgrid should reduce UI electric grid consumption for City Hall, Police HQ and New Ike to zero. Electric costs at those locations effectively become Gas Utility costs instead. So far, with the Gas Utility changes described above, very difficult to evaluate the before and after for savings. Also, UI shutoffs have created uncertainty as to future costs and rates, as the Microgrid has been prevented by UI from working in island mode during at least one occurrence of peak demand. Annual maintenance and capacity contract for Microgrid \$692k per year counted toward electric utility expense.**

FY 2019-2020 ADDITIONAL ACCOMPLISHMENTS

1. Generator and transfer switch replaced, Engine 3-4.
1. Transformers at old Producto site removed as part of electric service relocation at 990 Housatonic.
2. Created new offices for Permits and Parking Services at City Hall second floor.
3. Replaced old electrical system at Newfield Police Training Academy.
4. Installed ADA ramps at various locations as part of Paving Program, saving City cost of outside vendors.
5. Replacing electrical generators at City Hall.
6. Replacing electrical generator and transfer switch at Police HQ.
7. Replaced steel in jail cells to prevent being converted to weapon.
8. Finishing fourth floor of Fire HQ.
9. Replaced roof Police HQ.
10. Ralphola Taylor gymnasium floor repair and refinish.
11. Coordinating with UI Incentive Program to perform efficiency measures at three firehouses and Ralphola Taylor.
12. Extensive pit repairs at Transfer Station.
13. Mold remediation and preventative maintenance at Ike Center.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

FACILITIES MAINTENANCE

PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|------------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above. |
| Goal#1 | 100% | 100% | Facade complete 2020. Steps next. |
| Goal#2 | 100% | 100% | Done |
| Goal#3 | 100% | 100% | One done, second soon. |
| Goal#4 | 100% | 100% | REC's producing. Demand next. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See notes above. |
| Goal#1 | 50% | 50% | Energy Mgt System spring 2020 |
| Goal#2 | 100% | 100% | Numerous projects. See notes. |
| Goal#3 | 50% | 50% | Electric system relocated. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See notes above. |
| Goal#1 | 20% | 20% | Consumption down, much left to do. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FACILITIES MAINTENANCE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01310 FACILITIES MAINTENANCE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,945,076 | 1,612,698 | 1,808,595 | 1,854,580 | 1,854,580 | -45,985 |
| | 51099 CONTRACTED SALARIES | 0 | 0 | 39,520 | 30,000 | 30,000 | 9,520 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 0 | 0 | 4,480 | 4,480 | 4,480 | 0 |
| 01 | PERSONNEL SERVICES | 1,945,076 | 1,612,698 | 1,852,595 | 1,889,060 | 1,889,060 | -36,465 |
| | 51102 ACTING PAY | 35,123 | 33,689 | 0 | 0 | 0 | 0 |
| | 51104 TEMPORARY ACTING 2X OVERTI | 693 | 838 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 16,566 | 15,819 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 123,619 | 149,330 | 83,000 | 83,000 | 83,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 6,851 | 6,493 | 5,500 | 5,500 | 5,500 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 40,147 | 55,066 | 6,700 | 6,700 | 6,700 | 0 |
| | 51124 SHIFT 2 - 2X OVERTIME | 0 | 0 | 475 | 475 | 475 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 3,499 | 1,712 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 510 | 273 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 6,714 | 7,343 | 10,000 | 10,000 | 10,000 | 0 |
| | 51140 LONGEVITY PAY | 13,770 | 10,050 | 10,515 | 8,950 | 8,950 | 1,565 |
| | 51156 UNUSED VACATION TIME PAYOU | 14,937 | 5,205 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 262,428 | 285,818 | 116,190 | 114,625 | 114,625 | 1,565 |
| | 52360 MEDICARE | 24,293 | 24,081 | 20,954 | 21,562 | 21,562 | -608 |
| | 52385 SOCIAL SECURITY | 5,422 | 7,433 | 7,896 | 7,740 | 7,740 | 156 |
| | 52504 MERF PENSION EMPLOYER CONT | 244,818 | 223,070 | 218,255 | 287,327 | 287,327 | -69,072 |
| | 52917 HEALTH INSURANCE CITY SHARE | 565,061 | 503,637 | 492,171 | 498,912 | 498,912 | -6,741 |
| 03 | FRINGE BENEFITS | 839,595 | 758,221 | 739,276 | 815,541 | 815,541 | -76,265 |
| | 53050 PROPERTY RENTAL/LEASE | 80,399 | 0 | 0 | 0 | 0 | 0 |
| | 53110 WATER UTILITY | 2,166,651 | 2,202,522 | 2,291,931 | 2,311,931 | 2,311,931 | -20,000 |
| | 53120 SEWER USER FEES | 90,684 | 76,573 | 209,000 | 169,000 | 169,000 | 40,000 |
| | 53130 ELECTRIC UTILITY SERVICES | 3,679,442 | 3,000,729 | 3,507,702 | 3,557,702 | 3,557,702 | -50,000 |
| | 53140 GAS UTILITY SERVICES | 681,718 | 920,932 | 950,000 | 960,000 | 960,000 | -10,000 |
| | 53435 PROPERTY INSURANCE | 437,501 | 417,000 | 476,000 | 499,800 | 499,800 | -23,800 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 2,284 | 390 | 690 | 2,390 | 2,390 | -1,700 |
| | 53610 TRAINING SERVICES | 1,017 | 2,361 | 760 | 7,500 | 7,500 | -6,740 |
| | 53705 ADVERTISING SERVICES | 977 | 2,115 | 1,500 | 2,700 | 2,700 | -1,200 |
| | 53715 PAGING SERVICES | 1,346 | 1,340 | 1,700 | 1,700 | 1,700 | 0 |
| | 53725 TELEVISION SERVICES | 3,952 | 4,186 | 6,500 | 6,500 | 6,500 | 0 |
| | 53750 TRAVEL EXPENSES | 0 | 0 | 100 | 1,500 | 1,500 | -1,400 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 0 | 637 | 500 | 500 | 500 | 0 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 86,998 | 83,145 | 103,404 | 98,404 | 98,404 | 5,000 |
| | 54541 BOE - BLDG MTCE-SUPPLIES/SERVI | 0 | 0 | 150,000 | 150,000 | 150,000 | 0 |
| | 54545 CLEANING SUPPLIES | 34,658 | 12,341 | 40,376 | 44,376 | 44,376 | -4,000 |
| | 54555 COMPUTER SUPPLIES | 90 | 0 | 90 | 90 | 90 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 0 | 599 | 700 | 700 | 700 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 2,666 | 1,125 | 340 | 4,140 | 4,140 | -3,800 |
| | 54605 FURNISHINGS | 91 | 0 | 35 | 335 | 335 | -300 |
| | 54635 GASES AND EQUIPMENT | 0 | 0 | 150 | 150 | 150 | 0 |
| | 54640 HARDWARE/TOOLS | 34,240 | 39,981 | 35,500 | 39,500 | 39,500 | -4,000 |
| | 54650 LANDSCAPING SUPPLIES | 0 | 1,476 | 2,150 | 2,650 | 2,650 | -500 |
| | 54670 MEDICAL SUPPLIES | 3,505 | 4,339 | 7,100 | 5,400 | 5,400 | 1,700 |
| | 54675 OFFICE SUPPLIES | 4,983 | 4,767 | 3,553 | 5,053 | 5,053 | -1,500 |
| | 54680 OTHER SUPPLIES | 7,388 | 8,481 | 8,509 | 8,509 | 8,509 | 0 |
| | 54700 PUBLICATIONS | 0 | 0 | 10 | 10 | 10 | 0 |
| | 54715 PLUMBING SUPPLIES | 33,670 | 49,243 | 57,500 | 55,000 | 55,000 | 2,500 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 61,468 | 58,566 | 45,583 | 59,583 | 59,583 | -14,000 |
| | 54745 UNIFORMS | 3,100 | 3,775 | 6,300 | 6,300 | 6,300 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FACILITIES MAINTENANCE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

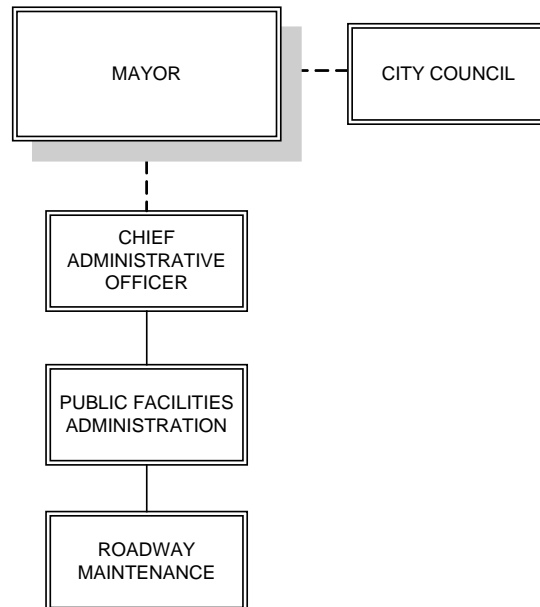
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54755 | TRAFFIC CONTROL PRODUCTS | 121,644 | 83,229 | 145,400 | 160,400 | 160,400 | -15,000 |
| 54780 | DECORATIVE LIGHTING SUPPLIES | 125,661 | 75,743 | 100,000 | 112,000 | 112,000 | -12,000 |
| 55050 | CLEANING EQUIPMENT | 3,081 | 1,028 | 3,150 | 3,150 | 3,150 | 0 |
| 55055 | COMPUTER EQUIPMENT | 2,219 | 996 | 1,430 | 2,430 | 2,430 | -1,000 |
| 55080 | ELECTRICAL EQUIPMENT | 64,659 | 54,156 | 57,000 | 64,000 | 64,000 | -7,000 |
| 55105 | HOUSEHOLD APPLIANCES | 1,480 | 3,359 | 1,500 | 2,060 | 2,060 | -560 |
| 55110 | HVAC EQUIPMENT | 62,060 | 46,471 | 61,293 | 53,293 | 53,293 | 8,000 |
| 55145 | EQUIPMENT RENTAL/LEASE | 48,978 | 43,107 | 6,395 | 6,395 | 6,395 | 0 |
| 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 15,324 | 14,549 | 16,014 | 16,014 | 16,014 | 0 |
| 55160 | PHOTOGRAPHIC EQUIPMENT | 0 | 0 | 100 | 300 | 300 | -200 |
| 55175 | PUBLIC SAFETY EQUIPMENT | 1,616 | 1,720 | 2,220 | 2,220 | 2,220 | 0 |
| 55530 | OFFICE FURNITURE | 2,597 | 2,121 | 1,821 | 2,121 | 2,121 | -300 |
| 04 | OPERATIONAL EXPENSES | 7,868,148 | 7,223,103 | 8,304,006 | 8,425,806 | 8,425,806 | -121,800 |
| 56010 | ENGINEERING SERVICES | 2,800 | 2,071 | 4,500 | 2,800 | 2,800 | 1,700 |
| 56045 | BUILDING MAINTENANCE SERVICE | 353,845 | 321,412 | 303,000 | 323,000 | 323,000 | -20,000 |
| 56055 | COMPUTER SERVICES | 15,734 | 14,265 | 15,735 | 15,735 | 15,735 | 0 |
| 56080 | ENVIRONMENTAL SERVICES | 0 | 0 | 9,200 | 15,200 | 15,200 | -6,000 |
| 56125 | LANDSCAPING SERVICES | 16,761 | 13,505 | 44,890 | 16,890 | 16,890 | 28,000 |
| 56165 | MANAGEMENT SERVICES | 14,757 | 32,047 | 29,100 | 67,300 | 67,300 | -38,200 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 56,425 | 40,567 | 58,776 | 48,576 | 48,576 | 10,200 |
| 56175 | OFFICE EQUIPMENT MAINT SRVCS | 2,166 | 1,791 | 4,105 | 4,105 | 4,105 | 0 |
| 56180 | OTHER SERVICES | 46,109 | 48,705 | 50,000 | 40,000 | 40,000 | 10,000 |
| 56185 | PUBLIC FACILITIES SERVICES | 0 | 0 | 1,865 | 3,565 | 3,565 | -1,700 |
| 56225 | SECURITY SERVICES | 87,521 | 83,799 | 85,000 | 89,250 | 89,250 | -4,250 |
| 59015 | PRINTING SERVICES | 0 | 73 | 1,395 | 1,395 | 1,395 | 0 |
| 05 | SPECIAL SERVICES | 596,117 | 558,236 | 607,566 | 627,816 | 627,816 | -20,250 |
| 01310 | FACILITIES MAINTENANCE | 11,511,364 | 10,438,076 | 11,619,633 | 11,872,848 | 11,872,848 | -253,215 |

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PUBLIC FACILITIES DIVISIONS
ROADWAY MAINTENANCE

MISSION STATEMENT

The Roadway Maintenance division of Public Facilities maintains the City's 829 lane-miles of roads and streets. This maintenance includes street sweeping, pothole repair, asphalt patching, the collection of illegally dumped trash, evaluation of road conditions, re-paving, maintenance of all traffic signs and street markings, snow removal from street and parking lots, and barricading streets when assisting Police or Fire Departments during emergencies or during special events such as parades and festivals. In addition, the Roadway division conducts programs providing leaf collection and removal, Christmas tree disposal, cutting and removal of brush from City lots and abandoned buildings in coordination with the anti-blight initiative, sidewalk and curb repair, cleaning of catch basins and removal of downed trees during storms. The division also provides extensive backup manpower for Sanitation, Recycling and Transfer Station as well as assisting Maintenance with evictions and Parks with various projects.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE BUDGET DETAIL

*Craig Nadrizny
Acting Director of Public Facilities*

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01320 ROADWAY MANAGEMENT | | | | | | | |
| 01 | PERSONNEL SERVICES | 2,501,289 | 2,675,576 | 2,540,744 | 2,269,299 | 2,318,238 | 222,506 |
| 02 | OTHER PERSONNEL SERV | 446,391 | 480,811 | 322,730 | 314,125 | 264,125 | 58,605 |
| 03 | FRINGE BENEFITS | 1,118,244 | 1,233,419 | 985,015 | 1,064,504 | 1,049,886 | -64,871 |
| 04 | OPERATIONAL EXPENSES | 621,063 | 602,743 | 695,518 | 699,518 | 699,518 | -4,000 |
| 05 | SPECIAL SERVICES | 508,439 | 312,791 | 460,930 | 520,220 | 520,220 | -59,290 |
| | | 5,195,426 | 5,305,340 | 5,004,937 | 4,867,666 | 4,851,987 | 152,950 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------|-------------|-------------|----------|----------|----------|------------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 0.5 | 0.5 | 0 | 0 | 0 | BOAT CAPTAIN (P/T SEASONAL) | 20,800 | 20,800 | 20,800 | 0 |
| | 1 | 0 | 0 | 0 | 1 | SPECIAL PROJECT COORDINATOR * | 79,591 | 0 | 0 | 79,591 |
| | 1 | 0 | 0 | 0 | 1 | CONDEMNATION/ANTI-BLIGHT SPEC † | 54,101 | 0 | 0 | 54,101 |
| | 5 | 5 | 0 | 0 | 0 | PARKING ENFORCEMENT OFFICER | 191,081 | 206,135 | 206,135 | -15,054 |
| | 1 | 1 | 0 | 0 | 0 | DATA COORDINATOR | 47,475 | 45,342 | 45,342 | 2,133 |
| | 3 | 3 | 0 | 0 | 0 | PUBLIC WORKS FOREMAN II | 191,178 | 195,683 | 195,683 | -4,505 |
| | 1 | 1 | 0 | 0 | 0 | PUBLIC WORKS TRAFFIC FOREMAN | 66,857 | 68,194 | 68,194 | -1,337 |
| | 13 | 15 | 0 | 2 | 0 | MAINTAINER I (GRADE I) | 461,249 | 605,542 | 536,950 | -75,701 |
| | 0 | 0 | 0 | 0 | 0 | MAINTAINER 1 GRADE 1 (SEASONAL) | 150,000 | 80,000 | 115,000 | 35,000 |
| | 0 | 0 | 0 | 0 | 0 | MAINTAINER 1 GRADE 11 (SEASONAL) | 150,000 | 80,000 | 115,000 | 35,000 |
| | 12 | 12 | 0 | 0 | 0 | MAINTAINER II | 518,134 | 476,653 | 524,184 | -6,050 |
| | 2 | 2 | 0 | 0 | 0 | MAINTAINER III | 102,000 | 102,000 | 102,000 | 0 |
| | 7 | 7 | 0 | 0 | 0 | MAINTAINER IV | 357,688 | 348,586 | 348,586 | 9,102 |
| | 1 | 0 | 0 | 0 | 1 | ILLEGAL DUMPING COORDINATOR *** | 63,464 | 0 | 0 | 63,464 |
| | 1 | 0 | 0 | 0 | 1 | ANTI BLIGHT TECHNICIAN **** | 47,553 | 0 | 0 | 47,553 |
| 01320000 | 1 | 1 | 0 | 0 | 0 | CLERICAL ASSISTANT (40 HRS) | 39,573 | 40,364 | 40,364 | -791 |
| ROADWAY MANAGEMENT | 49.5 | 47.5 | 0 | 2 | 4 | | 2,540,744 | 2,269,299 | 2,318,238 | 222,506 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE BUDGET DETAIL

* The Special Project Coordinator position has been transferred into the Housing Code department budget account# 01556000 in FY21 as part of the city wide reorganization of the Housing Code department.

** The Condemnation/Anti-Blight Specialist position has been transferred into the Housing Code department budget account# 01556000 in FY21 as part of the city wide reorganization of the Housing Code department.

*** The Illegal Dump Coordinator position has been transferred into the Housing Code department budget account# 01556000 in FY21 as part of the city wide reorganization of the Housing Code department.

**** The Ant-Blight Technician position has been transferred into the Housing Code department budget account# 01556000 in FY21 as part of the city wide reorganization of the Housing Code department.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| ROADWAY | | | | | | |
| HIGHWAY & ROAD MAINTENANCE | | | | | | |
| Paved lane miles responsible for | 829 | 829 | 829 | 829 | 829 | 829 |
| Road Rehabilitation Expenditures | \$1,617,116 | \$3,592,704 | \$3,559,620 | \$3,011,911 | \$4,193,410 | \$5,456,185 |
| Percentage of Rehabilitation Expenditures Contracted out | 92% | 94% | 92% | 97% | 98% | 96% |
| Road Rehabilitation Expenditures per paved lane mile | \$1,951 | \$4,334 | \$4,294 | \$3,633 | \$5,058 | \$6,582 |
| Road Rehabilitation Expenditures per capita | \$11.87 | \$26.36 | \$26.12 | \$22.10 | \$30.77 | \$40.04 |
| Pothole Repair Expenditures | \$216,859 | \$201,297 | \$215,748 | \$102,348 | \$99,281 | \$198,562 |
| Number of potholes repaired | 12,070 | 12,585 | 14,487 | 15,810 | 5,191 | 16,191 |
| Potholes repaired per lane mile | 15 | 15 | 17 | 19 | 6 | 20 |
| Average response time to pothole complaints | 2 days | 2 days | 2 days | 3 days | 4 days | 5 days |
| Site Patching | 300 | 304 | 238 | 153 | 145 | 300 |
| Paved Miles Assessed for Condition | 0 | 0 | 0 | 0 | 0 | 0 |
| Percentage of Paved Miles Assessed for Condition | 0% | 0% | 0% | 0% | 0% | 0% |
| STREET SWEEPING | | | | | | |
| Linear miles swept | 6,208 | 8,808 | 7,810 | 8,005 | 5,674 | 8,174 |
| O & M Expenditures on Street Sweeping | \$184,190 | \$207,155 | \$359,665 | \$361,108 | \$134,482 | \$360,000 |
| Operating cost per linear mile swept | \$29.67 | \$23.52 | \$46.05 | \$45.11 | \$23.70 | \$44.04 |
| Operating and Maintenance Expenditures per capita | \$1.35 | \$1.52 | \$2.64 | \$2.72 | \$1.01 | \$2.71 |
| TRAFFIC SIGNAL & SIGN MAINTENANCE | | | | | | |
| Total Number of Traffic Signal devices | 1840 | 1840 | 1840 | 1965 ¹ | 2015 | 2015 ² |
| Total Number of Traffic Signal repairs | 1281 | 375 | 690 | 895 | 570 | 975 |
| Traffic Signal Replacements | 0 | 2 | 1 | 21 | 5 | 5 |
| Traffic Signal Expenditures | \$335,199 | \$274,751 | \$341,644 | \$340,081 | \$216,051 | \$367,993 |
| Avg response time (in days) for traffic signal repair | 0.5 | 0.5 | 0.5 | 0.3 | 0.2 | 0.2 |
| Avg response time (working days) for replacement | 2 | 2 | 2 | 2 | 2 | 2 |
| Number of Traffic Signs Replaced | 343 | 366 | 341 | 459 | 118 | 380 |
| Number of Traffic Signs Repaired | 1027 | 951 | 888 | 945 | 304 | 780 |
| Number of Traffic Signs Installed (new installations) | 116 | 233 | 136 | 101 | 94 | 212 |
| Number of Stop Signs Installed (new installations) | 12 | 3 | 2 | 13 | 4 | 8 |
| Number of Handicap Signs Installed | 26 | 30 | 29 | 36 | 22 | 44 |
| Number of Handicap Signs Removed | 26 | 11 | 17 | 4 | 5 | 10 |
| Number of Neighborhood Watch Signs Installed | 0 | 1 | 0 | 12 | 0 | 6 |
| Number of Street Signs Replaced | 26 | 36 | 23 | 171 | 50 | 100 |
| Number of Street Signs Repaired | 445 | 378 | 375 | 160 | 131 | 280 |
| Number of Street Signs Installed | 34 | 16 | 7 | 53 | 4 | 8 |
| Number of Special Signs Manufactured | 34 | 172 | 62 | 55 | 148 | 300 |
| Number of Special Signs Installed | 62 | 149 | 55 | 769 | 52 | 80 |
| Number of Barricades Delivered | 2,143 | 2959 | 3074 | 830 | 2394 | 3192 |
| Number of Portable Stop Signs Delivered | 244 | 311 | 259 | 136 | 251 | 382 |
| Number of Intersections Painted (crosswalks, stopbars) | 54 | 57 | 22 | 25 | 215 | 500 |
| Number of Streets Center Lined | 18 | 186 | 0 | 4 | 0 | 30 |
| Number of Miles Center Lined | 58 | 96.5 | 0 | 3 | 0 | 50 |
| ILLEGAL DUMPING | | | | | | |
| Number of Sites Illegal Dump Picked Up | 2262 | 1413 | 1163 | 1759 | 1099 | 2198 |
| Tons of Illegal Bulk Picked Up | 564.64 | 472 | 317 | 252 | 196 | 392 |
| Tons of Illegal Dump Pick Up - Metal | 17.06 | 15.8 | 15 | 20 | 2 | 6 |
| Number of Illegal Dump Picked Up - Tires | 760 | 759 | 767 | 1195 | 1250 | 2500 |
| Tons of Leaves Picked Up | 1134 | 1852 | 2411 | 1492 | 1078 | 2156 |

1- Increase due to Main Street Signals
2- Increase due to Washington Ave signals

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE PROGRAM HIGHLIGHTS

FY 2019 – 2020 SHORT TERM GOALS (Achieving in 1 year or less):

1. Dedicate more seasonal employees to paper picking and illegal pickup.
2. Continue crack down on blighted properties and illegal dumping.
3. Continue to increase productivity and efficiency of pothole repair by utilizing our Durapatcher which can repair twice as much as our normal pothole crew on a daily basis.

FY 2019 – 2020 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Continue employee development through Public Works Academy covering: Professional & Communication Skills, Operational Safety, Road Fundamentals, Work Zone Safety/Flagger Certification, Chainsaw Safety & Storm Clean Up, and Winter Operations and Safe Snow Plowing.
2. Continue development of our Management Team through Road Master Program covering Basics of a Good Road, All About Asphalt Pavements, Principles of Drainage for Local Roads, On the Job Safety and OSHA Regulations for the Local Road Personnel, Work Zone Safety for Maintenance Operations for Local Roads, Planning and Managing Local Road Snow and Ice Control Activities, Defensive Driving for Public Works, and Backhoe Safety and Operations.
3. Continue to cross-train employees on all equipment where applicable to ensure the safe operation of equipment, to prepare employees for promotion and to better utilize employees and equipment.
4. Additional training for supervisors on Bridgeport 311 so our response time is faster and proper department receives requests.

FY 2019-2020 SHORT TERM GOALS STATUS UPDATE:

1. Dedicate more seasonal employees to paper picking and illegal pickup. **STATUS: Meeting goal. Six seasonal employees have been dedicated to illegal pickup and paper picking daily.**
2. Create a detailed Sweeper and Madvac schedule to help residents know when we will be cleaning their streets so they can move their vehicles. **STATUS: Meeting goal. Sweeper schedule coincides with Recycling schedule so residents get street swept twice a month and they know which day we will be sweeping. Madvac schedule is TBD.**
3. Continue crack down on blighted properties and illegal dumping. **STATUS: Meeting goal, ongoing, never-ending effort. Cameras purchased to address illegal dumping and catch perpetrators. Continue to notify Health Department regarding blighted properties.**
4. Continue to increase productivity and efficiency of pothole repair by utilizing our Durapatcher which can repair twice as much as our normal pothole crew on a daily basis. **STATUS: Meeting goal. Utilizing our Durapatcher, Reclaimer, coldpatch and hotboxes to make pothole repairs.**

FY 2019-2020 MEDIUM-TERM GOALS STATUS UPDATE:

- 1) Continue employee development through Public Works Academy covering: Professional & Communication Skills, Operational Safety, Road Fundamentals, Work Zone Safety/Flagger Certification, Chainsaw Safety & Storm Clean Up, and Winter Operations and Safe Snow Plowing. **STATUS: Meeting goal, continuous effort. All training encouraged. Completed: Operational Safety, Road Fundamentals, Work Zone Safety, Storm Cleanup, Winter Operations. Others in spring.**
- 2) Continue development of our Management Team through Road Master Program covering Basics of a Good Road, All About Asphalt Pavements, Principles of Drainage for Local Roads, On the Job Safety and OSHA Regulations for the Local Road Personnel, Work Zone Safety for Maintenance Operations for Local Roads, Planning and Managing Local Road Snow and Ice Control Activities, Defensive Driving for Public Works, and Backhoe Safety and Operations. **STATUS: Meeting goal. Continuous ongoing effort. Management training planned in second half of Fiscal Year.**
- 3) Continue to cross-train employees on all equipment where applicable to ensure the safe operation of equipment, to prepare employees for promotion and to better utilize employees and equipment. **STATUS: Meeting goal. Training is continuous and encouraged every year. Partially meeting goal, ongoing. Cross-training performed in fall and will be again in spring for all employees on various types of equipment.**
- 4) Additional training for supervisors on Bridgeport 311 so our response time is faster and proper department receives requests. **STATUS: Meeting goal. Training is continuous and encouraged every year.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Illegal dumping: a total of 1759 sites cleaned in FY19, removing 252 tons of bulk, 20 tons of scrap metal, and 1195 scrap tires.
2. Leaf collection: total of 1492 tons collected in brown bags from the curb citywide FY19, with another 1078 tons through first six months FY20.
3. Street-sweeping: total of 8005 lane miles swept FY19, removing more than 500 truckloads of road debris.
4. Potholes: A total of 15,810 repaired FY19.
5. Continued to provide manpower to Sanitation/Recycling, Transfer Station, and other divisions to help with staff shortage in those activities.
6. Patched 153 sites throughout city streets for FY19.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--------------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above. |
| Goal#1 | 100 | 100 | seasonals deployed |
| Goal#2 | 100 | 100 | sweeper schedule done, madvac tbd |
| Goal#3 | 100 | 100 | ongoing, more cameras |
| Goal#4 | 100 | 100 | ongoing |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See notes above. |
| Goal#1 | 100 | 100 | some training complete, others later |
| Goal#2 | 100 | 100 | some training complete, others later |
| Goal#3 | 100 | 100 | some training complete, others later |
| Goal#4 | 100 | 100 | some training complete, others later |

| | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| SERVICE INDICATORS | | | | | | |
| SNOW & ICE REMOVAL | | | | | | |
| Paved Miles Responsible for | 829 | 829 | 829 | 829 | 829 | 829 |
| Calendar Days snow & ice removal occurred | 12 | 16 | 19 | 14 | 7 | 13 |
| Number of Snow Events during the fiscal year | 5 | 12 | 12 | 14 | 7 | 13 |
| Number of lane miles treated per event (estimated) | 13,264 | 13,264 | 13,264 | 13,264 | 13,264 | 13,264 |
| Number OT Hours paid for snow & ice removal | 3,054 | 4,783 | 6,396 | 8,615 | 1,032 | 5,000 |
| O & M Expenditures for snow & ice control | \$443,622 | \$897,664 | \$1,233,734 | \$578,504 | \$159,544 | \$850,000 |
| Expenditures per mile lane plowed or treated | \$6.69 | \$5.64 | \$7.75 | \$3.12 | \$1.72 | \$4.93 |
| Expenditures per capita | \$3.26 | \$6.59 | \$9.05 | \$4.36 | \$1.20 | \$6.41 |

FY 2020-2021 GOALS

1. Work with other key City departments to re-establish vigorous enforcement of alternate side of street parking to provide better access to the curb for street sweeping, street vacuuming, snow removal and overall cleanup efforts.
2. Continue training employees in safe operation of snow removal and operating snow equipment.

FY 2019-2020 SHORT-TERM GOAL STATUS:

1. Work with other key City departments to re-establish vigorous enforcement of alternate side of street parking to provide better access to the curb for street sweeping, street vacuuming, snow removal and overall cleanup efforts. **STATUS: Partially meeting goal. Alternate side enforcement dependent on availability of BPD.**
2. Continue training employees in safe operation of snow removal and operating snow equipment. **STATUS: Meeting goal. Employees trained in safe operation of snow removal equipment.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE APPROPRIATION SUPPLEMENT

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|---------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above. |
| Goal#1 | 100 | 50 | Bpt. PD involvement is critical |
| Goal#2 | 100 | 100 | training ongoing |

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01320 ROADWAY MANAGEMENT | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,798,325 | 2,074,052 | 2,219,944 | 2,088,499 | 2,067,438 | 152,506 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 702,963 | 601,524 | 320,800 | 180,800 | 250,800 | 70,000 |
| 01 | PERSONNEL SERVICES | 2,501,289 | 2,675,576 | 2,540,744 | 2,269,299 | 2,318,238 | 222,506 |
| | 51102 ACTING PAY | 11,825 | 12,520 | 0 | 0 | 0 | 0 |
| | 51104 TEMPORARY ACTING 2X OVERTI | 2,143 | 2,343 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 17,896 | 29,584 | 1,000 | 1,000 | 1,000 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 115,462 | 157,216 | 40,000 | 40,000 | 40,000 | 0 |
| | 51111 SNOW REMOVAL OVERTIME | 176,882 | 147,370 | 250,000 | 250,000 | 200,000 | 50,000 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 28,647 | 23,996 | 9,000 | 9,000 | 9,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 40,249 | 58,171 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 31,123 | 23,312 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 6,628 | 5,393 | 6,000 | 6,000 | 6,000 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 241 | 522 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 11,840 | 15,692 | 16,730 | 8,125 | 8,125 | 8,605 |
| | 51156 UNUSED VACATION TIME PAYOUT | 3,454 | 4,693 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 446,391 | 480,811 | 322,730 | 314,125 | 264,125 | 58,605 |
| | 52360 MEDICARE | 37,123 | 40,975 | 33,564 | 28,892 | 29,771 | 3,793 |
| | 52385 SOCIAL SECURITY | 45,161 | 40,273 | 24,310 | 26,244 | 27,768 | -3,458 |
| | 52504 MERF PENSION EMPLOYER CONT | 313,386 | 284,109 | 317,911 | 324,555 | 332,345 | -14,434 |
| | 52917 HEALTH INSURANCE CITY SHARE | 722,574 | 868,061 | 609,230 | 684,813 | 660,002 | -50,772 |
| 03 | FRINGE BENEFITS | 1,118,244 | 1,233,419 | 985,015 | 1,064,504 | 1,049,886 | -64,871 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 5,000 | 0 | 1,300 | 5,000 | 5,000 | -3,700 |
| | 53610 TRAINING SERVICES | 6,995 | 10,360 | 8,500 | 13,000 | 13,000 | -4,500 |
| | 53705 ADVERTISING SERVICES | 0 | 471 | 1,950 | 1,950 | 1,950 | 0 |
| | 54010 AUTOMOTIVE PARTS | 1,596 | 0 | 12,079 | 1,700 | 1,700 | 10,379 |
| | 54025 ROADWAY PARTS | 4,491 | 34,068 | 32,079 | 32,079 | 32,079 | 0 |
| | 54535 TIRES & TUBES | 0 | 0 | 3,000 | 0 | 0 | 3,000 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 8,715 | 5,750 | 8,855 | 8,855 | 8,855 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 0 | 0 | 400 | 400 | 400 | 0 |
| | 54640 HARDWARE/TOOLS | 15,514 | 25,875 | 251,109 | 16,932 | 16,932 | 234,177 |
| | 54650 LANDSCAPING SUPPLIES | 5,446 | 7,948 | 8,288 | 8,288 | 8,288 | 0 |
| | 54670 MEDICAL SUPPLIES | 2,636 | 1,796 | 3,500 | 3,500 | 3,500 | 0 |
| | 54675 OFFICE SUPPLIES | 3,381 | 3,324 | 3,400 | 3,400 | 3,400 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ROADWAY MAINTENANCE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54735 | ROADWAY SUPPLIES | 361,253 | 284,388 | 181,203 | 380,000 | 380,000 | -198,797 |
| 54745 | UNIFORMS | 10,503 | 14,086 | 11,000 | 15,000 | 15,000 | -4,000 |
| 54755 | TRAFFIC CONTROL PRODUCTS | 40,977 | 81,365 | 57,200 | 56,200 | 56,200 | 1,000 |
| 55055 | COMPUTER EQUIPMENT | 4,279 | 0 | 0 | 4,279 | 4,279 | -4,279 |
| 55145 | EQUIPMENT RENTAL/LEASE | 139,631 | 130,069 | 108,720 | 144,100 | 144,100 | -35,380 |
| 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 1,694 | 2,566 | 2,585 | 3,585 | 3,585 | -1,000 |
| 55160 | PHOTOGRAPHIC EQUIPMENT | 0 | 426 | 100 | 1,000 | 1,000 | -900 |
| 55175 | PUBLIC SAFETY EQUIPMENT | 0 | 250 | 250 | 250 | 250 | 0 |
| 55190 | ROADWAY EQUIPMENT | 8,950 | 0 | 0 | 0 | 0 | 0 |
| 04 | OPERATIONAL EXPENSES | 621,063 | 602,743 | 695,518 | 699,518 | 699,518 | -4,000 |
| 56055 | COMPUTER SERVICES | 5,307 | 0 | 0 | 1,250 | 1,250 | -1,250 |
| 56060 | CONSTRUCTION SERVICES | 0 | 0 | 800 | 800 | 800 | 0 |
| 56125 | LANDSCAPING SERVICES | 16,475 | 19,000 | 4,000 | 4,000 | 4,000 | 0 |
| 56140 | LAUNDRY SERVICES | 11,717 | 13,159 | 15,150 | 13,000 | 13,000 | 2,150 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 8,835 | 3,814 | 10,000 | 10,000 | 10,000 | 0 |
| 56175 | OFFICE EQUIPMENT MAINT SRVCS | 1,684 | 888 | 875 | 875 | 875 | 0 |
| 56180 | OTHER SERVICES | 387,915 | 205,000 | 336,710 | 396,000 | 396,000 | -59,290 |
| 56185 | PUBLIC FACILITIES SERVICES | 73,305 | 7,712 | 25,500 | 85,500 | 85,500 | -60,000 |
| 56205 | PUBLIC SAFETY SERVICES | 0 | 0 | 395 | 1,295 | 1,295 | -900 |
| 56220 | ROADWAY SERVICES | 2,500 | 3,125 | 3,500 | 3,500 | 3,500 | 0 |
| 56225 | SECURITY SERVICES | 703 | 2,942 | 4,000 | 4,000 | 4,000 | 0 |
| 59005 | VEHICLE MAINTENANCE SERVICES | 0 | 57,151 | 60,000 | 0 | 0 | 60,000 |
| 05 | SPECIAL SERVICES | 508,439 | 312,791 | 460,930 | 520,220 | 520,220 | -59,290 |
| 01320 | ROADWAY MANAGEMENT | 5,195,426 | 5,305,340 | 5,004,937 | 4,867,666 | 4,851,987 | 152,950 |

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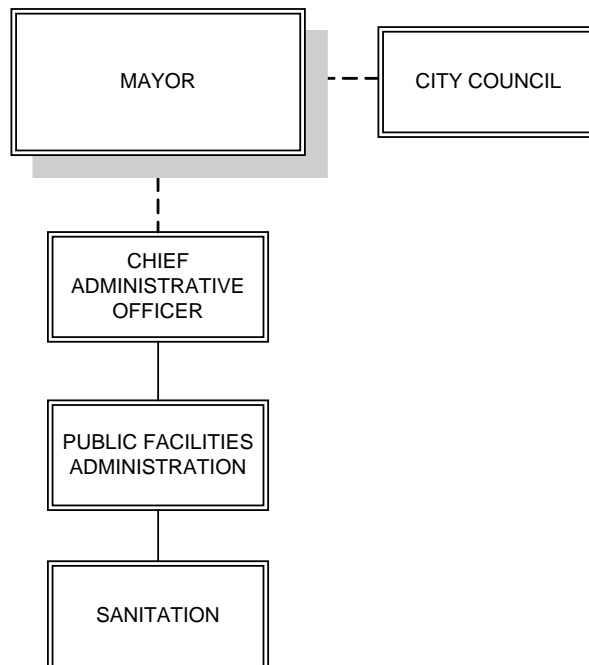
PUBLIC FACILITIES DIVISIONS
SANITATION & RECYCLING

MISSION STATEMENT

Sanitation Division provides weekly curbside collection of all general household solid waste in the City in compliance with all applicable City, State and Federal health, environmental and safety regulations.

The Recycling Division removes recyclable materials from the solid waste stream through collection and transportation to a regional intermediate processing center as prescribed by City ordinance. Recycling provides bi-weekly curbside household recycling collection of glass, metal food containers, newspapers, HDPE & PETE plastics while also providing recycling of tires, white metal goods and batteries through the Transfer Station. In addition, Recycling removes, and processes leaves and tree trimmings for composting and use in City landscaping projects. All services are provided with strict adherence to all applicable Environmental Protection Agency & Department of Environmental Protection regulations.

The Sanitation/Recycling Division accomplishes these tasks with 30 total full-time positions: one manager, one foreman, 2 supervisors and 26 maintainers. There are 12 daily sanitation routes and 4 daily recycling routes, with each route performed by a crew of two.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SANITATION / RECYCLING BUDGET DETAIL

Craig Nadrizny
 Acting Director of Public Facilities

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01325 | SANITATION & RECYCLING | | | | | | |
| 41406 | CURBSIDE ADVERTISING | 825 | 1,080 | 700 | 800 | 800 | 100 |
| 41285 | PF ENFORCEMENT FINES | 0 | 0 | 11,000 | 4,000 | 4,000 | -7,000 |
| 01325 | SANITATION & RECYCLING | 825 | 1,080 | 11,700 | 4,800 | 4,800 | -6,900 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01325 | SANITATION & RECYCLING | | | | | | |
| 01 | PERSONNEL SERVICES | 1,598,212 | 1,535,692 | 1,731,021 | 1,788,772 | 1,788,772 | -57,751 |
| 02 | OTHER PERSONNEL SERV | 702,360 | 705,833 | 318,272 | 300,867 | 300,867 | 17,405 |
| 03 | FRINGE BENEFITS | 831,803 | 947,863 | 830,556 | 905,741 | 905,741 | -75,185 |
| 04 | OPERATIONAL EXPENSES | 2,754,671 | 2,746,363 | 2,893,700 | 2,971,400 | 2,971,400 | -77,700 |
| 05 | SPECIAL SERVICES | 97,646 | 165,815 | 471,285 | 559,905 | 554,905 | -83,620 |
| | | 5,984,692 | 6,101,565 | 6,244,834 | 6,526,685 | 6,521,685 | -276,851 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|--------------------------------|-------------|-------------|----------|----------|----------|-----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 2 | 2 | 0 | 0 | 0 | SANITATION SUPERVISOR | 136,976 | 139,716 | 139,716 | -2,740 |
| | 1 | 1 | 1 | 0 | 0 | SUPERVISOR OF DISTRICT OPERATION: | 87,922 | 85,770 | 85,770 | 2,152 |
| | 1 | 1 | 1 | 0 | 0 | PUBLIC WORKS FOREMAN II | 66,857 | 59,295 | 59,295 | 7,562 |
| 01325000 | 27 | 27 | 2 | 0 | 0 | MAINTAINER III | 1,439,266 | 1,503,991 | 1,503,991 | -64,725 |
| SANITATION AND RECYCLIN | 31 | 31 | 4 | 0 | 0 | | 1,731,021 | 1,788,772 | 1,788,772 | -57,751 |

PUBLIC FACILITIES DIVISIONS
SANITATION & RECYCLING

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| SANITATION | | | | | | |
| Residential Refuse Collection Accounts | 40,404 | 40,344 | 40,344 | 40,344 | 40,344 | 40,344 |
| Non-residential Refuse Collection Accounts (add schools fy13) | 60 | 60 | 0 | 0 | 0 | 0 |
| Curbside Pickup | 33,300 | 33,300 | 33,300 | 33,300 | 33,300 | 33,300 |
| Backdoor / Other | 7,044 | 7,044 | 7,044 | 7,044 | 7,044 | 7,044 |
| Refuse Collection Accounts by contract | 0 | 0 | 0 | 0 | 0 | 0 |
| Pickups per week | 1 | 1 | 1 | 1 | 1 | 1 |
| Average collection per vehicle (cubic yards) | 25 | 25 | 25 | 25 | 25 | 25 |
| Staff per truck | 2 | 2 | 2 | 2 | 2 | 2 |
| # of accounts per hour of collection | 150 | 150 | 150 | 150 | 150 | 150 |
| Tons -- residential routes | 36,750 | 37,029 | 36,589 | 38,098 | 19,513 | 39,621 |
| Tons -- residential/municipal through T Station | 17,748 | 14,810 | 16,171 | 15,558 | 7,262 | 15,500 |
| Tons -- Total Residential Refuse | 54,498 | 51,839 | 52,760 | 53,656 | 26,775 | 55,121 |
| Tons -- Schools Refuse | 2114 | 2302 | 74 | na | na | na |
| Tons -- Commercial Refuse | 565 | 947 | 827 | 715 | 303 | 680 |
| Tons -- Total Refuse | 57,177 | 55,088 | 53,661 | 54,731 | 27,078 | 55,801 |
| Tipping fee per ton (Residential / Commercial) | \$60.96 | \$61.32 | \$62.10 | \$62.71 | \$63.58 | \$63.58 |
| Total Tip Fees Paid | \$3,488,010 | \$3,377,971 | \$3,332,309 | \$3,432,181 | \$1,721,619 | \$3,547,828 |
| YARD WASTE COLLECTION | | | | | | |
| Accounts | 33,300 | 33,300 | 33,300 | 33,000 | 33,000 | 33,000 |
| Leaves -- Loose Collection, Tons | 1,296 | 0 | 556 | 0 | 0 | 0 |
| Leaves -- Brown Bag, Tons | 1,500 | 1852 | 2411 | 1492 | 1078 | 2156 |
| Leaves -- Transfer Station, Tons | 616 | 800 | 556 | 843 | 613 | 1226 |
| Leaves -- Total Tons | 3,412 | 2,652 | 3,523 | 2,335 | 1,691 | 3,382 |
| Yard Waste / Brush -- Curbside and T Station | 2,257 | 2,200 | 1,625 | 1,533 | 1,190 | 2,380 |
| Leaves and Yard Waste -- Total Tons | 5,669 | 4,469 | 5,704 | 3,868 | 2,881 | 5,762 |
| Leaves and Yard waste -- Tons Composted | 5,669 | 4,469 | 5,704 | 3,868 | 2,881 | 5,762 |
| SATISFACTION INFORMATION | | | | | | |
| Total Complaints about refuse collection | 4815 | 4157 | 4087 | 3857 | 1820 | 3640 |

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Work with elected officials to develop policies to reduce recycling costs while also reducing solid waste tonnages and avoiding increased costs overall.
2. Reduce number of daily open routes by adding to roster of Maintainer IIs, thereby reducing wear on workers, reducing lost time and increasing available drivers for snow events.
3. Continue safety training to sustain progress in prevention of work-related injuries and reduce open routes and related overtime, the number and expense of Workers' Compensation Claims, equipment damage due to improper operation, and absenteeism due to injury. Safety training

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
SANITATION / RECYCLING PROGRAM HIGHLIGHTS

will include bending/lifting techniques, defensive driving, safe entrance/exit from vehicles and equipment, proper use of rollout carts and automated lifters, lock-out/tag-out training, blood-borne pathogen training.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Install new signage at condos for dumpster rules.
2. Update condo management contacts.
3. Implement a more detailed rollout cart tracking system to provide date delivered, address and serial numbers.
4. Re-evaluate all refuse routes to ensure balance required by collective bargaining agreement (maximum 12 tons per route) while also reducing number of daily refuse routes from twelve to eleven.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Replace metal dumpsters with plastic to reduce employee injuries, wear and tear.

FY 2019-2020 SHORT TERM GOALS STATUS UPDATE:

1. Continue to maximize participation in new Single Stream recycling to divert more tonnage from costly solid waste to revenue-producing recycling. **STATUS: *Partially meeting goal. Recycling tonnage delivered to Oak Ridge up slightly from previous year. Solid waste tonnages also running higher. The larger problem is that recycling no longer produces revenue. Instead, as global markets for recyclable commodities have tanked severely led by China's refusal to accept loads, recycling has shifted from approximately \$129k in annual revenue to a projected year-end expense of approximately \$510k.***
2. Continue to reduce curbside solid waste tonnages through enforcement of recycling statutes and ordinances, education, refusing solid waste loads containing recyclables and citing residents for continual violations. **STATUS: *Meeting goal, ongoing efforts combining education and enforcement. Staff continues to assess loads daily and meets residents to provide information. Several thousand households tagged for non-compliance with recycling ordinance each year. Most all households are followed up with educational efforts. We continue to cite average 400 carts monthly. Educational efforts follow the first and second offenses, with loads rejected for third offense. Fourth offense warrants intervention by Anti-Blight, who can then issue monetary fines. Most households comply following this process. Anti-Blight involvement is necessary for fourth occurrences in approximately 30 cases per year.***
3. Reduce number of daily open routes by adding to roster of Maintainer IIIs, thereby reducing wear on workers, reducing lost time and increasing available drivers for snow events. **STATUS: *Partially meeting goal. One new position added for FY20. Budgeted positions for FY20 remain six below what's required to staff two workers in each route. Roadway employees pulled daily into open routes, thereby reducing the effectiveness of Roadway's operations, wearing out the workers, increasing comp and lost time costs.***
4. Continue safety training to sustain progress in prevention of work-related injuries and reduce open routes and related overtime, the number and expense of Workers' Compensation Claims, equipment damage due to improper operation, and absenteeism due to injury. Safety training will include bending/lifting techniques, defensive driving, safe entrance/exit from vehicles and equipment, proper use of rollout carts and automated lifters, lock-out/tag-out training, blood-borne pathogen training. **STATUS: *Meeting goal; ongoing continuous effort. All foremen trained on Accident Investigation. Safety training courses conducted annually: proper handling of rollout carts, lock-out-tag-out training, safe operation of compactors/compaction blades.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SANITATION / RECYCLING PROGRAM HIGHLIGHTS

Researching and planning defensive driving course relevant to daily obstacles as well as professional heavy equipment training for payloader and backhoe operations (which also help to develop employees for higher classified positions). Sanitation/Recycling continues to lead Public Facilities in fewest number of injury claims and workers comp lost time, which given the number of employees, is remarkable. In recent years, out of 98 claims in Public Facilities, only 20 were Sanitation/Recycling; representing approximately \$131k out of \$417k total paid out in claims. This is the result of years of effort by the department, but also due to the City's conversion to rollout carts and automatic lifters for all solid waste and recycling routes completed approximately seven years ago.

FY 2019-2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. Install new signage at condos for dumpster rules. **STATUS: Meeting goal; ongoing multi-year effort. Priorities identified and addressed during FY20.**
2. Update condo management contacts. **STATUS: Partially meeting goal; multi-year effort. List of contacts changes every year.**
3. Implement a more detailed rollout cart tracking system to provide date delivered, address and serial numbers. **STATUS: Meeting goal. All new issues entered into system. Need dedicated person to record old inventory.**
4. Re-evaluate all refuse routes to ensure balance required by collective bargaining agreement (maximum 12 tons per route) while also reducing number of daily refuse routes from twelve to eleven. **STATUS: Partially meeting goal. Plan for redistributing routes complete and submitted.**

FY 2019-2020 LONG-TERM GOALS STATUS UPDATE:

1. Replace metal dumpsters with plastic to reduce employee injuries, wear and tear. **STATUS: Partially meeting goal. Incremental progress. Preparing replacement plan for spring.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Finished bringing all trucks up to all federal and state standards, passing formal inspections.
2. Continued to perform twelve sanitation routes and four recycling routes daily despite shortness in staff.
3. Sanitation and Recycling continue to be among leaders in Public Facilities for fewest number of injury claims and workers' comp lost time. Accomplishment admirable considering department history, illustrating effectiveness of accident investigations, shop-talk discussions, and zero tolerance approach.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|-----------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See Notes above. |
| Goal#1 | 25% | 25% | Recycle tons up, but new expense. |
| Goal#2 | 100% | 100% | Enforcement constant. |
| Goal#3 | 25% | 25% | One new position. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
SANITATION / RECYCLING PROGRAM HIGHLIGHTS

| | | | |
|--|------|------|-----------------------------|
| Goal#4 | 100% | 100% | Training ongoing. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See Notes above. |
| Goal#1 | 25% | 25% | Ongoing |
| Goal#2 | 25% | 25% | Ongoing |
| Goal#3 | 50% | 50% | All new issues included. |
| Goal#4 | 30% | 30% | Plan proposed. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See Notes above. |
| Goal#1 | 30% | 30% | Converting to replacements. |

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| RECYCLING SERVICES | | | | | | |
| Residential Accounts, curbside | 33,300 | 33,300 | 33,300 | 33,000 | 33,000 | 33,000 |
| Residential Accounts, condominium routes | 7,044 | 7,044 | 7,044 | 7,044 | 7,044 | 7,044 |
| Non- Residential Accounts (add schools fy13) | 60 | 0 | 0 | 0 | 0 | 0 |
| Total Accounts | 40,404 | 40,344 | 40,344 | 40,344 | 40,344 | 40,344 |
| Bins collected, curbside -- monthly average | 48,000 | 48,000 | 48,000 | 48,000 | 48,000 | 48,000 |
| Tons -- Residential, curbside, per year | 5,631 | 5,866 | 5,717 | 5,800 | 2,922 | 5,844 |
| Tons -- Total Residential | 5,631 | 5,866 | 5,717 | 5,800 | 2,922 | 5,844 |
| Tons recycled as % of total tons -- curbside only | 14% | 14% | 14% | | | |
| Tons -- Cardboard | 270 | 330 | 333 | 337 | 170 | 340 |
| Tons -- Paper | 57 | 59 | | | | |
| Tons -- Commingled | 85 | 88 | 128 | 59 | 30 | 60 |
| Tons -- Scrap Metal | 1,075 | 1,461 | 1,205 | 1,126 | 748 | 1,496 |
| Tons -- Total residential and other non-yard waste | 7,118 | 7,804 | 7,383 | 7,322 | 3,870 | 7,740 |
| Tons Recycled as % of Total Tons -- all non-yard waste | 11% | 12% | 12% | 12% | 13% | 12% |
| Tons -- Total Yard Waste Composted (from above) | 5,669 | 4,469 | 5,704 | 3,868 | 2,881 | 5,762 |
| Tons -- Electronic Waste | 114 | 215 | 245 | 117 | 96 | 192 |
| Tons -- Tires | 105 | 110 | 129 | 162 | 90 | 180 |
| Tons Recycled -- Total ALL Types Above Combined | 13,006 | 12,598 | 12,905 | 11,469 | 6,937 | 13,874 |
| Tons Recycled as % of Total Tons -- ALL Types Above | 19% | 19% | 20% | 17% | 20% | 20% |
| Tons -- Total Recycling Delivered to IPC/SWEROC/Winters Bros | 6,043 | 6,343 | 6,178 | 6,196 | 3,122 | 6,244 |
| Tons Recycled (SWEROC) as % of Total Tons (MSW+Recycling) delivered to Trash-energy-plant/SWEROC | 10% | 10% | 10% | 10% | 10% | 10% |
| SATISFACTION INFORMATION | | | | | | |
| Total Complaints about recycling collection | 750 | 400 | 800 | 1240 | 460 | 920 |

Recycling FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Implement a detailed rollout cart tracking system to provide date delivered, address, serial number.

FY 2019-2020 SHORT TERM GOALS STATUS UPDATE:

1. Continue enforcement strategy to increase recycling participation. **STATUS: Meeting goal, ongoing effort. Staff continues to assess loads daily and meets residents to provide information. Average approximately 1800 households tagged for non-compliance with recycling ordinance. Most all households are followed up with educational efforts. We continue to cite average 150 carts monthly. Educational efforts follow the first and second offenses, with loads rejected for third offense. Fourth offense warrants intervention by Anti-Blight, who can then issue monetary fines.**
2. Re-enforce recycling participation within our City buildings. **STATUS: Meeting goal. Ongoing effort.**

FY 2019-2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. Re-examine condo pickup schedules, deployment of dumpsters and rollout carts to improve recycling participation at condos, continue to drive up tonnages and reduce complaints. **STATUS: Meeting goal; ongoing effort. Identifying problem areas, improving contacts and communication. Planning to replace dumpsters by end of calendar 2020 to extent funding available and ensure recycling containers in use.**
2. Continue program to identify top-recycling households and award them additional rollout cart(s). **STATUS: Not meeting goal. Households identified in previous years. Working to develop solutions to increased recycling costs.**

FY 2019-2020 LONG-TERM GOALS STATUS UPDATE:

1. Implement a detailed rollout cart tracking system to provide date delivered, address, serial number. **STATUS: Meeting goal. All new issues entered into system. Need dedicated person to record old inventory.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Renewed membership in Greater Bridgeport Regional Recycling Interlocal Committee (GBRRIC, formerly known as SWEROC), a multi-town group the City helped form more than thirty years ago to strengthen the City's position for negotiating recycling agreements and rates.
2. Entered into new contract through GBRRIC, that although has much higher rates than the previous contract, helps to protect the City better than municipalities going it alone, and maintains the possibility for payments to the City (revenue) if the global marketplace for recyclable commodities improves.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SANITATION / RECYCLING PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|-------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See Notes above |
| Goal#1 | 100% | 100% | Recycling tonnages up. |
| Goal#2 | 100% | 100% | Compliance consistent. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See Notes above |
| Goal#1 | 50% | 50% | Ongoing effort. |
| Goal#2 | 25% | 0% | Re-evaluating program, costs. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See Notes above |
| Goal#1 | 50% | 50% | All new issues included. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SANITATION / RECYCLING APPROPRIATION SUPPLEMENT

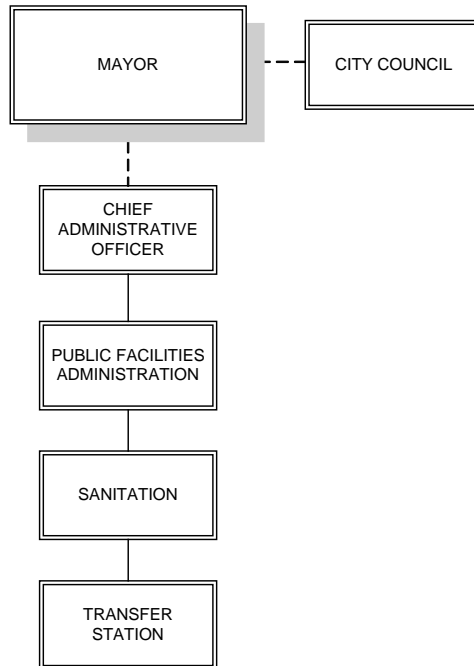
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01325 | SANITATION & RECYCLING | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,598,212 | 1,535,692 | 1,731,021 | 1,788,772 | 1,788,772 | -57,751 |
| 01 | PERSONNEL SERVICES | 1,598,212 | 1,535,692 | 1,731,021 | 1,788,772 | 1,788,772 | -57,751 |
| | 51102 ACTING PAY | 2,441 | 4,115 | 0 | 0 | 0 | 0 |
| | 51104 TEMPORARY ACTING 2X OVERTI | 198 | 371 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 375,336 | 400,677 | 108,000 | 108,000 | 108,000 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 152,701 | 127,621 | 75,000 | 75,000 | 75,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 105,834 | 127,805 | 100,000 | 100,000 | 100,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 9,960 | 4,649 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 19,938 | 6,239 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 9,128 | 9,438 | 13,000 | 13,000 | 13,000 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 3,271 | 2,372 | 2,392 | 2,392 | 2,392 | 0 |
| | 51140 LONGEVITY PAY | 19,460 | 18,849 | 19,880 | 2,475 | 2,475 | 17,405 |
| | 51156 UNUSED VACATION TIME PAYOUT | 4,095 | 3,700 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 702,360 | 705,833 | 318,272 | 300,867 | 300,867 | 17,405 |
| | 52360 MEDICARE | 27,431 | 30,192 | 22,612 | 22,771 | 22,771 | -159 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 6,167 | 7,427 | 7,427 | -1,260 |
| | 52504 MERF PENSION EMPLOYER CONT | 279,615 | 272,773 | 257,735 | 293,578 | 293,578 | -35,843 |
| | 52917 HEALTH INSURANCE CITY SHARE | 524,757 | 644,898 | 544,042 | 581,965 | 581,965 | -37,923 |
| 03 | FRINGE BENEFITS | 831,803 | 947,863 | 830,556 | 905,741 | 905,741 | -75,185 |
| | 53610 TRAINING SERVICES | 0 | 0 | 1,800 | 1,800 | 1,800 | 0 |
| | 53735 COMMERCIAL TIPPING FEE | 51,351 | 44,806 | 62,000 | 62,000 | 62,000 | 0 |
| | 53745 MUNICIPAL TIPPING FEES | 2,276,747 | 2,389,111 | 2,500,000 | 2,532,500 | 2,532,500 | -32,500 |
| | 54545 CLEANING SUPPLIES | 0 | 22,575 | 360 | 360 | 360 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 5,343 | 0 | 100 | 100 | 100 | 0 |
| | 54640 HARDWARE/TOOLS | 69,486 | 78,700 | 200,157 | 112,940 | 112,940 | 87,217 |
| | 54675 OFFICE SUPPLIES | 646 | 723 | 746 | 746 | 746 | 0 |
| | 54735 ROADWAY SUPPLIES | 211,265 | 95,312 | 25,873 | 113,500 | 113,500 | -87,627 |
| | 54745 UNIFORMS | 14,263 | 24,866 | 27,194 | 27,194 | 27,194 | 0 |
| | 54775 RECYCLING SUPPLIES | 17,490 | 17,000 | 17,800 | 23,000 | 23,000 | -5,200 |
| | 55145 EQUIPMENT RENTAL/LEASE | 97,974 | 73,271 | 51,610 | 91,200 | 91,200 | -39,590 |
| | 55175 PUBLIC SAFETY EQUIPMENT | 0 | 0 | 160 | 160 | 160 | 0 |
| | 55190 ROADWAY EQUIPMENT | 10,107 | 0 | 5,900 | 5,900 | 5,900 | 0 |
| 04 | OPERATIONAL EXPENSES | 2,754,671 | 2,746,363 | 2,893,700 | 2,971,400 | 2,971,400 | -77,700 |
| | 56060 CONSTRUCTION SERVICES | 0 | 0 | 555 | 555 | 555 | 0 |
| | 56125 LANDSCAPING SERVICES | 4,600 | 3,240 | 5,000 | 5,000 | 5,000 | 0 |
| | 56140 LAUNDRY SERVICES | 11,598 | 12,510 | 14,800 | 13,000 | 13,000 | 1,800 |
| | 56170 OTHER MAINTENANCE & REPAIRS | 700 | 382 | 700 | 700 | 700 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 201 | 85 | 250 | 250 | 250 | 0 |
| | 56210 RECYCLING SERVICES | 6,945 | 96,822 | 394,380 | 468,000 | 468,000 | -73,620 |
| | 56215 REFUSE SERVICES | -2,500 | 0 | 0 | 0 | 0 | 0 |
| | 56220 ROADWAY SERVICES | 1,469 | 0 | 1,000 | 2,000 | 2,000 | -1,000 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 74,632 | 52,776 | 53,400 | 68,400 | 63,400 | -10,000 |
| | 59015 PRINTING SERVICES | 0 | 0 | 1,200 | 2,000 | 2,000 | -800 |
| 05 | SPECIAL SERVICES | 97,646 | 165,815 | 471,285 | 559,905 | 554,905 | -83,620 |
| 01325 | SANITATION & RECYCLING | 5,984,692 | 6,101,565 | 6,244,834 | 6,526,685 | 6,521,685 | -276,851 |

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PUBLIC FACILITIES DIVISIONS
TRANSFER STATION

MISSION STATEMENT

The Transfer Station is owned and operated by the City of Bridgeport to provide for its residents and permitted small businesses safe, environmentally responsible access to refuse disposal and recycling services. The City provides the site itself, management of the site, a Weigh Master, and all personnel and equipment.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TRANSFER STATION BUDGET DETAIL

Craig Nadrizny
 Acting Director of Public Facilities

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01330 TRANSFER STATIONS | | | | | | | |
| 01 | PERSONNEL SERVICES | 197,898 | 224,653 | 234,497 | 243,195 | 243,195 | -8,698 |
| 02 | OTHER PERSONNEL SERV | 16,919 | 61,731 | 23,970 | 23,970 | 23,970 | 0 |
| 03 | FRINGE BENEFITS | 136,442 | 169,619 | 106,837 | 118,299 | 118,299 | -11,462 |
| 04 | OPERATIONAL EXPENSES | 44,638 | 38,990 | 72,566 | 82,566 | 82,566 | -10,000 |
| 05 | SPECIAL SERVICES | 1,397,047 | 1,438,871 | 1,158,395 | 1,324,321 | 1,319,321 | -160,926 |
| | | 1,792,944 | 1,933,863 | 1,596,265 | 1,792,351 | 1,787,351 | -191,086 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|-------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 2 | 2 | 0 | 0 | 0 | MAINTAINER I (GRADE II) | 73,616 | 77,304 | 77,304 | -3,688 |
| | 1 | 1 | 0 | 0 | 0 | MAINTAINER III | 51,000 | 51,000 | 51,000 | 0 |
| 01330000 | 2 | 2 | 0 | 0 | 0 | MAINTAINER V | 109,881 | 114,891 | 114,891 | -5,010 |
| TRANSFER STATION | 5 | 5 | 0 | 0 | 0 | | 234,497 | 243,195 | 243,195 | -8,698 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TRANSFER STATION PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | |
|------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|---------|
| TRANSFER STATION | | | | | | |
| Tons -- Residential / Municipal | 17,651 | 14,810 | 16,170 | 15,558 | 7,262 | 15,500 |
| Tipping fee per ton -- Residential | \$60.96 | \$61.32 | \$62.10 | \$62.71 | \$63.58 | \$63.58 |
| Tons -- Commercial | 565 | 947 | 827 | 715 | 303 | 680 |
| Tipping fee per ton -- Commercial | \$60.96 | \$61.32 | \$62.10 | \$62.71 | \$63.58 | \$63.58 |

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Continue to save the City more than \$300k per year by operating the Transfer Station in-house, avoiding the cost of an outside operator.
2. Landscape property to improve appearance.
3. Install covers for 40yd containers to limit run off and secure loads.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Work with City Council to revise rules, policies, Ordinances to improve control over access to Transfer Station, including better identification of businesses, and applying charges more accurately so that true residential users stop subsidizing businesses demanding to be treated as residents, reducing costs and enhancing revenues.
2. Computerize records to help identify frequency of haulers and charge businesses as such.
3. Add another entrance lane to reduce wait time for residents.
4. Upgrade security to limit damage to equipment and stolen property.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Improve verification of city residents for access to Transfer Station, thereby reducing expensive tonnage/tip fee and improving accounting for tons delivered to disposal/burn-plant, while also charging commercial haulers as such.

FY 2019-2020 SHORT TERM GOALS STATUS UPDATE:

1. Continue to save the City more than \$300k per year by operating the Transfer Station in-house, avoiding the cost of an outside operator. **STATUS: Meeting Goal. Transfer Station operations taken in-house Aug 1, 2016. FY19 would have been the third year of a private vendor operator contract had City not taken over and would have cost \$835k per year. The proposed contract called for increases each year of \$100k, so FY20 likely would have been a cost of \$935k. Instead, City is operating Transfer Station in-house, saving more than \$300k per year.**
2. Provide additional lighting inside Transfer Pit and outside grounds. **STATUS: Partially meeting goal. Improvements to pit area ongoing. Lighting in pit done. Outside lighting to be done as funding becomes available.**
3. Landscape property to improve appearance. **STATUS: Partially meeting goal. Funding tight for FY19 and FY20. Fence repairs done. Other landscaping to be scheduled as funds are available.**

FY 2019-2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. Purchase covers for 40yd containers to limit run off and secure loads. **STATUS: Goal met. Covers purchased. Installation next.**
2. Re-Stripe pit stations and label so residents can identify where to dump items. **STATUS: Goal met.**
3. Replace outdated oil container. **STATUS: Goal met.**
4. Add another entrance lane to reduce wait time for residents. **STATUS: Partially meeting goal. Plans laid out. Expect striping in warmer weather.**
5. Upgrade security to limit damage to equipment and stolen property. **STATUS: Goal not yet met. Plans and discussions, but no implementation yet. Funding also an issue.**

FY 2019-2020 LONG-TERM GOALS STATUS UPDATE:

1. Improve verification of city residence for access to Transfer Station, thereby reducing expensive tonnage/tip fee and improving accounting for tons delivered to disposal/burn-plant, while also charging commercial haulers as such. **STATUS: Partially meeting goal. Improving verification is multi-year effort: previous years-initiated analysis of comparable municipal residential transfer stations, assessing operations, software applications, residential ID-tags, load-tickets, studying potential future pricing for pick-up trucks versus mason-dumps, utility rack-body trucks. Examining different systems for allocating resident access and charges. Will need Council involvement.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Rebuilt pit walls reinforced with heavy steel to better withstand damage from equipment.
2. Working extensively with CT DEEP on all compliance issues.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TRANSFER STATION PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | See notes above. |
| Goal#1 | 100% | 100% | Operations in-house cheaper. |
| Goal#2 | 50% | 50% | Inside done. Outside when funds available. |
| Goal#3 | 15% | 15% | When funds available. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | See notes above. |
| Goal#1 | 50% | 50% | Covers purchased. Install next. |
| Goal#2 | 100% | 100% | Striping done. |
| Goal#3 | 100% | 100% | Oil container replaced. |
| Goal#4 | 50% | 50% | New lane not done yet. |
| Goal#5 | 25% | 25% | Security funding. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | See notes above. |
| Goal#1 | 10% | 10% | Long term effort. |

ADDITIONAL TRANSFER STATION INFORMATION

Listed below are accepted items, their associated disposal fees when applicable (or historical averages), and a typical monthly tonnage:

- Solid Waste (bulk, furniture, house-hold trash): avg 1256 tons/month.
- Leaves: processed at compost site-in-house: 52 tons/month.
- Brush: processed at compost site-in-house: 119 tons/month.
- Tires: \$875/load = approx 40 tires, Avg 3.5 loads per month.
- Waste Oil: \$6,000 fee; 372 gallons/month.
- Antifreeze: 35 gallons/month.
- Small amounts of aggregate construction and demolition material: .75/ton, processed by City personnel to offset costs: 9.5 tons per month.
- Small amounts of construction and demolition material: \$80/ton, 2.8 tons/month.
- Cardboard: 21 tons per month; no charge: offset tip fee at burn plant.
- Mixed Paper, magazines: .5 tons per month.
- Mattress Recycling avg 12 tons/month separated from waste-stream to avoid tip-fee; recycled by local non-profit organization.
- Single stream comingled recycling: 9.4 tons/month, avoids tip fee at burn plant.
- Electronic waste is separated from waste stream: 13 tons per month.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 TRANSFER STATION APPROPRIATION SUPPLEMENT

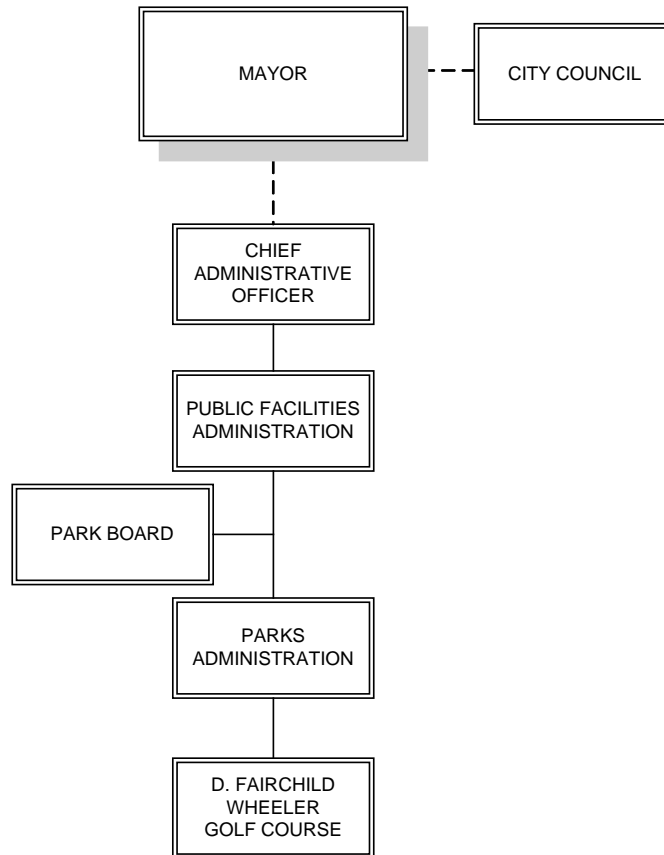
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01330 | TRANSFER STATIONS | | | | | | |
| | 51000 FULL TIME EARNED PAY | 197,898 | 224,653 | 234,497 | 243,195 | 243,195 | -8,698 |
| 01 | PERSONNEL SERVICES | 197,898 | 224,653 | 234,497 | 243,195 | 243,195 | -8,698 |
| | 51106 REGULAR STRAIGHT OVERTIME | 1,468 | 8,147 | 200 | 200 | 200 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 13,341 | 34,621 | 21,000 | 21,000 | 21,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 2,699 | 2,000 | 2,000 | 2,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 148 | 3,660 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 1,439 | 8,591 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 437 | 2,756 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 86 | 557 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 0 | 700 | 770 | 770 | 770 | 0 |
| 02 | OTHER PERSONNEL SERV | 16,919 | 61,731 | 23,970 | 23,970 | 23,970 | 0 |
| | 52360 MEDICARE | 1,106 | 3,783 | 3,042 | 3,092 | 3,092 | -50 |
| | 52385 SOCIAL SECURITY | 1,046 | 366 | 2,486 | 2,486 | 2,486 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 8,196 | 34,027 | 34,632 | 39,860 | 39,860 | -5,228 |
| | 52917 HEALTH INSURANCE CITY SHARE | 126,095 | 131,442 | 66,677 | 72,861 | 72,861 | -6,184 |
| 03 | FRINGE BENEFITS | 136,442 | 169,619 | 106,837 | 118,299 | 118,299 | -11,462 |
| | 53705 ADVERTISING SERVICES | 11,463 | 10,086 | 11,473 | 11,473 | 11,473 | 0 |
| | 53730 CASH FOR TRASH | 1,945 | -2,818 | -2,345 | 4,000 | 4,000 | -6,345 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 1,985 | 2,000 | 2,000 | 2,000 | 2,000 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 0 | 1,451 | 0 | 1,975 | 1,975 | -1,975 |
| | 54640 HARDWARE/TOOLS | 0 | 0 | 6,000 | 0 | 0 | 6,000 |
| | 54670 MEDICAL SUPPLIES | 0 | 0 | 750 | 750 | 750 | 0 |
| | 54675 OFFICE SUPPLIES | 463 | 466 | 0 | 466 | 466 | -466 |
| | 54680 OTHER SUPPLIES | 1,300 | 1,115 | 1,812 | 1,812 | 1,812 | 0 |
| | 54770 SALE OF SURPLUS/OBSOLETE ITE | 27,125 | 26,430 | 52,876 | 59,000 | 59,000 | -6,124 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 357 | 260 | 0 | 1,090 | 1,090 | -1,090 |
| 04 | OPERATIONAL EXPENSES | 44,638 | 38,990 | 72,566 | 82,566 | 82,566 | -10,000 |
| | 56045 BUILDING MAINTENANCE SERVICE | 23,139 | 452 | 750 | 750 | 750 | 0 |
| | 56080 ENVIRONMENTAL SERVICES | 31,980 | 28,242 | 35,500 | 35,500 | 35,500 | 0 |
| | 56125 LANDSCAPING SERVICES | 57,963 | 0 | 2,500 | 2,500 | 2,500 | 0 |
| | 56140 LAUNDRY SERVICES | 665 | 0 | 747 | 747 | 747 | 0 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 37 | 875 | 1,486 | 1,486 | 1,486 | 0 |
| | 56180 OTHER SERVICES | 25 | 0 | 0 | 0 | 0 | 0 |
| | 56210 RECYCLING SERVICES | 2,976 | 141,723 | 25,985 | 25,985 | 25,985 | 0 |
| | 56215 REFUSE SERVICES | 1,165,922 | 1,172,068 | 1,049,362 | 1,195,288 | 1,195,288 | -145,926 |
| | 56225 SECURITY SERVICES | 315 | 8,004 | 7,065 | 7,065 | 7,065 | 0 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 114,025 | 87,507 | 35,000 | 55,000 | 50,000 | -15,000 |
| 05 | SPECIAL SERVICES | 1,397,047 | 1,438,871 | 1,158,395 | 1,324,321 | 1,319,321 | -160,926 |
| 01330 | TRANSFER STATIONS | 1,792,944 | 1,933,863 | 1,596,265 | 1,792,351 | 1,787,351 | -191,086 |

PUBLIC FACILITIES DIVISIONS
D. FAIRCHILD WHEELER GOLF COURSE

MISSION STATEMENT

The D. Fairchild Wheeler Golf Course is operated for the enjoyment of Bridgeport residents and visitors and dedicated to providing an excellent golf experience for all. The golf course staff strives to maintain and achieve optimal course conditions on all 36 holes and to provide excellent customer service. Additionally, in conjunction with the Professional Golf Association's First Tee Program, A National Youth Development Program, the course and staff are actively reaching out to extend increased golfing opportunities to the local community.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FAIRCHILD WHEELER G.C. BUDGET DETAIL

Craig Nadrizny
 Acting Director of Public Facilities

REVENUE SUMMARY

Contained in Parks

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01331 FAIRCHILD WHEELER GOLF COURSE | | | | | | | |
| 01 | PERSONNEL SERVICES | 596,131 | 675,698 | 644,134 | 650,189 | 650,189 | -6,055 |
| 02 | OTHER PERSONNEL SERV | 67,868 | 82,702 | 51,275 | 51,275 | 51,275 | 0 |
| 03 | FRINGE BENEFITS | 127,720 | 137,293 | 105,930 | 107,468 | 107,468 | -1,538 |
| 04 | OPERATIONAL EXPENSES | 695,314 | 603,323 | 768,511 | 820,511 | 820,511 | -52,000 |
| 05 | SPECIAL SERVICES | 73,018 | 70,648 | 78,897 | 82,897 | 82,897 | -4,000 |
| | | 1,560,051 | 1,569,664 | 1,648,747 | 1,712,340 | 1,712,340 | -63,593 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------------------|-------------|-------------|----------|----------|----------|-------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT GREENS KEEPER | 65,963 | 69,154 | 69,154 | -3,191 |
| | 1 | 1 | 0 | 0 | 0 | GREENSKEEPER | 88,293 | 90,059 | 90,059 | -1,766 |
| 01331000 | 1 | 1 | 0 | 0 | 0 | ADMIN. ASSISTANT | 54,878 | 55,976 | 55,976 | -1,098 |
| FAIRCHILD WHEELER GOLF C | 3 | 3 | 0 | 0 | 0 | | 209,134 | 215,189 | 215,189 | -6,055 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FAIRCHILD WHEELER G.C. PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| D. FAIRCHILD WHEELER GOLF COURSE | | | | | | |
| Rounds played | 59,154 | 59,154 | 49,247 | 43,658 | 26,113 | 53,000 |
| Golf Course Acreage | 320 | 320 | 320 | 320 | 320 | 320 |
| Tournaments and Outings Played (1) | 44 | 46 | 51 | 52 | 26 | 53 |
| Driving Range Rounds played | 23,432 | 23,432 | 94,360 | 95,000 | 45,560 | 100,000 |
| Number of Holes | 36 | 36 | 36 | 36 | 36 | 36 |
| MAINTENANCE ACTIVITIES | | | | | | |
| Irrigation Inspections | 230 | 230 | 230 | 240 | 180 | 220 |
| Fertilization Total | 3 | 3 | 3 | 4 | 3 | 3 |
| Aeration Total | 2 | 3 | 3 | 6 | 5 | 3 |
| Integrated Pest Management (IPM) Inspecti | 220 | 220 | 220 | 220 | 100 | 220 |
| Plant Protection Applications Total | 28 | 28 | 36 | 44 | 30 | 40 |
| Masonry Work/Cart Paths Repaired | 0 | 1 | 1 | 2 | 2 | 2 |
| Number of Carts | 120 | 120 | 120 | 120 | 120 | 120 |
| EDUCATIONAL PROGRAMS | | | | | | |
| Golf Lessons | 400 | 400 | 400 | 400 | 200 | 400 |
| <i>The First Tee Fairchild Wheeler Program</i> | | | | | | |
| Number of Programs | 28 | 28 | 28 | 28 | 28 | 28 |
| Youth Participation at Fairchild Wheeler | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| REVENUES & EXPENDITURES | | | | | | |
| Golf Course Revenues | \$1,807,163 | \$1,634,594 | \$1,617,744 | \$1,375,259 | \$835,546 | \$1,600,000 |
| F. Wheeler Restaurant Revenue | \$50,000 | \$50,000 | \$50,000 | \$50,000 | \$58,933 | \$58,933 |
| Combined Golf Course Revenues | \$1,857,163 | \$1,684,594 | \$1,667,744 | \$1,425,259 | \$894,479 | \$1,658,933 |
| Revenue per round | \$31.40 | \$28.48 | \$33.86 | \$33.37 | \$34.25 | \$31.30 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. To identify and prepare to purchase new equipment to ensure a quality experience for the customers at the golf course. We have secured approval to replace an outdated large rough mower and 4 utility service vehicles. The golf course has also started the process to replace the electric golf cart fleet with a new golf cart fleet to avoid any potential disruptions in service.
2. To Continue improving course conditions such as drainage work on hole 17 of the black course, 1 red, and 9 red.
3. To Improve welcome areas such as the flower bed at the main golf entrance from Easton Turnpike.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. To grow a skilled workforce with the yearly demands to support overall operations as well as provide optimal customer service.
2. To improve safety and security where it is needed around the course including along all property lines.
3. To improve course conditions such as replacing and installing a new crossing golf bridge at 18 black, installing additional drainage to black course hole 1 fairway and red course hole 2 fairway.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. To continue to market the course to target a greater audience to experience and become regular customers.
2. To continue to increase rounds, outings and events.
3. To refurbish all sand bunkers on the red and black course.
4. To replace and update all golf irrigation main lines, pump house, laterals and sprinkler heads that are (20) twenty years old.
5. To repair and install cart paths in needed areas for more playability and revenue generation when facing weather-related conditions.

FY 2019 – 2020 SHORT TERM GOAL STATUS UPDATE:

1. To continue the facility improvements to the Fairchild Wheeler Golf Course including renovations to prioritized sand bunkers on both the Black and Red course, cleaning of overgrowth at Hole 5 black tee area as well as removing invasive species along the main entrance road to the driving range, replacement of all (36) thirty-six golf course accessories and sporting equipment supplies including ball washers and trashcans, the repair of asphalt cracks in front of the main golf course building leading to walking areas, as well spring plantings and landscaping around the main focal points of entry. To provide welcome hospitality to all golfers and visitors. **STATUS: Golf Course installed new course accessories such as trash cans, flags, water coolers and benches. In addition, new signage was installed at the Driving Range. A new cart path was installed on black course hole 18. Asphalt Crack repair and Seals were conducted around the main building. Safety pavement marking lines were striped around the main building including the fire lane and handicap parking spots.**
2. To work on improving drainage and playing conditions on the course including the completion of the installation of new fairway drainage at 11 – 13 Red fairways in Spring, 2019. **STATUS: This Drainage Improvement Project was publicly bid and completed in the Spring of 2019 within budget as a capital project. The course play on these fairways is greatly improved.**
3. To continue the maintenance and upkeep of existing and sometimes outdated equipment where appropriate while also phasing in needed equipment to support the courses operations. This includes planning to lease a mower as well as new maintenance utility carts to replace the 2008 fleet. **STATUS: Two outdated utility carts were replaced. The Golf Course has leased (1) new mower and (4) new golf utility vehicles for staffing and groundskeeping operations. The future replacement of the electric cart fleet through a lease has been initiated in order to maintain the fleet before the golf course starts experiencing maintenance and/or battery issues with its fleet of carts, which is a source of revenue. We are also hopeful to purchase another rough mower and utility carts to help with maintenance upkeep.**

FY 2019 – 2020 MEDIUM TERM GOAL STATUS UPDATE:

1. To grow a skilled workforce with the seasonal and yearly demands to support overall operations as well as provide the utmost customer service. This includes the evaluation of the current staffing levels as well as the 4-month seasonal program. To train and provide comprehensive orientation to all staff that emphasizes safety, customer service, proper use of equipment and other facets of daily work. Areas of improvement include the regular and routine work on equipment by a small engines and landscaping equipment mechanic. **STATUS: *The Golf Course has continued to hire seasonally to maintain playing conditions. With the four-month seasonal program, we bring in staff as the existing staff is leaving. Each person is trained on customer service, safety and proper use of golf carts and equipment.***
2. To streamline the procurement of goods, supplies and services where possible to prevent delays in grooming the course and delivery of outstanding customer service to the players at the course. **STATUS: *The Golf Course with the assistance of the Parks Administration has bid landscaping and horticultural supply products on an annual or bi-annual basis. Each year we make sure that landscaping and horticultural supplies are ordered at the appropriate time so that they can be used when necessary. Quotes are obtained for smaller projects and where possible work is completed by the Golf Course staff or through additional assistance provided by the Public Facilities or Parks & Recreation staff.***
3. To improve safety and security where it is needed around the course including along all property lines. **STATUS: *This is ongoing. In areas where cars were improperly parked signage was installed. We use a Security System for all clubhouse needs. Every night security gates are closed on Park Avenue and on Easton Turnpike.***

FY 2019 – 2020 LONG TERM GOAL STATUS UPDATE:

1. To grow the Golf Course in a better manner as the economy around us grows. This includes meeting the daily needs such as major utility increases in gas, oil, water and electricity, as well as cost of living and increases in cost of landscaping supplies. To market the course to target a greater audience to experience and become regular customers. **STATUS: *Increases in our daily fee rates are continually looked at and increased when appropriate. The Golf Course continues to expand on all facets of its mission to increase rounds and revenue while reducing overall energy consumption and maintenance costs by deploying best practices.***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Add new outings and events.
2. Continue to take on the challenge of the 120-day employees.
3. Continue to train new employees as they come in.
4. Continue to bring in new equipment and merchandise into the golf shop.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 FAIRCHILD WHEELER G.C. PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 50% | 50% | Target date is March 2020 |
| Goal#2 | 100% | 100% | New Drainage on 11/13 was completed. |
| Goal#3 | 100% | 80% | In progress. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 50% | 50% | This is a yearly challenge. |
| Goal#2 | 75% | 75% | Internal Processes cause some delays. |
| Goal#3 | 100% | 100% | Sonitrol has been successful. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 50 | 50 | We've added more events through the COB Communication Dept. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
FAIRCHILD WHEELER G.C. APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01331 | FAIRCHILD WHEELER GOLF COURSE | | | | | | |
| | 51000 FULL TIME EARNED PAY | 197,500 | 203,966 | 209,134 | 215,189 | 215,189 | -6,055 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 398,631 | 471,732 | 435,000 | 435,000 | 435,000 | 0 |
| 01 | PERSONNEL SERVICES | 596,131 | 675,698 | 644,134 | 650,189 | 650,189 | -6,055 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 49,827 | 67,005 | 45,000 | 45,000 | 45,000 | 0 |
| | 51111 SNOW REMOVAL OVERTIME | 5,986 | 2,924 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 7,237 | 7,775 | 5,000 | 5,000 | 5,000 | 0 |
| | 51140 LONGEVITY PAY | 1,125 | 1,200 | 1,275 | 1,275 | 1,275 | 0 |
| | 51156 UNUSED VACATION TIME PAYOUT | 3,694 | 3,798 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 67,868 | 82,702 | 51,275 | 51,275 | 51,275 | 0 |
| | 52360 MEDICARE | 9,386 | 10,769 | 9,126 | 2,885 | 2,885 | 6,241 |
| | 52385 SOCIAL SECURITY | 25,410 | 30,261 | 8,240 | 8,240 | 8,240 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 30,125 | 32,182 | 30,973 | 35,478 | 35,478 | -4,505 |
| | 52917 HEALTH INSURANCE CITY SHARE | 62,798 | 64,081 | 57,591 | 60,865 | 60,865 | -3,274 |
| 03 | FRINGE BENEFITS | 127,720 | 137,293 | 105,930 | 107,468 | 107,468 | -1,538 |
| | 53110 WATER UTILITY | 166,104 | 73,715 | 167,000 | 167,000 | 167,000 | 0 |
| | 53120 SEWER USER FEES | 73 | 3,614 | 4,000 | 4,000 | 4,000 | 0 |
| | 53130 ELECTRIC UTILITY SERVICES | 81,702 | 74,556 | 80,000 | 80,000 | 80,000 | 0 |
| | 53140 GAS UTILITY SERVICES | 24,995 | 24,661 | 30,469 | 30,469 | 30,469 | 0 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 380 | 380 | 380 | 380 | 380 | 0 |
| | 53610 TRAINING SERVICES | 0 | 0 | 213 | 213 | 213 | 0 |
| | 53705 ADVERTISING SERVICES | 0 | 1,419 | 2,664 | 2,664 | 2,664 | 0 |
| | 53720 TELEPHONE SERVICES | 5,339 | 7,102 | 8,260 | 8,260 | 8,260 | 0 |
| | 53725 TELEVISION SERVICES | 1,395 | 1,393 | 1,438 | 1,438 | 1,438 | 0 |
| | 54010 AUTOMOTIVE PARTS | 1,203 | 1,975 | 2,000 | 2,000 | 2,000 | 0 |
| | 54530 AUTOMOTIVE SUPPLIES | 813 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| | 54535 TIRES & TUBES | 1,536 | 1,734 | 2,000 | 2,000 | 2,000 | 0 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 6,510 | 6,684 | 9,650 | 7,000 | 7,000 | 2,650 |
| | 54545 CLEANING SUPPLIES | 1,298 | 759 | 1,500 | 1,500 | 1,500 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 1,784 | 863 | 2,574 | 2,574 | 2,574 | 0 |
| | 54610 DIESEL | 13,135 | 13,684 | 15,893 | 15,893 | 15,893 | 0 |
| | 54615 GASOLINE | 14,732 | 18,401 | 17,089 | 17,089 | 17,089 | 0 |
| | 54640 HARDWARE/TOOLS | 9,166 | 7,246 | 9,500 | 9,500 | 9,500 | 0 |
| | 54650 LANDSCAPING SUPPLIES | 281,116 | 288,445 | 288,000 | 298,000 | 298,000 | -10,000 |
| | 54675 OFFICE SUPPLIES | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 0 |
| | 54710 PARKS SUPPLIES | 15,371 | 15,751 | 15,751 | 15,751 | 15,751 | 0 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 1,644 | 1,345 | 2,400 | 2,400 | 2,400 | 0 |
| | 54735 ROADWAY SUPPLIES | 3,224 | 3,624 | 3,625 | 3,625 | 3,625 | 0 |
| | 55040 VEHICLE RENTAL/LEASE | 0 | 0 | 39,830 | 84,480 | 84,480 | -44,650 |
| | 55080 ELECTRICAL EQUIPMENT | 968 | 585 | 1,600 | 1,600 | 1,600 | 0 |
| | 55110 HVAC EQUIPMENT | 0 | 800 | 1,000 | 1,000 | 1,000 | 0 |
| | 55120 LANDSCAPING EQUIPMENT | 9,188 | 9,185 | 9,350 | 9,350 | 9,350 | 0 |
| | 55145 EQUIPMENT RENTAL/LEASE | 50,684 | 41,495 | 47,542 | 47,542 | 47,542 | 0 |
| | 55165 PARKS EQUIPMENT | 0 | 0 | 830 | 830 | 830 | 0 |
| | 55195 SPORTING EQUIPMENT | 1,753 | 1,707 | 1,753 | 1,753 | 1,753 | 0 |
| 04 | OPERATIONAL EXPENSES | 695,314 | 603,323 | 768,511 | 820,511 | 820,511 | -52,000 |
| | 56045 BUILDING MAINTENANCE SERVICE | 3,995 | 6,800 | 7,800 | 6,800 | 6,800 | 1,000 |
| | 56125 LANDSCAPING SERVICES | 8,300 | 7,000 | 7,000 | 7,000 | 7,000 | 0 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 47,668 | 42,947 | 50,300 | 54,800 | 54,800 | -4,500 |
| | 56180 OTHER SERVICES | 1,746 | 3,930 | 3,730 | 3,930 | 3,930 | -200 |
| | 56225 SECURITY SERVICES | 9,100 | 8,880 | 9,100 | 9,100 | 9,100 | 0 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 2,209 | 1,091 | 967 | 1,267 | 1,267 | -300 |
| 05 | SPECIAL SERVICES | 73,018 | 70,648 | 78,897 | 82,897 | 82,897 | -4,000 |
| 01331 | FAIRCHILD WHEELER GOLF COURSE | 1,560,051 | 1,569,664 | 1,648,747 | 1,712,340 | 1,712,340 | -63,593 |

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PUBLIC FACILITIES DIVISIONS
BEARDSLEY ZOO

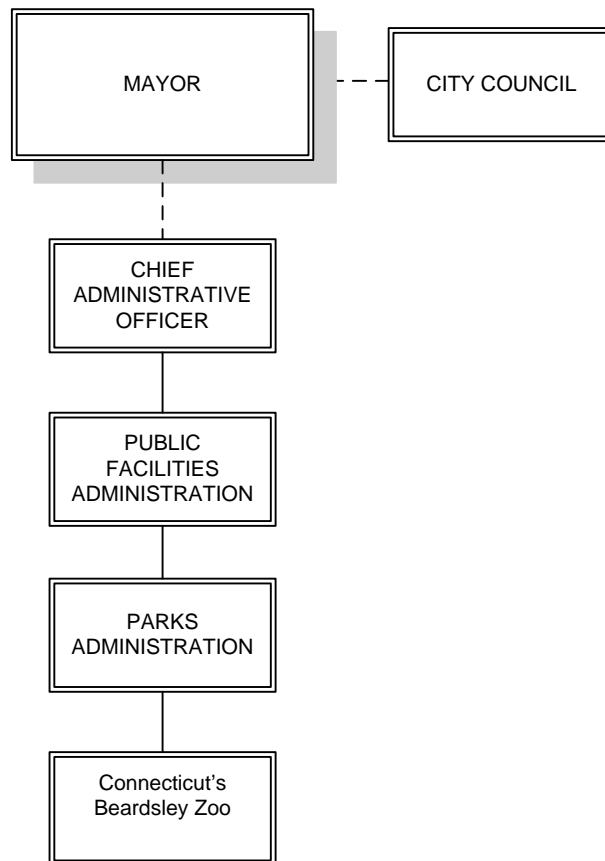
MISSION STATEMENT

Connecticut's Beardsley Zoo is dedicated to acquainting a diverse public to the delicate balance that exists between living things and their environment. Animal exhibits, plantings, graphics, and Zoo programs are presented in such a manner as to give the visitor a sense of awareness and concern for the intricate beauty and fragility of our planet. This mission is achieved by a formal master plan comprised of the following goals:

Education: Achieved through staff involvement and training, outreach and in-house formal programs, workshops, lectures, docent volunteers, natural animal exhibits, informational and interpretive graphics, and research utilizing staff, universities and other zoological facilities.

Conservation: Achieved through participation in endangered species programs such as AZA's Species Survival Program and additionally through professional animal and veterinary care and a comprehensive animal management policy.

Recreation: Achieved through state-of-the-art exhibit design, well-run visitor services and by maximizing the natural and park-like setting with formal and informal landscaping.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BEARDSLEY ZOO BUDGET DETAIL

Gregg Dancho
 Zoo Director

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01341 | BEARDSLEY ZOO / CAROUSEL | | | | | | |
| | 44268 STATE OF CT ZOO SUBSIDY | 203,103 | 253,879 | 203,000 | 203,000 | 203,000 | 0 |
| 01341 | BEARDSLEY ZOO / CAROUSEL | 203,103 | 253,879 | 203,000 | 203,000 | 203,000 | 0 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01341 | BEARDSLEY ZOO / CAROUSEL | | | | | | |
| | 01 PERSONNEL SERVICES | 679,845 | 532,190 | 727,255 | 737,005 | 737,005 | -9,750 |
| | 02 OTHER PERSONNEL SERV | 115,925 | 99,445 | 72,220 | 72,725 | 72,725 | -505 |
| | 03 FRINGE BENEFITS | 298,475 | 294,735 | 323,326 | 301,504 | 301,504 | 21,822 |
| | 04 OPERATIONAL EXPENSES | 364,936 | 368,915 | 374,963 | 380,963 | 380,963 | -6,000 |
| | 05 SPECIAL SERVICES | 46,764 | 52,599 | 51,921 | 51,921 | 51,921 | 0 |
| | | 1,505,945 | 1,347,885 | 1,549,685 | 1,544,118 | 1,544,118 | 5,567 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------|-------------|-------------|----------|----------|----------|--|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 7 | 7 | 0 | 0 | 0 | ZOO KEEPER | 325,887 | 327,883 | 327,883 | -1,996 |
| | 2 | 2 | 1 | 0 | 0 | SENIOR ZOOKEEPER | 117,402 | 119,750 | 119,750 | -2,348 |
| | 1 | 1 | 0 | 0 | 0 | GREENHOUSEMAN | 43,653 | 45,953 | 45,953 | -2,300 |
| | 1 | 1 | 0 | 0 | 0 | ZOO MANAGER | 88,294 | 90,060 | 90,060 | -1,766 |
| | 1 | 1 | 0 | 0 | 0 | ZOO CURATOR | 67,019 | 68,359 | 68,359 | -1,340 |
| 01341000 | 0 | 0 | 0 | 0 | 0 | MAINTAINER I (GRADE I) SEASONAL | 85,000 | 85,000 | 85,000 | 0 |
| BEARDSLEY ZOO CAROUSEL | 12 | 12 | 1 | 0 | 0 | | 727,255 | 737,005 | 737,005 | -9,750 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BEARDSLEY ZOO PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|--------------------------------|------------------------|
| ZOO PROGRAM INFORMATION | | | | | | |
| Zoo Attendance Calendar Year | 284,000 | 285,000 | 268,632 | 302,000 | | 315,000 |
| Attendance Growth | 0 | | | | | |
| Education Program Attendance | 57,000 | 63,000 | 60,000 | 62,000 | | 65,000 |
| Education Program Growth | 0 | | | | | |
| Birthday Party & Rental Attendance | 25,323 | 32,000 | 29,500 | 31,000 | | 33,000 |
| Party & Rental Growth | | | | | | |
| Summer Camp Program Participants | 400 | 400 | 400 | 400 | | 400 |
| FACILITY INFORMATION | | | | | | |
| Combined area of facility in square feet (1) | 33 acres | 33 acres | | | | |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. **Project** – Renovation to be completed of Zoos New England Farmyard. New guest sidewalks, all within ADA parameters, new enlarged areas for goats, sheep, etc. Large barn renovation to include bathrooms, open area learning, small habitats for small farmyard creatures, rental space for birthday parties, etc.
2. **Project** – Renovation of Otter Enclosure for safety of staff and animals. Two tiered areas with steps to be installed.
3. **Animals** – New bison, new otters, additional spider monkeys to be located and procured through AZA conservation programs.
4. **Education** – Begin marketing of new educational initiative. STREAM, Science, Technology, Research, Arts and Math.
5. **Guest Services** – Enhance our programs for special needs families through training and equipment.
6. **Guest Services** – New food building to be installed for different offerings to guests.
7. **Zoo** - Investigate Zoo adding Botanical Gardens to its offering to our guests. Identifying needs to be able to add that label to facility.
8. **Education** – New programs are being produced for our new education area formally the Learning Circle.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. **Zoo** – Design, build and open new Andean Bear Habitat for 2021 season. Design now in progress.
2. **Zoo** – Design, build and open new Amur Leopard Habitat for 2022 season and Zoo’s 100th Anniversary. Work has started on design.
3. **Zoo** – Work on Programs and events for 2020 100th anniversary for Zoo.
4. **Zoo** – Begin work to procure a large bond request from State of Connecticut for 100th anniversary.
5. **Zoo** – Begin now for next AZA Accreditation cycle in 2023.
6. **Zoo** – Will be adding an updated loudspeaker system for guest safety and zoo announcements.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. **Zoo** – Long term funding for Zoo’s next one hundred years.

FY 2019 – 2020 SHORT TERM GOALS STATUS UPDATE:

1. **Project:** With funding secured, complete the new Education performance area next to Farmyard. New seating, stage and education barn to be installed. **STATUS: Completed and slated to open June 2020.**
2. **Project:** Spider Monkey Habitat complete for opening this Summer Season. **STATUS: Completed and opened 2019 for summer season.**
3. **Project:** Begin design phase of Andean Bear Habitat. 2.5-million-dollar state funding secured. Contractor in place along with zoo architect. **STATUS: In progress for design. Looking for groundbreaking spring 2020 and completion 2021.**
4. **Zoo Wide:** Will have an evaluation from AZA this Summer to go over items for Accreditation. Farmyard Renovations, tiger plans, funding sources are the items that are the most interest to them. **STATUS: Completed and list put together.**
5. **Project:** Continue to work with Zoo Architect on construction documents for Amur Tiger Habitat. Look for possible construction start this Fall. **STATUS: In Process – looking for additional funding for complete project. Construction not to begin until funding sources are solidified.**

FY 2019 – 2020 MEDIUM-TERM GOALS STATUS UPDATE:

1. **Project:** Move forward on Farmyard plans for renovation. New goat yards, sidewalk replacement, barn renovations, asphalt removal and new exhibits are planned. **STATUS: Farmyard demolished and work to continue this winter for summer opening.**
2. **Conservation:** Monitoring Red Panda for possible birth this late Spring. **STATUS: Breeding observed but no young for 2019. Breeding observed again and will keep fingers crossed for 2020.**
3. **Project:** Continue to add to IT program with addition of “animal cams”, Red panda and Otter are scheduled. **STATUS: Panda cams have been installed. Otter will be installed for 2020 season.**
4. **Education:** New educational programming for grounds during summer to add to Visitor experience. **STATUS: Completed with the new Critter Chat program put in place. Very effective and well received by our guests. Informal program with animal ambassador set at different locations around Zoo.**
5. **Zoo:** Begin a “passport” program for a guest scavenger hunt through Smart Phone technology. **STATUS: Completed and well received.**
6. **Zoo:** Continue to work on Zoo attaining Arboretum status. Trees have been identified and logged into database. Labeling next. **STATUS: In Progress.**
7. **Zoo:** Investigate Zoo adding Botanical Gardens to its offering to our guests. Identifying needs to be able to add that label to facility. **STATUS: In Progress.**
8. **Zoo:** Add Electric carts for elderly and disabled guests for rent. **STATUS: Completed with grant; two carts have been employed for guests.**
9. **Zoo:** Staff given Accessibility Training to help underserved guests on their visit. **STATUS: Completed.**

FY 2019 – 2020 LONG-TERM GOALS STATUS UPDATE:

1. **Zoo:** Begin work to prepare for 2022 and the Zoo’s One Hundredth Anniversary. **STATUS: In Progress.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BEARDSLEY ZOO PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

Zoo achieved American Zoo and Aquarium Accreditation at the AZA Annual Meeting 2019. We have been accredited since 1987. There are only 220 accredited facilities in the country.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100 | 100 | Funding, planning, execution |
| Goal#2 | 100 | 100 | Funding, planning, execution |
| Goal#3 | 100 | 100 | Funding, planning, execution, signed contracts |
| Goal#4 | n/a | n/a | |
| Goal#5 | 75 | 25 | Question on completing full funding |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100 | 100 | Funding, planning, execution |
| Goal#2 | 100 | 0 | No babies |
| Goal#3 | 100 | 100 | Funding, execution |
| Goal#4 | 100 | 100 | Planned and executed |
| Goal#5 | 100 | 100 | Planned and executed |
| Goal#6 | 50 | 50 | More data and time needed |
| Goal#7 | 50 | 50 | More data and time needed |
| Goal#8 | 100 | 100 | Funding secured |
| Goal#9 | 100 | 100 | Executed |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | n/a | n/a | Committees starting planning |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BEARDSLEY ZOO APPROPRIATION SUPPLEMENT

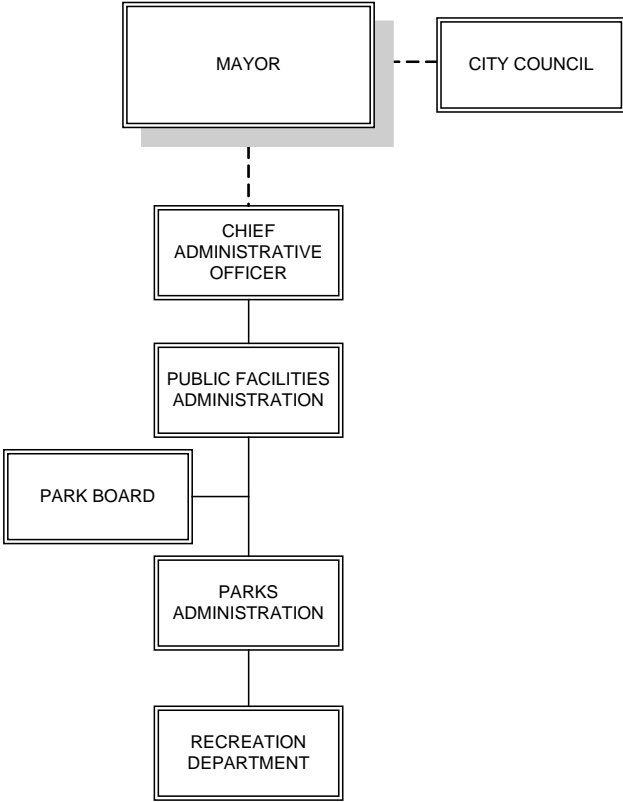
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01341 BEARDSLEY ZOO / CAROUSEL | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 596,148 | 510,759 | 642,255 | 652,005 | 652,005 | -9,750 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 83,697 | 21,432 | 85,000 | 85,000 | 85,000 | 0 |
| 01 | PERSONNEL SERVICES | 679,845 | 532,190 | 727,255 | 737,005 | 737,005 | -9,750 |
| | 51102 ACTING PAY | 28 | 196 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 35,503 | 25,334 | 17,000 | 17,000 | 17,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 52,405 | 43,464 | 40,000 | 40,000 | 40,000 | 0 |
| | 51140 LONGEVITY PAY | 15,605 | 17,865 | 15,220 | 15,725 | 15,725 | -505 |
| | 51156 UNUSED VACATION TIME PAYOUT | 9,127 | 8,575 | 0 | 0 | 0 | 0 |
| | 51306 PERSONAL DAY PAY OUT | 3,257 | 4,012 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 115,925 | 99,445 | 72,220 | 72,725 | 72,725 | -505 |
| | 52360 MEDICARE | 6,691 | 5,325 | 6,876 | 7,233 | 7,233 | -357 |
| | 52385 SOCIAL SECURITY | 5,252 | 2,020 | 11,820 | 8,063 | 8,063 | 3,757 |
| | 52504 MERF PENSION EMPLOYER CONT | 85,263 | 71,969 | 96,779 | 109,442 | 109,442 | -12,663 |
| | 52917 HEALTH INSURANCE CITY SHARE | 201,269 | 215,422 | 207,851 | 176,766 | 176,766 | 31,085 |
| 03 | FRINGE BENEFITS | 298,475 | 294,735 | 323,326 | 301,504 | 301,504 | 21,822 |
| | 53110 WATER UTILITY | 37,161 | 38,566 | 51,000 | 45,000 | 45,000 | 6,000 |
| | 53120 SEWER USER FEES | 13,073 | 17,973 | 22,000 | 16,000 | 16,000 | 6,000 |
| | 53130 ELECTRIC UTILITY SERVICES | 130,748 | 134,569 | 125,000 | 137,000 | 137,000 | -12,000 |
| | 53140 GAS UTILITY SERVICES | 73,670 | 61,789 | 60,000 | 66,000 | 66,000 | -6,000 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 0 | 2,899 | 1,800 | 1,800 | 1,800 | 0 |
| | 54515 ANIMAL SUPPLIES | 84,009 | 82,317 | 84,837 | 80,000 | 80,000 | 4,837 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 5,616 | 5,063 | 1,070 | 3,235 | 3,235 | -2,165 |
| | 54545 CLEANING SUPPLIES | 1,774 | 2,009 | 4,797 | 2,968 | 2,968 | 1,829 |
| | 54560 COMMUNICATION SUPPLIES | 1,170 | 923 | 2,439 | 2,439 | 2,439 | 0 |
| | 54640 HARDWARE/TOOLS | 1,897 | 1,604 | 3,412 | 3,412 | 3,412 | 0 |
| | 54650 LANDSCAPING SUPPLIES | 2,432 | 150 | 2,204 | 2,204 | 2,204 | 0 |
| | 54670 MEDICAL SUPPLIES | 7,158 | 8,471 | 10,004 | 7,400 | 7,400 | 2,604 |
| | 54715 PLUMBING SUPPLIES | 49 | 2,195 | 14 | 1,614 | 1,614 | -1,600 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 1,884 | 3,940 | 4,081 | 3,081 | 3,081 | 1,000 |
| | 54745 UNIFORMS | 3,002 | 3,360 | 0 | 3,837 | 3,837 | -3,837 |
| | 55080 ELECTRICAL EQUIPMENT | 420 | 899 | 65 | 900 | 900 | -835 |
| | 55110 HVAC EQUIPMENT | 873 | 2,190 | 2,241 | 4,073 | 4,073 | -1,832 |
| 04 | OPERATIONAL EXPENSES | 364,936 | 368,915 | 374,963 | 380,963 | 380,963 | -6,000 |
| | 56030 VETERINARY SERVICES | 26,125 | 26,125 | 25,713 | 25,725 | 25,725 | -12 |
| | 56045 BUILDING MAINTENANCE SERVICE | 8,461 | 5,510 | 5,740 | 6,382 | 6,382 | -642 |
| | 56125 LANDSCAPING SERVICES | 0 | 2,020 | 236 | 1,020 | 1,020 | -784 |
| | 56155 MEDICAL SERVICES | 0 | 5,495 | 7,677 | 6,200 | 6,200 | 1,477 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 600 | 0 | 0 | 0 | 0 | 0 |
| | 56225 SECURITY SERVICES | 11,579 | 13,449 | 12,556 | 12,595 | 12,595 | -39 |
| 05 | SPECIAL SERVICES | 46,764 | 52,599 | 51,921 | 51,921 | 51,921 | 0 |
| 01341 | BEARDSLEY ZOO / CAROUSEL | 1,505,945 | 1,347,885 | 1,549,685 | 1,544,118 | 1,544,118 | 5,567 |

PUBLIC FACILITIES DIVISIONS
RECREATION PROGRAMS

MISSION STATEMENT

The mission of the Recreation division is to improve the quality of life of the City's residents through recreational programs. Our objectives are to maintain exceptional facilities and to provide creative, healthy, fun programs for all our residents, but with focus on youth and seniors.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
RECREATION PROGRAMS BUDGET DETAIL

Luann Conine
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01350 | RECREATION | | | | | | |
| | 41675 BALLFIELD RENTAL | 6,630 | 8,430 | 6,000 | 6,000 | 6,000 | 0 |
| | 41676 SEASIDE PARK RENTAL | 4,135 | 6,325 | 4,000 | 6,300 | 6,300 | 2,300 |
| 01350 | RECREATION | 10,765 | 14,755 | 10,000 | 12,300 | 12,300 | 2,300 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01350 | RECREATION | | | | | | |
| | 01 PERSONNEL SERVICES | 514,154 | 615,832 | 670,318 | 676,734 | 676,734 | -6,416 |
| | 02 OTHER PERSONNEL SERV | 92,925 | 102,069 | 128,675 | 128,900 | 128,900 | -225 |
| | 03 FRINGE BENEFITS | 104,398 | 135,244 | 121,793 | 113,218 | 113,218 | 8,575 |
| | 04 OPERATIONAL EXPENSES | 82,536 | 253,726 | 255,359 | 392,359 | 392,359 | -137,000 |
| | 05 SPECIAL SERVICES | 276,864 | 286,288 | 263,703 | 13,703 | 13,703 | 250,000 |
| | | 1,070,877 | 1,393,159 | 1,439,848 | 1,324,914 | 1,324,914 | 114,934 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------------|-------------|-------------|----------|----------|----------|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | EQUIPMENT MECHANIC FOREMAN | 63,955 | 67,277 | 67,277 | -3,322 |
| | 2 | 2 | 0 | 0 | 0 | RECREATION COORDINATOR | 103,378 | 104,412 | 104,412 | -1,034 |
| | 0 | 0 | 0 | 0 | 0 | SEASONAL EMPLOYEES UNDER GRANT | 400,000 | 400,000 | 400,000 | 0 |
| 01350000 | 1 | 1 | 0 | 0 | 0 | RECREATION SUPERINTENDENT | 102,985 | 105,045 | 105,045 | -2,060 |
| RECREATION DEPARTMENT | 4 | 4 | 0 | 0 | 0 | | 670,318 | 676,734 | 676,734 | -6,416 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
RECREATION PROGRAMS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| RECREATION | | | | | | |
| RECREATION FACILITIES | | | | | | |
| Number of Night Recreation Sites | 5 | 5 | 5 | 4 | 5 | 5 |
| Number of Programs at other facilities | 5 | 5 | 5 | 4 | 5 | 5 |
| Number of Recreation/Community Centers | 5 | 5 | 5 | 4 | 5 | 5 |
| Total seasonal staff | 120 | 120 | 120 | 120 | 120 | 120 |
| AQUATICS PROGRAMS | | | | | | |
| Swimming Pools Open | 1 | 1 | 1 | 2 | 1 | 2 |
| Lifeguard Recertification Participants | 20 | 15 | 20 | 20 | 20 | 20 |
| Certified Lifeguards at Pools and Beaches | 45 | 40 | 35 | 35 | 35 | 35 |
| RECREATION PROGRAMS | | | | | | |
| Number of Night Recreation Sites | 5 | 5 | 5 | 5 | 5 | 5 |
| Night Recreation Program Participants | 1,650 | 1,675 | 1,700 | 1,650 | 1,650 | 1,650 |
| Average daily visitors at all Recreation centers | 830 | 845 | 850 | 830 | 830 | 830 |
| Senior Program Participants | 1,300 | 1,300 | 1,300 | 1,300 | 1,300 | 1,300 |
| Adult Program Participants | 700 | 700 | 700 | 700 | 700 | 700 |
| Basketball League Participants | 585 | 615 | 615 | 500 | 500 | 500 |
| Flag Football Participants | | 120 | 120 | 120 | 120 | 120 |
| Softball League Participants | 75 | 75 | 120 | 120 | 120 | 120 |
| Total Recreation Program Participants | 4,310 | 4,485 | 4,555 | 4,390 | 4,390 | 4,390 |
| Indoor Soccer Nights at Blackham | 44 | 30 | 30 | 30 | 30 | 30 |
| Senior Leisure Trips | 5 | 5 | 5 | 5 | 5 | 5 |
| SUMMER CAMP PROGRAMS | | | | | | |
| Summer Camp Locations | 2 | 2 | 2 | 2 | 2 | 2 |
| Summer Camp Program Participants | 175 | 175 | 175 | 175 | 175 | 175 |
| Summer Camp Field Trips | 15 | 10 | 10 | 10 | 10 | 10 |
| PARTICIPANT INFORMATION | | | | | | |
| Total Youth Population (ages 6-18) in Bridgeport | 32,344 | 32,344 | 32,344 | 32,344 | 32,344 | 32,344 |
| Night Recreation Program Participants | 1,650 | 1,675 | 1,700 | 1,650 | 1,650 | 1,650 |
| Summer Camp Program Participants | 175 | 175 | 175 | 175 | 175 | 175 |
| Percentage of Bridgeport Youth impacted by programming | 6% | 6% | 6% | 6% | 6% | 6% |
| Total Adult Population (18-65) in Bridgeport | 86,195 | 86,195 | 86,195 | 86,195 | 86,195 | 86,195 |
| Adult Program Participants | 700 | 700 | 700 | 700 | 700 | 700 |
| Percentage of Bridgeport Adults impacted by programming | 0.81% | 0.81% | 0.81% | 0.81% | 0.81% | 0.81% |
| Total Senior Population (65+) in Bridgeport | 14,601 | 14,601 | 14,601 | 14,601 | 14,601 | 14,601 |
| Senior Program Participants | 1,300 | 1,300 | 1,300 | 1,300 | 1,300 | 1,300 |
| Percentage of Bridgeport Seniors impacted by programming | 9% | 9% | 9% | 9% | 9% | 9% |
| Parks & Beach Visitors | 55,000 | 55,000 | 55,000 | 55,000 | 55,000 | 55,000 |
| Total Bridgeport residents impacted by programming** | 58,825 | 58,850 | 58,875 | 58,875 | 58,875 | 58,875 |
| Percentage of Bridgeport residents impacted by programs | 44% | 44% | 44% | 44% | 44% | 44% |
| REVENUES | | | | | | |
| Seaside Park Rental Revenues | \$54,092 | \$3,854 | \$4,135 | \$6,325 | \$4,510 | \$7,000 |
| Ballfield Rental | \$10,085 | \$11,200 | \$6,630 | \$8,430 | \$0 | \$8,500 |
| Recreation Revenues | \$64,177 | \$15,054 | \$10,765 | \$14,755 | \$4,510 | \$15,500 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. To provide recreation programs for youth, adults, and senior citizens in the Park City.
2. To expand opportunities for youth to support and reinforce good behavior. To coordinate the Boys and Girls Middle School Basketball League & Middle School Flag Football League through partnership with the Board of Education Athletics Department and reinforce the principles of sportsmanship and teamwork that the program inspires.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

RECREATION PROGRAMS

PROGRAM HIGHLIGHTS

3. To provide exceptional support to youth and young adults who are entering the job field in Recreation and related areas.
4. To continue the success of the Parks and Recreation Adult Softball League.
5. To continue to provide outstanding leadership and staff support at Seaside and Beardsley Parks and Pleasure Beach during the summer peak season most notably with lifeguard and checkpoint staffing.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. To develop new and innovative activities to engage children, youth, and young adults in educational, health conscious, and environmentally friendly activities.
2. To expand upon the recreational activities offered to Adults and Senior Citizens in Bridgeport and to provide a progressive and varied assortment of fitness classes and other health related activities.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. To continue to foster relationships with other municipal departments and community organizations in the effort to deliver an assortment of activities to all Bridgeport residents.
2. To provide comprehensive up-to-date web content on the City website and Facebook Page detailing news and information about departmental programs.

FY 2019 – 2020 SHORT TERM GOAL STATUS UPDATE:

1. To provide recreation programs for youth, adults, and senior citizens in the Park City. **STATUS:** *All city residents are eligible to participate in the programs offered by the Recreation Department. Most of the programs offered are free or very-low cost. In July and August 2019, the Seaside Park Summer Day Camp and Tennis Camp enrolled over 175 children. Family Swim nights were offered during July and August 2019 at the Blackham School and JFK-Eastside Middle School swimming pools. The Night Recreation program started in January 2020 and concludes in April 2020 at five middle school sites throughout the city. This program provides recreation activities for over 1600 children and young adults. The Recreation Department has continued its partnership with the Department on Aging, as well as other senior community centers to bring senior citizens from all neighborhoods of the City together. The Mayor's Annual Senior Picnic at Seaside Park were a resounding success. The Parks and Recreation Department Softball League promoted health and fitness by inviting local adult teams to compete. For city residents and visitors to Seaside Park, the Recreation Department facilitated Seaside Park Lifeguard Safety to ensure the safety of thousands of visitors throughout the summer. In addition, athletic field usage and event permit requests were processed by the Parks and Recreation office staff throughout the year.*
2. To expand opportunities for youth to support and reinforce good behavior. To coordinate the Boys and Girls Middle School Basketball League & Middle School Flag Football League through partnership with the Board of Education Athletics Department and reinforce the principles of sportsmanship and teamwork that the program inspires. **STATUS:** *The Parks and Recreation / Board of Education Middle School Basketball league is offered to 6th, 7th and 8th grade boys and girls. 36 teams are participating with 19 boys' teams and 17 girls' teams for the Winter 2020 season. The games take place at Bassick, Central, and Harding High Schools on Saturdays. The league runs from January through March 2020. The Middle School Flag Football League is offered to 6th, 7th, and 8th grade boys and girls. 8 schools are enrolled in the league in the Spring*

2020 season. The league takes place at Kennedy Stadium at Central High School on Saturdays in May, and June 2020.

3. To provide exceptional support to youth and young adults who are entering the job field in Recreation and related areas. **STATUS: The Recreation Department provides employment opportunities for seasonal positions. Jobs include Summer Camp Counselors, Night Recreation Counselors, Park Checkpoint Attendants, and Lifeguards. For returning Lifeguards, the Department supports and sustains this community of certified lifeguards with attention to maintaining their practice and skill set as required by the American Red Cross.**
4. To continue the success of the Parks and Recreation Adult Softball League. **STATUS: The Parks and Recreation Department Adult Softball League at Seaside Park included 6 teams for the 2019 season. Teams played a 10-game schedule and a playoff tournament. Over 90 adults participated in the league.**
5. To continue to provide outstanding leadership and staff support at Seaside and Beardsley Parks and Pleasure Beach during the summer peak season most notably with lifeguard and checkpoint staffing. **STATUS: The Recreation Department facilitated the 7 day-a-week operation of park checkpoint booths from Memorial Day through Labor Day, 2019 at Seaside Park and Beardsley Park. Park checkpoints entail issuing park stickers and passes and the collection of fees for all vehicles entering the city parks. Checkpoint attendants were also on location at Pleasure Beach and handle the day-to-day operation including assisting at the boating docks, transportation for the public, operation of the concession stand and other duties to ensure safety and provide any additional assistance.**

FY 2019 – 2020 MEDIUM TERM GOAL STATUS UPDATE:

1. To develop new and innovative activities to engage children, youth, and young adults in educational, health conscious, and environmentally friendly activities. **STATUS: The 2020 Night Recreation program is offered at 5 recreation sites at Blackham, Geraldine Johnson, Jettie Tisdale, Luis Marin Schools, and Roosevelt Schools. The program offers youth and young adults free opportunities to participate in supervised recreation activities three nights per week. Blackham School also includes a swimming pool staffed by department lifeguards during Night Recreation hours. The Night Recreation Program offers youth swimming instruction at Blackham School in the Spring 2020 with 80 participants. The 2019 Seaside Park Summer Camp was a tremendous success. The camp staff coordinated all the daily activities including trips to Beardsley Zoo, Bridgeport / Port Jefferson Ferry, Adventure Park at Discovery Museum, and Lake Compounce Amusement Park. The 2019 Tennis Camp joined up with First Serve Bridgeport Tennis and offered a free of charge camp at Veterans/Puglio Park. The Tennis Program provided a great facility and exciting environment for the campers. Instructors were provided by First Serve Bridgeport Tennis.**
2. To expand upon the recreational activities offered to Adults and Senior Citizens in Bridgeport and to provide a progressive and varied assortment of fitness classes and other health related activities. **STATUS: The Recreation Department coordinated various activities for adults and senior citizens throughout the year including the Senior Picnic at Seaside Park in September 2019 that served over 1000 seniors. The Recreation Department also coordinates activities and programs for Bridgeport Seniors including Swimming, Arts and Crafts, Zumba, Line Dancing, and Chair Exercises. The Night Recreation Program offers supervised athletic activities for adults at the four-night recreation centers and swimming nights for adults and families at the Blackham School swimming pool.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
RECREATION PROGRAMS PROGRAM HIGHLIGHTS

FY 2019 – 2020 LONG TERM GOAL STATUS UPDATE:

1. To continue to foster relationships with other municipal departments and community organizations in the effort to deliver an assortment of activities to all Bridgeport residents. **STATUS:** *Other municipal departments have joined the Recreation Department at various events to support city-based recreation activities. The Department on Aging partners with the Recreation Department to coordinate various programs and activities for senior citizens. The Recreation Department and Board of Education Athletics partnership coordinates the Middle School Sports Program which includes basketball, soccer, and flag football activities. The Department of Public Facilities and Board of Education have provided assistance to many recreation activities and events such as the Bridgeport Baseball Classic featuring local high school teams. The Lighthouse Program and Parks and Recreation Department partnered up along with various youth sports leagues to plan and coordinate “Healthy Kids Day”. The event takes place each summer at Seaside Park and introduces Bridgeport youths to different sports and encourages a healthy lifestyle. Local sports organizations such as the Bridgeport American Youth Soccer Organization, Bridgeport Caribe Youth Leaders, North End Little League, Black Rock Little League, Bridgeport Chargers Youth Football, Bridgeport Raiders Pop Warner Football take part in the event and have a relationship with the Parks and Recreation Department through scheduling of their events at Park fields and facilities.*
2. To provide comprehensive up-to-date web content on the City website and Facebook Page detailing news and information about departmental programs. **STATUS:** *The [Parks and Recreation Facebook page](#) is updated regularly to provide new information to the public including new offerings and activities. The [Facebook page](#) is also used as a tool to post weather cancellations and other pertinent information needed in a timely manner.*

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | Recreation programs were provided. |
| Goal#2 | 100% | 100% | Opportunities were provided. |
| Goal#3 | 100% | 100% | Support was provided. |
| Goal#4 | 100% | 100% | Adult softball league was held. |
| Goal#5 | 100% | 100% | Leadership and staff support was provided. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | Year-round recreation programs were provided. |
| Goal#2 | 100% | 100% | Adult & senior citizen activities were provided. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 100% | A variety of activities were delivered to City residents. |
| Goal#2 | 100% | 100% | Up-to-date web content was provided |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
RECREATION PROGRAMS APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

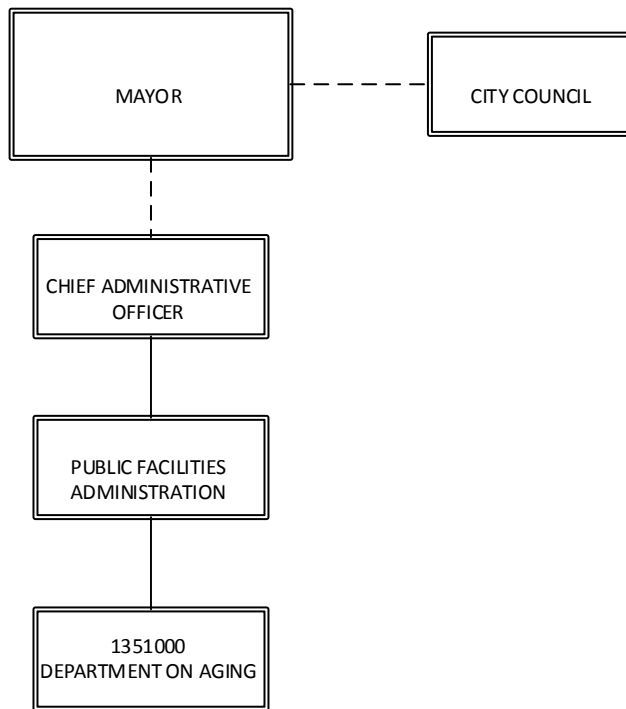
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01350 RECREATION | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 198,348 | 246,121 | 270,318 | 276,734 | 276,734 | -6,416 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 315,806 | 369,712 | 400,000 | 400,000 | 400,000 | 0 |
| 01 | PERSONNEL SERVICES | 514,154 | 615,832 | 670,318 | 676,734 | 676,734 | -6,416 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 34,384 | 45,261 | 75,000 | 75,000 | 75,000 | 0 |
| | 51111 SNOW REMOVAL OVERTIME | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 2,150 | 846 | 2,000 | 2,000 | 2,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 47,485 | 45,781 | 48,000 | 48,000 | 48,000 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 3,225 | 3,450 | 3,675 | 3,900 | 3,900 | -225 |
| | 51156 UNUSED VACATION TIME PAYOUT | 5,681 | 6,731 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 92,925 | 102,069 | 128,675 | 128,900 | 128,900 | -225 |
| | 52360 MEDICARE | 8,611 | 9,564 | 10,155 | 9,627 | 9,627 | 528 |
| | 52385 SOCIAL SECURITY | 20,070 | 24,097 | 11,493 | 8,537 | 8,537 | 2,956 |
| | 52504 MERF PENSION EMPLOYER CONT | 34,192 | 33,599 | 40,331 | 45,996 | 45,996 | -5,665 |
| | 52917 HEALTH INSURANCE CITY SHARE | 41,525 | 67,984 | 59,814 | 49,058 | 49,058 | 10,756 |
| 03 | FRINGE BENEFITS | 104,398 | 135,244 | 121,793 | 113,218 | 113,218 | 8,575 |
| | 53610 TRAINING SERVICES | 600 | 972 | 1,000 | 1,000 | 1,000 | 0 |
| | 53720 TELEPHONE SERVICES | 0 | 0 | 14 | 14 | 14 | 0 |
| | 53725 TELEVISION SERVICES | 0 | 0 | 20 | 20 | 20 | 0 |
| | 54505 ARTS & CRAFT SUPPLIES | 2,765 | 2,940 | 3,000 | 3,000 | 3,000 | 0 |
| | 54555 COMPUTER SUPPLIES | 1,172 | 800 | 800 | 800 | 800 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 0 | 3,660 | 3,660 | 3,660 | 3,660 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 22,293 | 21,688 | 21,840 | 21,840 | 21,840 | 0 |
| | 54670 MEDICAL SUPPLIES | 2,927 | 4,621 | 4,629 | 4,629 | 4,629 | 0 |
| | 54675 OFFICE SUPPLIES | 1,450 | 1,255 | 1,268 | 1,268 | 1,268 | 0 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 385 | 575 | 602 | 602 | 602 | 0 |
| | 54725 POSTAGE | 0 | 0 | 4 | 4 | 4 | 0 |
| | 54745 UNIFORMS | 13,297 | 7,770 | 4,770 | 7,770 | 7,770 | -3,000 |
| | 54755 TRAFFIC CONTROL PRODUCTS | 0 | 0 | 3,000 | 0 | 0 | 3,000 |
| | 55045 VEHICLES | 16,210 | 188,000 | 188,000 | 325,000 | 325,000 | -137,000 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 1,887 | 1,298 | 2,400 | 2,400 | 2,400 | 0 |
| | 55165 PARKS EQUIPMENT | 8,991 | 9,199 | 9,405 | 9,405 | 9,405 | 0 |
| | 55195 SPORTING EQUIPMENT | 10,559 | 10,868 | 10,868 | 10,868 | 10,868 | 0 |
| | 55205 TRANSPORTATION EQUIPMENT | 0 | 80 | 80 | 80 | 80 | 0 |
| 04 | OPERATIONAL EXPENSES | 82,536 | 253,726 | 255,359 | 392,359 | 392,359 | -137,000 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 583 | 394 | 600 | 600 | 600 | 0 |
| | 56180 OTHER SERVICES | 271,647 | 281,266 | 257,103 | 7,103 | 7,103 | 250,000 |
| | 56250 TRAVEL SERVICES | 4,260 | 4,128 | 5,500 | 5,500 | 5,500 | 0 |
| | 59015 PRINTING SERVICES | 375 | 500 | 500 | 500 | 500 | 0 |
| 05 | SPECIAL SERVICES | 276,864 | 286,288 | 263,703 | 13,703 | 13,703 | 250,000 |
| 01350 RECREATION | | 1,070,877 | 1,393,159 | 1,439,848 | 1,324,914 | 1,324,914 | 114,934 |

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PUBLIC FACILITIES DIVISIONS
DEPARTMENT ON AGING PROGRAMS

MISSION STATEMENT

The mission of the Department on Aging is to ensure that all Bridgeport Seniors will be able to reach their full potential by providing opportunities for socialization, elderly education, information and referrals and other supportive services. To increase awareness of nutrition, health and wellness, transportation, fitness, preparedness, social services, recreation and leisure activities that promote an appropriate level of independence.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING BUDGET DETAIL

Marie Heller
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|-----------------------|-----------------|-----------------|----------------|------------------------|-------------------------|-----------------------------|
| 01351 DEPT ON AGING | | | | | | | |
| 01 | PERSONNEL SERVICES | 361,579 | 461,446 | 492,950 | 508,376 | 0 | 492,950 |
| 02 | OTHER PERSONNEL SERV | 6,934 | 8,903 | 7,200 | 7,500 | 0 | 7,200 |
| 03 | FRINGE BENEFITS | 129,455 | 186,689 | 155,398 | 201,348 | 0 | 155,398 |
| 04 | OPERATIONAL EXPENSES | 6,937 | 5,639 | 7,900 | 7,900 | 0 | 7,900 |
| 05 | SPECIAL SERVICES | 0 | 0 | 100 | 100 | 0 | 100 |
| 06 | OTHER FINANCING USES | 0 | 0 | 1,000 | 1,000 | 0 | 1,000 |
| | | 504,905 | 662,677 | 664,548 | 726,224 | 0 | 664,548 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------------|-------------|----------|----------|----------|-------------|-------------------------------|-----------------|----------------|-----------------|------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0.5 | 0 | 0 | 0 | 0.5 | CLERICAL ASSISTANT (P/T) | 15,000 | 15,000 | 0 | 15,000 |
| | 0.5 | 0 | 0 | 0 | 0.5 | SENIOR AIDE (P/T) | 19,760 | 19,760 | 0 | 19,760 |
| | 1 | 0 | 0 | 0 | 1 | CUSTODIAN'S HELPER (2 P/T) | 40,000 | 40,000 | 0 | 40,000 |
| | 2 | 0 | 0 | 0 | 2 | SENIOR CENTER COORDINATOR | 99,842 | 105,952 | 0 | 99,842 |
| | 1 | 0 | 0 | 0 | 1 | ADMIN. ASSISTANT | 37,938 | 38,697 | 0 | 37,938 |
| | 1 | 0 | 0 | 0 | 1 | COMMUNITY PROJECT COORDINATOR | 56,498 | 57,063 | 0 | 56,498 |
| | 0.5 | 0 | 0 | 0 | 0.5 | PROJECT DIRECTOR (P/T) | 29,640 | 29,640 | 0 | 29,640 |
| | 1 | 0 | 0 | 0 | 1 | SENIOR BUS DRIVER | 40,932 | 40,932 | 0 | 40,932 |
| | 2 | 0 | 0 | 0 | 2 | SECRETARIAL ASSISTANT | 89,913 | 94,530 | 0 | 89,913 |
| 01351000 | 1 | 0 | 0 | 0 | 1 | OPERATION SPECIALIST | 55,145 | 58,520 | 0 | 55,145 |
| DEPARTMENT OF AGING | 10.5 | 0 | 0 | 0 | 10.5 | | 484,668 | 500,094 | 0 | 484,668 |

The City Council voted during the budget deliberation to transfer The Department on Aging from Public Facilities division into Health and Social Services division in FY21. For Department on Aging FY21 funded positions, please see Department on Aging information under Health & Social Services account# 01577000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Facilities in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| DEPARTMENT ON AGING | | | | | | |
| Volunteer Placements | 2 | 0 | 0 | 4 | 7 | 4 |
| Meals Provided | 15,546 | 21,586 | 21,586 | 21,072 | 9,750 | 19,500 |
| Health Services-approx. units incl. Outreach (1) | 550 | | 126 | 319 | 130 | 260 |
| Transportation Provided (2) | 810 | 18072 | 18072 | 20800 | 9448 | 18896 |
| Recreation unduplicated (3) | 700 | 54 | 108 | 475 | 217 | 434 |
| Social Services and Referrals | 3,750 | 3,500 | 2400 | 3800 | 2,488 | 4976 |
| Senior Activity Excursions & luncheons: Units | 18,000 | 7,530 | 3800 | 2680 | 2,663 | 5326 |
| Total Seniors Served FY | 34,450 | 2,466 | 2,766 | 4,015 | 4,248 | 4,300 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Continue to hold a question and answer session with the seniors on a quarterly basis.
2. Continue to provide educational lectures.
3. More interaction with other seniors from different Centers.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Increase Dental Hygienist, Nurse and Podiatrist accessibility.
2. CW Resources will continue to provide a nutritional lunch for each senior who is eligible.
3. Have the seniors fill out surveys on what is expected from the Center.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Continue to provide an energetic environment that our seniors thrive in.
2. Parking for seniors who drive is extremely limited and our goal is to find a solution to the parking shortage.
3. Continue to strive to make the Center a place where seniors feel at home and enjoy attending.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To improve senior citizens quality of life by increasing recreational opportunities that will continue to enhance memory, cognitive ability, concentration and overall mental and physical capacities. **STATUS: *Four times a week we have physical exercises that keep our seniors active and help build their motor skills. We also have painting once a week that provides mental stimulation.***
2. Continue to provide a nutritional lunch. **STATUS: *Our Nutrition program continues to consult with a Nutritionist on what foods are healthy and what foods should be avoided.***
3. We will continue to hold a question and answer session with the Seniors on a quarterly basis. **STATUS: *Each quarter we hold meetings and discuss any concerns or ideas that any of our seniors may have.***
4. Provide education lectures on a weekly basis: **STATUS: *Approximately, 3 times a month, we have professional talk to the seniors about staying safe, being aware of prescription mismanagement, identity fraud, etc.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 DEPARTMENT ON AGING PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Our membership continues to increase on a monthly basis and the feed-back from the Seniors is positive on what the Center offers. Most of the seniors are enrolling through word of mouth.
2. This will be the third year in a row that we have applied and received a grant from Southwestern CT Agency on Aging (SWCAA). This year the grant was increased by four thousand dollars (\$4,000).
3. We have finalized a folder for each senior with all their personal, medical and emergency contacts.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 75% | 75% | |
| Goal#2 | 75% | 75% | |
| Goal#3 | 50% | 50% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 75% | 75% | |
| Goal#3 | 100% | 100% | |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 75% | Contracts were given to City Attorney for review, as of today have not yet received them. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01351 DEPT ON AGING | | | | | | | |
| 51000 | FULL TIME EARNED PAY | 361,579 | 461,446 | 484,668 | 500,094 | 0 | 484,668 |
| 51099 | CONTRACTED SALARIES | 0 | 0 | 1,002 | 1,002 | 0 | 1,002 |
| 51100 | PT TEMP/SEASONAL EARNED PA | 0 | 0 | 7,280 | 7,280 | 0 | 7,280 |
| 01 | PERSONNEL SERVICES | 361,579 | 461,446 | 492,950 | 508,376 | 0 | 492,950 |
| 51140 | LONGEVITY PAY | 5,100 | 6,900 | 7,200 | 7,500 | 0 | 7,200 |
| 51156 | UNUSED VACATION TIME PAYOUT | 1,834 | 2,003 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 6,934 | 8,903 | 7,200 | 7,500 | 0 | 7,200 |
| 52360 | MEDICARE | 4,195 | 5,580 | 6,016 | 5,993 | 0 | 6,016 |
| 52385 | SOCIAL SECURITY | 4,639 | 4,377 | 5,948 | 5,018 | 0 | 5,948 |
| 52504 | MERF PENSION EMPLOYER CONT | 27,920 | 41,038 | 51,009 | 59,375 | 0 | 51,009 |
| 52917 | HEALTH INSURANCE CITY SHARE | 92,701 | 135,694 | 92,425 | 130,962 | 0 | 92,425 |
| 03 | FRINGE BENEFITS | 129,455 | 186,689 | 155,398 | 201,348 | 0 | 155,398 |
| 53725 | TELEVISION SERVICES | 3,513 | 3,583 | 3,700 | 3,700 | 0 | 3,700 |
| 53905 | EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 200 | 200 | 0 | 200 |
| 54675 | OFFICE SUPPLIES | 1,901 | 1,056 | 2,800 | 2,800 | 0 | 2,800 |
| 55010 | ARTS & CRAFT EQUIPMENT | 1,524 | 1,000 | 1,200 | 1,200 | 0 | 1,200 |
| 04 | OPERATIONAL EXPENSES | 6,937 | 5,639 | 7,900 | 7,900 | 0 | 7,900 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 0 | 0 | 100 | 100 | 0 | 100 |
| 05 | SPECIAL SERVICES | 0 | 0 | 100 | 100 | 0 | 100 |
| 59500 | SUPPORTIVE CONTRIBUTIONS | 0 | 0 | 1,000 | 1,000 | 0 | 1,000 |
| 06 | OTHER FINANCING USES | 0 | 0 | 1,000 | 1,000 | 0 | 1,000 |
| 01351 DEPT ON AGING | | 504,905 | 662,677 | 664,548 | 726,224 | 0 | 664,548 |

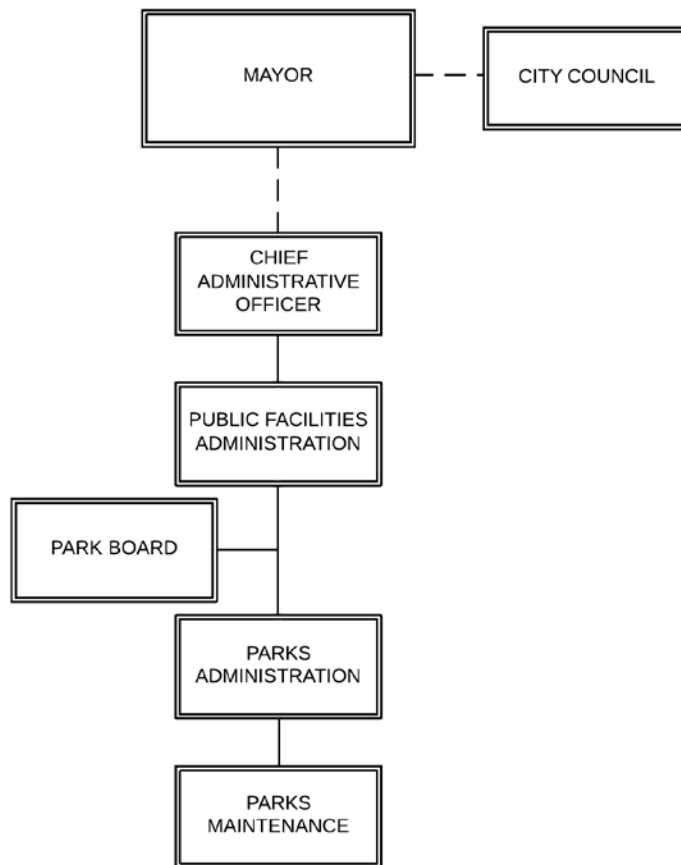
The City Council voted during the budget deliberation to transfer The Department on Aging from Public Facilities division into Health and Social Services division in FY21. For Department on Aging FY21 funded positions, please see Department on Aging information under Health & Social Services account# 01577000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as unfunded positions under Public Facilities in FY21.

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PUBLIC FACILITIES DIVISIONS
PARKS ADMINISTRATION & MAINTENANCE

MISSION STATEMENT

The mission of the Parks Department is to provide well-maintained, enjoyable park grounds and facilities to enhance the quality of life for City residents and visitors; to preserve and protect open spaces; to provide opportunities for active and passive recreation; and to maintain the landscapes, structures, water bodies, and woodlands that exist within these areas. In addition, it is our goal to monitor and replace playgrounds that are deteriorated and/or fail to meet ADA standards to provide a safe and aesthetically pleasing recreational environment.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PARKS ADMINISTRATION BUDGET DETAIL

Craig Nadrizny
 Acting Director of Public Facilities

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01355 | PARKS ADMINISTRATION | | | | | | |
| 41314 | SPRINT-KENNEDY STADIUM RENT | 31,740 | 31,740 | 31,740 | 31,740 | 31,740 | 0 |
| 41623 | SEASIDEANDBEARDSLEYCHECKPOINT | 398,857 | 393,573 | 430,000 | 400,000 | 350,000 | -80,000 |
| 41629 | WONDERLAND OF ICE - RENT | 66,000 | 84,000 | 156,000 | 156,000 | 156,000 | 0 |
| 45341 | W.I.C.C ANNUAL LEASE | 21,000 | 16,000 | 25,000 | 25,000 | 25,000 | 0 |
| 41633 | APARTMENT RENTAL | 4,800 | 4,800 | 4,800 | 4,800 | 4,800 | 0 |
| 41624 | KENNEDY STADIUM RENTAL | 0 | 0 | 5,200 | 2,200 | 2,200 | -3,000 |
| 41632 | CITY CONCESSIONS | 6,755 | 4,625 | 5,000 | 5,000 | 5,000 | 0 |
| 45342 | FAIRCHILDWHEELERRESTAURANTREVE | 50,000 | 50,000 | 50,000 | 58,933 | 58,933 | 8,933 |
| 41635 | FAIRCHILDWHEELERGOLFCOURSE REVE | 1,595,647 | 1,375,259 | 1,661,000 | 1,500,000 | 1,300,000 | -361,000 |
| 41625 | PARK STICKERS | 8,265 | 26,435 | 23,000 | 23,000 | 23,000 | 0 |
| 41316 | T-MOBILE RENT KENNEDY STADIUM | 47,610 | 43,643 | 41,400 | 47,610 | 47,610 | 6,210 |
| 01355 | PARKS ADMINISTRATION | 2,230,674 | 2,030,075 | 2,433,140 | 2,254,283 | 2,004,283 | -428,857 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01355 | PARKS ADMINISTRATION | | | | | | |
| 01 | PERSONNEL SERVICES | 220,847 | 224,592 | 227,758 | 156,284 | 156,284 | 71,474 |
| 02 | OTHER PERSONNEL SERV | 12,395 | 12,574 | 9,300 | 9,375 | 9,375 | -75 |
| 03 | FRINGE BENEFITS | 76,299 | 78,109 | 85,759 | 71,517 | 71,517 | 14,242 |
| 04 | OPERATIONAL EXPENSES | 2,914 | 1,289 | 2,994 | 2,994 | 2,994 | 0 |
| | | 312,454 | 316,564 | 325,811 | 240,170 | 240,170 | 85,641 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------------|-------------|-------------|----------|----------|----------|------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | PAYROLL CLERK (40 HOURS) | 66,596 | 70,673 | 70,673 | -4,077 |
| | 1 | 1 | 0 | 0 | 0 | SPECIAL PROJECTS COORDINATOR | 83,932 | 85,611 | 85,611 | -1,679 |
| 01355000 | 1 | 0 | 0 | 0 | 1 | SPECIAL PROJECT MANAGER * | 77,230 | 0 | 0 | 77,230 |
| PARKS ADMINISTRATION | 3 | 2 | 0 | 0 | 1 | | 227,758 | 156,284 | 156,284 | 71,474 |

* The Special Project Coordinator position has been transferred into the Housing Code department budget account# 01556000 in FY21 as part of the city wide reorganization of the Housing Code department.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PARKS ADMINISTRATION **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| PARKS | | | | | | |
| Developed Acreage | 1,212 | 1,212 | 1,212 | 1,212 | 1,212 | 1,212 |
| Undeveloped Acreage (1) | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 |
| Golf Course Acreage (36 holes) | 320 | 320 | 320 | 320 | 320 | 320 |
| Total Park Acreage | 1,352 | 1,352 | 1,352 | 1,352 | 1,352 | 1,352 |
| Park Acreage per 1,000 residents | 9.6 | 9.6 | 9.6 | 9.6 | 9.6 | 9.6 |
| Number of Parks | 47 | 47 | 47 | 47 | 47 | 47 |
| Number of Esplanades Maintained (37,006 linear feet) | 18 | 18 | 18 | 18 | 18 | 18 |
| Number of Playgrounds | 25 | 25 | 25 | 25 | 25 | 26 |
| Number of Splash Pads | 13 | 14 | 14 | 15 | 15 | 15 |
| Number of Tennis Courts | 23 | 23 | 23 | 23 | 23 | 23 |
| Basketball Courts | 15 | 15 | 15 | 15 | 15 | 16 |
| Baseball/Softball Fields | 28 | 28 | 28 | 28 | 28 | 28 |
| Football and/or Soccer Fields | 26 | 26 | 26 | 26 | 26 | 26 |
| Total Acreage of Athletic Fields | 74 | 74 | 74 | 74 | 74 | 74 |
| Bocce Courts | 2 | 2 | 2 | 2 | 2 | 2 |
| Ice Skating Facilities | 1 | 1 | 1 | 1 | 1 | 1 |
| Horseshoe Lanes | 5 | 5 | 5 | 5 | 5 | 5 |
| Beaches | 4 | 4 | 4 | 4 | 4 | 4 |
| Beach Acreage | 20 | 20 | 20 | 20 | 20 | 20 |
| Miles of Walking, Hiking & Bicycle Trails | 8 | 8 | 8 | 8 | 8 | 8 |
| Parks Stickers Issued (2) | 21,720 | 18,758 | 19,000 | 19,000 | 8,000 | 19,000 |
| Revenue from Parks Stickers | \$27,600 | \$23,027 | \$8,265 | \$26,435 | \$5,170 | \$25,000 |
| Checkpoint Revenues Beardsley & Seaside Park | \$490,322 | \$419,000 | \$398,857 | \$393,573 | \$171,165 | \$390,000 |
| PARK MAINTENANCE | | | | | | |
| Est. Irrigation Inspections/Repairs/Pipe work | 3,800 | 3,800 | 3,800 | 3,800 | 3,800 | 3,800 |
| Garbage cans emptied, One Armed Bandit (21 locations) | 300 | 300 | 300 | 300 | 300 | 300 |
| Grass effectively mowed and maintained (acres) | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Baseball/Softball Fields maintained | 28 | 28 | 28 | 28 | 28 | 28 |
| Football and/or Soccer Fields maintained | 26 | 26 | 26 | 26 | 26 | 26 |
| Playgrounds Inspected, including swingsets | 26 | 26 | 26 | 26 | 26 | 26 |
| Bathrooms Cleaned & maintained (Permanent) | 21 | 21 | 21 | 21 | 21 | 21 |
| Parks Maintenance Full Time Equivalents | 59 | 59 | 59 | 59 | 59 | 59 |
| TREE & LANDSCAPE MAINTENANCE | | | | | | |
| Total Trees in Bridgeport Parks (Estimated) | 20,000 | 19,700 | 19,500 | 19,500 | 19,400 | 19,200 |
| Tree Maintenance Work* (Contractual & In-House) | 1962 | 2000 | 2000 | 2000 | 2000 | 2000 |
| Percentage of trees maintained | 10% | 10% | 10% | 10% | 10% | 10% |
| Outsourced Tree Maintenance Jobs* | 736 | 550 | 700 | 700 | 477 | 700 |
| Tree Maintenance Expenditures | \$268,728 | \$292,937 | \$292,777 | \$289,600 | \$151,508 | \$300,000 |
| Percentage of Trees Pruned | 2% | 2% | 2% | 2% | 2% | 6% |
| Tree Pruning Expenditures | \$70,000 | \$70,000 | \$80,000 | \$80,000 | \$66,000 | \$90,000 |
| Cost per tree pruned | \$150 | \$200 | \$200 | \$200 | \$200 | \$200 |
| Trees Planted* | 400 | 125 | 184 | 184 | 50 | 100 |
| EVENT SUPPORT | | | | | | |
| Large Events (4) | 150 | 150 | 150 | 150 | 150 | 150 |
| Small Activity Permits Issued (5) | 370 | 372 | 380 | 450 | 229 | 450 |
| Senior Citizen Resident Stickers Issued | 200 | 200 | 200 | 200 | 200 | 200 |
| Non-Resident Day Passes Sold (Beardsley & Seaside) | 4,840 | 3,500 | 4,200 | 4,200 | 2,000 | 4,200 |
| Food Concessions Open at Seaside Park | 1 | 1 | 1 | 1 | 1 | 2 |
| Revenues from Seaside Park Rental | \$54,092 | \$3,854 | \$4,135 | \$6,325 | \$4,510 | \$7,000 |
| REVENUES | | | | | | |
| Revenue from Parks Stickers | \$27,600 | \$23,027 | \$8,265 | \$26,435 | \$5,170 | \$25,000 |
| Checkpoint Revenues Beardsley & Seaside Park | \$490,322 | \$419,000 | \$398,857 | \$393,573 | \$171,165 | \$390,000 |
| Revenues from Seaside Park Rental | \$54,092 | \$3,854 | \$4,135 | \$6,325 | \$4,510 | \$7,000 |
| Golf Course Revenues | \$1,760,914 | \$1,634,593 | \$1,595,647 | \$1,375,259 | \$835,546 | \$1,500,000 |
| All Other Parks Revenues | \$361,603 | \$235,584 | \$230,275 | \$234,808 | \$206,421 | \$234,808 |
| Total Parks and Recreation Revenues | \$2,694,531 | \$2,316,058 | \$2,237,179 | \$2,036,400 | \$1,222,811 | \$2,156,808 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PARKS ADMINISTRATION PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. To continue to deliver extensive services to City residents and visitors throughout over 50 parks and open spaces we maintain while prioritizing safety.
2. To continue to work with the Administration, Police Department, Public Facilities and residents of Bridgeport to ensure safe recreational havens in all parks. This includes the posting of Rules and Regulations signs in highly visible areas to inform the public, deter vandalism and provide better grounds for enforcement of the rules and regulations.
3. To continue to support large, medium and small events permitted throughout the park system.
4. To enhance, maintain and protect the urban tree canopy through proper tree care and maintenance practices. To implement citywide street tree plantings and encourage community residents and neighborhoods to be engaged in environmental stewardship.
5. To complete the assessment of the Perry Memorial Arch at Seaside Park in order to protect and preserve the monument for generations to come. To complete the Beardsley Park Master Plan to help inform the enhancement and preservation of this historic park designed by Frederick Law Olmsted.
6. To increase training opportunities and professional development for Parks & Recreation staff.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. To develop and draft a comprehensive Parks Improvement, Maintenance and Operations plan that establishes levels of care and standards, while also identifying areas of need and upgrades. The plan shall also incorporate best practices for the department to continue to provide the highest quality of parks to the public during all seasons. To continue to maintain the Parks and Recreation Department equipment inventory and fleet. To replace what equipment may be in disrepair and/or outdated through careful planning and supervisorial oversight.
2. To complete several capital or grants projects: Playground and picnic area renovations including replacement of older play equipment where it is deemed by the department and the community to be most needed.
3. To improve and upgrade park restrooms.
4. To develop and strengthen department policies, increase efficiency and facilitate relationships to support the City's park system. To examine opportunities to increase parks revenue streams that could help offset the City's overall operational expenses. This may include various aspects of permitting, expanded parking permit requirements at specific locations, increased coordination with the Police Department for sticker enforcement, establish policy and procedure to collect concession and other license fees and outreach to all users of the park including athletic leagues. The evaluation of processes shall enable the department to better position itself to achieve improvements and increase efficiency in all operations.
5. To promote the parks system of the City of Bridgeport better to the general public.
6. To continue to work closely with partner organizations, departments, agencies and the community.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. To continue connectivity improvements along the City-maintained rights-of-way leading to and from Parks including esplanades as well as greenways, public waterfront access and pedestrian corridors. To work closely with the Administration, Public Facilities, Engineering Department, the Office of Planning and Economic Development and others to achieve this goal.

2. To create and sustain high quality and healthy food concession offerings in the park system.
3. To explore opportunities for increased collaboration and public private partnerships to enhance arts, culture, events and programming in the parks through sponsorships and collaboration.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To continue to deliver extensive services to City residents and visitors throughout the almost 50 park locations we maintain. **STATUS: *The Parks and Recreation Department enjoyed a busy and successful 2019 season. The City maintained all parks and either completed or made great strides towards completing all the goals listed.***
2. To continue to work with the Administration, Police Department, Public Facilities and residents of Bridgeport to ensure safe recreational havens in all parks. This includes the posting of Rules and Regulations signs in highly visible areas to inform the public, deter vandalism and provide better grounds for enforcement of the rules and regulations. **STATUS: *The second phase of Rules and Regulation signage has been installed in coordination with the Public Facilities Lines & Signs Division, totaling approximately 94% of the City's parks having signage in place. The balance of the rules and regulations signs are planned to be installed in 2020. In addition, increased coordination with the Police Department, Public Facilities and the Office of Policy and Management has started the updating and upgrading of existing park cameras in specific locations. Increased communication and coordination between Public Facilities and the Police Department as well as the general public and community remains a key necessity.***
3. To continue to work closely with the Board of Parks Commissioners on projects and initiatives that prioritize the delivery of outstanding results and services to City residents and visitors who enjoy the parks, recreation programs and D. Fairchild Wheeler Golf Course. This includes the support of all large, medium and small events permitted throughout the park system. **STATUS: *The Department of Parks and Recreation continues to work closely with Board of Park Commissioners to improve the delivery of excellent results and services to City residents.***
4. To enhance, maintain and protect the urban tree canopy through proper tree care and maintenance practices. To implement citywide street tree plantings and encourage community residents and neighborhoods to be engaged in environmental stewardship. **STATUS: *Tree maintenance continues as the department responds to See Click Requests while also addressing any apparent tree issues during its daily neighborhood assessments. In coordination with United Illuminating and their contractor(s), certain requests involving overhead utility wires have been able to be completed with Parks Maintenance Division support. In addition, the department interfaces with United Illuminating's Vegetation Management Program on specific circuits. Parks Maintenance has also increased stump grinding work to maintain esplanades and an outside stump grinding contractor conducted stump grinding in various neighborhoods at the request of the Chief Administrative Office. Tree Planting work has not started on a citywide basis due to delays in environmental assessments being done by a consultant through the Community Development Department however it is hoped that plantings can utilize the grant funding in the spring of 2020. The Parks Department is also looking forward to working with OPED on a solid Complete Streets Policy that has components of urban forestry initiatives as well as collaborating with environmental-based organizations such as the Nature Conservancy on the development of an Urban Forestry Management Plan.***

5. To evaluate and modify where necessary routine maintenance schedules to improve maintenance coverage and upholding a high standard of quality for all parks during all seasons. To better maintain our current equipment inventory and to maintain, replace what may be in disrepair. To continue to make safety the top priority in all operations within the Parks and Recreation Department. **STATUS: *To replace lawn mowers that are outdated or frequently in disrepair in the Parks Maintenance Division's aging fleet, one more new lawn mower was added in late 2019. One new equipment trailer as well as a landscaping utility cart was added in early 2019. Mounting kit apparatus to secure landscaping tools to trailers and routine maintenance upkeep was completed to help daily operations and reduce the need for repairs. Training opportunities for safety are being sought daily for staff to maintain parks.***
6. To complete several special, capital and/or grants parks projects: Playground renovations at several parks such as but not limited to the following: Increased parking for fields at Puglio, Wayne Street Park, court improvements at West Side II and Washington and Newfield Parks. To replace older outdated playground equipment with new equipment where appropriate. **STATUS: *Parking expansion was completed at the Puglio Park Soccer fields behind the North Branch Library. Wayne Street Park Design was completed and was publicly bid however due to the responses being over budget the project is in the process of being reduced for re-bidding and a 3-year extension is being proposed for approval from CTDEEP. West Side II courts received new goal systems on two of its three courts. Newfield Park handball courts were re-surfaced. Several ball fields received new dugout benches and fence repairs. Synthetic turf fields were groomed through an outside contractor to maintain its playing surface. Playgrounds were evaluated daily and playground wood safety fibers were distributed where it was needed. Capital project planning and implementation continues for the upcoming season. In addition, the Parks Department partnered with the Ash Creek Conservation Association and the community to remove invasive plant species and replace them with native trees at an area known as Capozzi Park at St. Mary's by the Sea.***
7. To upgrade restroom facilities at Beardsley, Newfield, and Seaside Park. **STATUS: *The Parks Administration worked closely with the Construction Management Services Division and the Building Department to bid renovations to the Beardsley Park Comfort Station. The project is slated to be completed before 2020's peak season begins. In addition, the Parks Department is seeking to work with the Public Facilities Building Maintenance Division to complete restroom renovations at select restrooms at Seaside Park. Ongoing, the restrooms at Newfield and Wentfield will be addressed as well.***
8. To examine opportunities to increase parks revenue streams that could help offset the City's overall operational expenses. This may include various aspects of park permitting, expanded parking permit requirements at specific locations, increased coordination with the Bridgeport Police Department for sticker enforcement, establish policy and procedure to collect concession and other license fees and outreach to all users of the park including athletic leagues. The evaluation of processes shall enable the department to position itself to achieving improvements and better efficiency in all operations. **STATUS: *The Department of Parks and Recreation continues to review all current permitting fees and policies to find ways to better serve the park system. The Board of Park Commissioners has reached out to leagues where there may have been issues and the Police Dept. has been contacted where unauthorized concessionaires such as food trucks have been repeatedly found in certain parks.***

9. To expand the Parks and Recreation internet presence, including through social media networking and outreach. To engage residents to like [the City of Bridgeport Parks and Recreation Facebook Page](#). To spread the word about special events, share positive news about Bridgeport programs and support arts, culture and music in the parks as well as athletic, fitness and health programs, and youth education. To utilize the See Click Fix Application for constituent requests. **STATUS: The Department continues to work closely with the Administration on the promotion of various events and activities. The Facebook page is being updated on a regular basis. See Click Fix requests for Parks Maintenance and Trees are being responded to.**
10. To continue to work closely with all departments of the City of Bridgeport to improve services to residents and all who visit the largest municipality in the State of Connecticut. To develop, champion, solidify and strengthen relationships with the Bridgeport community, the City Council, all agencies, neighborhood groups and revitalization zones, organizations and entities that are partners, contributors and supporters of Bridgeport. Within the downtown neighborhood, the department will strive to continue working in partnership with the Downtown Special Services District, local businesses and various active organizations. **STATUS: The Department of Parks and Recreation has continued to serve in conjunction with all these various groups. The Parks Maintenance Division has worked closely with the Downtown Special Services District to enhance beautification involving the placement of planters and tree trimming efforts within the downtown.**
11. To continue connectivity improvements along the City-maintained rights-of-way leading to and from Parks including esplanades as well as greenways, public waterfront access and pedestrian corridors. To work closely with the Administration, Public Facilities and Engineering Department as well as the Office of Planning and Economic Development to achieve this goal. **STATUS: The Parks and Recreation Department coordinated with Lines and Signs to re-stripe areas of Seaside and Puglio Park. New signage was installed at Beardsley Park to deter vehicles from entering the wrong way from East Main Street. The Park Avenue corridor has undergone some tree trimming and removal leading to Seaside Park. The Parks and Recreation Department looks to work with the Engineering Department to ensure trees do not conflict with streetlight traffic signals or signage. We also look forward to OPED's new Complete Streets initiative.**
12. To create and sustain high quality and healthy food concession offerings in the park system. **STATUS: The Parks and Recreation Department continues to support local events promoting healthy habits and food to the community. We are also looking forward to the Grove Concession potentially re-opening for this upcoming season.**
13. To explore opportunities for collaboration and public private partnerships to enhance arts, culture, events and programming in the parks through sponsorships and collaboration. **STATUS: The Parks and Recreation Department has started to look at exploring these opportunities more and welcome input from various groups. The large events held in the parks have included arts and cultural themes and programming. The Trust for Public Land supported a few great waterfront activation events such as "Park & Paddle" at Knowlton, "Rock the Sound Jam" with the WeCare Organization at Seaside, and "Peace Day, Community Sports Day Festival with Bridgeport Youth Lacrosse Inc. through a small grant program.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PARKS ADMINISTRATION PROGRAM HIGHLIGHTS

14. To develop and strengthen department policies, increase efficiency and facilitate relationships to support the City’s park system. This includes continued engagement with various agencies we may interact with daily such as but not limited to the City of Bridgeport Board of Education, Connecticut Department of Energy and Environmental Protection, State Historic Preservation Office, State Department of Emergency Management and Homeland Security, FEMA, MetroCOG and CDOT. In addition, to work with the community and neighborhood groups to promote and protect parks as viable public spaces to celebrate and appreciate. **STATUS: The City continues to seek funding and partnership opportunities for historic preservation and management of its park system. OPEd and Resilient Bridgeport has identified some key historic preservation initiatives as part of their Resilient Bridgeport efforts that the Department of Parks and Recreation is hoping yields great results.**

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | Daily work of the department |
| Goal#2 | 100% | 94% | Still in implementation |
| Goal#3 | 100% | 100% | Ongoing |
| Goal#4 | 75% | 50% | Lack of budget/staff resources Need significant increase to 01356000-56125 |
| Goal#5 | 90% | 90% | Ongoing |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 50% | 50% | Procedural; More time required. |
| Goal#2 | 66% | 33% | Still in early stages of implementation |
| Goal#3 | 20% | 20% | Preparing comparison/feasibility review |
| Goal#4 | 40% | 40% | Need capacity, increased practice & training for Website and See Click Fix |
| Goal#5 | 50% | 50% | Still seeking grants and partnerships |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 10% | 10% | Still in development |
| Goal#2 | 10% | 10% | Limited healthy food concessions |
| Goal#3 | 5% | 5% | More detailed planning needed |
| Goal#4 | 25% | 25% | Policies under review |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PARKS ADMINISTRATION APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01355 PARKS ADMINISTRATION | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 220,847 | 224,592 | 227,758 | 156,284 | 156,284 | 71,474 |
| 01 | PERSONNEL SERVICES | 220,847 | 224,592 | 227,758 | 156,284 | 156,284 | 71,474 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 7,989 | 8,068 | 6,000 | 6,000 | 6,000 | 0 |
| | 51140 LONGEVITY PAY | 3,150 | 3,225 | 3,300 | 3,375 | 3,375 | -75 |
| | 51156 UNUSED VACATION TIME PAYOUT | 1,256 | 1,281 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 12,395 | 12,574 | 9,300 | 9,375 | 9,375 | -75 |
| | 52360 MEDICARE | 2,073 | 2,130 | 2,177 | 1,130 | 1,130 | 1,047 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 7,254 | 7,254 | 7,254 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 28,186 | 28,750 | 34,011 | 26,168 | 26,168 | 7,843 |
| | 52917 HEALTH INSURANCE CITY SHARE | 46,040 | 47,229 | 42,317 | 36,965 | 36,965 | 5,352 |
| 03 | FRINGE BENEFITS | 76,299 | 78,109 | 85,759 | 71,517 | 71,517 | 14,242 |
| | 53725 TELEVISION SERVICES | 1,610 | 0 | 1,610 | 1,610 | 1,610 | 0 |
| | 54675 OFFICE SUPPLIES | 1,304 | 1,289 | 1,384 | 1,384 | 1,384 | 0 |
| 04 | OPERATIONAL EXPENSES | 2,914 | 1,289 | 2,994 | 2,994 | 2,994 | 0 |
| 01355 | PARKS ADMINISTRATION | 312,454 | 316,564 | 325,811 | 240,170 | 240,170 | 85,641 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PARKS MAINTENANCE BUDGET DETAIL

Craig Nadrizny
 Acting Director of Public Facilities

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01356 PARKS MAINTENANCE SERVICES | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,347,968 | 1,328,460 | 1,329,229 | 1,263,198 | 1,300,618 | 28,611 |
| 02 | OTHER PERSONNEL SERV | 135,452 | 147,135 | 123,230 | 123,230 | 123,230 | 0 |
| 03 | FRINGE BENEFITS | 316,873 | 385,054 | 312,426 | 452,863 | 422,121 | -109,695 |
| 04 | OPERATIONAL EXPENSES | 469,011 | 427,711 | 466,252 | 542,752 | 542,752 | -76,500 |
| 05 | SPECIAL SERVICES | 322,914 | 324,941 | 351,678 | 451,678 | 391,678 | -40,000 |
| | | 2,592,219 | 2,613,301 | 2,582,815 | 2,833,721 | 2,780,399 | -197,584 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------|-------------|-------------|----------|----------|----------|-----------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 1 | 1 | 0 | 0 | 0 | BOAT CAPTAIN | 52,284 | 52,284 | 52,284 | 0 |
| | 0 | 0 | 0 | 0 | 0 | SR. CHECKPOINT ATTENDANTS SEASOI | 108,000 | 108,000 | 108,000 | 0 |
| | 1 | 1 | 0 | 0 | 0 | PUBLIC WORKS FOREMAN II | 60,481 | 66,523 | 66,523 | -6,042 |
| | 1 | 1 | 0 | 0 | 0 | MANAGER OF ROADWAY AND PARKS | 71,746 | 73,181 | 73,181 | -1,435 |
| | 1 | 1 | 0 | 0 | 0 | PLUMBER | 88,650 | 90,730 | 90,730 | -2,080 |
| | 4 | 5 | 1 | 1 | 0 | MAINTAINER I (GRADE I) | 157,952 | 211,036 | 178,456 | -20,504 |
| | 4 | 4 | 0 | 0 | 0 | MAINTAINER I (GRADE II) | 157,861 | 159,188 | 159,188 | -1,327 |
| | 0 | 0 | 0 | 0 | 0 | MAINTAINER I (GRADE I) (SEASONAL) | 540,000 | 400,000 | 470,000 | 70,000 |
| | 1 | 1 | 0 | 0 | 0 | MAINTAINER II | 37,530 | 47,531 | 47,531 | -10,001 |
| 01356000 | 1 | 1 | 0 | 0 | 0 | MAINTAINER IV | 54,725 | 54,725 | 54,725 | 0 |
| PARKS MAINTENANCE SERV | 14 | 15 | 1 | 1 | 0 | | 1,329,229 | 1,263,198 | 1,300,618 | 28,611 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PARKS MAINTENANCE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01356 PARKS MAINTENANCE SERVICES | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 532,987 | 526,706 | 681,229 | 755,198 | 722,618 | -41,389 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 814,981 | 801,753 | 648,000 | 508,000 | 578,000 | 70,000 |
| 01 | PERSONNEL SERVICES | 1,347,968 | 1,328,460 | 1,329,229 | 1,263,198 | 1,300,618 | 28,611 |
| | 51102 ACTING PAY | 1,132 | 3,124 | 0 | 0 | 0 | 0 |
| | 51104 TEMPORARY ACTING 2X OVERTI | 456 | 667 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 13,767 | 20,265 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 89,875 | 96,694 | 100,000 | 100,000 | 100,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 3,657 | 5,985 | 15,000 | 15,000 | 15,000 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 952 | 3,777 | 1,000 | 1,000 | 1,000 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 18,787 | 9,874 | 1,000 | 1,000 | 1,000 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 1,850 | 1,652 | 1,500 | 1,500 | 1,500 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 648 | 568 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 4,330 | 4,530 | 4,730 | 4,730 | 4,730 | 0 |
| 02 | OTHER PERSONNEL SERV | 135,452 | 147,135 | 123,230 | 123,230 | 123,230 | 0 |
| | 52360 MEDICARE | 20,750 | 20,721 | 18,261 | 16,505 | 17,216 | 1,045 |
| | 52385 SOCIAL SECURITY | 50,580 | 50,336 | 26,364 | 24,563 | 23,261 | 3,103 |
| | 52504 MERF PENSION EMPLOYER CONT | 81,079 | 80,767 | 89,924 | 112,122 | 106,782 | -16,858 |
| | 52917 HEALTH INSURANCE CITY SHARE | 164,465 | 233,231 | 177,877 | 299,673 | 274,862 | -96,985 |
| 03 | FRINGE BENEFITS | 316,873 | 385,054 | 312,426 | 452,863 | 422,121 | -109,695 |
| | 53050 PROPERTY RENTAL/LEASE | 0 | 745 | 5 | 1,255 | 1,255 | -1,250 |
| | 53435 PROPERTY INSURANCE | 13,964 | 14,000 | 14,000 | 14,000 | 14,000 | 0 |
| | 53610 TRAINING SERVICES | 150 | 501 | 759 | 759 | 759 | 0 |
| | 53705 ADVERTISING SERVICES | 1,507 | 1,404 | 1,337 | 2,837 | 2,837 | -1,500 |
| | 53720 TELEPHONE SERVICES | 2,069 | 3,800 | 6,700 | 6,700 | 6,700 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 31 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 54005 AGRICULTURAL PARTS | 1,088 | 1,481 | 1,481 | 1,481 | 1,481 | 0 |
| | 54010 AUTOMOTIVE PARTS | 6,846 | 7,150 | 7,685 | 7,685 | 7,685 | 0 |
| | 54025 ROADWAY PARTS | 4,260 | 4,940 | 5,675 | 5,675 | 5,675 | 0 |
| | 54030 PERMITS | 188 | 399 | 555 | 555 | 555 | 0 |
| | 54530 AUTOMOTIVE SUPPLIES | 3,066 | 3,610 | 4,200 | 4,200 | 4,200 | 0 |
| | 54535 TIRES & TUBES | 12,262 | 7,824 | 8,000 | 8,000 | 8,000 | 0 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 31,845 | 30,967 | 32,360 | 33,360 | 33,360 | -1,000 |
| | 54545 CLEANING SUPPLIES | 18,608 | 17,025 | 18,580 | 19,580 | 19,580 | -1,000 |
| | 54555 COMPUTER SUPPLIES | 406 | 489 | 500 | 500 | 500 | 0 |
| | 54560 COMMUNICATION SUPPLIES | 450 | 607 | 607 | 607 | 607 | 0 |
| | 54585 ELECTRICAL SUPPLIES | 512 | 1,058 | 1,100 | 1,100 | 1,100 | 0 |
| | 54610 DIESEL | 27,421 | 28,026 | 25,000 | 28,000 | 28,000 | -3,000 |
| | 54615 GASOLINE | 25,719 | 22,591 | 25,000 | 25,000 | 25,000 | 0 |
| | 54620 HEATING OIL | 0 | 1,267 | 3,500 | 3,500 | 3,500 | 0 |
| | 54635 GASES AND EQUIPMENT | 445 | 687 | 799 | 799 | 799 | 0 |
| | 54640 HARDWARE/TOOLS | 34,424 | 31,913 | 33,500 | 34,500 | 34,500 | -1,000 |
| | 54650 LANDSCAPING SUPPLIES | 163,703 | 153,530 | 169,000 | 239,000 | 239,000 | -70,000 |
| | 54680 OTHER SUPPLIES | 1,540 | 1,540 | 1,540 | 1,540 | 1,540 | 0 |
| | 54690 PUBLIC FACILITIES SUPPLIES | 560 | 560 | 310 | 560 | 560 | -250 |
| | 54710 PARKS SUPPLIES | 17,643 | 17,548 | 18,007 | 18,007 | 18,007 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PARKS MAINTENANCE APPROPRIATION SUPPLEMENT

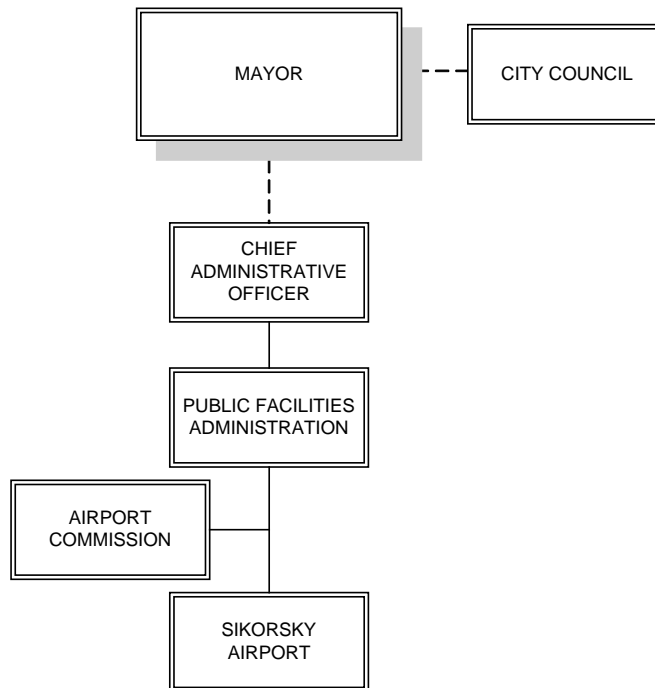
APPROPRIATION SUPPLEMENT (Cont'd)

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| | 54715 PLUMBING SUPPLIES | 12,925 | 12,345 | 13,518 | 13,518 | 13,518 | 0 |
| | 54720 PAPER AND PLASTIC SUPPLIES | 11,657 | 11,953 | 12,000 | 12,000 | 12,000 | 0 |
| | 54735 ROADWAY SUPPLIES | 1,184 | 1,265 | 1,528 | 1,528 | 1,528 | 0 |
| | 54745 UNIFORMS | 5,889 | 5,353 | 5,900 | 5,900 | 5,900 | 0 |
| | 54750 TRANSPORTATION SUPPLIES | 677 | 935 | 935 | 935 | 935 | 0 |
| | 54755 TRAFFIC CONTROL PRODUCTS | 9,103 | 8,343 | 9,388 | 9,600 | 9,600 | -212 |
| | 55035 AUTOMOTIVE SHOP EQUIPMENT | 248 | 250 | 250 | 250 | 250 | 0 |
| | 55080 ELECTRICAL EQUIPMENT | 6,421 | 6,492 | 5,806 | 6,806 | 6,806 | -1,000 |
| | 55110 HVAC EQUIPMENT | 2,784 | 2,905 | 1,800 | 3,000 | 3,000 | -1,200 |
| | 55120 LANDSCAPING EQUIPMENT | 16,811 | 16,798 | 17,795 | 17,795 | 17,795 | 0 |
| | 55145 EQUIPMENT RENTAL/LEASE | 7,388 | 5,492 | 13,912 | 9,000 | 9,000 | 4,912 |
| | 55150 OFFICE EQUIPMENT | 308 | 395 | 497 | 497 | 497 | 0 |
| | 55165 PARKS EQUIPMENT | 24,000 | 0 | 0 | 0 | 0 | 0 |
| | 55205 TRANSPORTATION EQUIPMENT | 910 | 1,486 | 1,524 | 1,524 | 1,524 | 0 |
| | 55215 WELDING EQUIPMENT | 0 | 38 | 200 | 200 | 200 | 0 |
| 04 | OPERATIONAL EXPENSES | 469,011 | 427,711 | 466,252 | 542,752 | 542,752 | -76,500 |
| | 56045 BUILDING MAINTENANCE SERVICE | 13,324 | 15,775 | 23,995 | 15,995 | 15,995 | 8,000 |
| | 56060 CONSTRUCTION SERVICES | 2,495 | 3,430 | 3,463 | 3,463 | 3,463 | 0 |
| | 56125 LANDSCAPING SERVICES | 203,002 | 193,665 | 220,000 | 320,000 | 260,000 | -40,000 |
| | 56140 LAUNDRY SERVICES | 6,314 | 6,037 | 6,360 | 6,360 | 6,360 | 0 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 52,089 | 55,380 | 51,000 | 55,000 | 55,000 | -4,000 |
| | 56180 OTHER SERVICES | 19,336 | 21,643 | 17,000 | 20,000 | 20,000 | -3,000 |
| | 56185 PUBLIC FACILITIES SERVICES | 3,000 | 1,885 | 3,085 | 3,085 | 3,085 | 0 |
| | 56215 REFUSE SERVICES | 2,852 | 2,000 | 1,000 | 2,000 | 2,000 | -1,000 |
| | 56220 ROADWAY SERVICES | 0 | 75 | 300 | 300 | 300 | 0 |
| | 56225 SECURITY SERVICES | 20,502 | 25,051 | 25,476 | 25,476 | 25,476 | 0 |
| 05 | SPECIAL SERVICES | 322,914 | 324,941 | 351,678 | 451,678 | 391,678 | -40,000 |
| 01356 | PARKS MAINTENANCE SERVICES | 2,592,219 | 2,613,301 | 2,582,815 | 2,833,721 | 2,780,399 | -197,584 |

PUBLIC FACILITIES DIVISIONS
SIKORSKY AIRPORT

MISSION STATEMENT

The Mission of the Sikorsky Memorial Airport is to operate effectively in accordance with the regulations of the Federal Aviation Administration (FAR Part 139). Our objectives include maximizing the airport's economic & public service value to the City and the region, and providing a safe and secure aviation facility for the general and aviation public.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SIKORSKY AIRPORT BUDGET DETAILS

Michelle Muoio
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01375 | AIRPORT | | | | | | |
| 41510 | FUEL FLOWAGE FEE | 60,934 | 60,974 | 61,000 | 61,000 | 61,000 | 0 |
| 41502 | TRANSIENT REVENUE | 76,093 | 78,878 | 75,000 | 75,000 | 75,000 | 0 |
| 41504 | TIE DOWN | 43,660 | 42,818 | 50,000 | 45,000 | 45,000 | -5,000 |
| 41505 | T-HANGARS | 62,800 | 65,600 | 63,000 | 63,000 | 63,000 | 0 |
| 41503 | SECURITY BADGES | 1,000 | 940 | 500 | 500 | 500 | 0 |
| 41506 | HANGER RENTALS | 309,441 | 309,441 | 310,000 | 310,000 | 310,000 | 0 |
| 41507 | ANNUAL BASE RENT | 233,799 | 218,831 | 240,000 | 240,000 | 240,000 | 0 |
| 41509 | % OF GROSS | 80,046 | 90,288 | 80,000 | 80,000 | 80,000 | 0 |
| 41508 | OPERATING CERTIFICATE FEE | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 0 |
| 01375 | AIRPORT | 868,973 | 868,969 | 880,700 | 875,700 | 875,700 | -5,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01375 | AIRPORT | | | | | | |
| 01 | PERSONNEL SERVICES | 574,653 | 604,466 | 674,292 | 675,080 | 675,080 | -788 |
| 02 | OTHER PERSONNEL SERV | 182,026 | 167,383 | 66,072 | 60,887 | 60,887 | 5,185 |
| 03 | FRINGE BENEFITS | 260,052 | 261,178 | 263,982 | 315,824 | 315,824 | -51,842 |
| 04 | OPERATIONAL EXPENSES | 248,357 | 272,600 | 296,879 | 296,879 | 296,879 | 0 |
| 05 | SPECIAL SERVICES | 61,178 | 68,427 | 124,585 | 124,585 | 124,585 | 0 |
| | | 1,326,267 | 1,374,055 | 1,425,809 | 1,473,254 | 1,473,254 | -47,445 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------|-------------|-------------|----------|----------|----------|----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | TYPIST II (35 HOURS) | 47,147 | 50,033 | 50,033 | -2,886 |
| | 1 | 1 | 0 | 0 | 0 | ACCOUNTING CLERK II (35 HOURS) | 58,271 | 50,450 | 50,450 | 7,821 |
| | 4 | 4 | 0 | 0 | 0 | AIRPORT CERTIFICATION SPECIALIST | 196,948 | 206,181 | 206,181 | -9,233 |
| | 1 | 1 | 0 | 0 | 0 | SUPERINTENDENT OF OPERATIONS | 82,858 | 86,499 | 86,499 | -3,641 |
| | 1 | 1 | 0 | 0 | 0 | AIRPORT MANAGER | 108,661 | 110,834 | 110,834 | -2,173 |
| | 3 | 3 | 1 | 0 | 0 | AIRPORT SERVICEMAN I | 132,876 | 123,552 | 123,552 | 9,324 |
| 01375000 | 1 | 1 | 0 | 0 | 0 | AIRPORT SERVICEMAN II | 47,531 | 47,531 | 47,531 | 0 |
| SIKORSKY AIRPORT | 12 | 12 | 1 | 0 | 0 | | 674,292 | 675,080 | 675,080 | -788 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
SIKORSKY AIRPORT **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | 6 MONTH 2018-2019 | ESTIMATED 2018-2019 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|----------------------|------------------------|---------------------|----------------------|------------------------|
| SIKORSKY AIRPORT | | | | | | | | |
| Flight Operations Annually | 52,952 | 45,233 | 48,576 | 25,813 | 49,000 | 48,832 | 25,688 | 51,376 |
| Helicopter flights* | 1,323 | 1,460 | 2,000 | 1000 | 2000 | 2000 | 1000 | 2000 |
| Aircrafts housed on the field* | 180 | 174 | 153 | 153 | 160 | 160 | 160 | 160 |
| Percentage Local Flights | 45 | 45 | 52 | 51 | 52 | 52 | 51 | 51 |
| Percentage Single Engine Aircraft* | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |
| Percentage Multiengine Aircraft* | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| Percentage Military Aircraft* | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| Tower operations | 54,275 | 50,239 | 53,409 | 28,794 | 54,000 | 53,635 | 28,266 | 56,532 |
| Last FAA Certification Inspection | Multiple | February | N/A | N/A | Mar-19 | Apr-19 | N/A | Apr-20 |
| Airport Improvement Program (federal funding) | \$ 15,000,000 | | 0 | N/A | 620,435 | 620,435 | N/A | 0 |

*(estimated)

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Complete and facilitate approval of Airport Master Plan, Pavement Management Plan, and FAR Part 150 Noise Evaluation Model (NEM) Update.
2. Acquire replacement Snow Removal Equipment (SRE) through the FAA’s Airport Improvement Program (AIP).
3. Pursue necessary pavement and phased runway safety and object free area repairs to Runway 11-29.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Pursue projects recommended by the Airport Master Plan, Pavement Management Plan, and FAR Part 150 Noise Study findings.
2. Regain commercial airline service while continuing to support corporate, private, and general aviation.
3. Reverse operating deficit and achieve financial self-sufficiency.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Reconstruct Runway 11-29 and improve surrounding runway safety areas.
2. Continue airport perimeter fencing improvements.
3. Replace airport maintenance and snow removal vehicles as they approach their service life limits.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Airport Master Plan, Pavement Management Plan, and FAR Part 150 Noise Study – ***Studies are on track for completion in 2020-2021.***
2. Aircraft Rescue and Firefighting (ARFF) Vehicle Procurement – ***The FAA grant for the vehicle procurement has been awarded and accepted. A purchase order has been issued to the winning bidder. The vehicle is on track for delivery in Fall of 2020 in accordance with the allowable lead time for ARFF vehicle manufacturers as outlined in FAA procurement criteria.***
3. Pavement Rehabilitation – ***Repairs have been made to smaller airfield pavement areas while the results of the Airport Master Plan and Pavement Management Study are being compiled.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SIKORSKY AIRPORT PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. A new flight school was established at the airport to provide flight instruction services to the public.
2. The five year, FAA-funded environmental monitoring program continued and is on track for completion in 2021.
3. A helicopter services company was approved to relocate to the airport and begin operation.
4. Airport staff diligently worked throughout the summer to clear the existing wildlife perimeter fence of vegetation and fix dilapidated areas for improved security and aesthetics.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 Conduct Airport Master Plan, Pavement Management Plan, and FAR Part 150 Noise Study. | 90% | 70% | Studies are on track. |
| Goal#2 Procure Aircraft Rescue Firefighting (ARFF) Vehicle. | 80% | 50% | Procurement is on track. Vehicle delivery anticipated for Fall 2020 in accordance with bid documents. |
| Goal#3 Repair Runway 11-29 pavement. | 50% | 0% | Airport is working to update and finalize terms of grant funding these improvements. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 Pursue projects recommended by FAA funded studies. | 0% | % | Studies are ongoing and have not yet recommended specific improvements. |
| Goal#2 Regain commercial airline service. | 25% | 0% | The long-term plan for airfield improvements has not yet been identified and is contingent on completion of the Master Plan. |
| Goal#3 Improve perimeter fencing. | 10% | 10% | Several improvements have been made to existing gaps. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 Reverse operating deficit | 0% | 0% | New business and development deals are contingent on completion of the Master Plan. |
| Goal#2 Reconstruct Runway 11-29/Runway Safety Areas (RSA) | 0% | 0% | Long-term plan for Runway 11-29 improvements is contingent on completion of the Master Plan. |
| Goal#3 Replace airport maintenance and snow removal vehicles | 10% | 5% | Airport is in the process of identifying funding sources and assembling a grant |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SIKORSKY AIRPORT APPROPRIATION SUPPLEMENT

| | | |
|--|--|--|
| | | application for a new runway broom for snow removal. |
|--|--|--|

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01375 AIRPORT | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 574,653 | 604,466 | 674,292 | 675,080 | 675,080 | -788 |
| 01 | PERSONNEL SERVICES | 574,653 | 604,466 | 674,292 | 675,080 | 675,080 | -788 |
| | 51102 ACTING PAY | 29,806 | 15,699 | 0 | 0 | 0 | 0 |
| | 51106 REGULAR STRAIGHT OVERTIME | 6,080 | 5,111 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 34,900 | 40,735 | 15,000 | 15,000 | 15,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 9,166 | 6,045 | 5,273 | 5,273 | 5,273 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 58,233 | 56,065 | 15,000 | 15,000 | 15,000 | 0 |
| | 51124 SHIFT 2 - 2X OVERTIME | 3,495 | 5,772 | 5,010 | 5,010 | 5,010 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 23,251 | 21,058 | 12,000 | 12,000 | 12,000 | 0 |
| | 51130 SHIFT 3 - 2X OVERTIME | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 777 | 601 | 1,000 | 1,000 | 1,000 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 1,933 | 2,052 | 2,704 | 2,704 | 2,704 | 0 |
| | 51140 LONGEVITY PAY | 8,655 | 8,870 | 9,085 | 3,900 | 3,900 | 5,185 |
| | 51156 UNUSED VACATION TIME PAYOUT | 5,731 | 5,373 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 182,026 | 167,383 | 66,072 | 60,887 | 60,887 | 5,185 |
| | 52360 MEDICARE | 7,695 | 9,071 | 7,620 | 7,901 | 7,901 | -281 |
| | 52385 SOCIAL SECURITY | 3,655 | 3,322 | 6,291 | 3,943 | 3,943 | 2,348 |
| | 52504 MERF PENSION EMPLOYER CONT | 73,490 | 87,109 | 100,595 | 111,286 | 111,286 | -10,691 |
| | 52917 HEALTH INSURANCE CITY SHARE | 175,212 | 161,676 | 149,476 | 192,694 | 192,694 | -43,218 |
| 03 | FRINGE BENEFITS | 260,052 | 261,178 | 263,982 | 315,824 | 315,824 | -51,842 |
| | 53110 WATER UTILITY | 26,360 | 23,344 | 25,000 | 25,000 | 25,000 | 0 |
| | 53120 SEWER USER FEES | 17,695 | 19,450 | 26,000 | 26,000 | 26,000 | 0 |
| | 53130 ELECTRIC UTILITY SERVICES | 66,802 | 84,712 | 62,343 | 82,343 | 82,343 | -20,000 |
| | 53140 GAS UTILITY SERVICES | 18,572 | 20,195 | 16,551 | 24,095 | 24,095 | -7,544 |
| | 53420 LIABILITY INSURANCE | 19,420 | 19,420 | 22,325 | 22,325 | 22,325 | 0 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 275 | 275 | 275 | 412 | 412 | -137 |
| | 53610 TRAINING SERVICES | 12,450 | 7,826 | 9,078 | 11,670 | 11,670 | -2,592 |
| | 53705 ADVERTISING SERVICES | 185 | 607 | 270 | 793 | 793 | -523 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 1,193 | 0 | 0 | 1,925 | 1,925 | -1,925 |
| | 54010 AUTOMOTIVE PARTS | 11,200 | 12,429 | 12,491 | 12,491 | 12,491 | 0 |
| | 54025 ROADWAY PARTS | 259 | 266 | 0 | 384 | 384 | -384 |
| | 54030 PERMITS | 406 | 754 | 95 | 1,480 | 1,480 | -1,385 |
| | 54535 TIRES & TUBES | 723 | 1,674 | 430 | 2,244 | 2,244 | -1,814 |
| | 54540 BUILDING MATERIALS & SUPPLIE | 8,274 | 9,195 | 8,117 | 9,206 | 9,206 | -1,089 |
| | 54545 CLEANING SUPPLIES | 279 | 1,132 | 419 | 1,140 | 1,140 | -721 |
| | 54560 COMMUNICATION SUPPLIES | 3,915 | 2,927 | 2,860 | 4,555 | 4,555 | -1,695 |
| | 54585 ELECTRICAL SUPPLIES | 621 | 1,043 | 635 | 1,375 | 1,375 | -740 |
| | 54610 DIESEL | 5,126 | 3,874 | 3,851 | 4,000 | 4,000 | -149 |
| | 54615 GASOLINE | 12,191 | 15,000 | 13,075 | 15,000 | 15,000 | -1,925 |
| | 54635 GASES AND EQUIPMENT | 1,191 | 3,125 | 3,500 | 3,500 | 3,500 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SIKORSKY AIRPORT APPROPRIATION SUPPLEMENT

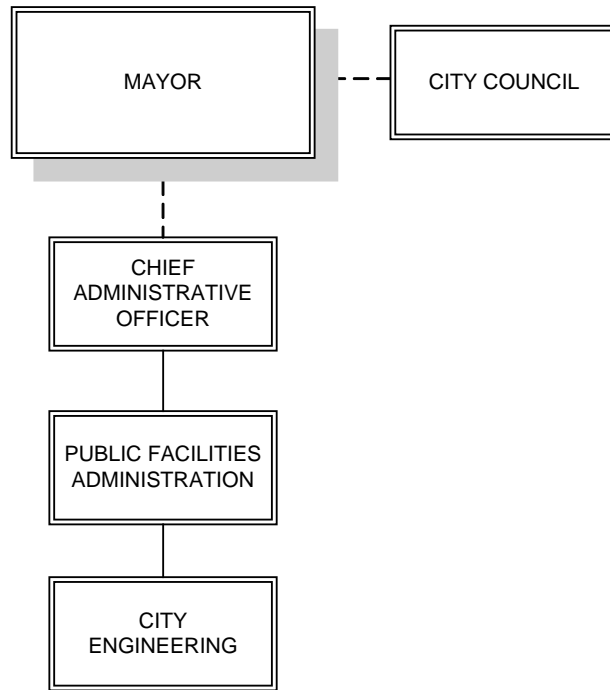
APPROPRIATION SUPPLEMENT (Cont'd)

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54640 | HARDWARE/TOOLS | 0 | 1,959 | 2,050 | 2,300 | 2,300 | -250 |
| 54650 | LANDSCAPING SUPPLIES | 6,815 | 7,404 | 6,956 | 7,427 | 7,427 | -471 |
| 54675 | OFFICE SUPPLIES | 3,014 | 2,780 | 1,195 | 3,079 | 3,079 | -1,884 |
| 54700 | PUBLICATIONS | 0 | 1,254 | 0 | 1,265 | 1,265 | -1,265 |
| 54715 | PLUMBING SUPPLIES | 0 | 0 | 0 | 100 | 100 | -100 |
| 54720 | PAPER AND PLASTIC SUPPLIES | 367 | 115 | 0 | 386 | 386 | -386 |
| 54735 | ROADWAY SUPPLIES | 7,618 | 8,267 | 7,547 | 8,400 | 8,400 | -853 |
| 54745 | UNIFORMS | 1,836 | 1,967 | 1,852 | 2,363 | 2,363 | -511 |
| 54755 | TRAFFIC CONTROL PRODUCTS | 0 | 637 | 837 | 900 | 900 | -63 |
| 55080 | ELECTRICAL EQUIPMENT | 0 | 584 | 0 | 600 | 600 | -600 |
| 55120 | LANDSCAPING EQUIPMENT | 371 | 131 | 475 | 696 | 696 | -221 |
| 55145 | EQUIPMENT RENTAL/LEASE | 353 | 0 | 0 | 0 | 0 | 0 |
| 55155 | OFFICE EQUIPMENT RENTAL/LEAS | 3,785 | 3,147 | 4,934 | 5,021 | 5,021 | -87 |
| 55175 | PUBLIC SAFETY EQUIPMENT | 7,324 | 883 | 521 | 1,000 | 1,000 | -480 |
| 55190 | ROADWAY EQUIPMENT | 1,203 | 2,895 | 2,900 | 2,900 | 2,900 | 0 |
| 55205 | TRANSPORTATION EQUIPMENT | 6,707 | 11,326 | 59,478 | 8,500 | 8,500 | 50,978 |
| 55530 | OFFICE FURNITURE | 1,828 | 2,004 | 818 | 2,004 | 2,004 | -1,186 |
| 04 | OPERATIONAL EXPENSES | 248,357 | 272,600 | 296,879 | 296,879 | 296,879 | 0 |
| 56035 | TOWING SERVICES | 1,230 | 655 | 0 | 750 | 750 | -750 |
| 56045 | BUILDING MAINTENANCE SERVICE | 14,202 | 17,876 | 17,999 | 18,159 | 18,159 | -160 |
| 56060 | CONSTRUCTION SERVICES | 0 | 0 | 0 | 75 | 75 | -75 |
| 56065 | COMMUNICATION EQ MAINT SVCS | 1,596 | 4,985 | 2,088 | 5,088 | 5,088 | -3,000 |
| 56080 | ENVIRONMENTAL SERVICES | 0 | 235 | 800 | 1,480 | 1,480 | -680 |
| 56130 | LEGAL SERVICES | 0 | 0 | 105 | 153 | 153 | -48 |
| 56140 | LAUNDRY SERVICES | 2,232 | 2,264 | 2,300 | 4,200 | 4,200 | -1,900 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 5,114 | 3,957 | 4,414 | 5,129 | 5,129 | -715 |
| 56180 | OTHER SERVICES | 5,179 | 10,315 | 66,212 | 59,000 | 59,000 | 7,212 |
| 56215 | REFUSE SERVICES | 2,580 | 3,479 | 3,671 | 4,751 | 4,751 | -1,080 |
| 59005 | VEHICLE MAINTENANCE SERVICES | 28,533 | 24,370 | 26,996 | 25,000 | 25,000 | 1,996 |
| 59010 | MAILING SERVICES | 513 | 292 | 0 | 800 | 800 | -800 |
| 05 | SPECIAL SERVICES | 61,178 | 68,427 | 124,585 | 124,585 | 124,585 | 0 |
| 01375 | AIRPORT | 1,326,267 | 1,374,055 | 1,425,809 | 1,473,254 | 1,473,254 | -47,445 |

PUBLIC FACILITIES DIVISIONS
ENGINEERING DEPARTMENT

MISSION STATEMENT

To provide engineering services to the City of Bridgeport's Departments and Commissions and to provide the public with a safe and efficient traffic system by making recommendations, administering public improvement projects, providing technical data, assistance, survey, design, preparation and maintenance of City record maps.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENGINEERING BUDGET DETAIL

Jon Urquidi
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01385 | ENGINEERING | | | | | | |
| | 41546 MAP SALES | 4,058 | 5,869 | 5,000 | 5,000 | 5,000 | 0 |
| 01385 | ENGINEERING | 4,058 | 5,869 | 5,000 | 5,000 | 5,000 | 0 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01385 | ENGINEERING | | | | | | |
| | 01 PERSONNEL SERVICES | 486,974 | 607,280 | 696,884 | 723,487 | 805,897 | -109,013 |
| | 02 OTHER PERSONNEL SERV | 9,915 | 5,732 | 3,450 | 3,750 | 3,750 | -300 |
| | 03 FRINGE BENEFITS | 219,396 | 213,952 | 252,742 | 283,645 | 322,314 | -69,572 |
| | 04 OPERATIONAL EXPENSES | 21,531 | 20,779 | 23,200 | 26,000 | 26,000 | -2,800 |
| | 05 SPECIAL SERVICES | 1,376 | 1,325 | 1,380 | 1,380 | 1,380 | 0 |
| | | 739,193 | 849,068 | 977,656 | 1,038,262 | 1,159,341 | -181,685 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE | | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|----------|-----------|----------|----------|----------|----------------------------|--------------------|-------------------|--------------------|------------------------------|
| | 2020 | 2021 | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | CITY ENGINEER | 130,109 | 132,711 | 132,711 | -2,602 |
| | 1 | 1 | 0 | 0 | 0 | EXECUTIVE SECRETARY | 75,049 | 76,550 | 76,550 | -1,501 |
| | 1 | 1 | 0 | 0 | 0 | ENGINEERING AID I (35 HRS) | 42,643 | 44,366 | 44,366 | -1,723 |
| | 1 | 1 | 0 | 0 | 0 | ENGINEERING AID III | 59,061 | 62,676 | 62,676 | -3,615 |
| | 1 | 1 | 0 | 0 | 0 | ENGINEERING AID IV | 66,229 | 67,786 | 67,786 | -1,557 |
| | 3 | 2 | 0 | 0 | 1 | CIVIL ENGINEER I | 243,047 | 162,428 | 162,428 | 80,619 |
| | 0 | 1 | 0 | 1 | 0 | CIVIL ENGINEER II | 0 | 94,560 | 94,560 | -94,560 |
| 01385000 | 1 | 2 | 1 | 1 | 0 | ELECTRICIAN | 80,746 | 82,410 | 164,820 | -84,074 |
| ENGINEERING | 9 | 10 | 1 | 2 | 1 | | 696,884 | 723,487 | 805,897 | -109,013 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ENGINEERING PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| ENGINEERING | | | | | | |
| Building permit applications received | 806/40 | 761/37 | 752/46 | 988/31 | 471/22 | 925/40 |
| Maps received for review | 25 | 48 | 92 | 73 | 52 | 86 |
| Record maps completed or revised | 69 | 61 | 117 | 115 | 74 | 145 |
| TRAFFIC SIGNAL CONTROL | | | | | | |
| Average age | 11 | 12 | 13 | 12 | 12 | 13 |
| Average replacement cost/ intersection | \$320,000 | \$320,000 | \$320,000 | \$400,000 | \$400,000 | \$420,000 |
| Designs/modifications completed | 0 | 14 | 21 | 5 | 5 | 10 |
| Streets where traffic counted | 7 | 10 | 8 | 6 | 11 | 16 |
| Intersection improvement designs | 21 | 0 | 5 | 10 | 5 | 10 |
| VALUE OF CONTRACTS | | | | | | |
| Engineering | \$6,838,000 | \$7,606,605 | \$8,142,222 | \$6,187,623 | \$6,187,623 | \$9,117,623 |
| Construction | \$21,200,000 | \$15,302,770 | \$24,370,796 | \$24,870,796 | \$12,990,659 | \$29,384,839 |
| SURVEY CONTROL POINTS | | | | | | |
| Number replaced | 2 | 5 | 8 | 10 | 2 | 6 |
| Number referenced | 5 | 5 | 8 | 10 | 2 | 6 |
| Survey and work requests | 170 | 101 | 273 | 296 | 57 | 120 |
| REQUESTS/ WRITTEN RESPONSES | | | | | | |
| From City Council | 6 | 4 | 5 | 5 | 2 | 5 |
| From Planning, Zoning, ZBA | 114 | 72 | 89 | 90 | 44 | 90 |
| From Public | 72 | 106 | 150 | 152 | 70 | 165 |
| From Board of Police Commissioners | 41 | 71 | 77 | 97 | 58 | 110 |
| From Other | 225 | 371 | 151 | 241 | 124 | 230 |
| Counter Service | 2,817 | 4,121 | 5,107 | 4,766 | 2,104 | 4,800 |
| Special committee reports completed | 5 | 3 | 2 | 1 | 0 | 1 |
| Number of active projects | 11 | 13 | 11 | 11 | 9 | 12 |
| Number of permits obtained | 6 | 24 | 26 | 9 | 11 | 11 |
| Number of RFP's/RFQ's | 3 | 1 | 3 | 3 | 7 | 7 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Complete Design of replacement of Congress Street Bridge as a fixed span.
2. Complete construction of 21 new state of the art intersections on Main Street to replace the antiquated system.
3. Complete construction of 5 new signals on Washington Avenue.
4. Complete permitting and construction of Seaside Landfill RCRA site in accordance with DEEP mandate.
5. Begin construction for the replacement of the Elton Rogers Park Dam as part of Phase 1 of the Ox Brook Flood Control Project.
6. Complete design and begin Construction for the replacement of the State Street/Commerce Drive Bridge.
7. Overhaul of Central Traffic Control Command center under federally funded (100%) State project 15-360.
8. Implement a City bridge inspection program for 60+ bridges. The program will consist of an RFQ/RFP to identify a qualified structural consultant to periodically review the condition of bridges in the City and report on conditions and of required improvements/replacements.
9. Begin design and permitting for the replacement Woodrow Avenue Bridge Replacement.
10. Begin design and permitting for the replacement Chopsey Hill Road Bridge Replacement.
11. Begin design and permitting for a Roundabout on Noble Avenue at Beardsley Park Drive.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ENGINEERING PROGRAM HIGHLIGHTS

12. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises.
13. Assist Public Facilities and OPED in administering Federal Aid and Capital Improvement projects such as Downtown Urban Enhancement, Ash Creek Pedestrian bridge and Pequonnock River Trail- Phase 2.
14. Continue design and permitting on the 15-368 Lafayette Circle Realignment project
15. Complete design and begin construction on the 15-371 Seaview Avenue Corridor project.
16. Complete design and begin construction of federally funded traffic signal project replacing 7 signals on Park Avenue.
17. Assist the School Board in implementing a school zone signage requirement for all new schools and to retrofit existing schools with the appropriate signage.
18. Implementation of FEMA's CRS (Community Rating System) for flood insurance premium reduction.
19. Assist WPCA with MS4 permitting.
20. Assist Public Facilities with DEEP stormwater permit requirements and installation of a new Oil Water separator for washing vehicles at the garage site.
21. Construction of bioswale pilot project on Homestead Avenue. Application for Clean Water funding for additional installs.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Complete construction for the replacement of the Elton Rogers Park Dam as part of Phase 1 of the Ox Brook Flood Control Project.
2. Complete construction of the replacement of the State Street/Commerce Drive Bridge.
3. Complete design and permitting for the replacement Woodrow Avenue Bridge Replacement.
4. Complete design and permitting for the replacement Chopsey Hill Road Bridge Replacement.
5. Complete design and permitting for a Roundabout on Noble Avenue at Beardsley Park Drive.
6. Continue with enhancements to the City's traffic signal network and work with State officials to secure funding for traffic signal replacements.
7. Prioritize bridge construction projects based on priority list developed through Bridge selection RFQ.
8. Design and construction of bridge projects as established by Bridge priority index.
9. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises.
10. Complete design, permitting and construction of Seaview Avenue Corridor project (15-371).
11. Complete design, permitting and construction of the Lafayette Circle Realignment project (15-368).
12. Complete design, permitting and construction of the Park Avenue traffic signal corridor. At a minimum 7 signals will be constructed in this time frame. Additional funding will be applied for and design of the remaining signals along the corridor will be completed along with the associated construction.
13. Assist the School Board in implementing a school zone signage requirement for all new schools and to retrofit existing schools with the appropriate signage. As par to this we will look to develop a plan to install solar powered school zone flashers in City schools.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ENGINEERING PROGRAM HIGHLIGHTS

14. Finalize application to FEMA's CRS (Community Rating System) for flood insurance premium reduction. Through this program City residents can save between 5 and 40% on flood insurance premiums based on administrative functions within various departments and through the City's permitting process.
15. Continue to assist WPCA and Public Facilities with MS4 permitting.
16. Complete Construction of the Seaside Landfill RCRA site closure.
17. Complete design, permitting and construction of the Congress Street Bridge replacement.
18. Assist OPED with Complete Streets Guide. Guide will be utilized to implement green infrastructure, complete streets and traffic calming projects around the City.
19. Procure funding through DEEP Clean Water funds for Citywide bioswale and green infrastructure projects.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. To maintain engineering maps, records and survey monument system, to aid and promote development in the City.
2. To provide technical assistance and data to City Departments, Commissions, Boards, residents and businesses of the City, and to respond efficiently to citizen requests and complaints to enhance the quality of life and aid in development.
3. Continue design and construction of the Ox Brook Flood Control Project. Assist State representatives and other elected officials with bonding applications for Ox Brook, Island Brook, Northeast and Rooster River Flood Control projects.
4. Design and construction of bridge projects as established by Bridge priority index.
5. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises.
6. Coordinate with the Town of Trumbull, Town of Stratford and the Town of Fairfield to make improvements along Old Town Road for traffic calming and safety.
7. Coordinate with the Town of Fairfield to make improvements along Park Avenue for traffic calming and safety.

FY 2019-2020 SHORT TERM GOALS STATUS

1. Begin Design of replacement of Congress Street Bridge as a fixed span. **STATUS: Design at 50%.**
2. Continue construction of 21 new state of the art intersections on Main Street to replace the antiquated system. Project will be 100% federally funded. **STATUS: Construction will be complete in 2020.**
3. Begin construction of 5 new signals on Washington Avenue. **STATUS: Construction will be complete in 2020.**
4. Finalize design and permitting and begin construction for the replacement of the Elton Rogers Park Dam as part of Phase 1 of the Ox Brook Flood Control Project. **STATUS: Permitting will be complete in early 2020.**
5. Coordinate with the Town of Fairfield on design and Construction for the replacement of the State Street/Commerce Drive Bridge. **STATUS: Design is at 30% (Preliminary)**
6. Complete overhaul of Central Traffic Control Command center under federally funded (100%) State project 15-360. **STATUS: Construction will be complete in 2020.**

7. Implement a City bridge inspection program for 60+ bridges. The program will consist of an RFQ/RFP to identify a qualified structural consultant to periodically review the condition of bridges in the City and report on conditions and of required improvements/replacements. **STATUS: RFQ for Consultant Selection in process. Inspection will begin in early 2020.**
8. Begin design and permitting for the replacement of two (2) bridges that will be identified as part of the City's bridge inspection program. **STATUS: Design of Woodrow Avenue Bridge and Chopsey Hill Road Bridge will begin in 2020.**
9. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises. **STATUS: Ongoing as developers prepare designs and look to break ground.**
10. Assist Public Facilities and OPED in administering Federal Aid and Capital Improvement projects such as Downtown Urban Enhancement, Ash Creek Pedestrian bridge and Lafayette Circle Realignment. **STATUS: Ongoing. Projects in various stages of design.**
11. Continue design and permitting of Seaview Avenue Corridor project. **STATUS: Project is in Final Design and Right of Way acquisition. Construction will begin in 2020.**
12. Closeout of the 15-359 Pequonnock River Trail project. Help facilitate reimbursements for expended construction dollars. **STATUS: Project is closed out. Final reimbursements of Federal funds requested on behalf of the City through DOT.**
13. Complete design of federally funded traffic signal project replacing 7 signals on Park Avenue. **STATUS: Project is in Semi Final design.**
14. Assist the School Board in implementing a school zone signage requirement for all new schools and to retrofit existing schools with the appropriate signage. **STATUS: On going through Board of Education and Board of Police Commissioners.**
15. Implementation of FEMA's CRS (Community Rating System) for flood insurance premium reduction. **STATUS: Submission made to FEMA Region 1. Awaiting review.**
16. Assist WPCA with MS4 permitting. **STATUS: Ongoing. Update every year per permit requirements.**

FY 2019-2020 MEDIUM-TERM GOALS STATUS

1. Complete construction for the replacement of the Elton Rogers Park Dam as part of Phase 1 of the Ox Brook Flood Control Project. **STATUS: Design complete. Permits in process. Anticipated construction 2020.**
2. Complete construction of the replacement of the State Street/Commerce Drive Bridge. **STATUS: Design at 30%. Construction late 2020/early 2021**
3. Continue with enhancements to the City's traffic signal network and work with State officials to secure funding for traffic signal replacements. **STATUS: Ongoing. Main Street signals in construction. Park Avenue Phase 1 in design. Application for upper Park Avenue in 2020.**
4. Prioritize bridge construction projects based on priority list developed through Bridge selection RFQ. **STATUS: RFQ for design under way. Prioritize bridge replacements based on critical infrastructure needs.**
5. Design and construction of bridge projects as established by Bridge priority index. **STATUS: See item 4.**

6. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises. **STATUS: Ongoing as developers prepare designs and look to break ground.**
7. Complete design, permitting and construction of Seaview Avenue Corridor project (15-371). **STATUS: Final design. Construction to begin in 2020.**
8. Complete design, permitting and construction of the Lafayette Circle Realignment project (15-368). **STATUS: In design. Construction to begin in 2021.**
9. Complete design, permitting and construction of the Park Avenue traffic signal corridor. At a minimum 7 signals will be constructed in this time frame. Additional funding will be applied for and design of the remaining signals along the corridor will be completed along with the associated construction. **STATUS: In design. Construction to begin in 2020-2021.**
10. Assist the School Board in implementing a school zone signage requirement for all new schools and to retrofit existing schools with the appropriate signage. As par to this we will look to develop a plan to install solar powered school zone flashers in City schools. **STATUS: Ongoing through Board of Education and Board of Police Commissioners.**
11. Finalize application to FEMA's CRS (Community Rating System) for flood insurance premium reduction. Through this program City residents can save between 5 and 40% on flood insurance premiums based on administrative functions within various departments and through the City's permitting process. **STATUS: Preliminary audit shows a 10% reduction in insurance premiums. Awaiting FEMA Region 1 review.**
12. Continue to assist WPCA and Public Facilities with MS4 permitting. **STATUS: Ongoing.**
13. Complete Construction of the Seaside Landfill RCRA site closure. **STATUS: Final design and Permitting. Construction/Closure in 2020.**
14. Complete design, permitting and construction of the Congress Street Bridge replacement. **STATUS: Design at 50%. Construction 2020-2021.**

FY 2019-2020 LONG-TERM GOALS STATUS

1. To maintain engineering maps, records and survey monument system, to aid and promote development in the City. **STATUS: Ongoing as part of administrative function of the Department.**
2. To provide technical assistance and data to City Departments, Commissions, Boards, residents and businesses of the City, and to respond efficiently to citizen requests and complaints to enhance the quality of life and aid in development. **STATUS: Ongoing as part of administrative function of the Department.**
3. Continue design and construction of the Ox Brook Flood Control Project. Assist State representatives and other elected officials with bonding applications for Ox Brook, Island Brook, Northeast and Rooster River Flood Control projects. **STATUS: Ox Brook Phase 1 will begin in 2020. Environmental Impact Evaluation is being performed for the entire project to permit future phases. This department stands ready to assist elected officials with bonding applications.**
4. Design and construction of bridge projects as established by Bridge priority index. **STATUS: Inspection will continue regularly, and bridges will be replaced as funding comes available on a priority basis.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENGINEERING PROGRAM HIGHLIGHTS

5. Continue to assist developers regarding Engineering best practices and City requirements for ongoing developments such as Steel Point, Downtown North, school building Committee and a multitude of private and private/public enterprises. **STATUS: Ongoing as developers prepare designs and look to break ground.**
6. Coordinate with the Town of Trumbull, Town of Stratford and the Town of Fairfield to make improvements along Old Town Road for traffic calming and safety. **STATUS: Conceptual design and applications for funding are being started by the Town of Trumbull. Bridgeport Engineering will assist as needed.**
7. Coordinate with the Town of Fairfield to make improvements along Park Avenue for traffic calming and safety. **STATUS: Preliminary applications have been made to MetroCOG. Awaiting DOT approval.**

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Assisted Public Facilities with the implementation of multiple permits o city facilities such as stormwater permits for the transfer Station and the Public Facilities garage.
2. Green Infrastructure implementations. Beardsley Park with DEEP. Homestead Avenue bioswale. Beardsley Elementary Rain Garden with Nature Conservancy.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 30% | 70% | Good Consultant and department priority |
| Goal#2 | 100% | 100% | |
| Goal#3 | 80% | 100% | Advance in construction by DOT |
| Goal#4 | 100% | 90% | Delay by DEEP |
| Goal#5 | 50% | 75% | Consultant has moved quickly through design and will near completion by end of FY 2020 |
| Goal#6 | 100% | 100% | |
| Goal#7 | 100% | 50% | Delay due to department staffing |
| Goal#8 | 50% | 20% | Awaiting approval from Funding source (LOTICIP- DOT) |
| Goal#9 | 100% | 100% | |
| Goal#10 | N/A | N/A | Projects being administered by other departments |
| Goal#11 | 100% | 100% | Project will be at or near 100% design |
| Goal#12 | 100% | 100% | |
| Goal#13 | 90% | 90-100% | Project is being fast tracked due to funding |
| Goal#14 | N/A | N/A | ongoing |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

ENGINEERING

PROGRAM HIGHLIGHTS

| | | | |
|--|------|------|--|
| Goal#15 | 100% | 75% | FEMA has delayed approval |
| Goal#16 | 100% | 100% | Yearly goal will be met |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 25% | 25% | Project will be completed and at 100% within the 1 to 5-year window |
| Goal#2 | 25% | 25% | Project will be completed and at 100% within the 1 to 5-year window |
| Goal#3 | N/A | N/A | This goal is ongoing. We will continue to enhance the city's traffic signal system through maintenance and replacement funding. Most of which will be 100% federal in nature |
| Goal#4 | N/A | N/A | This goal is ongoing. We will continue to inspect, maintenance and replacement bridges. |
| Goal#5 | N/A | N/A | See Goal #4 above |
| Goal#6 | N/A | N/A | ongoing |
| Goal#7 | 25% | 25% | The project will be constructed within the 1 to 5-year window originally anticipated |
| Goal#8 | 25% | 25% | The project will be constructed within the 1 to 5-year window originally anticipated |
| Goal#9 | 15% | 15% | The project will be constructed within the 1 to 5-year window originally anticipated |
| Goal#10 | N/A | N/A | Ongoing |
| Goal#11 | 100% | 75% | FEMA has delayed approval |
| Goal#12 | 100% | 100% | Yearly goal will be met |
| Goal#13 | 25% | 25% | The project will be constructed within the 1 to 5-year window originally anticipated |
| Goal#14 | 15% | 15% | The project will be constructed within the 1 to 5-year window originally anticipated |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 100% | Ongoing |
| Goal#2 | 100% | 100% | Ongoing |
| Goal#3 | 20% | 20% | Design for phase 1 complete. Elected officials will play a key role in securing long term funding |
| Goal#4 | 20% | 20% | Approximately 20% of the City's bridges have been replaced/repared in the last 20 years. The remaining g80% will need maintenance or replacement over the next 30 years |
| Goal#5 | N/A | N/A | Ongoing |
| Goal#6 | 5% | 5% | New leadership in Trumbull has delayed this as a priority project.; we are awaiting further instruction |
| Goal#7 | 0% | 0% | Awaiting funding from State |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ENGINEERING APPROPRIATION SUPPLEMENT

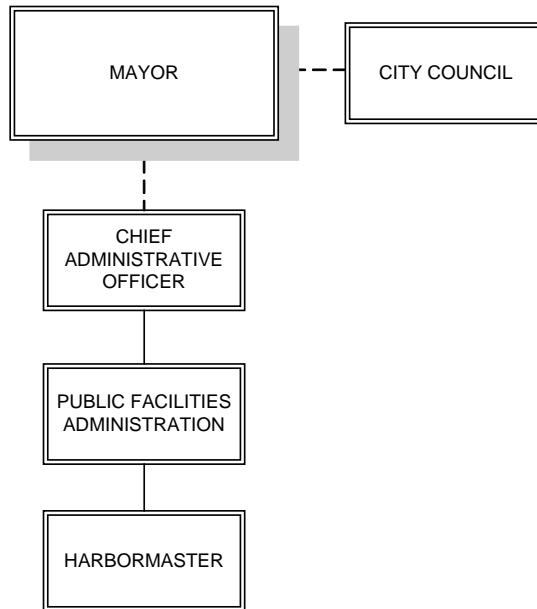
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01385 ENGINEERING | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 486,974 | 607,280 | 696,884 | 723,487 | 805,897 | -109,013 |
| 01 | PERSONNEL SERVICES | 486,974 | 607,280 | 696,884 | 723,487 | 805,897 | -109,013 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 628 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 2,550 | 2,700 | 3,450 | 3,750 | 3,750 | -300 |
| | 51156 UNUSED VACATION TIME PAYOUT | 7,365 | 2,405 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 9,915 | 5,732 | 3,450 | 3,750 | 3,750 | -300 |
| | 52360 MEDICARE | 6,607 | 8,238 | 9,347 | 9,666 | 9,666 | -319 |
| | 52385 SOCIAL SECURITY | 1,194 | 869 | 3,940 | 9,040 | 9,040 | -5,100 |
| | 52504 MERF PENSION EMPLOYER CONT | 57,069 | 72,620 | 103,090 | 119,194 | 132,701 | -29,611 |
| | 52917 HEALTH INSURANCE CITY SHARE | 154,526 | 132,224 | 136,365 | 145,745 | 170,907 | -34,542 |
| 03 | FRINGE BENEFITS | 219,396 | 213,952 | 252,742 | 283,645 | 322,314 | -69,572 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 2,978 | 2,843 | 2,894 | 4,500 | 4,500 | -1,606 |
| | 53610 TRAINING SERVICES | 1,500 | 2,566 | 2,700 | 3,000 | 3,000 | -300 |
| | 53705 ADVERTISING SERVICES | 0 | 343 | 0 | 600 | 600 | -600 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 563 | 485 | 488 | 500 | 500 | -12 |
| | 54555 COMPUTER SUPPLIES | 866 | 1,187 | 1,187 | 1,200 | 1,200 | -13 |
| | 54640 HARDWARE/TOOLS | 456 | 1,663 | 3,042 | 1,000 | 1,000 | 2,042 |
| | 54675 OFFICE SUPPLIES | 4,575 | 4,786 | 5,718 | 4,800 | 4,800 | 918 |
| | 54705 SUBSCRIPTIONS | 400 | 381 | 0 | 400 | 400 | -400 |
| | 55015 ENGINEERING EQUIPMENT | 4,097 | 1,584 | 1,172 | 2,000 | 2,000 | -828 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 6,097 | 4,940 | 6,000 | 8,000 | 8,000 | -2,000 |
| 04 | OPERATIONAL EXPENSES | 21,531 | 20,779 | 23,200 | 26,000 | 26,000 | -2,800 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 1,198 | 1,181 | 1,200 | 1,200 | 1,200 | 0 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 178 | 144 | 180 | 180 | 180 | 0 |
| 05 | SPECIAL SERVICES | 1,376 | 1,325 | 1,380 | 1,380 | 1,380 | 0 |
| 01385 ENGINEERING | | 739,193 | 849,068 | 977,656 | 1,038,262 | 1,159,341 | -181,685 |

PUBLIC FACILITIES DIVISIONS
HARBOR MASTER

MISSION STATEMENT

The Harbormaster is responsible for the safe & efficient operation of Bridgeport's harbors and navigable waters. The Harbormaster works to ensure that all Homeland Security Directives, as they pertain to port security, are implemented.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HARBOR MASTER BUDGET DETAIL

Ryan Conrad
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01390 HARBOR MASTER | | | | | | | |
| 01 | PERSONNEL SERVICES | 0 | 0 | 77,800 | 79,356 | 79,356 | -1,556 |
| 03 | FRINGE BENEFITS | 859 | 25,542 | 37,847 | 41,868 | 41,868 | -4,021 |
| 06 | OTHER FINANCING USES | 0 | 0 | 100,000 | 100,000 | 100,000 | 0 |
| | | 859 | 25,542 | 215,647 | 221,224 | 221,224 | -5,577 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|-------------|-------------|-----|-----|-----|--------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| 01390000 | 1 | 1 | 0 | 0 | 0 | HARBORMASTER | 77,800 | 79,356 | 79,356 | -1,556 |
| HARBORMASTER | 1 | 1 | 0 | 0 | 0 | | 77,800 | 79,356 | 79,356 | -1,556 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HARBOR MASTER **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| HARBORMASTER | | | | | | |
| Coastline patrolled (miles) | 17 | 17 | 17 | 17 | 17 | 17 |
| Area patrolled (sq. miles) | 30 | 30 | 30 | 30 | 30 | 30 |
| No. of staff hours 1* 2* | 4,160 | 3,120 | 2,720 | 2,720 | 1,360 | 2,720 |
| Harbormaster fleet (1) | 4+2+1 | 4+2+1 | 6 | 3+2+1 | 3+2+1 | 3+2+1 |
| Boats moored | 160 | 180 | 160 | 145 | 145 | 145 |
| Mooring applications processed | 160 | 180 | 160 | 145 | 145 | 145 |
| Approved | 160 | 180 | 160 | 145 | 145 | 145 |
| New | 10 | 20 | 17 | N/A | N/A | N/A |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| REGULATORY ACTIVITIES | | | | | | |
| Inspections/Mooring tackle(2) | 180 | 0 | 180 | 0 | 180 | 180 |
| Safety checks (3) | 18 | 35 | 15 | 21 | 13 | 25 |
| Passed | 12 | 25 | 10 | 18 | 12 | 20 |
| Failed | 6 | 10 | 5 | 3 | 3 | 5 |
| Warnings | 0 | 5 | 32 | 18 | 12 | 25 |
| MARITIME ACTIVITIES | | | | | | |
| General assistance | 40 | 40 | 38 | 33 | 23 | 28 |
| Navigational hazard assistance | 12 | 35 | 17 | 8 | 8 | 10 |
| Call backs | 15 | 20 | | N/A | N/A | N/A |
| Marine assisted requests | 30 | 40 | 31 | 14 | 8 | 8 |
| Vessels in distress | 12 | 20 | 14 | 13 | 11 | 18 |
| Search and rescue | 4 | 6 | 9 | 6 | 3 | 5 |
| Pump outs | 25 | 20 | 13 | 7 | N/A | N/A |
| Assistance to other agencies | 5 | 7 | 6 | 5 | 3 | 3 |
| HOMELAND SECURITY (4) | | | | | | |
| Facility Security Officer No. of staff hours 3* | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct required Security Drills/Exercises 3* | 0 | 0 | 0 | 0 | 2 | 2 |
| Administer Facility Security Plan | 0 | 0 | 0 | 0 | 0 | 0 |
| Bridgeport Port Security Committee meetings | 12 | 12 | 12 | 12 | 6 | 12 |
| Area Maritime Security Committee meetings | 8 | 12 | 12 | 12 | 16 | 12 |
| Supervise installation of port security systems | 0 | 1 | 0 | 0 | 2 | 2 |

*1 - Used vessels to assist Marine Police, Marine Fire, Parks Dept., Public Facilities and Lifeguards.

*2 - Number of Staff hours - 1 Full time and 1 Seasonal

*3 - There are no hours for Security Plan, Drills for the harbormaster because there is a Security Facilities Administrator in place.

Mooring Inspections are being conducted every other year, which leads to fluctuation in these numbers. , All moorings will be inspected.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Enforce the Harbor Management Plan.
2. Oversee the Pleasure Beach Water Taxi's operation and maintenance.
3. Oversee the Landing Craft's operation and maintenance.
4. Support Parks, Public Facilities and other entities by transporting them to Pleasure Beach.
5. We will continue to work with all the marine groups and departments to make our waterfront safe for the City of Bridgeport and our residents.
6. Continue to support the Swim Across the Sound by organizing all the law enforcements, Fire Departments and the USCG (United States Coast Guard) and USCG Auxiliary.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HARBOR MASTER APPROPRIATION SUPPLEMENT

7. We will continue to assist our lifeguards from our boats. We also place and remove a swim buoys along Seaside Park and Pleasure Beach's coastline.
8. Continue education of water related vessels for the public on water safety.
9. Continue to support the Marine Police and Fire units.
10. We will continue to work with Region 1 ConOps-LIS to obtain Homeland Security grants and training.
11. Work with USCG (United States Coast Guard) updating search and rescue methods.
12. Continue to support the Pump Out Boat Program.
13. Continue to maintain 5 vessels.
14. Work with the Port Authority and the city's Planning Department.
15. Continue to serve as a consultant to the Harbor Commission.
16. Continue to serve as a commissioner of the Port Authority.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Will be working to obtain any future Port Security grants to maintain the vessel fleet.
2. To maintain safety with the growth in local recreational boating.
3. Work with USCG, The City, tug and barge companies and commercial ports planning the removal of the Pleasure Beach Bridge.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Oversee the Pleasure Beach Water Taxi's operation and maintenance. **STATUS: *Included is USCG certificates, USCG inspections, maintenance of vessels, and scheduling of crew. Pleasure Beach had over 23,000 visitors this year. The crew and vessels handled these round trips without incident.***
2. Oversee the Landing Craft's operation and maintenance. **STATUS: *The landing craft is operated by the Harbormaster and made 53 trips to pleasure beach this past season.***
3. Continue to support the Swim Across the Sound by organizing all the Law Enforcements Fire Departments and the USCG (United States Coast Guard) Auxiliary. **STATUS: *We were able to lock in 31 safety vessels this year for the SWIM.***
4. Continue education of water related vessels for the public on water safety. **STATUS: *This was done by communicating with the public through literature and safety checks.***
5. We will continue to work with Region 1 ConOps-LIS to obtain Homeland Security Grants and Training. **STATUS: *This is the last year of our 3-year sustainment grant which keeps these vessels in working order. This past grant will purchase new engines, motor bracket, electronics, and dewatering pumps.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HARBOR MASTER APPROPRIATION SUPPLEMENT

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 100% | Worked with the Harbor Commission with this success |
| Goal#2 | 100% | 100% | Had a safe and successful season with the Pleasure Beach Water Taxi |
| Goal#3/4 | 100% | 100% | Was able to successfully get all equipment to and from Pleasure Beach |
| Goal#5 | 100% | 100% | Was able to assist in any way needed |
| Goal#6 | 100% | 100% | As a board member the Harbormaster continues to work the Swim to make it a success |
| Goal#7 | 100% | 100% | Was able to to set/haul all swim buoys |
| Goal#8 | 100% | 100% | Handed out literature and verbally educated boaters/families with marine safety |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 50% | 50% | The marina wasn't completed for the 2019 season. |
| Goal#2 | 100% | 100% | Bridgeport Boatworks was utilized by boat owners |
| Goal#3 | 100% | 100% | Assisting any improvements |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HARBOR MASTER APPROPRIATION SUPPLEMENT

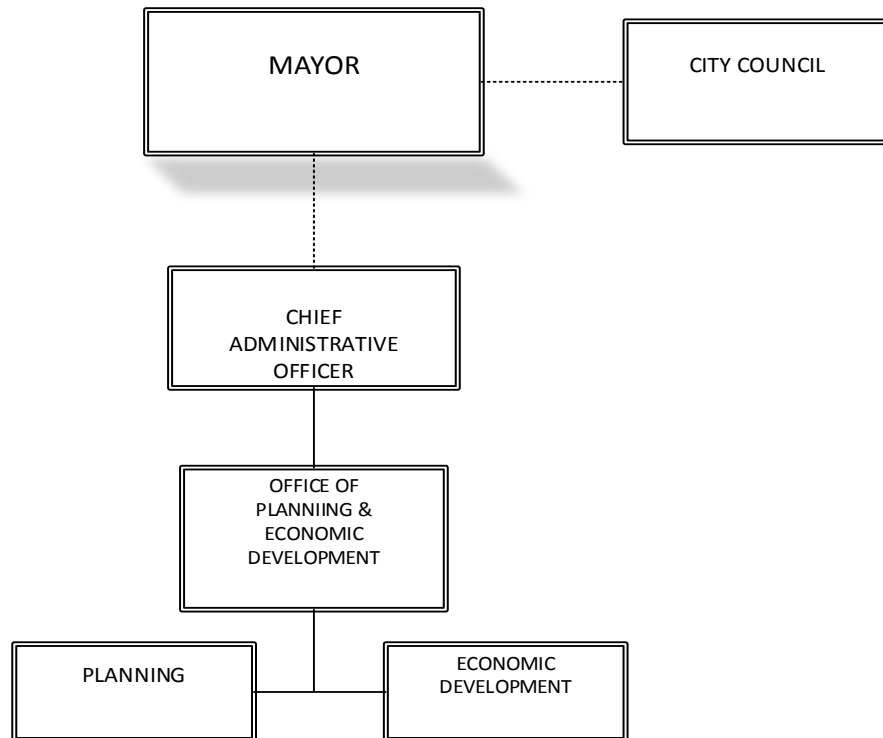
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01390 HARBOR MASTER | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 0 | 0 | 77,800 | 79,356 | 79,356 | -1,556 |
| 01 | PERSONNEL SERVICES | 0 | 0 | 77,800 | 79,356 | 79,356 | -1,556 |
| | 52360 MEDICARE | 0 | 0 | 962 | 967 | 967 | -5 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 4,112 | 4,137 | 4,137 | -25 |
| | 52504 MERF PENSION EMPLOYER CONT | 0 | 0 | 11,452 | 13,006 | 13,006 | -1,554 |
| | 52917 HEALTH INSURANCE CITY SHARE | 859 | 25,542 | 21,321 | 23,758 | 23,758 | -2,437 |
| 03 | FRINGE BENEFITS | 859 | 25,542 | 37,847 | 41,868 | 41,868 | -4,021 |
| | 53200 PRINCIPAL & INTEREST DEBT SERV | 0 | 0 | 100,000 | 100,000 | 100,000 | 0 |
| 06 | OTHER FINANCING USES | 0 | 0 | 100,000 | 100,000 | 100,000 | 0 |
| <hr/> | | | | | | | |
| 01390 HARBOR MASTER | | 859 | 25,542 | 215,647 | 221,224 | 221,224 | -5,577 |

PLANNING & ECONOMIC DEVELOPMENT DIVISIONS
OFFICE OF PLANNING &
ECONOMIC DEVELOPMENT

MISSION STATEMENT

Our mission, consistent with the objectives of “Plan Bridgeport” (the City’s 10-year Master Plan of Conservation and Development), is to advance the continued revitalization and redevelopment of the City of Bridgeport by working to increase the tax base, encourage job growth, attract investment, expand economic opportunity, and to improve the built environment and the natural environment so that the City may continue to become an ever-more desirable place to live, play, work, invest.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ECONOMIC DEVELOPMENT BUDGET DETAIL

Thomas Gill
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01450 | OPED ADMINISTRATION | | | | | | |
| 45141 | NAMING RIGHT- ARENA | 0 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| 45140 | ANNUAL PILOT | 62,500 | 0 | 0 | 150,000 | 150,000 | 150,000 |
| 41641 | PARKING REVENUES | 0 | 63,180 | 75,000 | 75,000 | 75,000 | 0 |
| 45138 | ANNUAL RENT | 66,668 | 0 | 0 | 150,000 | 250,000 | 250,000 |
| 41318 | 1057 CONNECTICUT AVENUE RENT | 36,603 | 54,393 | 30,000 | 0 | 0 | -30,000 |
| 45139 | ADDITIONAL EVENTS / SURCHARGE | 0 | 120 | 0 | 0 | 0 | 0 |
| 45327 | LAMAR | 26,613 | 25,138 | 23,650 | 25,000 | 25,000 | 1,350 |
| 01450 | OPED ADMINISTRATION | 192,384 | 142,830 | 128,650 | 500,000 | 600,000 | 471,350 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01450 | OPED ADMINISTRATION | | | | | | |
| 01 | PERSONNEL SERVICES | 934,923 | 1,018,817 | 1,138,571 | 1,392,877 | 1,373,295 | -234,724 |
| 02 | OTHER PERSONNEL SERV | 9,965 | 15,346 | 7,500 | 7,050 | 7,050 | 450 |
| 03 | FRINGE BENEFITS | 341,129 | 403,793 | 401,788 | 564,217 | 519,222 | -117,434 |
| 04 | OPERATIONAL EXPENSES | 54,897 | 45,622 | 52,250 | 48,250 | 48,250 | 4,000 |
| 05 | SPECIAL SERVICES | 287,694 | 332,024 | 340,500 | 491,500 | 401,500 | -61,000 |
| 06 | OTHER FINANCING USES | 6,483,189 | 7,659,569 | 6,598,073 | 6,615,000 | 6,615,000 | -16,927 |
| | | 8,111,796 | 9,475,172 | 8,538,682 | 9,118,894 | 8,964,317 | -425,635 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ECONOMIC DEVELOPMENT BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 0 | 0 | 0 | 1 | PROJECT MANAGER | 90,549 | 92,360 | 0 | 90,549 |
| | 2 | 2 | 0 | 0 | 0 | SPECIAL PROJECT COORDINATOR | 149,216 | 152,201 | 152,201 | -2,985 |
| | 0 | 1 | 0 | 1 | 0 | COMMUNICATION DIRECTOR * | 0 | 108,243 | 108,243 | -108,243 |
| | 0.5 | 0.5 | 0 | 0 | 0 | HOME PROGRAM SPECIALIST ** | 16,646 | 16,979 | 16,979 | -333 |
| | 2 | 2 | 0 | 0 | 0 | DEPUTY DIRECTOR - OPED *** | 187,057 | 191,064 | 191,064 | -4,007 |
| | 1 | 1 | 0 | 0 | 0 | ADMIN. ASSISTANT | 29,393 | 29,981 | 29,981 | -588 |
| | 1 | 1 | 1 | 0 | 0 | PLANNER 2 | 64,920 | 65,569 | 65,569 | -649 |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR - OPED | 131,706 | 134,340 | 134,340 | -2,634 |
| | 1 | 1 | 0 | 0 | 0 | PLANNING DIRECTOR | 111,549 | 113,780 | 113,780 | -2,231 |
| | 0 | 2 | 0 | 2 | 0 | PRESS SECRETARY **** | 0 | 126,251 | 126,251 | -126,251 |
| | 1 | 1 | 0 | 0 | 0 | ECONOMIC DEVELOPMENT ASSOCIATI | 63,566 | 64,202 | 64,202 | -636 |
| | 1 | 1 | 0 | 0 | 0 | EXECUTIVE ASSISTANT | 64,505 | 65,150 | 65,150 | -645 |
| | 1 | 1 | 0 | 0 | 0 | PLANNER OPED | 57,608 | 58,184 | 58,184 | -576 |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR EOD | 99,799 | 101,795 | 101,795 | -1,996 |
| 01450000 | 1 | 2 | 1 | 1 | 0 | SR. ECONOMIC DEVELOPMENT ASSOC | 72,057 | 72,778 | 145,556 | -73,499 |
| OPED ADMINISTRATION | 14.5 | 17.5 | 2 | 4 | 1 | | 1,138,571 | 1,392,877 | 1,373,295 | -234,724 |

* The Communication Director position is being transferred from the CAO budget acct# 01106000 into the Economic Development department in FY21 as part of the City-wide reorganization to centralize communication, marketing and economic development functions under one umbrella.

** Additional \$48,072 of the Home Program Specialist salary is paid by CDBG Home Program Grant.

*** One of the Deputy Director of OPED salary is subsidized by CDBG Grant in the amount of \$57,120.

**** One of the Press Secretary positions is being transferred from the CAO budget acct# 01106000 and the second one is being transferred from the Police department account# 01256000 into Economic Development department in FY21 as part of the City-wide reorganization to centralize communication, marketing and economic development functions under one umbrella.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | 6 MONTH ESTIMATED | |
|---|-----------|-----------|-----------|-----------|-------------------|-----------|
| SERVICE INDICATORS | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2019-2020 |
| OFFICE OF PLANNING & ECONOMIC DEVELOPMENT | | | | | | |
| ASSISTANCE | n/a | n/a | | | | |
| Properties demolished (Marina Village contains multiple buildings)* | n/a | n/a | 4 | 29 | 4 | 5 |
| 7 Year Enterprise Zone tax deferrals processed ^ | n/a | n/a | 1 | 6 | 15 | 0 |
| Urban Jobs tax abatements processed (5 yr) ^ | n/a | n/a | 12 | n/a | n/a | n/a |
| \$ value of proceeds; OPED managed property sales (city owned) | n/a | n/a | \$150,500 | \$16,500 | \$80,000 | \$0 |
| # of grant funded projects managed (by # of grants) | n/a | n/a | 12 | 11 | 18 | 14 |
| RFPs/RFQs administered | n/a | n/a | | 3 | 1 | 0 |
| # of new companies opened or relocated to BPT from staff action | n/a | n/a | 1 | 4 | 11 | n/a |
| # of companies expanded as a result of staff assistance | n/a | n/a | 2 | 2 | 4 | n/a |
| # of brownfields undergoing assessment under OPED direction | n/a | n/a | 9 | 22 | 22 | 22 |
| # of brownfields undergoing some form of remediation under OPED | n/a | n/a | 5 | 4 | 4 | 4 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. New Mixed-Use Development at 880 Broad Street Downtown – 6-story new construction featuring 175 units with street level retail, approximately \$30M private investment, approximately \$500K building permit fee, approximately \$350,000 annual real estate taxes. **Goal:** OPED to support thru to construction start and execute tax incentive development agreement.
2. Cherry Street Lofts Phase III – Demolition and Historic Residential Conversion – **Goal:** to support through beginning of demolition of blighted structures; to support pursuit of financing for conversion.
3. Dillon Building -Downtown North – Historic Mixed-Use Conversion of Main Street Building – **Goal:** to support project goal (of 5 new units) under construction.
4. AGI Site – 141 Stratford Avenue – New RFP Site – **Goal:** to conclude geotechnical and environmental assessment and to issue redevelopment RFP for new mixed-use waterfront development.
5. Waltersville School – Historic Conversion – **Goal:** execute Development Agreement, support developer’s pursuit of financing.
6. Whittier School – **Goal:** auction or RFP for historic adaptive reuse, execute corresponding Development Agreement.
7. Seaview Avenue Industrial Park – **Goal:** support through to completion the construction of McBride Electric headquarters; support the anticipated commencement of construction of the next new building in the park; and assess and develop cost estimate to demolish abandoned building at Crescent and Seaview.
8. Stratford Avenue Homeownership- **Goal:** support private sector residential development through site assemblage and financing along Stratford Avenue.
9. Decommissioning of PSEG Power Plant – **Goal:** continue in discussions with PSEG, and reach memorandum of agreement, relevant to repositioning waterfront site for clean development consistent with City’s *Waterfront Plan* and with *Plan Bridgeport*.
10. Downtown North RFP – **Goal:** Conduct next-state development RFPs in Downtown North to produce another 300 units of new construction on 1-3 sites (Elm, Middle, Golden Hill, Congress).
11. Municipal Consolidation-Downtown Development P3 Plan – **Goal:** Develop a public-private financial model and real estate development strategy that will create new private development while it funds the construction of a consolidated modern municipal facility.
12. Johnson’s Creek/Central Ave Development RFP – **Goal:** Develop and issue, with community input, per East End NRZ Plan, a redevelopment RFP for the cleaned-up Mt. Trashmore, Chrome, Pacelli site.

13. Madison Ave North End Boys & Girls Club New Construction – **Goal:** support thru substantial completion of construction.
14. Jayson Newfield Development Project – **Goal:** Complete the public-private partnership development of complementary public open space.
15. Harbor Yard Amphitheatre – **Goal:** Support thru to opening and implement supportive traffic management plan.
16. Allen Street Redevelopment (Harbor-Yard and Arena Surface Parking Lots) – **Goal:** Conduct pre-development Phase I and Phase II environmental assessments of the sites.
17. East End Civic Block Retail Plaza Development – **Goal:** support thru substantial completion of construction.
18. Steelpointe – **Goal:** support proposed housing development through to substantial completion of construction.
19. Windward Commons – **Goal:** support through substantial completion of construction.
20. Marina Village Redevelopment – **Goal:** complete demolition of all vacant buildings.
21. Poli-Majestic Theater Redevelopment – **Goal:** support developer in completion of pre-development hazardous materials abatement, and support developer’s pursuit of tenancy and project financing for this \$55M historic renovation.
22. Shot Tower Square Repositioning - Remington Arms Site on Barnum Ave – **Goal:** Complete Stabilization of Shot Tower, and (pending negotiations with SHPO and depending upon cost), begin demolition of blighted structures.
23. Bridgeport Brass Site (Housatonic & North Washington) – **Goal:** continue brownfields assessment work and redevelopment planning, including demolition cost estimates and including market analysis for reuse as recreational facility. Also conclude negotiations for public waterfront access easement along the Pequonnock River.
24. One Stratford Ave (aka The Sliver) – **Goal:** (pending City Council approval), reach development agreement for, and support beginning of installation of, a public access aquaculture facility pursuant to OPED RFP, and in partnership with Trust for Public Land.
25. Anti-Blight Work – **Goal:** continue demolition and strategic acquisitions to advance neighborhood redevelopment.
26. Gateway Project – South End-University of Bridgeport – **Goal:** advance anti-blight and strategic acquisitions and underpass improvements and complete street improvements (including bike paths) to enhance city-university connections in terms of aesthetics, functionality.
27. Congress Street Bridge Gateway Project – **Goal:** Move from preliminary design to complete final design.
28. Congress Plaza Commons – **Goal:** Support construction to substantial completion.
29. *Plan Bridgeport* – Begin to implement initial recommendations of “Plan Bridgeport” as the City’s Ten-Year Master Plan of Conservation and Development. **Status:** *On Schedule. East Side Train Station, as one of the major recommendations, needs political support at State level.*
30. Zone Bridgeport – **Goal:** Secure Planning and Zoning Commission approval of comprehensively revised and modernized zoning regulations.
31. Bridgeport Complete Streets – develop formal draft of Bridgeport Complete Street Policy, to include standards for bike paths, green infrastructure, pedestrian amenities, and “Net Zero” traffic calming approaches to codify best practices for the city. – **Goal:** Submit to relevant agencies and City Council for review and approval.

32. Bike Bridgeport – **Goal** : After public presentation and prioritization discussion, design for bidding and bid out next leg of bike path network to be constructed in the city. (e.g. Knowlton Street, RR Ave, Orange Street).
33. City Waterfront Plan – **Goal**: Begin construction on 2 of the 3 waterfront access areas called for in the plan – Johnson’s Creek Boardwalk, and Pequonnock River Public Art Park at 337 Knowlton. Working with Trust for Public Land, finalize design for Downtown Aquaculture Access Area at “The Sliver.”
34. Lafayette Circle/Fairfield Avenue Redevelopment –**Goal**: Bring to 100% design, ready for permitting applications.
35. Stratford Ave/CT Ave Two -Way Street Conversion – **Goal**: Have study actively underway with strong steering committee and technical advisor committee, complete at least 1 demonstration project in concert with East End NRZ.
36. Black Rock Streetscape Improvements – **Goal**: Begin construction.
37. Pequonnock River Bike Trail – **Goal**: Conclude bidding, award, and begin construction.
38. Ash Creek Pedestrian Bridge – **Goal**: Secure permits and bid construction.
39. Bike Sharing Program – **Goal**: Run PILOT thru November and re-evaluate for modification, extension, or cancellation going forward.
40. Greene Homes Decommissioning - **Goal**: Bring on consultant to begin the formal process with HUD and to develop a schedule and specific plan for decommissioning.
41. Work with Public Facilities to stabilize McLevy Hall making use of \$1.5M grant. – **Goal**: Begin construction.
42. Implement Energov electronic permitting at Zoning and Building Department. – **Goal**: On-line and operational.
43. East Bridgeport Train Station, East Side Rail Corridor Improvements, and Seaview Avenue Railroad Bridge Improvements – **Goal**: Work with State delegation to restore project(s) to DOT Capital Plan.
44. GE Site and Remington Site Rail to Trail Conversion – **Goal**: Secure rights for City.
45. Remington Woods Site (Corteva Negotiations) – **Goal**: Pursue with Corteva a Memorandum of Agreement providing for a revised approach to the site consistent with Plan Bridgeport conservation goals.
46. Remington Arms Site (Corteva Negotiations) – **Goal**: Pursue with Corteva a revised Memorandum of Agreement providing for shared performance obligations and timeframe for remediation and redevelopment of site post-demolition and stabilization.
47. Downtown Intermodal – **Goal**: Bid out and award construction of Phase I. Begin Phase II design with partners at DSSD.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Madison Ave North End Boys & Girls Club New Construction – **Goal**: Support to completion.
2. Poli-Majestic Theater Redevelopment – **Goal**: Support to completion.
3. Cherry Street Lofts Phase III - **Goal**: Support to completion.
4. Windward Commons –**Goal**: Support to completion.
5. Marina Village Redevelopment – **Goal**: Support to completion.
6. East Side Train Station and Seaview Ave RR Overpass – **Goal**: Support to 80% funding.
7. Shot Tower Stabilization and demolition of derelict structures – **Goal**: Support to completion.
8. Remington Woods Site (Corteva Negotiations) – **Goal**: Per Memorandum of Agreement, support repositioning of site in a manner consistent with *Plan Bridgeport* conservation goals.
9. Remington Arms Site (Corteva Negotiations) – **Goal**: Per Memorandum of Agreement, begin remediation and redevelopment of site post-demolition and stabilization.

10. Bridgeport Brass Site (Housatonic & North Washington) – **Goal:** per repositioning of the site as multi-use recreational center, and per concluded negotiations for public waterfront access easement along the Pequonnock River, begin to design and prepare to construct public improvements to go along with private development.
11. Lafayette Circle/Fairfield Avenue Redevelopment – **Goal:** complete construction.
12. Stratford Ave/CT Ave Two -Way Street Conversion – **Goal:** complete study, design and fund conversion, and continue with complete street improvements all through this period.
13. Greene Homes Decommissioning – **Goal:** Secure HUD approval on specific decommissioning plan and schedule.
14. Waterfront Access—**Goal:** Complete public access improvements at Johnson’s Creek, Knowlton Art Park, Downtown Aquaculture Access, and complete linear park design at Bridgeport Brass.
15. Allen Street – Complete RFP process and present to City Council recommended approach to redevelopment of parking lots adjacent to HarborYard Amphitheatre and Webster Bank Arena.
16. Bike Bridgeport: **Goal:** Complete Pequonnock River Trail, Knowlton Street spur, Park Ave, RR Ave and Seaside Park.
17. Downtown Intermodal – **Goal:** Complete Phase 1. Bid out and award construction of Phase II.
18. New Mixed-Use Development at 880 Broad Street Downtown – **Goal:** Support to completion.
19. Cherry Street Lofts Phase III – Demolition and Historic Residential Conversion – **Goal:** to support through completion.
20. Dillon Building -Downtown North – Historic Mixed-Use Conversion of Main Street Building – **Goal:** to support thru completion.
21. AGI Site – 141 Stratford Avenue – New RFP Site – **Goal:** conclude RFP and execute development agreement for mixed use waterfront development.
22. Waltersville School – Historic Conversion – **Goal:** support to completion.
23. Whittier School – **Goal:** After transferring to private developer, support to completion.
24. Seaview Avenue Industrial Park – **Goal:** Demolish abandoned building at Crescent and Seaview.
25. Stratford Avenue Homeownership- **Goal:** Support private sector residential development through site assemblage and financing and to completion along Stratford Avenue.
26. Decommissioning of PSEG Power Plant – **Goal:** Having negotiated a reuse memorandum of agreement, pursue redevelopment of this waterfront site in a manner consistent with City’s *Waterfront Plan* and with *Plan Bridgeport*.
27. Downtown North RFP – **Goal:** per RFP results and City Council approval, support projects through to completion.
28. Municipal Consolidation-Downtown Development P3 Plan – **Goal:** Having developed a feasible public-private financial model and real estate development strategy that will create new private development while it funds the construction of a consolidated modern municipal facility, pursue acquisitions and development RFPs as needed to move to development readiness.
29. Johnson’s Creek/Central Ave Development RFP – **Goal:** per RFP results and City Council approval, support project through to commencement and completion.
30. Gateway Project – South End-University of Bridgeport – **Goal:** having completed initial improvements at I-95, focus on railroad underpass and bike paths on Park Avenue.
31. Congress Street Bridge Gateway Project – **Goal:** Complete construction.
32. *Plan Bridgeport* Major Recommendations – **Goal:** Track and report through open data on all major measurements of Plan Bridgeport goals.
33. Black Rock Streetscape Improvements – **Goal:** complete construction.

34. Pequonnock River Bike Trail – **Goal:** Complete construction.
35. Ash Creek Pedestrian Bridge – **Goal:** Begin construction.
36. Bike Sharing Program – **Goal:** Continue to run program, if supported, as we improve bike infrastructure.
37. McLevy Hall Restoration. – **Goal:** Complete construction.
38. East Bridgeport Train Station, East Side Rail Corridor Improvements, and Seaview Avenue Railroad Bridge Improvements – **Goal:** Work with State delegation to secure State capital commitment to project(s).
39. GE Site and Remington Site Rail to Trail Conversion – **Goal:** Having secure rights for City, design rail to trails conversion.
40. Remington Woods Site (Corteva Negotiations) – **Goal:** having pursued with Corteva a Memorandum of Agreement providing for a revised approach to the site consistent with *Plan Bridgeport* conservation goals, support remaining environmental clean-up and site repositioning accordingly.
41. 41.Remington Arms Site (Corteva Negotiations) – **Goal:** Having pursued with Corteva a revised Memorandum of Agreement providing for shared performance obligations and timeframe for remediation and redevelopment of site post-demolition and stabilization, support remaining environmental clean-up and site repositioning accordingly.
42. Downtown Intermodal – **Goal:** Complete Phase I and have Phase II ready for bidding.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. East Side Train Station, East Side Rail Corridor Improvements, and Seaview Ave RR Overpass – **Goal:** Provided State capital support is secured, begin construction of improvements.
2. 2.Bridgeport Brass Site (Housatonic & North Washington) – **Goal:** Having concluded remediation and successful marketing analysis to reposition of the site as multi-use recreational center with public waterfront access, advance the redevelopment thru RFP and/or P3 development approach.
3. Stratford Ave/CT Ave Two -Way Street Conversion – **Goal:** Complete two-way conversion construction as per study recommendations.
4. Greene Homes Decommissioning – **Goal:** Having secured HUD approval on specific decommissioning plan and schedule, support Park City Communities in active implementation of relocation and redevelopment.
5. Allen Street – **Goal:** Having completed RFP process and having gained City Council approval of recommended approach to redevelopment of parking lots adjacent to HarborYard Amphitheatre and Webster Bank Arena, support project to completion.
6. Downtown Intermodal – **Goal:** Complete Phase II construction.
7. 7.AGI Site – 141 Stratford Avenue –RFP Site – **Goal:** Having concluded RFP and having executed development agreement per City Council approval, support through completion.
8. Decommissioning of PSEG Power Plant – **Goal:** Having negotiated a reuse memorandum of agreement and having developed a redevelopment plan of this waterfront site in a manner consistent with City’s *Waterfront Plan* and with *Plan Bridgeport*, pursue needed clean-up and site development work.
9. Municipal Consolidation-Downtown Development P3 Plan – **Goal:** Having developed a feasible public-private financial model and real estate development strategy that will create new private development while it funds the construction of a consolidated modern municipal facility, and having pursued acquisitions and development RFPs as needed to move to development readiness.
10. GE Site and Remington Site Rail to Trail Conversion – **Goal:** Having secured rights for City, and having designed rail to trails conversion, begin construction.

11. Remington Woods Site (Corteva Negotiations) – **Goal:** Having pursued with Corteva a Memorandum of Agreement providing for a revised approach to the site consistent with *Plan Bridgeport* conservation goals, and having supported remaining environmental clean-up and site repositioning accordingly, support site, and its management and ownership structure, in a manner consistent with the *Plan Bridgeport* goals.
12. Remington Arms Site (Corteva Negotiations) – **Goal:** Having pursued with Corteva a revised Memorandum of Agreement providing for shared performance obligations and timeframe for remediation and redevelopment of site post-demolition and stabilization and having supported remaining environmental clean-up and site repositioning accordingly, support redevelopment of site through appropriate RFPs and P3 approaches.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Madison Ave North End Boys & Girls Club New Construction – support pre-development thru beginning of construction of this new community facility in partnership with Wakeman Boys and Girls Club. **STATUS: *Wakeman developed plans and received zoning approval. City assessed environmental and is bidding soils work to allow construction.***
2. Jayson Newfield Development Project – support to 100% completion this \$25M mixed-use historic downtown renovation now being marketed as “1188 Lofts.” Complete the public-private partnership development of complementary public open space. **STATUS: *On target for completion.***
3. Harbor Yard Amphitheatre – support completion of construction of this \$15M regional entertainment venue. **STATUS: *On target for completion.***
4. East End Civic Block Retail Plaza Development – in public-private partnership, conduct environmental clean-up and support commencement of construction of \$7M retail plaza to include neighborhood grocery. **STATUS: *On target for commencement of construction.***
5. Steelpointe - support installation of in-water marina facilities, related waterfront boardwalk improvements; support the beginning of construction on next phase development of approximately 150 units of market rate waterfront housing and associated retail. **STATUS: *In-water facilities are completed. Related boardwalk improvements are completed with associated retail and commercial space. Housing development in planning and developer represents that there will be summer commencement of construction.***
6. Cherry Street Lofts and of Charter School, Dormitory Building and Campus – support completion of construction of \$55M Phase One Apartments and \$15MM Charter School. **STATUS: *On schedule for completion.***
7. Bridgeport Boatyard - support expanded operation of full-service boatyard with repair capabilities, equipped with new travel lifts and a refurbished maintenance facility. **STATUS: *completed.***
8. Windward Commons –support beginning of construction of Phase 1 of Marina Village Redevelopment (64 units and community health care facility). **STATUS: *On schedule for completion.***
9. Marina Village Redevelopment – support completion of demolition of vacant phase II buildings; support the advancement of the demolition of phase III buildings. **STATUS: *On schedule for completion.***
10. Downtown Capital Improvement Program – support Public Private Partnership to Improve City-Trust Garage at McLevy Green and to develop Post Office Square Public Green Space. **STATUS: *Post Office Square (under OPED administration) is on-schedule. CitiTrust Garage (under private ownership) is lagging in progress, prompting OPED to request City Anti-Blight enforcement, which is underway.***

11. Poli-Majestic Theater Redevelopment – support hazardous materials abatement and developer’s pursuit of tenancy and project financing for this \$55MM historic renovation. **STATUS: *Abatement is underway. Tenancy and financing discussions ongoing and progressing.***
12. PSEG Power Plant – continue to support construction through to completion. **STATUS: *Completed.***
13. Golden Hill & Main /Blends Art Gallery/Hatch 130 – complete complementary demolition and public private partnership development of complementary public space. **STATUS: *Demo complete and public space completed; perimeter site redevelopment and redesign underway in partnership with private developer neighbors.***
14. Tower Place - (Remington Arms Site on Barnum Ave) –complete environmental assessment, develop bid specifications for demolition of buildings; develop bid specifications for stabilization of shot tower; bid out and award the demolition and stabilization work; advance funding strategy. **STATUS: *On schedule.***
15. Bridgeport Brass Site (Housatonic & North Washington) – continue brownfields assessment work and redevelopment planning. **STATUS: *On schedule.***
16. One Stratford Ave (aka The Sliver) – having completed Phase 1, 2, and 3 environmental assessments, seek City Council approval of OPED recommendation (per RFP) of public-private partnership development of aquaculture facility with downtown public waterfront park. **STATUS: *On schedule.***
17. Anti-Blight Work – continue demolition and strategic acquisitions to advance neighborhood redevelopment. **STATUS: *On schedule.***
18. Gateway Project – South End-University of Bridgeport – advance anti-blight and strategic acquisitions and underpass improvements and complete street improvements (including bike paths) to enhance city-university connections in terms of aesthetics, functionality. **STATUS: *This multi-phased work has begun. I-95 overpass painting treatment in UB colors has been done. Illegal parking area under the highway has been addressed with design improvements that serve as barrier. The Windward Commons road design issues have been addressed for the site at Park and Railroad. The UB discussions continue for next step improvements.***
19. Congress Street Bridge Gateway Project – Having secured \$24M in funding for the Congress Street Bridge replacement, move to final design (including bike paths and aesthetic treatments) and bid out construction documents for bridge and approaches to connect downtown and the east side. **STATUS: *On schedule.***
20. Congress Plaza Commons – Advance to construction the \$18M mixed-use market rate housing (92 units) at the corner of Congress and Main Street. **STATUS: *On schedule.***
21. *Plan Bridgeport* – Begin to implement initial recommendations of “Plan Bridgeport” as the City’s Ten-Year Master Plan of Conservation and Development. **STATUS: *On Schedule. East Side Train Station, as one of the major recommendations, needs political support at State level.***
22. Revise and Digitize City of Bridgeport Zoning Regulations – contract with consultant, begin the review of existing zoning code, conduct initial analysis, and begin public outreach review process. **STATUS: *On schedule and underway, with consultant on-board, steering committee in place, public outreach begun, and code analysis begun.***
23. Bridgeport Complete Streets – develop formal draft of Bridgeport Complete Street Policy, to include standards for bike paths, green infrastructure, pedestrian amenities, traffic calming approaches to codify best practices for the city. **STATUS: *Consultant selection to be concluded in FY 2020, with the Guide completed and approved by first quarter of 2021, depending upon length of public review process.***

24. Bike Bridgeport – complete draft recommendations for complete bike path network. Present for public discussion. **STATUS: *Draft recommendations completed, being reviewed internally, for Q2 of 2020 public discussion and presentation.***
25. City Waterfront Plan – present waterfront public access zoning standards to the PZC Commission; design and bid for construction 1-3 public waterfront access areas. **STATUS: *Waterfront Plan approved with strong public support. Waterfront Plan Steering Committee continues to work and sponsored successful public access event with REI Retailers that brought kayakers and jet-skis to the Pequonnock. Public access zones (with 3 standards) have been researched and designed, and were presented to Planning and Zoning Commission, but were pulled back owing to requests for more discussion from waterfront owners. Initial design of 1 public access area identified in the Waterfront Plan (Johnson’s Creek) was denied CT DEEP approval and is being redesigned and expanded with community input. Design of 2 other areas identified in the Waterfront Plan (337 Knowlton Pequonnock River Art Park and Downtown Aquaculture Park at The Sliver) have been delayed as to completion, owing to capacity issues, but are moving as OPEd is adapting by seeking outside partners, like Trust for Public Land, to advance the projects.***
26. Lafayette Circle/Fairfield Avenue Redevelopment – complete 30% design and environmental assessment. Include complete streets, bike paths in the design. **STATUS: *Ahead of schedule as project is at 50% design as of 2/2020. Will be at 100% design by end of FY 2021. Permitting will still be required by end of FY 2021, meaning project will be at overall completion of 15% by end of FY 2021.***
27. Stratford Ave/CT Ave Two -Way Street Conversion – begin study with active steering committee. **STATUS: *On schedule per FY 2020 goals. Study to commence in earnest Q2 of FY 2020, with likely 18-month completion from there, with demonstration projects, showing progress, advanced throughout study period.***
28. Black Rock Streetscape Improvements – complete construction. **STATUS: *Project on-hold.***
29. Pequonnock River Bike Trail – complete design and construction documents; bid construction work. **STATUS: *On schedule. Construction will be completed in FY 2022.***
30. Ash Creek Pedestrian Bridge – address Fairfield private property issues and begin construction. **STATUS: *Private property issues with Fairfield owner have been somewhat addressed such that permitting review at State level can recommence.***
31. Bike Sharing Program – in partnership with GBT, begin operation of program with private operator. **STATUS: *On schedule. City-wide PILOT Program approved by City Council. 3 private operators have expressed interest. OPEd has worked with anchoring partners (UB, SHU, DSSD, HCC, Bridgeport Library System, GBT) to create a well-monitored program. One private operator has expressed intent to operate beginning spring of 2020.***
32. Work with Park City Communities to begin the decommissioning/repurposing work required to redevelop the Charles F. Greene Homes using the successful mixed-income public-private development model that has been implemented with respect to Marina Village, now being redeveloped as Crescent Crossings and Windward Commons. **STATUS: *Mayor has led substantive discussions with Congressman Himes and with HUD at federal level to begin the decommissioning process. Mayor’s office and OPEd working with Board of Directors of Park City Communities to keep focus on the issue locally as well.***
33. Work with Public Facilities to stabilize McLevy Hall making use of \$1.5M grant. **STATUS: *Grant funds will be under contract in FY 2020. SHPO review process and needed roof repairs are short term issues that need to be addressed in FY 2020 to allow project to be ready for bidding in FY 2021.***

34. Advance environmental clean-up assessment of Chrome-Pacelli sites on Central Ave (adjacent to former Mt. Trashmore) to prepare clean-up of this site. **STATUS: *Request for services of environmental firms to be issued in FY 2020. OPED will require clean-up to correspond to likely redevelopment scenarios of the site, which will be derived in a manner consistent with East End NRZ plan and ongoing community input.***
35. Conclude acquisition of 25 Allen Street from Park City Communities. **STATUS: *Completed.***
36. Implement Energov electronic permitting at Zoning and Building Department. **STATUS: *On schedule.***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. *Improved Review of Zoning Applications* – We implemented a much easier and faster Conceptual Review Process for Zoning Submittals thereby improving the developer experience, improving the quality of submittals and increasing neighborhood involvement.
2. *Improved Public Hearings* -- We improved the meeting setting and experience for the Planning and Zoning Commission and Zoning Board of Appeals by introducing GIS-based projected images during hearings.
3. *Connecticut Urban Centers Coalition Policy and Advocacy Group* – We initiated and formalized and funded an economic development and planning collaborative improving access to State administrative structures around such issues as 5G development and transit-oriented development.
4. *Flagship Place Initiative* – We formalized a strategic partnership with the Regional Plan Association (RPA) whereby the Planning Department has a highlighted presence and seat at the table in regional policy discussions which helps to brand the city as a growth center in the tri-state area and in a way that encourages regional, state, and national policy to support that objective.
5. *Anchor Institution Initiative* – We continued to formalize regular outreach discussions with major employers to cultivate better relations and planning.
6. *Connecticut Economic Development Association (“CEDAS”) Award* – We hosted the 2019 Annual Meeting of CEDAS and were awarded with designation as a “2019 Certified Community for Best Practices in Economic Development and Land Use Planning.”
7. *Connecticut Chapter of the American Planning Association Award* -- We were awarded by the Connecticut Chapter of the American Planning Association with a “2019 Planning Award” for *Plan Bridgeport*, a designation which highlighted the Planning Department’s commitment to outreach, and noted the electronic, interactive nature of the City’s Master Plan.
8. *Enterprise Zone Leadership Statewide* - We led the State of Connecticut in deploying the Enterprise Zone program in support of local business development. Of the 33 Enterprise Zone applications approved in 2019 by the State of Connecticut’s Department of Economic Development, 13 of those approvals (or 40% of the statewide total) benefited Bridgeport companies.
9. *Neighborhood Assistance Act Record Participation* - Owing to a commitment to community outreach and to City Council partnership, we established a new record for the number of Bridgeport non-profit organizations approved by the City Council as eligible to receive tax credit payments under the State of Connecticut’s *Neighborhood Assistance Act Program (“NAA”)*. Of the record 31 non-profits approved, just over half (16) then went out and secured investors to buy the NAA credits, which resulted in \$460,000 being invested in our non-profit community.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

10. *Opportunity Zone Marketing.* Having received designation for the City’s 8 “Opportunity Zones,” and having followed the development of the U.S. Treasury’s final regulations (approved in December of 2019), we partnered with the Bridgeport Regional Business Council and the State Department of Economic Development to market the program and the City at neighborhood forums, business forums, and statewide recruiting fairs throughout FY 2020. We also designated three priority projects (the Civic Block in the East End, Cherry Street Lofts on the West Side, and Steelpointe on the harbor) for inclusion in the State DECD’s interactive web-based marketing tool.
11. *Urban Agriculture Master Plan* – We supported the plan through its review and adoption by the City’s Food Policy Council to continue to encourage this growth industry and the healthy impact it produces in community life.
12. *GIS Technician and GIS Layer Parcel Updates* – We filled the GIS Technician position and have nearly caught up on backlog of parcel updates which occurred over past 5 years. GIS ongoing tasks will transition to the maintenance of other informational layers, data analysis, and the integration of GIS into other programs such as EnerGov.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: Wakeman Madison Ave Boys and Girls Club Project - Support thru commencement of construction | 100% | 100% | Wakeman developed plans and received zoning approval. City assessed environmental and is bidding soils work to allow construction. |
| Goal#2: Jayson-Newfield Development Project – Support to 100% completion | 100% | 100% | Strong developer- OPED partnership. |
| Goal#3: Harbor Yard Amphitheatre – Support to 100% completion | 100% | 100% | Strong developer – OPED partnership. |
| Goal#4: East End Civic Block Retail Plaza Development Project – Conduct environmental cleanup and support commencement of construction | 100% | 100% | OPED partnership with State DECD to fund clean-up. Strong developer secured zoning approval for site. Strong developer-OPED partnership supporting financing. |
| Goal#5: Steelpointe Development Project – Support installation of in-water facilities, boardwalk improvements & beginning of housing | 100% | 100% | Strong developer capacity. |
| Goal#6: Cherry Street Loft Apartments Phase 1 and | 100% | 100% | Strong developer-OPED partnership. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

| | | | |
|--|------|------|---|
| Charter School & Project – Support to completion | | | |
| Goal#7: Bridgeport Boatyard – Support completion of improvements to full operation. | 100% | 100% | Strong developer- OPED partnership. |
| Goal#8: Windward Commons – support to beginning of construction of 54 units & SW Community Health | 100% | 100% | Strong developer – OPED partnership. |
| Goal#9: Marina Village Redevelopment – support completion of demo of vacant phase ii buildings & advancement of phase iii demo | 100% | 100% | Strong developer – OPED partnership. |
| Goal#10: Downtown Improvement Program – Developer Post Office Sq Green Space; Support Citi Trust Garage | 100% | 75% | On target with Post Office Square, owing to solid OPED work. Behind with Citi Trust garage in that private developer has needed more time to diagnose and fund structural issues. |
| Goal#11: Poli Majestic Theater Redevelopment – support developer’s hazardous materials abatement work, and pursuit of financing | 100% | 100% | Reason: Strong OPED action to advance hazmat. Strong develop action in private marketplace regarding tenancy and financing discussions. |
| Goal#12: PSEG Power Plant – support construction thru to completion | 100% | 100% | Strong developer-OPED partnership. |
| Goal#13: Blends Art Gallery/Hatch 130 Building – complete complementary demo and public space | 100% | 100% | City downtown demo ran well. Private partners did green space. |
| Goal#14: Shot Tower Square (Remington Arms site)- complete environmental assessment; develop bid specs for demo and Shot Tower stabilization | 100% | 100% | OPED Brownfields division has steadily pursued needed structural and environmental assessment using brownfields capital. OPED also secured \$1M State DECD brownfields grant. |
| Goal#15: Bridgeport Brass – continue brownfields assessment & redevelopment planning | 100% | 100% | Strong OPED-BEDCO, MetroCog Partnership, along with CT DECD to bring in brownfields assessment and planning grant. |
| Goal#16: One Stratford Ave (The Sliver) – complete environmental assessments, seek City Council approval of RFP selection | 100% | 100% | OPED Brownfields division has funded assessment. Strong partnership with Trust for Public Land has attracted funding. Strong proposal from private developer in aquaculture. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|--|
| Goal#17: Anti Blight Work – continue demo & strategic acquisitions | 100% | 100% | Strengths include consistent staff focus and team approach; standardized documents and bidding process; strong partnership with Purchasing, Finance, CAO, MBE Office. |
| Goal#18: Gateway Project-South End- University of Bridgeport | 100% | 40% | Success with anti-blight re Marina Village Demo. Success with I-95 Underpass payment and with removal of illegal parking. Bike Path planning begun. Success with UB discussions. Capacity is the challenge and the need for private developer cooperation. |
| Goal#19: Congress Street Bridge Gateway Project – Having secured \$24M in funding, move to final design (including bike paths and aesthetic treatments) and bid out construction documents. | 100% | 100% | On target with projections. Strengths include good political support, good community support, good partnership with Engineering and with Fire Department on design issues. |
| Goal#20: Congress Plaza Commons – Advance to construction the \$18M mixed-use market rater housing (92 units) at corner of Congress & Main | 100% | 100% | On target – strong developer partnership, strong pre-development support from OPED brownfields division. |
| Goal#21: <i>Plan Bridgeport</i> – Begin to implement the initial recommendations of the City’s 10-year Master Plan | 100% | 100% | On target with initial implementation. Strength is Planning Dept focus on priority strategies: e.g. Zone Bridgeport, East End Two Street Conversion, Bike Trail Infrastructure, Bike & Scooter Share, Net Zero Safety, S. End Resilience, downtown development, regional leadership. Strength is Council leadership. Strength is neighborhood support and partnership. |
| Goal#22: Revise and Digitize City of Bridgeport Zoning Regulations – contract with consultant, begin the review of existing zoning code, conduct initial analysis, begin public outreach review process | 100% | 100% | On target. Strength is Planning Department priority focus and strong partnership with, and engagement from, the community and the City Council and PZC leadership. |
| Goal#23: Bridgeport Complete Streets – develop formal draft of Policy | 100% | 50% | Consultant on board by end of FY 2020. With extensive community outreach planned, formal draft will be forthcoming first half of FY 2021. Slight delay owing to capacity challenges. |
| Goal #24: Bike Bridgeport – complete draft recommendations for bike path network. Present for public discussion | 100% | 100% | Good Planning Dept focus on the draft and tying it into complete streets work. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|---|
| Goal #25: City Waterfront Plan-present public access zoning standards to PZC Commission, design and bid for construction of 1-3 public waterfront access areas | 100% | 25% | Standards have been designed. Standards were presented to PZC. Reason not approved yet: need for more community discussion. Design of 1 public access area (Johnson’s Creek) should be complete. Design of 2 other (337 Knowlton Pequonnock River Art Park and Downtown Aquaculture Park at The Sliver) are delayed owing to capacity issues. Adapting by seeking outside partners, like Trust for Public Land. |
| Goal #26: Lafayette Circle/Fairfield Ave Redevelopment – complete 30% design | 100% | 100% | On target. |
| Goal #27: Stratford Av/CT Ave Two Way Street Conversion – being study with active steering committee | 100% | 100% | Reason: Strong Council leadership. Good neighborhood leadership and OPED partnership and strong support administratively from MetroCog as partner. |
| Goal #28: Black Rock Streetscape Improvements – complete construction | 100% | 50% | Project on hold. |
| Goal #29: Pequonnock River Bike Trail – complete design and construction documents, bid construction work | 100% | 100% | On target. Strong community partnership. |
| Goal #30: Ash Creek Pedestrian Bridge – address Fairfield property owner issue and begin construction | 100% | 50% | Reason: lack of leverage and standing to push Fairfield owner. |
| Goal #31: Bike Sharing Program – in partnership with GBTA, begin operation of program with private operator. | 100% | 100% | On target. Strong Planning & Econ Dev focus and market research. Strong support from anchor institutions and partners (UB, SHU, DSSD, Bpt Library, GBT). Strong Council support and City Attorney support. |
| Goal #32: Work with Park City Communities to begin the decommissioning of Greene Homes | 100% | 100% | Work begun, with Mayoral advocacy and leadership. |
| Goal #33: Work with Public Facilities to stabilize McLevy Hall making use of \$1.5MM grant | 100% | 50% | Reason: SHPO requirements, need for roof repairs have delayed schedule. |
| Goal #34: Advance Environmental Site Assessment of Chrome Pacelli site on Central Ave – | 100% | 25% | Reason: staff capacity; need to re-procure LEP on-call list to move more quickly. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT PROGRAM HIGHLIGHTS

| | | | |
|--|------|------|---|
| Goal #35: Conclude acquisition of 25 Allen Street from Park City Communities | 100% | 100% | OPED leadership focus, PCC-responsiveness, and strong City Attorney support. |
| Goal #36: Implement Energov electronic permitting at Zoning and Building Department | 100% | 100% | On target. Reasons: Interdepartmental work. IT leadership. Planning Department leadership. Mayoral and CAO leadership. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal #1 | 100% | 100% | |
| Goal #2 | 100% | 100% | |
| Goal #3 | 100% | 100% | |
| Goal #4 | 100% | 100% | |
| Goal #5 | 100% | 100% | |
| Goal #6 | 100% | 100% | |
| Goal #7 | 100% | 100% | |
| Goal #8 | 100% | 10% | Need political consensus. Need private partner(s). Need to upzone to TOD area Need to demolish Remington Arms. |
| Goal #9 | 100% | 100% | |
| Goal #10 | n/a | n/a | |
| Goal #11 | n/a | n/a | |
| Goal #12 | 100% | 100% | |
| Goal #13 | 100% | 100% | |
| Goal #14 | 100% | 100% | |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal #1 | 100% | 100% | See Short Term Goal #15 |
| Goal #2: – East Bridgeport Train Station – begin development b 2026 | n/a | n/a | Lack of political consensus for funding is delaying progress. |
| Goal #3 | 100% | 100% | progress on target with staff focus. Long term needs funding. |
| Goal #4 | n/a | n/a | OPED-PSEG partnership advancing on pace for 2021 decommissioning. |
| Goal #5 | 100% | 100% | With reference to Short Term Goals #8, #9, #32. |
| Goal #6 | 100% | 100% | With reference to Short Term Goal #21, OPED focused with Congressman Hime’s support on repositioning discussion. |
| Goal #7 | 100% | 100% | With reference to Short Term Goal #24. |
| Goal #8 | 100% | 50% | With reference to Short Term Goals #16, #25, #30, staff capacity and community engagement needs are slowing progress. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ECONOMIC DEVELOPMENT APPROPRIATION SUPPLEMENT

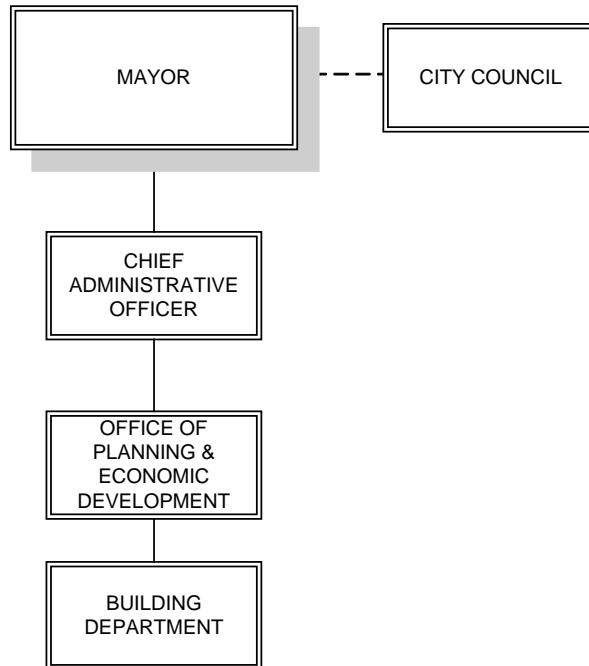
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01450 | OPED ADMINISTRATION | | | | | | |
| | 51000 FULL TIME EARNED PAY | 934,923 | 1,018,817 | 1,138,571 | 1,392,877 | 1,373,295 | -234,724 |
| 01 | PERSONNEL SERVICES | 934,923 | 1,018,817 | 1,138,571 | 1,392,877 | 1,373,295 | -234,724 |
| | 51140 LONGEVITY PAY | 5,250 | 7,050 | 7,500 | 7,050 | 7,050 | 450 |
| | 51156 UNUSED VACATION TIME PAYOUT | 4,715 | 8,296 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 9,965 | 15,346 | 7,500 | 7,050 | 7,050 | 450 |
| | 52360 MEDICARE | 12,797 | 14,017 | 15,362 | 18,220 | 17,064 | -1,702 |
| | 52385 SOCIAL SECURITY | 95 | 0 | 8,041 | 17,131 | 12,188 | -4,147 |
| | 52399 UNIFORM ALLOWANCE | 0 | 0 | 400 | 400 | 400 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 114,232 | 125,078 | 168,700 | 218,114 | 202,976 | -34,276 |
| | 52917 HEALTH INSURANCE CITY SHARE | 214,006 | 264,698 | 209,285 | 310,352 | 286,594 | -77,309 |
| 03 | FRINGE BENEFITS | 341,129 | 403,793 | 401,788 | 564,217 | 519,222 | -117,434 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 2,576 | 4,300 | 5,000 | 5,000 | 5,000 | 0 |
| | 53610 TRAINING SERVICES | 160 | 0 | 0 | 1,000 | 1,000 | -1,000 |
| | 53705 ADVERTISING SERVICES | 22,713 | 16,929 | 20,000 | 17,000 | 17,000 | 3,000 |
| | 53750 TRAVEL EXPENSES | 0 | 1,343 | 625 | 2,000 | 2,000 | -1,375 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 3,960 | 2,500 | 1,776 | 2,500 | 2,500 | -724 |
| | 54555 COMPUTER SUPPLIES | 500 | 500 | 2,810 | 500 | 500 | 2,310 |
| | 54640 HARDWARE/TOOLS | 509 | 60 | 750 | 250 | 250 | 500 |
| | 54675 OFFICE SUPPLIES | 12,285 | 7,000 | 8,289 | 7,000 | 7,000 | 1,289 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 12,194 | 12,990 | 13,000 | 13,000 | 13,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 54,897 | 45,622 | 52,250 | 48,250 | 48,250 | 4,000 |
| | 56010 ENGINEERING SERVICES | 30,559 | 32,527 | 3,339 | 15,000 | 15,000 | -11,661 |
| | 56085 FOOD SERVICES | 1,093 | 1,671 | 407 | 2,000 | 2,000 | -1,593 |
| | 56095 APPRAISAL SERVICES | 30,000 | 6,050 | 42,584 | 25,000 | 25,000 | 17,584 |
| | 56110 FINANCIAL SERVICES | 24,966 | 45,000 | 5,244 | 25,000 | 25,000 | -19,757 |
| | 56160 MARKETING SERVICES | 142,632 | 155,033 | 165,000 | 365,000 | 275,000 | -110,000 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 2,977 | 2,613 | 4,000 | 2,000 | 2,000 | 2,000 |
| | 56180 OTHER SERVICES | 53,162 | 86,842 | 116,906 | 55,000 | 55,000 | 61,906 |
| | 59010 MAILING SERVICES | 1,937 | 652 | 2,020 | 1,000 | 1,000 | 1,020 |
| | 59015 PRINTING SERVICES | 368 | 1,636 | 1,000 | 1,500 | 1,500 | -500 |
| 05 | SPECIAL SERVICES | 287,694 | 332,024 | 340,500 | 491,500 | 401,500 | -61,000 |
| | 53200 PRINCIPAL & INTEREST DEBT SERV | 6,410,853 | 7,583,845 | 6,523,073 | 6,550,000 | 6,550,000 | -26,927 |
| | 59500 SUPPORTIVE CONTRIBUTIONS | 72,336 | 75,724 | 75,000 | 65,000 | 65,000 | 10,000 |
| 06 | OTHER FINANCING USES | 6,483,189 | 7,659,569 | 6,598,073 | 6,615,000 | 6,615,000 | -16,927 |
| 01450 | OPED ADMINISTRATION | 8,111,796 | 9,475,172 | 8,538,682 | 9,118,894 | 8,964,317 | -425,635 |

BUILDING DEPARTMENT

MISSION STATEMENT

The Building Department issues permits and inspects work done to all buildings and other structures. Permits include building, electrical, plumbing, heating, air conditioning, fire protection sprinklers and extinguishing systems, refrigeration, demolition and signs. Applications for permits are reviewed for conformance to all applicable laws, codes and ordinances. A permit constitutes permission to proceed with the approved work. The purpose of permits and inspections is to ensure public safety, health and welfare insofar as they are affected by building construction, through structural strength, adequate exit facilities, fire safety, light and ventilation and sanitary equipment. The Building Department function is to secure safety to life and property from hazards incident to the design, erection, repair, removal, demolition or planned occupancy of buildings, structures or premises.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUILDING DEPARTMENT BUDGET DETAIL

Bruce A. Nelson
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01455 | BUILDING DEPARTMENT | | | | | | |
| 41525 | SIGN / LICENSE RENEWAL PERMIT | 8,320 | 9,260 | 9,000 | 9,000 | 9,000 | 0 |
| 44387 | VENTILATION | 510 | 10,110 | 500 | 3,500 | 3,500 | 3,000 |
| 41529 | TWO-UNIT HOUSING PERMITS | 19,050 | 14,370 | 5,000 | 75,000 | 75,000 | 70,000 |
| 41524 | SIGN LICENSE | 2,945 | 3,480 | 3,300 | 3,300 | 3,300 | 0 |
| 41526 | RESIDENTIALADDITIONSANDALTERAT | 307,582 | 283,085 | 180,000 | 250,000 | 250,000 | 70,000 |
| 41539 | REFRIGERATION PERMITS | 0 | 1,260 | 1,000 | 1,000 | 1,000 | 0 |
| 41531 | POOL,TENTS,GARAGES-OTHERBUILDI | 38,560 | 12,185 | 10,000 | 10,000 | 10,000 | 0 |
| 41534 | PLUMBING PERMITS | 152,395 | 119,360 | 75,000 | 120,000 | 120,000 | 45,000 |
| 41537 | DEMOLITION PERMITS | 17,670 | 68,640 | 60,000 | 65,000 | 65,000 | 5,000 |
| 41530 | THREEORMORE-UNITSHOUSINGPERMIT | 3,180 | 1,625 | 1,000,000 | 200,000 | 200,000 | -800,000 |
| 41527 | NON-RESIDENTIALADDITIONSANDALT | 763,275 | 1,257,925 | 1,500,000 | 1,000,000 | 900,000 | -600,000 |
| 41538 | COPIES | 914 | 1,308 | 500 | 500 | 500 | 0 |
| 41533 | ELECTRICAL PERMITS | 450,559 | 709,081 | 285,000 | 450,000 | 450,000 | 165,000 |
| 41536 | AIR CONDITIONING PERMITS | 56,435 | 67,380 | 40,000 | 65,000 | 65,000 | 25,000 |
| 44386 | FIRE PROTECTION | 36,930 | 22,955 | 35,000 | 25,000 | 25,000 | -10,000 |
| 41535 | HEATING PERMITS | 200,000 | 223,200 | 120,000 | 150,000 | 150,000 | 30,000 |
| 41532 | NEW-NON RESIDENTIAL | 1,972,135 | 113,760 | 400,000 | 200,000 | 200,000 | -200,000 |
| 41528 | NEWSINGLEFAMILYHOUSEPERMITS | 66,975 | 92,660 | 25,000 | 100,000 | 100,000 | 75,000 |
| 41540 | CERTIFICATE OF OCCUPANCY | 98,688 | 113,443 | 70,000 | 100,000 | 100,000 | 30,000 |
| 01455 | BUILDING DEPARTMENT | 4,196,122 | 3,125,086 | 3,819,300 | 2,827,300 | 2,727,300 | -1,092,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01455 | BUILDING DEPARTMENT | | | | | | |
| 01 | PERSONNEL SERVICES | 1,044,524 | 1,120,594 | 1,271,713 | 1,297,887 | 1,297,887 | -26,174 |
| 02 | OTHER PERSONNEL SERV | 30,495 | 26,224 | 9,975 | 12,000 | 12,000 | -2,025 |
| 03 | FRINGE BENEFITS | 398,426 | 398,225 | 456,129 | 455,630 | 455,630 | 499 |
| 04 | OPERATIONAL EXPENSES | 9,583 | 9,101 | 9,420 | 7,920 | 7,920 | 1,500 |
| 05 | SPECIAL SERVICES | 3,195 | 3,616 | 3,620 | 3,620 | 3,620 | 0 |
| | | 1,486,222 | 1,557,760 | 1,750,857 | 1,777,057 | 1,777,057 | -26,200 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUILDING DEPARTMENT BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------------|-------------|-------------|----------|----------|----------|-----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | BUILDING OFFICIAL | 117,964 | 120,323 | 120,323 | -2,359 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE SPECIALIST | 75,622 | 81,038 | 81,038 | -5,416 |
| | 1 | 1 | 0 | 0 | 0 | DEPUTY BUILDING OFFICIAL (40 HRS) | 104,330 | 106,417 | 106,417 | -2,087 |
| | 3 | 3 | 0 | 0 | 0 | ELECTRICAL INSPECTOR (40 HRS) | 276,565 | 276,499 | 276,499 | 66 |
| | 2 | 2 | 0 | 0 | 0 | PLAN REVIEWER (40 HRS) | 181,708 | 185,342 | 185,342 | -3,634 |
| | 2 | 2 | 0 | 0 | 0 | MECHANICAL INSPECTOR (40 HRS) | 192,085 | 195,927 | 195,927 | -3,842 |
| | 3 | 3 | 1 | 0 | 0 | ASSISTANT BUILDING INSPECTOR (| 276,092 | 282,096 | 282,096 | -6,004 |
| 01455000 | 1 | 1 | 0 | 0 | 0 | SECRETARIAL ASSISTANT | 47,347 | 50,245 | 50,245 | -2,898 |
| BUILDING DEPARTMENT | 14 | 14 | 1 | 0 | 0 | | 1,271,713 | 1,297,887 | 1,297,887 | -26,174 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUILDING DEPARTMENT PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| BUILDING DEPARTMENT | | | | | | |
| PERMITS ISSUED | | | | | | |
| Residential new | 18 | 14 | 32 | 29 | 30 | Indeterminable |
| Residential alterations | 504 | 531 | 529 | 646 | 368 | Indeterminable |
| Commercial new | 2 | 14 | 39 | 7 | 5 | Indeterminable |
| Commercial alterations | 216 | 202 | 155 | 231 | 99 | Indeterminable |
| Demolition permits | 31 | 38 | 23 | 41 | 16 | Indeterminable |
| All other permits (incl. municipal/institutional) | 2698 | 2739 | 2488 | 2546 | 1173 | Indeterminable |
| Total of all building permits | 780 | 761 | 755 | 913 | 502 | 750 |
| Total of all permits | 3,438 | 3,100 | 3,266 | 3500 | 1691 | 3400 |
| PERMIT VALUES AND REVENUES | | | | | | |
| Total value of work | \$316,366,041 | \$173,964,671 | \$136,075,649 | \$100,718,381 | \$40,955,973 | \$126,155,973 |
| Total of permit fees | \$3,637,571 | \$4,989,216 | \$5,208,664 | \$4,310,286 | \$1,334,710 | \$3,800,710 |
| INSPECTIONS | | | | | | |
| Inspections | 6,241 | 6,200 | 6,033 | 5211 | 2,402 | 5,900 |
| CERTIFICATE OF OCCUPANCY | | | | | | |
| Number | 345 | 399 | 474 | 609 | 280 | 420 |
| Value of work | \$68,049,745 | \$145,556,121 | \$87,529,675 | \$86,821,700.80 | \$20,049,878.00 | Indeterminable |

*ACTUAL 2017-2018 represents statistics to 12/31/2017

FY 2020 – 2021 LONG-TERM GOALS:

1. Protect the health, safety and welfare of the public. This will be achieved through the enforcement of applicable laws and codes to provide safe, energy efficient, accessible buildings in the City of Bridgeport.
2. Reduce open permit backlogs and increase issuances of Certificates of Occupancy.
3. Continue to seek ways to shorten the plan review process times.
4. Continue to support and work towards digitization of permit process.

FY 2019 – 2020 GOAL STATUS UPDATE

1. Protect the health, safety and welfare of the public. This will be achieved through the enforcement of applicable laws and codes to provide safe, energy efficient, accessible buildings in the City of Bridgeport. **STATUS:** *Continuing diligent plan review and inspections contribute to the goal. Active enforcement of violations also serves to protect the public.*
2. Reduce open permit backlogs and increase issuances of Certificates of Occupancy. **STATUS:** *The Building Department has endeavored to reduce open permit backlogs and issue certificates of occupancy. Permits are chosen weekly for follow-up final inspection appointments. The necessity of having the Deputy Building Official perform plan review duties has reduced the ability to perform the necessary functions to generate additional certificates.*
3. Continue to seek ways to shorten the plan review process times. **STATUS:** *The building Department performs plan review in the order the applications are received in the office. This is the only fair and equitable method, however, smaller projects such as pools, sheds, garages, roofing and siding are reviewed weekly to avoid delays behind larger projects. The departure of plan reviewer has impacted the review process.*

4. Continue to support and work towards digitization of permit process. **6 MONTH STATUS:** The Building Department has participated in numerous meetings and provided departmental input concerning the implementation of the proposed permitting software.

FY 2019 – 2020 ADDITIONAL ACCOMPLISHMENT:

1. Responded to approximately 1500 title search/FOI requests.
2. Responded to approximately 80 complaints.

State Building Code – Connecticut Supplement 29-252-1d (effective October 1, 2018)

101.1.1 Statutes. In accordance with the provisions of sections 29-252a and 29-253 of the Connecticut General Statutes, respectively, this code shall be the building code for all towns, cities and boroughs and all state agencies.

109.3. Required inspections. The building official, upon notification, shall make the inspections set forth in Sections 109.3.1 through 109.3.10.

109.3.1 Footing and foundation inspection. Footing and foundation inspections shall be made after excavations for footings are complete and any required reinforcing steel is in place. For concrete foundations, any required forms shall be in place prior to inspection. Materials for the foundation shall be on the job, except where concrete is ready mixed in accordance with ASTM C 94, the concrete need not be on the job. *(Foundation is new inspection requirement)*

109.3.2 Concrete slab and under-floor inspection. Concrete slab and under-floor inspections shall be made after in-slab or under-floor reinforcing steel and building service equipment, conduit, piping accessories and other ancillary equipment items are in place, but before any concrete is placed or floor sheathing installed, including the subfloor. *(Concrete slab is new inspection requirement)*

109.3.3 Lowest floor elevation. In flood hazard areas, upon placement of the lowest floor, including the basement and prior to further vertical construction the elevation certification required in Section 1612.5 shall be submitted to the building official.

109.3.4 Frame inspection. Framing inspections shall be made after the roof deck or sheathing, all framing, fire-blocking and bracing are in place and pipes, chimneys and vents to be concealed are complete and the rough electrical, plumbing, heating wires, pipes and ducts are approved.

109.3.5 Lath and gypsum board inspection. Lath and gypsum board inspections shall be made after lathing and gypsum board, interior and exterior, is in place, but before any plastering is applied or gypsum board joints and fasteners are taped and finished. *(New inspection requirement)*

Exception: Gypsum board that is not part of a fire-resistance-rated assembly.

109.3.6 Fire-resistant penetrations. Protection of joints and penetrations in fire-resistance-rated assemblies shall not be concealed from view until inspected and approved.

109.3.7 Energy efficiency inspections. Inspections shall be made to determine compliance with Chapter 13 and shall include, but not be limited to, inspections for: envelope insulation *R* and *U* values, fenestration *U* value, duct system *R* value, and HVAC and water-heating equipment efficiency.

109.3.8 Other inspections. In addition to the inspections specified above, the building official is authorized to make or require other inspections of any construction work to ascertain compliance with the provisions of this code and other laws that are enforced by the department of building safety.

109.3.8.1 Electrical inspections. Required electrical inspections shall include installations of temporary services prior to activation; installation of underground piping and conductors after trenches are excavated and bedded and before backfill is put in place; rough inspections of installed wiring and components after the roof, framing, fire-blocking and bracing are complete and prior to concealment; and final inspection after all work required by the permit is complete.

109.3.9 Special inspections. For special inspections, see Section 1704.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 BUILDING DEPARTMENT PROGRAM HIGHLIGHTS

109.3.10 Final inspection. The final inspection shall be made after all work required by the building permit is completed.

109.5 Inspection requests. It shall be the duty of the holder of the building permit or their duly authorized agent to notify the building official when work is ready for inspection. It shall be the duty of the permit holder to provide access to and means for inspections of such work that are required by this code.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |
| Goal#1 | 100 | 100 | |
| Goal#2 | 100 | 90 | The departure of the plan reviewer impacted the review process. |
| Goal#3 | 100 | 100 | |
| Goal#4 | 100 | 100 | |

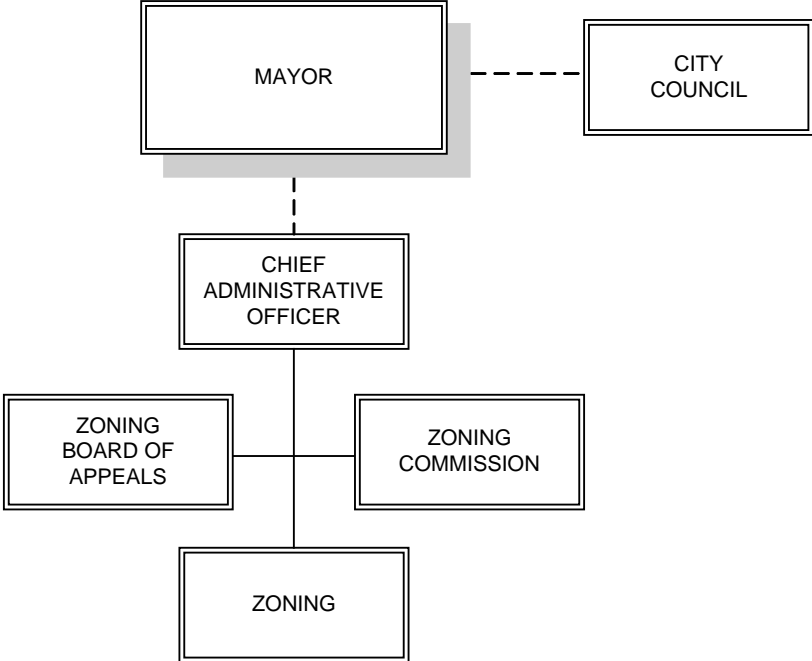
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------------|------------------------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| 01455 BUILDING DEPARTMENT | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 1,044,524 | 1,120,594 | 1,271,713 | 1,297,887 | 1,297,887 | -26,174 |
| 01 | PERSONNEL SERVICES | 1,044,524 | 1,120,594 | 1,271,713 | 1,297,887 | 1,297,887 | -26,174 |
| | 51102 ACTING PAY | 3,546 | 0 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 245 | -2,434 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 8,925 | 10,200 | 9,975 | 12,000 | 12,000 | -2,025 |
| | 51156 UNUSED VACATION TIME PAYOUT | 17,778 | 18,458 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 30,495 | 26,224 | 9,975 | 12,000 | 12,000 | -2,025 |
| | 52360 MEDICARE | 14,791 | 14,575 | 17,299 | 17,969 | 17,969 | -670 |
| | 52385 SOCIAL SECURITY | 1,105 | 1,495 | 14,019 | 15,693 | 15,693 | -1,674 |
| | 52504 MERF PENSION EMPLOYER CONT | 129,572 | 123,476 | 188,665 | 214,689 | 214,689 | -26,024 |
| | 52917 HEALTH INSURANCE CITY SHARE | 252,957 | 258,679 | 236,146 | 207,279 | 207,279 | 28,867 |
| 03 | FRINGE BENEFITS | 398,426 | 398,225 | 456,129 | 455,630 | 455,630 | 499 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 1,885 | 1,405 | 2,220 | 2,220 | 2,220 | 0 |
| | 54675 OFFICE SUPPLIES | 4,699 | 4,500 | 4,000 | 4,000 | 4,000 | 0 |
| | 54700 PUBLICATIONS | 2,999 | 2,998 | 3,000 | 1,500 | 1,500 | 1,500 |
| | 55080 ELECTRICAL EQUIPMENT | 0 | 198 | 200 | 200 | 200 | 0 |
| 04 | OPERATIONAL EXPENSES | 9,583 | 9,101 | 9,420 | 7,920 | 7,920 | 1,500 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 3,195 | 3,616 | 3,620 | 3,620 | 3,620 | 0 |
| 05 | SPECIAL SERVICES | 3,195 | 3,616 | 3,620 | 3,620 | 3,620 | 0 |
| 01455 BUILDING DEPARTMENT | | 1,486,222 | 1,557,760 | 1,750,857 | 1,777,057 | 1,777,057 | -26,200 |

ZONING BOARD OF APPEALS

MISSION STATEMENT

To continue to promote quality projects complying with the health, safety, and the general welfare of the community through the application and enforcement of the Zoning regulations.



FY2020-2021 ADOPTED GENERAL FUND BUDGET
 ZONING BOARD OF APPEALS

BUDGET DETAIL

Dennis Buckley
 Zoning Administrator

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01456 | ZONING, BOARD OF APPEALS | | | | | | |
| 41253 | PUBLIC HEARING FEES | 36,545 | 19,233 | 30,000 | 23,000 | 23,000 | -7,000 |
| 01456 | ZONING, BOARD OF APPEALS | 36,545 | 19,233 | 30,000 | 23,000 | 23,000 | -7,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|---------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01456 | ZONING, BOARD OF APPEALS | | | | | | |
| 01 | PERSONNEL SERVICES | 50,494 | 50,994 | 50,994 | 54,115 | 54,115 | -3,121 |
| 02 | OTHER PERSONNEL SERV | 1,125 | 1,200 | 1,275 | 1,350 | 1,350 | -75 |
| 03 | FRINGE BENEFITS | 16,548 | 16,244 | 17,166 | 19,181 | 19,181 | -2,015 |
| 04 | OPERATIONAL EXPENSES | 27,583 | 28,879 | 28,500 | 28,500 | 28,500 | 0 |
| 05 | SPECIAL SERVICES | 2,895 | 2,950 | 3,500 | 3,500 | 3,500 | 0 |
| | | 98,645 | 100,267 | 101,435 | 106,646 | 106,646 | -5,211 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------|-------------|-------------|-----|-----|-----|--------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| 01456000 | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 50,994 | 54,115 | 54,115 | -3,121 |
| ZONING BOARD OF APPEALS | 1 | 1 | 0 | 0 | 0 | | 50,994 | 54,115 | 54,115 | -3,121 |

FY2020-2021 ADOPTED GENERAL FUND BUDGET
ZONING BOARD OF APPEALS **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ESTIMATE 2018-2019 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|-----------------------|---------------------|----------------------|------------------------|
| ZONING BOARD OF APPEALS | | | | | | | |
| Meetings held | 12 | 11 | 13 | 13 | 7 | 5 | 13 |
| Scheduled meetings vs. meetings held | 13 | 12 | 12 | 12 | 14 | 6 | 12 |
| Applications received | 95 | 62 | 56 | 40 | 51 | 30 | 56 |
| Applications heard | 84 | 61 | 53 | 38 | 50 | 29 | 48 |
| Applications granted | 52 | 38 | 42 | 26 | 24 | 19 | 31 |
| Applications denied | 22 | 11 | 9 | 8 | 9 | 6 | 10 |
| Avg. length of time from received to com | 35 days | 35 days | 35 days | 35 days | 35 days | 35 days | 35 days |
| Applications withdrawn | 8 | 8 | 2 | 2 | 6 | 1 | 2 |
| Modification of Conditions | n/a | n/a | n/a | n/a | 0 | 3 | 3 |
| Liquor | n/a | n/a | n/a | n/a | 2 | 1 | 5 |
| Motor Vehicle Facilities | n/a | n/a | n/a | n/a | n/a | 2 | 5 |
| Other: deferred, continued, tabled, no ac | 32 | 15 | 18 | n/a | 13 | 10 | 15 |

APPROPRIATION SUPPLEMENT

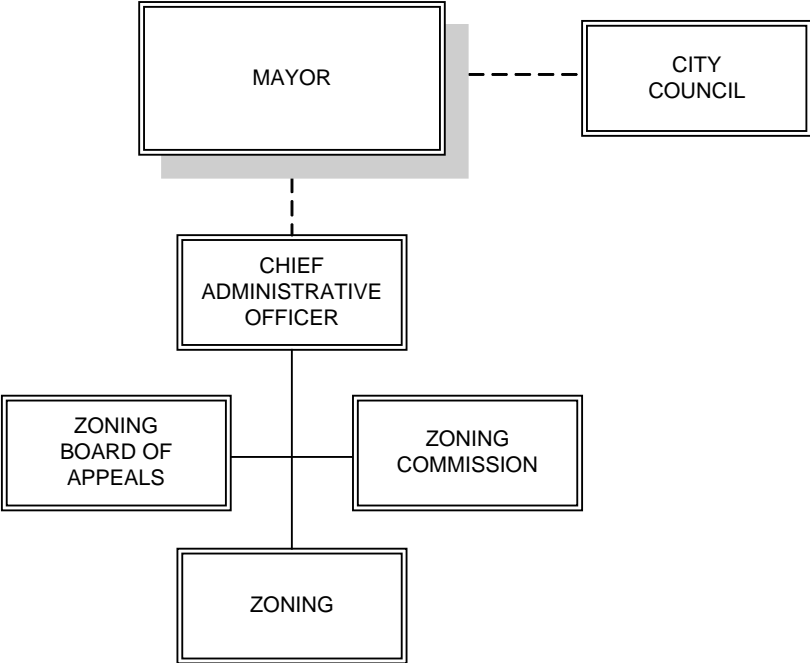
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01456 ZONING, BOARD OF APPEALS | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 50,494 | 50,994 | 50,994 | 54,115 | 54,115 | -3,121 |
| 01 | PERSONNEL SERVICES | 50,494 | 50,994 | 50,994 | 54,115 | 54,115 | -3,121 |
| | 51140 LONGEVITY PAY | 1,125 | 1,200 | 1,275 | 1,350 | 1,350 | -75 |
| 02 | OTHER PERSONNEL SERV | 1,125 | 1,200 | 1,275 | 1,350 | 1,350 | -75 |
| | 52360 MEDICARE | 705 | 715 | 718 | 761 | 761 | -43 |
| | 52504 MERF PENSION EMPLOYER CONT | 6,272 | 6,362 | 7,694 | 9,091 | 9,091 | -1,397 |
| | 52917 HEALTH INSURANCE CITY SHARE | 9,572 | 9,167 | 8,754 | 9,329 | 9,329 | -575 |
| 03 | FRINGE BENEFITS | 16,548 | 16,244 | 17,166 | 19,181 | 19,181 | -2,015 |
| | 53705 ADVERTISING SERVICES | 25,000 | 26,000 | 25,000 | 25,000 | 25,000 | 0 |
| | 54675 OFFICE SUPPLIES | 1,093 | 1,389 | 1,400 | 1,400 | 1,400 | 0 |
| | 55150 OFFICE EQUIPMENT | 1,490 | 1,490 | 2,100 | 2,100 | 2,100 | 0 |
| 04 | OPERATIONAL EXPENSES | 27,583 | 28,879 | 28,500 | 28,500 | 28,500 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 2,895 | 2,950 | 3,500 | 3,500 | 3,500 | 0 |
| 05 | SPECIAL SERVICES | 2,895 | 2,950 | 3,500 | 3,500 | 3,500 | 0 |
| 01456 | ZONING, BOARD OF APPEALS | 98,645 | 100,267 | 101,435 | 106,646 | 106,646 | -5,211 |

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ZONING COMMISSION

MISSION STATEMENT

To continue to promote quality projects complying with the health, safety, and the general welfare of the community through the application and enforcement of Zoning regulations.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ZONING COMMISSION BUDGET DETAIL

Dennis Buckley
 Zoning Administrator

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01457 | ZONING COMMISSION | | | | | | |
| 41538 | COPIES | 77 | 62 | 150 | 150 | 150 | 0 |
| 41257 | PURCHASE OF ZONING REGULATIONS | 0 | 180 | 300 | 300 | 300 | 0 |
| 41255 | ZONING COMPLIANCE | 187,362 | 203,264 | 185,000 | 195,000 | 195,000 | 10,000 |
| 41259 | STATECONSERVATIONAPPLICATIONFE | 5,820 | 5,760 | 5,500 | 5,500 | 5,500 | 0 |
| 41258 | PURCHASE OF ZONING MAPS | 0 | 0 | 100 | 100 | 100 | 0 |
| 41254 | PETITIONTOTHEP&ZCOMMISSIONFEE | 64,372 | 60,076 | 60,000 | 60,000 | 60,000 | 0 |
| 41344 | LAND USE FEES | 1,530 | 1,590 | 1,700 | 1,700 | 1,700 | 0 |
| 41256 | LIQUOR CERTIFICATION FEE | 4,620 | 5,645 | 5,500 | 5,500 | 5,500 | 0 |
| 01457 | ZONING COMMISSION | 263,781 | 276,577 | 258,250 | 268,250 | 268,250 | 10,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01457 | ZONING COMMISSION | | | | | | |
| 01 | PERSONNEL SERVICES | 431,979 | 453,044 | 533,319 | 548,655 | 548,655 | -15,336 |
| 02 | OTHER PERSONNEL SERV | 10,050 | 10,389 | 4,800 | 5,775 | 5,775 | -975 |
| 03 | FRINGE BENEFITS | 158,987 | 163,976 | 137,412 | 220,387 | 220,387 | -82,975 |
| 04 | OPERATIONAL EXPENSES | 32,142 | 33,303 | 36,225 | 36,225 | 36,225 | 0 |
| 05 | SPECIAL SERVICES | 0 | 0 | 450 | 2,000 | 2,000 | -1,550 |
| | | 633,157 | 660,712 | 712,206 | 813,042 | 813,042 | -100,836 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|--------------------------|-------------|-------------|----------|----------|----------|----------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 1 | 0 | 0 | DESIGN REVIEW COORDINATOR | 79,191 | 80,775 | 80,775 | -1,584 |
| | 1 | 1 | 0 | 0 | 0 | ZONING OFFICIAL | 81,980 | 83,620 | 83,620 | -1,640 |
| | 1 | 1 | 0 | 0 | 0 | ZONING ADMINISTRATOR | 119,578 | 121,970 | 121,970 | -2,392 |
| | 0 | 0 | 0 | 0 | 0 | ASSISTANT ZONING OFFICIAL | 0 | 0 | 0 | 0 |
| | 1 | 1 | 0 | 0 | 0 | ZONING ENFORCEMENT OFFICER | 81,182 | 82,806 | 82,806 | -1,624 |
| 01457000 | 3 | 3 | 1 | 0 | 0 | ZONING INSPECTOR | 161,388 | 169,484 | 169,484 | -8,096 |
| ZONING COMMISSION | 7 | 7 | 2 | 0 | 0 | | 523,319 | 538,655 | 538,655 | -15,336 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

ZONING COMMISSION

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| ZONING COMMISSION ACTIVITY | | | | | | |
| Meetings held | 12 | 11 | 11 | 10 | 4 | 11 |
| Scheduled Meetings vs. Meetings Held | 14 | 12 | 11 | 11 | 5 | 12 |
| Applications received | 85 | 69 | 65 | 68 | 31 | 64 |
| Applications Withdrawn | 0 | 3 | 2 | 4 | 1 | n/a |
| Applications heard | 79 | 66 | 61 | 65 | 29 | n/a |
| Approved (with/without conditions) | 62 | 59 | 50 | 34 | 9 | 64 |
| Favorable Recommendations | 10 | 1 | 3 | 6 | 0 | 2 |
| Continued | 7 | 5 | 21 | 11 | 3 | n/a |
| Deferred | 10 | 11 | 7 | 12 | 2 | n/a |
| Denied | 5 | 2 | 0 | 4 | 4 | n/a |
| Tabled | 0 | 0 | 2 | 4 | 1 | n/a |
| No Action Required | 1 | 2 | 0 | 0 | 3 | n/a |
| Special Permits | 19 | 10 | 12 | 24 | 9 | 20 |
| Site Plan Reviews | 35 | 27 | 25 | 21 | 16 | 17 |
| Coastal site plan review | 15 | 9 | 6 | 4 | 5 | 4 |
| Soil and sedimentation control review | 0 | 0 | 0 | 0 | 0 | 1 |
| Motor Vehicle Facilities | 7 | 18 | 2 | 12 | 0 | 0 |
| Adaptive Re-use | 0 | 1 | 0 | 3 | 0 | 2 |
| 8-24 Referrals/City Business | 11 | 1 | 3 | 6 | 1 | 2 |
| Amendments | 7 | 15 | 8 | 6 | 2 | 3 |
| Zone Changes | 4 | 1 | 8 | 6 | 1 | 2 |
| Modification of Conditions | 1 | 0 | 1 | 1 | 1 | 1 |
| Time Extension of Special Permit or Coastal R | 13 | 4 | 7 | 7 | 4 | 3 |
| Consent Agenda/Other Business | 6 | 15 | 11 | 15 | 4 | 11 |
| Average Length of Time from Received to Coi | 35 days | 35 days | 35 days | 35 days | 35 days | 35 days |
| OFFICE ACTIVITY: APPLICATION PROCESSING | | | | | | |
| New Houses / Housing units | 12 / 120 | 16 / 34 | 20 / 23 | 8 / 23 | 22 / 93 | 35 / 148 |
| Accessory structures | 93 | 29 | 91 | 57 | 31 | 65 |
| Additions | 18 | 52 | 41 | 118 | 37 | 54 |
| Alterations | 607 | 461 | 532 | 534 | 241 | 465 |
| Solar Permits | 261 | 455 | 314 | 442 | 217 | 355 |
| Commercial Additions / Alterations | 388 | 339 | 364 | 358 | 193 | 330 |
| Liquor | 121 | 105 | 63 | 175 | 33 | 95 |
| Letter of Zoning Compliance | 157 | 163 | 137 | 135 | 69 | 138 |
| Other (Telecom, Signs,Tents,etc.) | 52 | 139 | 115 | 110 | 45 | 85 |
| INSPECTION ACTIVITY: CERTIFICATES ISSUED | | | | | | |
| New Houses / Housing units | 11/60 | 19 / 102 | 20/151 | 21 / 49 | 12 / 21 | 32 / 63 |
| Other | 16 | 68 | 34 | 37 | 19 | 45 |
| Accessory structures | 14 | 17 | 21 | 28 | 21 | 44 |
| Additions | 13 | 13 | 16 | 29 | 16 | 28 |
| Alterations | 185 | 221 | 328 | 261 | 98 | 275 |
| Commercial Alterations | 135 | 182 | 155 | 213 | 104 | 220 |
| Other: Commercial construction new | 13 | 11 | 10 | 16 | 9 | 20 |
| ENFORCEMENT ACTIVITY | | | | | | |
| Complaints | 595 | n/a | 868 | 767 | 298 | 635 |
| Inspections | 2,570 | n/a | 3120 | 2880 | 1520 | 3000 |
| No violation | 130 | n/a | 335 | 295 | 147 | 300 |
| Inquiry | 55 | n/a | 28 | 20 | 12 | 20 |
| Order to Comply | 280 | n/a | 190 | 191 | 98 | 235 |
| Prosecutor's summons | 41 | n/a | 28 | 3 | 9 | 15 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ZONING COMMISSION PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. To reach full staff capacity in the zoning enforcement and review functions to provide better service.
2. To deliver timely service on inspections, zoning compliance requests, and design review.
3. To integrate zoning functions into the Energov system for electronic tracking of permits and compliance requests.
4. To recruit and confirm the full complement of commissioners for the Planning and Zoning Commission (“PZC”) and the Zoning Board of Appeals (“ZBA”).
5. To provide public access broadcast and/or live streaming of public hearings for the PZC and ZBA.
6. To increase the use of GIS-based, projection-based, electronic presentations to the PZC and the ZBA.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Support and inform the technical aspects of “Zone Bridgeport,” the comprehensive revision and update of the City’s zoning regulations.
2. Make greater use of on-line, web-based opportunities to report on the actions of the zoning office to provide greater transparency and better communication with residents and neighborhood groups.
3. As Energov comes on-line, move to a completely electronic process for zoning applications and reviews.
4. Update and modernize job classifications within the office to reflect changing duties.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Fully modernize zoning submittal and review process to a 100% electronic, web-based process.
2. Complete electronic digitization of historic zoning records.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To hire a Zoning Inspector. **STATUS: *Zoning inspector was hired, but position was subsequently vacated.***
2. To stay up to date with clerical tasks. **STATUS: *Timeliness improved through efficiencies.***

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Established GIS-based projection presentations for all public hearings of PZC and ZBA.
2. Informed reporting protocols for Energov system.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ZONING COMMISSION PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 50% | Position filled, then vacated. |
| Goal#2 | 100% | 75% | Staff shortage. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 50% | Staff shortages. |
| Goal#2 | 100% | 20% | Internship funding needed. |
| Goal#3 | 100% | 0% | Still being refined. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 100% | Staff focused on this priority. |
| Goal#2 | 100% | 60% | Court backlog and timing. |
| Goal#3 | 100% | 25% | Contractor work stopped. |
| Goal#4 | 100% | 20% | Need to recruit commissioners. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ZONING COMMISSION APPROPRIATION SUPPLEMENT

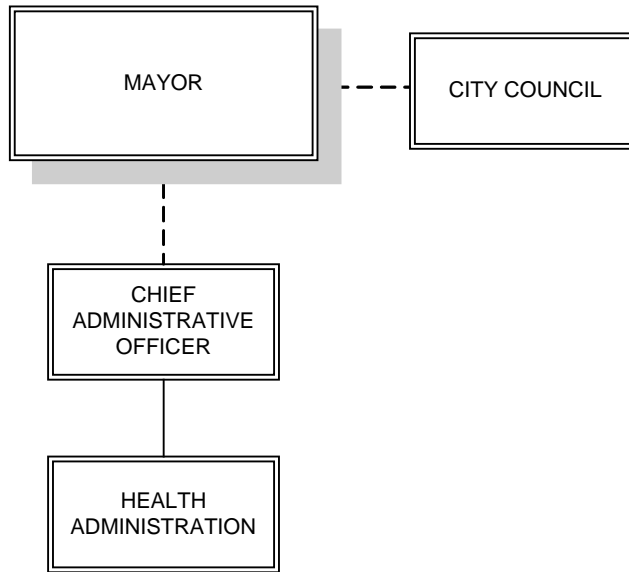
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01457 ZONING COMMISSION | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 431,979 | 453,044 | 523,319 | 538,655 | 538,655 | -15,336 |
| | 51099 CONTRACTED SALARIES | 0 | 0 | 10,000 | 10,000 | 10,000 | 0 |
| 01 | PERSONNEL SERVICES | 431,979 | 453,044 | 533,319 | 548,655 | 548,655 | -15,336 |
| | 51140 LONGEVITY PAY | 4,350 | 4,575 | 4,800 | 5,775 | 5,775 | -975 |
| | 51156 UNUSED VACATION TIME PAYOUT | 5,700 | 5,814 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 10,050 | 10,389 | 4,800 | 5,775 | 5,775 | -975 |
| | 52360 MEDICARE | 6,032 | 6,258 | 6,049 | 7,095 | 7,095 | -1,046 |
| | 52385 SOCIAL SECURITY | 1,190 | 357 | 4,218 | 11,268 | 11,268 | -7,050 |
| | 52399 UNIFORM ALLOWANCE | 600 | 600 | 600 | 600 | 600 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 50,682 | 53,856 | 54,015 | 75,993 | 75,993 | -21,978 |
| | 52917 HEALTH INSURANCE CITY SHARE | 100,482 | 102,906 | 72,530 | 125,431 | 125,431 | -52,901 |
| 03 | FRINGE BENEFITS | 158,987 | 163,976 | 137,412 | 220,387 | 220,387 | -82,975 |
| | 53705 ADVERTISING SERVICES | 26,622 | 28,102 | 30,000 | 30,000 | 30,000 | 0 |
| | 54675 OFFICE SUPPLIES | 1,779 | 1,269 | 2,000 | 2,000 | 2,000 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 3,741 | 3,932 | 4,225 | 4,225 | 4,225 | 0 |
| 04 | OPERATIONAL EXPENSES | 32,142 | 33,303 | 36,225 | 36,225 | 36,225 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 0 | 0 | 0 | 1,000 | 1,000 | -1,000 |
| | 56180 OTHER SERVICES | 0 | 0 | 450 | 1,000 | 1,000 | -550 |
| 05 | SPECIAL SERVICES | 0 | 0 | 450 | 2,000 | 2,000 | -1,550 |
| 01457 ZONING COMMISSION | | 633,157 | 660,712 | 712,206 | 813,042 | 813,042 | -100,836 |

HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
HEALTH ADMINISTRATION

MISSION STATEMENT

The Health Administration department is responsible for ensuring the delivery of public health services within the City of Bridgeport. Our mission is to work with local partners to fulfill Connecticut General Statutes and Regulations thereby providing citywide essential public health services.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH ADMINISTRATION BUDGET DETAIL

Lisa Morrissey
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01550 HEALTH & SOCIAL SERVICES ADM | | | | | | | |
| | 01 PERSONNEL SERVICES | 243,110 | 216,432 | 155,007 | 214,148 | 214,148 | -59,141 |
| | 02 OTHER PERSONNEL SERV | 1,275 | 0 | 3,300 | 3,450 | 3,450 | -150 |
| | 03 FRINGE BENEFITS | 158,153 | 126,640 | 190,442 | 195,378 | 195,378 | -4,936 |
| | 04 OPERATIONAL EXPENSES | 16,973 | 15,513 | 17,095 | 18,095 | 18,095 | -1,000 |
| | 05 SPECIAL SERVICES | 34,539 | 26,210 | 21,215 | 18,215 | 18,215 | 3,000 |
| | | 454,049 | 384,796 | 387,059 | 449,286 | 449,286 | -62,227 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|--------------------------|-------------|-------------|-----|-----|-----|-----------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR OF PUBLIC HEALTH * | 42,078 | 42,919 | 42,919 | -841 |
| | 0 | 1 | 0 | 1 | 0 | ADMINISTRATIVE ASSISTANT | 0 | 71,101 | 71,101 | -71,101 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 58,279 | 61,847 | 61,847 | -3,568 |
| 01550000 | 1 | 1 | 0 | 0 | 0 | CLERK A | 26,650 | 28,281 | 28,281 | -1,631 |
| HEALTH & SOCIAL SERVICES | 3 | 4 | 0 | 1 | 0 | | 127,007 | 204,148 | 204,148 | -77,141 |

* Additional \$93,090 of the Director Of Public Health salary is paid out of grant account.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 HEALTH ADMINISTRATION PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | 2019-2020 |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|-----------|
| HEALTH ADMINISTRATION | | | | | | |
| Community Education Events | 8 | 6 | 40 | 21 | 22 | 25 |
| Quality Improvement Projects | 0 | 0 | 5 | 3 | 4 | 6 |
| National and Local Board Memberships | | | | 14 | 5 | 6 |
| Policy Changes | 0 | 2 | 4 | 4 | 1 | 2 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By November 2020, to receive national accreditation from the National Public Health Accreditation Board.
2. By August 31, 2021, develop and implement a community based opioid crisis response plan to ensure effective community coordination to serve the community.
3. By June 30, 2021, monitor performance dashboards for all divisions to ensure attainment of goals.
4. By June 30, 2021, implement workforce development plan for Health and Social Services.
5. By June 30, 2021, relocate the Communicable Disease Clinic and Veterans’ Affairs Support Center.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Assure six (6) employee workforce development certification trainings are provided for employees.
2. By June 30, 2021, develop Health Equity objectives and metrics to track and report to the community.
3. Set Healthy 2020 targets for the community.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Engage at least 50 community agencies and 100 community residents in BDHSS forums and training.
2. To monitor the implementation of the Ten Essential Public Health services.
3. To continue the process of maintaining our accreditation from the National Public Health Accreditation Board.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Health Administration completed the accreditation site visit with the National Public Health Accreditation Board (NPHAB).
2. Health Administration is in the process of forming a special committee of interdepartmental representatives to assess job descriptions within the Health and Social Services Divisions.
3. Health Administration increased local partner collaboration within the advisory committee to ensure statutory regulations are being enforced.
4. Health Administration has received tentative approval from the NPHAB and are in the process of preparing the additional documents needed for approval.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH ADMINISTRATION PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. The Tobacco 21 and vaping community forums, in partnership with the superintendent of schools, were completed.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: By Summer 2019, complete the Accreditation Site Visit with National Public Health Accreditation Board (PHAB). | 100% | 100% | Target completed due to heroic team efforts. |
| Goal#2: By Summer 2019, form inter-department (civil service, labor relations, labor union, and respective department supervisors) special committee to assess job descriptions within the Health & Social Services Divisions. | 50% | 50% | Target has not been met due to time constraints as a result of working on accreditation. |
| Goal#3: By Fall 2019, increase local partner collaboration by 10% within the Advisory Committee to ensure statutory and regulated efforts are being enforced. | 75% | 75% | Target has not been met due to time constraints as a result of working on accreditation. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1: By Fall 2019, the Health Department accreditation process will be complete and awaiting approval by the National Public Health Accreditation Board (PHAB). | 100% | 100% | Target has been met; Health Department is awaiting approval. |
| Goal #2: Each month the Director of Health will convene with the Special Committee to assess and update job descriptions to ensure they are reflective to current duties. | 100% | 100% | Target has been met and is ongoing. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

HEALTH ADMINISTRATION

PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|---|
| Goal #3: On an annual basis, the Director of Health will convene with the Special Committee to assess and update job descriptions to ensure they are reflective to current duties. | 100% | 100% | Target will be met by June 30, 2020. |
| Goal #4: By Fall 2019, establish a policy committee to ensure local ordinances and current statutory regulations are being adhered to. | 100% | 30% | Target has not been met due to time constraints as a result of working on accreditation. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal #1: Develop Health Equity objectives and metrics to track and report to the community. | 0% | 0% | Target has not been met due to time constraints as a result of working on accreditation. |
| Goal #2: Engage at least 50 community agencies and 100 community residents in BDHSS forums and training annually | 50% | 50% | Additional activities cannot be managed as a large effort is being made toward obtaining accreditation. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HEALTH ADMINISTRATION APPROPRIATION SUPPLEMENT

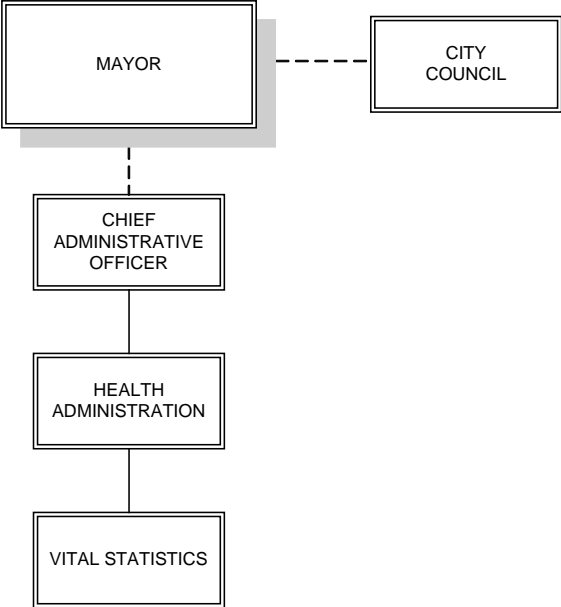
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|---|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01550 HEALTH & SOCIAL SERVICES ADM | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 243,110 | 191,503 | 127,007 | 204,148 | 204,148 | -77,141 |
| | 51099 CONTRACTED SALARIES | 0 | 24,929 | 28,000 | 10,000 | 10,000 | 18,000 |
| 01 | PERSONNEL SERVICES | 243,110 | 216,432 | 155,007 | 214,148 | 214,148 | -59,141 |
| | 51140 LONGEVITY PAY | 1,275 | 0 | 3,300 | 3,450 | 3,450 | -150 |
| 02 | OTHER PERSONNEL SERV | 1,275 | 0 | 3,300 | 3,450 | 3,450 | -150 |
| | 52272 WORKERS' COMP INDM - HEALT | 40,400 | 40,400 | 115,000 | 47,000 | 47,000 | 68,000 |
| | 52288 WORKERS' COMP MED - HEALTH | 0 | 0 | 0 | 57,439 | 57,439 | -57,439 |
| | 52360 MEDICARE | 3,269 | 2,554 | 693 | 2,624 | 2,624 | -1,931 |
| | 52385 SOCIAL SECURITY | 118 | 0 | 981 | 1,079 | 1,079 | -98 |
| | 52399 UNIFORM ALLOWANCE | 0 | 0 | 500 | 500 | 500 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 29,462 | 23,260 | 6,679 | 29,390 | 29,390 | -22,711 |
| | 52917 HEALTH INSURANCE CITY SHARE | 84,905 | 60,426 | 66,589 | 57,346 | 57,346 | 9,243 |
| 03 | FRINGE BENEFITS | 158,153 | 126,640 | 190,442 | 195,378 | 195,378 | -4,936 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 3,394 | 2,740 | 3,500 | 3,500 | 3,500 | 0 |
| | 53610 TRAINING SERVICES | 400 | -410 | 400 | 400 | 400 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 1,156 | 1,808 | 1,500 | 1,500 | 1,500 | 0 |
| | 54555 COMPUTER SUPPLIES | 0 | 0 | 595 | 595 | 595 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 1,998 | 2,000 | 2,000 | 2,000 | 2,000 | 0 |
| | 54675 OFFICE SUPPLIES | 1,881 | 2,748 | 2,000 | 2,000 | 2,000 | 0 |
| | 54680 OTHER SUPPLIES | 2,952 | 1,955 | 1,000 | 2,000 | 2,000 | -1,000 |
| | 54725 POSTAGE | 44 | 65 | 352 | 352 | 352 | 0 |
| | 54745 UNIFORMS | 748 | 748 | 748 | 748 | 748 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 4,400 | 3,859 | 5,000 | 5,000 | 5,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 16,973 | 15,513 | 17,095 | 18,095 | 18,095 | -1,000 |
| | 56165 MANAGEMENT SERVICES | 0 | 0 | 300 | 300 | 300 | 0 |
| | 56180 OTHER SERVICES | 28,850 | 20,689 | 15,000 | 12,000 | 12,000 | 3,000 |
| | 56225 SECURITY SERVICES | 4,536 | 4,672 | 4,762 | 4,762 | 4,762 | 0 |
| | 59010 MAILING SERVICES | 153 | 0 | 153 | 153 | 153 | 0 |
| | 59015 PRINTING SERVICES | 1,000 | 849 | 1,000 | 1,000 | 1,000 | 0 |
| 05 | SPECIAL SERVICES | 34,539 | 26,210 | 21,215 | 18,215 | 18,215 | 3,000 |
| 01550 | HEALTH & SOCIAL SERVICES ADM | 454,049 | 384,796 | 387,059 | 449,286 | 449,286 | -62,227 |

VITAL STATISTICS

MISSION STATEMENT

To receive, certify, file, maintain, protect and preserve the City’s Vital Records as dictated by law and to provide excellent customer service to the public in an efficient, professional, courteous manner. To be considered by all, both in and outside the working environment, as an outstanding department staffed by highly competent municipal employees.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VITAL STATISTICS BUDGET DETAIL

Patricia P. Ulatowski
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01552 | VITAL STATISTICS | | | | | | |
| 41272 | MARRIAGE LICENSE SURCHARGE | 28,020 | 23,900 | 30,000 | 25,000 | 25,000 | -5,000 |
| 41411 | OTHER TOWN FEES | 2,318 | 1,464 | 1,500 | 1,500 | 1,500 | 0 |
| 41409 | AFFIDAVIT FEE | 2,375 | 2,875 | 1,200 | 2,500 | 2,500 | 1,300 |
| 41244 | NOTARY COMMISSION | 1,830 | 1,525 | 1,500 | 1,500 | 1,500 | 0 |
| 41278 | MUNICIPAL ID FEE | 24,450 | 8,535 | 14,000 | 9,000 | 9,000 | -5,000 |
| 41250 | BURIAL PERMITS | 4,332 | 7,118 | 4,500 | 6,000 | 6,000 | 1,500 |
| 41247 | MARRIAGE LICENSE FEE | 10,637 | 14,027 | 11,000 | 13,000 | 13,000 | 2,000 |
| 41248 | BIRTH CERTIFICATES | 172,110 | 156,820 | 176,000 | 160,000 | 160,000 | -16,000 |
| 41249 | DEATH CERTIFICATES | 167,840 | 167,980 | 165,000 | 165,000 | 165,000 | 0 |
| 41251 | CREMATION PERMITS | 1,893 | 2,903 | 2,000 | 2,500 | 2,500 | 500 |
| 41538 | COPIES | 6,300 | 4,995 | 4,000 | 4,000 | 4,000 | 0 |
| 01552 | VITAL STATISTICS | 422,105 | 392,142 | 410,700 | 390,000 | 390,000 | -20,700 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01552 | VITAL STATISTICS | | | | | | |
| 01 | PERSONNEL SERVICES | 271,622 | 279,089 | 279,757 | 294,602 | 294,602 | -14,845 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 3,150 | 3,225 | 3,225 | -75 |
| 03 | FRINGE BENEFITS | 104,594 | 105,135 | 104,743 | 138,244 | 138,244 | -33,501 |
| 04 | OPERATIONAL EXPENSES | 19,353 | 21,783 | 22,133 | 22,133 | 22,133 | 0 |
| 05 | SPECIAL SERVICES | 13,894 | 13,751 | 14,100 | 14,100 | 14,100 | 0 |
| | | 409,463 | 419,758 | 423,883 | 472,304 | 472,304 | -48,421 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE | | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|------|------|-----|-----|-----|------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | 2020 | 2021 | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | ASSISTANT REGISTRAR OF VITAL | 102,725 | 104,780 | 104,780 | -2,055 |
| | 1 | 1 | 0 | 0 | 0 | SR VITAL RECORD CUST SVC CLK | 49,509 | 52,539 | 52,539 | -3,030 |
| 01552000 | 3 | 3 | 0 | 0 | 0 | VITAL RECORDS CUST SVC CLK | 127,523 | 137,283 | 137,283 | -9,760 |
| VITAL STATISTICS | 5 | 5 | 0 | 0 | 0 | | 279,757 | 294,602 | 294,602 | -14,845 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

VITAL STATISTICS

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | 2019-2020 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|---------------|
| VITAL STATISTICS | | | | | | |
| Birth Certificates Sold | 9,440 | 9,834 | 8,605 | 7,841 | 3,246 | 8,800 |
| Birth Certificates Received | 3,586 | 3,529 | 1,725 | 3,257 | 1,628 | 3,256 |
| Marriage Certif Sold | 1,028 | 1,865 | 625 | 701 | 350 | 700 |
| Licenses Issued | 1,516 | 1,865 | 1,474 | 683 | 373 | 746 |
| Death Certificates Sold | 8,476 | 8,757 | 8,392 | 8,399 | 3,976 | 8,250 |
| Death Certificates Received | 1,784 | 2,151 | 2,130 | 2,125 | 1,062 | 2,124 |
| Burials Issued | 1,484 | 1,499 | 1,444 | 1,423 | 679 | 900 |
| Cremations Issued | 601 | 652 | 631 | 581 | 312 | 400 |
| Notary Commission | 287 | 281 | 366 | 305 | 118 | 300 |
| Affidavits | 24 | 20 | 95 | 115 | 200 | 240 |
| Wallet Size Births | | 469 | 420 | 333 | 128 | 256 |
| Genealogy Searches | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Towns' Fees | 1,257 | 801 | 1,159 | 732 | 0 | 0 |
| Total Instruments: | 29,483 | 31,723 | 27,066 | 26,495 | 11,972 | 25,972 |
| Vital Record Amendments | | 412 | 215 | 275 | 137 | 274 |
| In Person Customer Visits | | 33,000 | 25,000 | 20,000 | 10,000 | 20,000 |
| Telephone Calls for Information | | 11,000 | 9,000 | 6,000 | 3,000 | 6,000 |
| Responses to E-Mail | | 6,870 | 4,290 | 4,800 | 2,400 | 4,800 |
| Municipal ID's | | | 320 | 569 | 309 | 569 |
| Vital Check Requests (on-line) | | 1,956 | 2,110 | 2,800 | 1,400 | 2,800 |
| Mail Pieces Processed | | 13,000 | 13,000 | 12,000 | 6,000 | 12,000 |
| TOTAL: | | 65,226 | 53,935 | 46,444 | 23,246 | 46,443 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2020, assist Director of Health to achieve Accreditation status through the Health Accreditation Board.
2. By June 30, 2020, continue the dual role of Assistant Registrar of Vital Statistics and City Archivist/Records Manager.
3. By June 30, 2020, continue to promote the City's Municipal ID Program through partnership with the City's communication department.
4. By June 30, 2020, continue review with the most recent Vital Records/Health Statistics public health accreditation standards and measures.
5. Continue to highlight the distribution of the customer service survey cards to ascertain the level of service being provided.
6. By June 30, 2020, submit department protocol and procedures for review and approval of the Director of Health.
7. By July 1, 2020, develop plan for scheduled departmental staff meetings.
8. By July 2020, provide a safe and healthy work environment by conducting internal assessment.
9. By July 1, 2020, encourage access to division-wide training programs that promotes skill building and cross-training staff.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
VITAL STATISTICS PROGRAM HIGHLIGHTS

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By June 30, 2021, create and submit an archives succession plan for review and approval of the Director of Health.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By July 1, 2021, develop Rules of Customer Conduct for public display incorporating customer survey feedback.
2. By July 1, 2021, designate and begin training staff person on records center software program.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Achieve 88% of budgeted revenue goal.
2. Department has an Action Plan to be submitted by March 30, 2020 to achieve Accreditation status.
3. Dual role continues.
4. Customer survey cards indicate department is operating on a “high” level of customer satisfaction.
5. ID promotion pamphlet has been redesigned and being distributed in multi-languages. Posters, flyers and a banner scheduled for production.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Continues to promote and improve Park City Municipal ID Card.
2. Re-binding of all vital record books has been completed.
3. Office is open for early and late hours every Monday and on Tuesday whenever office is closed on Monday.
4. Office is designated as Notary Public services.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VITAL STATISTICS PROGRAM HIGHLIGHTS

| | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|--|---|--|-------------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 75% | Gathering of information |
| Goal#2 | 100% | 100% | On target to complete |
| Goal#3 | 100% | 85% | Waiting for printed materials |
| Goal#4 | 100% | 85% | Still under review |
| Goal#5 | 100% | 100% | On target to complete |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 50% | 50% | On target to complete |
| Goal#2 | 50% | 10% | Lack of time to dedicate to project |
| Goal#3 | 100% | 75% | On target to complete |
| Goal#4 | 100% | 100% | On target to complete |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 25% | 25% | On target to complete |
| Goal#2 | 25% | 25% | On going |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VITAL STATISTICS APPROPRIATION SUPPLEMENT

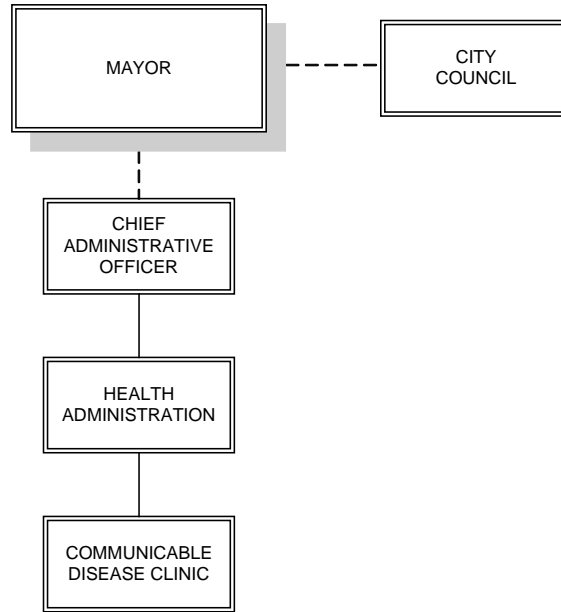
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01552 VITAL STATISTICS | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 271,622 | 279,089 | 279,757 | 294,602 | 294,602 | -14,845 |
| 01 | PERSONNEL SERVICES | 271,622 | 279,089 | 279,757 | 294,602 | 294,602 | -14,845 |
| | 51140 LONGEVITY PAY | 0 | 0 | 3,150 | 3,225 | 3,225 | -75 |
| | 51156 UNUSED VACATION TIME PAYOUT | 0 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 3,150 | 3,225 | 3,225 | -75 |
| | 52360 MEDICARE | 2,909 | 3,015 | 3,065 | 3,052 | 3,052 | 13 |
| | 52504 MERF PENSION EMPLOYER CONT | 32,545 | 33,553 | 41,644 | 48,814 | 48,814 | -7,170 |
| | 52917 HEALTH INSURANCE CITY SHARE | 69,140 | 68,567 | 60,034 | 86,378 | 86,378 | -26,344 |
| 03 | FRINGE BENEFITS | 104,594 | 105,135 | 104,743 | 138,244 | 138,244 | -33,501 |
| | 54675 OFFICE SUPPLIES | 6,922 | 7,970 | 8,000 | 8,000 | 8,000 | 0 |
| | 54680 OTHER SUPPLIES | 0 | 4,488 | 4,500 | 4,500 | 4,500 | 0 |
| | 55055 COMPUTER EQUIPMENT | 1,633 | 1,625 | 1,633 | 1,633 | 1,633 | 0 |
| | 55150 OFFICE EQUIPMENT | 4,838 | 2,000 | 2,000 | 2,000 | 2,000 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 5,960 | 5,699 | 6,000 | 6,000 | 6,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 19,353 | 21,783 | 22,133 | 22,133 | 22,133 | 0 |
| | 56040 BOOKBINDING SERVICES | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 | 0 |
| | 56055 COMPUTER SERVICES | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 1,977 | 1,930 | 2,000 | 2,000 | 2,000 | 0 |
| | 56210 RECYCLING SERVICES | 0 | 100 | 100 | 100 | 100 | 0 |
| | 59015 PRINTING SERVICES | 917 | 721 | 1,000 | 1,000 | 1,000 | 0 |
| 05 | SPECIAL SERVICES | 13,894 | 13,751 | 14,100 | 14,100 | 14,100 | 0 |
| 01552 | VITAL STATISTICS | 409,463 | 419,758 | 423,883 | 472,304 | 472,304 | -48,421 |

HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
COMMUNICABLE CLINIC

MISSION STATEMENT

To identify, treat and prevent the spread of communicable disease within the City of the Bridgeport.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMMUNICABLE CLINIC BUDGET DETAIL

Bertha Conte, RN
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01554 | COMMUNICABLE DISEASE CLINIC | | | | | | |
| | 41549 BILLED SERVICES | 4,727 | 4,435 | 10,000 | 3,500 | 3,500 | -6,500 |
| 01554 | COMMUNICABLE DISEASE CLINIC | 4,727 | 4,435 | 10,000 | 3,500 | 3,500 | -6,500 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01554 | COMMUNICABLE DISEASE CLINIC | | | | | | |
| | 01 PERSONNEL SERVICES | 242,264 | 280,823 | 248,626 | 294,581 | 294,581 | -45,955 |
| | 02 OTHER PERSONNEL SERV | 2,445 | 3,340 | 3,560 | 2,160 | 2,160 | 1,400 |
| | 03 FRINGE BENEFITS | 85,916 | 103,480 | 85,953 | 141,818 | 141,818 | -55,865 |
| | 04 OPERATIONAL EXPENSES | 20,030 | 17,926 | 20,594 | 20,594 | 20,594 | 0 |
| | 05 SPECIAL SERVICES | 7,435 | 10,333 | 10,636 | 10,636 | 10,636 | 0 |
| | | 358,090 | 415,902 | 369,369 | 469,789 | 469,789 | -100,420 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------------|-------------|-------------|----------|----------|----------|-----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0 | 1 | 0 | 1 | 0 | SECRETARIAL ASSISTANT | 0 | 44,285 | 44,285 | -44,285 |
| | 1 | 1 | 0 | 0 | 0 | PUBLIC HEALTH NURSE I | 69,203 | 69,203 | 69,203 | 0 |
| | 1 | 1 | 0 | 0 | 0 | PUBLIC HEALTH DISTRICT SUPERVISOR | 83,494 | 85,164 | 85,164 | -1,670 |
| 01554000 | 1 | 1 | 0 | 0 | 0 | NURSE PRACTITIONER | 95,929 | 95,929 | 95,929 | 0 |
| COMMUNICABLE DISEASES | 3 | 4 | 0 | 1 | 0 | | 248,626 | 294,581 | 294,581 | -45,955 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
COMMUNICABLE CLINIC **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| COMMUNICABLE DISEASES | | | | | | |
| DISEASES REPORTED | | | | | | |
| Category I | 19 | 10 | 27 | 50 | 24 | 50 |
| Tuberculosis - Active Disease | 5 | 8 | 8 | 9 | 5 | 6 |
| Category II | 655 | 1,716 | 432 | 514 | 246 | 500 |
| Sexually Transmitted Diseases (STD) Syphilis | 408 | 326 | 305 | 243 | 98 | 250 |
| Sexually Transmitted Diseases (STD) Gonorrhoea | 333 | 448 | 339 | 398 | 216 | 350 |
| Sexually Transmitted Diseases (STD) Chlamydia | 1,829 | 1,935 | 1,949 | 1,700 | 714 | 1,500 |
| SERVICES PERFORMED | | | | | | |
| Outreach: Directly Observed Therapy | 8 | 8 | 8 | 9 | 5 | 5 |
| Contact investigations | 5 | 11 | 13 | 14 | 8 | 10 |
| Epidemiological follow - up | 41 | 60 | 11 | 50 | 39 | 50 |
| CLINIC VISITS | | | | | | |
| TB Clinic Visits | 809 | 767 | 654 | 555 | 304 | 550 |
| PPD Clinic Visits | 110 | 49 | 135 | 146 | 19 | 130 |
| STD REPORTS | | | | | | |
| Male | 341 | 354 | 283 | 353 | 143 | 350 |
| Female | 122 | 112 | 70 | 107 | 46 | 150 |
| Total | 463 | 466 | 353 | 460 | 189 | 450 |
| Follow-up visits | 76 | 60 | 41 | 61 | 19 | 60 |
| HIV test offered | 387 | 466 | 353 | 460 | 189 | 450 |
| OTHER SERVICES | | | | | | |
| College Vaccinations | 3 | 12 | 2 | 3 | 0 | 3 |
| Firefighter Physicals | 268 | 240 | 54 | 267 | 116 | 300 |
| Flu Vaccinations | 538 | 205 | 256 | 273 | 314 | 300 |
| Travel clinic visits | 12 | 8 | 0 | 0 | 0 | 0 |
| Employee Hepatitis B vaccines | 36 | 24 | 0 | 0 | 0 | 0 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2021 fully staff the clinic to properly manage intake and financial accounting for patients coming to clinic.
2. By June 30, 2021, assist the Director of Health to achieve and maintain accreditation through Public Health Accreditation Board.
3. By June 30, 2021, relocate the Communicable Disease clinic.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By December 31, 2021, establish an electronic health record program.
2. By October 31, 2021, provide 4 flu clinics to city employees to prevent absenteeism and the spread of communicable diseases.
3. By October 31, 2021, to continue to update staff with communicable disease trainings offered by the State DPH.
4. By March 13, 2021, provide flu vaccines 2 times per week to the community.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By October 31, 2021, have staff attend 3 workforce development trainings offered by the city.
2. By June 30, 2021, continue to prevent and reduce the spread of infectious disease by providing education for the community.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 COMMUNICABLE CLINIC PROGRAM HIGHLIGHTS

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Electronic health record process still pending. Identifying and purchasing necessary equipment is in progress.
2. Conducted 4 flu vaccine clinics for city employees.
3. Provided flu vaccines to seniors at 4 community senior centers.
4. Provided weekly STD/TB services to the community.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Increased the number of flu clinics for seniors.
2. Provided firefighter physical exams at the new location on Congress Street.
3. Completed licensure process for the clinic to benefit the fire fighters’ schedules.
4. A Direct Observation Therapy Nurse has been trained.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: Fully Trained DOT worker. | 100% | 100% | Fully trained on proper protocol and procedure by the city and state. |
| Goal#2: Relocate the STD/TB clinic. | 100% | 100% | In process, location to be determined. |
| Goal#3: EHR funding | 100% | 100% | |
| Goal#4: Assist Director with accreditation. | 100% | 100% | Full Accreditation anticipated. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1: Fully train DOT worker Active TB cases. | 55% | 55% | Active TB cases decreased. |
| Goal#2: Provide City Employees with flu vaccine. | 14% | 14% | Flu vaccine increased. |
| Goal#3: Staff updated training from State DPH. | 100% | 100% | Staff up to date on all training from the state. |
| Goal #4: Campaigns conducted for Flu vaccines, TB elimination. March 24 and National HIV testing day June 27 | 100% | 100% | Events took place and were successful. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1: To reduce/prevent the spread of infectious disease | STD visits up 6%, Active TB cases down 55% Flu | 60% Flu vaccines up 14% | Campaigns for HIV, TB and flu to raise awareness. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
COMMUNICABLE CLINIC PROGRAM HIGHLIGHTS

| | | | |
|--|------|------|---|
| Goal#2: Provide a safe/healthy work environment by promoting accreditation team efforts. | 100% | 100% | Ongoing Process. |
| Goal#3: Employees attended programs offered by the city that are available to help achieve dept goals. | 100% | 100% | Employees continue to attend programs to achieve this goal. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
COMMUNICABLE CLINIC APPROPRIATION SUPPLEMENT

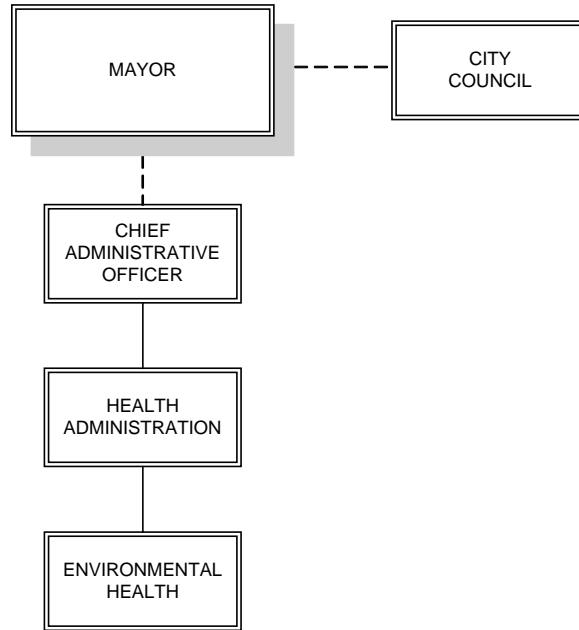
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01554 COMMUNICABLE DISEASE CLINIC | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 242,264 | 280,823 | 248,626 | 294,581 | 294,581 | -45,955 |
| 01 | PERSONNEL SERVICES | 242,264 | 280,823 | 248,626 | 294,581 | 294,581 | -45,955 |
| | 51106 REGULAR STRAIGHT OVERTIME | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 2,445 | 3,340 | 3,560 | 2,160 | 2,160 | 1,400 |
| 02 | OTHER PERSONNEL SERV | 2,445 | 3,340 | 3,560 | 2,160 | 2,160 | 1,400 |
| | 52360 MEDICARE | 3,297 | 3,812 | 3,417 | 3,837 | 3,837 | -420 |
| | 52385 SOCIAL SECURITY | 1,280 | 0 | 4,891 | 2,071 | 2,071 | 2,820 |
| | 52504 MERF PENSION EMPLOYER CONT | 27,103 | 34,638 | 37,122 | 48,636 | 48,636 | -11,514 |
| | 52917 HEALTH INSURANCE CITY SHARE | 54,236 | 65,029 | 40,523 | 87,274 | 87,274 | -46,751 |
| 03 | FRINGE BENEFITS | 85,916 | 103,480 | 85,953 | 141,818 | 141,818 | -55,865 |
| | 53610 TRAINING SERVICES | 0 | 230 | 100 | 100 | 100 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 950 | 950 | 1,000 | 1,000 | 1,000 | 0 |
| | 54670 MEDICAL SUPPLIES | 14,468 | 10,785 | 15,128 | 15,128 | 15,128 | 0 |
| | 54675 OFFICE SUPPLIES | 3,978 | 5,710 | 3,763 | 3,763 | 3,763 | 0 |
| | 55135 MEDICAL EQUIPMENT | 0 | 0 | 3 | 3 | 3 | 0 |
| | 55145 EQUIPMENT RENTAL/LEASE | 208 | 0 | 0 | 0 | 0 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 426 | 251 | 600 | 600 | 600 | 0 |
| 04 | OPERATIONAL EXPENSES | 20,030 | 17,926 | 20,594 | 20,594 | 20,594 | 0 |
| | 56055 COMPUTER SERVICES | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 56150 MEDICAL EQUIPMENT MAINT SRVC | 1,410 | 1,689 | 900 | 900 | 900 | 0 |
| | 56155 MEDICAL SERVICES | 4,857 | 5,950 | 5,659 | 5,659 | 5,659 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 900 | 2,494 | 2,877 | 2,877 | 2,877 | 0 |
| | 59015 PRINTING SERVICES | 268 | 200 | 200 | 200 | 200 | 0 |
| 05 | SPECIAL SERVICES | 7,435 | 10,333 | 10,636 | 10,636 | 10,636 | 0 |
| 01554 | COMMUNICABLE DISEASE CLINIC | 358,090 | 415,902 | 369,369 | 469,789 | 469,789 | -100,420 |

HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
ENVIRONMENTAL HEALTH

MISSION STATEMENT

To provide licenses and inspections in accordance with the Connecticut General Statutes and local ordinances for restaurant and food establishments, swimming pools, barber and beauty shops, and childcare and nursery schools.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENVIRONMENTAL HEALTH BUDGET DETAIL

Audrey Gaines
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01555 | ENVIRONMENTAL HEALTH | | | | | | |
| 41574 | MILK DEALER LICENSE | 115 | 115 | 115 | 115 | 115 | 0 |
| 41575 | NAIL SALON LICENSE | 5,950 | 4,725 | 4,500 | 4,500 | 4,500 | 0 |
| 41577 | POULTRY LICENSE | 0 | 230 | 175 | 175 | 175 | 0 |
| 41605 | REFUSE FEE | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| 41619 | REINSPECTION FEE | 0 | 0 | 2,000 | 2,000 | 2,000 | 0 |
| 41578 | RESTAURANT LICENSE | 126,090 | 125,165 | 0 | 0 | 0 | 0 |
| 41618 | RETAIL GROCERY LICENSE | 0 | 0 | 10,000 | 10,000 | 10,000 | 0 |
| 41579 | SANDWICH SHOP LICENSE | 18,500 | 10,360 | 17,000 | 11,000 | 11,000 | -6,000 |
| 41337 | MASSAGE ESTABLISHMENT PERMITS | 0 | 525 | 150 | 150 | 150 | 0 |
| 41308 | RODENT INSPECTION FEES | 1,750 | 5,150 | 2,000 | 3,500 | 3,500 | 1,500 |
| 41576 | SWIMMING POOL LICENSE | 4,600 | 5,750 | 4,000 | 5,000 | 5,000 | 1,000 |
| 41332 | TATTOO SHOPS | 875 | 1,050 | 750 | 1,000 | 1,000 | 250 |
| 41580 | TEMPORARY VENDOR LICENSE | 10,625 | 14,400 | 12,000 | 12,000 | 12,000 | 0 |
| 41581 | VENDOR LICENSE | 3,600 | 17,900 | 8,000 | 8,000 | 8,000 | 0 |
| 41371 | RETAIL TOBACCO LICENSE | 26,700 | 18,205 | 25,000 | 25,000 | 25,000 | 0 |
| 41572 | FOOD ESTABLISHMENT LIC CLASS 1 | 83,900 | 76,450 | 35,000 | 75,000 | 75,000 | 40,000 |
| 41582 | SEWAGE DISPOSAL SITE LICENSE | 525 | 465 | 175 | 175 | 175 | 0 |
| 41567 | BARBER SHOP LICENSE | 10,500 | 11,375 | 7,500 | 11,000 | 11,000 | 3,500 |
| 41568 | BEAUTY SHOP LICENSE | 16,575 | 17,677 | 14,500 | 15,000 | 15,000 | 500 |
| 41569 | BEVERAGE LICENSE | 8,000 | 4,995 | 7,500 | 2,000 | 2,000 | -5,500 |
| 41570 | DAYCARE FACILITY LICENS | 10,350 | 10,810 | 11,000 | 11,000 | 11,000 | 0 |
| 41412 | LATE FEES | 0 | 0 | 2,000 | 10,000 | 10,000 | 8,000 |
| 41309 | FLOOR PLAN REVIEW | 3,875 | 5,525 | 4,000 | 5,500 | 5,500 | 1,500 |
| 41615 | FOOD ESTABLISHMENT LIC CLASS 2 | 0 | 0 | 35,000 | 35,000 | 35,000 | 0 |
| 41616 | FOOD ESTABLISHMENT LIC CLASS 3 | 0 | 0 | 70,000 | 70,000 | 70,000 | 0 |
| 41617 | FOOD ESTABLISHMENT LIC CLASS 4 | 0 | 0 | 60,000 | 60,000 | 60,000 | 0 |
| 41566 | FOOD HANDLING COURSE | 1,815 | 5,100 | 2,880 | 5,000 | 5,000 | 2,120 |
| 41573 | FROZEN DESSERT LICENSE | 1,350 | 1,200 | 0 | 0 | 0 | 0 |
| 41335 | HAIR BRAIDING | 1,925 | 2,450 | 2,500 | 2,500 | 2,500 | 0 |
| 41631 | INVALID LICENSE FINE | 0 | 0 | 0 | 2,000 | 2,000 | 2,000 |
| 41370 | ITINERANT VENDOR LICENSE | 12,000 | 4,280 | 0 | 0 | 0 | 0 |
| 41571 | ELDERLY CARE FACILITY LICENSE | 0 | 0 | 200 | 200 | 200 | 0 |
| 01555 | ENVIRONMENTAL HEALTH | 349,620 | 343,902 | 338,945 | 387,815 | 387,815 | 48,870 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENVIRONMENTAL HEALTH BUDGET DETAIL

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01555 ENVIRONMENTAL HEALTH | | | | | | | |
| 01 | PERSONNEL SERVICES | 461,346 | 467,820 | 658,065 | 683,516 | 683,516 | -25,451 |
| 02 | OTHER PERSONNEL SERV | 59 | 3,306 | 8,875 | 9,700 | 9,700 | -825 |
| 03 | FRINGE BENEFITS | 149,313 | 165,497 | 189,535 | 243,729 | 243,729 | -54,194 |
| 04 | OPERATIONAL EXPENSES | 10,290 | 7,011 | 17,507 | 17,507 | 17,507 | 0 |
| 05 | SPECIAL SERVICES | 5,940 | 3,000 | 12,000 | 5,000 | 5,000 | 7,000 |
| | | 626,948 | 646,634 | 885,982 | 959,452 | 959,452 | -73,470 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE | | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|----------------------|------|------|-----|-----|-----|---------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | 2020 | 2021 | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | DIR OF HEALTH & SOCIAL SERVICE | 120,534 | 122,945 | 122,945 | -2,411 |
| | 0.5 | 0.5 | 0 | 0 | 0 | CLERICAL ASSISTANT (P/T) | 24,700 | 24,700 | 24,700 | 0 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 50,994 | 54,115 | 54,115 | -3,121 |
| | 1 | 1 | 0 | 0 | 0 | REGISTERED SANITARIAN/INSPECTOR | 78,461 | 81,631 | 81,631 | -3,170 |
| 01555000 | 5 | 5 | 0 | 0 | 0 | REGISTERED SANITARIAN/INSPECTOR | 383,376 | 400,125 | 400,125 | -16,749 |
| ENVIRONMENTAL HEALTH | 8.5 | 8.5 | 0 | 0 | 0 | | 658,065 | 683,516 | 683,516 | -25,451 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
ENVIRONMENTAL HEALTH **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| ENVIRONMENTAL HEALTH | | | | | | |
| Complaints | 224 | 376 | 121 | 220 | 554 | 654 |
| Restaurant/Food Establishments (1) | 1,325 | 1,054 | 1,208 | 1,000 | 617 | 800 |
| Day Care Centers | 48 | 47 | 43 | 48 | 43 | 43 |
| Barber/Beauty Shops (2) | 174 | 162 | 162 | 162 | 177 | 177 |
| Water Samples | 14 | 185 | 145 | 100 | 50 | 50 |
| Swimming Pools | 23 | 24 | 24 | 24 | 26 | 26 |
| Summons | 0 | 6 | 4 | 3 | 2 | 2 |
| Sewer/Septic | 0 | 12 | 69 | 30 | 13 | 13 |
| Vendor- Push Carts (3) | 319 | 66 | 145 | 100 | 72 | 72 |

- (1) Sandwich, Beverage, Milk, Liquors Stores, Tobacco, Food Handler Course, Frozen Dessert and, Plan Review, were combined to Restaurant/Food Establishments.
- (2) Nail Salons, Tattoo, Massage Parlors and Hair Braiding were added to Barbershop & Beauty
- (3) Temporary Vendors were added to Vendor/Push Carts. /Restaurant and food establishments are inspected 1-4 times a year annually, not including re-inspections. All other establishments, including beauty shops, barber shops, nail salons, hair braiders, massage therapists, day care centers, and vendors and temporary vendors are inspected at least once annually.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2021, will inspect indoor pools (3) times throughout the year.
2. By June 30, 2021, will proctor the Food Safety Training for food protection managers.
3. By June 30, 2021, will promote the Food Handler Certification training increasing participation and revenue by 5%.
4. By June 30, 2021, will conduct complaint-based inspections to ascertain the validity of the complaint and respond appropriately to obtain compliance.
5. By June 30, 2021, will license and inspect class I, II, III and IV and food establishments to ensure compliance with the CT Public Health Code and FDA Food Code based upon regulatory timeframes.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By June 30, 2021 amend Chapter 5:16 – Barbershop and Beauty Salons, Section 5:16.010 reinspection fee and penalty fee.
2. By June 30, 2022 create a training program for barbershops, beauty shops and nail salons for proper procedures on cleaning/sanitizing of equipment to prevent transmission of diseases.
3. By June 30, 2023 create 3 webinars on Environmental Health topics.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By June 30, 2025 have all regulatory inspection forms be completed on electronic devices.
2. By June 30, 2026, evaluate and amend municipal health and safety ordinances.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Two (2) educational training session were held. One session was held at Salem Lutheran Church where a total of nine (9) people attended the session. The second session was held at the Health Department for the managers of St. John’s Seek Kitchen.
2. Inspectors have licensed and inspected Class I and II food establishments. They are currently working on inspecting Class III and IV establishments and licensing is ongoing.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENVIRONMENTAL HEALTH PROGRAM HIGHLIGHTS

3. To date five (5) Food Handler Certification trainings have been held. The trainings were held in July, August, September, October and November. A total of 132 people purchased the training and 112 participants were awarded their certificates.
4. To date, all beauty shops, barber shops, nail salons, tattoo parlors and hair braiding establishments have been inspected. Licenses have been renewed for most of the establishments. There were some establishments that closed.
5. To date, we haven't been able to proctor the Certified Food Protection Manager Exam because the FDA Codes haven't been implemented yet.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. 2 podcasts on mosquito prevention and promoting public health were conducted.
2. 1 webinar on mold was conducted.
3. Standard Operating Procedures were developed for the department.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: Department personnel will provide six educational training sessions within the community. | 100% | 33.3% | To date 2 educational training sessions were held. One session was held at Salem Lutheran Church where a total of 9 people attended the session. The second session was held at the Health Department for the managers of St. John Seek Kitchen. |
| Goal#2: License and inspect class I, II, III and IV and food establishments to ensure compliance with the CT Public Health Code and FDA Food Code based upon regulatory timeframes. | 100% | 100% | Inspectors have licensed and inspected Class I and II food establishments. They are currently working on inspecting Class III and IV establishments and licensing is ongoing. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

ENVIRONMENTAL HEALTH

PROGRAM HIGHLIGHTS

| | | | |
|---|------|------|---|
| Goal#3: Promotion of the Food Handler Training to increase by 10% to increase the participants and revenue. | 50% | 100% | To date, five (5) Food Handler Certification trainings have been held. The trainings were held in July, August, September, October and November. A total of 132 people purchased the training and 112 participants were awarded their certificates. |
| Goal#4: Throughout '19 and '20, beauty shops, barbershops, nails salons and braiding establishments will be inspected to ensure regulatory compliance. | 100% | 100% | To date, all beauty shops, barber shops, nail salons, tattoo parlors and hair braiding establishments have been inspected. Licenses have been renewed for most of the establishments. There were some establishments that closed. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1: By June 30 th 2020 implement proctoring of the Certified Food Protection Manager Exam to gain compliance with Food Safety regulations of all Class II, III and IV food establishments. | 100% | 0% | To date, we haven't been able to proctor the Certified Food Protection Manager Exam because the FDA Codes haven't been implemented yet. |
| Goal#2: By June 30, 2020, review and update city ordinances with regards to beauty shops, barbershops, Nail salons, hair braiding and tattoo parlors. | 0% | 20% | Process has started but has not completed all required steps, which require interdepartmental review and City Council approval. |
| Goal#3: By June 30, 2020, review and update department website quarterly to make it more informative and user friendly. | 100% | 100% | Ongoing. |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1: By June 30, 2020 begin the process of studying the option of accepting credit card payments for license fees. | 100% | 100% | The research process has been completed. |
| Goal#2: By June 30, 2020, increase by 25% the number of Certified Pool Operators at licensed pools in the City of Bridgeport. | 80% | 100% | Expected to meet the targeted goal. |
| Goal#3: By June 30, 2020, provide quarterly workforce development training for department personnel to maintain a competent workforce. | 100% | 100% | All sanitarians have completed required workforce development trainings. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 ENVIRONMENTAL HEALTH APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

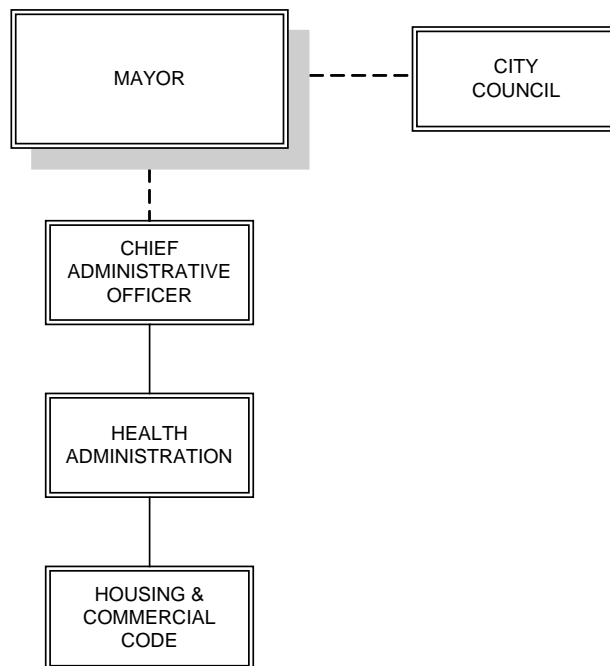
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------------------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01555 ENVIRONMENTAL HEALTH | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 461,346 | 467,820 | 658,065 | 683,516 | 683,516 | -25,451 |
| 01 | PERSONNEL SERVICES | 461,346 | 467,820 | 658,065 | 683,516 | 683,516 | -25,451 |
| | 51108 REGULAR 1.5 OVERTIME PAY | -2,313 | 825 | 7,000 | 7,000 | 7,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 0 | 300 | 300 | 300 | 0 |
| | 51140 LONGEVITY PAY | 1,425 | 1,500 | 1,575 | 2,400 | 2,400 | -825 |
| | 51156 UNUSED VACATION TIME PAYOUT | 947 | 981 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 59 | 3,306 | 8,875 | 9,700 | 9,700 | -825 |
| | 52360 MEDICARE | 6,497 | 6,625 | 9,127 | 9,311 | 9,311 | -184 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 4,176 | 4,176 | 4,176 | 0 |
| | 52399 UNIFORM ALLOWANCE | 1,000 | 1,000 | 1,200 | 1,200 | 1,200 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 54,451 | 55,237 | 83,578 | 108,374 | 108,374 | -24,796 |
| | 52917 HEALTH INSURANCE CITY SHARE | 87,365 | 102,635 | 91,454 | 120,668 | 120,668 | -29,214 |
| 03 | FRINGE BENEFITS | 149,313 | 165,497 | 189,535 | 243,729 | 243,729 | -54,194 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 1,270 | 665 | 2,000 | 2,000 | 2,000 | 0 |
| | 53610 TRAINING SERVICES | 2,125 | 1,210 | 4,000 | 4,000 | 4,000 | 0 |
| | 54675 OFFICE SUPPLIES | 3,385 | 1,692 | 4,507 | 4,507 | 4,507 | 0 |
| | 54680 OTHER SUPPLIES | 1,524 | 1,175 | 2,500 | 2,500 | 2,500 | 0 |
| | 54745 UNIFORMS | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 1,987 | 2,270 | 3,500 | 3,500 | 3,500 | 0 |
| 04 | OPERATIONAL EXPENSES | 10,290 | 7,011 | 17,507 | 17,507 | 17,507 | 0 |
| | 56055 COMPUTER SERVICES | 2,940 | 0 | 9,000 | 2,000 | 2,000 | 7,000 |
| | 59015 PRINTING SERVICES | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 0 |
| 05 | SPECIAL SERVICES | 5,940 | 3,000 | 12,000 | 5,000 | 5,000 | 7,000 |
| 01555 | ENVIRONMENTAL HEALTH | 626,948 | 646,634 | 885,982 | 959,452 | 959,452 | -73,470 |

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HOUSING CODE

MISSION STATEMENT

Housing & Commercial Code/Anti Blight engage in enforcement actions that ensure compliance with applicable federal, state and municipal mandates relative to the interior, exterior and surrounding perimeters of structures; to promote safe, clean and habitable housing. Assuring quality living standards in homes and neighborhoods citywide by interacting with other agencies such as Fire Marshall, Police, Building Official, Zoning, Tax Collector, Environmental Health and Lead Paint Poisoning and illegal dumping which ensures a comprehensive investigation.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HOUSING CODE BUDGET DETAIL

Audrey M. Gaines
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01556 | HOUSING CODE | | | | | | |
| | 41607 CERTIFICATEOFAPARTMENTRENTAL/O | 32,160 | 60,095 | 100,000 | 70,000 | 70,000 | -30,000 |
| | 41609 HOTELLICENSECOMBINEDWITHROOMIN | 3,580 | 2,825 | 4,000 | 3,000 | 3,000 | -1,000 |
| | 41608 ROOMINGHOUSE/HOTELLICENSES | 4,560 | 7,635 | 6,500 | 7,500 | 7,500 | 1,000 |
| 01556 | HOUSING CODE | 40,300 | 70,555 | 110,500 | 80,500 | 80,500 | -30,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01556 | HOUSING CODE | | | | | | |
| | 01 PERSONNEL SERVICES | 477,185 | 429,773 | 557,167 | 1,014,136 | 1,014,136 | -456,969 |
| | 02 OTHER PERSONNEL SERV | 13,254 | 18,344 | 9,375 | 8,550 | 8,550 | 825 |
| | 03 FRINGE BENEFITS | 180,372 | 167,450 | 194,229 | 381,705 | 381,705 | -187,476 |
| | 04 OPERATIONAL EXPENSES | 3,144 | 694 | 7,365 | 7,365 | 7,365 | 0 |
| | 05 SPECIAL SERVICES | 426 | 271 | 1,100 | 1,100 | 1,100 | 0 |
| | | 674,382 | 616,533 | 769,236 | 1,412,856 | 1,412,856 | -643,620 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HOUSING CODE BUDGET DETAIL

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|-------------|-------------|-----|-----|-----|-----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST (40 HRS) | 58,280 | 53,503 | 53,503 | 4,777 |
| | 0 | 1 | 0 | 1 | 0 | SPECIAL PROJECT COORDINATOR * | 0 | 81,183 | 81,183 | -81,183 |
| | 0 | 1 | 0 | 1 | 0 | CLERICAL ASSISTANT ** | 0 | 47,000 | 47,000 | -47,000 |
| | 1 | 1 | 0 | 0 | 0 | TYPIST I (35 HOURS) | 35,251 | 38,511 | 38,511 | -3,260 |
| | 0 | 1 | 0 | 1 | 0 | SPECIAL PROJECTS COORDINATOR *** | 0 | 85,611 | 85,611 | -85,611 |
| | 2 | 2 | 1 | 0 | 0 | HOUSING CODE INSPECTOR | 158,706 | 145,205 | 145,205 | 13,501 |
| | 1 | 1 | 0 | 0 | 0 | DEPUTY HOUSING CODE ENFORCEMEN | 92,323 | 93,252 | 93,252 | -929 |
| | 1 | 2 | 0 | 1 | 0 | CONDEMNATION/ANTI-BLIGHT SPEC**** | 54,101 | 114,826 | 114,826 | -60,725 |
| | 0 | 1 | 0 | 1 | 0 | ILLEGAL DUMPING COORDINATOR ***** | 0 | 60,033 | 60,033 | -60,033 |
| | 2 | 2 | 0 | 0 | 0 | HOUSING CODE INSPECTOR | 158,506 | 168,208 | 168,208 | -9,702 |
| | 0 | 1 | 0 | 1 | 0 | SPECIAL PROJECT MANAGER***** | 0 | 78,775 | 78,775 | -78,775 |
| 01556000 | 0 | 1 | 0 | 1 | 0 | ANTI BLIGHT TECHNICIAN***** | 0 | 48,029 | 48,029 | -48,029 |
| HOUSING CODE | 8 | 15 | 1 | 7 | 0 | | 557,167 | 1,014,136 | 1,014,136 | -456,969 |

- * The Special Project Coordinator position was transferred from Public Facilities Roadway department acct# 01320000 into the Housing Code department in FY21 to centralize Housing Code functions under one umbrella.
- ** The Clerical Assistant position was transferred from CAO department acct# 01106000 into the Housing Code department in FY21 to centralize Housing Code functions under one umbrella.
- *** The Special Project Coordinator position was transferred from Public Facilities Administration department acct# 0130000 into the Housing Code department in FY21 to centralize housing code functions under one umbrella.
- **** The Condemnation/Anti-Blight Specialist position was transferred from Public Facilities Roadway department acct# 01320000 into the Housing Code department in FY21 to centralize housing code functions under one umbrella.
- ***** The Illegal Dump Coordinator position was transferred from Public Facilities Roadway department acct# 01320000 into the Housing Code department in FY21 to centralize housing code functions under one umbrella.
- ***** The Special Project Coordinator position was transferred from Parks & Recreation Administration department acct# 01355000 into the Housing Code department in FY21 to centralize housing code functions under one umbrella.
- ***** The Anti-Blight Technician position was transferred from Public Facilities Roadway department acct# 01320000 into the Housing Code department in FY21 to centralize housing code functions under one umbrella.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HOUSING CODE PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|----------------------------------|---------------------|---------------------|----------------------|------------------------|
| HOUSING CODE | | HOUSING CODE & BLIGHT | | | | |
| Complaints Processed | 3,940 | Complaints Processed | 4,345 | 2,304 | 1,435 | 3,100 |
| Complaints Resolved | 547 | Complaints Resolved | 2,426 | 1,526 | 1,138 | 1,300 |
| Non-compliance referred to Housing Code | 8 | Blight Hearings | 14 | 14 | 9 | 14 |
| INITIAL INSPECTIONS | | HOUSING CODE | | | | |
| No. of Dwelling Units | 1,298 | Submitted | 2,531 | 660 | 375 | 600 |
| No. of Commercial | 23 | Progress | | 528 | 175 | 300 |
| RE-INSPECTIONS | | ANTI BLIGHT | | | | |
| No. of Dwelling Units | 2,594 | Submitted | 1,814 | 1,644 | 1,060 | 2,500 |
| No. of Commercial | 25 | Progress | 8 | 250 | 122 | 20 |
| COMPLIANCE | | COMPLIANCE | | | | |
| No. of Dwelling Units | 554 | Housing Code | 620 | 132 | 200 | 300 |
| No. of Commercial | 11 | Blight | 1,806 | 1,394 | 938 | 1,000 |
| CDBG Inspections | 125 | CAOS | 402 | 752 | 411 | 1,000 |
| Anti-Blight Inspections | | ROOMING HOUSES | 27 | 37 | 10 | 37 |
| HEALTHY HOMES INSPECTIONS | | HOTELS | 5 | 5 | 6 | 7 |

FY 2020 – 2021 SHORT TERM GOALS: (To be achieved within one (1) year or less)

1. Conduct complaint driven Housing Code and Anti-blight inspections – Beginning July 1, 2020 and ending June 30, 2021 Housing Code/Blight personnel will conduct inspections for all City residents to ascertain the validity of complaints and provide appropriate follow-up per finding and bring 75% of all valid findings into compliance. Complaints are received via walk-ins, phone calls, email, SeeClickFix and referrals from other code enforcement agencies.
2. Conduct proactive Code Enforcement inspections – Beginning July 1, 2020 and ending June 30, 2021 Housing Code/Blight personnel will, per State Statutes governing the existence and condition of hotels and rooming houses and in accordance with the municipal Certificate of Occupancy ordinance, conduct proactive inspections at all hotel and rooming housing and at 85% of non-owner occupied three family housing through the City.
3. Conduct proactive Anti-Blight inspections – Beginning July 1, 2020 and ending June 30, 2021 Housing Code/Blight personnel will per State, federal and local mandates governing blight, canvas assigned districts/neighborhoods daily to promote the elimination of blight throughout the City.
4. Increase Revenue – Beginning July 1, 2020 and ending June 30, 2021 Housing Code/Blight personnel will by enforcing the Certificate of Apartment Occupancy Ordinance and Rooming House/Hotel Ordinances; program personnel will produce a per annum increase in revenue in increments of 25%.
5. Increase accurate entry of all findings into designated database – Beginning July 1, 2020 and ending June 30, 2021 Housing Code/Blight personnel will enter all findings from every visit daily and update upon reinspection.

FY 2019 – 2020 MEDIUM-TERM GOALS: (To be achieved within 1-5 years)

1. Within 1 to 5 years, increase revenue recorded in the previous fiscal period by increments of 25% per annum by assuring greater compliance with ordinances relative to CAO's and licensing of hotels and rooming houses.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

HOUSING CODE

PROGRAM HIGHLIGHTS

2. Within 1 to 5 years, secure funds that will ensure the implementation of activities to accomplish goals that address the implementation of deterrents that assure healthy housing.
3. Within 1 to 5 years, reduce inspection to compliance timeline by 14-days in 80% of all inspections resulting in sending an order letter.

FY 2020 – 2021 LONG-TERM GOALS: (To be achieved in greater than 5 years)

1. Within 5 to 10 years, eliminate sources of blight in neighborhoods through the systematic practice of proven actions carried out through a collaborative of government, private sector and community.
2. Within 5 to 10 years, eradicate substandard housing through the systematic practice of proven actions carried out through a collaborative of government, private sector and community.
3. Within 5 to 10 years, realize an annual revenue of \$400,000.

FY 2019 – 2020 GOAL STATUS:

1. Increase revenue by enforcing Certificate of Apartment Occupancy Ordinance and Rooming House/Hotel Ordinance.
***Beginning July 1, 2019 through January 1 (411) CAO inspections were completed.
Revenue collected for proactive CAO inspections and licensing for this period = \$32,880.
Beginning July 1, 2019 through January 1 (11) Rooming House inspections were completed.
Revenue collected for proactive inspections and licensing for this period = \$ 1,835.
Beginning July 1, 2019 through January 1 (6) Hotel inspections were completed.
Revenue collected for proactive inspections and licensing for this period = \$ 1,235.***
2. Anti -Blight (July 1 to December 31)
***1,060 New Anti-Blight cases submitted
938 Closed (88% compliance or liened)
122 In progress
Revenue collected for this period = \$ 159,799.00***
3. Housing Code complaints (July 1 to December 31)
***375 New Housing Code cases submitted
200 Closed (compliance or relocated)
175 In progress***
4. Streamline process Anti Blight and Housing and Commercial Code
***Housing Code new inspection order notices, forms, templates & procedures implemented
Anti-Blight has an additional Hearing Officer to be an alternate***

FY 2020 – 2021 ADDITIONAL ACCOMPLISHMENTS:

1. Weekly staff meetings provide a forum to discuss cases and solutions to solve difficult cases, the catalyst to increasing the number of closed cases.
2. 9-Blight hearings from July to December; 255 cases heard.
3. Code Enforcement Relocation Officer hired to aid in adherence to the Uniform Relocation Act.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

HOUSING CODE

PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|--|
| FY 2019-2020 Short-Term Goals (Less than 1 year). | | | |
| Goal#1: Housing code complaints | 75% | 100% | Inspector out on medical leave and then retired. HC compliance timeline is not exact to give owners time to bring the property into "management" of infestation and possible mold violations. Evictions/court cases and relocation intervention may extend timeline of open cases. |
| Goal#2 Anti-blight complaints | 75% | 100% | Exceeded goal, at 88% |
| Goal#3: Proactive code inspections | 85% | 100% | 411 CAO inspections conducted. CAO letters mailed to all property owners – inspections are still being scheduled. |
| Goal#4: Proactive anti-blight inspections | 85% | 100% | Slight shortage due to loss of inspector – all remaining inspectors need to cover wider territories |
| Goal#5: Increase in revenue | 25% | 100% | Exceeded goal at 54% increase over first 6-months last year (\$32,880.00 vs \$17,670 in CAO's) |
| Goal#6: Increase in daily data entry | 100% | 100% | All inspectors trained to complete data entry process. |
| FY 2019-2020 Medium-Term Goals (1-5 Years). | | | |
| Goal#1: Increase in revenue | 25% | 100% | Exceeded goal at 54% increase over first 6-months last year (\$32,880.00 vs \$17,670 in CAO's). |
| Goal#2: secure funds for proactive activities | 0% | 25% | Need more time to execute grant search and response, the department is understaffed due to an inspector retiring. |
| Goal#3: (14) day inspection compliance time | 0% | 25% | Actions to assure ordinance changes are in place. |
| FY 2019-2020 Long-Term Goals (Greater than 5 years). | | | |
| Goal#1: Build a coalition and eliminate blight | 25% | 50% | Chronic properties are being identified. Restructuring still in the process. Joint Code Enforcement teams needed |
| Goal#2: Build a coalition and substandard housing. | 0% | 25% | Staffing shortages need to be filled and restructuring still in the process. Ordinance changes may be needed. |
| Goal#3: Realize an annual revenue of \$400,000. | 25% | 50% | Staffing shortages need to be filled and restructuring still in the process. Ordinance changes may be needed. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HOUSING CODE APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

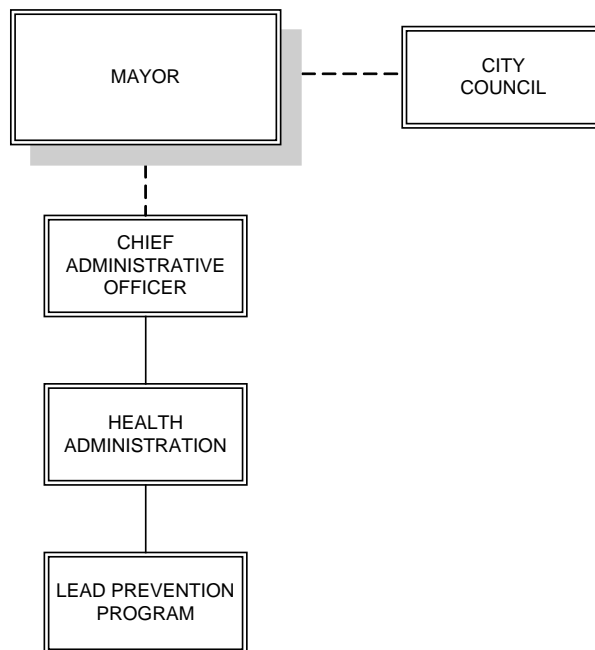
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01556 HOUSING CODE | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 477,185 | 429,773 | 557,167 | 1,014,136 | 1,014,136 | -456,969 |
| 01 | PERSONNEL SERVICES | 477,185 | 429,773 | 557,167 | 1,014,136 | 1,014,136 | -456,969 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 392 | 400 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 8,775 | 9,075 | 9,375 | 8,550 | 8,550 | 825 |
| | 51156 UNUSED VACATION TIME PAYOUT | 4,087 | 8,869 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 13,254 | 18,344 | 9,375 | 8,550 | 8,550 | 825 |
| | 52360 MEDICARE | 5,455 | 4,509 | 6,542 | 11,320 | 11,320 | -4,778 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 7,198 | 27,772 | 27,772 | -20,574 |
| | 52399 UNIFORM ALLOWANCE | 800 | 800 | 1,000 | 1,400 | 1,400 | -400 |
| | 52504 MERF PENSION EMPLOYER CONT | 59,068 | 53,552 | 83,366 | 128,396 | 128,396 | -45,030 |
| | 52917 HEALTH INSURANCE CITY SHARE | 115,049 | 108,589 | 96,123 | 212,817 | 212,817 | -116,694 |
| 03 | FRINGE BENEFITS | 180,372 | 167,450 | 194,229 | 381,705 | 381,705 | -187,476 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 175 | 0 | 245 | 245 | 245 | 0 |
| | 53610 TRAINING SERVICES | 270 | 0 | 1,120 | 1,120 | 1,120 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 333 | 62 | 1,000 | 1,000 | 1,000 | 0 |
| | 54550 COMPUTER SOFTWARE | 1,250 | 0 | 2,500 | 2,500 | 2,500 | 0 |
| | 54675 OFFICE SUPPLIES | 1,116 | 632 | 2,500 | 2,500 | 2,500 | 0 |
| 04 | OPERATIONAL EXPENSES | 3,144 | 694 | 7,365 | 7,365 | 7,365 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 426 | 271 | 1,100 | 1,100 | 1,100 | 0 |
| 05 | SPECIAL SERVICES | 426 | 271 | 1,100 | 1,100 | 1,100 | 0 |
| 01556 HOUSING CODE | | 674,382 | 616,533 | 769,236 | 1,412,856 | 1,412,856 | -643,620 |

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LEAD PREVENTION

MISSION STATEMENT

The mission of the Lead Poisoning Prevention Program is to systematically prevent and protect Bridgeport's under six population from the neurological effects of lead toxicity. Assure compliance of Federal, State and local mandates. Program personnel take actions to stimulate active participation of tenants and homeowners to implement primary preventive life style habits, provide lead awareness and education; identify children under the age of six with elevated blood lead levels and surveillance of children affected; detect sources of toxic exposure and reduce and /or eliminate lead hazards in residential properties; counseling and relocation of families with lead poisoned children and financial referrals and maintenance strategy to homeowners sited for lead hazards.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LEAD PREVENTION BUDGET DETAIL

Audrey Gaines
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01558 LEAD PREVENTION PROGRAM | | | | | | | |
| 01 | PERSONNEL SERVICES | 123,604 | 106,136 | 47,645 | 50,549 | 50,549 | -2,904 |
| 02 | OTHER PERSONNEL SERV | 5,727 | 3,675 | 3,825 | 900 | 900 | 2,925 |
| 03 | FRINGE BENEFITS | 48,291 | 46,939 | 34,247 | 36,855 | 36,887 | -2,640 |
| 04 | OPERATIONAL EXPENSES | 2,254 | 2,202 | 2,352 | 2,352 | 2,352 | 0 |
| 05 | SPECIAL SERVICES | 2,088 | 2,058 | 2,088 | 2,088 | 2,088 | 0 |
| | | 181,964 | 161,011 | 90,157 | 92,744 | 92,776 | -2,619 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE | | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------|------|------|-----|-----|-----|---------------------------|--------------------|-------------------|--------------------|------------------------------|
| | 2020 | 2021 | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01558000 | 1 | 1 | 0 | 0 | 0 | EPIDEMIOLOGICAL INSPECTOR | 47,645 | 50,549 | 50,549 | -2,904 |
| LEAD PREVENTION PROGRAI | 1 | 1 | 0 | 0 | 0 | | 47,645 | 50,549 | 50,549 | -2,904 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LEAD PREVENTION PROGRAM HIGHLIGHTS

FY 2020 – 2021 SHORT TERM GOALS (Achieving in 1 year or Less):

1. Reduce Toxic Sources of Lead – Program personnel will identify and eliminate toxic sources of lead citywide. Personnel will take actions in accordance with state federal and local mandate to cause remediation and/or abatement in 70% of the units where hazards are identified.
2. Educate – Provide lead awareness education to parents, property owners, property managers, professional groups, construction contractors and social service agencies capable of assisting with the delivery of the lead safe living message to those they serve. Program personnel will provide 100 lead awareness education sessions. Social service agencies will provide 25 educational sessions. The curriculum for the educational sessions is made available through the Centers for Disease Control.
3. Code Enforcement - Take actions to assure compliance with all mandates: HUD guidelines, EPA rules, State statutes, and local ordinance as it pertains to the existence, elimination, disposal, and transportation of toxic levels of lead. Inspections will be conducted upon referral from a doctor, parent, or concerned citizen reporting an alleged toxic source of lead. Program personnel will be directed to make a response to every referral. Orders to abate will be issued on all units found to have lead hazards. Compliance will be sought to the fullest extent of the law. It is projected that 85% of all orders issued will be closed and/or in compliance or in progress by June 30, 2021.
4. Elevate the Number of Blood Lead Screenings – Host screening clinics at daycares, pre-K and Kindergarten classrooms, community events, health fairs, health promotion events, office walk-ins and in homes of children upon call. Screening will be conducted via a finger stick method and samples can be sent to the state laboratory or analyzed using the program’s Lead Care II equipment. Program personnel will screen or promote screening of children at risk of lead exposure. This process will assure that an additional 300 children will be screened citywide.
5. Case Management – Take actions to assure up to date entry into the required database and provide follow up on environmental and medical cases assuring the Centers for Disease Control recommended actions of all environmental and medical cases are under management.
6. Assure Blood Lead Levels Reduce –Take actions that can reduce blood lead levels in children. 10% of the children currently under management will be dropped from management as negative, (450 children are currently under management).
7. Assure Safe Hazard Removal – Monitor lead abatement activities and assure safe removal methods are applied citywide.
8. Increase Revenue – Promote lead inspections for insurance and day cares to increase revenue. At the rate of \$150 per inspection, program personnel will inspect 10 additional day care unit.
9. Assure Current Public Announcements – Provide updated lead awareness and lead safety announcements to be uploaded on the website for the City of Bridgeport and social media sites when notified by the Department of Consumer Protection.
10. Become Accredited - Take actions per request of the Public Health Accreditation Board to provide an acceptable response to all inquiries to secure accreditation.

FY 2020 – 2021 MEDIUM-TERM GOALS (Achieving within 1-5 years):

1. Within 5 years, the number of children, under the age of six, screened for elevated blood lead levels will increase to 85% of the at-risk population. To accomplish this goal, the Health Department will network with pediatric health care providers and encourage more screening through highlighting the State of Connecticut Universal Screen mandate.
2. Within 5 years, reduce friction sources of toxic lead in housing built prior to 1978. This goal will be accomplished by providing financial assistance to property owners to remove and replace

- friction sources of toxic lead in rental housing. The attainment of this goal will render 50% of the city's pre-1978 housing rental stock free of leaded interior friction surfaces.
3. Implement activities to develop partnerships to address social determinants of health and health equity.

FY 2020 – 2021 LONG-TERM GOALS (Achieving in greater than 5 years):

1. Within 10 years, the number of children, under the age of six, screened for elevated blood lead levels will increase to 100% of the at-risk population. To accomplish this goal, the Health Department will network with pediatric health care providers and encourage more screening through highlighting the State of Connecticut Universal Screen mandate.
2. Within 10 years, eliminate friction sources of toxic lead in housing built prior to 1978. This goal will be accomplished by providing financial assistance to property owners to remove and replace friction sources of toxic lead in rental housing. The attainment of this goal will render all the city's pre-1978 housing rental stock free of leaded interior friction surfaces.
3. Greater than 10 years, eradicate lead poisoning through the advancements of efforts to prevent lead poisoning and toxic sources of lead to include partnerships with other social service agencies and community leaders for a greater impact.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Prevent lead exposures - by identifying existing and potential lead hazards before children are affected. Conduct comprehensive lead inspection at all properties built prior to December 1978, where children dwell or frequent. **Inspections were completed.**
2. Educate – provide general lead awareness knowledge so that parents, property owners, property managers can identify lead hazards and the potential of lead hazards in their homes. Knowing the health effects elevated blood lead levels and how it affects the quality of life. Assist property owners and lead contractors with the selection of lead hazard control methods that are safe, effective, feasible and sustainable. **100 educational sessions were completed.**
3. Code Enforcement - assure homeowners, contractors, and other parties subject to lead hazard control mandates achieve and maintain compliance. Assure compliance of HUD regulations, EPA rules, state statutes and local ordinances. **243 inspections were complete.**
4. Identify children with elevated blood lead levels - via blood screenings held in schools, homes, daycares, health promotion events and office walk-ins. Assure that children identified with positive lead screenings obtain a confirmatory lead test. **277 children were screened of which 108 were found to require follow up testing and monitoring.**
5. Case Management - environmental and medical actions, maintain surveillance Maven. **Case management was delivered on 453 cases.**
6. Assure blood lead levels reduce - elevated identified in a child will reduce annually. **235 children of the 453 under management had reductions in their blood lead levels.**
7. Assure safe hazard removal – of sources identified in homes where children dwell or locations they frequent. **329 hazards were identified of which 246 were eliminated, of which 14 were assisted with HUD funds.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LEAD PREVENTION **PROGRAM HIGHLIGHTS**

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|---|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 Reduce toxic sources of lead | 70% | 75% | We will exceed goal, no inclement weather |
| Goal#2 Educate | 100% | 100% | Exceeded goal, did more community events |
| Goal#3 Code Enforcement | 85% | 85% | We will meet goal, likely to exceed, more CAO's |
| Goal#4 Screening | 300 | 92% | Will exceeded goal, did more community events |
| Goal#5 Case Management | 100% | 100% | We will meet goal, entry into data base is daily |
| Goal#6 Reduce EBLL's | 10% of 450 | 24.89% | Will exceeded goal, more education |
| Goal#7 Reduce hazards | 100% | 100% | We will meet goal. All units sited will meet compliance |
| Goal#8 Increase revenue | 100% | 100% | We will meet goal. 10 more daycares inspected |
| Goal#9 Current announcements | 100% | 100% | We will meet goal. Daycares get notices hand delivered |
| Goal#10 Accreditation | 100% | 100% | We will meet goal more than 80% attained |

| | | | |
|---|-----|-----|-------------------------------------|
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 Screen 85% of at risk 2 yr. old's | 25% | 85% | We are on trajectory to attain goal |
| Goal#2 Reduce sources by 50% in 1978 structures | 11% | 50% | We are on trajectory to attain goal |

| | | | |
|--|----|----|-------------------------------------|
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 Screen 100% of at risk 2 yr. old's | 1% | 1% | We are on trajectory to attain goal |
| Goal#2 Reduce sources by 100% in 1978 structures | 1% | 1% | We are on trajectory to attain goal |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LEAD PREVENTION APPROPRIATION SUPPLEMENT

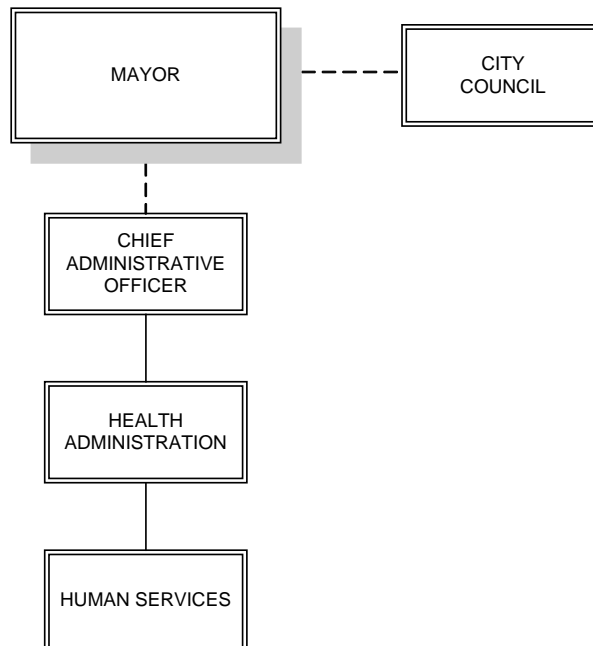
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01558 | LEAD PREVENTION PROGRAM | | | | | | |
| | 51000 FULL TIME EARNED PAY | 123,604 | 106,136 | 47,645 | 50,549 | 50,549 | -2,904 |
| 01 | PERSONNEL SERVICES | 123,604 | 106,136 | 47,645 | 50,549 | 50,549 | -2,904 |
| | 51140 LONGEVITY PAY | 2,850 | 3,675 | 3,825 | 900 | 900 | 2,925 |
| | 51156 UNUSED VACATION TIME PAYOUT | 2,877 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 5,727 | 3,675 | 3,825 | 900 | 900 | 2,925 |
| | 52360 MEDICARE | 592 | 592 | 584 | 619 | 619 | -35 |
| | 52399 UNIFORM ALLOWANCE | 0 | 0 | 200 | 200 | 200 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 15,231 | 13,226 | 7,546 | 8,400 | 8,432 | -886 |
| | 52917 HEALTH INSURANCE CITY SHARE | 32,468 | 33,121 | 25,917 | 27,636 | 27,636 | -1,719 |
| 03 | FRINGE BENEFITS | 48,291 | 46,939 | 34,247 | 36,855 | 36,887 | -2,640 |
| | 53610 TRAINING SERVICES | 330 | 622 | 420 | 420 | 420 | 0 |
| | 54675 OFFICE SUPPLIES | 1,219 | 1,580 | 1,732 | 1,732 | 1,732 | 0 |
| | 54680 OTHER SUPPLIES | 705 | 0 | 200 | 200 | 200 | 0 |
| 04 | OPERATIONAL EXPENSES | 2,254 | 2,202 | 2,352 | 2,352 | 2,352 | 0 |
| | 56180 OTHER SERVICES | 1,161 | 1,030 | 1,377 | 1,377 | 1,377 | 0 |
| | 59015 PRINTING SERVICES | 928 | 1,029 | 711 | 711 | 711 | 0 |
| 05 | SPECIAL SERVICES | 2,088 | 2,058 | 2,088 | 2,088 | 2,088 | 0 |
| 01558 | LEAD PREVENTION PROGRAM | 181,964 | 161,011 | 90,157 | 92,744 | 92,776 | -2,619 |

HUMAN SERVICES

MISSION STATEMENT

Per the City Charter, the purpose of Human Services (formerly Human Resources Development) is “to plan and/or coordinate programs of the city pertaining to manpower development, including training, job placement and employment and job counseling; welfare; day care; drug abuse control and prevention; services to youth for the prevention of delinquency; programs for the aging; the problems of the physically handicapped; and such other programs for the development of the full potential of individuals as may be assigned to it from time to time by ordinance or executive direction.”



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HUMAN SERVICES BUDGET DETAIL

Lisa Morrissey
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01575 HUMAN SERVICES ADMINISTRATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 96,447 | 43,767 | 65,900 | 71,182 | 71,182 | -5,282 |
| 02 | OTHER PERSONNEL SERV | 1,500 | 0 | 1,575 | 825 | 825 | 750 |
| 03 | FRINGE BENEFITS | 31,641 | 24,723 | 16,293 | 18,569 | 18,569 | -2,276 |
| 04 | OPERATIONAL EXPENSES | 5,631 | 4,353 | 4,593 | 3,770 | 3,770 | 823 |
| | | 135,220 | 72,843 | 88,361 | 94,346 | 94,346 | -5,985 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-----------------------|-------------|-------------|-----|-----|-----|--------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0.5 | 0.5 | 0 | 0 | 0 | CLERICAL ASSISTANT (P/T) | 20,800 | 20,800 | 20,800 | 0 |
| 01575000 | 1 | 1 | 0 | 0 | 0 | DATA COORDINATOR | 45,100 | 50,382 | 50,382 | -5,282 |
| HUMAN SERVICES ADMIN. | 1.5 | 1.5 | 0 | 0 | 0 | | 65,900 | 71,182 | 71,182 | -5,282 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
HUMAN SERVICES APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

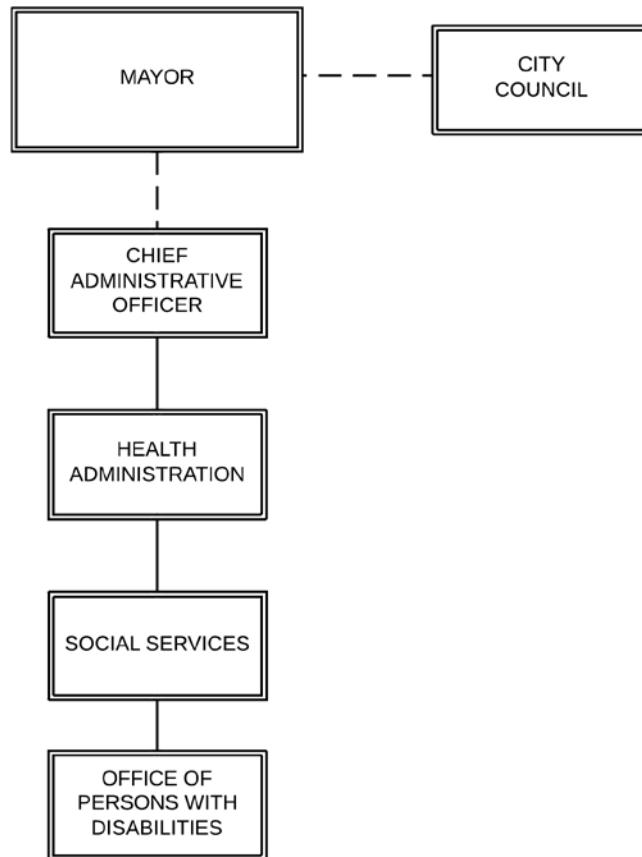
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01575 HUMAN SERVICES ADMINISTRATION | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 96,447 | 43,767 | 65,900 | 71,182 | 71,182 | -5,282 |
| 01 | PERSONNEL SERVICES | 96,447 | 43,767 | 65,900 | 71,182 | 71,182 | -5,282 |
| | 51140 LONGEVITY PAY | 1,500 | 0 | 1,575 | 825 | 825 | 750 |
| 02 | OTHER PERSONNEL SERV | 1,500 | 0 | 1,575 | 825 | 825 | 750 |
| | 52360 MEDICARE | 1,322 | 579 | 908 | 991 | 991 | -83 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 1,290 | 1,290 | 1,290 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 11,900 | 5,335 | 6,639 | 8,393 | 8,393 | -1,754 |
| | 52917 HEALTH INSURANCE CITY SHARE | 18,419 | 18,810 | 7,456 | 7,895 | 7,895 | -439 |
| 03 | FRINGE BENEFITS | 31,641 | 24,723 | 16,293 | 18,569 | 18,569 | -2,276 |
| | 53705 ADVERTISING SERVICES | 0 | 0 | 23 | 0 | 0 | 23 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 500 | 423 | 500 | 500 | 500 | 0 |
| | 54675 OFFICE SUPPLIES | 526 | 915 | 920 | 920 | 920 | 0 |
| | 54680 OTHER SUPPLIES | 4,463 | 2,852 | 2,000 | 2,000 | 2,000 | 0 |
| | 55055 COMPUTER EQUIPMENT | 0 | 0 | 800 | 0 | 0 | 800 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 142 | 163 | 350 | 350 | 350 | 0 |
| 04 | OPERATIONAL EXPENSES | 5,631 | 4,353 | 4,593 | 3,770 | 3,770 | 823 |
| 01575 | HUMAN SERVICES ADMINISTRATION | 135,220 | 72,843 | 88,361 | 94,346 | 94,346 | -5,985 |

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HEALTH DIVISIONS: HUMAN SERVICES
PERSONS WITH DISABILITIES

MISSION STATEMENT

Our mission is to provide, advocacy/protective/safeguard services for persons with disabilities and families. Individuals with disabilities are provided with direct advocacy support when necessary to prevent abuse, neglect and/or exploitation. To provide community outreach and education to community groups, agencies, personnel and disability groups.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PERSONS WITH DISABILITIES BUDGET DETAIL

Lisa Morrissey
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01576 PERSONS WITH DISABILITIES | | | | | | | |
| 01 | PERSONNEL SERVICES | 38,272 | 23,456 | 29,901 | 29,901 | 29,901 | 0 |
| 03 | FRINGE BENEFITS | 47,596 | 45,893 | 46,387 | 46,387 | 46,387 | 0 |
| 04 | OPERATIONAL EXPENSES | 4,561 | 3,050 | 13,600 | 13,600 | 13,600 | 0 |
| | | 90,430 | 72,400 | 89,888 | 89,888 | 89,888 | 0 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------------|-------------|-------------|-----|-----|-----|-----------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01576000 | 0.5 | 0.5 | 0 | 0 | 0 | ASST SPECIAL PROJECT MANAGER(P/T) | 29,901 | 29,901 | 29,901 | 0 |
| PERSONS WITH DISABILITIES | 0.5 | 0.5 | 0 | 0 | 0 | | 29,901 | 29,901 | 29,901 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PERSONS WITH DISABILITIES **PROGRAM HIGHLIGHTS**

| PERSONS WITH DISABILITIES | | | | | | | |
|----------------------------------|---------------------|---------------------|---------------------|------------------------|---------------------|----------------------|------------------------|
| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ESTIMATED 2018-2019 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
| PERSONS WITH DISABILITIES | | | | | | | |
| Case Management | 250 | 12 | 72 | 200 | 424 | 12 | 17 |
| Information and referrals | 600 | 72 | 207 | 300 | 118 | 150 | 200 |
| Handicapped Parking Signs | 100 | 47 | 28 | 50 | 28 | 22 | 35 |
| Accommodation Requests | | | | | 1 | 1 | 2 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2021, secure an interpreter contract for accessible communication (TTY) to accommodate individuals with disabilities.
2. By June 30, 2021, hold 12 Disability Commission meetings.
3. By June 30, 2021, update the City of Bridgeport’s Policy of Non-Discrimination on the Basis of Disability Notice.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By June 30, 2021, conduct the Self-Evaluation required by the Americans with Disabilities Act (ADA).
2. By June 30, 2022, establish a compliance team (i.e., Public Facilities, Building Department, people with various disabilities) with applicable skills, to review the results of the Self-Evaluation to ensure it meets ADA standards.
3. By June 30, 2023, expand bi-annually the functionality of the Office of Persons with Disabilities website.
4. By June 30, 2023, provide TTY training for at least one employee of each department providing services to the community.
5. By June 30, 2024, coordinate with Public Facilities quarterly to remove existing barriers and establish accessibility for individuals with disabilities throughout the City of Bridgeport.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By June 30, 2026, develop annual workshops to provide information and education to disabled individuals, their families and caregivers.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. TTY phones were purchased and placed in Social Services, Vital Statistics and the Health Department.
2. The ADA grievance procedure is completed.
3. There was a Disabilities meeting held on September 12, 2019. Meetings for the rest of the year have been scheduled.
4. Accommodation procedures have been prepared and stored.
5. To date, ADA notices were prepared and distributed to public buildings and posted in the Connecticut Post.
6. Still in the process of looking for grants to support objectives and additional staff needed. Spoke with Central Grants about researching for grant opportunities to support residents with disabilities.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 PERSONS WITH DISABILITIES PROGRAM HIGHLIGHTS

7. In the process of coordinating with Public Facilities to remove existing barriers and establishing accessibility for individuals with disabilities.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 By June 30, 2020, secure an interpreter contract and equipment for accessible communication (TTY) to accommodate individuals with disabilities. | 50% | 100% | TTY equipment was purchased and placed in Social Services, Vital Records, and Health Department. An interpreter has not yet been hired. |
| Goal#2 By June 30, 2020, draft a grievance procedure in accordance with the Americans with Disabilities Act (ADA) | 100% | 100% | Target goal was completed |
| Goal#3 By June 30, 2020, hold 12 Disability Commission meetings. | 15% | 70% | To date 2 meetings have been held. Meetings are scheduled for the remainder of the year. |
| Goal#4 By June 30, 2020, establish an accommodation procedure in accordance with the Americans with Disabilities Act (ADA) | 100% | 100% | Target goal was completed |
| Goal#5 By June 30, 2020, provide ADA Notice that is placed in view of employees, published bi-annually in the newspaper, Local radio, CRIS Radio. | 100% | 100% | Target goal was completed |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 By June 30, 2020, secure grants to support objectives and needed additional staff. | 20% | 20% | Process has begun with Central Grants |
| Goal#2 By June 30, 2020, conduct the Self-Evaluation required by the Americans with Disabilities Act (ADA) | 0% | 0% | Not applicable to the current timeframe. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
PERSONS WITH DISABILITIES **PROGRAM HIGHLIGHTS**

| | | | |
|---|-----|------|--|
| Goal#3 By June 30, 2020, coordinate with Public Facilities quarterly to remove existing barriers and establish accessibility for individuals with disabilities throughout the city of Bridgeport. | 20% | 50% | Process was delayed due to transitional changes in leadership |
| Goal#4 By June 30, 2020, expand bi-annually the functionality of the Office of Persons with Disabilities website. | 0% | 0% | Progress delayed, must go through procurement process |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 By June 30, 2020, ensure that the City of Bridgeport in its entirety is following Title II of the Americans with Disabilities Act (ADA) and other related statutes that afford protections to individuals with disabilities. | 20% | 50% | Process has begun with City Attorney's Office. |
| Goal#2 By June 30, 2020, conduct the Transition Plan required by the Americans with Disabilities Act. | 0% | 0% | Transition Plan is predicated on the results of the Self-Evaluation process. |
| Goal# 3 By June 30, 2020, provide two ADA trainings to administrators and staff. | 50% | 100% | Target goal will be reached |

APPROPRIATION SUPPLEMENT

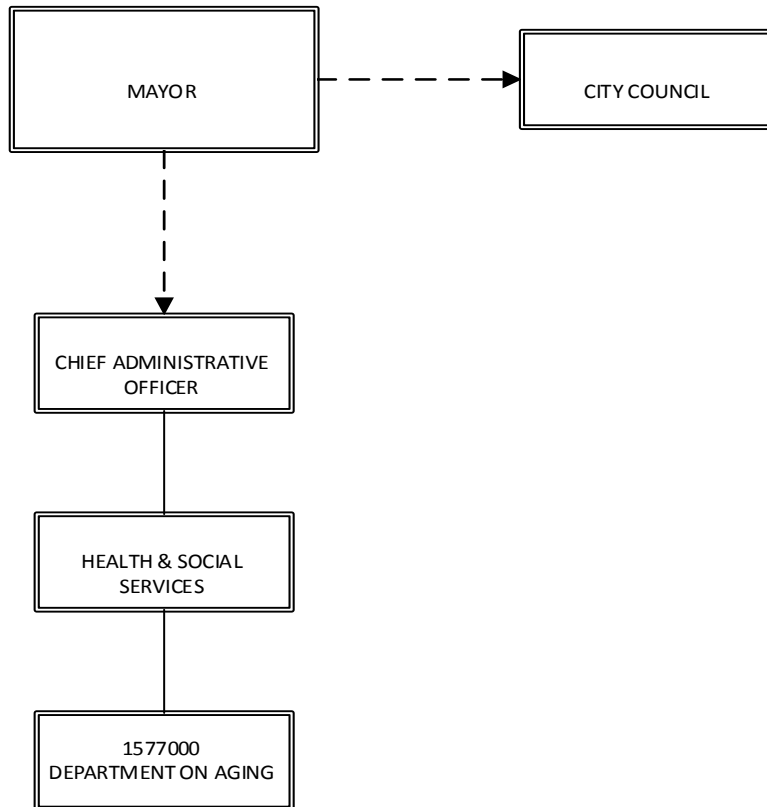
| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01576 | PERSONS WITH DISABILITIES | | | | | | |
| | 51000 FULL TIME EARNED PAY | 38,272 | 23,456 | 29,901 | 29,901 | 29,901 | 0 |
| 01 | PERSONNEL SERVICES | 38,272 | 23,456 | 29,901 | 29,901 | 29,901 | 0 |
| | 52360 MEDICARE | 531 | 340 | 434 | 434 | 434 | 0 |
| | 52385 SOCIAL SECURITY | 1,755 | 1,454 | 1,854 | 1,854 | 1,854 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 1,211 | 0 | 0 | 0 | 0 | 0 |
| | 52917 HEALTH INSURANCE CITY SHARE | 44,099 | 44,099 | 44,099 | 44,099 | 44,099 | 0 |
| 03 | FRINGE BENEFITS | 47,596 | 45,893 | 46,387 | 46,387 | 46,387 | 0 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 100 | 345 | 500 | 500 | 500 | 0 |
| | 53610 TRAINING SERVICES | 2,175 | 540 | 5,000 | 5,000 | 5,000 | 0 |
| | 53705 ADVERTISING SERVICES | 0 | 468 | 1,000 | 1,000 | 1,000 | 0 |
| | 54675 OFFICE SUPPLIES | 494 | 0 | 1,500 | 1,500 | 1,500 | 0 |
| | 54680 OTHER SUPPLIES | 1,792 | 561 | 1,000 | 1,000 | 1,000 | 0 |
| | 54705 SUBSCRIPTIONS | 0 | 0 | 300 | 300 | 300 | 0 |
| | 54725 POSTAGE | 0 | 751 | 800 | 800 | 800 | 0 |
| | 54730 PRINTING SUPPLIES | 0 | 385 | 1,000 | 1,000 | 1,000 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 0 | 0 | 2,500 | 2,500 | 2,500 | 0 |
| 04 | OPERATIONAL EXPENSES | 4,561 | 3,050 | 13,600 | 13,600 | 13,600 | 0 |
| 01576 | PERSONS WITH DISABILITIES | 90,430 | 72,400 | 89,888 | 89,888 | 89,888 | 0 |

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HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
DEPARTMENT ON AGING PROGRAMS

MISSION STATEMENT

The mission of the Department on Aging is to ensure that all Bridgeport Seniors will be able to reach their full potential by providing opportunities for socialization, elderly education, information and referrals and other supportive services. To increase awareness of nutrition, health and wellness, transportation, fitness, preparedness, social services, recreation and leisure activities that promote an appropriate level of independence.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING BUDGET DETAIL

Marie Heller
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01577 DEPARTMENT ON AGING | | | | | | | |
| 01 | PERSONNEL SERVICES | 0 | 0 | 0 | 0 | 461,112 | -461,112 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 0 | 0 | 7,500 | -7,500 |
| 03 | FRINGE BENEFITS | 0 | 0 | 0 | 0 | 174,654 | -174,654 |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 0 | 0 | 7,900 | -7,900 |
| 05 | SPECIAL SERVICES | 0 | 0 | 0 | 0 | 100 | -100 |
| 06 | OTHER FINANCING USES | 0 | 0 | 0 | 0 | 1,000 | -1,000 |
| | | 0 | 0 | 0 | 0 | 652,266 | -652,266 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 Modified Budget | FY2021 Mayor Proposed | FY2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|----------------------------|-------------|-------------|----------|------------|----------|-------------------------------|------------------------------|-----------------------------|------------------------------|--------------------------------------|
| | 0 | 0.5 | 0 | 0.5 | 0 | CLERICAL ASSISTANT (P/T) | 0 | 0 | 15,000 | -15,000 |
| | 0 | 0.5 | 0 | 0.5 | 0 | SENIOR AIDE (P/T) | 0 | 0 | 19,760 | -19,760 |
| | 0 | 1 | 0 | 1 | 0 | CUSTODIAN'S HELPER (2 P/T) | 0 | 0 | 40,000 | -40,000 |
| | 0 | 2 | 0 | 2 | 0 | SENIOR CENTER COORDINATOR | 0 | 0 | 105,952 | -105,952 |
| | 0 | 1 | 0 | 1 | 0 | ADMIN. ASSISTANT | 0 | 0 | 38,697 | -38,697 |
| | 0 | 1 | 0 | 1 | 0 | COMMUNITY PROJECT COORDINATOR | 0 | 0 | 57,063 | -57,063 |
| | 0 | 0.5 | 0 | 0.5 | 0 | PROJECT DIRECTOR (P/T) | 0 | 0 | 29,640 | -29,640 |
| | 0 | 1 | 0 | 1 | 0 | SENIOR BUS DRIVER | 0 | 0 | 40,932 | -40,932 |
| | 0 | 1 | 0 | 1 | 1 | SECRETARIAL ASSISTANT | 0 | 0 | 47,266 | -47,266 |
| 01577000 | 0 | 1 | 0 | 1 | 0 | OPERATION SPECIALIST | 0 | 0 | 58,520 | -58,520 |
| DEPARTMENT ON AGING | 0 | 9.5 | 0 | 9.5 | 1 | | 0 | 0 | 452,830 | -452,830 |

**The City Council voted during the budget deliberation to transfer Department on Aging from Public Facilities division into Health and Social Services division in FY2021. For Department on Aging prior years statistical data, please see Department on Aging information under the Public Facilities division account#01351000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| DEPARTMENT ON AGING | | | | | | |
| Volunteer Placements | 2 | 0 | 0 | 4 | 7 | 4 |
| Meals Provided | 15,546 | 21,586 | 21,586 | 21,072 | 9,750 | 19,500 |
| Health Services-approx. units incl. Outreach (1) | 550 | | 126 | 319 | 130 | 260 |
| Transportation Provided (2) | 810 | 18072 | 18072 | 20800 | 9448 | 18896 |
| Recreation unduplicated (3) | 700 | 54 | 108 | 475 | 217 | 434 |
| Social Services and Referrals | 3,750 | 3,500 | 2400 | 3800 | 2,488 | 4976 |
| Senior Activity Excursions & luncheons: Units | 18,000 | 7,530 | 3800 | 2680 | 2,663 | 5326 |
| Total Seniors Served FY | 34,450 | 2,466 | 2,766 | 4,015 | 4,248 | 4,300 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. Continue to hold a question and answer session with the seniors on a quarterly basis.
2. Continue to provide educational lectures.
3. More interaction with other seniors from different Centers.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. Increase Dental Hygienist, Nurse and Podiatrist accessibility.
2. CW Resources will continue to provide a nutritional lunch for each senior who is eligible.
3. Have the seniors fill out surveys on what is expected from the Center.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. Continue to provide an energetic environment that our seniors thrive in.
2. Parking for seniors who drive is extremely limited and our goal is to find a solution to the parking shortage.
3. Continue to strive to make the Center a place where seniors feel at home and enjoy attending.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To improve senior citizens quality of life by increasing recreational opportunities that will continue to enhance memory, cognitive ability, concentration and overall mental and physical capacities. **STATUS: *Four times a week we have physical exercises that keep our seniors active and help build their motor skills. We also have painting once a week that provides mental stimulation.***
2. Continue to provide a nutritional lunch. **STATUS: *Our Nutrition program continues to consult with a Nutritionist on what foods are healthy and what foods should be avoided.***
3. We will continue to hold a question and answer session with the Seniors on a quarterly basis. **STATUS: *Each quarter we hold meetings and discuss any concerns or ideas that any of our seniors may have.***
4. Provide education lectures on a weekly basis: **STATUS: *Approximately, 3 times a month, we have professional talk to the seniors about staying safe, being aware of prescription mismanagement, identity fraud, etc.***

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 DEPARTMENT ON AGING PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Our membership continues to increase on a monthly basis and the feed-back from the Seniors is positive on what the Center offers. Most of the seniors are enrolling through word of mouth.
2. This will be the third year in a row that we have applied and received a grant from Southwestern CT Agency on Aging (SWCAA). This year the grant was increased by four thousand dollars (\$4,000).
3. We have finalized a folder for each senior with all their personal, medical and emergency contacts.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 75% | 75% | |
| Goal#2 | 75% | 75% | |
| Goal#3 | 50% | 50% | |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 100% | 100% | |
| Goal#2 | 75% | 75% | |
| Goal#3 | 100% | 100% | |
| <u>FY 2019-2020 Long-Term Goals (Greater than 5 years).</u> | | | |
| Goal#1 | 100% | 75% | Contracts were given to City Attorney for review, as of today have not yet received them. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEPARTMENT ON AGING APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01577 | DEPARTMENT ON AGING | | | | | | |
| | 51000 FULL TIME EARNED PAY | 0 | 0 | 0 | 0 | 452,830 | -452,830 |
| | 51099 CONTRACTED SALARIES | 0 | 0 | 0 | 0 | 1,002 | -1,002 |
| | 51100 PT TEMP/SEASONAL EARNED PA | 0 | 0 | 0 | 0 | 7,280 | -7,280 |
| 01 | PERSONNEL SERVICES | 0 | 0 | 0 | 0 | 461,112 | -461,112 |
| | 51140 LONGEVITY PAY | 0 | 0 | 0 | 0 | 7,500 | -7,500 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 0 | 0 | 7,500 | -7,500 |
| | 52360 MEDICARE | 0 | 0 | 0 | 0 | 5,480 | -5,480 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 0 | 0 | 5,018 | -5,018 |
| | 52504 MERF PENSION EMPLOYER CONT | 0 | 0 | 0 | 0 | 52,117 | -52,117 |
| | 52917 HEALTH INSURANCE CITY SHARE | 0 | 0 | 0 | 0 | 112,039 | -112,039 |
| 03 | FRINGE BENEFITS | 0 | 0 | 0 | 0 | 174,654 | -174,654 |
| | 53725 TELEVISION SERVICES | 0 | 0 | 0 | 0 | 3,700 | -3,700 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 0 | 0 | 0 | 0 | 200 | -200 |
| | 54675 OFFICE SUPPLIES | 0 | 0 | 0 | 0 | 2,800 | -2,800 |
| | 55010 ARTS & CRAFT EQUIPMENT | 0 | 0 | 0 | 0 | 1,200 | -1,200 |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 0 | 0 | 7,900 | -7,900 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 0 | 0 | 0 | 0 | 100 | -100 |
| 05 | SPECIAL SERVICES | 0 | 0 | 0 | 0 | 100 | -100 |
| | 59500 SUPPORTIVE CONTRIBUTIONS | 0 | 0 | 0 | 0 | 1,000 | -1,000 |
| 06 | OTHER FINANCING USES | 0 | 0 | 0 | 0 | 1,000 | -1,000 |
| 01577 | DEPARTMENT ON AGING | 0 | 0 | 0 | 0 | 652,266 | -652,266 |

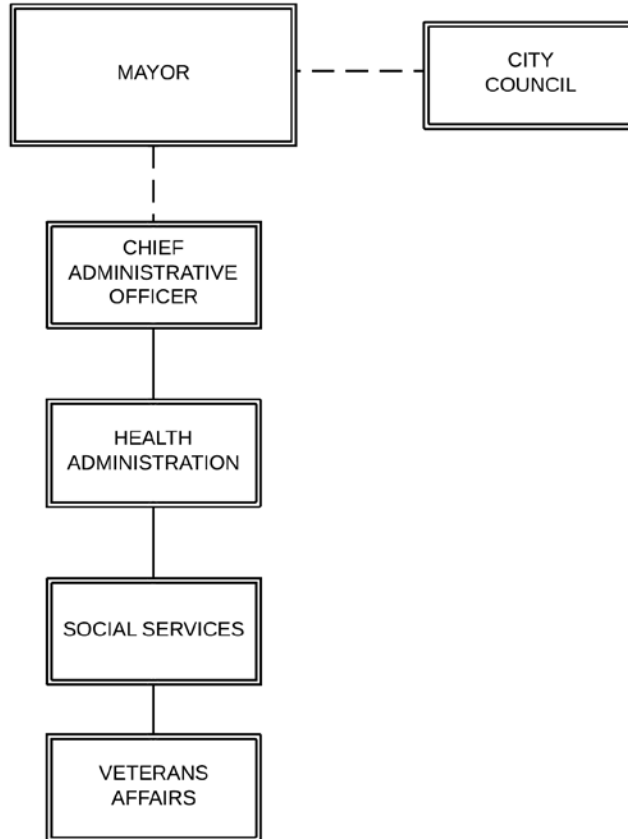
**The City Council voted during the budget deliberation to transfer Department on Aging from Public Facilities division into Health and Social Services division in FY2021. For Department on Aging prior years statistical data, please see Department on Aging information under the Public Facilities division account#01351000. These positions are being transferred from Public Facilities division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

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HEALTH DIVISIONS: HUMAN SERVICES
VETERANS AFFAIRS

MISSION STATEMENT

Our mission statement is to ensure the provision and coordination of human services for the City's Armed Forces Veterans. We assist, educate and advocate for Bridgeport Veterans and families with benefits, programs and all information to which they are entitled to on a City, State and Federal level.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VETERANS AFFAIRS BUDGET DETAIL

Lisa Morrissey
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01578 VETERANS' AFFAIRS | | | | | | | |
| 01 | PERSONNEL SERVICES | 95,080 | 65,353 | 94,342 | 96,077 | 96,077 | -1,735 |
| 02 | OTHER PERSONNEL SERV | 2,400 | 1,746 | 1,125 | 1,200 | 1,200 | -75 |
| 03 | FRINGE BENEFITS | 62,092 | 59,446 | 52,288 | 57,828 | 57,828 | -5,540 |
| 04 | OPERATIONAL EXPENSES | 11,656 | 13,219 | 18,482 | 18,482 | 18,482 | 0 |
| 05 | SPECIAL SERVICES | 0 | 729 | 729 | 729 | 729 | 0 |
| | | 171,228 | 140,492 | 166,966 | 174,316 | 174,316 | -7,350 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------|-------------|-------------|----------|----------|----------|---|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | VETERANS AFFAIRS COORDINATOR | 45,013 | 46,372 | 46,372 | -1,359 |
| | 0.5 | 0.5 | 0 | 0 | 0 | VETERANS SERVICE OFFICER (P/T) | 11,700 | 11,700 | 11,700 | 0 |
| 01578000 | 1 | 1 | 0 | 0 | 0 | TRANSPORTATION COORDINATOR (35HRS) | 37,629 | 38,005 | 38,005 | -376 |
| VETERAN AFFAIRS | 2.5 | 2.5 | 0 | 0 | 0 | | 94,342 | 96,077 | 96,077 | -1,735 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VETERANS AFFAIRS PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH ESTIMATED 2019-2020 | ESTIMATED 2019-2020 |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|------------------------|
| VETERANS AFFAIRS | | | | | | |
| Veterans Assisted (1) | 762 | 712 | 568 | 774 | 797 | 800 |
| New Programs Implemented | 4 | 4 | 31 | 4 | 3 | 4 |
| Transportation Provided (2) | 12,137 | 4,168 | 3,940 | 6,152 | 5,316 | 6,500 |

(1) Veterans assisted are unduplicated.

(2) Transportation provided numbers are units of service, and thus duplicated.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2020, educate staff on the protocols in serving those with special needs in the younger veterans’ community.
2. By June 30, 2020, recruit, screen and train veteran volunteers to engage in veteran-centric community outreach targeting the younger veterans (Vet to Vet).
3. By June 30, 2020, appoint one staff member to give five (5) community outreach presentations to organizations that serve the Veterans in the Greater Bridgeport Community.
4. By June 30, 2020, to present “Pilates” classes to the veterans of the Greater Bridgeport areas.
5. By June 30, 2020, continue to provide weekly information and referral on entitlements for Military benefits, additional services, education, employment, records and related programs.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By June 30, 2025, enhance and increase educational resources quarterly for veterans to improve their skill set by offering training opportunities in the areas of financial management, personal healthcare awareness and computer literacy.
2. By June 30, 2022, increase veterans’ access to services, with a special emphasis on those who enlisted from the Desert Shield/Desert Storm to the Afghanistan War.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By June 30, 2026, schedule overnight recreational outings within the state of Connecticut.
2. By June 30, 2026, establish a weekly Public Service Announcement for veterans and their families who are entitled to Vision for Life, which deals with all the complexities of being a veteran in America.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To increase by 5% the number of veterans that are provided transportation to and from the VA Hospital Monday through Friday by June 30, 2020. **STATUS: To date, 2,736 clients were transported to and from the VA Hospital.**
2. To expand outreach efforts in the community to at least three each quarter by June 30, 2020. **STATUS: To date, we have had six community outreach events in the Greater Bridgeport Area.**
3. To increase by 10% the number of clients accessing the food pantry for veterans by June 30, 2020. **STATUS: To date, 688 clients were served through the food pantry for veterans.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VETERANS AFFAIRS PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Provided breakfast and transportation for 147 veterans to attend Stand Down in Rocky Hills in September. Veterans were provided with a variety of resources at the event.
2. Provided 180 Turkeys and food for 1,440 meals for Thanksgiving.
3. Provided free haircuts for veterans & family members.
4. Provided transportation for veterans to free prostate screening.
5. Provided 75 coats, hats and gloves to veterans.
6. Provided toys for veterans’ families.
7. Established the first Bridgeport Veterans Affairs Support Center “Prostate Cancer Support Group”.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|--|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1: Therapeutic art sessions | 0 | 0 | Connecting with local artist who are qualified to instruct therapeutic sessions. |
| Goal#2: To increase by 7% the total number of veterans using transportation | 7 % | 100 % | The target to increase the number of veterans requiring transportation was met. |
| Goal#3: To increase by 5% the number of clients accessing the Food Pantry | 5 % | 100 % | As of January 2020, we have exceeded the 5% goal. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1: By June 30, 2020, enhance and increase educational resources quarterly for veterans to improve their skill set by offering training opportunities in the areas of financial management, personal healthcare awareness and computer literacy. | 75% | 75% | As of January 2020, seven health and wellness educational sessions were held. A donation of 5 computers were provided by the Crossfire Motorcycle Club. |
| Goal#2: By June 30, 2020, expand advocacy efforts in the community quarterly | 75% | 100% | As of January 2020, collaborated with local agencies and faith-based community. |
| Goal#3: By June 30, 2020, provide quarterly workshops on various health related topics. | 100% | 100% | As of January 2020, we provided 7 workshops on various health related topics. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VETERANS AFFAIRS PROGRAM HIGHLIGHTS

| <u>FY 2019-2020 Long-Term</u> | | | |
|--|------|------|---|
| <u>Goals (Greater than 5 years).</u> | | | |
| Goal #1: By June 30, 2020 establish career counseling for veterans. | 67% | 95% | As of January 2020, collaborated with Bridgeport’s Workplace and other organizations who have dedicated professional staff to assist veterans with career counseling. |
| Goal #2: By June 30, 2020 connect with local universities biannually that offer music therapy to veterans. | 50% | 90% | As of January 2020, we have contacted local universities, hospitals and private professionals to conduct presentations. |
| Goal #3: By June 30, 2020 continue to provide weekly information and referrals on entitlements for military benefits and additional services. | 100% | 100% | Targeted goal was met. |
| Goal #4: By June 30, 2020, schedule outings for quarterly for veterans. | 100% | 100% | As of January 2020, VASC sponsored 7 outings within the Greater Bridgeport area. We had a total of 326 veterans from the surrounding communities. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 VETERANS AFFAIRS APPROPRIATION SUPPLEMENT

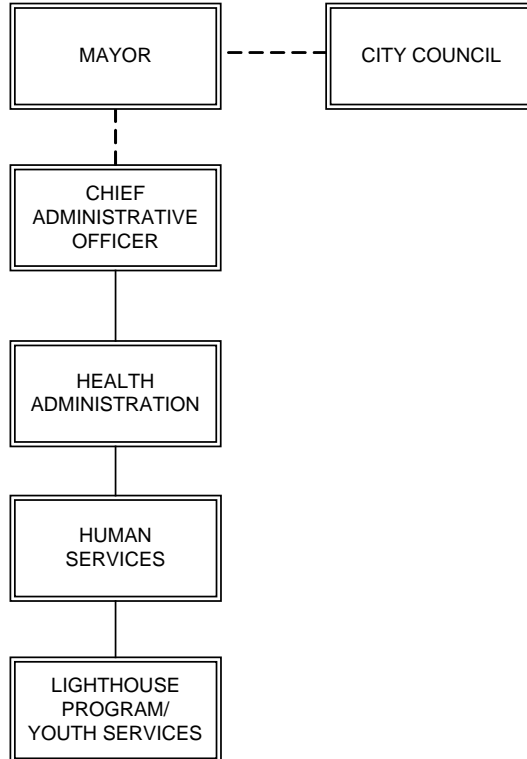
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01578 VETERANS' AFFAIRS | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 95,080 | 65,353 | 94,342 | 96,077 | 96,077 | -1,735 |
| 01 | PERSONNEL SERVICES | 95,080 | 65,353 | 94,342 | 96,077 | 96,077 | -1,735 |
| | 51140 LONGEVITY PAY | 2,400 | 1,050 | 1,125 | 1,200 | 1,200 | -75 |
| | 51156 UNUSED VACATION TIME PAYOUT | 0 | 696 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 2,400 | 1,746 | 1,125 | 1,200 | 1,200 | -75 |
| | 52360 MEDICARE | 1,184 | 861 | 1,126 | 1,161 | 1,161 | -35 |
| | 52385 SOCIAL SECURITY | 917 | 913 | 2,824 | 725 | 725 | 2,099 |
| | 52504 MERF PENSION EMPLOYER CONT | 10,048 | 6,311 | 5,704 | 14,026 | 14,026 | -8,322 |
| | 52917 HEALTH INSURANCE CITY SHARE | 49,943 | 51,361 | 42,634 | 41,916 | 41,916 | 718 |
| 03 | FRINGE BENEFITS | 62,092 | 59,446 | 52,288 | 57,828 | 57,828 | -5,540 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 32 | 0 | 0 | 0 | 0 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 2,853 | 1,977 | 1,000 | 1,000 | 1,000 | 0 |
| | 54610 DIESEL | 0 | 0 | 0 | 0 | 0 | 0 |
| | 54615 GASOLINE | 0 | 4,000 | 4,000 | 4,000 | 4,000 | 0 |
| | 54650 LANDSCAPING SUPPLIES | 692 | 322 | 875 | 875 | 875 | 0 |
| | 54675 OFFICE SUPPLIES | 430 | 766 | 1,500 | 1,500 | 1,500 | 0 |
| | 54680 OTHER SUPPLIES | 6,496 | 5,000 | 6,802 | 6,802 | 6,802 | 0 |
| | 54745 UNIFORMS | 1,155 | 1,155 | 1,155 | 1,155 | 1,155 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 0 | 0 | 3,150 | 3,150 | 3,150 | 0 |
| 04 | OPERATIONAL EXPENSES | 11,656 | 13,219 | 18,482 | 18,482 | 18,482 | 0 |
| | 56170 OTHER MAINTENANCE & REPAIR S | 0 | 729 | 729 | 729 | 729 | 0 |
| 05 | SPECIAL SERVICES | 0 | 729 | 729 | 729 | 729 | 0 |
| 01578 | VETERANS' AFFAIRS | 171,228 | 140,492 | 166,966 | 174,316 | 174,316 | -7,350 |

HEALTH DIVISIONS: HUMAN SERVICES
LIGHTHOUSE PROGRAM

MISSION STATEMENT

To provide a safe environment that complements school day learning and fosters intellectual, artistic, cultural, physical, social and emotional development of children by partnering with and supporting the efforts of family, school and community. Children, youth and adults will be provided opportunities to become independent lifetime learners as well as innovative, creative and productive citizens.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIGHTHOUSE/YOUTH SERVICES BUDGET DETAIL

Tammy Papa
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01579 LIGHTHOUSE/YOUTH SERVICES | | | | | | | |
| | 01 PERSONNEL SERVICES | 211,509 | 253,136 | 267,637 | 265,558 | 265,558 | 2,079 |
| | 02 OTHER PERSONNEL SERV | 1,800 | 5,253 | 5,650 | 4,875 | 4,875 | 775 |
| | 03 FRINGE BENEFITS | 81,619 | 112,809 | 94,157 | 99,311 | 99,311 | -5,154 |
| | 04 OPERATIONAL EXPENSES | 8,286 | 8,287 | 10,831 | 10,831 | 10,831 | 0 |
| | 05 SPECIAL SERVICES | 1,142,558 | 1,200,048 | 2,406,000 | 1,479,000 | 1,979,000 | 427,000 |
| | | 1,445,771 | 1,579,534 | 2,784,275 | 1,859,575 | 2,359,575 | 424,700 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-------------------------|-------------|-------------|-----|-----|-----|-----------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | DIRECTOR LIGHTHOUSE PROGRAM | 113,800 | 116,076 | 116,076 | -2,276 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT * | 63,143 | 56,121 | 56,121 | 7,022 |
| | 1 | 1 | 0 | 0 | 0 | YOUTH PROGRAM MANAGER ** | 30,000 | 30,733 | 30,733 | -733 |
| 01579000 | 1 | 1 | 0 | 0 | 0 | PROGRAM SITE MONITOR | 46,694 | 47,628 | 47,628 | -934 |
| LIGHTHOUSE/YOUTH SERVIC | 4 | 4 | 0 | 0 | 0 | | 253,637 | 250,558 | 250,558 | 3,079 |

* Additional \$8,285 of the Administrative Assistant salary is paid by grant funding in FY21.

** Additional \$31,341 of the Youth Program Manager salary is paid by grant funding in FY21.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIGHTHOUSE/YOUTH SERVICES PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| LIGHTHOUSE PROGRAM | | | | | | |
| After-School Program Participants | 2,547 | 2,598 | 2,329 | 2,331 | 2,284 | 2,350 |
| Summer Program Participants | 2,567 | 2,639 | 2,493 | 2,545 | 2,453 | 2,453 |
| Volunteers | 150 | 146 | 125 | 214 | 288 | 300 |
| Summer Youth Employment Participants | 98 | 102 | 40 | 84 | 119 | 119 |
| Parental Involvement | 1,435 | 1,901 | 1,223 | 2,854 | 529 | 2,000 |
| Outreach Efforts Conducted | 5 | 10 | 14 | 11 | 10 | 15 |

* Due to the late funding of state grants, parent involvement activities and family nights at nine schools were put on hold.

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By September 30, 2020, increase the number of opportunities for approximately 200 plus high school youth from the original 50 indicated in last year’s goals including job skills training and mentorships
2. By October 31, 2020, increase the number of Lighthouse youth by 5% (113 more children) from the previous October’s registration.
3. By June 30, 2021, develop a strategic plan for the Youth Services Department.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By September 1, 2021, provide a year-round training and employment program for 100 high school youth including potential trades union partnerships.
2. By July 1, 2022, incorporate the work of the Juvenile Review Board (currently housed elsewhere and with that organization’s approval) into the Youth Service Bureau like the majority of Connecticut towns and municipalities and/or strengthen the YSB work so more can be accomplished in house.
3. By July 1, 2023, incorporate the vision of true community learning centers into 100% of existing Lighthouse sites by expansion of services to include additional community partnerships that can better meet the needs of students and their families.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By September 30, 2025 acquire the funds and produce a full color Youth Services brochure and information/marketing packet.
2. By December 31, 2025 receive an external evaluation of the Lighthouse Program including a longitudinal study of participants vs non-participants over a five-year period and plan to conduct one every five years thereafter.
3. By June 30, 2026 implement recommended changes based on the external evaluation report

FY 2019 – 2020 GOAL STATUS UPDATE:

1. 100% of after school programs and 100% of before school programs opened on time. **Goal complete.**
2. Guidelines for the operation of the Bridgeport Youth Program are in place. **Goal complete.**
3. **33% of staff have completed** a timeline of activities which need to be translated into an office procedures manual.
4. 100% of staff have been cross-trained in at least two department functions. **Goal complete.**

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIGHTHOUSE/YOUTH SERVICES PROGRAM HIGHLIGHTS

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Received two State Department of Education After School grants totaling approximately \$330,000.
2. Sought and received from the Tauck Family Foundation \$3,500 to support a social and emotional learning pilot at six after school sites.
3. Attracted more than 500 toy donations and developed new partnerships in December 2019 as a result of a last minute withdraw from a funder. These new partnerships should yield future benefits to children attending the Lighthouse Program.
4. Through a partnership with WEBE/WICC, provided 2,000 children with a backpack to start the 2019/20 school year.

| Goals | Original target percentage (%) of prior year goals to be completed (2019-2020). | Actual or Estimated percentage (%) of prior year goals achieved (2019-2020). | Reason for shortfall/success. |
|--|---|--|--|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 – open all 24 sites on time | 100% | 100% | Received funding to support goal. |
| Goal#2 – establish guidelines for BYC | 100% | 100% | Made it a priority and collected data to support best practices. |
| Goal#3 – prepare a timeline of department functions | 100% | 33% | Proved to be much harder to put together than anticipated. Still a work in process |
| Goal#4 – cross train staff so no less than two staff can perform any one function | 100% | 100% | Made this a priority so everyone in department is now cross trained on at least two job functions. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 – Staff office to accommodate YSB referral needs | 100% | 0% | Very few referrals received. Schools are not sending them as they should. Only one scheduled for an office visit in early January. As a result, current staff can accommodate the current needs. |
| Goal#2 – Establish alternative payment options for Lighthouse parents. (mainly online) | 100% | 0% | Waiting to see how the new state guidelines for fee collection are received by parents before making changes. Additional internal discussions on how to post to single deposits to multiple accounts will be proposed. |
| Goal#3 – Increase the number of high school youth opportunities so no less than 50 are served regularly. | 100% | 100% | Goal completed due to some unexpected high school program funding. It is anticipated that at least 150 youth will be served in year one exceeding the goal of 50 youth. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIGHTHOUSE/YOUTH SERVICES PROGRAM HIGHLIGHTS

| FY 2019-2020 Long-Term Goals (Greater than 5 years). | | | |
|--|------|-----|--|
| Goal#1 – Provide a year-round training and employment program for 100 youth | 100% | 0% | Discussions to achieve year-round employment options for high school youth have not begun. |
| Goal#2 – Incorporate the work of the JRB into the Youth Services Department | 100% | 0% | The organization currently housing the JRB has undergone a change in leadership. Discussions with this individual have yet to begin. |
| Goal#3 – Create true community learning centers in all 24 after school sites | 100% | 25% | We are currently testing much of this goal at the high school level to determine what will be feasible for all 24 elementary and middle school programs. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIGHTHOUSE/YOUTH SERVICES APPROPRIATION SUPPLEMENT

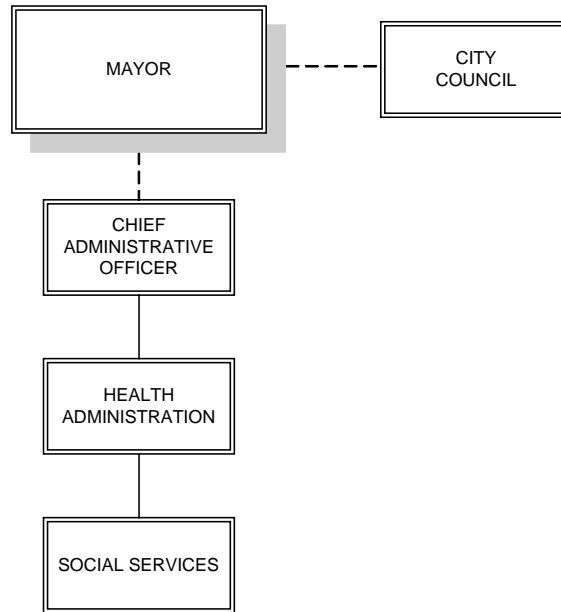
APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01579 LIGHTHOUSE/YOUTH SERVICES | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 211,509 | 241,661 | 252,637 | 250,558 | 250,558 | 2,079 |
| | 51099 CONTRACTED SALARIES | 0 | 11,475 | 15,000 | 15,000 | 15,000 | 0 |
| 01 | PERSONNEL SERVICES | 211,509 | 253,136 | 267,637 | 265,558 | 265,558 | 2,079 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 0 | 0 | 1,000 | 0 | 0 | 1,000 |
| | 51140 LONGEVITY PAY | 1,800 | 3,150 | 4,650 | 4,875 | 4,875 | -225 |
| | 51156 UNUSED VACATION TIME PAYOUT | 0 | 2,103 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 1,800 | 5,253 | 5,650 | 4,875 | 4,875 | 775 |
| | 52360 MEDICARE | 2,864 | 3,353 | 3,495 | 3,433 | 3,433 | 62 |
| | 52385 SOCIAL SECURITY | -635 | 0 | 1,819 | 0 | 0 | 1,819 |
| | 52504 MERF PENSION EMPLOYER CONT | 26,552 | 29,841 | 38,018 | 41,865 | 41,865 | -3,847 |
| | 52917 HEALTH INSURANCE CITY SHARE | 52,838 | 79,616 | 50,825 | 54,013 | 54,013 | -3,188 |
| 03 | FRINGE BENEFITS | 81,619 | 112,809 | 94,157 | 99,311 | 99,311 | -5,154 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 559 | 0 | 650 | 650 | 650 | 0 |
| | 53610 TRAINING SERVICES | 0 | 0 | 175 | 175 | 175 | 0 |
| | 53705 ADVERTISING SERVICES | 325 | 595 | 750 | 750 | 750 | 0 |
| | 53750 TRAVEL EXPENSES | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 53905 EMP TUITION AND/OR TRAVEL REIM | 1,147 | 1,439 | 2,000 | 2,000 | 2,000 | 0 |
| | 54675 OFFICE SUPPLIES | 2,499 | 2,497 | 2,500 | 2,500 | 2,500 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 3,756 | 3,756 | 3,756 | 3,756 | 3,756 | 0 |
| 04 | OPERATIONAL EXPENSES | 8,286 | 8,287 | 10,831 | 10,831 | 10,831 | 0 |
| | 56085 FOOD SERVICES | 3,000 | 1,124 | 3,000 | 3,000 | 3,000 | 0 |
| | 56115 HUMAN SERVICES | 1,138,207 | 1,197,303 | 1,200,000 | 1,475,000 | 1,475,000 | -275,000 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 891 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| | 56240 TRANSPORTATION SERVICES | 460 | 620 | 1,202,000 | 0 | 500,000 | 702,000 |
| 05 | SPECIAL SERVICES | 1,142,558 | 1,200,048 | 2,406,000 | 1,479,000 | 1,979,000 | 427,000 |
| 01579 | LIGHTHOUSE/YOUTH SERVICES | 1,445,771 | 1,579,534 | 2,784,275 | 1,859,575 | 2,359,575 | 424,700 |

HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
SOCIAL SERVICES

MISSION STATEMENT

To enhance the quality of life and self-sufficiency to people in need of financial and social services, by providing leadership, advocacy, planning and deliverance of these local services in partnership with public and private organizations with respect, compassion and accountability.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 SOCIAL SERVICES BUDGET DETAIL

Lisa Morrissey
 Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01585 SOCIAL SERVICES | | | | | | | |
| 01 | PERSONNEL SERVICES | 74,842 | 41,729 | 130,547 | 133,355 | 133,355 | -2,808 |
| 02 | OTHER PERSONNEL SERV | 0 | 1,481 | 750 | 750 | 750 | 0 |
| 03 | FRINGE BENEFITS | 34,066 | 51,566 | 58,658 | 44,324 | 44,324 | 14,334 |
| 04 | OPERATIONAL EXPENSES | 5,518 | 4,456 | 10,900 | 10,900 | 10,900 | 0 |
| 05 | SPECIAL SERVICES | 85,633 | 61,561 | 77,000 | 116,000 | 116,000 | -39,000 |
| | | 200,060 | 160,793 | 277,855 | 305,329 | 305,329 | -27,474 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|------------------------|-------------|-------------|----------|----------|----------|--------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0.5 | 0.5 | 0 | 0 | 0 | CLERICAL ASSISTANT (P/T) | 25,000 | 25,000 | 25,000 | 0 |
| | 1 | 1 | 0 | 0 | 0 | CODE ENFORCEMENT RELOCATION CO | 56,433 | 59,887 | 59,887 | -3,454 |
| 01585000 | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 44,114 | 43,468 | 43,468 | 646 |
| SOCIAL SERVICES | 2.5 | 2.5 | 0 | 0 | 0 | | 125,547 | 128,355 | 128,355 | -2,808 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

SOCIAL SERVICES

PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL | ACTUAL | ACTUAL | ACTUAL | 6 MONTH | ESTIMATED |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2019-2020 |
| SOCIAL SERVICES | | | | | | |
| Social Services Block Grant /SAGA | 3,033 | | | | | |
| Healthy Start Program | 750 | 491 | | | | |
| Preventive Health Services | 800 | 1,900 | 1,557 | 1,506 | 1,597 | 1,250 |
| Senior Farm Market Nutrition Voucher Program | 800 | 1200 | 773 | 1018 | 1100 | 900 |
| Elderly Hispanic Outreach | 533 | 320 | 106 | 281 | 220 | 225 |
| CDBG - Code Violation Relocation | 126 | 48 | 62 | 25 | 22 | 47 |
| Special Events | 1,200 | 0 | 0 | 130 | 0 | 2 |
| Rental Assistance | 980 | 762 | 390 | 66 | 81 | 0 |
| Utility Shut-Off Protection Program | | | 251 | 72 | 42 | 67 |
| TOTAL | 8,222 | 4,721 | 3,139 | 3,098 | 3,062 | 2,491 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. By June 30, 2021, increase by 5% the number of Bridgeport residents receiving information referrals to community agencies.
2. By June 30, 2021, provide safeguards quarterly to prevent neglect and abuse in coordination with CT Department of Protective Services for the Elderly.
3. By June 30, 2021, increase by 5% the number of seniors receiving education about their health insurance decisions.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. By June 30, 2021, aid thirty (30) Bridgeport residents at risk of having their utility services disconnected*.
2. By June 30, 2021, provide relocation assistance to thirty (30) families due to code violations.
3. By June 30, 2021, provide emergency rental assistance to twenty-five (25) families at risk of homelessness*.

*Funding provided by the awarded grant.

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. By June 30, 2022, increase by 5% collaboration efforts with other agencies to provide services for Bridgeport residents.
2. By June 30, 2023, seek additional grant funding to support the quality of life and self-sufficiency of Bridgeport residents.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. To date, 184 Bridgeport residents have received information and referral to community agencies.
2. There have been seven referrals to the CT Department of Protective Services for the Elderly.
3. To date, there hasn't been any health fairs coordinated with Southwest Community Health and Bridgeport Mental Health.
4. To date, 220 seniors received education about their health insurance decisions.
5. We were able to assist 15 Bridgeport residents that were at risk of having their services disconnected for the quarter.
6. To date, 17 clients have received relocation assistance.

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. Global Partners LLC provided 15 families with 100 gallons of oil each.

FY 2019-2020 ADOPTED GENERAL FUND BUDGET
 SOCIAL SERVICES PROGRAM HIGHLIGHTS

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July-June (2019-2020). | Reason for shortfall/success. |
|--|--|---|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 By June 30, 2020 increase by 10% the number of Bridgeport residents receiving information referrals to community agencies. | 75% | 100% | Targeted goal will be reached |
| Goal#2 By June 30, 2020 provide safeguards quarterly to prevent neglect and abuse in coordination with CT Department of Protective Services for the Elderly. | 100% | 100% | Targeted goal has been reached |
| Goal#3 By June 30, 2020, coordinate four (4) health fairs with Southwest Community Health Center and Bridgeport Mental Health. | 0% | 0% | Target was not met due inclement weather and staffing issues |
| Goal#4 By June 30, 2020 increase by 5% the number of seniors receiving education about their health insurance decisions. | 80% | 100% | On schedule to meet targeted goal |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 By June 30, 2020 aid thirty (20) Bridgeport residents at risk of having their utility services disconnected* | 95% | 100% | Targeted goal is on schedule to be met |
| Goal#2 By June 30, 2020 provide relocation assistance to thirty (30) families due to code violations. | 85% | 100% | Targeted goal will be met |
| Goal#3 By June 30, 2020, provide emergency rental assistance to twenty-five (25) families at risk of homelessness* | 76% | 76% | Target will not be met as some families received a greater amount of aid based on need, all funding has been expended |
| | | | |

FY 2019-2020 ADOPTED GENERAL FUND BUDGET
 SOCIAL SERVICES PROGRAM HIGHLIGHTS

| FY 2019-2020 Long-Term Goals (Greater than 5 years). | | | |
|---|------|------|--------------------------------|
| Goal#1 By June 30, 2020, increase by 5% collaboration efforts with other agencies to provide services for Bridgeport residents | 100% | 100% | Target met due to team efforts |
| Goal#2 By June 30, 2020, to seek additional grant funding to support the quality of life and self-sufficiency of Bridgeport residents | 100% | 100% | Target met due to team efforts |

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------------|-------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01585 SOCIAL SERVICES | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 74,842 | 36,749 | 125,547 | 128,355 | 128,355 | -2,808 |
| | 51099 CONTRACTED SALARIES | 0 | 4,980 | 5,000 | 5,000 | 5,000 | 0 |
| 01 | PERSONNEL SERVICES | 74,842 | 41,729 | 130,547 | 133,355 | 133,355 | -2,808 |
| | 51140 LONGEVITY PAY | 0 | 569 | 750 | 750 | 750 | 0 |
| | 51156 UNUSED VACATION TIME PAYOUT | 0 | 912 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 0 | 1,481 | 750 | 750 | 750 | 0 |
| | 52360 MEDICARE | 1,085 | 556 | 1,507 | 1,651 | 1,651 | -144 |
| | 52385 SOCIAL SECURITY | 0 | 24 | 4,892 | 2,021 | 2,021 | 2,871 |
| | 52504 MERF PENSION EMPLOYER CONT | 10,625 | 2,086 | 8,307 | 9,816 | 9,816 | -1,509 |
| | 52917 HEALTH INSURANCE CITY SHARE | 22,356 | 48,901 | 43,952 | 30,836 | 30,836 | 13,116 |
| 03 | FRINGE BENEFITS | 34,066 | 51,566 | 58,658 | 44,324 | 44,324 | 14,334 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 125 | 125 | 600 | 600 | 600 | 0 |
| | 53750 TRAVEL EXPENSES | 1,050 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 54595 MEETING/WORKSHOP/CATERING FOO | 495 | 871 | 2,000 | 2,000 | 2,000 | 0 |
| | 54675 OFFICE SUPPLIES | 2,000 | 1,156 | 2,000 | 2,000 | 2,000 | 0 |
| | 54725 POSTAGE | 300 | 300 | 300 | 300 | 300 | 0 |
| | 55155 OFFICE EQUIPMENT RENTAL/LEAS | 1,548 | 2,004 | 5,000 | 5,000 | 5,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 5,518 | 4,456 | 10,900 | 10,900 | 10,900 | 0 |
| | 56000 RELOCATION | 61,103 | 47,962 | 60,000 | 60,000 | 60,000 | 0 |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 586 | 90 | 1,000 | 0 | 0 | 1,000 |
| | 56180 OTHER SERVICES | 22,944 | 12,509 | 15,000 | 55,000 | 55,000 | -40,000 |
| | 59015 PRINTING SERVICES | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| 05 | SPECIAL SERVICES | 85,633 | 61,561 | 77,000 | 116,000 | 116,000 | -39,000 |
| 01585 | SOCIAL SERVICES | 200,060 | 160,793 | 277,855 | 305,329 | 305,329 | -27,474 |

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HEALTH DIVISIONS: HEALTH & SOCIAL SERVICES
WEIGHTS & MEASURES
 APPROPRIATION SUPPLEMENT

Michael Sampieri
Manager

REVENUE SUMMARY

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01586 WEIGHTS & MEASURES | | | | | | | |
| | 01 PERSONNEL SERVICES | 0 | 0 | 0 | 0 | 122,782 | -122,782 |
| | 02 OTHER PERSONNEL SERV | 0 | 0 | 0 | 0 | 750 | -750 |
| | 03 FRINGE BENEFITS | 0 | 0 | 0 | 0 | 56,840 | -56,840 |
| | 04 OPERATIONAL EXPENSES | 0 | 0 | 0 | 0 | 466 | -466 |
| | | 0 | 0 | 0 | 0 | 180,838 | -180,838 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE 2020 | FTE 2021 | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|-----------------------------|-------------|-------------|----------|----------|----------|---------------------------------------|--------------------|-------------------|--------------------|------------------------------|
| | | | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 0 | 1 | 0 | 1 | 0 | SEALER OF WEIGHTS AND MEASURES | 0 | 0 | 80,601 | -80,601 |
| 01586000 | 0 | 1 | 0 | 1 | 0 | DEPUTY SEALER WEIGHTS AND MEAS | 0 | 0 | 42,181 | -42,181 |
| WEIGHTS AND MEASURES | 0 | 2 | 0 | 2 | 0 | | 0 | 0 | 122,782 | -122,782 |

The City Council voted during the budget deliberation to transfer department Of Weights & Measure from Public Safety division into Health and Social Services division in FY2021. For prior years statistical data, please see Department of Weights & Measures information under the Public Safety division account#01285000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

PROGRAM SUMMARY

The Department of Weights and Measures protects the public consumer by maintaining and monitoring all scales, gas pump meters, oil truck meters, taxi cab meters, measured materials, and cords of wood; by randomly selecting and testing packages for weight accuracy; and by enforcing laws and regulations regarding weights and measures; by investigating consumer complaints, and by issuing licenses in accordance with Connecticut State Statues.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
WEIGHTS & MEASURES **PROGRAM HIGHLIGHTS**

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| Department of Weights & Measures | | | | | | |
| Number of Scales Inspected | N/A | 480 | 480 | 480 | 480 | 480 |
| Number of Gas Pump Meters serviced. | N/A | 700 | 700 | 700 | 700 | 700 |
| Number of Taxi Cab Meters Inspected | N/A | 32 | 32 | 32 | 32 | 32 |
| Number of Scales Upgraded | N/A | 20 | 20 | 20 | 20 | 20 |
| Other Technological Advancements implemented | N/A | | | | | |
| Number of customer complaints received | N/A | 32 | 32 | 20 | 6 | 6 |
| Number of customer complaints investigated | N/A | 32 | 32 | 20 | 6 | 6 |
| Number of customer complaints resolved | N/A | 32 | 32 | 0 | 6 | 6 |
| Improvements in detecting weighting accuracy et | N/A | | | | | |
| Number of Licenses Issued in accordance with CT | N/A | 300 | 300 | 300 | 255 | 255 |
| Deposit Funds 2019-2020 | N/A | | | 300 | 300 | 300 |
| Total FY | N/A | 1,628 | 1,628 | 1,872 | 1,805 | 1,805 |

FY 2020 – 2021 SHORT TERM GOALS:

1. Increase inspection by 3 percent
2. Continue to use computer program for Weights and Measures
3. Continue to collaborate with ITS for new technology

FY 2019 – 2020 GOAL STATUS:

4. License Renewals and Inspections have increased by 5 percent will continue to work on our goals of increasing inspections. **STATUS:** No Funding received yet.
5. Awaiting the EnerGov software which would increase our productivity. **STATUS:** No new program from State of CT.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|---|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 100% | 105% | Additional Inspections not anticipated. |
| Goal#2 | 100% | 0% | No new program from State of Ct. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 WEIGHTS & MEASURES PROGRAM HIGHLIGHTS

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01586 WEIGHTS & MEASURES | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 0 | 0 | 0 | 0 | 122,782 | -122,782 |
| 01 | PERSONNEL SERVICES | 0 | 0 | 0 | 0 | 122,782 | -122,782 |
| | 51140 LONGEVITY PAY | 0 | 0 | 0 | 0 | 750 | -750 |
| 02 | OTHER PERSONNEL SERV | 0 | 0 | 0 | 0 | 750 | -750 |
| | 52360 MEDICARE | 0 | 0 | 0 | 0 | 1,546 | -1,546 |
| | 52385 SOCIAL SECURITY | 0 | 0 | 0 | 0 | 3,247 | -3,247 |
| | 52504 MERF PENSION EMPLOYER CONT | 0 | 0 | 0 | 0 | 20,248 | -20,248 |
| | 52917 HEALTH INSURANCE CITY SHARE | 0 | 0 | 0 | 0 | 31,799 | -31,799 |
| 03 | FRINGE BENEFITS | 0 | 0 | 0 | 0 | 56,840 | -56,840 |
| | 54675 OFFICE SUPPLIES | 0 | 0 | 0 | 0 | 466 | -466 |
| 04 | OPERATIONAL EXPENSES | 0 | 0 | 0 | 0 | 466 | -466 |
| 01586 WEIGHTS & MEASURES | | 0 | 0 | 0 | 0 | 180,838 | -180,838 |

*The City Council voted during the budget deliberation to transfer department of Weights & Measure from Public Safety division into Health and Social Services division in FY2021. For prior years statistical data, please see department of Weights & Measures information under the Public Safety division account#01285000. These positions are being transferred from Public Safety division in FY20 into Health and Social Services division in FY21 and that is the reason they are being indicated as new positions under Health and Social Services in FY21.

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NON-DEPARTMENTAL
DEBT SERVICE
BUDGET DETAIL

Ken Flatto
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01600 | GENERAL PURPOSE BONDS PAYAB | | | | | | |
| 41404 | ECONOMIC DEV BOND SUBSIDY | 114,490 | 114,920 | 115,000 | 0 | 0 | -115,000 |
| 41403 | BUILD AMERICA BOND SUBSIDY | 754,541 | 713,925 | 669,255 | 404,409 | 404,409 | -264,846 |
| 44514 | SCHOOL DEBT SRVC REIMBURSEMENT | 1,635,055 | 1,107,000 | 1,150,000 | 0 | 0 | -1,150,000 |
| 01600 | GENERAL PURPOSE BONDS PAYAB | 2,504,086 | 1,935,846 | 1,934,255 | 404,409 | 404,409 | -1,529,846 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01600 | GENERAL PURPOSE BONDS PAYAB | | | | | | |
| 05 | SPECIAL SERVICES | 166,465 | 120,045 | 80,000 | 90,000 | 90,000 | -10,000 |
| 06 | OTHER FINANCING USES | 829,624 | 3,953,673 | 3,605,092 | 1,145,092 | 1,645,092 | 1,960,000 |
| | | 996,089 | 4,073,717 | 3,685,092 | 1,235,092 | 1,735,092 | 1,950,000 |

SUMMARY

Designation of 2010 Series B Bonds as Build America Bonds

The federal American Recovery and Reinvestment Act of 2009, Pub. L No. 111-5, 123 Stat. 115 (2009), enacted February 17, 2009 (the Recovery Act) permits the City to issue taxable bonds referred to as "Build America Bonds" to finance capital expenditures for which it could otherwise issue tax-exempt bonds, and to elect to receive payments from the federal government equal to 35% of the corresponding interest payable on such taxable bonds (the BAB Subsidy Payments). The City elected to designate the 2010 Series B Bonds as "Build America Bonds" for purposes of the Recovery Act and to receive BAB Subsidy Payments from the United States Treasury in connection therewith. BAB Subsidy Payments for the 2010 Series B Bonds will be paid to the City on or about each interest payment date; the holders of the 2010 Series B Bonds are not entitled to a tax credit. Such BAB Subsidy Payments are not pledged to pay the 2010 Series B Bonds, nor is their receipt by the City a condition of payment of any portion of the principal and interest on the 2010 Series B Bonds. For the fiscal year ended June 30, 2019, the City received \$828,845 in interest subsidy.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEBT SERVICE PROGRAM HIGHLIGHTS

Prior Year Defeasance of Debt

In prior years, the City defeased certain bonds by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt service payments on the old bonds. Accordingly, the trust account assets and the liability for the defeased bonds are not included in the City's financial statements. At June 30, 2019, \$66,130,000 of prior bonds outstanding is considered defeased and the escrow balance is \$72,423,483.

The annual debt service requirements relative to the outstanding general obligation bonds are as follows:

| Year Ending 30-Jun | General Obligation Bonds | | | | | |
|-----------------------|--------------------------|----------------------|------------------------|--------------------------|--------------------|---------------------|
| | Governmental Activities | | | Business-Type Activities | | |
| | Principal | Interest | Total | Principal | Interest | Total |
| 2020 | \$32,171,390 | \$44,061,361 | \$76,232,751 | \$198,610 | \$797,633 | \$996,243 |
| 2021 * | \$53,846,137 | \$41,089,103 | \$94,935,240 | \$233,863 | \$712,827 | \$946,690 |
| 2022 | \$42,012,761 | \$38,357,219 | \$80,369,980 | \$317,239 | \$639,379 | \$956,618 |
| 2023 | \$44,758,928 | \$35,944,777 | \$80,703,705 | \$331,072 | \$584,141 | \$915,213 |
| 2024 | \$48,308,552 | \$33,250,592 | \$81,559,144 | \$346,448 | \$527,127 | \$873,575 |
| 2025-2029 | \$297,321,218 | \$118,895,544 | \$416,216,762 | \$2,048,782 | \$1,833,884 | \$3,882,666 |
| 2030-2034 | \$150,992,746 | \$44,482,857 | \$195,475,603 | \$1,572,254 | \$671,705 | \$2,243,959 |
| 2035-2039 | \$70,535,441 | \$19,973,378 | \$90,508,819 | \$1,184,559 | \$156,453 | \$1,341,012 |
| 2040-2044 | \$33,116,405 | \$8,473,463 | \$41,589,868 | \$78,595 | \$25,545 | \$104,140 |
| 2045-2049 | \$18,322,842 | \$1,274,621 | \$19,597,463 | \$47,156 | \$6,288 | \$53,444 |
| Total | \$791,386,420 | \$385,802,915 | \$1,177,189,335 | \$6,358,578 | \$5,954,982 | \$12,313,560 |

*Includes payments on a crossover refunding in the amount of \$18,115,000 for Governmental Activities.

The City's WPCA issues State of Connecticut Clean Water Fund serial notes. These notes were issued to finance improvements to the sewer plant, pump stations and the water distribution infrastructure in the business-type activities. The annual debt service requirements relative to the outstanding clean water notes payable are as follows:

| Year Ending 30-Jun | Notes Payable | | |
|-----------------------|--------------------------|--------------------|---------------------|
| | Business-Type Activities | | |
| | Principal | Interest | Total |
| 2020 | \$3,830,925 | \$525,089 | \$4,356,014 |
| 2021 | \$2,294,079 | \$460,705 | \$2,754,784 |
| 2022 | \$2,229,273 | \$415,897 | \$2,645,170 |
| 2023 | \$2,219,197 | \$370,345 | \$2,589,542 |
| 2024 | \$2,042,643 | \$329,736 | \$2,372,379 |
| 2025-2029 | \$9,278,786 | \$1,054,636 | \$10,333,422 |
| 2030-2034 | \$4,490,876 | 342,100 | 4,832,976 |
| 2035-2039 | \$1,521,087 | 46,562 | 1,567,649 |
| | \$27,906,866 | \$3,545,070 | \$31,451,936 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEBT SERVICE PROGRAM HIGHLIGHTS

Legal Debt Limit

The City's indebtedness does not exceed the legal debt limitation as provided by Connecticut General Statutes and as reflected in the following schedule:

| Category | Debt Limit | Net Indebtedness | Balance |
|-------------------------------------|-----------------|---------------------|-----------------|
| General purpose | \$705,205,888 | \$372,406,353 | \$332,799,535 |
| Schools | \$1,410,411,776 | \$152,854,206 | \$1,257,557,570 |
| Sewers | \$1,175,343,146 | \$156,074,066 | \$1,019,269,080 |
| Urban renewal | \$1,018,630,727 | \$1,583,000 | \$1,017,047,727 |
| Unfunded pension benefit obligation | \$940,274,517 | \$444,405,000 | \$495,869,517 |

The total overall statutory debt limit for the City is equal to seven times annual receipts from taxation, or \$2,193,973,873. All long-term debt obligations are retired through General Fund appropriations or user charges.

Indebtedness above includes bonds authorized, but not issued as follows:

| | |
|---|----------------------|
| General purpose | \$47,590,000 |
| Schools | \$7,272,139 |
| Sewer | \$118,705,544 |
| Indebtedness above includes bonds authorized, but not issued as follows: | <u>\$125,000,000</u> |
| | <u>\$298,567,683</u> |

Notes Payable

The City issues tax and grant anticipation notes payable to fund cash flows for operating expenses. The activity related to the notes payable and balance at June 30, 2019 is summarized in the table below:

| Description | Date | Maturity | Interest | Balance | | | |
|--------------------------|------------|------------|----------|---------------------|---------------------|---------------------|---------------------|
| | Issued | Date | Rate (%) | 1-Jul-18 | Issued | Retired | June |
| Tax Anticipation Notes | 6/15/2018 | 7/31/2017 | 2.25 | \$7,000,000 | | \$7,000,000 | |
| Tax Anticipation Notes | 6/29/2018 | 7/31/2018 | 2.46 | \$6,000,000 | | \$6,000,000 | |
| Grant Anticipation Notes | 12/12/2018 | 12/11/2019 | 2.45 | | \$22,500,000 | | \$22,500,000 |
| | | | | <u>\$13,000,000</u> | <u>\$22,500,000</u> | <u>\$13,000,000</u> | <u>\$22,500,000</u> |

In addition, the City has a note payable of \$1,963,078 reported in the business-type activities, which was issued for sewer construction projects. The note carries a 2% interest rate and the principal becomes payable upon the permanent refinancing of the note payable.

Credit Risk

Generally, credit risk is the risk that an issuer of a debt-type investment will not fulfill its obligation to the holder of the investment. This is measured by assignment of a rating by a nationally

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
DEBT SERVICE PROGRAM HIGHLIGHTS

recognized rating organization. U.S. government securities or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk exposure. As indicated above, the City investment policies conform to the policies set forth by the State of Connecticut. The City has no investment policy that would further limit investment choices as a means of managing its exposure to fair value losses arising from increasing interest rates, however exposure is limited when compared to total assets. Presented below is the rating of investments for each debt type investment.

| Average Rating | Corporate Bonds | U.S. Government Securities | U.S. Government Agencies |
|-------------------|---------------------|-------------------------------|--------------------------------|
| Aaa | \$243,459 | \$11,136,456 | \$1,419,701 |
| Aa1 | \$318,281 | | |
| Aa2 | \$746,447 | | |
| Aa3 | \$589,823 | | |
| A1 | \$871,194 | | |
| A2 | \$2,517,590 | | |
| A3 | \$2,297,424 | | |
| Baa1 | \$2,282,491 | | |
| Baa2 | \$1,462,945 | | |
| Baa3 | \$470,125 | | |
| Caa2 | \$9,626 | | |
| Caa3 | \$122,244 | | |
| Ca | \$110,624 | | |
| C | \$7,047 | | |
| Unrated | \$2,319,851 | | |
| TOTAL | \$14,369,171 | \$11,136,456 | \$1,419,701 |

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01600 | GENERAL PURPOSE BONDS PAYAB | | | | | | |
| 56110 | FINANCIAL SERVICES | 131,465 | 85,360 | 55,000 | 55,000 | 55,000 | 0 |
| 56130 | LEGAL SERVICES | 35,000 | 34,685 | 25,000 | 35,000 | 35,000 | -10,000 |
| 05 | SPECIAL SERVICES | 166,465 | 120,045 | 80,000 | 90,000 | 90,000 | -10,000 |
| 53205 | PRINCIPAL PAYMENTS | 0 | 0 | 0 | -2,500,000 | -2,000,000 | 2,000,000 |
| 53210 | INTEREST PAYMENTS | 711,918 | 3,837,347 | 3,370,092 | 3,370,092 | 3,370,092 | 0 |
| 53212 | NEW MONEY INTEREST | 117,706 | 116,326 | 125,000 | 175,000 | 175,000 | -50,000 |
| 53213 | TAX ANTICIPATION NOTES | 0 | 0 | 110,000 | 100,000 | 100,000 | 10,000 |
| 06 | OTHER FINANCING USES | 829,624 | 3,953,673 | 3,605,092 | 1,145,092 | 1,645,092 | 1,960,000 |
| 01600 | GENERAL PURPOSE BONDS PAYAB | 996,089 | 4,073,717 | 3,685,092 | 1,235,092 | 1,735,092 | 1,950,000 |

NON-DEPARTMENTAL
OTHER FINANCING
BUDGET DETAIL

Ken Flatto
Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01610 | OTHER FINANCING USES | | | | | | |
| | 41544 SALE OF CITY PROPERTY | 95,591 | 33,668 | 75,000 | 50,000 | 50,000 | -25,000 |
| 01610 | OTHER FINANCING USES | 95,591 | 33,668 | 75,000 | 50,000 | 50,000 | -25,000 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01610 | OTHER FINANCING USES | | | | | | |
| | 01 PERSONNEL SERVICES | 81,537 | 0 | -1,816,400 | -3,800,000 | -1,817,861 | 1,461 |
| | 06 OTHER FINANCING USES | 427,174 | 428,527 | 3,145,708 | 4,046,217 | 2,024,602 | 1,121,106 |
| | | 508,711 | 428,527 | 1,329,308 | 246,217 | 206,741 | 1,122,567 |

APPROPRIATION DETAIL

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|-----------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01610 | OTHER FINANCING USES | | | | | | |
| | 50700 ATTRITION/CONCESSIONS | 0 | 0 | -1,816,400 | -3,800,000 | -1,817,861 | 1,461 |
| | 51099 CONTRACTED SALARIES | 81,537 | 0 | 0 | 0 | 0 | 0 |
| 01 | PERSONNEL SERVICES | 81,537 | 0 | -1,816,400 | -3,800,000 | -1,817,861 | 1,461 |
| | 57005 CONTINGENCY | 0 | 0 | 500,000 | 1,000,000 | 1,000,000 | -500,000 |
| | 57010 REQUIRED RESERVE | 0 | 0 | 3,487,491 | 2,588,000 | 2,566,385 | 921,106 |
| | 57017 STATE BUDGET CONTINGENCY | 0 | 0 | -1,300,000 | 0 | 0 | -1,300,000 |
| | 57018 MAYORAL INITIATIVE COVID-19 | 0 | 0 | 0 | 0 | -2,000,000 | 2,000,000 |
| | 59400 PROBATE | 80,957 | 87,310 | 100,000 | 100,000 | 100,000 | 0 |
| | 59450 BARNUM MUSEUM | 221,217 | 221,217 | 221,217 | 221,217 | 221,217 | 0 |
| | 59500 SUPPORTIVE CONTRIBUTIONS | 125,000 | 120,000 | 137,000 | 137,000 | 137,000 | 0 |
| 06 | OTHER FINANCING USES | 427,174 | 428,527 | 3,145,708 | 4,046,217 | 2,024,602 | 1,121,106 |
| 01610 | OTHER FINANCING USES | 508,711 | 428,527 | 1,329,308 | 246,217 | 206,741 | 1,122,567 |

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NON-DEPARTMENTAL
SUPPORTIVE/MEMBERSHIPS
BUDGET DETAIL

Ken Flatto
Manager

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01620 SUPPORTIVE CONTRIBUTIONS | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 690 | 0 | 0 | 0 | 0 | 0 |
| | 05 SPECIAL SERVICES | 24,500 | 0 | 41,805 | 42,805 | 42,805 | -1,000 |
| | 06 OTHER FINANCING USES | 344,129 | 238,338 | 245,000 | 245,000 | 225,000 | 20,000 |
| | | 369,319 | 238,338 | 286,805 | 287,805 | 267,805 | 19,000 |
| 01630 CITYWIDE MEMBERSHIPS | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 39,332 | 39,332 | 40,000 | 40,000 | 40,000 | 0 |
| | | 39,332 | 39,332 | 40,000 | 40,000 | 40,000 | 0 |

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------------------------|---------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01620 SUPPORTIVE CONTRIBUTIONS | | | | | | | |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 690 | 0 | 0 | 0 | 0 | 0 |
| 04 | OPERATIONAL EXPENSES | 690 | 0 | 0 | 0 | 0 | 0 |
| | 56085 FOOD SERVICES | 0 | 0 | 841 | 841 | 841 | 0 |
| | 56160 MARKETING SERVICES | 0 | 0 | 2,000 | 2,000 | 2,000 | 0 |
| | 56165 MANAGEMENT SERVICES | 4,500 | 0 | 5,495 | 5,495 | 5,495 | 0 |
| | 56240 TRANSPORTATION SERVICES | 0 | 0 | 10,800 | 10,800 | 10,800 | 0 |
| | 56250 TRAVEL SERVICES | 0 | 0 | 2,669 | 3,669 | 3,669 | -1,000 |
| | 56255 CONSULTANT REIMBURSED EXPENS | 20,000 | 0 | 20,000 | 20,000 | 20,000 | 0 |
| 05 | SPECIAL SERVICES | 24,500 | 0 | 41,805 | 42,805 | 42,805 | -1,000 |
| | 59500 SUPPORTIVE CONTRIBUTIONS | 344,129 | 238,338 | 245,000 | 245,000 | 225,000 | 20,000 |
| 06 | OTHER FINANCING USES | 344,129 | 238,338 | 245,000 | 245,000 | 225,000 | 20,000 |
| | 01620 SUPPORTIVE CONTRIBUTIONS | 369,319 | 238,338 | 286,805 | 287,805 | 267,805 | 19,000 |
| 01630 CITYWIDE MEMBERSHIPS | | | | | | | |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 39,332 | 39,332 | 40,000 | 40,000 | 40,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 39,332 | 39,332 | 40,000 | 40,000 | 40,000 | 0 |
| | 01630 CITYWIDE MEMBERSHIPS | 39,332 | 39,332 | 40,000 | 40,000 | 40,000 | 0 |

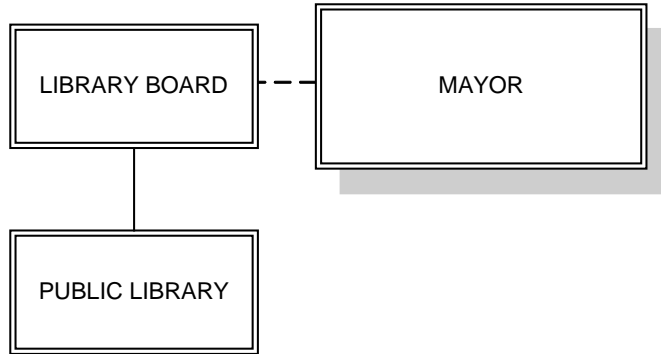
Supportive Contributions/Memberships support Bridgeport's inclusion in regional & national organizations such as the reater Bridgeport Transit, The Greater Bridgeport Regional Council , RYASAP (Regional Youth/Adult Substance Abuse Project) and provide support for various local organizations such as the Barnum Museum.

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LIBRARIES
BRIDGEPORT PUBLIC LIBRARY

MISSION STATEMENT

The mission of the Bridgeport Public Library is to provide open access to free resources and programs through knowledgeable staff that promotes literacy in all its forms – written, financial and civic- to transform and connect communities, enable lifelong learning, enrich lives and cultivate curiosity.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIBRARY SERVICES BUDGET DETAIL

*Elaine Braithwaite
 Librarian*

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|-----------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| 01700 LIBRARY ADMINISTRATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 2,553,013 | 3,177,554 | 3,330,000 | 4,459,067 | 3,433,928 | -103,928 |
| 02 | OTHER PERSONNEL SERV | 96,731 | 109,036 | 126,225 | 122,475 | 122,475 | 3,750 |
| 03 | FRINGE BENEFITS | 1,231,493 | 1,661,908 | 1,693,386 | 2,080,360 | 1,662,039 | 31,347 |
| 04 | OPERATIONAL EXPENSES | 983,194 | 1,177,585 | 1,478,200 | 1,453,200 | 1,453,200 | 25,000 |
| 05 | SPECIAL SERVICES | 617,327 | 1,013,976 | 651,993 | -1,044,226 | 399,234 | 252,759 |
| 06 | OTHER FINANCING USES | 232,100 | 275,792 | 473,423 | 836,820 | 836,820 | -363,397 |
| | | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | -154,469 |

PERSONNEL SUMMARY

| ORG CODE/DEPARTMENT | FTE | | VAC | NEW | UNF | TITLE | FY2020 | FY2021 | FY2021 | FY21 |
|---------------------|------|------|-----|-----|------|---------------------------------|-----------------|----------------|-----------------|------------------------|
| | 2020 | 2021 | | | | | Modified Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 1 | 1 | 0 | 0 | 0 | CITY LIBRARIAN | 114,444 | 127,500 | 127,500 | -13,056 |
| | 1 | 1 | 0 | 0 | 0 | ADMINISTRATIVE ASSISTANT | 87,239 | 88,984 | 88,984 | -1,745 |
| | 1 | 1 | 0 | 0 | 0 | DATA ANALYST | 50,994 | 54,115 | 54,115 | -3,121 |
| | 0 | 0 | 0 | 0 | 0 | LIBRARY PAGE (P/T) | 109,769 | 109,769 | 55,000 | 54,769 |
| | 11 | 9 | 0 | 0 | 2 | LIBRARY ASSISTANT I | 369,141 | 399,428 | 331,200 | 37,941 |
| | 9 | 9 | 0 | 0 | 0 | LIBRARY ASSISTANT II | 362,070 | 384,237 | 384,237 | -22,167 |
| | 8 | 4 | 0 | 0 | 4 | LIBRARY ASSISTANT III | 352,717 | 374,309 | 195,168 | 157,549 |
| | 1 | 1 | 1 | 0 | 0 | JUNIOR LIBRARIAN | 49,109 | 52,115 | 52,115 | -3,006 |
| | 0 | 0 | 0 | 0 | 0 | LIBRARY ASSISTANT I (PART TIME) | 205,536 | 205,536 | 88,400 | 117,136 |
| | 7 | 7 | 0 | 0 | 0 | LIBRARIAN I | 432,953 | 449,920 | 449,920 | -16,967 |
| | 3.5 | 0 | 0 | 0 | 3.5 | LIBRARIAN I (PART TIME) | 222,628 | 222,628 | 0 | 222,628 |
| | 6 | 5 | 0 | 0 | 1 | LIBRARIAN II | 479,583 | 493,856 | 411,818 | 67,765 |
| | 9 | 7 | 0 | 0 | 2 | LIBRARIAN III | 766,947 | 781,436 | 612,524 | 154,423 |
| | 1 | 0 | 0 | 0 | 1 | LIBRARIAN IV | 86,949 | 88,688 | 0 | 86,949 |
| | 1 | 1 | 0 | 0 | 0 | LIBRARIAN V | 107,537 | 110,238 | 110,238 | -2,701 |
| | 1 | 0 | 0 | 0 | 1 | MAINTAINER I (GRADE II) | 42,745 | 43,599 | 0 | 42,745 |
| | 3 | 3 | 0 | 0 | 0 | CUSTODIAN I | 120,999 | 128,406 | 128,406 | -7,407 |
| | 1 | 1 | 0 | 0 | 0 | CUSTODIAN III | 42,484 | 45,085 | 45,085 | -2,601 |
| | 1 | 1 | 0 | 0 | 0 | CUSTODIAN IV | 58,778 | 60,253 | 60,253 | -1,475 |
| | 1 | 1 | 0 | 0 | 0 | LIBRARY MAINTENANCE MANAGER | 80,723 | 78,965 | 78,965 | 1,758 |
| 01700000 | 0 | 0 | 0 | 0 | 0 | MID YEAR TRANSFER | -773,345 | 0 | 0 | -773,345 |
| LIBRARY DEPARTMENT | 66.5 | 52 | 1 | 0 | 14.5 | | 3,370,000 | 4,299,067 | 3,273,928 | 96,072 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIBRARY SERVICES PROGRAM HIGHLIGHTS

| SERVICE INDICATORS | ACTUAL 2015-2016 | ACTUAL 2016-2017 | ACTUAL 2017-2018 | ACTUAL 2018-2019 | 6 MONTH 2019-2020 | ESTIMATED 2019-2020 |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|------------------------|
| LIBRARIES | | | | | | |
| Circulation | 330,901 | 252,060 | 255,035 | 211,933 | 61,896 | 180,000 |
| Reference desk transactions | 113,510 | 96,148 | 78,938 | 69,533 | 45,548 | 57,000 |
| Electronic resources users | 195,746 | 205,136 | 142,321 | 126,666 | 99,899 | 125,000 |
| Cardholders | 31,615 | 28,080 | 24,411 | 21,363 | 22,912 | 21,200 |
| Books | 494,299 | 496,460 | 467,887 | 477,169 | 486,712 | 510,000 |
| Periodical subscriptions (paper) | 601 | 590 | 474 | 435 | 435 | 440 |
| Audio/Video resources | 64,230 | 64,875 | 65,174 | 58,687 | 59,860 | 61,050 |
| Public Computers, Public (1) | 267 | 267 | 267 | 267 | 267 | 267 |
| Public Computers, Staff | 115 | 91 | 91 | 91 | 91 | 91 |
| PROGRAM INFORMATION | | | | | | |
| <i>Number of Adult Programs</i> | 906 | 974 | 609 | 190 | 242 | 270 |
| Adult Program Total Attendance | 10,692 | 9,480 | 7,593 | 2,978 | 2,982 | 3,300 |
| <i>Number of Young Adult Programs</i> | 105 | 163 | 45 | 45 | 262 | 300 |
| Young Adult Program Total Attendance | 1,893 | 974 | 782 | 1,155 | 782 | 850 |
| <i>Number of Children's Programs</i> | 529 | 565 | 596 | 568 | 325 | 600 |
| Children's Programs Total Attendance | 7,332 | 6,952 | 744 | 4,743 | 6,553 | 7,500 |
| ICMA SERVICE INDICATORS | | | | | | |
| <i>Number of libraries (3)</i> | 5 | 5 | 5 | 5 | 5 | 5 |
| Central library | 1 | 1 | 1 | 1 | 1 | 1 |
| Branches | 4 | 4 | 4 | 4 | 4 | 1 |
| Bookmobile | 1 | 1 | 1 | 1 | 1 | 1 |
| <i>Number of library materials/holdings</i> | | | | | | |
| books in circulating book collection | 472,089 | 464,801 | 478,361 | 429,256 | 431,000 | 435,000 |
| reference materials | 26,395 | 31,659 | 26,257 | 47,913 | 45,000 | 40,000 |
| audio/visual materials | 64,230 | 64,875 | 65,174 | 79,731 | 81,000 | 81,300 |
| subscriptions to periodicals | 601 | 590 | 474 | 435 | 435 | 439 |
| subscriptions to online databases (2) | 34 | 27 | 20 | 20 | 20 | 20 |
| <i>Annual Circulation</i> | 330,901 | 252,060 | 265,518 | 211,933 | 103,523 | 180,000 |
| Central library | 89,513 | 54,844 | 55,298 | 56,640 | 29,718 | 60,000 |
| Branches | 265,874 | 197,216 | 157,767 | 126,306 | 73,805 | 120,000 |
| Bookmobile | | | | | | |
| <i>Annual in-library materials use</i> | 25,771 | 25,000 | 25,550 | 28,987 | 10,000 | 25,000 |

FY 2020 – 2021 SHORT TERM GOALS (To be achieved within one (1) year or less):

1. The Library will begin Phase II construction of the East Side Branch Library.
2. The library will expand digital literacy education and resources to the public.
3. The library will complete plans to renovate Burroughs Saden Library to enhance public services, expand space for the Literacy Volunteers of Bridgeport, and increase visitors to the library.

FY 2020 – 2021 MEDIUM-TERM GOALS (To be achieved within 1-5 years):

1. The City Librarian and administration will restructure its staffing to accommodate expanding service needs as additional branches (Newfield, East side and the Upper East Side) are added to the system.
2. The Library will replace its computers for staff and public use.
3. The library will assess and remedy infrastructure issues at Black Rock and North Branches.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 LIBRARY SERVICES PROGRAM HIGHLIGHTS

FY 2020 – 2021 LONG-TERM GOALS (To be achieved in greater than 5 years):

1. The Library will modernize infrastructure at Burroughs Saden Library to accommodate present and future needs, upgrading electrical wiring, upgrading its HVAC system, replacing older windows with energy efficient ones, and improving/adding public bathrooms.
2. The Library will open a new branch in the Reservoir Avenue area.

FY 2019 – 2020 GOAL STATUS UPDATE:

1. Phase II construction for the East Side Branch Library has been put out to bid.
2. Newfield Branch construction is projected to be complete March 31, 2020.
3. Staff has been hired to establish computer instruction at all locations in spring 2020.
4. Computers will be upgraded for use by the Literacy Volunteers of Bridgeport in spring 2020. Additional computers will be provided for the NEDP (National External Degree Program).

FY 2019 – 2020 ADDITIONAL TARGETED ACCOMPLISHMENTS:

1. The Library has added a community partner to help address homelessness issues in the city.
2. The Library has begun hiring the staff needed for its expanding branch library system.
3. The library has established notary services and has been accepted by the US State department to accept Passports starting in 2020.

| Goals | Original target percentage (%) of goals to be completed July - June (2019-2020). | Actual or Estimated percentage (%) of goals achieved July- June (2019-2020). | Reason for shortfall/success. |
|---|--|--|-----------------------------------|
| <u>FY 2019-2020 Short-Term Goals (Less than 1 year).</u> | | | |
| Goal#1 | 30 | 100 | RFP to bid Spring 2020. |
| Goal#2 | 100% | 100% | Opening April 2020. |
| Goal#3 | 100% | 100% | Library has hired needed staff. |
| Goal#4 | 100% | 100% | Computer upgrades by Spring 2020. |
| Goal#5 | 100% | 100% | Marketing RFP Bid February 2020. |
| <u>FY 2019-2020 Medium-Term Goals (1-5 Years).</u> | | | |
| Goal#1 | 80 | 80 | Assessments begun spring 2020. |
| Goal#2 | 80 | 80 | RFP for carpet Spring 2020. |
| Goal#3 | 100 | 100 | Upper East Side Branch underway. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIBRARY SERVICES APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01700 LIBRARY ADMINISTRATION | | | | | | | |
| | 51000 FULL TIME EARNED PAY | 2,454,334 | 3,081,269 | 3,195,000 | 4,299,067 | 3,273,928 | -78,928 |
| | 51099 CONTRACTED SALARIES | 98,679 | 96,286 | 135,000 | 160,000 | 160,000 | -25,000 |
| 01 | PERSONNEL SERVICES | 2,553,013 | 3,177,554 | 3,330,000 | 4,459,067 | 3,433,928 | -103,928 |
| | 51106 REGULAR STRAIGHT OVERTIME | 0 | 0 | 27,000 | 27,000 | 27,000 | 0 |
| | 51108 REGULAR 1.5 OVERTIME PAY | 3,537 | 9,457 | 40,000 | 40,000 | 40,000 | 0 |
| | 51116 HOLIDAY 2X OVERTIME PAY | 0 | 469 | 0 | 0 | 0 | 0 |
| | 51122 SHIFT 2 - 1.5X OVERTIME | 8,800 | 18,378 | 5,000 | 5,000 | 5,000 | 0 |
| | 51124 SHIFT 2 - 2X OVERTIME | 0 | 0 | 0 | 0 | 0 | 0 |
| | 51128 SHIFT 3 - 1.5X OVERTIME | 95 | 766 | 0 | 0 | 0 | 0 |
| | 51136 TEMP SHIFT 3 DIFFERENTIAL | 0 | 200 | 0 | 0 | 0 | 0 |
| | 51138 NORMAL STNDRD SHIFT DIFFER | 10,294 | 10,599 | 0 | 0 | 0 | 0 |
| | 51140 LONGEVITY PAY | 49,144 | 51,900 | 54,225 | 50,475 | 50,475 | 3,750 |
| | 51154 UNUSED SICK TIME PAYOUT | 4,886 | 0 | 0 | 0 | 0 | 0 |
| | 51156 UNUSED VACATION TIME PAYOUT | 13,978 | 14,875 | 0 | 0 | 0 | 0 |
| | 51314 UNUSED VACATION PAY RETIREMENT | 5,998 | 1,985 | 0 | 0 | 0 | 0 |
| | 51318 PERSONAL DAY PAYOUT RETIREMENT | 0 | 407 | 0 | 0 | 0 | 0 |
| | 51324 LONGEVITY RETIREMENT | 0 | 0 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 96,731 | 109,036 | 126,225 | 122,475 | 122,475 | 3,750 |
| | 52258 STATE OF CT ANNUAL ASMT FEE | 0 | 400 | 400 | 400 | 400 | 0 |
| | 52260 CT 2ND INJURY FUND ASSESSM | 0 | 600 | 600 | 600 | 600 | 0 |
| | 52262 WORKERS' COMP ADM FEE | 0 | 4,420 | 4,420 | 4,420 | 4,420 | 0 |
| | 52316 WORKERS' COMP MED - LIBRARY | 5,000 | 5,000 | 5,000 | 5,500 | 5,500 | -500 |
| | 52318 WORKERS' COMP INDM LIBRARY | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 0 |
| | 52360 MEDICARE | 36,506 | 41,260 | 53,543 | 54,435 | 41,885 | 11,658 |
| | 52385 SOCIAL SECURITY | 12,599 | 17,825 | 61,209 | 76,462 | 26,992 | 34,217 |
| | 52399 UNIFORM ALLOWANCE | 2,754 | 2,710 | 3,000 | 3,000 | 3,000 | 0 |
| | 52436 RX CLAIMS - CITY RET & COBRA | 0 | 132,300 | 132,300 | 132,300 | 132,300 | 0 |
| | 52504 MERF PENSION EMPLOYER CONT | 313,283 | 378,810 | 502,688 | 617,574 | 521,366 | -18,678 |
| | 52890 CLAIMS DR/HSPRTL-CITY RETIREES | 0 | 262,100 | 276,376 | 294,340 | 294,340 | -17,964 |
| | 52917 HEALTH INSURANCE CITY SHARE | 856,351 | 811,483 | 648,850 | 886,329 | 626,236 | 22,614 |
| 03 | FRINGE BENEFITS | 1,231,493 | 1,661,908 | 1,693,386 | 2,080,360 | 1,662,039 | 31,347 |
| | 53050 PROPERTY RENTAL/LEASE | 36,039 | 0 | 0 | 0 | 0 | 0 |
| | 53110 WATER UTILITY | 9,491 | 12,152 | 16,000 | 16,000 | 16,000 | 0 |
| | 53120 SEWER USER FEES | 9,833 | 4,358 | 9,000 | 9,000 | 9,000 | 0 |
| | 53130 ELECTRIC UTILITY SERVICES | 170,088 | 197,764 | 215,000 | 215,000 | 215,000 | 0 |
| | 53140 GAS UTILITY SERVICES | 52,520 | 73,638 | 95,000 | 95,000 | 95,000 | 0 |
| | 53601 ADMINISTRATIVE FEES | 0 | 150,000 | 150,000 | 150,000 | 150,000 | 0 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 1,140 | 990 | 3,000 | 3,000 | 3,000 | 0 |
| | 53705 ADVERTISING SERVICES | 550 | 2,233 | 5,000 | 5,000 | 5,000 | 0 |
| | 53710 OTHER COMMUNICATION SERVICES | 6,505 | 6,404 | 8,000 | 8,000 | 8,000 | 0 |
| | 53720 TELEPHONE SERVICES | 27,045 | 32,860 | 36,000 | 36,000 | 36,000 | 0 |
| | 53725 TELEVISION SERVICES | 0 | 0 | 600 | 600 | 600 | 0 |
| | 54020 COMPUTER PARTS | 1,141 | 1,370 | 8,000 | 8,000 | 8,000 | 0 |
| | 54545 CLEANING SUPPLIES | 19,826 | 22,304 | 30,000 | 30,000 | 30,000 | 0 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
LIBRARY SERVICES APPROPRIATION SUPPLEMENT

APPROPRIATION SUPPLEMENT

| Org# | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 54550 | COMPUTER SOFTWARE | 19,714 | 18,544 | 37,000 | 20,000 | 20,000 | 17,000 |
| 54555 | COMPUTER SUPPLIES | 1,916 | 7,115 | 8,000 | 8,000 | 8,000 | 0 |
| 54560 | COMMUNICATION SUPPLIES | 0 | 346 | 15,600 | 600 | 600 | 15,000 |
| 54615 | GASOLINE | 2,968 | 2,291 | 3,000 | 3,000 | 3,000 | 0 |
| 54660 | LIBRARY SUPPLIES | 48,646 | 60,271 | 55,000 | 55,000 | 55,000 | 0 |
| 54675 | OFFICE SUPPLIES | 26,057 | 20,320 | 25,000 | 25,000 | 25,000 | 0 |
| 54700 | PUBLICATIONS | 364,133 | 336,344 | 415,000 | 415,000 | 415,000 | 0 |
| 54705 | SUBSCRIPTIONS | 149,156 | 181,756 | 220,000 | 220,000 | 220,000 | 0 |
| 55055 | COMPUTER EQUIPMENT | 9,035 | 4,694 | 90,000 | 90,000 | 90,000 | 0 |
| 55145 | EQUIPMENT RENTAL/LEASE | 17,072 | 28,170 | 24,000 | 31,000 | 31,000 | -7,000 |
| 55525 | LIBRARY FURNITURE | 10,321 | 13,661 | 10,000 | 10,000 | 10,000 | 0 |
| 04 | OPERATIONAL EXPENSES | 983,194 | 1,177,585 | 1,478,200 | 1,453,200 | 1,453,200 | 25,000 |
| 56040 | BOOKBINDING SERVICES | 0 | 0 | 2,993 | 2,993 | 2,993 | 0 |
| 56045 | BUILDING MAINTENANCE SERVICE | 227,188 | 242,384 | 335,000 | 160,000 | 160,000 | 175,000 |
| 56055 | COMPUTER SERVICES | 130,658 | 114,431 | 100,000 | 100,000 | 100,000 | 0 |
| 56160 | MARKETING SERVICES | 975 | 16,615 | 75,000 | 75,000 | 75,000 | 0 |
| 56170 | OTHER MAINTENANCE & REPAIR S | 9,700 | 1,974 | 3,000 | 3,000 | 3,000 | 0 |
| 56175 | OFFICE EQUIPMENT MAINT SRVCS | 6,077 | 5,270 | 8,000 | 8,000 | 8,000 | 0 |
| 56180 | OTHER SERVICES | 175,219 | 560,113 | 50,000 | 50,000 | 50,000 | 0 |
| 56265 | OUTSIDE PROGRAMMING | 35,913 | 45,548 | 45,000 | 45,000 | 45,000 | 0 |
| 56270 | LITERACY | 25,200 | 25,000 | 25,000 | 25,000 | 25,000 | 0 |
| 56998 | SPECIAL SERVICES FREEZE | 4,426 | 0 | 0 | -1,521,219 | -77,759 | 77,759 |
| 59005 | VEHICLE MAINTENANCE SERVICES | 1,972 | 2,641 | 8,000 | 8,000 | 8,000 | 0 |
| 05 | SPECIAL SERVICES | 617,327 | 1,013,976 | 651,993 | -1,044,226 | 399,234 | 252,759 |
| 53200 | PRINCIPAL & INTEREST DEBT SERV | 232,100 | 275,792 | 473,423 | 836,820 | 836,820 | -363,397 |
| 06 | OTHER FINANCING USES | 232,100 | 275,792 | 473,423 | 836,820 | 836,820 | -363,397 |
| 01700 | LIBRARY ADMINISTRATION | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | -154,469 |

EDUCATION DIVISIONS
BOARD OF EDUCATION
 BUDGET DETAIL

Michael J. Testani
 Acting Superintendent of Schools

REVENUE SUMMARY

| Org# | Object Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|--------------|---------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------|
| | | Actuals | Actuals | Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01863 | BOE ADMINISTRATION | | | | | | |
| 44517 | AID TO NON-PUBLIC SCHOOLS | 188,905 | 198,540 | 135,000 | 195,000 | 195,000 | 60,000 |
| 44520 | EDUCATION COST SHARING | 163,945,345 | 164,418,154 | 164,195,344 | 164,195,344 | 164,195,344 | 0 |
| 41375 | STATE FISCAL STABILIZATION FUN | 0 | 2,823,501 | 2,823,501 | 2,823,501 | 2,823,501 | 0 |
| 41522 | SUMMER SCHOOL TUITION | 21,295 | 24,940 | 25,000 | 25,000 | 25,000 | 0 |
| 01863 | BOE ADMINISTRATION | 164,155,545 | 167,465,135 | 167,178,845 | 167,238,845 | 167,238,845 | 60,000 |
| 01898 | GENERAL FUND BOE ADMINISTRATIO | | | | | | |
| 41549 | BILLED SERVICES | 33,595 | 0 | 0 | 434,000 | 0 | 0 |
| 01898 | GENERAL FUND BOE ADMINISTRATIO | 33,595 | 0 | 0 | 434,000 | 0 | 0 |

APPROPRIATION SUMMARY

*MBR=Minimum Budget Requirement, a provision of Connecticut’s State Support for Education that sets a minimum sum per pupil that school districts must spend. ECS or Education Cost Sharing, aims to equalize some of substantial school funding disparities that municipalities with a large number of needy students encounter when trying to provide services. ECS provides for grants based on a formula that multiplies three factors: (1) a base aid ratio of each town's wealth to a designated state guaranteed wealth level (GWL), (2) the foundation, and (3) the number of each town's resident students adjusted for educational and economic need (“need students”). A per-student bonus is added for towns that are part of regional school districts. (A recent report from the Office of Legislative Research (OLR) on Education Cost Sharing reports on the present funding situation: <http://www.cga.ct.gov/2012/rpt/2012-R-0101.htm>)

| Function | Function Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|----------|----------------------|-------------|-------------|-------------|-------------------|--------------------|------------------------------|
| | | Actuals | Actuals | Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 08 | EDUCATION | 227,716,980 | 229,908,785 | 230,985,977 | 232,985,977 | 233,235,977 | -2,250,000 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01800 PRINCIPALS | | | | | | | |
| 01 | PERSONNEL SERVICES | 8,823,925 | 8,360,207 | 8,270,097 | 8,157,615 | 8,157,615 | 112,482 |
| 02 | OTHER PERSONNEL SERV | 136,103 | 315,121 | 44,100 | 44,600 | 44,600 | -500 |
| 03 | FRINGE BENEFITS | 1,151,072 | 1,059,848 | 1,154,751 | 1,045,137 | 1,045,137 | 109,614 |
| | | 10,111,100 | 9,735,175 | 9,468,948 | 9,247,352 | 9,247,352 | 221,596 |
| 01801 ELEMENTARY | | | | | | | |
| 01 | PERSONNEL SERVICES | 25,104,309 | 25,758,419 | 25,919,833 | 26,289,292 | 26,289,292 | -369,459 |
| 02 | OTHER PERSONNEL SERV | 237,475 | 173,800 | 436,220 | 635,208 | 635,208 | -198,988 |
| 03 | FRINGE BENEFITS | 5,655,165 | 5,665,683 | 6,135,486 | 7,765,847 | 7,765,847 | -1,630,361 |
| | | 30,996,949 | 31,597,902 | 32,491,540 | 34,690,347 | 34,690,347 | -2,198,807 |
| 01802 SUBSTITUTES | | | | | | | |
| 05 | SPECIAL SERVICES | 2,088,547 | 1,968,195 | 1,983,682 | 2,365,191 | 2,365,191 | -381,509 |
| | | 2,088,547 | 1,968,195 | 1,983,682 | 2,365,191 | 2,365,191 | -381,509 |
| 01804 SCHOOL CLERICALS | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,130,682 | 3,169,360 | 3,108,970 | 3,116,492 | 3,116,492 | -7,522 |
| 02 | OTHER PERSONNEL SERV | 247,278 | 98,175 | 94,192 | 81,866 | 81,866 | 12,327 |
| 03 | FRINGE BENEFITS | 1,486,450 | 1,351,013 | 1,408,437 | 1,514,506 | 1,514,506 | -106,069 |
| | | 4,864,410 | 4,618,548 | 4,611,599 | 4,712,863 | 4,712,863 | -101,264 |
| 01805 INSTRUCTIONAL SUPPLIES | | | | | | | |
| 04 | OPERATIONAL EXPENSES | 57,504 | 70,193 | 179,520 | 186,068 | 186,068 | -6,548 |
| 05 | SPECIAL SERVICES | 8,106 | 6,611 | 20,050 | 20,050 | 20,050 | 0 |
| | | 65,610 | 76,804 | 199,570 | 206,118 | 206,118 | -6,548 |
| 01806 SUPPLIES | | | | | | | |
| 02 | OTHER PERSONNEL SERV | 33,817 | 23,075 | 46,944 | 51,683 | 51,683 | -4,739 |
| 03 | FRINGE BENEFITS | 3,976 | 1,975 | 6,918 | 7,645 | 7,645 | -727 |
| 04 | OPERATIONAL EXPENSES | 358,446 | 412,881 | 368,847 | 381,055 | 381,055 | -12,207 |
| 05 | SPECIAL SERVICES | 7,819 | 10,590 | 15,327 | 17,398 | 17,398 | -2,072 |
| | | 404,057 | 448,522 | 438,036 | 457,781 | 457,781 | -19,745 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01808 ELEMENTARY TEXTBOOKS | | | | | | | |
| 04 | OPERATIONAL EXPENSES | 0 | 309,867 | 0 | 0 | 0 | 0 |
| | | 0 | 309,867 | 0 | 0 | 0 | 0 |
| 01809 PRE-K-K | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,303,898 | 3,226,727 | 2,770,922 | 4,879,596 | 4,879,596 | -2,108,674 |
| 02 | OTHER PERSONNEL SERV | 63,025 | 36,575 | 51,550 | 30,600 | 30,600 | 20,950 |
| 03 | FRINGE BENEFITS | 1,136,531 | 922,537 | 1,131,155 | 1,448,545 | 1,448,545 | -317,390 |
| | | 4,503,454 | 4,185,839 | 3,953,626 | 6,358,741 | 6,358,741 | -2,405,115 |
| 01810 BILINGUAL ED-BILINGUAL | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,074,496 | 4,974,146 | 5,079,088 | 5,144,069 | 5,144,069 | -64,981 |
| 02 | OTHER PERSONNEL SERV | 57,472 | 31,063 | 57,885 | 44,850 | 44,850 | 13,035 |
| 03 | FRINGE BENEFITS | 1,261,386 | 1,195,169 | 1,303,904 | 1,610,640 | 1,610,640 | -306,736 |
| | | 5,393,354 | 6,200,378 | 6,440,878 | 6,799,559 | 6,799,559 | -358,681 |
| 01812 WORLD LANG | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,426,747 | 1,273,469 | 1,375,224 | 1,465,827 | 1,465,827 | -90,603 |
| 02 | OTHER PERSONNEL SERV | 1,300 | 2,200 | 3,100 | 4,000 | 4,000 | -900 |
| 03 | FRINGE BENEFITS | 271,153 | 212,863 | 256,272 | 294,506 | 294,506 | -38,235 |
| | | 1,699,200 | 1,488,532 | 1,634,596 | 1,764,333 | 1,764,333 | -129,737 |
| 01813 VISUAL ARTS | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,018,380 | 2,967,490 | 3,033,181 | 3,115,672 | 3,115,672 | -82,491 |
| 02 | OTHER PERSONNEL SERV | 23,450 | 30,800 | 13,200 | 14,300 | 14,300 | -1,100 |
| 03 | FRINGE BENEFITS | 732,092 | 726,578 | 782,394 | 1,006,443 | 1,006,443 | -224,050 |
| | | 3,773,922 | 3,724,868 | 3,828,775 | 4,136,415 | 4,136,415 | -307,640 |
| 01814 PERFORMING ARTS | | | | | | | |
| 01 | PERSONNEL SERVICES | 2,481,852 | 2,050,286 | 1,963,904 | 2,026,794 | 2,026,794 | -62,890 |
| 02 | OTHER PERSONNEL SERV | 13,685 | 8,125 | 7,250 | 8,300 | 8,300 | -1,050 |
| 03 | FRINGE BENEFITS | 631,225 | 495,608 | 487,461 | 601,424 | 601,424 | -113,963 |
| | | 3,126,763 | 2,554,019 | 2,458,614 | 2,636,518 | 2,636,518 | -177,904 |
| 01815 ENGLISH | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,719,162 | 4,545,429 | 4,821,211 | 4,910,920 | 4,910,920 | -89,709 |
| 02 | OTHER PERSONNEL SERV | 44,225 | 17,205 | 20,700 | 23,400 | 23,400 | -2,700 |
| 03 | FRINGE BENEFITS | 1,073,501 | 1,044,535 | 1,106,239 | 1,382,478 | 1,382,478 | -276,239 |
| | | 5,836,888 | 5,607,170 | 5,948,149 | 6,316,798 | 6,316,798 | -368,649 |
| 01816 MATH | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,653,340 | 4,960,763 | 4,759,924 | 4,908,044 | 4,908,044 | -148,120 |
| 02 | OTHER PERSONNEL SERV | 23,563 | 38,315 | 14,642 | 17,100 | 17,100 | -2,458 |
| 03 | FRINGE BENEFITS | 1,128,034 | 1,114,889 | 1,118,407 | 1,333,594 | 1,333,594 | -215,187 |
| | | 5,804,937 | 6,113,966 | 5,892,973 | 6,258,738 | 6,258,738 | -365,765 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|-----------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| 01817 SCIENCE | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,548,495 | 4,566,838 | 4,522,663 | 4,721,203 | 4,721,203 | -198,540 |
| 02 | OTHER PERSONNEL SERV | 26,225 | 24,825 | 28,883 | 19,000 | 19,000 | 9,883 |
| 03 | FRINGE BENEFITS | 1,008,353 | 997,702 | 1,000,853 | 1,255,783 | 1,255,783 | -254,930 |
| | | 5,583,074 | 5,589,365 | 5,552,399 | 5,995,986 | 5,995,986 | -443,587 |
| 01818 SOCIAL STUDIES | | | | | | | |
| 01 | PERSONNEL SERVICES | 4,481,437 | 4,565,162 | 4,601,496 | 4,786,369 | 4,786,369 | -184,873 |
| 02 | OTHER PERSONNEL SERV | 35,175 | 21,385 | 47,790 | 38,275 | 38,275 | 9,515 |
| 03 | FRINGE BENEFITS | 1,037,873 | 1,067,729 | 1,136,917 | 1,440,788 | 1,440,788 | -303,871 |
| | | 5,554,485 | 5,654,275 | 5,786,203 | 6,265,432 | 6,265,432 | -479,228 |
| 01819 PHYSICAL EDUCATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,394,973 | 3,185,192 | 3,076,980 | 3,143,806 | 3,143,806 | -66,826 |
| 02 | OTHER PERSONNEL SERV | 26,275 | 38,000 | 13,300 | 14,250 | 14,250 | -950 |
| 03 | FRINGE BENEFITS | 774,496 | 687,106 | 746,294 | 966,094 | 966,094 | -219,800 |
| 04 | OPERATIONAL EXPENSES | 13,319 | 0 | 15,000 | 15,000 | 15,000 | 0 |
| 05 | SPECIAL SERVICES | 3,870 | 0 | 5,506 | 11,879 | 11,879 | -6,373 |
| | | 4,212,933 | 3,910,298 | 3,857,079 | 4,151,029 | 4,151,029 | -293,949 |
| 01820 HEALTH | | | | | | | |
| 01 | PERSONNEL SERVICES | 538,651 | 460,665 | 471,141 | 478,678 | 478,678 | -7,537 |
| 02 | OTHER PERSONNEL SERV | 16,975 | 3,500 | 4,400 | 4,400 | 4,400 | 0 |
| 03 | FRINGE BENEFITS | 110,990 | 95,777 | 103,318 | 130,448 | 130,448 | -27,130 |
| | | 666,616 | 559,942 | 578,859 | 613,526 | 613,526 | -34,667 |
| 01821 FAMILY & CONS-ZOOLOGICAL SCIEN | | | | | | | |
| 01 | PERSONNEL SERVICES | 132,263 | 54,608 | 56,302 | 57,203 | 57,203 | -901 |
| 02 | OTHER PERSONNEL SERV | 3,250 | 0 | 0 | 0 | 0 | 0 |
| 03 | FRINGE BENEFITS | 10,270 | 25,011 | 28,099 | 29,724 | 29,724 | -1,625 |
| | | 145,782 | 79,619 | 84,401 | 86,927 | 86,927 | -2,526 |
| 01822 TECHNOLOGY EDUCATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 355,098 | 399,885 | 423,790 | 430,569 | 430,569 | -6,779 |
| 02 | OTHER PERSONNEL SERV | 17,575 | 3,800 | 3,800 | 3,800 | 3,800 | 0 |
| 03 | FRINGE BENEFITS | 94,092 | 72,937 | 79,204 | 101,365 | 101,365 | -22,161 |
| 04 | OPERATIONAL EXPENSES | 9,850 | 12,948 | 18,156 | 18,156 | 18,156 | 0 |
| | | 476,616 | 489,570 | 524,950 | 553,890 | 553,890 | -28,940 |
| 01823 BUSINESS ED | | | | | | | |
| 01 | PERSONNEL SERVICES | 263,861 | 177,808 | 180,014 | 183,362 | 183,362 | -3,348 |
| 02 | OTHER PERSONNEL SERV | 4,500 | 2,100 | 2,300 | 2,300 | 2,300 | 0 |
| 03 | FRINGE BENEFITS | 38,148 | 31,734 | 33,957 | 38,204 | 38,204 | -4,247 |
| | | 306,509 | 211,642 | 216,271 | 223,866 | 223,866 | -7,595 |
| 01824 ACADEMIC INTERVENTION | | | | | | | |
| 01 | PERSONNEL SERVICES | 23,541 | 0 | 0 | 0 | 0 | 0 |
| 03 | FRINGE BENEFITS | 1,459 | 0 | 0 | 0 | 0 | 0 |
| | | 25,000 | 0 | 0 | 0 | 0 | 0 |
| 01825 TALENTED | | | | | | | |
| 01 | PERSONNEL SERVICES | 243,356 | 89,083 | 286,818 | 291,394 | 291,394 | -4,576 |
| 02 | OTHER PERSONNEL SERV | 2,400 | 12,675 | 14,875 | 1,300 | 1,300 | 13,575 |
| 03 | FRINGE BENEFITS | 39,841 | 52,452 | 83,563 | 108,821 | 108,821 | -25,258 |
| | | 285,597 | 154,210 | 385,256 | 401,515 | 401,515 | -16,259 |
| 01826 HOMEBOUND-GENERAL HOME LOCATIO | | | | | | | |
| 01 | PERSONNEL SERVICES | 419,874 | 169,851 | 169,000 | 169,000 | 169,000 | 0 |
| 03 | FRINGE BENEFITS | 4,822 | 2,165 | 2,265 | 2,817 | 2,817 | -552 |
| | | 424,695 | 172,015 | 171,265 | 171,817 | 171,817 | -552 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01827 SPECIAL EDUCATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 12,371,216 | 12,040,897 | 12,181,761 | 12,220,750 | 12,220,750 | -38,989 |
| 02 | OTHER PERSONNEL SERV | 103,650 | 93,750 | 127,625 | 59,200 | 59,200 | 68,425 |
| 03 | FRINGE BENEFITS | 2,636,740 | 2,383,722 | 2,486,014 | 3,176,264 | 3,176,264 | -690,250 |
| 04 | OPERATIONAL EXPENSES | 5,859 | 688 | 1,871 | 2,197 | 2,197 | -326 |
| 05 | SPECIAL SERVICES | 20,314,499 | 22,375,510 | 22,406,954 | 21,098,858 | 21,098,858 | 1,308,096 |
| | | 35,431,964 | 36,894,568 | 37,204,224 | 36,557,268 | 36,557,268 | 646,956 |
| 01828 SPECIAL ED ADMINISTRATORS | | | | | | | |
| 01 | PERSONNEL SERVICES | 875,038 | 734,856 | 643,829 | 577,877 | 577,877 | 65,952 |
| 02 | OTHER PERSONNEL SERV | 5,600 | 4,480 | 5,300 | 6,300 | 6,300 | -1,000 |
| 03 | FRINGE BENEFITS | 127,148 | 98,067 | 55,332 | 56,422 | 56,422 | -1,091 |
| | | 1,007,787 | 837,402 | 704,460 | 640,599 | 640,599 | 63,861 |
| 01829 SPECIAL ED AIDES | | | | | | | |
| 01 | PERSONNEL SERVICES | 3,934,490 | 3,348,362 | 3,123,140 | 3,146,354 | 3,146,354 | -23,214 |
| 02 | OTHER PERSONNEL SERV | 102,929 | 110,554 | 74,201 | 78,749 | 78,749 | -4,548 |
| 03 | FRINGE BENEFITS | 1,967,667 | 1,529,155 | 1,493,327 | 1,572,873 | 1,572,873 | -79,546 |
| | | 6,005,086 | 4,988,071 | 4,690,667 | 4,797,975 | 4,797,975 | -107,308 |
| 01830 SPECIAL ED CLERICALS | | | | | | | |
| 01 | PERSONNEL SERVICES | 220,093 | 198,565 | 202,956 | 187,670 | 187,670 | 15,286 |
| 02 | OTHER PERSONNEL SERV | 6,694 | 5,160 | 6,502 | 6,712 | 6,712 | -210 |
| 03 | FRINGE BENEFITS | 117,479 | 95,815 | 104,293 | 99,750 | 99,750 | 4,543 |
| | | 344,267 | 299,540 | 313,751 | 294,132 | 294,132 | 19,620 |
| 01831 SPECIAL EDUCATION EXTENDED YEA | | | | | | | |
| 01 | PERSONNEL SERVICES | 214,528 | 182,866 | 174,226 | 174,226 | 174,226 | 0 |
| 03 | FRINGE BENEFITS | 11,740 | 9,853 | 8,940 | 8,940 | 8,940 | 0 |
| 05 | SPECIAL SERVICES | 39,056 | 42,959 | 61,267 | 61,267 | 61,267 | 0 |
| | | 265,325 | 235,678 | 244,432 | 244,432 | 244,432 | 0 |
| 01832 HEARING | | | | | | | |
| 01 | PERSONNEL SERVICES | 378,138 | 291,507 | 298,916 | 302,553 | 302,553 | -3,637 |
| 02 | OTHER PERSONNEL SERV | 18,415 | 4,360 | 4,680 | 4,750 | 4,750 | -70 |
| 03 | FRINGE BENEFITS | 92,634 | 74,143 | 75,561 | 91,836 | 91,836 | -16,275 |
| | | 489,187 | 370,010 | 379,157 | 399,139 | 399,139 | -19,982 |
| 01835 VOCATIONAL | | | | | | | |
| 01 | PERSONNEL SERVICES | 1,205,316 | 1,240,701 | 1,293,337 | 1,311,932 | 1,311,932 | -18,595 |
| 02 | OTHER PERSONNEL SERV | 7,100 | 15,290 | 32,123 | 33,023 | 33,023 | -900 |
| 03 | FRINGE BENEFITS | 238,603 | 232,168 | 247,962 | 312,548 | 312,548 | -64,586 |
| 04 | OPERATIONAL EXPENSES | 58,678 | 233,890 | 204,493 | 126,540 | 126,540 | 77,953 |
| 05 | SPECIAL SERVICES | -1,232,696 | -1,585,328 | -1,834,026 | -1,825,675 | -1,825,675 | -8,351 |
| | | 277,000 | 136,720 | -56,111 | -41,632 | -41,632 | -14,479 |
| 01836 AQUACULTURE SUPPORT STAFF | | | | | | | |
| 01 | PERSONNEL SERVICES | 219,410 | 233,272 | 237,710 | 238,629 | 238,629 | -919 |
| 02 | OTHER PERSONNEL SERV | 1,846 | 3,824 | 10,635 | 13,570 | 13,570 | -2,935 |
| 03 | FRINGE BENEFITS | 62,738 | 62,398 | 70,797 | 77,662 | 77,662 | -6,865 |
| | | 283,994 | 299,494 | 319,142 | 329,861 | 329,861 | -10,720 |
| 01837 VOCATIONAL AGRICULTURE | | | | | | | |
| 05 | SPECIAL SERVICES | 134,525 | 0 | 264,075 | 518,978 | 518,978 | -254,903 |
| | | 134,525 | 0 | 264,075 | 518,978 | 518,978 | -254,903 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01839 DISCOVERY MAGNET | | | | | | | |
| | 01 PERSONNEL SERVICES | 268,383 | 276,732 | 297,493 | 305,299 | 305,299 | -7,806 |
| | 02 OTHER PERSONNEL SERV | 0 | 0 | 1,800 | 1,800 | 1,800 | 0 |
| | 03 FRINGE BENEFITS | 70,948 | 72,193 | 77,877 | 93,174 | 93,174 | -15,297 |
| | | 339,331 | 348,925 | 377,170 | 400,273 | 400,273 | -23,103 |
| 01840 6 TO 6 MAGNET SCHOOL | | | | | | | |
| | 05 SPECIAL SERVICES | 1,129,777 | 1,183,397 | 1,420,326 | 1,165,423 | 1,165,423 | 254,903 |
| | | 1,129,777 | 1,183,397 | 1,420,326 | 1,165,423 | 1,165,423 | 254,903 |
| 01841 REG CTR FOR PERFORMING ARTS | | | | | | | |
| | 05 SPECIAL SERVICES | 205,400 | 199,300 | 254,400 | 254,400 | 254,400 | 0 |
| | | 205,400 | 199,300 | 254,400 | 254,400 | 254,400 | 0 |
| 01842 EDUCATIONAL TECHNOLOGY | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 35,000 | 33,750 | 37,500 | 36,000 | 36,000 | 1,500 |
| | 03 FRINGE BENEFITS | 536 | 475 | 600 | 400 | 400 | 200 |
| | | 35,536 | 34,225 | 38,100 | 36,400 | 36,400 | 1,700 |
| 01843 ATHLETICS | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 296,728 | 323,693 | 265,375 | 309,000 | 309,000 | -43,625 |
| | 03 FRINGE BENEFITS | 16,759 | 16,940 | 17,043 | 18,500 | 18,500 | -1,457 |
| | 04 OPERATIONAL EXPENSES | 205,157 | 183,990 | 203,729 | 200,541 | 200,541 | 3,188 |
| | 05 SPECIAL SERVICES | 332,428 | 193,033 | 367,497 | 370,685 | 370,685 | -3,188 |
| | | 851,072 | 717,656 | 853,644 | 898,726 | 898,726 | -45,082 |
| 01844 INTRAMURALS | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 5,740 | 14,988 | 32,443 | 25,000 | 25,000 | 7,443 |
| | 03 FRINGE BENEFITS | 106 | 1,208 | 3,127 | 1,600 | 1,600 | 1,527 |
| | 05 SPECIAL SERVICES | 475 | 0 | 0 | 510 | 510 | -510 |
| | | 6,321 | 16,196 | 35,570 | 27,110 | 27,110 | 8,460 |
| 01845 EXTRACURRICULAR ACTIVITIES | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 84,408 | 110,228 | 120,744 | 75,980 | 75,980 | 44,764 |
| | 03 FRINGE BENEFITS | 1,389 | 1,808 | 1,685 | 770 | 770 | 915 |
| | | 85,797 | 112,035 | 122,429 | 76,750 | 76,750 | 45,679 |
| 01846 ADULT ED | | | | | | | |
| | 01 PERSONNEL SERVICES | 628,965 | 605,369 | 599,748 | 623,522 | 623,522 | -23,774 |
| | 02 OTHER PERSONNEL SERV | 10,750 | 6,800 | 11,049 | 8,485 | 8,485 | 2,564 |
| | 03 FRINGE BENEFITS | 230,114 | 183,824 | 196,113 | 222,127 | 222,127 | -26,014 |
| | 04 OPERATIONAL EXPENSES | 478,141 | 414,698 | 148,942 | 100,423 | 100,423 | 48,519 |
| | 05 SPECIAL SERVICES | 0 | 111,608 | 12,000 | 0 | 0 | 12,000 |
| | | 1,347,970 | 1,322,299 | 967,853 | 954,557 | 954,557 | 13,296 |
| 01847 ADULT ED SECURITY OVERTIME | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 122,755 | 128,070 | 93,582 | 130,789 | 130,789 | -37,207 |
| | 03 FRINGE BENEFITS | 17,934 | 19,622 | 16,914 | 13,671 | 13,671 | 3,243 |
| | | 140,689 | 147,691 | 110,497 | 144,460 | 144,460 | -33,963 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01848 ADULT ED CUSTODIAL OVERTIME | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 14,325 | 16,236 | 11,420 | 22,863 | 22,863 | -11,443 |
| | 03 FRINGE BENEFITS | 1,948 | 2,053 | 1,790 | 2,025 | 2,025 | -235 |
| | | 16,274 | 18,289 | 13,210 | 24,888 | 24,888 | -11,678 |
| 01849 SUMMER SCHOOL - REGULAR EDUCAT | | | | | | | |
| | 01 PERSONNEL SERVICES | 41,994 | 36,864 | 45,045 | 45,045 | 45,045 | 0 |
| | 03 FRINGE BENEFITS | 741 | 530 | 605 | 605 | 605 | 0 |
| | | 42,735 | 37,394 | 45,650 | 45,650 | 45,650 | 0 |
| 01850 FRINGES | | | | | | | |
| | 02 OTHER PERSONNEL SERV | 0 | 0 | 32,170 | 54,657 | 54,657 | -22,486 |
| | 03 FRINGE BENEFITS | 11,460,595 | 15,316,100 | 16,068,443 | 18,035,159 | 18,035,159 | -1,966,716 |
| | 05 SPECIAL SERVICES | 0 | 0 | 0 | 77,604 | 77,604 | -77,604 |
| | | 11,460,595 | 15,316,100 | 16,100,613 | 18,167,420 | 18,167,420 | -2,066,806 |
| 01851 DIRECT & SUPERVISORS-948 MAIN | | | | | | | |
| | 01 PERSONNEL SERVICES | 349,797 | 184,516 | 93,488 | 141,101 | 141,101 | -47,613 |
| | 02 OTHER PERSONNEL SERV | 2,114 | 1,818 | 642 | 1,894 | 1,894 | -1,252 |
| | 03 FRINGE BENEFITS | 56,974 | 22,515 | 14,387 | 25,467 | 25,467 | -11,080 |
| | | 408,885 | 208,849 | 108,517 | 168,462 | 168,462 | -59,945 |
| 01852 CLERICALS | | | | | | | |
| | 01 PERSONNEL SERVICES | 123,067 | 56,910 | 59,169 | 58,717 | 58,717 | 452 |
| | 02 OTHER PERSONNEL SERV | 31,678 | 1,120 | 1,750 | 1,800 | 1,800 | -50 |
| | 03 FRINGE BENEFITS | 40,833 | 22,762 | 30,816 | 33,123 | 33,123 | -2,307 |
| | | 195,578 | 80,792 | 91,735 | 93,640 | 93,640 | -1,905 |
| 01853 SOCIAL WORKERS | | | | | | | |
| | 01 PERSONNEL SERVICES | 2,796,693 | 2,955,311 | 2,788,938 | 2,777,234 | 2,777,234 | 11,704 |
| | 02 OTHER PERSONNEL SERV | 16,800 | 21,858 | 30,975 | 20,400 | 20,400 | 10,575 |
| | 03 FRINGE BENEFITS | 527,859 | 552,858 | 536,933 | 655,763 | 655,763 | -118,830 |
| | 05 SPECIAL SERVICES | 0 | 400 | 0 | 0 | 0 | 0 |
| | | 3,341,353 | 3,530,426 | 3,356,846 | 3,453,397 | 3,453,397 | -96,551 |
| 01854 PSYCHOLOGISTS | | | | | | | |
| | 01 PERSONNEL SERVICES | 2,735,531 | 2,619,181 | 2,303,421 | 2,183,162 | 2,183,162 | 120,259 |
| | 02 OTHER PERSONNEL SERV | 11,500 | 106,272 | 60,693 | 30,965 | 30,965 | 29,727 |
| | 03 FRINGE BENEFITS | 488,914 | 435,281 | 397,566 | 466,723 | 466,723 | -69,157 |
| | 04 OPERATIONAL EXPENSES | 13,052 | 1,535 | 0 | 0 | 0 | 0 |
| | 05 SPECIAL SERVICES | 39,567 | 31,467 | 74,633 | 62,633 | 62,633 | 12,000 |
| | | 3,288,563 | 3,193,736 | 2,836,312 | 2,743,483 | 2,743,483 | 92,829 |
| 01855 GUIDANCE | | | | | | | |
| | 01 PERSONNEL SERVICES | 1,812,822 | 1,781,502 | 1,683,590 | 1,741,813 | 1,741,813 | -58,223 |
| | 02 OTHER PERSONNEL SERV | 12,560 | 26,185 | 24,801 | 14,826 | 14,826 | 9,975 |
| | 03 FRINGE BENEFITS | 330,311 | 326,325 | 369,588 | 466,130 | 466,130 | -96,542 |
| | | 2,155,694 | 2,134,013 | 2,077,978 | 2,222,769 | 2,222,769 | -144,790 |
| 01856 SPEECH & LANGUAGE | | | | | | | |
| | 01 PERSONNEL SERVICES | 2,052,067 | 2,222,009 | 1,813,553 | 1,870,287 | 1,870,287 | -56,734 |
| | 02 OTHER PERSONNEL SERV | 37,740 | 24,110 | 22,025 | 9,900 | 9,900 | 12,125 |
| | 03 FRINGE BENEFITS | 392,548 | 406,597 | 343,932 | 437,358 | 437,358 | -93,426 |
| | 04 OPERATIONAL EXPENSES | 3,138 | 174 | 6,074 | 6,074 | 6,074 | 0 |
| | | 2,485,494 | 2,652,890 | 2,185,584 | 2,323,619 | 2,323,619 | -138,035 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01857 SPEECH & LANGUAGE | | | | | | | |
| 01 | PERSONNEL SERVICES | 165,220 | 167,099 | 131,082 | 130,002 | 130,002 | 1,080 |
| 02 | OTHER PERSONNEL SERV | 7,031 | 22,180 | 5,398 | 5,902 | 5,902 | -504 |
| 03 | FRINGE BENEFITS | 124,088 | 104,886 | 84,763 | 87,997 | 87,997 | -3,234 |
| | | 296,339 | 294,165 | 221,243 | 223,901 | 223,901 | -2,658 |
| 01858 SCHL MEDIA SPEC | | | | | | | |
| 01 | PERSONNEL SERVICES | 242,484 | 218,043 | 0 | 0 | 0 | 0 |
| 02 | OTHER PERSONNEL SERV | 1,300 | 0 | 0 | 0 | 0 | 0 |
| 03 | FRINGE BENEFITS | 49,502 | 0 | 0 | 0 | 0 | 0 |
| | | 293,285 | 218,043 | 0 | 0 | 0 | 0 |
| 01860 SCHOOL NURSES | | | | | | | |
| 01 | PERSONNEL SERVICES | 2,342,114 | 2,403,134 | 2,450,991 | 2,416,648 | 2,416,648 | 34,343 |
| 02 | OTHER PERSONNEL SERV | 25,267 | 22,000 | 25,000 | 26,472 | 26,472 | -1,472 |
| 03 | FRINGE BENEFITS | 911,873 | 875,767 | 927,166 | 1,006,896 | 1,006,896 | -79,730 |
| 04 | OPERATIONAL EXPENSES | 27,524 | 24,533 | 36,485 | 36,485 | 36,485 | 0 |
| 05 | SPECIAL SERVICES | 559 | 2,005 | 17,831 | 18,177 | 18,177 | -346 |
| | | 3,307,337 | 3,327,439 | 3,457,472 | 3,504,677 | 3,504,677 | -47,205 |
| 01861 OCCUPATIONAL THERAPY | | | | | | | |
| 01 | PERSONNEL SERVICES | 542,011 | 570,508 | 583,956 | 588,059 | 588,059 | -4,103 |
| 02 | OTHER PERSONNEL SERV | 3,276 | 3,312 | 6,276 | 7,326 | 7,326 | -1,050 |
| 03 | FRINGE BENEFITS | 199,210 | 200,979 | 233,069 | 248,018 | 248,018 | -14,949 |
| | | 744,498 | 774,799 | 823,300 | 843,403 | 843,403 | -20,103 |
| 01863 BOE ADMINISTRATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 554,434 | 267,769 | 264,688 | 674,039 | 674,039 | -409,351 |
| 02 | OTHER PERSONNEL SERV | 84,810 | 0 | 2,600 | 4,208 | 4,208 | -1,608 |
| 03 | FRINGE BENEFITS | 55,152 | 23,573 | 13,812 | 69,503 | 69,503 | -55,691 |
| 04 | OPERATIONAL EXPENSES | 130,145 | 139,816 | 181,611 | 188,506 | 188,506 | -6,895 |
| 05 | SPECIAL SERVICES | 108,538 | 86,077 | 132,024 | 141,807 | 141,807 | -9,783 |
| | | 933,079 | 517,235 | 594,735 | 1,078,063 | 1,078,063 | -483,328 |
| 01864 SUPERINTENDENT SUPPORT STAFF | | | | | | | |
| 01 | PERSONNEL SERVICES | 208,892 | 211,859 | 159,993 | 179,951 | 179,951 | -19,958 |
| 02 | OTHER PERSONNEL SERV | 48,012 | 49,941 | 21,753 | 15,500 | 15,500 | 6,253 |
| 03 | FRINGE BENEFITS | 85,933 | 65,470 | 53,379 | 56,310 | 56,310 | -2,931 |
| | | 342,837 | 327,270 | 235,126 | 251,761 | 251,761 | -16,635 |
| 01865 LEGAL SERVICES | | | | | | | |
| 05 | SPECIAL SERVICES | 1,334,024 | 394,772 | 1,013,120 | 1,275,120 | 1,275,120 | -262,000 |
| | | 1,334,024 | 394,772 | 1,013,120 | 1,275,120 | 1,275,120 | -262,000 |
| 01866 HUMAN RESOURCES | | | | | | | |
| 01 | PERSONNEL SERVICES | 469,714 | 252,436 | 358,355 | 319,405 | 319,405 | 38,950 |
| 02 | OTHER PERSONNEL SERV | 76,195 | 12,361 | 20,428 | 14,671 | 14,671 | 5,757 |
| 03 | FRINGE BENEFITS | 112,028 | 82,881 | 93,143 | 98,693 | 98,693 | -5,550 |
| 04 | OPERATIONAL EXPENSES | 1,567 | 3,393 | 9,924 | 9,024 | 9,024 | 900 |
| 05 | SPECIAL SERVICES | 124,589 | 248,606 | 182,457 | 183,357 | 183,357 | -900 |
| | | 784,092 | 599,677 | 664,307 | 625,149 | 625,149 | 39,157 |
| 01867 PUPIL SERVICE / STUDENT ASSIGN | | | | | | | |
| 01 | PERSONNEL SERVICES | 228,642 | 51,134 | 49,975 | 54,115 | 54,115 | -4,140 |
| 02 | OTHER PERSONNEL SERV | 7,559 | 2,781 | 18,911 | 1,950 | 1,950 | 16,961 |
| 03 | FRINGE BENEFITS | 94,193 | 21,057 | 32,989 | 37,473 | 37,473 | -4,484 |
| 04 | OPERATIONAL EXPENSES | 259 | 203 | 1,470 | 1,500 | 1,500 | -30 |
| 05 | SPECIAL SERVICES | 6,187 | 6,556 | 16,785 | 31,366 | 31,366 | -14,581 |
| | | 336,839 | 81,730 | 120,130 | 126,404 | 126,404 | -6,273 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01868 STUDENT DATA SUPPORT | | | | | | | |
| 01 | PERSONNEL SERVICES | 267,141 | 250,894 | 316,876 | 323,404 | 323,404 | -6,528 |
| 02 | OTHER PERSONNEL SERV | 6,915 | 8,693 | 6,052 | 2,580 | 2,580 | 3,472 |
| 03 | FRINGE BENEFITS | 128,175 | 98,152 | 146,296 | 160,129 | 160,129 | -13,833 |
| | | 402,231 | 357,740 | 469,224 | 486,113 | 486,113 | -16,889 |
| 01869 BOE BUS OFF-BOE BUS OFF | | | | | | | |
| 01 | PERSONNEL SERVICES | 263,585 | 292,277 | 321,509 | 352,233 | 352,233 | -30,724 |
| 02 | OTHER PERSONNEL SERV | 1,800 | 1,875 | 1,950 | 2,025 | 2,025 | -75 |
| 03 | FRINGE BENEFITS | 54,382 | 53,649 | 57,355 | 60,807 | 60,807 | -3,452 |
| 04 | OPERATIONAL EXPENSES | 889,449 | 1,007,671 | 1,276,709 | 1,277,660 | 1,277,660 | -951 |
| | | 1,209,216 | 1,355,472 | 1,657,523 | 1,692,725 | 1,692,725 | -35,202 |
| 01870 BUSINESS OFFICE CLERICALS | | | | | | | |
| 01 | PERSONNEL SERVICES | 562,831 | 460,021 | 479,014 | 483,486 | 483,486 | -4,472 |
| 02 | OTHER PERSONNEL SERV | 15,620 | 10,947 | 11,373 | 8,645 | 8,645 | 2,728 |
| 03 | FRINGE BENEFITS | 183,658 | 134,756 | 162,577 | 175,887 | 175,887 | -13,310 |
| | | 762,109 | 605,724 | 652,964 | 668,018 | 668,018 | -15,054 |
| 01871 PAYROLL | | | | | | | |
| 01 | PERSONNEL SERVICES | 463,285 | 385,036 | 460,238 | 455,733 | 455,733 | 4,505 |
| 02 | OTHER PERSONNEL SERV | 23,801 | 28,878 | 89,497 | 33,485 | 33,485 | 56,012 |
| 03 | FRINGE BENEFITS | 161,939 | 102,455 | 128,910 | 136,339 | 136,339 | -7,429 |
| | | 649,025 | 516,369 | 678,645 | 625,557 | 625,557 | 53,088 |
| 01872 STOCKROOM | | | | | | | |
| 01 | PERSONNEL SERVICES | 239,815 | 179,851 | 139,359 | 172,746 | 172,746 | -33,387 |
| 02 | OTHER PERSONNEL SERV | 64,449 | 19,039 | 36,371 | 46,096 | 46,096 | -9,725 |
| 03 | FRINGE BENEFITS | 133,644 | 76,327 | 58,053 | 71,638 | 71,638 | -13,585 |
| | | 437,909 | 275,217 | 233,783 | 290,480 | 290,480 | -56,696 |
| 01873 INFORMATION TECHNOLOGY SERVICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 712,681 | 665,852 | 610,169 | 638,692 | 638,692 | -28,523 |
| 02 | OTHER PERSONNEL SERV | 75,700 | 28,185 | 53,866 | 42,147 | 42,147 | 11,718 |
| 03 | FRINGE BENEFITS | 271,831 | 251,296 | 202,122 | 222,977 | 222,977 | -20,855 |
| 04 | OPERATIONAL EXPENSES | 645,712 | 783,225 | 1,464,062 | 774,581 | 774,581 | 689,481 |
| 05 | SPECIAL SERVICES | 149,605 | 200,553 | 240,476 | 221,837 | 221,837 | 18,639 |
| | | 1,855,529 | 1,929,111 | 2,570,696 | 1,900,234 | 1,900,234 | 670,462 |
| 01874 TRANSPORTATION OFFICE | | | | | | | |
| 01 | PERSONNEL SERVICES | 200,677 | 183,035 | 181,943 | 175,229 | 175,229 | 6,714 |
| 02 | OTHER PERSONNEL SERV | 5,431 | 11,569 | 12,194 | 6,717 | 6,717 | 5,477 |
| 03 | FRINGE BENEFITS | 69,498 | 43,963 | 39,983 | 42,812 | 42,812 | -2,829 |
| | | 275,607 | 238,566 | 234,120 | 224,758 | 224,758 | 9,362 |
| 01875 TRANSPORTATION | | | | | | | |
| 01 | PERSONNEL SERVICES | 360,083 | 414,423 | 358,396 | 362,600 | 362,600 | -4,204 |
| 02 | OTHER PERSONNEL SERV | 57,503 | 70,967 | 69,064 | 68,830 | 68,830 | 234 |
| 03 | FRINGE BENEFITS | 172,163 | 164,229 | 155,025 | 164,200 | 164,200 | -9,175 |
| 04 | OPERATIONAL EXPENSES | 31,995 | 101,474 | 163,904 | 163,904 | 163,904 | 0 |
| 05 | SPECIAL SERVICES | 5,160,378 | 5,357,311 | 3,386,012 | 5,186,012 | 5,186,012 | -1,800,000 |
| | | 5,782,122 | 6,108,404 | 4,132,401 | 5,945,546 | 5,945,546 | -1,813,145 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code | Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|-----------|----------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01869 BOE BUS OFF-BOE BUS OFF | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 263,585 | 292,277 | 321,509 | 352,233 | 352,233 | -30,724 |
| | 02 | OTHER PERSONNEL SERV | 1,800 | 1,875 | 1,950 | 2,025 | 2,025 | -75 |
| | 03 | FRINGE BENEFITS | 54,382 | 53,649 | 57,355 | 60,807 | 60,807 | -3,452 |
| | 04 | OPERATIONAL EXPENSES | 889,449 | 1,007,671 | 1,276,709 | 1,277,660 | 1,277,660 | -951 |
| | | | 1,209,216 | 1,355,472 | 1,657,523 | 1,692,725 | 1,692,725 | -35,202 |
| 01870 BUSINESS OFFICE CLERICALS | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 562,831 | 460,021 | 479,014 | 483,486 | 483,486 | -4,472 |
| | 02 | OTHER PERSONNEL SERV | 15,620 | 10,947 | 11,373 | 8,645 | 8,645 | 2,728 |
| | 03 | FRINGE BENEFITS | 183,658 | 134,756 | 162,577 | 175,887 | 175,887 | -13,310 |
| | | | 762,109 | 605,724 | 652,964 | 668,018 | 668,018 | -15,054 |
| 01871 PAYROLL | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 463,285 | 385,036 | 460,238 | 455,733 | 455,733 | 4,505 |
| | 02 | OTHER PERSONNEL SERV | 23,801 | 28,878 | 89,497 | 33,485 | 33,485 | 56,012 |
| | 03 | FRINGE BENEFITS | 161,939 | 102,455 | 128,910 | 136,339 | 136,339 | -7,429 |
| | | | 649,025 | 516,369 | 678,645 | 625,557 | 625,557 | 53,088 |
| 01872 STOCKROOM | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 239,815 | 179,851 | 139,359 | 172,746 | 172,746 | -33,387 |
| | 02 | OTHER PERSONNEL SERV | 64,449 | 19,039 | 36,371 | 46,096 | 46,096 | -9,725 |
| | 03 | FRINGE BENEFITS | 133,644 | 76,327 | 58,053 | 71,638 | 71,638 | -13,585 |
| | | | 437,909 | 275,217 | 233,783 | 290,480 | 290,480 | -56,696 |
| 01873 INFORMATION TECHNOLOGY SERVICE | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 712,681 | 665,852 | 610,169 | 638,692 | 638,692 | -28,523 |
| | 02 | OTHER PERSONNEL SERV | 75,700 | 28,185 | 53,866 | 42,147 | 42,147 | 11,718 |
| | 03 | FRINGE BENEFITS | 271,831 | 251,296 | 202,122 | 222,977 | 222,977 | -20,855 |
| | 04 | OPERATIONAL EXPENSES | 645,712 | 783,225 | 1,464,062 | 774,581 | 774,581 | 689,481 |
| | 05 | SPECIAL SERVICES | 149,605 | 200,553 | 240,476 | 221,837 | 221,837 | 18,639 |
| | | | 1,855,529 | 1,929,111 | 2,570,696 | 1,900,234 | 1,900,234 | 670,462 |
| 01874 TRANSPORTATION OFFICE | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 200,677 | 183,035 | 181,943 | 175,229 | 175,229 | 6,714 |
| | 02 | OTHER PERSONNEL SERV | 5,431 | 11,569 | 12,194 | 6,717 | 6,717 | 5,477 |
| | 03 | FRINGE BENEFITS | 69,498 | 43,963 | 39,983 | 42,812 | 42,812 | -2,829 |
| | | | 275,607 | 238,566 | 234,120 | 224,758 | 224,758 | 9,362 |
| 01875 TRANSPORTATION | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 360,083 | 414,423 | 358,396 | 362,600 | 362,600 | -4,204 |
| | 02 | OTHER PERSONNEL SERV | 57,503 | 70,967 | 69,064 | 68,830 | 68,830 | 234 |
| | 03 | FRINGE BENEFITS | 172,163 | 164,229 | 155,025 | 164,200 | 164,200 | -9,175 |
| | 04 | OPERATIONAL EXPENSES | 31,995 | 101,474 | 163,904 | 163,904 | 163,904 | 0 |
| | 05 | SPECIAL SERVICES | 5,160,378 | 5,357,311 | 3,386,012 | 5,186,012 | 5,186,012 | -1,800,000 |
| | | | 5,782,122 | 6,108,404 | 4,132,401 | 5,945,546 | 5,945,546 | -1,813,145 |
| 01876 CHARTER SCHOOLS TRANSPORTATION | | | | | | | | |
| | 05 | SPECIAL SERVICES | 1,576,467 | 1,529,913 | 1,575,810 | 1,575,810 | 1,575,810 | 0 |
| | | | 1,576,467 | 1,529,913 | 1,575,810 | 1,575,810 | 1,575,810 | 0 |
| 01877 SPECIAL ED TRANSPORTATION | | | | | | | | |
| | 05 | SPECIAL SERVICES | 11,526,443 | 12,576,471 | 11,880,685 | 11,330,862 | 11,330,862 | 549,823 |
| | | | 11,526,443 | 12,576,471 | 11,880,685 | 11,330,862 | 11,330,862 | 549,823 |
| 01878 PAROCHIAL/NON-PUBLIC TRANSP | | | | | | | | |
| | 05 | SPECIAL SERVICES | 674,455 | 594,366 | 612,197 | 612,197 | 612,197 | 0 |
| | | | 674,455 | 594,366 | 612,197 | 612,197 | 612,197 | 0 |
| 01879 SPEC ED - CHARTER SC TRANSPORT | | | | | | | | |
| | 05 | SPECIAL SERVICES | 239,586 | 216,477 | 222,972 | 222,972 | 222,972 | 0 |
| | | | 239,586 | 216,477 | 222,972 | 222,972 | 222,972 | 0 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code | Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|-----------|----------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01882 SECURITY CLERICALS | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 42,072 | 44,434 | 45,630 | 44,434 | 44,434 | 1,196 |
| | 02 | OTHER PERSONNEL SERV | 5,977 | 4,568 | 5,734 | 5,804 | 5,804 | -70 |
| | 03 | FRINGE BENEFITS | 33,617 | 32,180 | 34,893 | 35,623 | 35,623 | -730 |
| | | | 81,666 | 81,182 | 86,257 | 85,861 | 85,861 | 396 |
| 01883 SECURITY | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 2,607,219 | 2,548,589 | 2,950,855 | 2,952,874 | 2,952,874 | -2,019 |
| | 02 | OTHER PERSONNEL SERV | 189,380 | 210,641 | 379,121 | 371,189 | 371,189 | 7,932 |
| | 03 | FRINGE BENEFITS | 1,436,967 | 1,318,605 | 1,459,586 | 1,503,137 | 1,503,137 | -43,551 |
| | 04 | OPERATIONAL EXPENSES | 19,422 | 39,076 | 52,478 | 54,385 | 54,385 | -1,907 |
| | 05 | SPECIAL SERVICES | 22,500 | 27,500 | 27,500 | 27,500 | 27,500 | 0 |
| | | | 4,275,487 | 4,144,411 | 4,869,540 | 4,909,085 | 4,909,085 | -39,545 |
| 01884 FACILITIES ADMINISTRATION | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 230,085 | 167,740 | 194,873 | 93,225 | 93,225 | 101,648 |
| | 02 | OTHER PERSONNEL SERV | 28,667 | 38,962 | 23,945 | 21,470 | 21,470 | 2,475 |
| | 03 | FRINGE BENEFITS | 52,631 | 22,284 | 19,590 | 19,319 | 19,319 | 271 |
| | | | 311,383 | 228,987 | 238,409 | 134,014 | 134,014 | 104,395 |
| 01885 FACILITIES CLERICALS | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 178,739 | 137,208 | 144,975 | 118,808 | 118,808 | 26,167 |
| | 02 | OTHER PERSONNEL SERV | 8,177 | 17,175 | 10,229 | 7,996 | 7,996 | 2,233 |
| | 03 | FRINGE BENEFITS | 102,161 | 64,906 | 64,315 | 66,331 | 66,331 | -2,016 |
| | | | 289,078 | 219,288 | 219,519 | 193,135 | 193,135 | 26,384 |
| 01886 TRADES | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 1,603,084 | 1,648,138 | 1,755,377 | 1,754,114 | 1,754,114 | 1,262 |
| | 02 | OTHER PERSONNEL SERV | 296,582 | 227,141 | 293,016 | 37,642 | 37,642 | 255,374 |
| | 03 | FRINGE BENEFITS | 675,947 | 657,270 | 729,542 | 741,655 | 741,655 | -12,113 |
| | | | 2,575,613 | 2,532,549 | 2,777,935 | 2,533,411 | 2,533,411 | 244,524 |
| 01887 CUSTODIANS | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 6,420,213 | 6,041,297 | 6,284,948 | 6,767,738 | 6,767,738 | -482,790 |
| | 02 | OTHER PERSONNEL SERV | 1,436,558 | 1,124,478 | 1,226,150 | 1,037,833 | 1,037,833 | 188,317 |
| | 03 | FRINGE BENEFITS | 3,347,698 | 3,054,628 | 3,084,341 | 3,138,423 | 3,138,423 | -54,082 |
| | | | 11,204,470 | 10,220,402 | 10,595,438 | 10,943,994 | 10,943,994 | -348,555 |
| 01888 PT CUSTODIANS | | | | | | | | |
| | 01 | PERSONNEL SERVICES | 35,991 | 30,472 | 27,668 | 30,977 | 30,977 | -3,308 |
| | 03 | FRINGE BENEFITS | 2,753 | 2,331 | 2,109 | 2,372 | 2,372 | -263 |
| | | | 38,745 | 32,803 | 29,777 | 33,349 | 33,349 | -3,571 |
| 01889 FRINGE JANITORS & ENGINEER RET | | | | | | | | |
| | 03 | FRINGE BENEFITS | 631,195 | 602,269 | 580,500 | 580,500 | 580,500 | 0 |
| | | | 631,195 | 602,269 | 580,500 | 580,500 | 580,500 | 0 |
| 01890 CUSTODIAL SERVICES | | | | | | | | |
| | 04 | OPERATIONAL EXPENSES | 296,852 | 283,702 | 523,505 | 333,552 | 333,552 | 189,953 |
| | 05 | SPECIAL SERVICES | 19,361 | 14,069 | 30,340 | 18,340 | 18,340 | 12,000 |
| | | | 316,213 | 297,772 | 553,845 | 351,892 | 351,892 | 201,953 |
| 01891 UTILITIES | | | | | | | | |
| | 04 | OPERATIONAL EXPENSES | 3,512,918 | 5,164,056 | 4,699,530 | 5,107,421 | 5,107,421 | -407,891 |
| | | | 3,512,918 | 5,164,056 | 4,699,530 | 5,107,421 | 5,107,421 | -407,891 |
| 01892 REFUSE & RECYCLING | | | | | | | | |
| | 05 | SPECIAL SERVICES | 309,717 | 321,000 | 321,000 | 321,000 | 321,000 | 0 |
| | | | 309,717 | 321,000 | 321,000 | 321,000 | 321,000 | 0 |

CITY OF BRIDGEPORT, CONNECTICUT

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01882 SECURITY CLERICALS | | | | | | | |
| | 01 PERSONNEL SERVICES | 42,072 | 44,434 | 45,630 | 44,434 | 44,434 | 1,196 |
| | 02 OTHER PERSONNEL SERV | 5,977 | 4,568 | 5,734 | 5,804 | 5,804 | -70 |
| | 03 FRINGE BENEFITS | 33,617 | 32,180 | 34,893 | 35,623 | 35,623 | -730 |
| | | 81,666 | 81,182 | 86,257 | 85,861 | 85,861 | 396 |
| 01883 SECURITY | | | | | | | |
| | 01 PERSONNEL SERVICES | 2,607,219 | 2,548,589 | 2,950,855 | 2,952,874 | 2,952,874 | -2,019 |
| | 02 OTHER PERSONNEL SERV | 189,380 | 210,641 | 379,121 | 371,189 | 371,189 | 7,932 |
| | 03 FRINGE BENEFITS | 1,436,967 | 1,318,605 | 1,459,586 | 1,503,137 | 1,503,137 | -43,551 |
| 01893 OPERATING BUILDING SERVICES | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 249,322 | 264,564 | 272,992 | 260,804 | 260,804 | 12,188 |
| | 05 SPECIAL SERVICES | 30,694 | 30,231 | 33,632 | 33,632 | 33,632 | 0 |
| | 06 OTHER FINANCING USES | 60,000 | 60,000 | 0 | 0 | 0 | 0 |
| | | 340,015 | 354,795 | 306,624 | 294,436 | 294,436 | 12,188 |
| 01894 REGULATORY COMPLIANCE | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 3,679 | 63,687 | 12,299 | 24,149 | 24,149 | -11,850 |
| | 05 SPECIAL SERVICES | 858,261 | 1,162,402 | 845,360 | 782,946 | 782,946 | 62,414 |
| | | 861,940 | 1,226,088 | 857,659 | 807,095 | 807,095 | 50,564 |
| 01895 VEHICLE MAINTENANCE (FACILITIE | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 91,660 | 64,293 | 68,809 | 81,880 | 81,880 | -13,071 |
| | 05 SPECIAL SERVICES | 59,468 | 38,330 | 53,500 | 57,000 | 57,000 | -3,500 |
| | | 151,128 | 102,623 | 122,309 | 138,880 | 138,880 | -16,571 |
| 01896 FACILITIES MAINTENANCE & REPAI | | | | | | | |
| | 04 OPERATIONAL EXPENSES | 633,781 | 496,019 | 781,585 | 645,130 | 645,130 | 136,455 |
| | 05 SPECIAL SERVICES | 293,909 | 293,176 | 327,695 | 352,320 | 602,320 | -274,625 |
| | | 927,690 | 789,195 | 1,109,280 | 997,450 | 1,247,450 | -138,170 |
| 01899 BOE GRANT ADMINISTRATION | | | | | | | |
| | 05 SPECIAL SERVICES | 0 | 0 | 0 | -9,306,216 | -9,306,216 | 9,306,216 |
| | | 0 | 0 | 0 | -9,306,216 | -9,306,216 | 9,306,216 |

EDUCATION DIVISIONS
BOARD OF EDUCATION FOOD SERVICES
 BUDGET DETAIL

John Gerrity
 Manager

REVENUE SUMMARY

| Org# | Object Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------|
| | | Actuals | Actuals | Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01900 | NUTR-NUTRITION | | | | | | |
| 42041 | FEDERAL FRESH FRUIT OPERATING | 0 | 561,489 | 561,257 | 667,135 | 667,135 | 105,878 |
| 41621 | STUDENT SALES | 206,696 | 236,735 | 215,000 | 230,000 | 230,000 | 15,000 |
| 44619 | STATEPORTION-BREAKFASTPROGRAM | 98,395 | 101,425 | 98,395 | 101,425 | 101,425 | 3,030 |
| 44618 | ST BREAKFAST START UP PROG | 157,907 | 156,734 | 157,907 | 156,734 | 156,734 | -1,173 |
| 41622 | OTHER SALES | 309,641 | 11,324 | 25,000 | 10,000 | 10,000 | -15,000 |
| 42121 | NUTRITION-FEDERALPORTION,CAF | 10,310,764 | 10,117,017 | 9,819,380 | 10,686,301 | 10,686,301 | 866,921 |
| 42040 | HEALTHY FOOD CERTIFICATION | 0 | 298,629 | 339,087 | 298,629 | 298,629 | -40,458 |
| 42046 | FEDERAL SUPPER PROGRAM ADMIN | 0 | 60,882 | 81,400 | 66,056 | 66,056 | -15,344 |
| 42045 | FEDERAL SUPPER PROG OPERATING | 0 | 857,519 | 1,020,000 | 1,712,272 | 1,712,272 | 692,272 |
| 42044 | FEDERAL SUMMER FOOD ADMIN | 0 | 47,558 | 94,428 | 47,309 | 47,309 | -47,119 |
| 42042 | FEDERAL FRESH FRUIT ADMIN | 0 | 48,501 | 48,805 | 57,707 | 57,707 | 8,902 |
| 42617 | FEDERAL BREAKFAST PROGRAM | 4,494,100 | 4,877,604 | 4,103,586 | 5,152,066 | 5,152,066 | 1,048,480 |
| 41620 | CATERING SALES | 5,267 | 7,957 | 10,000 | 7,800 | 7,800 | -2,200 |
| 42043 | FEDERAL SUMMER FOOD OPERATING | 0 | 460,646 | 476,852 | 458,239 | 458,239 | -18,613 |
| 01900 | NUTR-NUTRITION | 15,582,769 | 17,844,020 | 17,051,097 | 19,651,673 | 19,651,673 | 2,600,576 |

APPROPRIATION SUMMARY

| Org# | Char Code Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|--------------|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------|
| | | Actuals | Actuals | Budget | Mayor Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 01900 | BOE FOOD SERVICES | | | | | | |
| 01 | PERSONNEL SERVICES | 4,832,681 | 5,185,982 | 4,510,202 | 4,970,836 | 4,970,836 | -460,634 |
| 02 | OTHER PERSONNEL SERV | 492,051 | 564,592 | 574,660 | 1,315,001 | 1,315,001 | -740,341 |
| 03 | FRINGE BENEFITS | 3,118,969 | 4,357,608 | 3,668,220 | 2,679,164 | 2,679,164 | 989,056 |
| 04 | OPERATIONAL EXPENSES | 6,862,052 | 7,427,691 | 8,001,966 | 10,389,714 | 10,389,714 | -2,387,748 |
| 05 | SPECIAL SERVICES | 277,016 | 308,147 | 296,049 | 296,959 | 296,959 | -910 |
| | | 15,582,769 | 17,844,020 | 17,051,097 | 19,651,674 | 19,651,674 | -2,600,577 |

FY 2020 -2021 ADOPTED GENERAL FUND BUDGET
 BOARD OF EDUCATION APPROPRIATION SUPPLEMENT

BOE DEBT SERVICE / BOE OTHER

| Org# | Char Code Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 Mayor Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------|--------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|--------------------------------------|
| 01940 BOE DEBT SERVICE | | | | | | | |
| 06 | OTHER FINANCING USES | 16,973,108 | 16,719,777 | 15,618,392 | 16,100,000 | 16,100,000 | -481,608 |
| | | 16,973,108 | 16,719,777 | 15,618,392 | 16,100,000 | 16,100,000 | -481,608 |

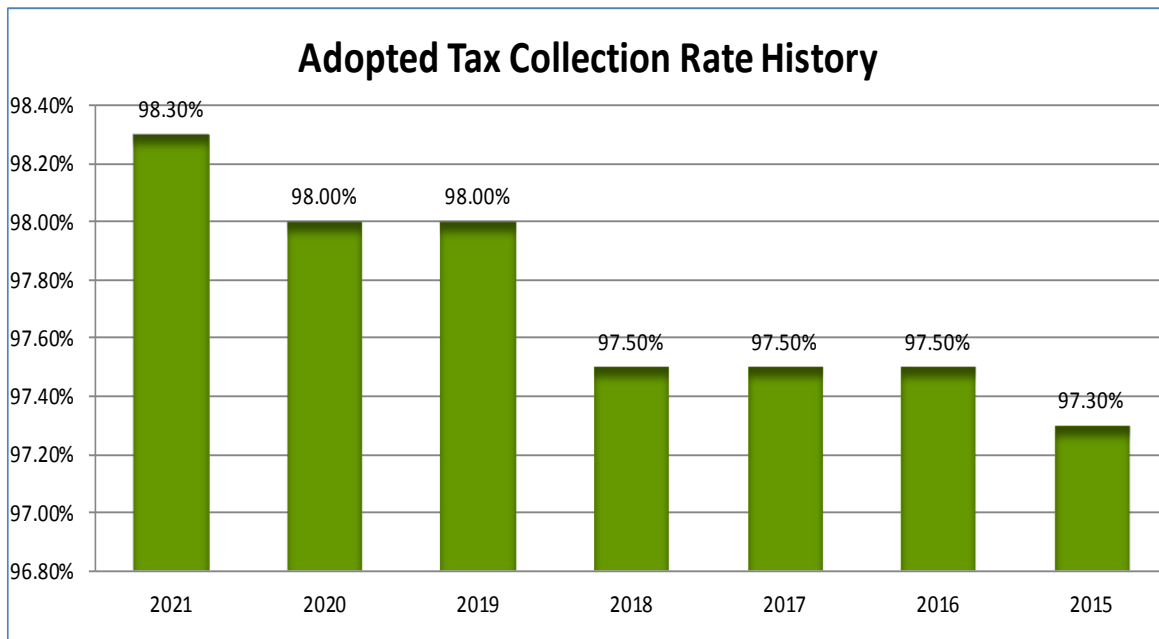
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL

The Revenue Detail section provides additional detail about the funding sources that support the General Fund Budget.

PROPERTY TAXES

Property tax collections, for current and arrears real estate, personal property and motor vehicles total approximately 57.23% of the General Fund Revenue budget. The City of Bridgeport's assessed tax base increased by \$132 million dollars. Bridgeport's 2019 Grand List increased by 2.08% percent to a total Net Grand List of \$6,485,590,321. The collection rate is established at 98.30% based on the last three fiscal year collections and this year's collection assumptions. See the charts below for the Adopted tax collection rate history and tax rate determination.

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY21 | | Adopted Vs FY20 Budget |
|-----------------------------|-------------|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------|
| | | | | | | MAYOR Proposed | Council Adopted | |
| | 41693 | CURRENT TAXES: ALL PROPERTIES | 300,646,787 | 302,640,614 | 310,334,792 | 314,973,906 | 316,379,903 | 6,045,111 |
| | 41694 | 1.30 MILL TAX FOR LIBRARY SERV | 5,713,859 | 7,415,851 | 7,753,227 | 7,907,696 | 7,907,696 | 154,469 |
| | 41697 | ARREARS TAXES | 1,087,676 | 598,314 | 1,300,000 | 2,050,000 | 2,050,000 | 750,000 |
| | 44698 | TELECOMM. ACCESS INE TAXES | 220,817 | 212,569 | 212,300 | 212,300 | 212,300 | 0 |
| PROPERTY TAX | | | 307,669,139 | 310,867,349 | 319,600,319 | 325,143,902 | 326,549,899 | 6,949,580 |
| | 41265 | PERSONAL PROPERTY TAXES | 0 | 0 | 0 | 500,000 | 750,000 | 750,000 |
| TOTAL PROPERTY TAXES | | | 307,669,139 | 310,867,349 | 319,600,319 | 325,643,902 | 327,299,899 | 7,699,580 |



**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

| TAX RATE DETERMINATION | FY2020 | FY2020 Adopted | FY2020 | FY2021 | FY2021 Adopted | FY2021 |
|---|----------------------|--------------------|----------------------|----------------------|--------------------|----------------------|
| | Adopted | Motor Vehicles | Total Adopted | Adopted | Motor Vehicles | Total Adopted |
| | Prop. Tax Levy | Tax Levy | Tax Levy/Amount | Prop. Tax Levy | Tax Levy | Tax Levy/Amount |
| TOTAL GRAND LIST - BOARD OF ASSESSMENT | 6,353,391,813 | | | 6,485,590,321 | | |
| GRAND LIST - Motor Vehicles | -509,153,764 | 509,153,764 | | -537,239,495 | 537,239,495 | |
| ADJUSTMENTS/ CHANGES/TAX CREDITS: | | | | | | |
| LESS - ELDERLY TAX PROG./ADJUSTMENTS/WHEELABRATOR | -202,245,606 | | | -227,102,421 | | |
| ADJUSTED GRAND LIST | 5,641,992,443 | 509,153,764 | 6,151,146,207 | 5,721,248,405 | 537,239,495 | 6,258,487,900 |
| COLLECTION RATE OF LEVY | 98.0% | 85.4% | | 98.30% | 85.4% | |
| NET COLLECTABLE GRAND LIST FOR CALCULATION | 5,529,152,594 | 434,868,230 | | 5,623,987,182 | 458,856,253 | |
| TAX RATE/\$1,000 ASSESSED VALUE | 53.99000 | 45.00000 | | 53.99000 | 45.00000 | |
| TAX AMOUNT TO BE RAISED | 298,518,949 | 19,569,070 | 318,088,019 | 303,639,068 | 20,648,531 | 324,287,599 |
| BLENDED VALUE OF (ONE) MILL RATE | 5,529,153 | 434,868 | 5,964,021 | 5,623,987 | 458,856 | 6,082,843 |
| CITY SHARE OF ALL TAXES | | | \$310,334,792 | | | \$316,379,903 |
| LIBRARY SHARE OF ALL TAXES | | | \$7,753,227 | | | \$7,907,696 |
| TOTAL ALL TAXES | | | \$318,088,019 | | | \$324,287,599 |

Notes:

The FY2020 Tax amount is based on October 2018 Board of Tax Assessment certified amount.

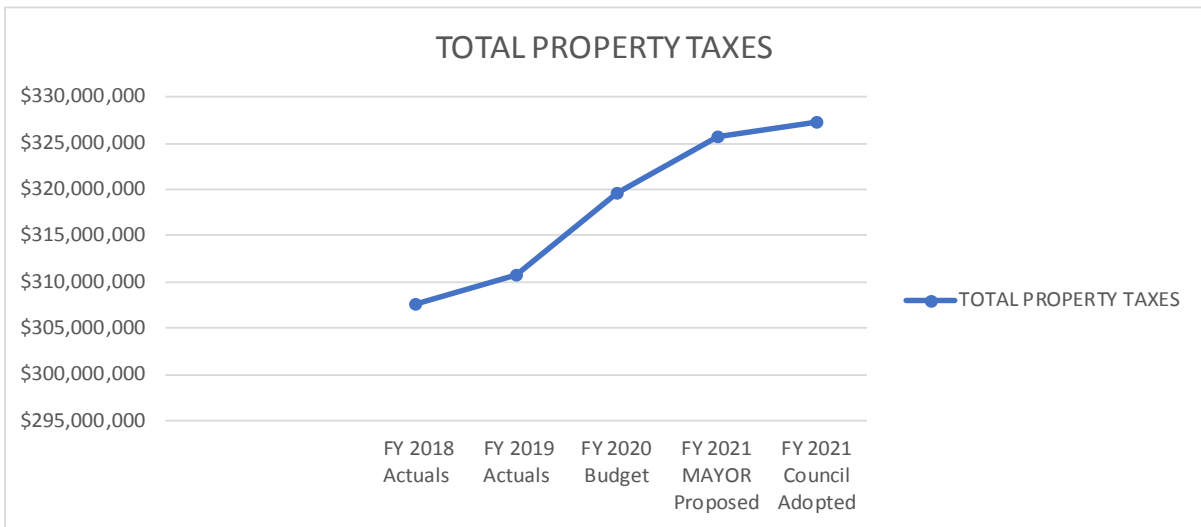
The FY2021 Tax amount is based on October 2019 Board of Tax Assessor's compiled Data.

The City of Bridgeport implemented real estate revaluation in FY2017 to comply with the State Of Connecticut mandated 5 year re-assessment schedule.

The FY2021 City Council adopted Real Estate and Personal Properties mill rate of 53.99 mills maintains the FY2020 mill rate of 53.99 mills.

The FY2021 City Council adopted motor vehicles mill rate assumes a State wide uniform motor vehicles tax levy which requires all State of Connecticut towns and municipalities to cap their local motor vehicles taxation at 45.00 mills.

The FY2021 Library Department budget is based on the November 2017 voters referendum that passed and mandated allocating Library department budget 1.30 mills of the total collectable FY2021 adopted real estate, personal properties and motor vehicles mill rates tax value.



FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL

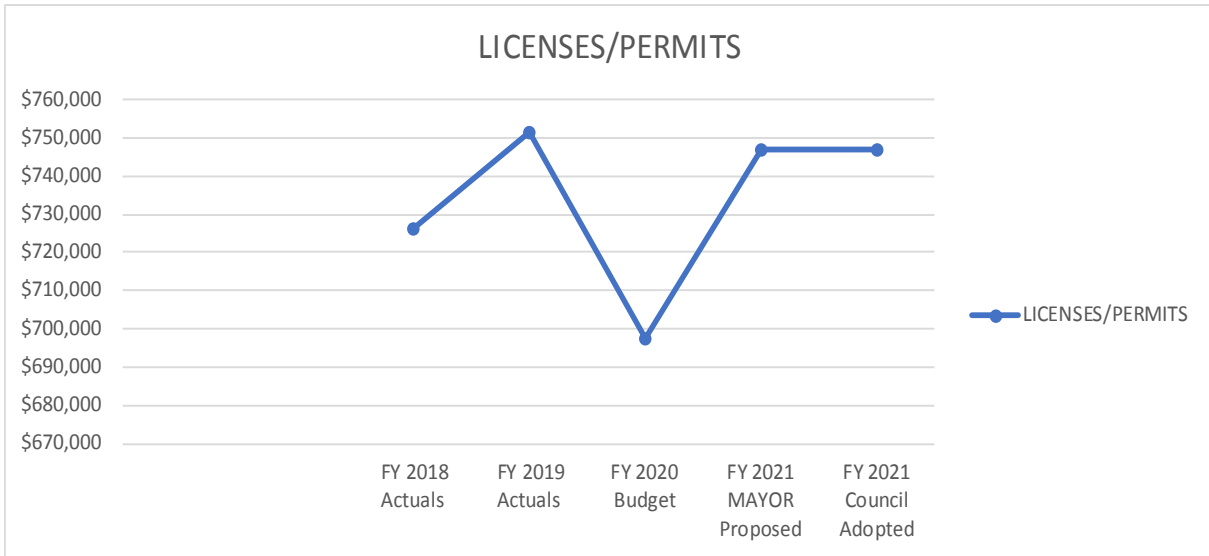
BUSINESS LICENSES / PERMITS

Business Licenses and Permits account for 0.13% of revenues. Business licenses and permits account for revenue brought in through the Fire, Health fund and Public Facilities Departments.

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-----------------|-------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|-----------------------------------|
| | 41210 | LIQUOR APPLICATION/PERMIT | 663 | 4,260 | 700 | 3,000 | 3,000 | 2,300 |
| | 41252 | ANNUALCOMMERCIALSSCALECERTIFIC | 93,865 | 93,425 | 107,000 | 96,000 | 96,000 | -11,000 |
| | 41256 | LIQUOR CERTIFICATION FEE | 4,620 | 5,645 | 5,500 | 5,500 | 5,500 | 0 |
| | 41259 | STATECONSERVATIONAPPLICATIONFE | 5,820 | 5,760 | 5,500 | 5,500 | 5,500 | 0 |
| | 41332 | TATTOO SHOPS | 875 | 1,050 | 750 | 1,000 | 1,000 | 250 |
| | 41335 | HAIR BRAIDING | 1,925 | 2,450 | 2,500 | 2,500 | 2,500 | 0 |
| | 41337 | MASSAGE ESTABLISHMENT PERMITS | 0 | 525 | 150 | 150 | 150 | 0 |
| | 41362 | JUNK DEALER PERMIT | 0 | 2,800 | 1,750 | 2,000 | 2,000 | 250 |
| | 41363 | AUCTIONEER LICENSE | 0 | 85 | 150 | 150 | 150 | 0 |
| | 41364 | OUTDOOR EXHIBITION LICENSE | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 41370 | ITINERANT VENDOR LICENSE | 12,000 | 4,280 | 0 | 0 | 0 | 0 |
| | 41371 | RETAIL TOBACCO LICENSE | 26,700 | 18,205 | 25,000 | 25,000 | 25,000 | 0 |
| | 41406 | CURBSIDE ADVERTISING | 825 | 1,080 | 700 | 800 | 800 | 100 |
| | 41524 | SIGN LICENSE | 2,945 | 3,480 | 3,300 | 3,300 | 3,300 | 0 |
| | 41525 | SIGN / LICENSE RENEWAL PERMIT | 8,320 | 9,260 | 9,000 | 9,000 | 9,000 | 0 |
| | 41566 | FOOD HANDLING COURSE | 1,815 | 5,100 | 2,880 | 5,000 | 5,000 | 2,120 |
| | 41567 | BARBER SHOP LICENSE | 10,500 | 11,375 | 7,500 | 11,000 | 11,000 | 3,500 |
| | 41568 | BEAUTY SHOP LICENSE | 16,575 | 17,677 | 14,500 | 15,000 | 15,000 | 500 |
| | 41569 | BEVERAGE LICENSE | 8,000 | 4,995 | 7,500 | 2,000 | 2,000 | -5,500 |
| | 41570 | DAYCARE FACILITY LICENS | 10,350 | 10,810 | 11,000 | 11,000 | 11,000 | 0 |
| | 41571 | ELDERLY CARE FACILITY LICENSE | 0 | 0 | 200 | 200 | 200 | 0 |
| | 41572 | FOOD ESTABLISHMENT LIC CLASS 1 | 83,900 | 76,450 | 35,000 | 75,000 | 75,000 | 40,000 |
| | 41573 | FROZEN DESSERT LICENSE | 1,350 | 1,200 | 0 | 0 | 0 | 0 |
| | 41574 | MILK DEALER LICENSE | 115 | 115 | 115 | 115 | 115 | 0 |
| | 41575 | NAIL SALON LICENSE | 5,950 | 4,725 | 4,500 | 4,500 | 4,500 | 0 |
| | 41576 | SWIMMING POOL LICENSE | 4,600 | 5,750 | 4,000 | 5,000 | 5,000 | 1,000 |
| | 41577 | POULTRY LICENSE | 0 | 230 | 175 | 175 | 175 | 0 |
| | 41578 | RESTAURANT LICENSE | 126,090 | 125,165 | 0 | 0 | 0 | 0 |
| | 41579 | SANDWICH SHOP LICENSE | 18,500 | 10,360 | 17,000 | 11,000 | 11,000 | -6,000 |
| | 41580 | TEMPORARY VENDOR LICENSE | 10,625 | 14,400 | 12,000 | 12,000 | 12,000 | 0 |
| | 41581 | VENDOR LICENSE | 3,600 | 17,900 | 8,000 | 8,000 | 8,000 | 0 |
| | 41582 | SEWAGE DISPOSAL SITE LICENSE | 525 | 465 | 175 | 175 | 175 | 0 |
| | 41583 | BLASTING PERMIT | 80 | 540 | 300 | 300 | 300 | 0 |
| | 41584 | CARNIVAL PERMIT | 0 | 1 | 150 | 150 | 150 | 0 |
| | 41585 | DAY CARE PERMIT | 4,985 | 4,605 | 4,700 | 4,700 | 4,700 | 0 |
| | 41586 | DAY CARE - GROUP PERMIT | 0 | 345 | 200 | 200 | 200 | 0 |
| | 41587 | DRY CLEANER PERMIT | 345 | 805 | 350 | 600 | 600 | 250 |
| | 41588 | FLAMMABLE LIQUID LICENSE | 26,365 | 28,465 | 25,000 | 27,000 | 27,000 | 2,000 |
| | 41589 | FOAM GENERATOR LICENSE | 1,000 | 1,000 | 500 | 500 | 500 | 0 |
| | 41591 | HOTEL PERMIT | 115 | 460 | 150 | 150 | 150 | 0 |
| | 41592 | LIQUOR PERMIT | 17,065 | 21,275 | 15,000 | 15,000 | 15,000 | 0 |
| | 41593 | PUBLIC HALL PERMIT | 10 | 2,200 | 1,000 | 2,000 | 2,000 | 1,000 |
| | 41593 | PUBLIC HALL PERMIT | 690 | 805 | 600 | 600 | 600 | 0 |
| | 41594 | ROOMING HOUSE PERMIT | 3,765 | 4,710 | 4,000 | 4,500 | 4,500 | 500 |
| | 41595 | SITE ASSESSMENT PERMIT | 1,025 | 0 | 400 | 400 | 400 | 0 |
| | 41596 | TANKINSTALLATION-COMMERCIALPER | 905 | 1,380 | 850 | 1,000 | 1,000 | 150 |
| | 41597 | TANKINSTALLATION-RESIDENTIALPE | 0 | 0 | 200 | 200 | 200 | 0 |
| | 41598 | TRUCK - HAZMAT PERMIT | 0 | 0 | 200 | 200 | 200 | 0 |
| | 41599 | VENDOR PERMIT | 870 | 660 | 850 | 850 | 850 | 0 |

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 | FY 2021 | FY21 |
|-------------------------|-------------|--------------------------------|--------------------|--------------------|-------------------|-------------------|--------------------|---------------------------|
| | | | | | | MAYOR Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 41600 | 96/17 HOOD SYSTEM PERMIT | 10,570 | 15,295 | 10,000 | 10,000 | 10,000 | 0 |
| | 41605 | REFUSE FEE | 0 | 0 | 1,000 | 1,000 | 1,000 | 0 |
| | 41608 | ROOMINGHOUSE/HOTELLICENSES | 4,560 | 7,635 | 6,500 | 7,500 | 7,500 | 1,000 |
| | 41609 | HOTELLICENSECOMBINEDWITHROOMIN | 3,580 | 2,825 | 4,000 | 3,000 | 3,000 | -1,000 |
| | 41615 | FOOD ESTABLISHMENT LIC CLASS 2 | 0 | 0 | 35,000 | 35,000 | 35,000 | 0 |
| | 41616 | FOOD ESTABLISHMENT LIC CLASS 3 | 0 | 0 | 70,000 | 70,000 | 70,000 | 0 |
| | 41617 | FOOD ESTABLISHMENT LIC CLASS 4 | 0 | 0 | 60,000 | 60,000 | 60,000 | 0 |
| | 41618 | RETAIL GROCERY LICENSE | 0 | 0 | 10,000 | 10,000 | 10,000 | 0 |
| | 41619 | REINSPECTION FEE | 0 | 0 | 2,000 | 2,000 | 2,000 | 0 |
| | 41647 | VENDORANNUALREGISTRATIONFEES | 21,722 | 25,220 | 21,000 | 21,000 | 21,000 | 0 |
| | 41654 | CONTRACTORS' STREET LICENSE | 25,125 | 19,425 | 16,000 | 22,000 | 22,000 | 6,000 |
| | 41655 | CONTRACTORS' SIDEWALK LICENSE | 975 | 5,325 | 4,000 | 6,000 | 6,000 | 2,000 |
| | 41656 | STREET EXCAVATING PERMITS | 106,935 | 105,750 | 85,000 | 97,000 | 97,000 | 12,000 |
| | 41657 | SIDEWALK EXCAVATING PERMITS | 18,150 | 10,075 | 15,000 | 11,000 | 11,000 | -4,000 |
| | 41658 | CONTRACTORS' DUMP LICENSES | 12,250 | 13,650 | 11,000 | 13,000 | 13,000 | 2,000 |
| | 41662 | SIDEWALK OCCUPANCY PERMITS | 3,900 | 19,345 | 4,000 | 4,000 | 4,000 | 0 |
| | 41668 | SIDEWALKEXCAVATINGPERMITFINES | 100 | 100 | 500 | 500 | 500 | 0 |
| | 41669 | STREET EXCAVATING PERMIT FINES | 0 | 781 | 500 | 500 | 500 | 0 |
| LICENSES/PERMITS | | | 726,140 | 751,699 | 697,495 | 746,915 | 746,915 | 49,420 |



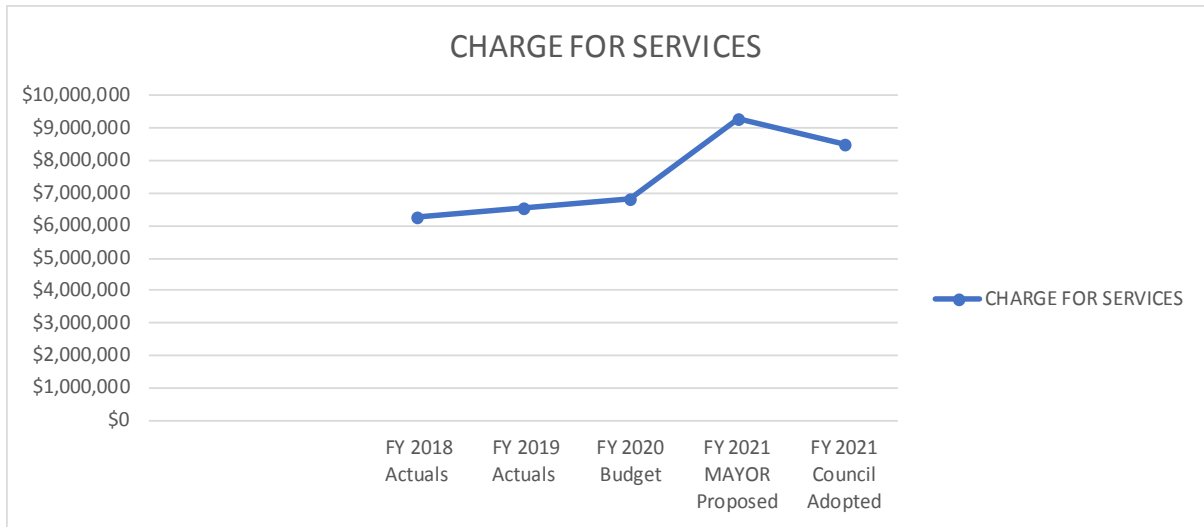
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL

CHARGES FOR SERVICES

Charges for Services account for 1.49% of Bridgeport's FY 2021 Adopted revenues. Departments that contribute to these revenues are Town Clerk, Police, Fire, Public Facilities, Zoning and Food/Nutrition Departments.

| Rev Cat/Type | Object # | Object Description | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|----------------------------|-------------|--------------------------------|------------------|------------------|------------------|-------------------|--------------------|---------------------------|
| | | | Actuals | Actuals | Budget | MAYOR Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 41208 | DEEDS/CERTIFICATIONS | 534,635 | 484,922 | 520,000 | 500,000 | 500,000 | -20,000 |
| | 41209 | CERTIFIED COPIES | 65,318 | 111,313 | 60,000 | 85,000 | 85,000 | 25,000 |
| | 41225 | CONVEYANCE TAX ASSIGNMENT | 1,743,797 | 2,169,966 | 1,700,000 | 1,900,000 | 1,900,000 | 200,000 |
| | 41237 | TRADE NAMES | 2,395 | 5,240 | 2,200 | 5,000 | 5,000 | 2,800 |
| | 41242 | TOWN FUND | 0 | -2 | 0 | 0 | 0 | 0 |
| | 41253 | PUBLIC HEARING FEES | 36,545 | 19,233 | 30,000 | 23,000 | 23,000 | -7,000 |
| | 41254 | PETITIONTOTHEP&ZCOMMISSIONFEE | 64,372 | 60,076 | 60,000 | 60,000 | 60,000 | 0 |
| | 41257 | PURCHASE OF ZONING REGULATIONS | 0 | 180 | 300 | 300 | 300 | 0 |
| | 41258 | PURCHASE OF ZONING MAPS | 0 | 0 | 100 | 100 | 100 | 0 |
| | 41260 | DISKETTE FEES | 300 | 0 | 100 | 0 | 0 | -100 |
| | 41306 | CITY FARM FUND | 9,671 | -78,966 | 15,000 | 17,000 | 17,000 | 2,000 |
| | 41374 | VEHICLE SURCHARGE | 0 | 0 | 8,000 | 8,000 | 8,000 | 0 |
| | 41380 | POLICE DEPT TELEPHONE COMMISSI | 386 | 649 | 500 | 500 | 500 | 0 |
| | 41502 | TRANSIENT REVENUE | 76,093 | 78,878 | 75,000 | 75,000 | 75,000 | 0 |
| | 41538 | COPIES | 914 | 1,308 | 500 | 500 | 500 | 0 |
| | 41538 | COPIES | -2,759 | 27,344 | 10,000 | 10,000 | 10,000 | 0 |
| | 41538 | COPIES | 6,957 | 0 | 3,500 | 500 | 500 | -3,000 |
| | 41538 | COPIES | 3,792 | 3,809 | 3,500 | 3,500 | 3,500 | 0 |
| | 41538 | COPIES | 26 | 0 | 200 | 100 | 100 | -100 |
| | 41538 | COPIES | 18,227 | 19,215 | 16,500 | 16,500 | 16,500 | 0 |
| | 41538 | COPIES | 713 | 740 | 850 | 850 | 850 | 0 |
| | 41538 | COPIES | 77 | 62 | 150 | 150 | 150 | 0 |
| | 41538 | COPIES | 6,300 | 4,995 | 4,000 | 4,000 | 4,000 | 0 |
| | 41546 | MAP SALES | 4,058 | 5,869 | 5,000 | 5,000 | 5,000 | 0 |
| | 41547 | RESIDENTAPPLICATION/ADMINISTRA | 2,260 | 5,495 | 2,100 | 2,100 | 2,100 | 0 |
| | 41548 | NON-RESIDENTAPPLICATION/ADMINI | 17,945 | 555 | 5,000 | 5,000 | 5,000 | 0 |
| | 41549 | BILLED SERVICES | 33,595 | 0 | 0 | 434,000 | 0 | 0 |
| | 41549 | BILLED SERVICES | 4,727 | 4,435 | 10,000 | 3,500 | 3,500 | -6,500 |
| | 41549 | BILLED SERVICES | 0 | 0 | 0 | 2,000,000 | 2,000,000 | 2,000,000 |
| | 41553 | BOOKS / MAP SALES | 0 | 0 | 100 | 100 | 100 | 0 |
| | 41601 | FIRE RESCUE BILLING | 46,731 | 42,040 | 30,000 | 35,000 | 35,000 | 5,000 |
| | 41604 | FIRE HYDRANT USE PERMITS | 0 | 0 | 150 | 150 | 150 | 0 |
| | 41610 | FREEDOM OF INFORMATION FEES | 0 | 421 | 200 | 200 | 200 | 0 |
| | 41610 | FREEDOM OF INFORMATION FEES | 0 | 0 | 250 | 250 | 250 | 0 |
| | 41620 | CATERING SALES | 5,267 | 7,957 | 10,000 | 7,800 | 7,800 | -2,200 |
| | 41621 | STUDENT SALES | 206,696 | 236,735 | 215,000 | 230,000 | 230,000 | 15,000 |
| | 41622 | OTHER SALES | 309,641 | 11,324 | 25,000 | 10,000 | 10,000 | -15,000 |
| | 41623 | SEASIDEANDBEARSDSLEYCHECKPOINT | 398,857 | 393,573 | 430,000 | 400,000 | 350,000 | -80,000 |
| | 41625 | PARK STICKERS | 8,265 | 26,435 | 23,000 | 23,000 | 23,000 | 0 |
| | 41635 | FAIRCHILDWHEELERGOLFCOURSEERVE | 1,595,647 | 1,375,259 | 1,661,000 | 1,500,000 | 1,300,000 | -361,000 |
| | 41635 | FAIRCHILDWHEELERGOLFCOURSEERVE | 0 | 0 | 0 | 0 | 0 | 0 |
| | 41645 | OUTSIDE OVERTIME SURCHARGE | 205,086 | 263,546 | 535,000 | 535,000 | 535,000 | 0 |
| | 41649 | POLICE REPORTS | 12,298 | 35,581 | 15,000 | 30,000 | 30,000 | 15,000 |
| | 41664 | PARKING METER COLLECTIONS | 2,331 | 345,195 | 415,000 | 425,000 | 350,000 | -65,000 |
| | 45354 | WPCACOLLECTIONSERVICEREIMBURSE | 837,833 | 900,666 | 927,000 | 927,000 | 927,000 | 0 |
| CHARGE FOR SERVICES | | | 6,258,992 | 6,564,049 | 6,819,200 | 9,283,100 | 8,524,100 | 1,704,900 |

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

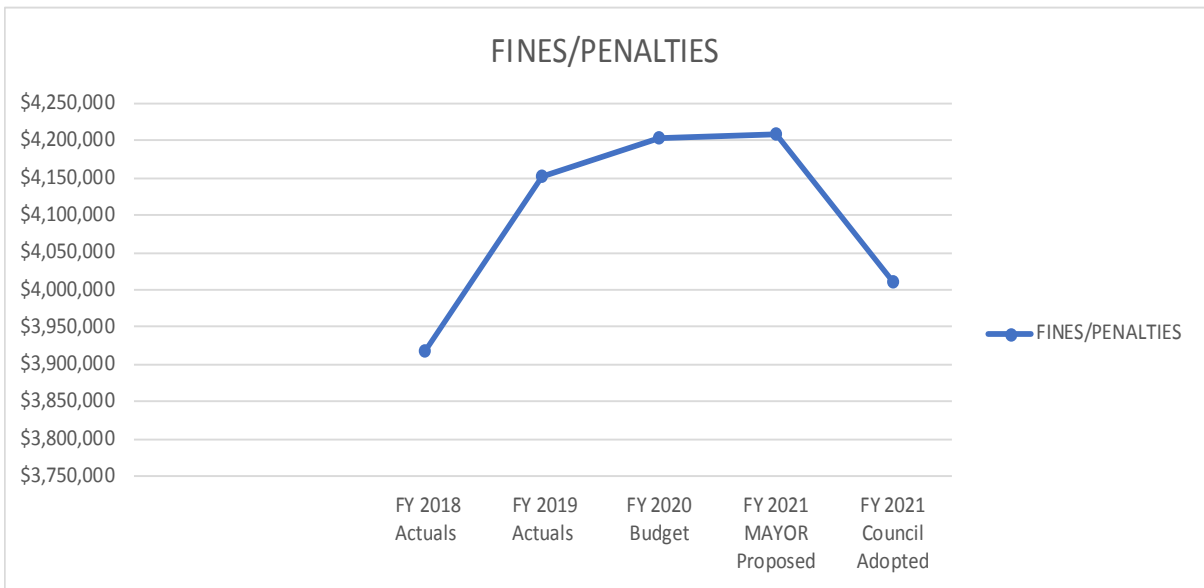
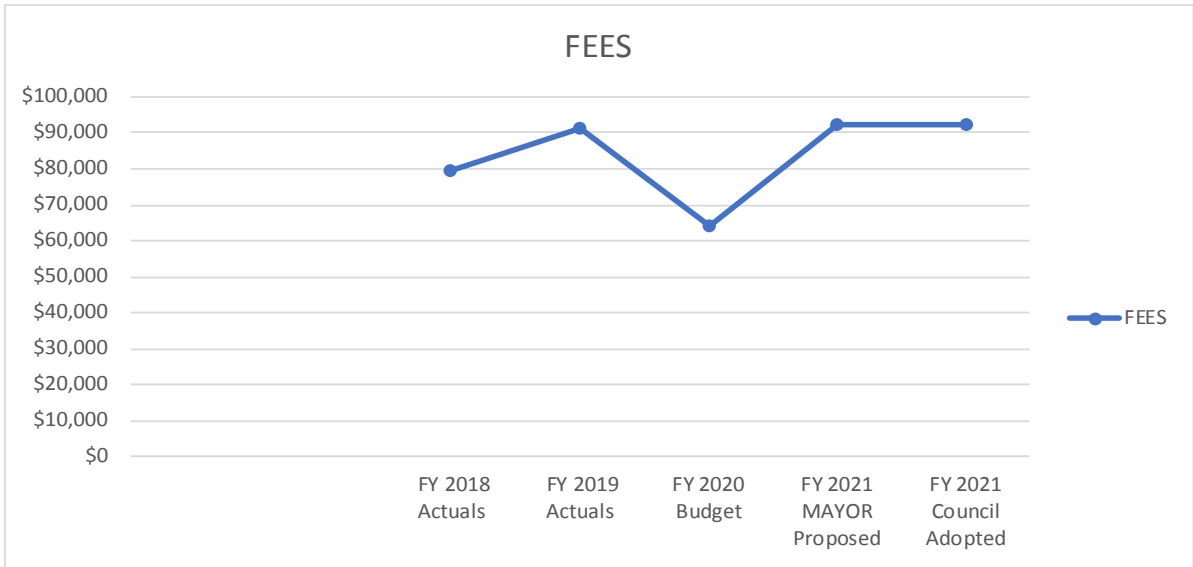


FEES, FINES & PENALTIES

Fees account for 0.02% of the Bridgeport’s FY 2021 Adopted revenues. Fines, Forfeits & Penalties account for 0.70% of Bridgeport’s FY 2021 Adopted revenues.

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|------------------------|----------|--------------------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| | 41244 | NOTARY COMMISSION | 1,830 | 1,525 | 1,500 | 1,500 | 1,500 | 0 |
| | 41244 | NOTARY COMMISSION | 2,278 | 5,235 | 2,500 | 4,000 | 4,000 | 1,500 |
| | 41308 | RODENT INSPECTION FEES | 1,750 | 5,150 | 2,000 | 3,500 | 3,500 | 1,500 |
| | 41309 | FLOOR PLAN REVIEW | 3,875 | 5,525 | 4,000 | 5,500 | 5,500 | 1,500 |
| | 41309 | FLOOR PLAN REVIEW | 57,550 | 66,391 | 45,000 | 60,000 | 60,000 | 15,000 |
| | 41344 | LAND USE FEES | 1,530 | 1,590 | 1,700 | 1,700 | 1,700 | 0 |
| | 41359 | ALARM REGISTRATION FEE | 0 | 0 | 250 | 250 | 250 | 0 |
| | 41408 | FIRE INSPECTIONS | 5,737 | 1,364 | 2,600 | 2,000 | 2,000 | -600 |
| | 41409 | AFFIDAVIT FEE | 2,375 | 2,875 | 1,200 | 2,500 | 2,500 | 1,300 |
| | 41411 | OTHER TOWN FEES | 2,318 | 1,464 | 1,500 | 1,500 | 1,500 | 0 |
| | 41412 | LATE FEES | 0 | 0 | 2,000 | 10,000 | 10,000 | 8,000 |
| FEES | | | 79,243 | 91,119 | 64,250 | 92,450 | 92,450 | 28,200 |
| | 41245 | POLITICALCOMMITTEELATEFILINGFE | 0 | 0 | 100 | 100 | 100 | 0 |
| | 41255 | ZONING COMPLIANCE | 187,362 | 203,264 | 185,000 | 195,000 | 195,000 | 10,000 |
| | 41277 | RESTITUTION RECOVERY | 3,706 | 99,652 | 5,000 | 5,000 | 5,000 | 0 |
| | 41285 | PF ENFORCEMENT FINES | 0 | 0 | 11,000 | 4,000 | 4,000 | -7,000 |
| | 41365 | ACCIDENT TOWERS LIST PERMIT | 0 | 10,350 | 15,000 | 15,000 | 15,000 | 0 |
| | 41366 | REDEEMED VEHICLES SURCHARGE | 68,435 | 36,625 | 38,000 | 38,000 | 38,000 | 0 |
| | 41367 | ABANDONED VEHICLES SURCHARGE | 5,800 | 0 | 15,000 | 17,000 | 17,000 | 2,000 |
| | 41512 | RECLAIMED DOG | -177 | 0 | 0 | 0 | 0 | 0 |
| | 41512 | RECLAIMED DOG | 5,550 | 14,820 | 5,000 | 14,000 | 14,000 | 9,000 |
| | 41559 | COURT FINES | 23,985 | 53,991 | 50,000 | 50,000 | 50,000 | 0 |
| | 41631 | INVALID LICENSE FINE | 0 | 0 | 0 | 2,000 | 2,000 | 2,000 |
| | 41646 | TOWING FINES | 93,225 | 62,825 | 70,000 | 60,000 | 60,000 | -10,000 |
| | 41650 | PARKING VIOLATIONS | 0 | 19,005 | 1,450,000 | 1,450,000 | 1,250,000 | -200,000 |
| | 41650 | PARKING VIOLATIONS | 1,261,752 | 1,316,879 | 0 | 0 | 0 | 0 |
| | 41651 | COMMERCIAL ALARMS 54% | 14,470 | 7,629 | 14,000 | 14,000 | 14,000 | 0 |
| | 41652 | RESIDENTIAL ALARMS 46% | 250 | 0 | 200 | 200 | 200 | 0 |
| | 41702 | PENALTIES: CURRENT TAXES | 1,854,546 | 1,755,923 | 1,800,000 | 1,800,000 | 1,800,000 | 0 |
| | 41703 | PENALTIES: ARREARS TAXES | 253,122 | 427,799 | 400,000 | 400,000 | 400,000 | 0 |
| | 41704 | LIEN FEES | 144,573 | 144,003 | 145,000 | 145,000 | 145,000 | 0 |
| FINES/PENALTIES | | | 3,916,598 | 4,152,766 | 4,203,300 | 4,209,300 | 4,009,300 | -194,000 |

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

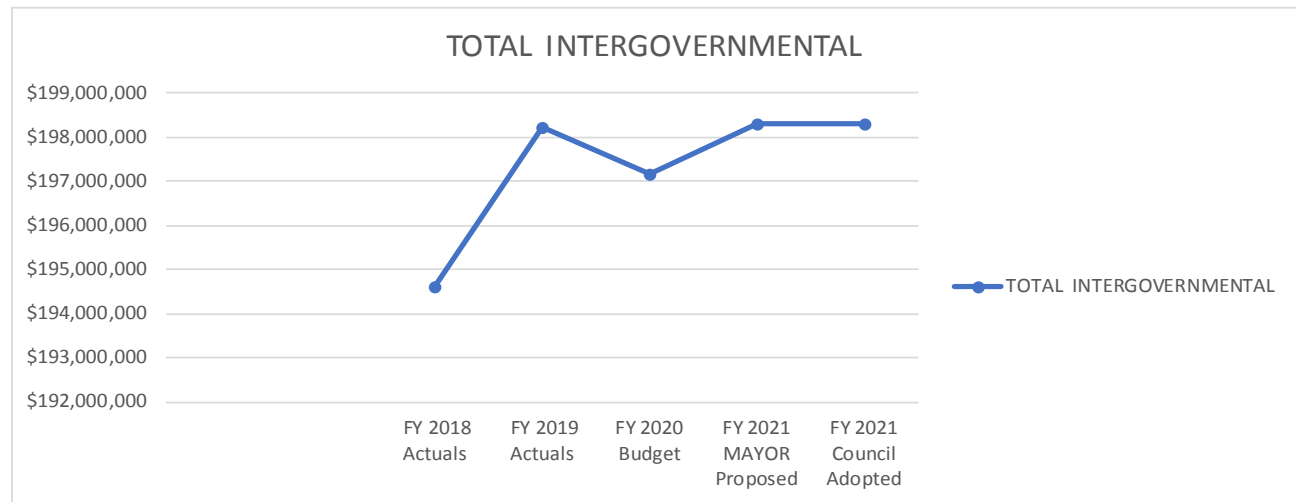


**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

INTERGOVERNMENTAL REVENUE

Intergovernmental revenue accounts for 34.67% and is the second-largest segment of the municipal budget. It includes sales tax revenue, funds from the federal nutrition & breakfast program, reimbursements for school debt service, transportation, and education cost sharing (ECS). The increase in the FY 2021 Intergovernmental revenue is attributable to an increase in the Nutrition Center Food Service expenditures which will result in increased reimbursements.

| Rev Cat/Type | Object # Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------|--------------------------------------|--------------------|--------------------|--------------------|------------------------------|-------------------------------|-----------------------------------|
| | 41347 MUNIC SHARE LIEU OF TAXES | 3,095,669 | 3,236,058 | 3,236,058 | 3,236,058 | 3,236,058 | 0 |
| | 41348 MUNIC SHARE SALES TAXES FUND | 2,544,731 | 1,031,564 | 1,031,564 | 1,031,564 | 1,031,564 | 0 |
| | 41403 BUILD AMERICA BOND SUBSIDY | 754,541 | 713,925 | 669,255 | 404,409 | 404,409 | -264,846 |
| | 41404 ECONOMIC DEV BOND SUBSIDY | 114,490 | 114,920 | 115,000 | 0 | 0 | -115,000 |
| | 41522 SUMMER SCHOOL TUITION | 21,295 | 24,940 | 25,000 | 25,000 | 25,000 | 0 |
| | 42121 NUTRITION-FEDERALPORTION,CAF | 10,310,764 | 10,117,017 | 9,819,380 | 10,686,301 | 10,686,301 | 866,921 |
| | 42617 FEDERAL BREAKFAST PROGRAM | 4,494,100 | 4,877,604 | 4,103,586 | 5,152,066 | 5,152,066 | 1,048,480 |
| | 44514 SCHOOL DEBT SRVC REIMBURSEMENT | 1,635,055 | 1,107,000 | 1,150,000 | 0 | 0 | -1,150,000 |
| | 44517 AID TO NON-PUBLIC SCHOOLS | 188,905 | 198,540 | 135,000 | 195,000 | 195,000 | 60,000 |
| | 44520 EDUCATION COST SHARING | 163,945,345 | 164,418,154 | 164,195,344 | 164,195,344 | 164,195,344 | 0 |
| | 44550 TOWN AID | 1,392,923 | 1,383,698 | 1,383,698 | 1,385,123 | 1,385,123 | 1,425 |
| | 44618 ST BREAKFAST START UP PROG | 157,907 | 156,734 | 157,907 | 156,734 | 156,734 | -1,173 |
| | 44619 STATEPORTION-BREAKFASTPROGRAM | 98,395 | 101,425 | 98,395 | 101,425 | 101,425 | 3,030 |
| | 44692 MASHANTUCKET PEQUOT/MOHEGAN FD | 5,856,925 | 5,606,925 | 5,606,925 | 5,606,925 | 5,606,925 | 0 |
| INTERGOVERNMENTAL | | 194,611,045 | 193,088,504 | 191,727,112 | 192,175,949 | 192,175,949 | 448,837 |
| | 41375 STATE FISCAL STABILIZATION FUN | 0 | 2,823,501 | 2,823,501 | 2,823,501 | 2,823,501 | 0 |
| | 42040 HEALTHY FOOD CERTIFICATION | 0 | 298,629 | 339,087 | 298,629 | 298,629 | -40,458 |
| | 42041 FEDERAL FRESH FRUIT OPERATING | 0 | 561,489 | 561,257 | 667,135 | 667,135 | 105,878 |
| | 42042 FEDERAL FRESH FRUIT ADMIN | 0 | 48,501 | 48,805 | 57,707 | 57,707 | 8,902 |
| | 42043 FEDERAL SUMMER FOOD OPERATING | 0 | 460,646 | 476,852 | 458,239 | 458,239 | -18,613 |
| | 42044 FEDERAL SUMMER FOOD ADMIN | 0 | 47,558 | 94,428 | 47,309 | 47,309 | -47,119 |
| | 42045 FEDERAL SUPPER PROG OPERATING | 0 | 857,519 | 1,020,000 | 1,712,272 | 1,712,272 | 692,272 |
| | 42046 FEDERAL SUPPER PROGRAM ADMIN | 0 | 60,882 | 81,400 | 66,056 | 66,056 | -15,344 |
| INTERGOVERNMENTAL RE | | 0 | 5,158,725 | 5,445,330 | 6,130,848 | 6,130,848 | 685,518 |
| TOTAL INTERGOVERNMENTAL | | 194,611,045 | 198,247,229 | 197,172,442 | 198,306,797 | 198,306,797 | 1,134,355 |

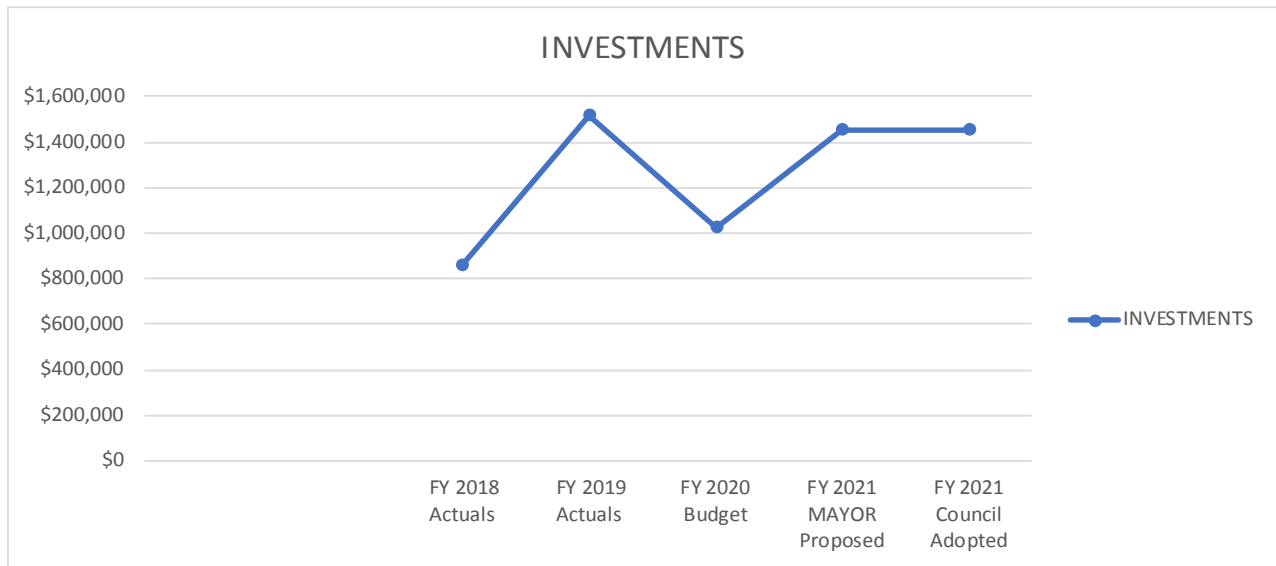


**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

INVESTMENTS

Investments represent 0.25% of Bridgeport’s revenues. The FY 2021 increase in this revenue category is due to increased interest earnings from the banks and higher fund balance to invest.

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------|-------------|--------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|-----------------------------------|
| | 41246 | EARNINGS ON INVESTMENTS | 526,679 | 1,118,845 | 675,000 | 800,000 | 800,000 | 125,000 |
| | 41555 | CAPITAL FUND INTEREST TRANSFER | 330,000 | 400,000 | 350,000 | 650,000 | 650,000 | 300,000 |
| INVESTMENTS | | | 856,679 | 1,518,845 | 1,025,000 | 1,450,000 | 1,450,000 | 425,000 |

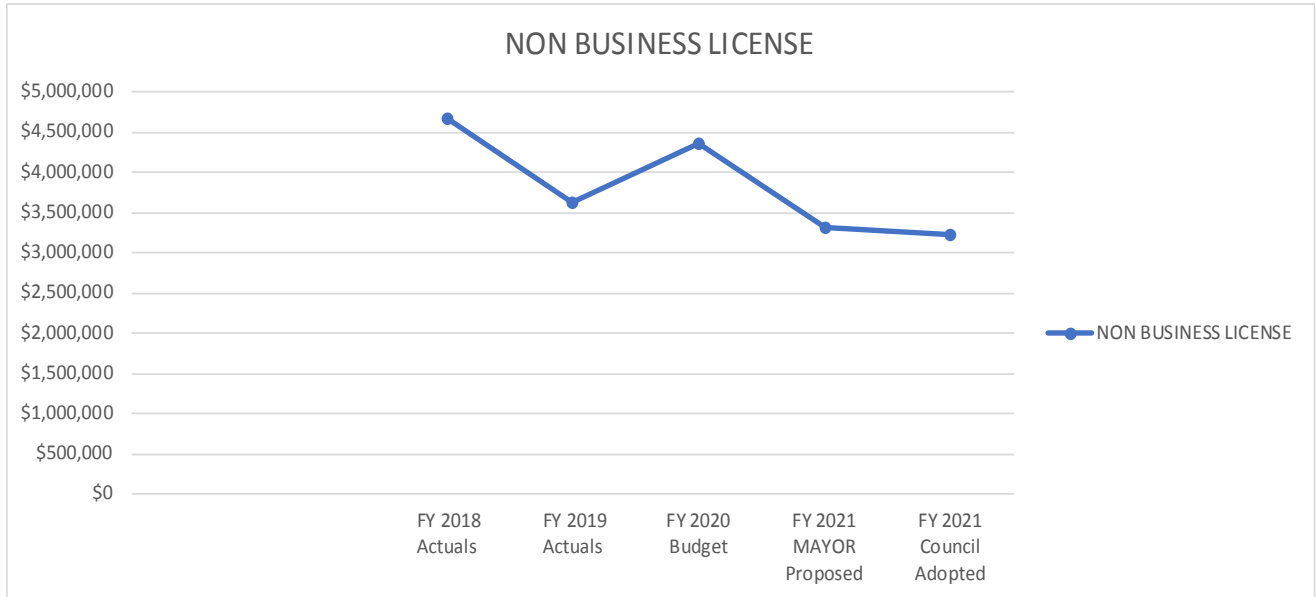


NON-BUSINESS LICENSES/PERMITS

Non-business licenses and permits include funds provided by the licensing agencies of the city, including the town clerk, vital statistics, building department, fire department, and housing code. They represent .56% of Bridgeport’s FY 2021 Adopted revenues. The only significant change in the FY 2021 Non-Business License revenue category is due to a reduction in building permits in FY 2021 which is attributable to the completed construction of a \$550 million natural gas power generating plant in FY 2020.

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 | FY 2021 | FY21 |
|-----------------------------|-------------|--------------------------------|--------------------|--------------------|-------------------|-------------------|--------------------|---------------------------|
| | | | | | | MAYOR Proposed | Council Adopted | Adopted Vs FY20 Budget |
| | 41211 | DOG LICENSES | 783 | 3,322 | 600 | 1,600 | 1,600 | 1,000 |
| | 41247 | MARRIAGE LICENSE FEE | 10,637 | 14,027 | 11,000 | 13,000 | 13,000 | 2,000 |
| | 41248 | BIRTH CERTIFICATES | 172,110 | 156,820 | 176,000 | 160,000 | 160,000 | -16,000 |
| | 41249 | DEATH CERTIFICATES | 167,840 | 167,980 | 165,000 | 165,000 | 165,000 | 0 |
| | 41250 | BURIAL PERMITS | 4,332 | 7,118 | 4,500 | 6,000 | 6,000 | 1,500 |
| | 41251 | CREMATION PERMITS | 1,893 | 2,903 | 2,000 | 2,500 | 2,500 | 500 |
| | 41272 | MARRIAGE LICENSE SURCHARGE | 28,020 | 23,900 | 30,000 | 25,000 | 25,000 | -5,000 |
| | 41278 | MUNICIPAL ID FEE | 24,450 | 8,535 | 14,000 | 9,000 | 9,000 | -5,000 |
| | 41526 | RESIDENTIALADDITIONSANDALTERAT | 307,582 | 283,085 | 180,000 | 250,000 | 250,000 | 70,000 |
| | 41527 | NON-RESIDENTIALADDITIONSANDALT | 763,275 | 1,257,925 | 1,500,000 | 1,000,000 | 900,000 | -600,000 |
| | 41528 | NEWSINGLEFAMILYHOUSEPERMITS | 66,975 | 92,660 | 25,000 | 100,000 | 100,000 | 75,000 |
| | 41529 | TWO-UNIT HOUSING PERMITS | 19,050 | 14,370 | 5,000 | 75,000 | 75,000 | 70,000 |
| | 41530 | THREEORMORE-UNITSHOUSINGPERMIT | 3,180 | 1,625 | 1,000,000 | 200,000 | 200,000 | -800,000 |
| | 41531 | POOL,TENTS,GARAGES-OTHERBUILDI | 38,560 | 12,185 | 10,000 | 10,000 | 10,000 | 0 |
| | 41532 | NEW-NON RESIDENTIAL | 1,972,135 | 113,760 | 400,000 | 200,000 | 200,000 | -200,000 |
| | 41533 | ELECTRICAL PERMITS | 450,559 | 709,081 | 285,000 | 450,000 | 450,000 | 165,000 |
| | 41534 | PLUMBING PERMITS | 152,395 | 119,360 | 75,000 | 120,000 | 120,000 | 45,000 |
| | 41535 | HEATING PERMITS | 200,000 | 223,200 | 120,000 | 150,000 | 150,000 | 30,000 |
| | 41536 | AIR CONDITIONING PERMITS | 56,435 | 67,380 | 40,000 | 65,000 | 65,000 | 25,000 |
| | 41537 | DEMOLITION PERMITS | 17,670 | 68,640 | 60,000 | 65,000 | 65,000 | 5,000 |
| | 41539 | REFRIGERATION PERMITS | 0 | 1,260 | 1,000 | 1,000 | 1,000 | 0 |
| | 41540 | CERTIFICATE OF OCCUPANCY | 98,688 | 113,443 | 70,000 | 100,000 | 100,000 | 30,000 |
| | 41607 | CERTIFICATEOFAPARTMENTRENTAL/O | 32,160 | 60,095 | 100,000 | 70,000 | 70,000 | -30,000 |
| | 41642 | PERMITS | 45,971 | 59,551 | 53,000 | 53,000 | 53,000 | 0 |
| | 44386 | FIRE PROTECTION | 36,930 | 22,955 | 35,000 | 25,000 | 25,000 | -10,000 |
| | 44387 | VENTILATION | 510 | 10,110 | 500 | 3,500 | 3,500 | 3,000 |
| NON BUSINESS LICENSE | | | 4,672,138 | 3,615,289 | 4,362,600 | 3,319,600 | 3,219,600 | -1,143,000 |



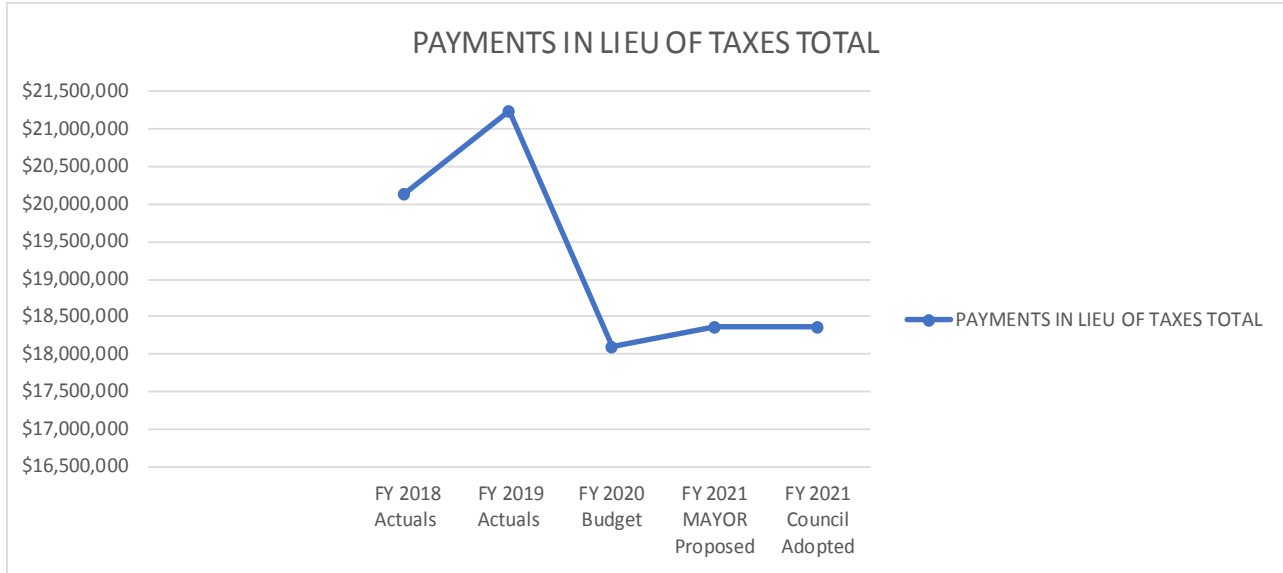
FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL

PAYMENTS IN LIEU OF TAXES (PILOTs)

Payments in lieu of taxes exist to reimburse cities for the cost of supporting non-profit infrastructure for property owned and used by the State of Connecticut. The payments are equal to a percentage of the amount of taxes that would be paid if the property were not exempt from taxes. Payment percentages are 100% for correctional facilities, 100% for towns in which more than 50% of property in town is state owned, and 45% for all other property. Payment does not include payment for tax loss on exempt personal property owned by these facilities or property used for highways. In the Bridgeport budget, PILOT funding represents 3.21% of all revenues.

| Rev | Object | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2021 | FY21 |
|--|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------|
| Cat/Type | # Object Description | Actuals | Actuals | Budget | MAYOR Proposed | Council Adopted | Adopted Vs FY20 Budget |
| 41305 | TAX COLLECTOR: 3030 PARK | 1,045,647 | 1,097,929 | 0 | 0 | 0 | 0 |
| 41551 | O.T.B INCOME | 272,780 | 223,912 | 275,000 | 275,000 | 275,000 | 0 |
| 44320 | BROAD STREET PILOT | 34,617 | 33,109 | 37,827 | 38,961 | 38,961 | 1,134 |
| 44321 | CITY TRUST PILOT | 260,500 | 249,149 | 284,654 | 293,194 | 293,194 | 8,540 |
| 44322 | EAST MAIN STREET PILOT | 30,287 | 31,347 | 0 | 0 | 0 | 0 |
| 44323 | ARCADE PILOT | 40,414 | 38,653 | 44,161 | 0 | 0 | -44,161 |
| 44324 | CAPTAIN COVE PILOT | 100,301 | 57,892 | 80,000 | 80,000 | 80,000 | 0 |
| 44325 | CASA PILOT | 15,708 | 16,022 | 16,669 | 17,003 | 17,003 | 334 |
| 44326 | 585 NORMAN ST - PILOT | 145,496 | 149,861 | 154,357 | 158,987 | 158,987 | 4,630 |
| 44328 | 3336 FAIRFIELD AVE - PILOT | 144,200 | 148,526 | 152,982 | 157,571 | 157,571 | 4,589 |
| 44329 | 525 PALISADE AVE - PILOT | 275,512 | 183,310 | 0 | 275,512 | 275,512 | 275,512 |
| 44330 | STEEL POINT PILOT | 400,000 | 400,000 | 400,000 | 400,000 | 400,000 | 0 |
| 44331 | 1103,1115,1135 MAIN ST PILOT | 0 | 0 | 0 | 95,481 | 95,481 | 95,481 |
| 44344 | CRESCENT CROS PILOT 252 HALLET | 65,100 | 67,053 | 71,136 | 73,270 | 73,270 | 2,134 |
| 44345 | 179 MIDDLE ST - JAYSON PILOT | 52,250 | 50,000 | 50,000 | 12,000 | 12,000 | -38,000 |
| 44346 | UNITED CEREBRAL PALSY PILOT | 16,559 | 16,163 | 16,486 | 16,816 | 16,816 | 330 |
| 44347 | 144 GOLDEN HILL STREET PILOT | 80,469 | 76,916 | 87,931 | 0 | 0 | -87,931 |
| 44348 | GOODWILL-HELMS HOUSING PILOT | 10,318 | 9,915 | 10,500 | 10,500 | 10,500 | 0 |
| 44349 | PARK CITY RCH PILOT | 83,108 | 85,694 | 88,265 | 90,913 | 90,913 | 2,648 |
| 44355 | 930 MAIN ST PILOT | 90,828 | 93,553 | 96,553 | 99,250 | 99,250 | 2,697 |
| 44368 | 115 WASHINGTON AVE - PILOT | 108,150 | 111,395 | 114,736 | 118,178 | 118,178 | 3,442 |
| 44370 | SYCAMORE HOUSING ASSOC. PILOT | 153,350 | 156,417 | 159,545 | 162,736 | 162,736 | 3,191 |
| 44371 | 1795 STRATFORD AVE - PILOT | 45,000 | 45,000 | 45,000 | 45,000 | 45,000 | 0 |
| 44372 | DOMINION BPT FUEL CELL PILOT | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 0 |
| 44392 | 881 LAFAYETTE BLVD PILOT | 0 | 31,045 | 0 | 0 | 0 | 0 |
| 44393 | PREMIUM ON LIEN SALE | 243,090 | 161,717 | 150,000 | 150,000 | 150,000 | 0 |
| 44460 | CLINTON COMMONS PILOT | 30,141 | 0 | 31,977 | 32,936 | 32,936 | 959 |
| 44680 | ELDERLY/DISABLEDFREEZETAXREIMB | 8,000 | 8,000 | 8,000 | 4,000 | 4,000 | -4,000 |
| 44682 | ELDERLYEXEMPTION-OWNERSPROGRAM | 0 | 567,461 | 0 | 0 | 0 | 0 |
| 44683 | ELDERLYEXEMPTION-TOTALLYDISABL | 18,549 | 18,500 | 18,500 | 18,500 | 18,500 | 0 |
| 44684 | ELDERLYEXEMPTION-ADDITIONALVET | 36,220 | 29,577 | 29,577 | 27,000 | 27,000 | -2,577 |
| 44686 | TAX EXEMPT HOSPITALS | 7,454,025 | 7,464,762 | 7,464,762 | 7,464,762 | 7,464,762 | 0 |
| 44687 | STATE-OWNED PROPERTY PILOT | 2,319,913 | 2,319,865 | 2,319,865 | 2,319,865 | 2,319,865 | 0 |
| 44689 | MISCELLANEOUS PILOTS | 1,230,952 | 1,458,462 | 35,000 | 35,000 | 35,000 | 0 |
| 44690 | DISTRESSED MUNICIPALITY TAX EXEMP | 0 | 0 | 0 | 0 | 0 | 0 |
| 45172 | RECYCLING: CONTR COMPENSATION | 131,286 | 19,164 | 0 | 0 | 0 | 0 |
| PYMNT IN LIEU OF TAX | | 15,192,769 | 15,670,368 | 12,493,483 | 12,722,435 | 12,722,435 | 228,952 |
| 41346 | MUNIC SHARE VEHICLE TAXES | 4,656,910 | 5,309,512 | 5,356,172 | 5,374,041 | 5,374,041 | 17,869 |
| 44301 | EVENT ADMISSIONS SURCHARGE | 286,898 | 266,098 | 250,000 | 265,000 | 265,000 | 15,000 |
| PAYMENTS IN LIEU OF | | 4,943,808 | 5,575,610 | 5,606,172 | 5,639,041 | 5,639,041 | 32,869 |
| PAYMENTS IN LIEU OF TAXES TOTAL | | 20,136,578 | 21,245,978 | 18,099,655 | 18,361,476 | 18,361,476 | 261,821 |

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

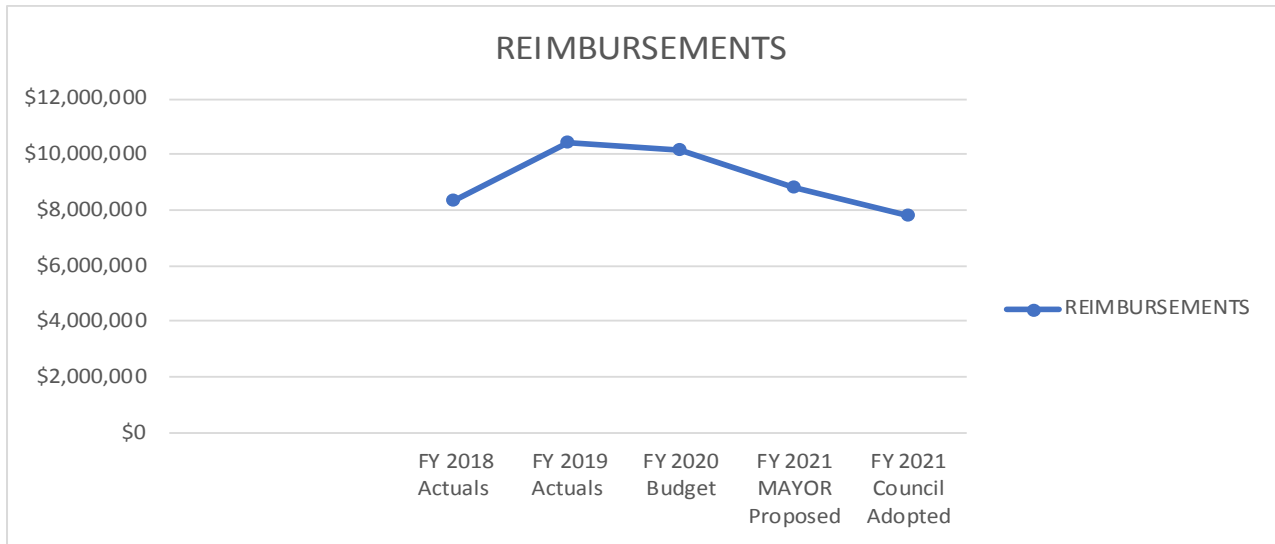


REIMBURSEMENTS

Reimbursements represent 1.36% of Bridgeport’s revenue. Reimbursements include funding for debt service. LoCIP (The Local Capital Improvement Program) distributes funds to municipalities to reimburse the cost of local capital improvement projects including road, bridge, and public building construction activities. Each year, the State Office of Policy & Management provides a formula-based entitlement to each municipality’s available LoCIP balance. These funds can accumulate from year to year. The FY 2020 State of Connecticut allocated LoCIP funds can only be used towards capital budget expenses reimbursements. The decrease in the FY 2021 debt service reimbursements is attributable to a one-time reimbursement that the city expected to receive from Bridgeport Land Development Company which is a private entity.

| Rev Cat/Type | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|--------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|-----------------------------------|
| 41392 DEBT SERVICE PARENT CENTER | 60,000 | 60,000 | 0 | 0 | 0 | 0 |
| 41514 LIBRARY OVERHEAD ADM COST | 0 | 150,000 | 150,000 | 150,000 | 150,000 | 0 |
| 41543 FORECLOSURE COST RECOVERY | 0 | 0 | 500 | 0 | 0 | -500 |
| 41561 STATE LOCIP FOR DEBT SERVICES | 1,255,896 | 170,812 | 0 | 0 | 0 | 0 |
| 41562 DEBTSERVICEINTERESTREIMBURSEME | 2,421,564 | 5,226,713 | 4,700,000 | 3,379,690 | 2,379,690 | -2,320,310 |
| 41564 ADMINISTRATIVEFEE/OVERHEADALLO | 16,000 | 16,000 | 15,000 | 15,000 | 15,000 | 0 |
| 41603 FIREWATCH REIMBURSEMENT | 68,587 | 77,954 | 70,000 | 73,000 | 73,000 | 3,000 |
| 41644 OUTSIDE OVERTIME REIMBURSEMENT | 4,031,313 | 4,267,917 | 4,800,000 | 4,800,000 | 4,800,000 | 0 |
| 41670 COMMERCIAL DUMPING TIP FEES | 94,554 | 63,888 | 65,000 | 60,000 | 60,000 | -5,000 |
| 41673 SIDEWALK REPAIR FEE | 0 | 0 | 300 | 300 | 300 | 0 |
| 44268 STATE OF CT ZOO SUBSIDY | 203,103 | 253,879 | 203,000 | 203,000 | 203,000 | 0 |
| 44270 JEWISH CENTER REIMB - PILOT | 100,000 | 50,000 | 50,000 | 50,000 | 50,000 | 0 |
| 44399 EOC REIMBURSEMENTS | 115,052 | 117,600 | 75,000 | 75,000 | 75,000 | 0 |
| REIMBURSEMENTS | 8,366,067 | 10,454,764 | 10,128,800 | 8,805,990 | 7,805,990 | -2,322,810 |

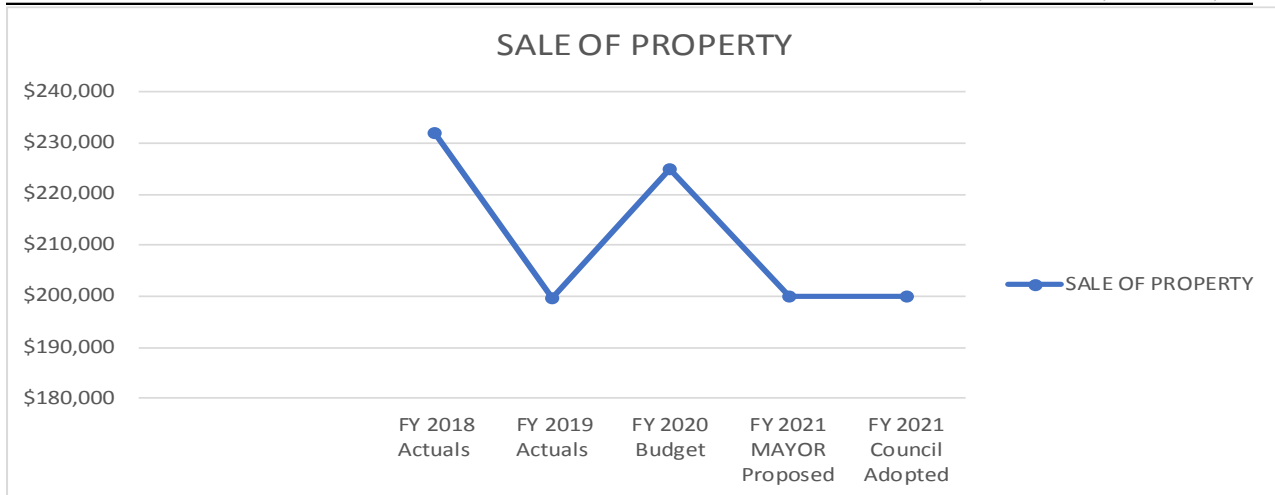
**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**



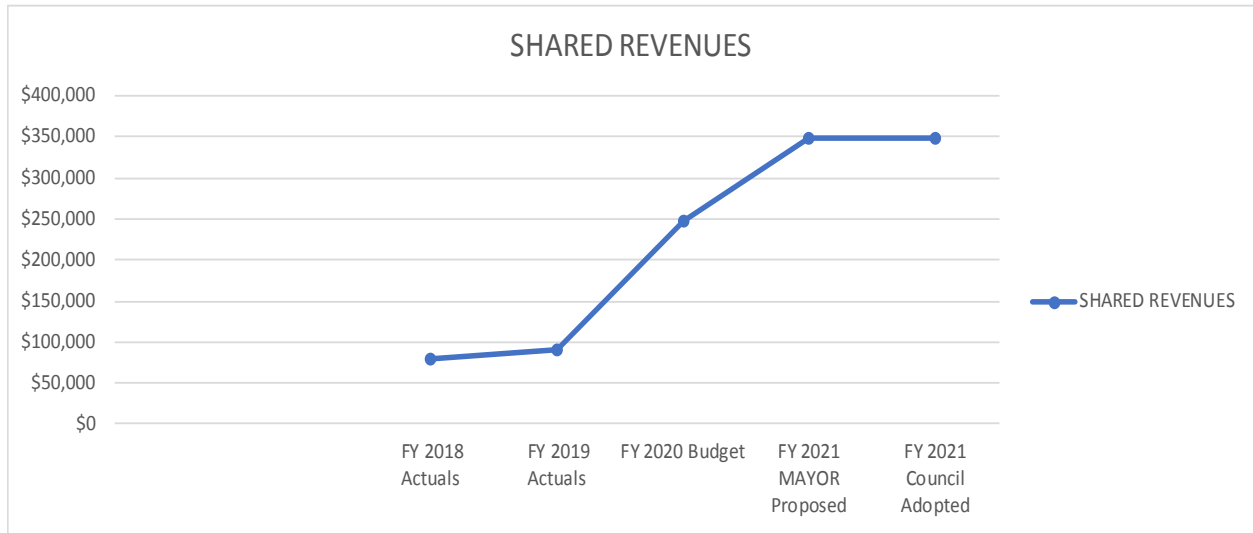
SALE OF PROPERTY / SHARED REVENUES/FINES, FEES & FORFEITURES

Sale of property includes estimates for revenues obtained through the sale of excess city properties & scrap metal, as well as shared revenues from BINGO, represent 0.10% of Bridgeport’s budget.

| Rev Cat/Type | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|-------------------------------------|--------------------|--------------------|-------------------|------------------------------|-------------------------------|-----------------------------------|
| 41544 SALE OF CITY PROPERTY | 95,591 | 33,668 | 75,000 | 50,000 | 50,000 | -25,000 |
| 41666 SALE OF SCRAP METAL | 136,519 | 165,858 | 150,000 | 150,000 | 150,000 | 0 |
| SALE OF PROPERTY | 232,109 | 199,526 | 225,000 | 200,000 | 200,000 | -25,000 |
| 41349 TITAN ENERGY SALE | 0 | 0 | 58,500 | 58,500 | 58,500 | 0 |
| 41350 CPOWER ENERGY SALE | 0 | 0 | 110,000 | 110,000 | 110,000 | 0 |
| 41509 % OF GROSS | 80,046 | 90,288 | 80,000 | 80,000 | 80,000 | 0 |
| 41552 STATE BINGO | 42 | 0 | 200 | 200 | 200 | 0 |
| SHARED REVENUE | 80,088 | 90,288 | 248,700 | 248,700 | 248,700 | 0 |
| 41602 DYNAMITE STORAGE | 0 | 320 | 0 | 0 | 0 | 0 |
| BUSINESS LICENSES/PE | 0 | 320 | 0 | 0 | 0 | 0 |
| 45139 ADDITIONAL EVENTS / SURCHARGE | 0 | 120 | 0 | 0 | 0 | 0 |
| 45141 NAMING RIGHT- ARENA | 0 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| SHARED REVENUES | 0 | 120 | 0 | 100,000 | 100,000 | 100,000 |



**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**

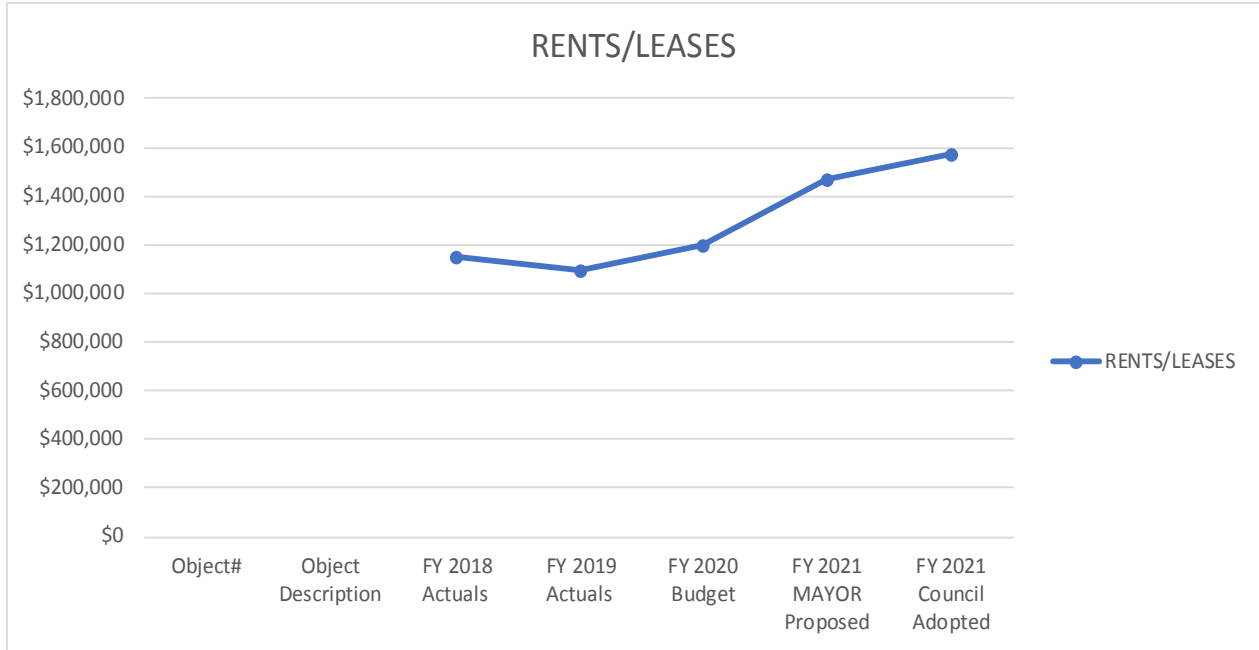


RENTS/LEASES

Rents & Leases includes funds from rental of city property to outside entities. Rents and Leases represent 0.27% of Bridgeport’s budget. Funds come from rentals at the airport, parks, and other city properties. The significant increase in the FY 2021 Rent/Leases account is attributable to increased rents that the city will receive from two tenants, the Harbor Yard Amphitheater and Arena Sports Complex.

| Rev Cat/Type | Object # | Object Description | FY 2018 Actuals | FY 2019 Actuals | FY 2020 Budget | FY 2021 MAYOR Proposed | FY 2021 Council Adopted | FY21 Adopted Vs FY20 Budget |
|---------------------|----------|--------------------------------|------------------|------------------|------------------|------------------------|-------------------------|-----------------------------|
| | 41314 | SPRINT-KENNEDY STADIUM RENT | 31,740 | 31,740 | 31,740 | 31,740 | 31,740 | 0 |
| | 41316 | T-MOBILE RENT KENNEDY STADIUM | 47,610 | 43,643 | 41,400 | 47,610 | 47,610 | 6,210 |
| | 41318 | 1057 CONNECTICUT AVENUE RENT | 36,603 | 54,393 | 30,000 | 0 | 0 | -30,000 |
| | 41503 | SECURITY BADGES | 1,000 | 940 | 500 | 500 | 500 | 0 |
| | 41504 | TIE DOWN | 43,660 | 42,818 | 50,000 | 45,000 | 45,000 | -5,000 |
| | 41505 | T-HANGARS | 62,800 | 65,600 | 63,000 | 63,000 | 63,000 | 0 |
| | 41506 | HANGER RENTALS | 309,441 | 309,441 | 310,000 | 310,000 | 310,000 | 0 |
| | 41507 | ANNUAL BASE RENT | 233,799 | 218,831 | 240,000 | 240,000 | 240,000 | 0 |
| | 41508 | OPERATING CERTIFICATE FEE | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 0 |
| | 41510 | FUEL FLOWAGE FEE | 60,934 | 60,974 | 61,000 | 61,000 | 61,000 | 0 |
| | 41560 | PROPERTY RENTAL | 6,240 | 6,240 | 15,000 | 7,000 | 7,000 | -8,000 |
| | 41624 | KENNEDY STADIUM RENTAL | 0 | 0 | 5,200 | 2,200 | 2,200 | -3,000 |
| | 41629 | WONDERLAND OF ICE - RENT | 66,000 | 84,000 | 156,000 | 156,000 | 156,000 | 0 |
| | 41632 | CITY CONCESSIONS | 6,755 | 4,625 | 5,000 | 5,000 | 5,000 | 0 |
| | 41633 | APARTMENT RENTAL | 4,800 | 4,800 | 4,800 | 4,800 | 4,800 | 0 |
| | 41639 | PORT JEFFERSON STEAMBOAT RENT | 0 | 0 | 0 | 0 | 0 | 0 |
| | 41641 | PARKING REVENUES | 0 | 63,180 | 75,000 | 75,000 | 75,000 | 0 |
| | 41675 | BALLFIELD RENTAL | 6,630 | 8,430 | 6,000 | 6,000 | 6,000 | 0 |
| | 41676 | SEASIDE PARK RENTAL | 4,135 | 6,325 | 4,000 | 6,300 | 6,300 | 2,300 |
| | 45138 | ANNUAL RENT | 66,668 | 0 | 0 | 150,000 | 250,000 | 250,000 |
| | 45140 | ANNUAL PILOT | 62,500 | 0 | 0 | 150,000 | 150,000 | 150,000 |
| | 45327 | LAMAR | 26,613 | 25,138 | 23,650 | 25,000 | 25,000 | 1,350 |
| | 45341 | W.I.C.C ANNUAL LEASE | 21,000 | 16,000 | 25,000 | 25,000 | 25,000 | 0 |
| | 45342 | FAIRCHILDWHEELERRESTAURANTREVE | 50,000 | 50,000 | 50,000 | 58,933 | 58,933 | 8,933 |
| RENTS/LEASES | | | 1,150,128 | 1,098,316 | 1,198,490 | 1,471,283 | 1,571,283 | 372,793 |

**FY 2020-2021 ADOPTED GENERAL FUND BUDGET
REVENUE DETAIL**



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CAPITAL IMPROVEMENT PROGRAM OVERVIEW & PROCEDURES

All Capital Equipment purchases are governed by Capital Procedures. Preparing and maintaining the Capital Budget is an imperative part of the City's management effort. Central to this management effort is providing accurate and thorough justifications for proposed capital projects, making the capital budgeting cycle transparent and straightforward. Specific criteria that guide Capital budgeting decisions are outlined below:

- 1) The City administration will develop a process for ensuring that capital investments provide the maximum community benefit and that appropriate supporting policies are implemented.
- 2) The City shall allocate a percentage of its general operating revenue for capital investment for the next five (5) fiscal years.
- 3) The City shall budget an increasing percentage of its CDBG allocations for the next five (5) years for capital.
- 4) All redevelopment and economic development projects shall include plans for specific returns (investment and leverage).
- 5) Priority will be given to those investments/projects that foster achievement of City Executive Committee goals and objectives, aid in the implementation of approved City plans, and conform to the following ideals:
 - Foster Economic Growth;
 - Foster Neighborhood Growth;
 - Foster Urban Conservation;
 - Conform to the City's five (5) year plan;
 - Replace or renovate existing obsolete or deteriorated elements of the City's property rather than providing additional facilities;
 - Reduce the cost of operations or result in a net increase in general revenues;
 - Are mandated by governmental agencies;
 - Do not duplicate other public and/or private services;
 - Reduce energy consumption;
 - Benefit low and moderate-income persons and/or slow economic blight;
 - Are located in targeted neighborhoods and economic development areas, i.e. (enterprise zone); and
 - Improve the safety and security of citizens.

DEFINING CAPITAL EQUIPMENT & CAPITAL PROJECTS

Capital Equipment is defined as any item that has an expected life of five (5) years or more and a purchase price in excess of \$500.00. Items costing less than \$500.00 and lasting less than five (5) years are to be purchased from material and supply accounts. The purchase price includes any costs of acquisition or transportation of the item or other costs associated with the installation or placing it into service. The expected life for a piece of equipment is that period of time for which it will be useful in carrying out operations without major repair to its physical condition. Generally, capital equipment includes, but is not limited to, furniture and fixtures, machinery and motor vehicles.

Capital equipment *excludes* commodities that are converted in the process of construction, or that are used to form a minor part of equipment or fixed property. In addition, repairs will normally not be capitalized regardless of the cost of repair or the extent of repair relative to the cost of a new item. The

following examples occur frequently and are intended to serve as a guide in deciding whether or not to capitalize an item.

- Calculators - will not be capitalized.
- All furniture costing more than \$500.00 *will* be capitalized.

The **Capital improvement program** is defined as a plan for capital expenditures over a multi-year period to meet identified improvements in the infrastructure.

The **Capital Budget** is the first year of a five-year plan for capital expenditures to be incurred over a given fiscal year from funds appropriated by the City Council for project scheduled in the same year.

Capital Projects are the improvements that make up the capital budget. Each project has a specific purpose, justification and cost. Projects propose physical improvements in different elements of the City's infrastructure. Improvements include but are not limited to: construction, reconstruction, rehabilitation, modification, renovation, expansion, replacement, extension of streets, bridges, buildings, sidewalks, playgrounds, traffic signals, ramps, lights and acquisition of land, buildings with associated relocation, demolition and improvements such as landscaping, fencing and paving.

CAPITAL IMPROVEMENT PROGRAM REQUESTS

All Capital Projects under Consideration must be accompanied by a description including the following detail and descriptive information:

- 1) **PROJECT TITLE:** Enter the title best describing the project. Be concise, but as descriptive as possible.
- 2) **SUBMITTED BY:** Enter the Department, and division, if applicable.
- 3) **CONTACT PERSON:** Enter the name and telephone number of the person who can best answer detailed questions about this project.
- 4) **PROJECT DESCRIPTION:** Give a full, detailed description of the project. The description must contain enough information to allow for a detailed project cost estimate. If the project is construction of a building, specify the following: size; use; type of building; utility type; etc. If it is a street project, specify the following: length; width; whether it is new construction, reconstruction or resurfacing; whether it involves new signals, sewers, and/or sidewalks; etc. Any project with insufficient information to develop a cost estimate will not be considered.
- 5) **PROJECT JUSTIFICATION:** Support the need for this project. Some of the questions you might want to consider follow:
 - Does the project meet established standards and/or codes?
 - Does it eliminate a health, fire or safety hazard?
 - Does it serve a segment of the community not currently served?
 - Does it foster private investment? How much?
 - Does it create jobs? How many? What type?
 - What will happen if the City does not undertake this project?
 - Use the above and the Capital Allocation Checklist as a guide in submitting justifications.
- 6) **PROJECT LOCATION AND SERVICE AREA:** Give a brief description of the community impact the project will have as well as the area it will serve.

- 7) SIGNATURE: The Department Director must sign the bottom of the form and date it. The signature indicates that the director approves of the submission of the project and agrees with the information provided.

PROJECT COST ESTIMATE INSTRUCTIONS

- 1) PROJECT TITLE: The name of the project for which the estimate is being prepared.
- 2) PROJECT COST: Enter the cost estimate for each line item of the project for the upcoming fiscal year. All costs must be detailed by line item.
- 3) TOTAL PROJECT COSTS: Use this column *only* if the project requires multi-year financing and the total cost is not reflected in the one (1) year column.
- 4) ESTIMATE PREPARED BY: Enter the name, department and division of the preparer.
- 5) COMMENTS: Enter any comments the department preparing the cost estimate may have regarding this estimate or this project itself.

CAPITAL EQUIPMENT REPLACEMENT SCHEDULE

| <u>ITEM</u> | <u>SCHEDULE</u> | <u>MAXIMUM</u> |
|-----------------------------|-----------------|------------------------|
| Street Sweepers | Every 5 years | 1 per year |
| Dump Trucks | Every 7 years | 1 per year |
| Loaders | Every 12 years | 1 per year |
| Tractors | Every 10 years | 1 every 5 years |
| Sanitation trucks | Every 7 years | 2 per year |
| Police Cruisers | Every 5 years | 21 per year |
| Passenger Vehicle | Every 7 years | depending on condition |
| Light Trucks - Vans | Every 7 years | depending on condition |
| Specialized Large Equipment | As needed | |
| Fire Engines | | |
| Front Line | Every 15 years | |
| Reserve | Every 20 years | 1 per year |
| Fire Trucks | | |
| Front Line | Every 20 years | |
| Reserve | Every 25 years | 1 per year |

The following policies have been established to encourage the replacement of outdated capital equipment, realizing limitations of funding. In all cases, the equipment requested shall be of the type and quality necessary for the efficient accomplishment of the departments' service functions.

- EQUIPMENT FOR EQUIPMENT REPLACEMENT Example: Two-for-one trades will have preference over one-for-one trades.
- EQUIPMENT FOR DIRECT COST SAVINGS Example: Capital equipment proposals that offer direct cost savings to the City will have preference.

- EQUIPMENT FOR POSITION(S) REPLACEMENT Example: Proposals from departments for abolishing position(s) in return for equipment will have preference.

All capital equipment rollovers will be monitored for performance as the City expects increased turnover to dramatically reduce manpower time and equipment idle (repair) time.

CAPITAL IMPROVEMENT PROGRAM PROCEDURES

PROCESS

Who decides: the City Council, through the Budget and Appropriation Committee, provides the final approval of all Capital Improvement Programs, budgets and projects. The Mayor recommends the Capital Program by way of two committees:

Technical Review Committee: Reviews department submissions for priority ranking and capability.

Capital Finance Committee: Reviews the recommendations of the Technical Review Committee and determines the project need by evaluating the following:

- Technical Review Committee priority;
- Economic & community need/impact;
- and Financial accessibility.

HOW DO PROJECTS GET CONSIDERED?

STEP I - SUBMISSION

Per the budget schedule, the Office of Policy and Management requests capital project proposals from the Department Directors. These proposals contain a project description, its justification and location. The Capital Allocation Checklist must be used by departments and review boards in developing and justifying capital submissions.

STEP II - TECHNICAL EVALUATION

After projects are submitted, the Office of Policy and Management will convene the Technical Review Board. This committee, made up of the City Engineer, City Planning Director, Public Works Director and two representatives of the Office of Policy & Management (OPM), evaluate the impact of each project based on the provided description and justification. Impacts are measured against the approved technical criteria. During this process, projects which are similar are consolidated, projects already financed or which should be requested as part of an operating budget are eliminated. This results in a final recommended priority list.

STEP III - CAPITAL FINANCE COMMITTEE SELECTION

The prioritized list of submissions is presented to the Capital Finance Committee for an initial cut. Using the technical evaluation as the basis of the decision, this committee will select those projects which merit further consideration and eliminate those with lower priorities.

STEP IV - NOTIFICATION TO DEPARTMENTS

Once the Capital Finance Committee selects the projects, OPM sends a letter to all departments informing them of the decisions. The notification letter contains several items:

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
APPENDIX CAPITAL BUDGET POLICIES

- A list of projects that will be considered. Each department is responsible for preparing the cost estimate;
- A list of projects that have been eliminated;

- A description of the appeal process;
- Cost estimate forms;
- And copies of all project descriptions still in consideration.

Departments are to provide any updated information on the project descriptions and develop a cost estimate to be submitted to OPM.

STEP V - APPEAL

Each department is given one (1) week to review the disposition of each project they originally submitted. They may appeal any of those projects. This is done by submitting a written letter of justification that they wish to be reconsidered or a program that should be eliminated. All justifications are reviewed by the Capital Finance Committee and the department director will be invited to a meeting to answer any questions members may have. Based on the justifications presented the Capital Finance Committee will make a final determination. Departments will be notified the following week.

STEP VI - COST ESTIMATES

For all projects still in consideration, a cost estimate will be developed. These will be submitted to Office of Policy and Management.

STEP VII - FINAL EVALUATION OF PROJECTS

The Executive Committee, appointed by the Mayor, reviews all of the recommended projects and evaluates those for final presentation to the City Council. The final list will be evaluated from the priority list and available resources and submitted no later than the first Tuesday in March preceding the next fiscal year start.

STEP VIII - FINAL APPROVAL

Final approval to proceed will be given by the City Council. This is done through the voting of the council no later than the first Tuesday in May preceding the next fiscal year start.

STEP IX - NOTIFICATION OF SELECTED PROJECTS

After the Capital Improvement Plan is developed, the Office of Policy and Management will notify departments whose Capital Projects were adopted and will publish the Capital Budget. The document will contain the details of the selected projects as follows:

- Project descriptions;
- Funded amounts;
- Funding sources;
- and the Responsible agency.

AMENDING THE CAPITAL IMPROVEMENT PROGRAM

From time to time during the year changes must be made in the Capital Improvement Program (CIP). These changes are made through a CIP Amendment request. A CIP Amendment is required under the following conditions:

- Financing a project not previously considered. This may result from emergencies that may occur during the year, or a change as needed.
- Increasing the funded amount of an existing project. These may arise from unanticipated inflation, change in the original project description or bids which come in higher than the original cost estimate.

A CIP Amendment is processed as follows:

- 1) The department responsible for the project makes an initial determination that additional funds are required for a specific purpose.
- 2) A written request by the Director is submitted to OPM. The request will include:
 - A) Name of Project;
 - B) Additional funds requested;
 - C) Total current cost of the project; and
 - D) Justification of request.
- 3) The Office of Policy and Management will make a recommendation to the Capital Finance Committee which approves or disapproves the request.
- 4) If the request is approved, OPM will prepare a report and resolution for approval from the City's City Council. The report will be placed on the earliest possible agenda of the City Council.
- 5) Upon approval of the City Council, OPM will request the Comptroller's Office to establish an account number or increase the original appropriation.
- 6) The Department proceeds with the project after steps 1-5 have been performed. They will be notified by OPM.

ACCOUNTING PROCEDURES

After all the projects have been approved by City Council the Comptroller's Office will begin the process of establishing accounts for the approved programs. All appropriations will be established based upon the approved project cost and prepared by using the line item criteria established by the cost estimate forms.

In addition, the Comptroller's Office will be responsible for the following:

- 1) Maintaining grant agreements;
- 2) Maintaining audit records;
- 3) Receiving and recording revenues;
- 4) Distributing payments;
- 5) Reconciling the general ledger;
- 6) Reconciling bank statements and investments; and
- 7) Monitoring department performance.

The Department Director or Project Manager will be responsible for the following:

- 1) Creating monthly project status reports;
- 2) Creating and maintaining project timetables;
- 3) Explaining project changes and/or cost overruns;
- 4) Providing updates to the City Council;
- 5) Presenting projects to committee and the City Council;
- 6) Completing data detail for the Comptroller's Office; and
- 7) Estimating costs and/or staffing requirements.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| PROJECT DESCRIPTIONS | FY2020 Council Adopted Capital Plan As Amended | FY2021 Council Adopted Capital Plan | FY2022 Council Adopted Capital Plan | FY2023 Council Adopted Capital Plan | FY2024 Council Adopted Capital Plan | FY2025 Council Adopted Capital Plan | Total Council Adopted Capital Plan FY2021- FY2025 |
|--|---|--|--|--|--|--|---|
| BOARD OF EDUCATION: | | | | | | | |
| BOE - Maintenance Veh. Dump Truck/4 vans/2 pickup | | | | 105,000 | | | 105,000 |
| Nutrition Center-Roof Replacement (21% City Share) | | 315,000 | | | | | 315,000 |
| Black Rock - 4 Exterior Doors | | | | 150,000 | | | 150,000 |
| Cesar Battalia - Replace Ice Storage Syst.w/Chiller | 100,000 | 850,000 | | | | | 850,000 |
| Jettie Tisdale -Replace Ice Storage Syst. w/Chiller | | 1,000,000 | | | | | 1,000,000 |
| JFK Air Handling Admin- 2 Roof Tops Units | 450,000 | | | | | | 0 |
| Madison - Roof Top Heating Units Replace 4 units | 225,000 | | | | | | 0 |
| Bryant - Masonry and Parapet | 160,000 | | | | | | 0 |
| Edison School - Boiler Replacement (2 units) | 160,000 | | | | | | 0 |
| Park City Magnet - HVAC Equip-Replace 2 boilers | 250,000 | | | | | | 0 |
| Blackham - Masonry-Outside Pool Wall/Heating Syst. | | 125,000 | | | | | 125,000 |
| Marin - HVAC Equipment-Replace 3 A/C Units | 300,000 | | | | | | 0 |
| TOTAL BOARD OF EDUCATION | 1,645,000 | 2,290,000 | 0 | 255,000 | 0 | 0 | 2,545,000 |
| ECONOMIC DEVELOPMENT: | | | | | | | |
| Land Management / Acquisition | 1,000,000 | | 1,000,000 | 1,000,000 | | 1,000,000 | 3,000,000 |
| Amphitheater Additional Funding | | 4,500,000 | | | | | 4,500,000 |
| City Owned Properties-Development Ready Program | 1,000,000 | | | | | | 0 |
| Lafayette Blvd/Fairfield Ave./Redesign-(10 %City Match) | 400,000 | | 1,040,000 | | | | 1,040,000 |
| Remington Arms Site Improvement(FY20 Amendment)* | 5,000,000 | | | | | | 0 |
| Site Improvement/Public Housing | 600,000 | | | | | | 0 |
| Gateway To South End/Citywide Strategic Acquisition | 1,000,000 | | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| Crescent Crossing Phase 1B Development (balance) | | | | | | | 0 |
| Blight / Demolition / Clean Up/Property Management | 3,000,000 | | | 1,000,000 | 2,000,000 | | 3,000,000 |
| Seaview Ave Corridor/Waterfront Proj(20% city match)(Amended)* | 2,000,000 | 90,000 | | | | | 90,000 |
| TOTAL ECONOMIC DEVELOPMENT | 14,000,000 | 4,590,000 | 3,040,000 | 3,000,000 | 3,000,000 | 2,000,000 | 15,630,000 |
| PUBLIC FACILITIES: | | | | | | | |
| Roadway Paving, Culverts, Intersections(Amendment)* | 3,000,000 | 3,000,000 | 3,000,000 | 3,000,000 | 3,000,000 | 3,000,000 | 15,000,000 |
| City / Neighborhood Beautification | | | 200,000 | | 200,000 | | 400,000 |
| Public Facilities Equipment | 1,000,000 | 2,099,000 | 3,000,000 | 2,192,000 | 2,679,000 | 3,316,000 | 13,286,000 |
| Muni Bldg. HVAC / Heating / Elec./ Facilities | 1,450,000 | 840,000 | 1,090,000 | 465,000 | 990,000 | 580,000 | 3,965,000 |
| City Wide Building & Security Improvements | 1,000,000 | 2,073,000 | 3,548,000 | 3,951,000 | 990,000 | 2,165,000 | 12,727,000 |
| Public Facilities Buildings at 990 Housatonic Avenue | 350,000 | | 175,000 | 45,000 | 350,000 | 300,000 | 870,000 |
| Facilities Assessments /Planning Studies | | | 150,000 | | 150,000 | | 300,000 |
| Energy Conservation /Conversion Program | 250,000 | | | 250,000 | | 250,000 | 500,000 |
| Harbor Yard Ballpark Upgrades | 150,000 | | | | | | 0 |
| Arena Rehabilitation (Amendment)* | 5,000,000 | | | | | | 0 |
| Seaside Park Casino Bathhouse | | | 0 | 0 | | 0 | 0 |
| 752 East Main Street Demolition/ New Structure | | 800,000 | 4,000,000 | | | | 4,800,000 |
| Street Lights Wattage Upgrade | 500,000 | | 500,000 | | 500,000 | 250,000 | 1,250,000 |
| Various Airport Improvements/Equipment's Projects | | 125,000 | 150,000 | 80,000 | 150,000 | 130,000 | 635,000 |
| Parks Maintenance Equip(Include Golf Course) | 400,000 | 765,000 | 455,000 | 450,000 | 615,000 | 800,000 | 3,085,000 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| PROJECT DESCRIPTIONS | FY2020 Council Adopted Capital Plan As Amended | FY2021 Council Adopted Capital Plan | FY2022 Council Adopted Capital Plan | FY2023 Council Adopted Capital Plan | FY2024 Council Adopted Capital Plan | FY2025 Council Adopted Capital Plan | Total Council Adopted Capital Plan FY2021- FY2025 |
|--|---|--|--|--|--|--|---|
| Various Parks Improvements - Citywide | 200,000 | | 75,000 | 150,000 | 75,000 | 150,000 | 450,000 |
| Barnum Museum | | | | 1,000,000 | | | 1,000,000 |
| Side Walks/Street scape Replacements | | | | 1,000,000 | | 1,000,000 | 2,000,000 |
| Citywide Signage | 125,000 | | 100,000 | | | 100,000 | 200,000 |
| Citywide Deco Lights | 500,000 | | 500,000 | 500,000 | 500,000 | | 1,500,000 |
| Traffic Lights Upgrades | 125,000 | | 125,000 | | 125,000 | | 250,000 |
| Perry Memorial Arch. | | | | 500,000 | 500,000 | | 1,000,000 |
| Veterans Memorial Park Improvements | 100,000 | | 100,000 | | | 100,000 | 200,000 |
| Tennis Courts Improvement - Citywide | 100,000 | | 220,000 | 300,000 | 75,000 | 75,000 | 670,000 |
| Kennedy Stadium | 150,000 | 1,525,000 | | 100,000 | | | 1,625,000 |
| Knowlton Park | 100,000 | | 170,000 | | 7,500 | 7,500 | 185,000 |
| Park Restrooms - Citywide | 120,000 | 125,000 | 100,000 | 75,000 | 100,000 | 75,000 | 475,000 |
| Seaside Park Improvement | | | 125,000 | 75,000 | 75,000 | 75,000 | 350,000 |
| Manila Street Park Improvement | | | 55,000 | | | | 55,000 |
| Went Field Park Improvement | | | 150,000 | | | 30,000 | 180,000 |
| Historic Preservation-Monument Structure at Seaside Park | | | | 75,000 | | 75,000 | 150,000 |
| Pleasure Beach Park | 300,000 | | 0 | 60,000 | | 60,000 | 120,000 |
| Golf Course Improvements | 150,000 | | 1,480,000 | 400,000 | 1,500,000 | 2,000,000 | 5,380,000 |
| Golf Course Driving Range Expansion | | | 150,000 | | 1,500,000 | | 1,650,000 |
| Beardsley Park Improvements | | | 100,000 | | 75,000 | | 175,000 |
| Beardsley Zoo Improvements | 640,000 | 2,675,000 | 590,000 | | 3,000,000 | 400,000 | 6,665,000 |
| Police Fit-Up of Facility | | | 3,000,000 | | | | 3,000,000 |
| Chopsey Hill Road Bridge Design-City Match | | 250,000 | | | | | 250,000 |
| Woodrow Avenue Bridge Design - City Match | | 200,000 | | | | | 200,000 |
| Island Brook Ave/ Over Pequonnock Design-City Match | | | 250,000 | | | | 250,000 |
| Beardsley Park Entrance/Nob Ave. Roundabout Design-City Match | | 200,000 | | | | | 200,000 |
| Old Town Road -Design Realignment/Reconfiguration | | | 800,000 | | | | 800,000 |
| Citywide Bridges Engineering Assessment | | 250,000 | | | | | 250,000 |
| TOTAL PUBLIC FACILITIES | 15,935,000 | 14,927,000 | 24,358,000 | 14,668,000 | 17,156,500 | 14,938,500 | 86,048,000 |
| OTHER DEPARTMENTS: | | | | | | | |
| Police Fleet Upgrade | | | 255,000 | | | | 255,000 |
| Police Equipment / Technology/VHF Portable Radios | | | 315,000 | | | | 315,000 |
| Fire Apparatus Replacement Program / Vehicles | 705,000 | 725,000 | 2,696,000 | 722,500 | 765,000 | 290,000 | 5,198,500 |
| WPCA Capital Improvements (Amended)* | 1,140,000 | 1,295,000 | 1,190,000 | 1,690,000 | 925,000 | 1,320,000 | 6,420,000 |
| Emergency Operations / Technology upgrade | | 125,000 | 75,000 | | 490,000 | | 690,000 |
| IT Telephony & Computer Replacement Program | 200,000 | | | | | | 0 |
| Bpt. Library Proj.-Computers, floor,furniture,electrical,windows | | 675,000 | | | | | 675,000 |
| New North End/Reservoir Avenue Library | | | | 2,000,000 | | | 2,000,000 |
| Citywide Departments -Fiber Optics Installation | | | 3,500,000 | | | | 3,500,000 |
| TOTAL OTHER DEPARTMENTS | 2,045,000 | 2,820,000 | 8,031,000 | 4,412,500 | 2,180,000 | 1,610,000 | 19,053,500 |
| TOTAL ALL DEPARTMENTS | 33,625,000 | 24,627,000 | 35,429,000 | 22,335,500 | 22,336,500 | 18,548,500 | 123,276,500 |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
APPENDIX CAPITAL BUDGET DETAIL

The FY2020 Capital plan includes the amendments that the City Council adopted on February 18, 2020.

Notes:

The City Council amended and adopted the FY21-25 Mayor's proposed capital budget on April 20, 2020 as listed below.

FY21-25 CITY COUNCIL LEGISLATIVE INTENTS/ACTIONS TO THE MAYOR'S PROPOSED CAPITAL BUDGET:

(1) ECONOMIC DEVELOPMENT DEPARTMENT-AMPHITHEATER:

The City Council amended/added to the Mayor's FY21 recommended appropriations -Line item - Amphitheater by adding \$4,500,000 to the Mayor's recommended amount of \$0.00.

(2) PUBLIC FACILITIES DEPARTMENT- PUBLIC FACILITIES EQUIPMENT LINE ITEM

The City Council amended and adopted the FY21 Mayor's proposed capital budget appropriations - line item Public Facilities Equipment from \$2,479,000 to \$2,099,000.00

(3) PUBLIC FACILITIES DEPARTMENT - SEASIDE PARK CASINO BATHHOUSE:

The City Council amended and adopted the Mayor's proposed capital budget appropriations -Line item Public Facilities- Seaside Park Casino Bathhouse line item from FY22 Mayor's recommended amount of \$200,000.00 to \$0.00, in FY23 City Council amended the Mayor's recommended amount from \$1,200,000.00 to \$0.00 and in FY25 City Council amended and adopted the Mayor's recommended in this line item amount from \$50,000.00 to \$0.00.

(4) PUBLIC FACILITIES DEPARTMENT- PARKS MAINTENANCE EQUIPMENT(GOLF COURSE):

The City Council amended and adopted the FY21 Mayor's recommended capital line item budget under this category from \$815,000.00 to \$765,000.00 and in FY22 the Mayor's recommended capital budget line item under this category was amended and adopted by the City Council from \$405,000.00 to \$455,000.00.

(5) PUBLIC FACILITIES DEPARTMENT- KENNEDY STADIUM:

The City Council amended and adopted the FY21 Mayor's recommended capital budget appropriations-Line item, Kennedy Stadium from the FY21 Mayor's recommended amount of \$1,575,000.00 to \$1,525,000.00.

(6) OTHER DEPARTMENTS- NEW NORTH END/RESERVOIR AVENUE LIBRARY:

The City Council amended/added new North End/Reservoir Avenue Library branch funding in the amount of \$2,000,000.00 to the Mayor's recommended amount of \$0.00.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| Public Facilities | | | |
|--|--|--------------|---|
| FY 2021 ADOPTED CAPITAL PLAN AS IT RELATES TO OPERATIONAL BUDGET | | | |
| PROJECT NAME | EXPLANATION | COST | OPERATING BUDGET IMPACT |
| Roadway Paving | Paving, Resurfacing, Improvements of City streets. | \$ 3,000,000 | Fundamental Public Facilities responsibility is to provide drivable roadways for economic and commercial activity as well as public safety and liability mitigation. Winter weather and ongoing wear cause cracks, potholes, erosion and other damage to city streets. Repaving and other improvements helps to reduce damage to vehicles, thereby reducing claims against the City for liability. Estimated savings is \$80k per year, as one successful legal claim can cost the City more than \$50k. |
| Bridges, Culverts and Intersections | Bridge replacement designs necessary to leverage state and federal construction funding: Chopsey Hill Rd, Woodrow Ave., Beardsely Park Entrance; assessments of approx ten others to start process for applications for next set of replacements. | \$ 900,000 | Without state and federal funding City would need approx \$5M per bridge or more. Design monies required to gain eligibility for construction funding average \$250k per bridge. Liability for bridge failure could easily be in millions. Effect on economic activity and tax base if forced to close bridge(s) would also be in millions. |
| Public Facilities Equipment | Replacement of large vehicles and equipment for Public Facilities divisions of Roadway, Sanitation, Transfer Station, Facilities Maintenance, including sanitation/recycling trucks, , sweepers, madvacs, snow trucks, rolloff, fuel tanker, mason dumps plows and sanders, trades vans, loaders and more. | \$ 2,099,000 | Replacement of equipment beyond its useful life necessary to continue to provide daily sanitation and recycling service, road repair, snow removal, transfer station waste and recycling and more. Replacing equipment instead of continuing to service expired equipment saves at least \$75k-\$100k per year in parts, manpower and outside services. (2,099,000) Approved . |
| Citywide Building & Security Improvements | Numerous improvements interior and exterior at more than two dozen buildings citywide, including City Hall, MMGC, Police HQ and all substations, Fire HQ and all stations, Senior Centers, Health, Animal Shelter, Public Facilities and more. Roof replacements, windows, radiators, interior improvements, elevators, floors, energy management systems, gutters, fascia and more. | \$ 2,073,000 | Replacement of leaking, worn out rooves, drafty wet windows reduces mold and helps to preserve the building's infrastructure, maintaining its useful life, address employee health complaints and federal requirements, while also reducing utility consumption, and avoiding repeated temporary but expensive short-term repairs. Without a continued, comprehensive capital plan for buildings and facilities, the General Fund budget would need to be \$250k-\$500k more per year easily, and much more if building failures, employee claims and federal regulation enforcement were to be widespread and sustained. |
| Muni Bldg HVAC/ Heating / Elec / Facilities | Replacement of old furnaces, boilers, electrical services and generators, air handlers, exhaust fans, lighting and more. | \$ 840,000 | Replacement of malfunctioning and obsolete heating and cooling systems, generators, electrical services improves efficiency saving utilities expenses, reduces health claims by employees, and avoids repeated wasteful repairs of equipment past its useful life. Estimate of \$100k per year in cost avoidance conservative. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| Public Facilities | | | |
|--|--|---------------|--|
| FY 2021 ADOPTED CAPITAL PLAN AS IT RELATES TO OPERATIONAL BUDGET | | | |
| PROJECT NAME | EXPLANATION | COST | OPERATING BUDGET IMPACT |
| Kennedy Stadium | Kennedy Stadium needs attention for basic use and safety. The bleacher areas are dangerous and have not had reinvestment for 40 years. Railings have been removed at different times and not been replaced, creating fall hazards. The running track is in poor condition and prevents Central High School from hosting regional events. The City will gain at least 25 years of useful life on a completely rehabilitated Stadium with minimal maintenance. | \$ 1,525,000 | Replace the bleacher seating, railings, concrete and masonry, running track, refurbish fields, six restrooms, locker rooms, flooring, dyers and exhaust fans, public address system, paving, lighting and signage. Missing railings alone create fall hazards that could easily lead to large liability costs for the City, while the deterioration of the entire facility endangers its structural integrity while depriving public of full utilization of important asset. Liability issues aside, the track alone is estimated \$750k, so to do these projects through Gen Fund would cost \$750k one year, then \$400k the next (bleachers), then a series of \$110k years, then several \$25k-\$50. |
| Parks Maintenance Equipment (includes Golf Course) | Equipment necessary to maintain parks for public enjoyment, including beach tractor and comber for Seaside; 16' mower for Beardsley, Old Mill Green, Seaside, Newfield, Downtown; 10' mower for various areas, mason dump and water taxi engines. Golf Course fairway mowers. | \$ 765,000 | Continued replacement parts for old equipment beyond useful life cannot be justified, and can be estimated at \$60k per year especially when factoring lost time, Equipment fundamental to public enjoyment of parks. To rent these equipment and/or to hire outside vendors would cost well in excess of \$500k per year. (\$765,000 approved) |
| Parks Restrooms | Additional parks restrooms, and upgrades to existing facilities. Johnson Oak, Newfield, Went, Seaside and others; includes utility ties and ADA compliance. | \$ 125,000 | Providing basic sanitary facilities to parkgoing public, enhancing public health and quality of life. Portable latrines a poor substitute and expensive, costing approx \$50k per year citywide. |
| 752 East Main St Demo / New Structure | Demolition of existing Health Building planned once final two offices/agencies relocated. Next set of monies to clean up site, address any remaining demo issues, initiate design and preparation for next use or sale. | \$ 800,000 | Spending approx \$40k per year maintaining decaying building with "band-aids." Need longterm solution to avoid putting estimated \$400k of capital improvements into building slated for demolition. |
| Airport Improvements | To continue to maintain Sikorsky Airport as a regional economic development and commercial asset, and enhance its value while continuing to work with state for longterm solution to its viability. Roof repair of traffic control tower and Snow Removal Equipment City portion to leverage FAA funding for balance. | \$ 125,000 | Roof replacement of tower(25k) helps to avoid leak repairs and structural deterioration estimated at 5k per year. \$100k of runway maintenance/snow equipment helps leverage \$900k of FAA funding. Needed to keep airport viable until regional/state plan finalized. The snow equipment also helps to eliminate costly liability. |
| Zoo Improvements | Amur tiger exhibit renovation and modernization (\$2.5M) and generator for Animal Care Center and Rainforest (\$175k). | \$ 2,675,000 | Amur tigers one of Zoo's most popular exhibits, helping to draw hundreds of thousands of vistors per year. To maintain interest and increase Zoo attendance, provide resource for local and regional students, families and visitors, yield approximately \$70k in annual fees. |
| | | \$ 14,927,000 | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| FIRE DEPARTMENT | | | |
|--|--|--------------|--|
| FY 2021 ADOPTED CAPITAL PLAN AS IT RELATES TO OPERATIONAL BUDGET | | | |
| PROJECT NAME | EXPLANATION | COST | OPERATING BUDGET IMPACT |
| Fire Pumper Apparatus | Replace 2002 Pierce Dash Pumper Apparatus (Engine 15) with high engine hours and mileage. This vehicle has body damage due to rust. | \$650,000.00 | By replacing an 18 year old apparatus and the even older spare apparatus that will be de-commissioned, the department maintains compliance with NFPA and CT Statute. The budget impact will be significant, as these older vehicles require substantial maintenance to keep them in service. |
| Three Fire Marshal Vehicles | Replace fleet vehicles with 175,000, 124,000, and 106,000 miles. | \$75,000.00 | Reduced maintenance costs for fleet vehicles that are over 20 years old by approximately \$75k per year. |
| | | \$725,000.00 | |
| EMERGENCY COMMUNICATIONS AND OPERATIONS CENTER | | | |
| Fusion Center-Emergency Generator Connection | The Fusion Center is not connected to the Annex Emergency Generator. This location is also the backup 911 Center. | \$125,000 | The connection will allow the Fusion Center and the back-up 911 Center (ECC) with uninterrupted services and equipment damage that can possibly correlate into close to \$1million of damages. |
| BRIDGEPORT PUBLIC LIBRARY | | | |
| Computer Replacement Project- Burroughs Library, North Branch and Black Rock Branch. | Replacement of approximately 90 staff and public use computers at Burroughs Library, North Branch and Black Rock Branch and purchase of 50 Windows 10 Pro licenses for existing public computers at East Side Branch via TechSoup. | \$75,000 | Replacement of aging computers with Windows 7 (unsupported as of January 2020) is needed to ensure optimum hardware productivity, network security and operating system updates. |
| Burroughs Library Furniture and Shelving Replacement Project. | Purchase of new shelving and furniture for the Burroughs Library Public Information Department. | \$100,000 | Shelving and furniture on the second floor Public Information department is outdated and worn. New furniture and shelving is needed to serve the current public needs of a 21st century library. Increased and enhanced public use of the Public information Department's collections and services will result from this project. |
| Black Rock Branch Flooring Replacement Project. | Replacement of old carpeting and flooring at the Black Rock Branch. | \$150,000 | The first floor carpeting at Black Rock Branch has reached it useful life and is in need of replacement. The basement carpet was damaged by chronic flooding that has plagued the Black Rock neighborhood. Durable flooring, such as an epoxy finish is needed in the basement to eliminate the need to sanitize and clean carpeting after each incident of flooding. Savings range from \$2,000 for cleaning to \$50,000 to replace carpet after a flooding incident. The replacement of the carpet will also help avoid health hazard liability. |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| BRIDGEPORT PUBLIC LIBRARY | | | |
|--|---|-----------|---|
| FY 2021 ADOPTED CAPITAL PLAN AS IT RELATES TO OPERATIONAL BUDGET | | | |
| PROJECT NAME | EXPLANATION | COST | OPERATING BUDGET IMPACT |
| IT Infrastructure Rewiring Project - Burroughs Library | Assessment, planning, and implementation of the rewiring of The Burroughs Library to modernize the IT infrastructure. | \$250,000 | The Burroughs-Saden Library was build in 1925 and as such requires a comprehensive modernization of its IT infrastructure. |
| Burroughs Window Replacement Project | Replacement of old windows at Burroughs Library | \$100,000 | Many of the windows at Burroughs Library ore old and present a safety hazaard as strong wind events may shatter the glass. Replacing older windows will prevent the hazard and provide energy cost savings from more efficient windows and casings. Annual estimated energy savings of \$5-6k per year. |
| | | \$675,000 | |
| Board of Education | | | |
| Nutrition Center- Roof Replacement | | 315,000 | The Nutrition Center Cafeteria is where all Bridgeport Pupil breakfast and lunch are prepared before distribution to individual schools. The total cost of the project is \$1,575,000 with an 80/20 percent cost split between the State of Connecticut and the City of Bridgeport. Bridgeport 20% share is \$315,000. The useful life of the Nutrition Center roof has been exhausted. The roof replacement will avoid annual costly maintenance which is not reimbursable by the State. The replacement of the roof will save the city more than \$315k in annual maintenance over the next 20 years. |
| Cesar Batalia - Replace Ice storage Sys.w/Chiller | Replacement of two old air handling system for heaters and air condition furnace blowers for better air circulation. | 850,000 | The new unit will replace the fifteen years old system that has reached it's useful life with a more energy efficient unit. The annual maintenance and energy savings is projected to be \$11,000. |
| Jettie Tisdale - Replace Ice Storage Syst w/Chiller | | 1,000,000 | The new unit will replace the fifteen years old system that has reached it's useful life with a more energy efficient unit. The annual maintenance and energy savings is projected to be \$12,500. |
| Blackham -Masonry-Outside Pool Wall/Heating Syst | | 125,000 | The outside masonry wall at the pool needs to be repointed/repared to avoid future deterioration which will be more expensive to repair. The pool heating system also needs to be replaced due to age and often breakdown. The wall repairs, heating system replacement is estimated to save \$7,000 year in maintenance and energy. |
| | | 2,290,000 | |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET

APPENDIX

CAPITAL BUDGET DETAIL

| PROJECT NAME | EXPLANATION | COST | OPERATING BUDGET IMPACT |
|---|---|--------------------------------|---|
| Economic Development | | | |
| <p>Amphitheater Additional Funding</p> <p>Seaview Ave Corridor/ Waterfront Proj (20% city match)/ Amended)*</p> | <p>This is a \$20.00 million Seaview Avenue (Waterfront project), 80% Federal funded and 20% City match</p> | <p>4,500,000</p> <p>90,000</p> | <p>The City is into a 50/50 partnership with a private development company for the construction indoor concerts center. The 4,500,000 city share is needed to complete the complex. The new indoor concert center will bring approximately \$50 million in annual economic boost to local Bridgeport businesses. The City is quarantine minimum of 250,000 in annual rental income from the operator of the Amphitheater.</p> <p>The project is 80% Federal grant funded for development of the waterfront area in the City. When fully completed, it is projected to yield approximately \$100,000 increase in taxes and \$550,000 income to local businesses.</p> |
| Water Pollution Control Authority | | | |
| <p>WCPA Capital Improvements (Amended)*.</p> | <p>Preventive maintenance of the sewer treatmentplant for optimal operation and meeting DEEP/EPA standards.</p> | <p>1,295,000</p> | <p>The preventive maintance will prevent expensive repairs to the treatment plant and avoid hefty fines from DEEP/EPA for discharging untreated sewer into the ocean. DEEP/EPA fines could run up to \$1.00 million depending on the quantity of untreated discharge.</p> |
| Grand Total | | 24,627,000 | |

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FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 APPENDIX THREE YEAR COMPARATIVE

THREE YEAR COMPARATIVE REVENUE SUMMARY

BY REVENUE CATEGORY

| | FY 2019 Budget | FY 2020 Council Budget | FY 2021 Adopted | FYI 2022 Estimate | FY21 vs FY20 Variance |
|----------------------|---------------------------|-----------------------------------|----------------------------|------------------------------|----------------------------------|
| LICENSES/PERMITS | 694,840 | 697,495 | 746,915 | 847,759 | 100,844 |
| CHARGE FOR SERVICES | 6,389,277 | 6,819,200 | 8,524,100 | 8,524,100 | 0 |
| FEES | 64,000 | 64,250 | 92,450 | 92,450 | 0 |
| FINES/PENALTIES | 4,218,700 | 4,203,300 | 4,009,300 | 4,074,300 | 65,000 |
| INTERGOVERNMENTAL | 200,207,682 | 197,172,442 | 192,175,949 | 194,097,708 | 1,921,759 |
| INVESTMENTS | 550,000 | 1,025,000 | 1,450,000 | 1,464,500 | 14,500 |
| NON BUSINESS LICENSE | 4,992,250 | 4,362,600 | 3,219,600 | 3,284,600 | 65,000 |
| PYMNT IN LIEU OF TAX | 15,712,471 | 12,493,483 | 12,722,435 | 13,009,198 | 286,763 |
| PROPERTY TAX | 308,081,835 | 319,600,319 | 326,549,899 | 329,815,398 | 3,265,499 |
| REIMBURSEMENTS | 10,687,300 | 10,128,800 | 7,805,990 | 7,805,990 | 0 |
| RENTS/LEASES | 1,146,090 | 1,198,490 | 1,571,283 | 1,571,283 | 0 |
| SALE OF PROPERTY | 350,000 | 225,000 | 200,000 | 200,000 | 0 |
| SHARED REVENUE | 185,200 | 248,700 | 248,700 | 248,700 | 0 |
| BUSINESS LICENSES/PE | 0 | | 0 | 0 | 0 |
| INTERGOVERNMENTAL RE | 0 | | 6,130,848 | 6,130,848 | 0 |
| PAYMENTS IN LIEU OF | 4,150,000 | 5,606,172 | 5,639,041 | 5,639,041 | 0 |
| PROPERTY TAXES | 0 | | 750,000 | 750,000 | 0 |
| SHARED REVENUE | 0 | | 100,000 | 100,000 | 0 |
| GRAND TOTAL | 557,429,645 | 563,845,251 | 571,936,510 | 577,655,875 | 5,719,365 |

REVENUE ASSUMPTIONS:

LICENSES/PERMITS: FY2022 projected increase of \$100,844 is based on fee restructuring plan which includes updates to fines, fees & licenses in the City Ordinances.

FINES/PENALTIES: FY2022 projected increase of \$65,000 is because the City will be more aggressive with enforcing parking violations, abandoned vehicle surcharge and court fines.

INTERGOVERNMENTAL: FY2022 projected increase of \$1,921,759 is based on anticipated increase in State aid and Federal government reimbursements for schools' food and nutrition programs

INVESTMENTS: FY2022 projected increase of \$14,500 in investment income is based on the City of Bridgeport increased fund balance.

NONBUSINESS LICENSE: FY2022 projected increase of \$65,000 is based on increase in outside police overtime surcharge based on executed union wage contract.

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 APPENDIX THREE YEAR COMPARATIVE

PAYMENT IN LIEU OF TAXES: FY2022 projected increase of \$286,763 is based on private developments that will pay fixed amounts in lieu of taxes as incentive to attract development projects into Bridgeport.

PROPERTY TAXES: The Property Tax revenue account is projected to increase by at least \$3,265,499 in FY2022 based on new building constructions that will be completed, as well as additional personal properties and new motor vehicles that will become fully taxable in FY2022.

THREE YEAR COMPARATIVE APPROPRIATION SUMMARY

BY AGENCY CATEGORY

| Function | | FY2021 | | | | |
|--------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------------|
| | | FY 2019 Budget | FY2020 Budget | Council Adopted | FY2022 Estimate | FY21 vs FY20 Variance |
| 01 | GENERAL GOVERNMENT | 42,251,666 | 44,249,534 | 45,824,008 | 46,282,249 | -458,240 |
| 02 | PUBLIC SAFETY | 170,305,264 | 173,331,000 | 173,154,415 | 174,885,959 | -1,731,544 |
| 03 | PUBLIC FACILITIES | 51,967,356 | 52,178,608 | 54,439,019 | 54,983,409 | -544,390 |
| 04 | OPED | 12,265,621 | 11,103,180 | 11,661,062 | 11,777,673 | -116,611 |
| 05 | HEALTH & SOCIAL SERVICES | 4,956,990 | 5,133,031 | 7,713,021 | 7,790,151 | -77,130 |
| 06 | DEBT / OTHER USES | 2,853,904 | 6,441,205 | 2,249,638 | 2,504,638 | -255,000 |
| 07 | LIBRARIES | 7,415,851 | 7,753,227 | 7,907,696 | 7,986,773 | -79,077 |
| 08 | EDUCATION | 229,908,785 | 230,985,977 | 233,235,977 | 235,693,350 | -2,457,373 |
| 09 | FOOD SERVICE | 18,941,754 | 17,051,097 | 19,651,674 | 19,651,674 | 0 |
| 10 | OTHER BOE | 16,562,454 | 15,618,392 | 16,100,000 | 16,100,000 | 0 |
| TOTAL | | 557,429,645 | 563,845,251 | 571,936,510 | 577,655,875 | -5,719,365 |

BY APPROPRIATION TYPE

| Char Code | Char Code Description | FY 2021 | | | | |
|--------------|-----------------------|--------------------|--------------------|--------------------|----------------------|--------------------------|
| | | FY 2019 Budget | FY 2020 Budget | Council Adopted | FY 2022 Estimated | FY22 vs FY21 Variance |
| 01 | PERSONNEL SERVICES | 218,028,914 | 221,002,138 | 230,700,261 | 233,323,992 | -2,623,731 |
| 02 | OTHER PERSONNEL SERV | 29,275,394 | 27,627,846 | 28,257,465 | 28,899,485 | -642,020 |
| 03 | FRINGE BENEFITS | 132,228,660 | 136,132,430 | 140,228,586 | 142,160,472 | -1,931,885 |
| 04 | OPERATIONAL EXPENSES | 42,079,814 | 42,994,582 | 45,457,272 | 45,457,272 | 0 |
| 05 | SPECIAL SERVICES | 60,100,155 | 60,984,897 | 52,262,954 | 52,262,954 | 0 |
| 06 | OTHER FINANCING USES | 75,716,708 | 75,103,358 | 75,029,971 | 75,551,700 | -521,729 |
| TOTAL | | 557,429,645 | 563,845,251 | 571,936,510 | 577,655,875 | -5,719,365 |

APPROPRIATION ASSUMPTIONS:

PERSONNEL SERVICES: Salaries and Wages have been adjusted to reflect spending and settled prevailing wages assumptions, merit increases, or step increases for contracts in FY2022.

OTHER PERSONNEL SERVICES: Accounts have been adjusted to reflect reasonable anticipated increases for all overtime, night, shift differential pays in FY2022 based on increased prevailing wages.

FRINGE BENEFITS: The FY2022 projected \$1,931,885 increase in fringe benefits is based on anticipated increase in health insurance expenses, workers compensation and pension obligations.

OPERATIONAL EXPENSES: The City anticipates containing the FY2022 expenses in the operational accounts within the FY2021 adopted amount of \$45,457,272.

SPECIAL SERVICES: The City anticipates containing the FY2022 expenses in the Special Services accounts within the FY2021 adopted amount of \$52,262,954.

OTHER FINANCING USES: The \$521,729 increase in the Other Financing category is based on the FY2022 projected debt service schedule.

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FY 2020-2021 ADOPTED GENERAL FUND BUDGET
APPENDIX **FUND BALANCE CHANGES**

CHANGES IN FUND BALANCES, GOVERNMENTAL FUNDS 2019-2025

| <i>Revenues:</i> | 2019 | Budget 2020 | Budget 2021 | Projected 2022 | Projected 2023 | Projected 2024 | Projected 2025 |
|---|------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Property taxes | 314,691,798 | 319,600,319 | 326,549,899 | 329,815,398 | 333,113,552 | 336,444,687 | 339,809,134 |
| Intergovernmental | 342,214,834 | 197,172,442 | 192,175,949 | 194,097,708 | 196,038,686 | 197,999,072 | 199,979,063 |
| Fees, permits and licenses | 17,559,059 | 761,745 | 839,365 | 847,759 | 856,236 | 864,799 | 873,447 |
| Interest/Investments | 3,822,982 | 1,025,000 | 1,450,000 | 1,464,500 | 1,479,145 | 1,493,936 | 1,508,876 |
| Other | 8,581,945 | 45,285,745 | 50,921,297 | 51,430,510 | 51,944,815 | 52,464,263 | 52,988,906 |
| Total revenues | 686,870,618 | 563,845,251 | 571,936,510 | 577,655,875 | 583,432,434 | 589,266,758 | 595,159,426 |
| <i>Expenditures:</i> | | | | | | | |
| Governmental and community services: | | | | | | | |
| General government | 43,963,252 | 44,249,534 | 45,824,008 | 46,282,249 | 46,745,071 | 47,212,522 | 47,684,647 |
| Public Safety | 137,560,411 | 173,331,000 | 173,154,415 | 174,885,959 | 176,634,819 | 178,401,167 | 180,185,179 |
| Excess Pension Contribution | | | | - | - | - | - |
| Public facilities | 38,846,819 | 52,178,608 | 54,439,019 | 54,983,409 | 55,533,243 | 56,088,576 | 56,649,461 |
| Parks and recreation | | | | - | - | - | - |
| Planning and Economic Developmer | 4,210,066 | 11,103,180 | 11,661,062 | 11,777,673 | 11,895,449 | 12,014,404 | 12,134,548 |
| Health and Social Services | 6,932,039 | 5,133,031 | 7,713,021 | 7,790,151 | 7,868,052 | 7,946,733 | 8,026,200 |
| Charities and Hospitals | | | | - | - | - | - |
| Libraries | 6,971,622 | 7,753,227 | 7,907,696 | 7,986,773 | 8,066,641 | 8,147,307 | 8,228,780 |
| Education/Food & Nutrition Center | 351,494,628 | 248,037,074 | 252,887,651 | 255,416,528 | 257,970,693 | 260,550,400 | 263,155,904 |
| Special Services | 11,929,804 | 22,059,597 | 18,349,638 | 18,533,134 | 18,718,466 | 18,905,650 | 19,094,707 |
| Debt Service | | | | | | | |
| Principal retirements | 33,404,187 | | | | | | |
| Interest and other charges | 42,953,342 | | | | | | |
| Capital Outlay | 49,910,976 | | | | | | |
| Payment to MERS for prior service co | - | | | | | | |
| Total expenditures | 728,177,146 | 563,845,251 | 571,936,510 | 577,655,875 | 583,432,434 | 589,266,758 | 595,159,426 |
| Excess of revenues over (under) expenditures | \$ (41,306,528) | | | | | | |
| Other financing sources (uses): | | | | | | | |
| Transfers in | 926,700 | | | | | | |
| Tranfers Out | \$ (926,700) | | | | | | |
| Bonds issued | \$ 60,105,000 | | | | | | |
| Premium (discount) on long-term de | \$ 7,697,461 | | | | | | |
| Payment to escrow agent | \$ - | | | | | | |
| Bond Refunding Issue | \$ - | | | | | | |
| Proceeds from notes payable | | | | | | | |
| Capital Lease | | | | | | | |
| Total other financing sources (uses) | \$ 67,802,461 | | | | | | |
| Net Changes in Fund Balance | \$ 26,495,933 | | | | | | |
| All Other Funds balance | \$ 78,942,722 | \$ 78,942,722 | \$ 78,942,722 | \$ 78,942,722 | \$ 78,942,722 | \$ 78,942,722 | \$ 78,942,722 |
| General Fund Balance | 26,495,933 | 27,495,933 | 28,495,933 | 31,118,816 | 32,628,181 | 34,032,822 | 35,343,674 |
| Fund Balance as a % of operating expenditures | 10.84% | 14.00% | 13.80% | 13.67% | 13.53% | 13.40% | 13.26% |

FY 2020-2021 ADOPTED GENERAL FUND BUDGET
 APPENDIX FUND BALANCE CHANGES

Fund Balance Change

The increase is driven by prudent financial management by the new administration which includes increased tax collection and controlling the operational expenses, as well as increasing capital expenditures which has resulted in slight growth in the taxable Grand List.

PROJECTED FUND BALANCE 2020-2026

| | Projected Budget | Fund Balance Goal | Current Fund Balance | Target According to Fund Balance Policy | 10% rebuilding contribution (Budget Contribution) |
|------|------------------|-------------------|----------------------|---|---|
| 2020 | \$563,845,251 | \$45,107,620 | \$27,757,578 | \$17,350,043 | \$1,735,004 |
| 2021 | \$571,936,510 | \$45,754,921 | \$29,492,582 | \$16,262,339 | \$1,626,234 |
| 2022 | \$577,655,875 | \$46,212,470 | \$31,118,816 | \$15,093,654 | \$1,509,365 |
| 2023 | \$583,432,434 | \$46,674,595 | \$32,628,181 | \$14,046,414 | \$1,404,641 |
| 2024 | \$589,266,758 | \$47,141,341 | \$34,032,822 | \$13,108,518 | \$1,310,852 |
| 2025 | \$595,159,426 | \$47,612,754 | \$35,343,674 | \$12,269,080 | \$1,226,908 |
| 2026 | \$601,111,020 | \$48,088,882 | \$36,570,582 | \$11,518,299 | \$1,151,830 |

CITY OF BRIDGEPORT UNDESIGNATED FUND BALANCE POLICY

PURPOSE

To maintain a balance of funds within the total unreserved, undesignated fund balance to be available for unforeseen contingencies.

Definition: Unreserved, undesignated fund balance is the remaining balance available following the reduction for “resources not available for spending” or “legal restrictions” (reservation) and “management’s intended future use of resources” (designation).

POLICY

The sum of all components identified for the undesignated fund balance level will be set at no less than 8.00% of annual operating expenditures and other financing uses (transfers out) of the prior audited fiscal year with the annual approval by the City Council. In the event that the undesignated fund balance exceeds 12.00%, the amount exceeding this percentage may be available for appropriation at the discretion of the Mayor with the approval of City Council.

REPLENISHMENT OF SHORTFALL

The undesignated fund balance of the General Fund may fall below the approved minimum level due to fluctuations between planned and actual revenues and expenditures, other financial emergencies or catastrophic events of an unforeseen nature. When an audited shortfall is reported in the Comprehensive Annual Financial Report (CAFR), it must be rebuilt during the following ensuing fiscal years. This will be achieved by adding an annual appropriation, during the budgeting process of a minimum of 10% of the difference between the fund balance policy level and the undesignated fund balance presented in the latest audited statements.

When dealing with the unanticipated sale of municipal assets, no less than 50% of the “gain on sale of city asset” must be deposited toward the undesignated fund balance until the 12.00% goal has been achieved.

The maintenance of undesignated levels is not to be construed as surpluses or over-taxation by the City. Rather, it is an element of sound fiscal management required for sustaining a high credit rating and financial management flexibility.

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ACCOUNTING SYSTEM: A total set of records that are used to record, classify, and report information on the financial status and operation of an entity.

ACCRUAL: A charge for work that has been done but not yet invoiced, for which provision is made at the end of a financial period.

ADA: Americans with Disabilities Act. The ADA prohibits discrimination in all employment practices, including job application procedures, hiring, firing, advancement, compensation, training, and other terms, conditions, and privileges of employment. It applies to recruitment, advertising, tenure, layoff, leave, fringe benefits, and all other employment-related activities.

ADOPTED BUDGET: The budget for the ensuing fiscal year that has been approved by the City Council & the Mayor.

AED: An automated external defibrillator is a portable electronic device that automatically diagnoses cardiac arrhythmias in patients and is able to treat them through defibrillation, which is the application of electrical therapy which stops the arrhythmia.

ALLOCATED COSTS (indirect cost rate): The concept of overhead budgeting is used primarily in Grant / Special Revenue Services and for Educational In-Kind reporting purposes. It is employed as a device to spread administrative costs to operating accounts in different funds to get a more accurate picture of true costs. Allocated costs can include both managerial and clerical salaries, as well as benefits, sick and annual leave, pensions and insurances of all the employees who work directly on a particular service or project.

AMACS: Information Technology requests filed when workers need their computers added, moved or changed.

AMENDMENT: The process of altering or amending a law or document (such as a constitution) by parliamentary or constitutional procedure rights that were granted by amendment of the Constitution.

APPROPRIATION: A legal authorization granted by the City Council to make expenditures and to incur obligations for specific purposes. An appropriation usually is limited in amount and time it may be expended.

ASSESSED VALUE (TAXABLE): As used in this document represents the total taxable book value of property in the City for Municipal purposes only. It is established each year by the filing of the Grand List with the State of Connecticut by the City Assessor.

Asset: A resource with economic value that an individual or organization owns or controls with the expectation that it will provide future benefit.

ATTRITION: A reduction in the City's workforces as a result of resignations, retirements and/or terminations.

AUDIT: A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including those set forth by state law & City Charter.

AZA: Association of Zoos and Aquariums.

BALANCED BUDGET: a budget projected wherein the projected expenditures are equal to the projected revenues. The Charter of the City of Bridgeport mandates a balanced budget.

BERC: The Bridgeport Economic Resource Center. BERC provides assistance and information to businesses wishing to relocate to or expand within the Greater Bridgeport, Connecticut area. BERC is a privately funded, non-profit organization created by a partnership of Greater Bridgeport businesses, utilities, institutions, city and state government.

BOE: Board of Education.

BOND: A written promise to pay a specific sum of money at a specified future date (maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are used typically to manage long-term debt.

BOOTFINDER: The BootFinder, a hand-held device that looks like a radar gun and reads both moving and stationary license plates while searching for vehicles on which taxes are owed and those that are stolen. The BootFinder, named after the lock placed on the wheel of a scofflaw's car or truck, is connected to the city's motor vehicle tax records and its list of stolen vehicles and license plates. It is also attached to a laptop computer that alerts the user to "a hit" with an audio and visual signal.

BUDGET: A plan for the accomplishment of programs related to objectives and goals within a definite time period, including an estimate of resources required, together with an estimate of resources available.

BULKHEAD: A retaining wall or structure of timber, steel, or reinforced concrete, used for shore protection and in harbor works.

BUSINESS-TYPE ACTIVITIES: provide the same type of services as a private entity, involve exchange relationships - that is, a fee is charged for services rendered and there is a direct relationship between the services provided and the fee charged for the services, and the entity is often a separate, legally constituted, self-sufficient organization although it may be subsidized by a government.

CAPITAL: refers to financial assets or their financial value, as well as the tangible factors of production and facilities.

CAFR: An acronym that stands for Comprehensive Annual Financial Report. The CAFR is the industry standard financial report for local governments. The City's CAFR is recognized as meeting the highest possible level of reporting excellence and complies completely with GAAP.

CAMA: Computer assisted mass appraisal system, a computer system for the appraisal of real property, assessment administration and tax collection for a revaluation of property.

CAPITAL IMPROVEMENT PLAN (CIP): A plan for capital expenditures to be incurred each year over a five-year period setting forth each capital project, the duration of the project, and the amount to be expended in each year of financing those projects.

CATEGORY (OF REVENUE OR APPROPRIATIONS): Grouping of similar line items. Refer to Budget Summary, Categorical Descriptions.

CBD: Central Business District.

CBO: Community Based Organizations

CERT: Community Emergency Response Team

CCTV: Closed circuit television. CCTV is the use of video cameras to transmit signals to a specific set of monitors. Often used for surveillance in areas where security is critical, such as banks, casinos, airports and other public spaces.

CDBG: Community Development Block Grant, a federal program that supports the development of housing and community projects.

City Charter: a legal document (charter) establishing a municipality such as a city or town.

City Council: The City Council is the Legislative branch of government of the City of Bridgeport. Two major responsibilities of the council are enacting ordinances necessary to ensure the welfare and good order of the city, and, adopting the city's annual budget.

COBRA: An acronym that stands for Consolidated Omnibus Budget Reconciliation Act, which provides certain former employees, retirees, spouses, former spouses, and dependent children the right to temporary continuation of health coverage at group rates. This coverage, however, is only available when coverage is lost due to certain specific events. Group health coverage for COBRA participants is usually more expensive than health coverage for active employees, since usually the employer pays a part of the premium for active employees while COBRA participants generally pay the entire premium themselves. It is ordinarily less expensive, though, than individual health coverage. See http://www.dol.gov/ebsa/faqs/faq_consumer_cobra.HTML for more information on the program.

CPPB: Certified Professional Public Buyer.

CRRA: Connecticut Resources Recovery Authority, the quasi-public agency that manages the municipal waste and recycling for the State of Connecticut.

CRS: Community Rating System. The National Flood Insurance Program's (NFIP) Community Rating System (CRS) is a voluntary incentive program that recognizes and encourages community floodplain management activities that exceed the minimum NFIP requirements. It is a program sponsored by the Federal Emergency Management Agency.

DEBT SERVICE: Principal and interest payment on bonds issued by the City to fund Capital and Other Projects. This includes debt service on past bond issues, as well as those anticipated in the current year of Capital Improvement Projects (C.I.P).

DECD: Department of Economic and Community Development.

DEEP: Department of Energy & Environmental Protection.

DEP: Department of Environmental Protection.

DEPRECIATION: a decrease or loss in value.

DMV: Department of Motor Vehicles.

ECS: ECS or Education Cost Sharing, aims to equalize some of school funding disparities that municipalities with a large number of needy students encounter when trying to provide services. ECS provides grants based on a formula that multiplies three factors: (1) a base aid ratio of each town's wealth to a designated state guaranteed wealth level (GWL), (2) the foundation, and (3) the number of each town's resident students adjusted for educational and economic need ("need students"). A per-student bonus is added for towns that are part of regional school districts. (The Governor appointed a task force to re-visit the funding formula this year, and recommendations are outlined here: <http://www.sde.ct.gov/sde/lib/sde/PDF/dgm/report1/ECSentit.pdf>)

ENCUMBRANCES: Commitment of funds to be used for goods and services not yet delivered.

ENTERPRISE FUNDS: A fund established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent is that the full cost of providing the goods or services be financed primarily through charges and fees thus removing the expenses from the tax rate.

EOC: Emergency Operations Center. A central location that serves as a center for coordination and control of emergency preparedness and response for the region.

EOC VEOCi: An emergency and crisis management platform to streamline emergency management team notifications and information sharing before, during and after incidents.

EPA: Environmental Protection Agency, a federal agency.

ESU: Emergency Services Unit. Similar to a SWAT Team, the ESU is a specially trained police unit that responds to critical incidents such as hostage situations.

EXPENDITURES: Total charges incurred for services received or assets purchased.

FEMA: Federal Emergency Management Agency.

FISCAL YEAR: a twelve-month period for which an organization plans the use of its funds. The City of Bridgeport's fiscal year begins on July 1 and concludes on June 30.

FRINGE: An extra benefit supplementing an employee's salary, for example, subsidized meals, health insurance, etc.

FTA: Federal Transit Administration

FTE: An acronym that stands for full time equivalent. Employee counts represent the budgeted sum of permanent, temporary and part-time employees.

FUND BALANCE: Represents the undesignated fund balance or excess of current assets over liabilities available for use along with current revenues to fund the various operating budgets.

FUND: A fiscal and accounting entity with a self-balancing set of accounts in which cash and other financial resources, all related liabilities and residual entities, or balances (and changes therein) are recorded and segregated to carry on specific activities or attain certain objectives in accordance with specific regulations, restrictions or limitations.

FUND STRUCTURE: The City's accounting system is organized and operated on the basis of funds or account groups, each of which is a separate accounting entity. Each fund is accounted for with a set of self-balancing accounts comprised of assets, liabilities, fund equity, revenues and expenditures or expenses, as appropriate. The three broad categories are GOVERNMENTAL FUNDS, PROPRIETARY FUNDS, and FIDUCIARY FUNDS. They are covered briefly here, and in greater detail in the budget summary, page 26 of this document.

GIS: Geographic Information System

GOVERNMENTAL FUNDS:

THE GENERAL FUND is used to account for the major general operations of the City, except those required to be accounted for in a separate fund.

SPECIAL REVENUE FUNDS are used to account for revenues dedicated for a specific purpose as prescribed by Federal or State program guidelines regarding their use.

DEBT SERVICE FUND is used for the accumulation of resources for, and the payment of, long term bonded debt.

CAPITAL PROJECT FUNDS are used to account for the proceeds of general obligation bonds and other financing resources for the planning, acquisition and construction or improvement of major capital facilities such as new schools and urban renewal projects.

PROPRIETARY FUNDS:

ENTERPRISE FUND Enterprise funds are used to account for the operations of activities that are financed and operated in a manner similar to a private business enterprise.

INTERNAL SERVICE FUND: The City, by Ordinance, established an Internal Service Fund to account for self-insured health benefit activities of the City, Board of Education (BOE) and all other departments. Governmental Accounting Standards allow for the use of Internal Service Funds for risk financing activities.

FIDUCIARY FUNDS:

TRUST AND AGENCY FUNDS are used to account for resources held for the benefit of parties outside the government. The City of Bridgeport has four pension trust funds that support the pensions of City employees.

FY: An abbreviation for fiscal year, a twelve-month period for which an organization plans the use of its funds. The City of Bridgeport's fiscal year begins on July 1 and concludes on June 30.

GAAP ACCOUNTING: Standards established by the Governmental Accounting Standards Board, which the City must comply with.

GASB: An acronym that stands for Government Accounting Standards Board. GASB established standards for state and local governmental accounting in which financial reporting results in useful information for users.

GENERAL FUND: The major municipally owned fund, which is created with City receipts and which is charged with expenditures payable from such revenues.

GFOA: Government Finance Officers Association

GIS: Geographic Information System or geospatial information system. Designed to capture, store, analyze and manage data and associated information that is geographically referenced, GIS allows users to visualize data on a map.

GOVERNMENT-TYPE ACTIVITIES: Those activities used to account for financial resources used in the day-to-day operations of the government.

GPS: Global Positioning System.

GRAND LIST: The assessed value of all taxable property in the City.

HAZWOPER: Hazardous Waste Operations and Emergency Response Standard

HDPE: High-density polyethylene, a type of plastic.

HDPE: High-density polyethylene (HDPE) or polyethylene high-density (PEHD) plastic is one of the most common plastics used in manufacturing, HDPE is known for its durability and strength.

HUD: Housing and Urban Development Agency.

INTER-GOVERNMENTAL: activities relating to two or more governments.

INTERFUND TRANSFER: Payments from one administrative budget to another, which result in the recording of a receipt and an expenditure.

INTERNAL SERVICE FUNDS: Used to account for and finance the City's risk of loss for Employee Benefits, Workers Compensation, and other liabilities.

ISO New England: A regional transmission organization (RTO), serving Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont. ISO stands for independent service operators. It was developed at the behest of Congress and the Federal Energy Regulatory Commission (FERC) to enable restructuring of the electric power industry.

ITC: Intermodal Transportation Center.

LAN: Local Area Network.

LED: Light-emitting diode. This light source has a higher initial purchase price, but over the long term has a lower cost because they require much less power to output the same amount of light as a similar incandescent bulb.

LIABILITY: Debt or other legal obligations arising out of transactions in the past, which must be liquidated, renewed, or refunded at some future date.

LIEN: a right to keep possession of property belonging to another person until a debt owed by that person is discharged.

LONGEVITY: Monetary payments to permanent full-time employees who have been in the employ of the City for a set number of years.

VETO: a constitutional right to reject a decision or proposal made by a law-making body.

MERS: Municipal Employee Retirement System.

MUNIS: The financial reporting system used by the City of Bridgeport.

MACH: Music and Arts Center for Humanity, a Bridgeport Arts organization.

MBE: Minority Business Enterprise Program. This program aims to implement a race and gender-conscious program to correct historic discrimination. It aims to reduce and eliminate aspects of the city's bidding and contracting processes that pose the greatest difficulties for Minority businesses.

MERF: the Municipal Employees Retirement Fund

MILL RATE: The Mill Rate is the rate of taxation levied on property subject to taxation under Connecticut General Statutes. One mill is equal to 1/1000 of a dollar. For example, a tax rate of 20 mills is equivalent to \$20 per \$1,000 of assessed value.

MODIFIED ACCRUAL: basis for accounting of all governmental funds and expendable trust and agency funds under which revenues are recorded when they become measurable and available. Expenditures are recorded when the liability is incurred, except for interest on general long-term obligations, which is recorded when due.

MRSA: Methicillin-resistant *Staphylococcus aureus* (MRSA) is a bacterium responsible for difficult-to-treat infections in humans. MRSA is a resistant variation of the common bacterium *Staphylococcus aureus*.

MULTI-CULTURAL: relating to or constituting several cultural or ethnic groups within a society.

NRZ: Neighborhood Revitalization Zones.

NTOA: National Tactical Officer's Association.

OPED: Office of Planning and Economic Development.

ORDINANCE: A law set forth by a governmental authority; a municipal regulation.

OSHA: Occupational Safety and Health Administration.

PERF: Police Executive Research Forum. This national membership organization is comprised of police executives from the largest law enforcement agencies in the United States. They are dedicated to improving policing and advancing professionalism through research and public policy.

PETE: Polyethylene terephthalate, a type of plastic.

PILOT: An acronym that stands for payments in lieu of taxes. These property tax exemptions are granted to state-owned property, institutions of higher education & hospitals by the state of Connecticut. The payment is equal to a percentage of the amount of taxes that would be paid if the property were not exempt from taxation.

RECOMMENDED BUDGET: The proposed budget for the ensuing fiscal year that has been approved by the mayor and forwarded to the City Council for their review & approval.

REQUIRED RESERVE: The City of Bridgeport appropriates a \$1 million budgetary reserve. This is a longstanding practice which is a positive factor in the City's maintenance of its Bond Rating. All three rating agencies have acknowledged this budgetary practice.

REVENUES: (1) Increases in the net current assets of a governmental fund type from other than expenditure refunds and residual equity transfers; and (2) increase in the net total assets of a proprietary fund type from other than expense refunds, capital contributions and residual equity transfers.

RFP Depot: RFP Depot is an online bidding service designed to streamline the bidding process. RFP Depot offers an enhanced bidding process that allows bid solicitations via the internet. We anticipate the introduction of RFP Depot will simplify the bidding process for both vendors and departments.

RFP: Request for Proposal.

RFQ: Request for Quotation.

RMS: Recovery Management Support.

RYASAP: Regional Youth/Adult Substance Abuse Project, a community development organization based in Bridgeport.

SBE: Small Business Enterprise.

SERVICE INDICATORS: A statement describing an activity conducted or performed by the department/division. A department or division usually has many Service Indicators. Service Indicators provide information on whether service objectives are being met.

SINGLE STREAM: a system in which all paper fibres, plastics, metals, and other containers are mixed in a collection truck, instead of being sorted by the depositor into separate commodities.

SLRB: State Labor Relations Board.

SPECIAL REVENUES: The use of these funds is prescribed by Federal or State program guidelines. Often, the source of these funds are federal and state grants that are to be used for specific projects.

STATEMENT 34: A proposed revision by the Governmental Accounting Standards Board (GASB) in GAAP Accounting, which requires changes in local government accounting and reporting.

STATE-OF-THE ART: The most recent stage in the development of a product, incorporating the newest ideas and the most up-to-date features.

SUBMITTED BUDGET: Departmental estimates of revenue and expenditures for the ensuing fiscal year, submitted to the Office of Policy & Management, which is reviewed and used in formulating the recommended budget.

SUPPLEMENTAL APPROPRIATION: Appropriations made by the City Council to cover expenditures that exceed the adopted appropriation level.

SURPLUS: That portion of prior year Undesignated Fund Balance to be used to offset current year tax revenues.

SWAT: a special police unit trained to perform dangerous operations.

SWEROC: Southwest Connecticut Regional Recycling Operating Committee.

TAX ABATEMENT: Legal reduction or cancellation of tax obligation.

TAX ANTICIPATION NOTES (TANS): Notes (or warrants) issued in anticipation of the collection of taxes, usually retirable only from tax collections, and frequently only from the proceeds of the tax levy whose collections they anticipate.

TAX-EXEMPT: Not subject to taxes. Applicable to educational, religious, governmental and charitable organizations.

TAXABLE GRAND LIST: Reflects all property that is not subject to Section 12-81 of the Connecticut general Statutes which exempts from taxation federal, state, municipal, church, and school property if that property is used for the purpose for which the agent is exempted.

TOD: Transit Oriented Development.

TRANSFERS IN/OUT: Transfers between city funds not technically considered revenues or expenses to either fund.

TRANSMITTAL LETTER: A document, in the form of a letter that accompanies the budget when it is presented to the City Council. It is written by the Mayor, in part to explain the considerations that went into the planning of the budget it is attached to.

TRUST FUND: Funds used to account for assets held by a government in a trustee capacity for individuals, private organizations, other governments and/or other funds.

TRANSITIONAL WORK PROGRAM: Transitional work, sometimes referred to as “light duty,” is an interim step in the physical recovery of an employee who suffers an occupational or a non-occupational injury or illness that prevents the employee from working in his/her current position. Transitional work is designed to use job tasks or a combination of tasks and functions that an individual with work restrictions may safely perform. Transitional work assignments are offered to those employees who have supplied Human Resources with temporary work restrictions.

VPN: Virtual Private Network.

WAN: Wide area network, a computer network that covers a broad area.

WATER-BARRIER PILING: walls to contain falling debris, tools, etc. into a body of water such as lakes, rivers or harbor.

WIC: Women, Infants & Children, a federal nutritional program.

WPCA: Water Pollution Control Authority.

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